Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

21

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

► Do not enter social security numbers on this form as it may be made public.

Open to Public

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Inter	nal Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the latest	t information.		Inspection
Α	For the	e 2021 calen	dar year, or tax year beginning ${ m Jul}$ 1 $$, 2021, and endin	ng Jui	n 30	, 20 22
в	Check if	f applicable:	C Name of organization My Friend's House Family and Children Ser	rvices, Inc.	D Emplo	oyer identification number
	Address	s change	Doing business as		58-15	525248
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) F	Room/suite	E Teleph	none number
	Initial re	turn	626 Eastview Drive		(615))790-8553
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return	Franklin, TN 37064			receipts \$ 835,761.
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a grou	up return fo	or subordinates? 🗌 Yes 🛛 No
			Laura Jumonville, 626 Eastview Dr, Franklin, TN 370) 64 H(b) Are all sul	bordinate	es included? 🗌 Yes 🗌 No
I	Tax-exe	empt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	If "No," at	ttach a lis	st. See instructions.
J	Website	e:► www.m	yfriendshousetn.org	H(c) Group ex		
-		organization: 🗙	Corporation Trust Association Other L Year of forma	ation: 1982	M State	of legal domicile: ${ m TN}$
P	art I	Summa	-			
	1		cribe the organization's mission or most significant activities: \underline{The}		n pr	ovides
JCe			rary shelter and other community based program			
nar			th from middle Tennessee who are abused or pro			
ver	2		box \blacktriangleright if the organization discontinued its operations or disposed		25% of	its net assets.
ဗီ	3		voting members of the governing body (Part VI, line 1a)		3	14
<u>م</u>	4		independent voting members of the governing body (Part VI, line 1b		4	14
itie	5		per of individuals employed in calendar year 2021 (Part V, line 2a)		5	20
Activities & Governance	6		per of volunteers (estimate if necessary)		6	2
Ă	7a		ated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year		Current Year
P	8		ons and grants (Part VIII, line 1h)	350,	768.	536,104.
Revenue	9	0	ervice revenue (Part VIII, line 2g)	297,	275.	299,355.
Jev Sev	10		t income (Part VIII, column (A), lines 3, 4, and 7d)			302.
_	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		659.	
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	711,	702.	835,761.
	13		I similar amounts paid (Part IX, column (A), lines 1–3)			
	14		aid to or for members (Part IX, column (A), line 4)			
Expenses	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	466,	566.	450,047.
ens	16a		al fundraising fees (Part IX, column (A), line 11e)			
Т.	b		raising expenses (Part IX, column (D), line 25) ► 44,915.			
	17	•	enses (Part IX, column (A), lines 11a–11d, 11f–24e)	174,		216,510.
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .	640,		666,557.
. (0	19	Revenue le	ess expenses. Subtract line 18 from line 12		122.	169,204.
Net Assets or Fund Balances		- .,		Beginning of Curre		End of Year
Bala	20		ts (Part X, line 16)	765,		865,718.
let A ind I	21		ties (Part X, line 26)		195.	27,546.
			or fund balances. Subtract line 21 from line 20	668,	968.	838,172.
ΓPá	art II	Signatu	re Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

				11/23/2022						
Sign	Signature of officer		E	late						
Here	Steve King, President									
	Type or print name and title									
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN					
Preparer	A J Farmer,CPA	A J Farmer,CPA	11/23/202	22 self-employed	P01677582					
Use Only	Firm's name ► A J Farmer CPA		Fi	rm's EIN ► 45-0	502707					
	Firm's address ► 1044 Lewisburg	Pike, Franklin, TN 37064	Pł	none no. (615)4	29-3771					
May the IRS	discuss this return with the preparer s	shown above? See instructions			🗙 Yes 🗌 No					
For Paperwo	For Paperwork Reduction Act Notice, see the separate instructions. BAA REV 07/25/22 PRO Form 990 (2021)									

Form 99	0 (2021) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The Organization provides
	a temporary shelter and other community based programs
	for youth from middle Tennessee who are abused or problem children.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$447,438. including grants of \$0.) (Revenue \$835,761.)
	See statement.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
4 -	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 447, 438.

Form 99	D (2021)		F	Page 3
Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 ar marc2 if "Yea," complete Schedule 5. Parts Land IV.			
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	×	
	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
ь 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A) line 12 if "Yes," complete Schedule I. Parts Land II.	20b		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	22		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	32		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
36	controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	36		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	37	×	×
Part		<u> </u>		
_			Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

Form 99				Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 20			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		×
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
eu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	-		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.	•		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:			
a h	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(c)(12) organizations. Enter:			
ii a	Gross income from members or shareholders			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
4-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	4-		
		17		
	If "Yes," complete Form 6069.			

Secti	on A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . $\ .$	1a	14			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent .	1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business r					
	any other officer, director, trustee, or key employee?			2		×
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or of	ther p	erson?.	3		×
4	Did the organization make any significant changes to its governing documents since the prior For			4		×
5	Did the organization become aware during the year of a significant diversion of the organization			5		×
6	Did the organization have members or stockholders?			6		×
7a	Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?			7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval stockholders, or persons other than the governing body?			7b		×
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	derta	ken during	_		
а	The governing body?			8a	×	
b	Each committee with authority to act on behalf of the governing body?			8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule of			9		×
Secti	on B. Policies (This Section B requests information about policies not required by the	e Inte	ernal Reven	ue Co	ode.)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities or affiliates, and branches to ensure their operations are consistent with the organization's exem			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	ore fili	ng the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990		0			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		×
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could giv	e rise	to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the p	oolicy	? If "Yes,"			
	describe on Schedule O how this was done			12c		
13	Did the organization have a written whistleblower policy?			13		×
14	Did the organization have a written document retention and destruction policy?			14		×
15	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation					
а	The organization's CEO, Executive Director, or top management official			15a	×	
b	Other officers or key employees of the organization			15b	×	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar					
	with a taxable entity during the year?			16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps t					
	organization's exempt status with respect to such arrangements?			4.01		
Sact:	on C. Disclosure	• •		16b		
<u>Secu</u> 17	List the states with which a copy of this Form 990 is required to be filed					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable	e) 90	0 and 990-	(sec	tion F	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that			,000		
	X Own website X Another's website X Upon request □ Other (explain on So		-			
19	Describe on Schedule O whether (and if so, how) the organization made its governing doct		,	f inter	est p	olicv.
	and financial statements available to the public during the tax year.		-			

20 State the name, address, and telephone number of the person who possesses the organization's books and records ► Laura Jumonville, 626 Eastview Dr., , Franklin, , TN 37064 (615)790-8553

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours	office	er and			or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1)Kevin Hacker	2.00									
Vice President				×				0.	0.	0.
(2) Mark Grovesnor	2.00									
Director		×						0.	0.	0.
(3) Steve King Director	2.00	×						0.	0.	0.
(4) Courtney Williams-Theis	2.00									
President		1		×				0.	0.	0.
(5) Gabriello Cesario	2.00									
Director		×						0.	0.	0.
(6) Ken Dillard	2.00									
Director		×						0.	0.	0.
(7)John Reynolds	2.00	ļ								
Director		×						0.	0.	0.
(8) Eric Shellnut	2.00									
Director		×						0.	0.	0.
(9) Wes Brown Secretary	2.00	×						0.	0.	0.
(10) Chris Vernon	2.00									
Director		×						0.	0.	0.
(11) Dolly Chandler	2.00									
Director		×						0.	0.	0.
(12)Jase DuRard	2.00									
Director		×						0.	0.	0.
(13) Courtney Hunter Director Intern	2.00	×						0.	0.	0.
(14)Lorrie Graves	2.00									
Director		×								
								I	<u>I</u>	

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	VII Section A. Officers, Directors,	rustees,	rey i	=m			s, an	a۲	lignest Compe	ensated Emplo	yees (contir	nueo
					(0								
	(A)	(B)				ition			(D)	(E)		(F)	
	Name and title	Average					than c		Reportable	Reportable	Estim	ated am	oun
		hours					is both or/trust		compensation	compensation		of other	oun
		per week						<u> </u>	from the	from related	com	pensati	on
		(list any	Individual t or director	nsti	Officer	ey (ey	ing tig	Former	organization (W-2/	organizations (W-2/	1	rom the	
		hours for related	idu irec	t ti	ĕ	em	loy	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	· ·	nization	
		organizations	tor tor	ona		탕	80		1099-NEC)	1099-INEC)	related	organiza	alioi
		below	Individual trustee or director	Institutional trustee		Key employee	μbe						
		dotted line)	tee	Jste			ssue						
				ď			Highest compensated employee						
5) Za	ane Martin	2.00											
	.rector		×										
6)													
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1)		+											
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4)													
5)			-										
1b	Subtotal								0.	0.			(
	Total from continuation sheets to Part		 n A	•	•	• •	·		0.	0.			
	Total (add lines 1b and 1c)			•	•	• •	•		0.	0.			
							•	<u> </u>					(
d								יאו וב					
	Total number of individuals (including bu	t not limited						e) w		e man \$100,000) OT		
d		t not limited						e) w) Of	Ves	N
d 2	Total number of individuals (including bu reportable compensation from the organ	t not limited ization ►	to th	iose	e list	ed a	above					Yes	N
d 2	Total number of individuals (including bu reportable compensation from the organ Did the organization list any former	t not limited ization ►	to the the the the transformation of the test of t	tru	e list	ed a	above 	mpl	oyee, or highes	st compensated	t I	Yes	
<u>d</u> 2 3	Total number of individuals (including bu reportable compensation from the organ Did the organization list any former employee on line 1a? <i>If "Yes," complete</i>	t not limited ization officer, dire Schedule J	to th ector, for se	tru	stee	ed a e, k ividu	above 	mpl	oyee, or highes	st compensated	3	Yes	
<u>d</u> 2 3	Total number of individuals (including bu reportable compensation from the organ Did the organization list any former employee on line 1a? <i>If "Yes," complete</i> For any individual listed on line 1a, is the	t not limited ization ► officer, dire Schedule J e sum of re	ector, <i>for su</i>	tru <i>uch</i>	stee indi	ed a e, k <i>ividu</i>	above cey ei <i>ual</i> nsatio	mpl 	oyee, or highes	st compensated	d 3	Yes	
<u>d</u> 2 3	Total number of individuals (including bu reportable compensation from the organ Did the organization list any former employee on line 1a? <i>If "Yes," complete</i> For any individual listed on line 1a, is the organization and related organizations	t not limited ization ► officer, dire Schedule J e sum of re	ector, <i>for su</i>	tru <i>uch</i>	stee indi	ed a e, k <i>ividu</i>	above cey ei <i>ual</i> nsatio	mpl 	oyee, or highes	st compensated	3 3	Yes	>
d 2 3 4	Total number of individuals (including bu reportable compensation from the organ Did the organization list any former employee on line 1a? <i>If "Yes," complete</i> For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	t not limited ization ► officer, dire Schedule J e sum of re greater th	d to the ector, for suportal an \$ ⁻	tru uch ble (150,	stee indi com 000	e, k ividu nper i? li	above zey er <i>ual</i> nsatio f "Yes	mpl s, "	oyee, or highes nd other compe complete Schee	st compensated	d 3	Yes	N
d 2 3 4	Total number of individuals (including bu reportable compensation from the organ Did the organization list any former employee on line 1a? <i>If "Yes," complete</i> For any individual listed on line 1a, is the organization and related organizations	t not limited ization ► officer, dire Schedule J e sum of re greater the or accrue co	d to the ector, <i>for su</i> portal an \$ ⁻ 	tru uch ble o 150,	stee indi com 000	e, k ividu nper i? li 	above ey ei <i>ual</i> nsatio f <i>"Ye</i> : n any	mpl on a s, " 	oyee, or highes nd other compe complete Scher related organiza	st compensated	d 3	Yes	>
<u>d</u> 2 3 4 5	Total number of individuals (including bu reportable compensation from the organ Did the organization list any former employee on line 1a? <i>If "Yes," complete</i> For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	t not limited ization ► officer, dire Schedule J e sum of re greater the or accrue co	d to the ector, <i>for su</i> portal an \$ ⁻ 	tru uch ble o 150,	stee indi com 000	e, k ividu nper i? li 	above ey ei <i>ual</i> nsatio f <i>"Ye</i> : n any	mpl on a s, " 	oyee, or highes nd other compe complete Scher related organiza	st compensated nsation from the dule J for such tion or individua	d 3 7 4	Yes	>
d 2 3 4 5	Total number of individuals (including bu reportable compensation from the organ Did the organization list any former employee on line 1a? <i>If "Yes," complete</i> For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	t not limited ization ► Officer, dire Schedule J e sum of re greater the or accrue co ? If "Yes," construction nest component	to the ector, for suportal an \$- comple comple ensate	tru uch ble o 150, nsat	e list stee indi com 000 tion Sch	ed a set of the set of	above above <i>Jal</i> nsatio <i>f "Yes</i> <i>i</i> <i>n</i> any <i>Je J f</i>	mpl n a s, " , un cor s	oyee, or highes nd other compe complete Scher related organiza such person	st compensated nsation from the dule J for such tion or individua 	d 3 e 7 4 I 5 than \$	100,00	> > >
d 2 3 4 5 ectic	Total number of individuals (including bu reportable compensation from the organ Did the organization list any former employee on line 1a? <i>If "Yes," complete</i> For any individual listed on line 1a, is the organization and related organizations <i>individual</i> Did any person listed on line 1a receive of for services rendered to the organization on B. Independent Contractors Complete this table for your five high	t not limited ization ► Officer, dire Schedule J e sum of re greater the or accrue co ? If "Yes," construction nest component	to the ector, for suportal an \$- comple comple ensate	tru uch ble o 150, nsat	e list stee indi com 000 tion Sch	ed a set of the set of	above above <i>Jal</i> nsatio <i>f "Yes</i> <i>i</i> <i>n</i> any <i>Je J f</i>	mpl n a s, " , un cor s	oyee, or highes nd other compe complete Scher related organiza such person	st compensated nsation from the dule J for such tion or individua 	d 3 e 7 4 I 5 than \$	100,00 's tax	> > > >00

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	those listed above) who	

	90 (202								Page 9
Part	t VIII	Statement of Rev							_
		Check if Schedule (O contains	s a respoi	nse or note to ar	(A) Total revenue	(B) (B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Grants, mounts	1a b c	Federated campaigr Membership dues Fundraising events		. 1b	199,923.				
Contributions, Gifts, Grants, and Other Similar Amounts	d e f	Related organization Government grants (All other contribution	ns (contributio	. 1d ons) 1e	175,858.	•			
ntributio d Other \$	g	and similar amounts no Noncash contributio lines 1a–1f	ns include	d in	160,323. \$				
aŭ	h	Total. Add lines 1a-				536,104.			
					Business Code		200.255		
Program Service Revenue	b c	Program fees				299,355.	299,355.	0.	0.
	d e								
Pro	f g	All other program se Total. Add lines 2a-	rvice rever	nue		299,355.			
	3	Investment income other similar amount	(including	dividend	s, interest, and	302.	302.	0.	0.
	4 5	Income from investm Royalties	nent of tax-	exempt b	ond proceeds 🕨				
	6a	Gross rents	6a						
	b C	Less: rental expenses Rental income or (loss)	6b 6c						
	d	Net rental income or	r (loss)		<u> ►</u>				
	7a	Gross amount from sales of assets	(i) :	Securities	(ii) Other				
nue	b	other than inventory Less: cost or other basis	7a						
Other Reven	c	and sales expenses . Gain or (loss)	7b 7c						
er	d	Net gain or (loss)		· · ·	<u></u> ►				
Oth	ва	Gross income from events (not including S of contributions rep 1c). See Part IV, line	\$ <u>199,92</u> oorted on	<u>3.</u> line					
	b	Less: direct expense							
	c	Net income or (loss)			ents 🕨				
	9a	Gross income fr activities. See Part IV	rom gam						
	b	Less: direct expense							
	с	Net income or (loss)	from gami	ng activiti	es 🕨				
	10a	Gross sales of in returns and allowand	ventory, I ces	· 10a					
	b c	Less: cost of goods Net income or (loss)							
s					Business Code				
Miscellaneous Revenue	11a								
scellaneo Revenue	b								
Ber	c d	All other revenue							
Σ	e	Total. Add lines 11a	–11d		•				
	12	Total revenue. See	instruction	s	>	835,761.	299,657.	0.	. 0

Part IX Statement of Functional Expenses

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Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (C) Management and general expenses 8b, 9b, and 10b of Part VIII. 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 46,923. 38,477. 8,446. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 358,567. 270,564. 88,003. Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) Other employee benefits 9 14,754. 10,623. 4,131. 10 Payroll taxes 29,803. 22,967. 6,836. Fees for services (nonemployees): 11 Management а Legal b С Accounting 6,500. 0. 6,500. d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) . 0. 21,278. 21,278. 12 Advertising and promotion 13 17,223. 0. 17,223. Office expenses Information technology 14 15 Royalties Occupancy 16 Travel 12,516. 12,516. 17 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 2,424. 2,424. 0. 20 Interest 21 Payments to affiliates 20,574. 16,871. 3,703. 22 Depreciation, depletion, and amortization . 23 Insurance 19,898. 16,316. 3,582. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 1,479. 0. a Communications 1,479. Food and supplies 43,760. 43,760. 0. b c Preemployment 2,691. Ο. 2,691. Miscellaneous d 1,386. 1,386. 0. All other expenses 66,781. 11,174. 10,692. 44,915. е Total functional expenses. Add lines 1 through 24e 174,204. 25 666,557. 447,438. 44,915. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2021)

	ו 990 (2	,			Page 11
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Pa	Art X		
	1	Cash-non-interest-bearing	64,371.	1	186,025.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	24,990.	3	24,465.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,		_	
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 833,713.			
	b	Less: accumulated depreciation 10b 178,485.	675,802.	10c	655,228.
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	765,163.	16	865,718.
	17	Accounts payable and accrued expenses	20,268.	17	27,546.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
lide		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties	75,927.	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	96,195.	26	27,546.
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► 🔀 and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	668,968.	27	838,172.
Ba	28	Net assets with donor restrictions	000,000.	28	030,172.
pu	20	Organizations that do not follow FASB ASC 958, check here		20	
Ρu		and complete lines 29 through 33.			
or	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
ΪA	32	Total net assets or fund balances	668,968.	32	838,172.
Ne	33	Total liabilities and net assets/fund balances	765,163.	33	865,718.
			,	-	

REV 07/25/22 PRO

Form **990** (2021)

Form 9	90 (2021)			Pa	ige 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8	35,7	61.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6	66,5	57.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	69,2	04.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6	68,9	68.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	8	38,1	.72.
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e	volain	_		
	Schedule O.	xpiairi (
0-			0-		~
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were co				×
	reviewed on a separate basis, consolidated basis, or both:	mplied	or		
Ь			2b	×	
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited on		^	
	separate basis, consolidated basis, or both:	iteu on	a		
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiaht	of		
·	the audit, review, or compilation of its financial statements and selection of an independent account			×	
	If the organization changed either its oversight process or selection process during the tax year, e			~	
	Schedule O.	· · · · · · ·			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in tl	he		
	Single Audit Act and OMB Circular A-133?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un	dergo tl			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such				
	REV 07/95/00 RPO		F	, QQ	(0001)

REV 07/25/22 PRO

Form **990** (2021)

SCHEDULE	Α
(Form 990)	

Public Charity Status and Public Support

OMB No. 1545-0047

·.	•••••	,	

(D)

(E) Total Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

	2021
	Open to Public Inspection
ti	on number

N

	► Atta		Open to Public			
► Go	to www.irs.gov/Fo	orm990 for instructions a	and the lat	est inform		Inspection
						number
					58-1525248	
					,	ons.
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					U(b)(1)(A)(i).	
			-	-	I)/A)/;;;)	
		-				(iii) Enter the
me, city, and stat	e:					
(b)(1)(A)(iv). (Com	plete Part II.)			·		al unit described in
tion that normally	receives a subs	tantial part of its sup				n the general public
y trust described i	n section 170(b))(1)(A)(vi). (Complete	Part II.)			
n activities related n gross investmen	to its exempt fu t income and uni	nctions, subject to ce related business taxa	rtain exce ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 ¹ /3% of its
ion organized and	l operated exclus	sively to test for publi	c safety.	See sect i	ion 509(a)(4).	
•					•	
orted organization	n(s) the power to	regularly appoint or e	elect a ma	jority of t		
r management of	the supporting o	organization vested in	the same			
						ally integrated with,
ot functionally integ	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement ar	
						e II, Type III
			-			
llowing informatio	n about the supp	oorted organization(s).				
ed organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	ur governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No	1	
	use Family at for Public Cha ot a private foundat onvention of churce scribed in section r a cooperative ho search organization ame, city, and stat tion operated for (b)(1)(A)(iv). (Com ate, or local gover tion that normally section 170(b)(1) y trust described i ral research organ or a non-land-gra tion that normally in activities related n gross investmen the organization at tion organized and publicly supported in organized and publicly supported in a supporting organ orted organization. Y A supporting organ r management of tion(s). You must functionally integored of functionally integored of functionally integored of supported organization functionally integored of functionally integored of functionally integored of supported organization functionally integored of functionally integored of functionally integored of supported of ally integrated, or ber of supported of	► Go to www.irs.gov/For the section 1/O(b)(1)(A)(i). The a private foundation because it is to a cooperative hospital service or to accoperative hospital service or to accoperative hospital service or to accoperated for the benefit of a (b)(1)(A)(iv). (Complete Part II.) ate, or local government or govern tion that normally receives a substi- section 170(b)(1)(A)(vi). (Complete y trust described in section 170(b) (ral research organization described or a non-land-grant college of agr tion that normally receives (1) more in activities related to its exempt fun- the organization after June 30, 19 tion organized and operated exclusis publicly supported organizations do the supporting organization operated orted organization. You must complete A supporting organization supervise or management of the supporting or tion(s). You must complete Part I functionally integrated. A support orted organization(s) (see instruction the organization(s) (see instruction to functionally integrated. A support orted organization(s) (see instruction to functionally integrated. A support functionally integrated. A support orted organization(s) (see instruction to functionally integrated. A support orted organization(s) (see instruction to functionally integrated. A support orted organization(s) (see instruction to functionally integrated. A support orted organization (s) (see instruction to functionally integrated. The organization to functionally integrated. The organization to functionally integrated. The organization box if the organization received ally integrated, or Type III non-function box if the organization about the support box if the organization about the support box if the organization supervise to function about the support box if the organization about the support box if the organization about the support box if the	► Go to www.irs.gov/Form990 for instructions at tase Family and Children Services, Inc. for Public Charity Status. (All organizations mus- but a private foundation because it is: (For lines 1 through onvention of churches, or association of churches descr scribed in section 170(b)(1)(A)(ii). (Attach Schedule E (F a cooperative hospital service organization described i search organization operated in conjunction with a hosp atme, city, and state: tion operated for the benefit of a college or university (b)(1)(A)(iv). (Complete Part II.) ate, or local government or governmental unit described tion that normally receives a substantial part of its sup section 170(b)(1)(A)(vi). (Complete Part II.) y trust described in section 170(b)(1)(A)(vi). (Complete ral research organization described in section 170(b)(1) or a non-land-grant college of agriculture (see instruction in activities related to its exempt functions, subject to ce in gross investment income and unrelated business taxa the organization after June 30, 1975. See section 509(a ion organized and operated exclusively to test for public ion organized and operated exclusively to test for public ion organized and operated exclusively to test for public ion organization. You must complete Part IV, Sections A supporting organization operated, supervised, or control orted organization(s) the power to regularly appoint or end or management of the supporting organization operated in tion(s). You must complete Part IV, Sections A and C functionally integrated. A supporting organization oper- orted organization(s) (see instructions). You must complete pron-functionally integrated. A supporting organization of functionally integrated. The organization generally mu- tent (see instructions). You must complete Part IV, Sections A and C functionally integrated. A supporting organization oper- orted organization (i) (see instructions). You must complete pron-functionally integrated. A supporting organization of supported organization rece	use Family and Children Services, Inc. If or Public Charity Status. (All organizations must completed to a private foundation because it is: (For lines 1 through 12, cheated on the private foundation because it is: (For lines 1 through 12, cheated on the private foundation operated in conjunction described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990) a cooperative hospital service organization described in section section operated for the benefit of a college or university owned of (b)(1)(A)(iv). (Complete Part II.) ate, or local government or governmental unit described in section that normally receives a substantial part of its support from section 170(b)(1)(A)(vi). (Complete Part II.) y trust described in section 170(b)(1)(A)(vi). (Complete Part II.) y trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ral research organization described in section 170(b)(1)(A)(ix) op or a non-land-grant college of agriculture (see instructions). Entertion that normally receives (1) more than 331/3% of its support from activities related to its exempt functions, subject to certain exciten grass investment income and unrelated business taxable incom nactivities related to granizations described in section 509(a)(2). (Contion organized and operated exclusively for the benefit of, to perfor publicly supported organizations described in section 509(a)(1) ones 12a through 12d that describes the type of supporting organization. You must complete Part IV, Sections A and B. A supporting organization supervised or controlled in connection r management of the supporting organization operated. A supporting organization operated in corted organization(s) (see instructions). You must complete Part IV, Sections A and B. A supporting organization supervised or controlled in connection r management of the supporting	▶ Go to www.irs.gov/Form990 for instructions and the latest inform use Family and Children Services, Inc. for Public Charity Status. (All organizations must complete this p to a private foundation because it is: (For lines 1 through 12, check only or onvention of churches, or association of churches described in section 170(b)(1) scribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) a cooperative hospital service organization described in section 170(b)(1) search organization operated in conjunction with a hospital described in se- tion operated for the benefit of a college or university owned or operate (b)(1)(A)(iv). (Complete Part II.) ate, or local government or governmental unit described in section 170(b) (1)(A)(iv). (Complete Part II.) y trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ral research organization described in section 170(b)(1)(A)(ix) operated in or a non-land-grant college of agriculture (see instructions). Enter the nare inon that normally receives (1) more than 33'/3% of its support from contrib in a droxing receives (1) more than 33'/3% of its support from contrib in organization after June 30, 1975. See section 509(a)(2). (Complete Part ion organization after June 30, 1975. See section 509(a)(1) or section nes 12a through 12d that describes the type of supporting organization and supporting organization supervised or controlled by its suppor orted organization supervised or controlled by its suppor orted organization supervised or controlled in connection with its ex remanagement of the supporting organization operated in connection orted organization (s) the power to regularly appoint or elect a majority of to organization. You must complete Part IV, Sections A and B. A supporting organiza	Co to www.ins.gov/Form990 for instructions and the latest information. Employer identification Sea 1525248 Construction C

Schedu	le A (Form 990) 2021						Page 2
Part	II Support Schedule for Organiza (Complete only if you checked th Part III. If the organization fails to	e box on lin	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	
Secti	on A. Public Support			/1		,	
	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop here	organization'		l, third, fourth,	or fifth tax ye		
Secti	on C. Computation of Public Suppor	t Percentag	je				
14 15 16a	Public support percentage for 2021 (line 6 Public support percentage from 2020 Sch 33 ¹ / ₃ % support test — 2021. If the organi box and stop here. The organization qual	nedule A, Part zation did not	II, line 14 . check the box	 x on line 13, a	 nd line 14 is 3		
b	331 /3% support test—2020. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	s-and-circumst	ances test, ch st. The organiz	eck this box a	and stop here	. Explain in
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa facts-and-ci	acts-and-circu	mstances test, est. The organ	, check this bo	ox and stop he	re. Explain
18	Private foundation. If the organization of instructions	did not check	a box on line	e 13, 16a, 16b			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, p.e.ee ee		,	
-	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees	(a) 2017	(b) 2010	(0) 2019	(u) 2020	(e) 2021	
•	received. (Do not include any "unusual grants.")	165 040	201 212		414 400	F26 104	2 0 2 4 7 1 2
2	Gross receipts from admissions, merchandise	165,248.	384,343.	524,591.	414,427.	530,104.	2,024,713.
_	sold or services performed, or facilities						
	furnished in any activity that is related to the	067 400	040 225	000 054	000 005	000 055	1 404 220
3	organization's tax-exempt purpose Gross receipts from activities that are not an	267,420.	249,335.	290,954.	297,275.	299,355.	1,404,339.
3	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
-	•						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
•		122 660	622 670		711 700	025 450	2 400 050
6 70	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3	432,668.	633,678.	815,545.	711,702.	835,459.	3,429,052.
7a	received from disqualified persons .						
	· ·						
b							
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	-						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Saati	line 6.)						3,429,052.
		(-) 0017	(1-) 0010	(-) 0010	(4) 0000	(-) 0001	
	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	432,668.	633,678.	815,545.	711,702.	835,459.	3,429,052.
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.		1 0 4 0	2 000		200	4 5 6 0
L.			1,049.	3,209.		302.	4,560.
a	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b		1,049.	3,209.		202	4,560.
11	Net income from unrelated business		1,049.	3,209.		302.	4,500.
••	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
14	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	432,668.	634 727	818 754	711 702	835 761	3,433,612.
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	0	•		,		()()
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8	B, column (f), d	ivided by line	13, column (f))		15	99.87 %
16	Public support percentage from 2020 Sch	nedule A, Part	III, line 15 .			16	99.86 %
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2021 (line 10c, colum	nn (f), divided b	by line 13, colu	mn (f))	17	0.13 %
18	Investment income percentage from 2020					18	0.14 %
19a	331/3% support tests-2021. If the organ	ization did not	check the box	on line 14, ar	nd line 15 is m	ore than 331/3	
	17 is not more than $33^{1/3}$ %, check this box	and stop here.	The organization	on qualifies as a	a publicly supp	orted organizat	ion . 🕨 🗙
b	331/3% support tests-2020. If the organiz	ation did not c	heck a box on	line 14 or line 1	9a, and line 16	is more than :	33 ¹ /3%, and
	line 18 is not more than $33^{1/3}$ %, check this l	box and stop h	ere. The organ	ization qualifies	as a publicly s	upported orgar	nization 🕨 🗌
20	Private foundation. If the organization di	d not check a	box on line 14	<u>, 19a, or 1</u> 9b, c	heck this box	and see instru	ictions 🕨 🗌
			07/25/22 PRO				A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part **VI** how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

Yes No

1

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		<u> </u>		

Schedule A (Form 990) 2021

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990) 2021

Schedu	le A (Form 990) 2021			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish of		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted 2		
3	Administrative expenses paid to accomplish exempt purp	nizations 3		
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		1()
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required – <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

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Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDUL	ΕD
(Form 990)	

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2021 Open to Public Inspection

OMB No. 1545-0047

Internal	Revenue Service	Go to www.irs.gov/Form9	90 for instructions and the latest inform	ation.	Inspection
Name of	of the organization			Employer i	dentification number
My	Friend's Ho	ouse Family and Children S	Services, Inc.	58-1525	248
			sed Funds or Other Similar Fund	ls or Acc	ounts.
		ete if the organization answered "			
	•	5	(a) Donor advised funds	(b)	Funds and other accounts
1	Total number a	at end of year		,	
2		le of contributions to (during year)			
3		le of grants from (during year)			
4		le at end of year			
4 5			L advisors in writing that the assets he	ld in dono	r advised
5			organization's exclusive legal control		
6			ad donor advisors in writing that grant		
U			t of the donor or donor advisor, or for		
Dav					· · · Ves No
Par		rvation Easements.			
		ete if the organization answered "			
1	• • • •	conservation easements held by the c			
		of land for public use (for example, recre	,		ally important land area
		of natural habitat	Preservation o	f a certified	d historic structure
-		n of open space			
2			d a qualified conservation contributior	n in the fori	m of a conservation
	easement on th	he last day of the tax year.			Held at the End of the Tax Year
а	Total number of	of conservation easements		. 2 a	
b	Total acreage	restricted by conservation easements		. 2b	
С			storic structure included in (a)		
d			c) acquired after 7/25/06, and not o		
	historic structu	re listed in the National Register .		· 2d	
3	Number of cor tax year ►	nservation easements modified, trans	ferred, released, extinguished, or term	ninated by	the organization during the
4	Number of stat	tes where property subject to conserv	vation easement is located ►		
5	Does the orga	anization have a written policy reg	arding the periodic monitoring, insp	ection, ha	ndling of
	violations, and	enforcement of the conservation eas	ements it holds?		· · · 🗌 Yes 🗌 No
6	Staff and volunt	eer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservati	on easements during the year
	•	0, 1			0,
7	Amount of expe	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservatio	n easements during the year
	▶\$	5, pp. 1	,		3,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
8	Does each con	servation easement reported on line 2	2(d) above satisfy the requirements of s	section 170)(h)(4)(B)(i)
9	In Part XIII, des	scribe how the organization reports c	onservation easements in its revenue a	and expension	
	balance sheet,	and include, if applicable, the text of	the footnote to the organization's fina	ncial state	ments that describes the
		accounting for conservation easement			
Par	III Organi	zations Maintaining Collections	of Art, Historical Treasures, or (Other Sin	nilar Assets.
	-	ete if the organization answered "			
1a			B ASC 958, not to report in its revenu	e stateme	nt and balance sheet works
			held for public exhibition, education,		
			o its financial statements that describe		
b	•		B ASC 958, to report in its revenue s		
-	art, historical to provide the follo	reasures, or other similar assets held lowing amounts relating to these item	for public exhibition, education, or res s:	earch in fu	Irtherance of public service,
	(i) Revenue ind	cluded on Form 990, Part VIII, line 1			▶ \$
	(ii) Assets inclu	Ided in Form 990. Part X			► \$
2			historical treasures, or other similar		
_	•	ints required to be reported under FA			<u> </u>
а	-				▶ \$
					▶ \$ ▶ \$

Schedu	le D (Form 990) 2021								Page 2
Part	Organizations Maintaining	Collections of	Art, Hist	orical T	reasures,	or Ot	her Similar Ass	ets (con	tinued)
3	Using the organization's acquisition, collection items (check all that apply):		her recor	ds, chec	k any of the	follow	ring that make sig	gnificant ι	use of its
а	Public exhibition		d	Loan	or exchange	progr	am		
b	Scholarly research								
с	Preservation for future generations	5							
4	Provide a description of the organization XIII.	tion's collections	and expla	in how th	ney further t	he org	anization's exem	ot purpos	e in Part
5	During the year, did the organization								
	assets to be sold to raise funds rather		ained as p	bart of the	e organizatio	on's co	llection?	Yes	∐ No
Part			. –			•			_
	Complete if the organization 990, Part X, line 21.								-orm
1a	Is the organization an agent, trustee included on Form 990, Part X?							_	🗌 No
b	If "Yes," explain the arrangement in P	art XIII and compl	ete the fo	llowing ta	able:				
							Am	ount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amou								No No
1	If "Yes," explain the arrangement in P	art XIII. Check her	e if the ex	planatior	n has been p	orovide	ed on Part XIII .		
Par		anowarad "Vaa	" on For	~ 000 F	Dort IV/ line	10			
	Complete if the organization						() =	()=	
		(a) Current year	(b) Pric	or year	(c) Two years	back	(d) Three years back	(e) Four ye	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	=	nd balanc	e (line 1g	, column (a)) held a	as:		
a	Board designated or quasi-endowme		%						
b	Permanent endowment	%							
С	Term endowment ► %		000/						
30	The percentages on lines 2a, 2b, and Are there endowment funds not in th			ration the	at are hold a	and ad	ministored for the		
Ja	organization by:		le organiz		at are new a	anu au			es No
	(i) Unrelated organizations							3a(i)	
								3a(i) 3a(ii)	
b	If "Yes" on line 3a(ii), are the related o							3b	
4	Describe in Part XIII the intended uses	-	-					00	
Part		· · · ·		whichtie					
I UI C	Complete if the organization		" on For	m 990 F	Part IV line	11a :	See Form 990	Part X lin	ne 10
	Description of property	(a) Cost or o			r other basis		Accumulated	(d) Book	
		(investm		• •	ther)	• • •	preciation	(, 2001(
1a	Land		0.		20,000.			2.0	0,000.
b	Buildings				10,036.		77,832.		2,204.
c	Leasehold improvements								
d	Equipment				58,177.		58,177.		0.
e	Other				45,500.		42,476.		3,024.
Total.	Add lines 1a through 1e. (Column (d) r		90, Part X	(, column	(B), line 10	c.).	►	655	5,228.

Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ► . . 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2021

Schedu	e D (Form 990) 2021				Page 4
Part				Return.	
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	835,761.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	835,761.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	835,761.
Part				er Retur	
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	666,557.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	666,557.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	· · ·			000,007.
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
a b	Other (Describe in Part XIII.)	4b		-	
	Add lines 4a and 4b	-		4c	
с 5				4C 5	666,557.
Part	Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, lin</i> XIII Supplemental Information.	e 10.)	<u></u>	5	000,557.
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				

Schedule D (Fo	Schedule D (Form 990) 2021 Page 5					
Part XIII	Supplemental Information (continued)					

SCHEDULE G (Form 990) Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Department of the Treasury > Attach to Form 990 or Form 990-EZ.					OMB No. 1545-0047			
	nent of the Treasury Revenue Service					990-EZ. nd the latest informa	ation.	Open to Public Inspection
Name o	of the organization						Employer identif	
My I	Friend's Ho	use Family a	nd Childrer	n Servic	es, Inc		58-1525248	3
Par		sing Activities. 0-EZ filers are r				vered "Yes" on	Form 990, Part IV	, line 17.
1	Indicate wheth	ner the organizatio	on raised funds tl	hrough any	of the follo	wing activities.	Check all that apply.	
а	Mail solicit			e		on of non-goverr	•	
b		d email solicitatio	ns	f	it grants			
С	Phone soli			g	Special f	undraising event	S	
d	•	solicitations						
2a							icers, directors, trus	
b	lf "Yes," list th		individuals or e	ntities (fund		•	fundraising services nents under which t	? ∐ Yes ∐ No he fundraiser is to be
	(i) Name and addre or entity (fur		(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No			
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total								

Schedule G (Form 990) 2021

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater tha	n \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Mardi Gras	Friend of a Friend	None	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue						
/en	1	Gross receipts	169,846.	22,227.		192,073.
Ве						
_	2	Less: Contributions				
	3	Gross income (line 1 minus				
		line 2)	169,846.	22,227.		192,073.
						· · · · ·
	4	Cash prizes				
	5	Noncash prizes				
		•				
ses	6	Rent/facility costs				
ens		,				
Direct Expenses	7	Food and beverages				
сt		· · · · · · · · · · · · · · · · · · ·				
ire	8	Entertainment				
	-					
	9	Other direct expenses .	39,064.			39,064.
			0,0010			
	10	Direct expense summary. Ad	ld lines 4 through 9 in co	olumn (d)		39,064.
	11	Net income summary. Subtra				153,009.
Pa	rt III	Gaming. Complete if the	e organization answe	ered "Yes" on Form §	990. Part IV. line 19.	
		\$15,000 on Form 990-E2	Z, line 6a.		,,,,	
۵				(b) Pull tabs/instant		(d) Total gaming (add
nu			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue						
ď	1	Gross revenue				
ŝ	2	Cash prizes				
nse						
Direct Expenses	3	Noncash prizes				
ш						
ect	4	Rent/facility costs				
Dir	•					
	5	Other direct expenses .				
	•		☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	□ No //	□ No	□ 100 //	
	U					
	7	Direct expense summary. Ad	ld lines 2 through 5 in o	olumn (d)		
	1	Direct expense summary. Au	iu lines z tinough s in ci			
	8	Net gaming income summary	V Subtract line 7 from li	ne 1. column (d)	▶	
	0					
9	۲r	nter the state(s) in which the or	ganization conducts as	mina activities:		
	a Is	the organization licensed to co	anduct coming activities	in each of these states	·2	🗌 Yes 🗌 No

Schedu	ule G (Form 990) 2021	Pa	ge 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	🗌 Yes 🗌	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
15a		🗌 Yes 🗌	No
b c	name and the second		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а		🗌 Yes 🗌	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (i Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		

SCHEDULE O Supplemental Information to Form 990 or 990-EZ OMB No. 1545-0047 (Form 990) Complete to provide information for responses to specific questions on 2021 Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. **Open to Public** Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Employer identification number Name of the organization My Friend's House Family and Children Services, Inc. 58-1525248 Pt VI, Line 11b: The Treasurer and the Executive Director review Form 990 prior to filing. Pt VI, Line 15a: The Board reviews and approves compensation of officers and key employees. _____ Pt VI, Line 15b: The Board reviews and approves compensation of officers and key employees. _____ Pt VI, Line 19: Copies may be obtained at the organizations office in Franklin TN. -----Pt IX, Line 24e: Description: Eq rental and maintenance Total: \$5,903 Program services: \$0 Management and general: \$5,903 Fundraising: \$0 Description: Telephone and utilities Total: \$15,963 Program services: \$11,174 Management and general: \$4,789 Fundraising: \$0 Description: Fundraising Total: \$44,915 Program services: \$0 Management and general: \$0 Fundraising: \$44,915

Department of the Treasury

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2021, or fiscal year beginning Jul 1, 2021, and ending Jun 30, 2022

► Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

Internal Revenue Service Name of file

My Friend's House Family and Children Services, Inc.

EIN or SSN 58-1525248

Name and title of officer or person subject to tax

Steve King, President

Type of Return and Return Information Part I

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here ► 🗵	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12) .	. 1b	835,761.
2a	Form 990-EZ check here . 🕨 🗌	b	Total revenue, if any (Form 990-EZ, line 9)	. 2b	
3a	Form 1120-POL check here 🕨 🗌	b	Total tax (Form 1120-POL, line 22)	. 3b	
4a	Form 990-PF check here . 🕨 🗌	b	Tax based on investment income (Form 990-PF, Part V, line 5)	. 4b	
5a	Form 8868 check here ► 🗌	b	Balance due (Form 8868, line 3c)	. 5b	
6a	Form 990-T check here 🛛 . 🕨 🗌	b	Total tax (Form 990-T, Part III, line 4)	. 6b	
7a	Form 4720 check here	b	Total tax (Form 4720, Part III, line 1)	. 7b	
8a	Form 5227 check here ► 🗌	b	FMV of assets at end of tax year (Form 5227, Item D)	. 8b	
9a	Form 5330 check here ►	b	Tax due (Form 5330, Part II, line 19)	. 9b	
10a	Form 8038-CP check here 🕨 🗌	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22	2) 10b	
Dort	Declaration and Signatu	120	Authorization of Officer or Baroon Subject to Tax		

Beolaration and orgin		
Under penalties of perjury, I declare that	I am an officer of the above entity or	I am a person subject to tax with respect to (name
of entity)	, (EIN)	and that I have examined a copy of the

2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one bo	x only		
I authorize		to enter my PIN	as my signature
	ERO firm name		Enter five numbers, but do not enter all zeros
on the tax yea	ar 2021 electronically filed return. If I have indicated within thi	is return that a copy	of the return is being filed with a state

agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

X As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax ►	Date ► 11/23/2022				
Part III Certification and Authentication					
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.	6 2 5 5 1 1 4 0 8 4 6 Do not enter all zeros				
I certify that the above numeric entry is my PIN, which is my signature o am submitting this return in accordance with the requirements of Pub. 4 Providers for Business Returns.					
ERO's signature ►	Date ►				
ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So					

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

REV 07/25/22 PRO

Form 990 Part IX, Line 24e

2021

Name						
My Friend's	House	Family	and	Children	Services,	Inc.

Employer Identification No. 58-1525248

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Eq rental and maintenance Telephone and utilities Fundraising	5,903. 15,963. 44,915.	0. 11,174. 0.	<u> 5,903.</u> <u> 4,789.</u> 0.	0. 0. 44,915.
Total to Form 990, Part IX, line 24e	66,781.		10,692.	44,915.