

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE 3414 HILLSBORO ROAD NASHVILLE, TN 37215 ATTENTION: MS. NHU NGUYEN

DEAR NHU:

ENCLOSED IS THE 2013 EXEMPT ORGANIZATION RETURN, AS FOLLOWS...

2013 FORM 990

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

WE HAVE PREPARED THE RETURN FROM INFORMATION YOU FURNISHED US WITHOUT VERIFICATION. UPON EXAMINATION OF THE RETURN BY TAX AUTHORITIES, REQUESTS MAY BE MADE FOR UNDERLYING DATA. WE THEREFORE RECOMMEND THAT YOU PRESERVE ALL RECORDS WHICH YOU MAY BE CALLED UPON TO PRODUCE IN CONNECTION WITH SUCH POSSIBLE EXAMINATIONS.

PLEASE REVIEW THE RETURN FOR COMPLETENESS AND ACCURACY.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

VERY TRULY YOURS,

JEFF TALLEY

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

DECEMBER 31, 2013

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE 3414 HILLSBORO ROAD NASHVILLE, TN 37215
LATTIMORE BLACK MORGAN & CAIN, P.C. P.O. BOX 1869 BRENTWOOD, TN 37024-1869
NOT APPLICABLE
NOT APPLICABLE
NOT APPLICABLE
NOT APPLICABLE
THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-EO TO US BY AUGUST 15, 2014.

Form 8879-EO	IRS e-file Signature Authorization for an Exempt Organization	⊦	OMB No. 1545-1878
	For calendar year 2013, or fiscal year beginning, 2013, and ending	,20	2013
Department of the Treasury	Do not send to the IRS. Keep for your records.		2010
Internal Revenue Service Name of exempt organization	▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8	879eo	entification number
BOY SCOUTS OF	AMEDICA 560		
MIDDLE TENNES		62-04	77729
Name and title of officer HUGH TRAVIS CORPORATE SEC			
Check the box for the retu on line 1a, 2a, 3a, 4a, or 5	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, fi a , below, and the amount on that line for the return being filed with this form was blank, ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicab	then leave lin	e 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	7934131
2a Form 990-EZ check he		2b	
3a Form 1120-POL check			
4a Form 990-PF check he		4b	
5a Form 8868 check here		5b	
Part II Declarat	ion and Signature Authorization of Officer		
electronic return and acco further declare that the an intermediate service provi (a) an acknowledgement of the date of any refund. If a debit) entry to the financia return, and the financial in 1-888-353-4537 no later th processing of the electron payment. I have selected	I declare that I am an officer of the above organization and that I have examined a cop mpanying schedules and statements and to the best of my knowledge and belief, they nount in Part I above is the amount shown on the copy of the organization's electronic re der, transmitter, or electronic return originator (ERO) to send the organization's return to of receipt or reason for rejection of the transmission, (b) the reason for any delay in proce- piplicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an I institution account indicated in the tax preparation software for payment of the organiz- stitution to debit the entry to this account. To revoke a payment, I must contact the U.S an 2 business days prior to the payment (settlement) date. I also authorize the financial ic payment of taxes to receive confidential information necessary to answer inquiries an a personal identification number (PIN) as my signature for the organization's electronic r electronic funds withdrawal.	are true, corre- eturn. I conse the IRS and t essing the retu- electronic fur zation's federa . Treasury Fin institutions in d resolve issu	ect, and complete. I nt to allow my to receive from the IRS urn or refund, and (c) nds withdrawal (direct al taxes owed on this ancial Agent at volved in the ues related to the
Officer's PIN: check one	box only		
X Lauthorize LA	TTIMORE BLACK MORGAN & CAIN, P.C.	to enter my I	DIN 01658
	ERO firm name	,	Enter five numbers, bu do not enter all zeros
is being filed wit	on the organization's tax year 2013 electronically filed return. If I have indicated within t h a state agency(ies) regulating charities as part of the IRS Fed/State program, I also au the return's disclosure consent screen.		
indicated within	the organization, I will enter my PIN as my signature on the organization's tax year 2013 this return that a copy of the return is being filed with a state agency(ies) regulating chanter my PIN on the return's disclosure consent screen.		

Officer's signature 🕨 _

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

62279762279	
do not enter all zeros	

Date 🕨

I certify that the above numeric entry is my PIN, which is my signature on the 2013 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature

Date	0	6/	2	3	/	1	4

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Form 990
Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

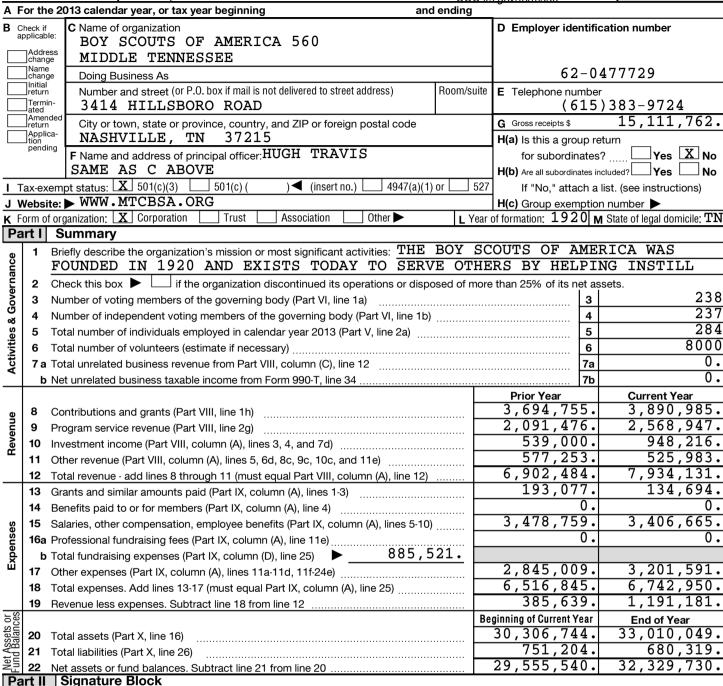
OMB No 1545-0047

Open to Public

Inspection

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990



Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer HUGH TRAVIS, CORPORATE Type or print name and title	SECRETARY	Date						
Paid	Print/Type preparer's name JILL HUDSON	Preparer's signature	Date Check PTIN 06/23/14 self-employed P00061190						
Preparer	Firm's name LATTIMORE BLACK	MORGAN & CAIN, P.C.	Firm's EIN 62-1199757						
Use Only	Firm's address P.O. BOX 1869								
	BRENTWOOD, TN 37024-1869 Phone no. (615) 377-4600								
May the I	lay the IRS discuss this return with the preparer shown above? (see instructions)								
332001 10-2	29-13 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.	Form 990 (2013)						
S	EE SCHEDULE O FOR ORGANIZ	ATION MISSION STATEM	ENT CONTINUATION						

Form 8868 (Rev. January 2014)			sion of Time To File hization Return	an	OMB No. 15	45·1709
Department of the Treasury Internal Revenue Service		•••	ication for each return. instructions is at www.irs.gov/forr	n8868.		
• If you are filing for an Add Do not complete Part II uni Electronic filing (e-file). Yo required to file Form 990-T), of time to file any of the form Personal Benefit Contracts, visit www.irs.gov/efile and c Part I Automatic	omatic 3-Month Extension, complete litional (Not Automatic) 3-Month Ext less you have already been granted a u can electronically file Form 8868 if you or an additional (not automatic) 3-mon ns listed in Part I or Part II with the exc which must be sent to the IRS in pape lick on e-file for Charities & Nonprofits. c 3-Month Extension of Time e Form 990-T and requesting an autom	tension, o an automa ou need a oth extens ception of er format	complete only Part II (on page 2 of titic 3-month extension on a previous a 3-month automatic extension of tin sion of time. You can electronically fi Form 8870, Information Return for (see instructions). For more details of submit original (no copies ne	this form) sly filed Forme to file (ile Form 8 Fransfers on the ele eded).	orm 8868. 6 months for a corp 868 to request an e Associated With Ce	extension ertain
Part I only	ding 1120-C filers), partnerships, REMI				nsion of time	•
to file income tax returns. Type or Name of exemp	t organization or other filer, see instruct TS OF AMERICA 560			Enter fil	er's identifying nu r identification nur	
File by the due date for filing your 3414 HTT	ENNESSEE and room or suite no. If a P.O. box, se LSBORO ROAD	ee instruc	tions.	Social se	62-04777 ecurity number (SS	
NASHVILL			<u></u>			01
Enter the Return code for th Application	e return that this application is for (file	a separa	Application			Return
Is For		Code	Is For			Code
Form 990 or Form 990-EZ		01	Form 990.T (corporation)			07
Form 990-BL		02	Form 1041-A			08
Form 4720 (individual)		03	Form 4720 (other than individual)			09
Form 990-PF	100(1-) (1-1)	04	Form 5227			10
Form 990-T (sec. 401(a) or 4		05 06	Form 6069 Form 8870			12
Form 990-T (trust other than	NHU NGUYEN	00	Form 8870			
Telephone No. ► <u>615</u> • If the organization does in	e of \blacktriangleright <u>3414 HILLSBORO</u> 5-383-9724 not have an office or place of business	s in the Ur	Fax No. ►			▶ □
	urn, enter the organization's four digit (
	's return for:	required		until		<u>s for.</u>
tax year begir		, an	d ending		·	
2 If the tax year entered	t in line 1 is for less than 12 months, cl punting period	heck reas	on: Initial return	Final retu	rn	
nonrefundable credits	9.			<u>3a</u>	\$	0.
•••	or Forms 990-PF, 990-T, 4720, or 6069		•			-
	nts made. Include any prior year overp			3b	\$	0.
c Balance due. Subtrac	ct line 3b from line 3a. Include your pa	yment Wit	ur uns ionn, il requirea,	1	1	

by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

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Form	BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE	62-0477729	Page 2
	rt III Statement of Program Service Accomplishments		Faye Z
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	THE MIDDLE TENNESSEE COUNCIL BOY SCOUTS OF AMERICA WAS		
	AND EXISTS TODAY TO SERVE OTHERS BY HELPING TO INSTILL		
	PEOPLE AND PREPARE THEM TO MAKE ETHICAL CHOICES DURING		ME
	AND ACHIEVE THEIR FULL POTENTIAL. COMMUNITY-BASED ORGA	ANIZATIONS	
2	Did the organization undertake any significant program services during the year which were not listed on		V
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		XNo
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? ¥es	LA_ No
	If "Yes," describe these changes on Schedule O.		_
4	Describe the organization's program service accomplishments for each of its three largest program services, a		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth revenue, if any, for each program service reported.	hers, the total expenses,	and
4a	(Code:) (Expenses \$ 5,467,006. including grants of \$ 134,694.) (Reve	anue 3.596.	970.
чи	OUR YOUTH PARTICIPATE IN EXCITING INDOOR/OUTDOOR ACTIVI		
	(AGES 6-14) AND FOR YOUNG MEN AND WOMEN (AGES 14-20).		
	THE GUIDANCE OF TRAINED ADULT VOLUNTEERS, WHO HELP THEN		
	LIFE SKILLS THEY NEED TO BECOME FUTURE LEADERS AND ACTI		
	THEIR COMMUNITIES. THESE SKILLS INCLUDE INTERDEPENDENCE	E, ETHICAL	
	DECISIONS MAKING, CONFLICT RESOLUTION, SELF-ESTEEM, LIT	TERACY SKILLS	;,
	VALUES SYSTEM, PERSONAL GROWTH, LEADERSHIP DEVELOPMENT,	, SEXUAL	
	RESPONSIBILITY, POSITIVE PEER RELATIONSHIPS, SERVICE TO	OTHERS,	
	MENTORING SKILLS, DRUG AWARENESS EDUCATION, TEAMWORK, F	-	TIVE
	TEEN-ADULT RELATIONSHIPS, SCHOOL-TO-WORK SKILLS, EMERGE	ENCY	
	PREPAREDNESS, CHARACTER EDUCATION, AND MANY MORE.		
4b	(Code:) (Expenses \$) (Reverse)	enue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Reve	enue \$)
			,
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ► 5,467,006.)	
4e	Total program service expenses 5,467,006.		990 (2013)
332002 10-29-			2013)

Form 990 (2013) MIDDLE TENNE
Part IV Checklist of Required Schedules

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

62-0477729 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2		x
4	public office? If "Yes," complete Schedule C, Part I	3		<u></u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
-	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			<u> </u>
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11d		x
•	Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		<u> </u>
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13		X X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	. 16		<u> </u>
-	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form	1 990 (2013) MIDDLE TENNESSEE 62-04	477729	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
d	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		
200	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		v	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			_ <u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an office director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>		x	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete Schedule N, Part II</i>	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
35a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	55a		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organizatio			
	If "Yes," complete Schedule R, Part V, line 2			х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O		X	

Form 990	(2013)	MIDDLE TENNESSEE
Part V	Statements	Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 10			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 284			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
10	amounts due or received from them.)	10		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
Ŀ-	Note. See the instructions for additional information the organization must report on Schedule O.			
Ø	Enter the amount of reserves the organization is required to maintain by the states in which the			
~	organization is licensed to issue qualified health plans			
		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		
U U	in res, has the direction of the port these payments in res, provide an explanation in denedule of			

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

v	
Δ	

Yes No

	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 23	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright \mathrm{TN}$			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	ole	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, a	nd finai	ncial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiz	ation: 🕨	►	
	NHU NGUYEN - 615-383-9724			
	3414 HILLSBORO PIKE, NASHVILLE, TN 37215			
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art VII	Compensation of Officers,	Directors, Trustees	, Key Employees,	Highest Compensated
	Employees, and Independe	ent Contractors		

Check if Schedule O contains a response or note to any line in this Part VII

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Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A. 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per	box	not c , unle	ss pe	ition more rson i) than is bot pr/trus	h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) TIM ACREE COUNCIL COMMISSIONER	1.00	x		x				0.	0.	0.
$\frac{(2)}{(2)}$ K. S. "BUD" ADAMS, JR.	1.00	^		~				0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(3) TOM ADKINSON	1.00							0.	•	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(4) ROY D. ALEXANDER	1.00							0.	0.	
COUNCIL TRUSTEE	1000	x						0.	0.	0.
(5) C. DALE ALLEN	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(6) DAN ALSOBROOKS	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(7) DEVAN D. ARD, JR.	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(8) J. B. BAKER	1.00									
PRESIDENT ELECT		x		х				0.	Ο.	Ο.
(9) TOM BAKER	1.00									
COUNCIL TRUSTEE		X						0.	Ο.	0.
(10) MICHAEL BARON	1.00									
COUNCIL TRUSTEE		X						0.	Ο.	Ο.
(11) LEE BEAMAN	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(12) CRAIG BECKER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(13) GINA BECKMAN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(14) JEFF BECKMAN	1.00								_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(15) YANCEY BELCHER	1.00									-
COUNCIL TRUSTEE		Х						0.	0.	0.
(16) SAM BELK	1.00									•
	1	X	<u> </u>	X				0.	0.	0.
(17) ROBERT BELL	1.00								0	0
COUNCIL TRUSTEE		Х						0.	0.	0.

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MIDDLE TENNESSEE

62-0477729 Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (F) (A) (D) (E) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per box, unless person is both an compensation compensation amount of officer and a director/trustee) week from from related other (list anv the organizations compensation or director hours for (W-2/1099-MISC) organization from the related nstitutional trustee (W-2/1099-MISC) organization ndividual trustee ahest comper organizations em ployee and related below mployee organizations ormer Officer line) ş GEORGE W. BISHOP III 1.00 (18)х COUNCIL TRUSTEE 0. 0. 0. 1.00 (19) STEVE BLACKMON х 0. 0. COUNCIL TRUSTEE 0. MITCHEL BONE 1.00 (20) COUNCIL TRUSTEE х 0. 0. 0. (21) W. P. BONE, III 1.00 х COUNCIL TRUSTEE 0. 0. 0. (22) JOHN BOUCHARD III 1.00 0. COUNCIL TRUSTEE х 0 0 (23)WILLIAM BRADDY III 1.00 COUNCIL TRUSTEE х 0. 0. 0. 1.00 (24) CLAY BRIGHT х 0. 0. 0. COUNCIL TRUSTEE 1.00 LATTIE N. BROWN (25) х COUNCIL TRUSTEE 0. 0. 0. (26) TED BROWN 1.00 x 0. 0 COUNCIL TRUSTEE Ο. Π. 0. 0. 1b Sub-total ► 610,943. 0. 108,793. c Total from continuation sheets to Part VII, Section A ► 610,943. 108,793. 0. d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 3 compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on 3 line 1a? If "Yes," complete Schedule J for such individual х 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization 4 and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services х rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from 1 the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation NONE

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

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Part VII Section A. Officers, Directors, T	rustees, Key Eı	nplo	byee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(cl		(C Posi (all t			ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key em ployee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) ROSS BROWNER COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(28) STUART BRUNSON	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(29) CHARLES J. BRYAN	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(30) SUMMER BRYAN COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(31) JOHN S. BRYANT	1.00							0.	0.	0.
COUNCIL TRUSTEE		x						0.	0.	0.
(32) TOD BURNHAM	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(33) JIM BURTON	1.00									
COUNCIL TRUSTEE	1 0 0	X						0.	0.	0.
(34) BRAD BUSH	1.00	37						0	0	0
COUNCIL TRUSTEE	1.00	X						0.	0.	0.
(35) ANDREW W. BYRD COUNCIL TRUSTEE	1.00	x						0.	0.	0
(36) JOHN BRIGHT CAGE	1.00							0.	••	0
COUNCIL TRUSTEE	1100	x						0.	0.	0
(37) BRIAN CALLAHAN	1.00							•••		
COUNCIL TRUSTEE		x						0.	0.	0
(38) RAY CAPP	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(39) JIM CARDEN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0 .
(40) BOB CARPENTER	1.00									
COUNCIL TRUSTEE	1 0 0	X						0.	0.	0.
(41) PENNY CARROLL	1.00	v						0.	0.	0
COUNCIL TRUSTEE (42) GREG CASHION	1.00	X						0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(43) HARVEY CHURCH	1.00							0.	•	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(44) DON COCHRAN	1.00	<u> </u>								5.
COUNCIL TRUSTEE		x						0.	0.	0.
(45) DAN COOK	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(46) STEVE COOK	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.

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Part VII Section A. Officers, Directors, 1	rustees, Key Ei	mplo	oyee	es, a	nd H	ligh	est	Compensated Employ	rees (continued)	
(A) Name and title	(B) Average hours				C) ition	1		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(47) JIM COOPER COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(48) ROBERT E. CORLEW, III COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(49) J. B. COX	1.00									
COUNCIL TRUSTEE (50) WAVERLY CRENSHAW	1.00	X						0.	0.	0.
COUNCIL TRUSTEE (51) JUSTIN D. CROSSLIN	1.00	X						0.	0.	0.
COUNCIL TRUSTEE (52) HAROLD CRYE	1.00	X						0.	0.	0.
COUNCIL TRUSTEE (53) JOHN DANIELEY	1.00	x						0.	0.	0.
COUNCIL TRUSTEE		x						0.	0.	0.
(54) DAVID DAVIDSON COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(55) DAVID B. DEATHRIDGE, JR. COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(56) WILLIAM R. DEBERRY COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(57) WILLIAM (PETE) DELAY	1.00									
COUNCIL TRUSTEE (58) DAN DELLINGER	1.00	X						0.	0.	0.
COUNCIL TRUSTEE (59) RICHARD E. DIX	1.00	X						0.	0.	0.
COUNCIL TRUSTEE (60) STEVE DIX	1.00	x						0.	0.	0.
COUNCIL TRUSTEE		x						0.	0.	0.
(61) TOM DUBOIS COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(62) NICOLE DUNIGAN COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(63) JIM DYER COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(64) JOHN EAKIN	1.00		$\left \right $							
COUNCIL TRUSTEE (65) MIKE EASLEY	1.00	X	-					0.	0.	0.
COUNCIL TRUSTEE (66) HARVILL EATON	1.00	X						0.	0.	0.
COUNCIL TRUSTEE		х						0.	0.	0.
		x						0.	0.	

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Part VII Section A. Officers, Directors, Tru	istees, Key Er	nplo	oyee	s, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours			(C Posi	C) ition	I		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(67) J. D. ELLIOTT COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(68) MARK EMKES	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(69) PETE EZELL	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(70) JIM FELCH	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(71) JOHN FERGUSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(72) JOHN FINCH	1.00							_		_
COUNCIL TRUSTEE		х						0.	0.	0.
(73) ROBERT FLACK	1.00									
COUNCIL TRUSTEE	1 00	X						0.	0.	0.
(74) JOHN FRAME	1.00							0		0
COUNCIL TRUSTEE	1 00	X						0.	0.	0.
(75) SAM O. FRANKLIN, III	1.00	x						0.	0.	0.
COUNCIL TRUSTEE (76) JOHN C. FRIST	1.00	^						0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(77) GIL FUQUA, JR.	1.00							0.	••	<u>0.</u>
COUNCIL TRUSTEE		x						0.	0.	0.
(78) MICHAEL W. GARFIELD	1.00							•••		
COUNCIL TRUSTEE		x						0.	0.	0.
(79) JOHN GARLAND	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(80) DAVID GARRETT	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(81) HOWARD GENTRY	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(82) EDDIE GEORGE	1.00							_		_
COUNCIL TRUSTEE		Х						0.	0.	0.
(83) BOB GESSLER	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(84) TONY GIARRATANA	1.00	37						0	0	0
COUNCIL TRUSTEE	1 00	X						0.	0.	0.
(85) L. A. GREEN	1.00	x						0.	0.	0.
COUNCIL TRUSTEE (86) MIKE GREENE	1.00	^						0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
	I	1 27	I		I			<u></u>	<u></u>	0.
Total to Part VII, Section A, line 1c										

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Part VII Section A. Officers, Directors, Tru	istees, Key Ei	mplo	byee	s, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(cl	heck	Posi			ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(87) NATE GREENE COUNCIL TRUSTEE	1.00	x						0.	0.	0
(88) LUKE GREGORY	1.00	x						0.	0.	0
COUNCIL TRUSTEE (89) ROBERT GUISINGER	1.00									
COUNCIL TRUSTEE (90) BILL HAGERTY	1.00	X						0.	0.	0
COUNCIL TRUSTEE		x						0.	0.	0
(91) CARL HALEY COUNCIL TRUSTEE	1.00	x						0.	0.	0
(92) PHILIP HARDIN COUNCIL TRUSTEE	1.00	x						0.	0.	0
(93) JOHN HARDING	1.00									
COUNCIL TRUSTEE (94) KEN HARMS	1.00	X						0.	0.	0
COUNCIL TRUSTEE		x						0.	0.	0
(95) JOHN HARNEY COUNCIL TRUSTEE	1.00	x						0.	0.	0
(96) HOWARD HARRIS COUNCIL TRUSTEE	1.00	x						0.	0.	0
(97) ROBB HARVEY	1.00									
COUNCIL TRUSTEE (98) AUBREY B. HARWELL, JR.	1.00	X						0.	0.	0
COUNCIL TRUSTEE (99) AUBREY B. "TREY" HARWELL, III	1.00	x						0.	0.	0
COUNCIL TRUSTEE		x						0.	0.	0
(100) HARRIS HASTON COUNCIL TRUSTEE	1.00	x						0.	0.	0
(101) TERRY "MAX" HASTON	1.00									
COUNCIL TRUSTEE (102) EDWARD HERNANDEZ	1.00	X						0.	0.	0
COUNCIL TRUSTEE	1.00	x						0.	0.	0
(103) WAYMON L. HICKMAN FRUSTEE/CHAIRMAN		x		x				0.	0.	0
(104) DAMON T. HININGER COUNCIL TRUSTEE	1.00	x						0.	0.	0
(105) DAN HOGAN	1.00									
COUNCIL TRUSTEE (106) JAY HOLLOMON	1.00	X			\vdash			0.	0.	0
COUNCIL TRUSTEE		x						0.	Ο.	0

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Part VII Section A. Officers, Directors, Tr	ustees, Key Ei	mplo	oyee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours			(C Pos	C) ition	I		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(107) JEFF HOLMES COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(108) BOB HORRAR	1.00							•••		
COUNCIL TRUSTEE		x						0.	0.	0.
(109) JIM HORRAR	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(110) STEVE HORRELL	1.00									
COUNCIL TRUSTEE] X [0.	0.	0.
(111) STEVE HOUGH	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(112) JOHN HOWARD	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(113) KEEL HUNT	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(114) MIKE INGRAM	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(115) ORRIN INGRAM	1.00									•
COUNCIL TRUSTEE	1 00	X						0.	0.	0.
(116) SARAH INGRAM	1.00							0	0	0
COUNCIL TRUSTEE	1.00	X						0.	0.	0.
(117) HARRY R. JACOBSON COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(118) JOHN JEWELL, III	1.00	<u> </u>						0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(119) STEPHEN JOHNS	1.00							0.	•	<u></u>
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(120) DAVID JOHNSON	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(121) JULIUS JOHNSON	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(122) KELVIN JONES	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(123) A. J. KAZIMI	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(124) WILLIAM A. (TINKER) KELLY	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(125) TERESA KINGERY	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(126) TAB KIRKLAND	1.00							_		~
COUNCIL TRUSTEE		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Tr						I	1		(continued)	
		nplo	byee			ligh	est			(-)
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(C	neck	all 1	that	app	iy)	compensation	compensation	amount of
	per week					е		from the	from related	other
	(list any	ъ				oloye		organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	trustee or director				d em		(W-2/1099-MISC)	(1099-10130)	organization
	related	e or c	stee			Isated		(00-2/1099-10130)		and related
	organizations	ruste	ul trus		/ee	mpen				organizations
	below	dual t	Itiona	_	nploy	st co	5			organizationo
	line)	Individual 1	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(127) PAUL KLEINE-KRACHT	1.00	_	_	_			_			
COUNCIL TRUSTEE		x						0.	Ο.	0.
(128) ED LANCASTER	1.00							•		
COUNCIL TRUSTEE		x						0.	0.	0.
(129) JOHN LANGSDON	1.00									
COUNCIL TRUSTEE	100	x						0.	0.	0.
(130) CHUCK LASSING	1.00							0.	••	
COUNCIL TRUSTEE		x						0.	0.	0.
(131) DAN LAWSON	1.00	<u> </u>						.	J•	0.0
COUNCIL TRUSTEE	100	x						0.	0.	0.
(132) JOHN W. LEA	1.00									
COUNCIL TRUSTEE		x						0.	Ο.	0.
(133) JIM LEHMAN	1.00									
COUNCIL TRUSTEE		x						0.	Ο.	0.
(134) JOE L. LESTER	1.00									0.0
COUNCIL TRUSTEE		x						0.	Ο.	0.
(135) DAVID W. LEVY	1.00									
COUNCIL TRUSTEE		x						0.	Ο.	0.
(136) MACK LINEBAUGH	1.00									
COUNCIL TRUSTEE		x						0.	Ο.	0.
(137) JEFF LIPSCOMB	1.00									
COUNCIL TRUSTEE	100	x						0.	0.	0.
(138) CAROL LONG	1.00							.		0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(139) RANDY LOWRY	1.00							0.	••	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0 .
(140) T. J. LUCKETT	1.00							0.	•	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(141) RON LUSTIG	1.00							0.	•	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(142) JAMES MANN	1.00								•	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(143) ROBERT D. MASSEY	1.00	<u> </u>			-			0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(144) WALKER MATHEWS	1.00							0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(145) HILL MCALISTER	1.00	^						0.	0.	0.
	1.00	x						0.	0.	0
COUNCIL TRUSTEE	1 00	<u> </u> ^			\vdash		-	0.	υ.	0.
(146) ROBERT A. MCCABE, JR. COUNCIL TRUSTEE	1.00	x						0.	0.	0

Form 990

	TENNESSE	Ξ							62-047	7729
Part VII Section A. Officers, Directors, T	rustees, Key Ei	mplo	oyee	es, a	nd I	ligh	est	Compensated Employ	rees (continued)	
(A) Name and title	(B) Average hours	(cl		Pos	C) ition that	app	ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(147) SHERRY MCGUGIN COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(148) JIM MCKINNEY	1.00							•••		
COUNCIL TRUSTEE		x						0.	0.	0.
(149) ROBERT E. MCNEILLY III	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(150) DAVID MCQUIDDY	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(151) CLAYTON MCWHORTER	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(152) ALBERT MENEFEE III	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(153) DENNIS MILLER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(154) DON MILLER	1.00									_
COUNCIL TRUSTEE		Х						0.	0.	0.
(155) EDDIE MILLER	1.00									
COUNCIL TRUSTEE	1 0 0	X						0.	0.	0.
(156) STEVE MORRIS	1.00									0
COUNCIL TRUSTEE	1.00	X			<u> </u>			0.	0.	0.
(157) ALAN MORRISON	1.00	v						0.	0.	0
COUNCIL TRUSTEE	1.00	X						0.	0.	0.
(158) REGGIE MUDD COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(159) KEITH NAPIER	1.00							0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(160) RICHARD OLSZEWSKI	1.00	11							Ŭ.	
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(161) MIKE O'MALLEY	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(162) WALTER OVERTON	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(163) TRACY PACK	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(164) PHIL PACSI	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(165) JOHN PEARCE	1.00									
ASSISTANT TREASURER		Х		Х				0.	0.	0.
(166) JOE PEARSON	1.00									
COUNCIL TRUSTEE		X			1			0.	0.	0.

	ENNESSEI	3							62-047	7729
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	mplo	oyee	es, a	nd I	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(cl		Pos	C) ition that		ıly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(167) JOHN C. PEARSON COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(168) M. LEE PETERSEIM	1.00									
COUNCIL TRUSTEE		x						0.	Ο.	0.
(169) CLAY PETREY	1.00							•••		
COUNCIL TRUSTEE		x						0.	0.	0.
(170) TIM PETTUS	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(171) PHIL PFEFFER	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(172) HART PHINNEY	1.00									
COUNCIL TRUSTEE		x						0.	Ο.	0.
(173) PAUL PLANT	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(174) GREG POPE	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(175) CARY W. PULLIAM	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(176) GUS PURYEAR	1.00							_	_	_
COUNCIL TRUSTEE		х						0.	0.	0.
(177) AJITA RAJENDRA	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(178) BUFORD REED	1.00									
COUNCIL TRUSTEE	1 00	х						0.	0.	0.
(179) JESSE REGISTER	1.00									
COUNCIL TRUSTEE	1 0 0	X						0.	0.	0.
(180) CHRIS REMKE	1.00							0	0	0
COUNCIL TRUSTEE	1 00	X			<u> </u>			0.	0.	0.
(181) NELSON REMUS	1.00	x						0.	0.	0
COUNCIL TRUSTEE	1.00	<u>^</u>						0.	0.	0.
(182) DEMARCO REYNOLDS COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(183) MIKE ROBBINS	1.00							0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(184) TIM ROBERSON	1.00	<u> </u>	-		-	-		0.	0.	0.
COUNCIL TRUSTEE		x						0.	0.	0.
(185) JOHN H. ROE, JR.	1.00	<u> </u>								
COUNCIL TRUSTEE		x						0.	0.	0.
(186) WILLIAM V. ROLFE	1.00	<u> </u>								
COUNCIL TRUSTEE		x						0.	0.	0.

Form 990 MIDDLE TH	ENNESSEI				5.				62-047	7729
Part VII Section A. Officers, Directors, Tru	istees, Key Er	nplo	oyee	s, a	nd H	ligh	est	Compensated Employ	rees (continued)	
(A) Name and title	(B) Average hours			(C Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(187) IAN ROMAINE COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(188) JOE RUSSELL	1.00									
CHAIRMAN OF THE BOARD		x		х				0.	0.	0.
(189) MARK RUSSELL	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(190) CRAIG SALAZAR	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(191) STEVE SANDERS	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(192) GARY D. SASSER	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(193) JIM SCHMIDT	1.00									•
COUNCIL TRUSTEE	1 00	X						0.	0.	0.
(194) JIM SCHMITZ	1.00	37						0	0	0
COUNCIL TRUSTEE	1 00	X						0.	0.	0.
(195) LEE SCOTT	1.00	x						0.	0.	0
COUNCIL TRUSTEE (196) FLOYD SHECHTER	1.00	^						0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(197) JERRY SMITH	1.00								••	0.
COUNCIL TRUSTEE		x						0.	0.	0.
(198) MONTEE SNEED	1.00									•••
COUNCIL TRUSTEE		x						0.	0.	0.
(199) CHRIS SNODDY	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(200) BUZZ SPIVEY	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(201) JAMES (JIMMY) W. SPRADLEY, JR.	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(202) GEORGE STADLER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(203) LELAN STATOM	1.00									
COUNCIL TRUSTEE	1 00	X						0.	0.	0.
(204) JOE N. STEAKLEY	1.00	37						0	0	0
COUNCIL TRUSTEE	1 00	X						0.	0.	0.
(205) JAMES E. "JIMMIE" STEVENS, JR.	1.00	v						0.	0.	0
COUNCIL TRUSTEE (206) MARK STEWART	1.00	X						0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
		177							0.	0.
Total to Part VII, Section A, line 1c										

Form 990 MIDDLE	TENNESSE	Ξ				50			62-047	7729
Part VII Section A. Officers, Directors	, Trustees, Key Er	nplo	yee	s, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(cł		(C Posi all t	ition		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Offlicer	Key em ployee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(207) JACK STRINGHAM COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(208) CHARLES SUEING	1.00									
COUNCIL TRUSTEE		X						0.	Ο.	0.
(209) BOBBY F. SULLIVAN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(210) HOOVER SUTHERLAND	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0 .
(211) HUGH C. TRAVIS	1.00							_	_	_
COUNCIL TRUSTEE		Х						0.	0.	0
(212) BARBI TAYLOR	1.00									•
COUNCIL TRUSTEE	1 0 0	X						0.	0.	0
(213) OVERTON THOMPSON	1.00	37						0	0	0
COUNCIL TRUSTEE	1.00	X						0.	0.	0 .
(214) TONY THOMPSON	1.00	x						0.	0.	0
COUNCIL TRUSTEE	40.00	A						0.	0.	0 .
(215) HUGH TRAVIS CORPORATE SECRETARY	40.00	x		x				302,506.	0.	58,603
(216) K. GREGORY TUCKER	1.00			Δ				502,500.	• •	50,005
COUNCIL TRUSTEE	1.00	x						0.	0.	0
(217) JACK B. TURNER	1.00									
COUNCIL TRUSTEE		x						0.	0.	0
(218) SCOTT TURNER	1.00									
COUNCIL TRUSTEE		x						0.	0.	0
(219) TONY TURNER	1.00									
COUNCIL TRUSTEE		x						0.	Ο.	0
(220) LESTER TURNER, JR.	1.00									
COUNCIL TRUSTEE		X						Ο.	Ο.	0
(221) DAVID VAUGHN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0 .
(222) LARRY VICKERS	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0 .
(223) KEN WEAVER	1.00									-
COUNCIL TRUSTEE	1	X						0.	0.	0 .
(224) PETE WEIEN	1.00	.,						•	~	•
COUNCIL TRUSTEE	1 0 0	X						0.	0.	0 .
(225) WILLIAM WENZLER	1.00	v						•	_	0
COUNCIL TRUSTEE	1 00	X			-		-	0.	0.	0 .
(226) JAMES G. WHITE, II COUNCIL TRUSTEE	1.00	x						0.	0.	0
COUNCILL TRUSTER				i	1	I I		U.	U.	υ.

	ENNESSE	3							62-047	7729
Part VII Section A. Officers, Directors, Tr	ustees, Key Ei	nplo	oyee	s, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(cl	heck	Pos	C) ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(227) ROBIN WILHITE COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(228) LARRY WILLIAMS	1.00							• •	0.	•
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(229) DAVID WILLIAMS II	1.00								• •	
COUNCIL TRUSTEE		x						Ο.	0.	0.
(230) ELEANOR WILLIS	1.00							••	0.	
COUNCIL TRUSTEE	1.00	x						Ο.	0.	0.
(231) PETE WILLISTON	1.00							0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(232) WARD WILSON	1.00							•	0.	0.
VICE PRESIDENT DISTRICT OPERATIONS	1.00	x		x				0.	0.	0.
(233) CHARLES WOMACK	1.00			<u></u>				•	0.	• •
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(234) WALT WOOD	1.00							0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(235) CAROLYN YATES	1.00							• •	0.	•
ASSISTANT TREASURER	1.00	x		x				0.	0.	0.
(236) ROBERT YEAGER	1.00							0.	0.	
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(237) RAY YOUNG, JR.	1.00							C .	•••	
COUNCIL TRUSTEE		x						Ο.	0.	0.
(238) GEORGE L. YOWELL	1.00							C .	•••	
COUNCIL TRUSTEE		x						Ο.	0.	0.
(239) CARL EDWARD ADKINS, JR.	40.00								• •	
DIRECTOR OF SUPPORT SERVICE		1		x				114,765.	0.	19,564.
(240) RONNIE D TURPIN	40.00									-
HIGH ADVENTURE DIRECTOR		1		х				103,530.	0.	17,635.
(241) MARTEZ MOORE	40.00									
DIRECTOR OF FIELD SERVICE				Х				90,142.	0.	12,991.
Total to Part VII, Section A, line 1c								610,943.		108,793.

Form 990 (20		MIDDLE
Part VIII	Stateme	nt of Revenue

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		Check if Schedule O conta	ains a resp	onse	or note to any line	e in this Part VIII	/ D)	(0)	
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
2	1 a	Federated campaigns	1:	a 🗌	170,535.				
and Other Similar Amounts		Membership dues	····· –	-	,				
Ĕ		Fundraising events		_	125,450.				
		Related organizations	····· —	_					
Ĩ		Government grants (contributi		-					
7		All other contributions, gifts, grant	Ý 🛏	-					
ler	'	similar amounts not included abov			3,595,000.				
5			·····		216,507.				
	-	Noncash contributions included in lines				3,890,985.			
	n	Total. Add lines 1a-1f				5,050,505.			
	• •	CAMPING FEES			Business Code 713990	1,480,960.	1,480,960.		
1	2 a	POPCORN SALES			713990	544,436.	544,436.		
lle		ACTIVITY FEES			713990	477,058.	477,058.		
	-	TRADING POST SALES							
e L	d	TRADING POST SALES			713990	66,493.	66,493.		
Revenue	е								
		All other program service reve				0.560.045			
+-		Total. Add lines 2a-2f				2,568,947.			
;	3	Investment income (including				125 000			105.00
		other similar amounts)				435,802.			435,80
	4	Income from investment of tax	-	-	-				
1	5	Royalties							
			(i) Rea	al	(ii) Personal				
	6 a	Gross rents							
	b	Less: rental expenses							
		Rental income or (loss)							
	d	Net rental income or (loss)			🕨				
1	7 a	Gross amount from sales of	(i) Securi		(ii) Other				
		assets other than inventory	6,889,	761.					
	b	Less: cost or other basis							
		and sales expenses	6,377,						
	С	Gain or (loss)	512,	414.					
	d	Net gain or (loss)			>	512,414.	512,414.		
	8 a	Gross income from fundraising		ot					
		including \$ 125	, ⁴⁵⁰ . of						
		contributions reported on line	1c). See						
		Part IV, line 18		а	64,887.				
	b	Less: direct expenses			54,513.				
	с	Net income or (loss) from fund	Iraising eve	ents	►	10,374.			10,37
!	9 a	Gross income from gaming ac	tivities. Se	е					
		Part IV, line 19		а					
	b	Less: direct expenses							
		Net income or (loss) from gam			►				
1	0 a	Gross sales of inventory, less	returns						
		and allowances		а	1,223,151.				
	b	Less: cost of goods sold			745,771.				
		Net income or (loss) from sales				477,380.	477,380.		
		Miscellaneous Revenue			Business Code				
1	1 a	REFUND - ACCIDENT INSU			713990	19,519.	19,519.		
		MISCELLANEOUS INCOME			713990	12,369.	12,369.		
	c	REFUND - LIABILITY PREM	MIUM		713990	6,341.	6,341.		
	d	All other revenue							
		Total. Add lines 11a-11d				38,229.			
Ι.	2	Total revenue. See instructions.			·····	7,934,131.	3,596,970.		. 446,170

332009 10-29-13

Form 990 (2013)

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	134,694.	134,694.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	261 100		21 667	70 444
_	trustees, and key employees	361,109.	259,998.	21,667.	79,444
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,316,118.	1,667,605.	138,967.	509,546
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	117,509.	97,336.	4,504.	15,669
9	Other employee benefits	411,640.	340,975.	15,776.	54,889
0	Payroll taxes	200,289.	166,615.	7,518.	26,156
1	Fees for services (non-employees):				
а	Management		1	F 20	
b	Legal	720.	157.	530.	33
С	Accounting	41,075.	8,974.	30,191.	1,910
d	, , , , , , , , , , , , , , , , , , ,				
e	Professional fundraising services. See Part IV, line 17	89,136.		89,136.	
f	Investment management fees	09,130.		09,130.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	35,003.	7,648.	25,728.	1,627
2	Advertising and promotion	55,005.	7,040.	25,720.	1,027
2	Office expenses				
4	Information technology				
5	Royalties				
6	Occupancy	502,676.	479,444.	5,187.	18,045
7	Travel	252,095.	209,001.	9,621.	33,473
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	37,523.	29,683.	1,750.	6,090
0	Interest				
1	Payments to affiliates	F 0 0 0 0 0 0 0 0 0 0	41.0.011		
2	Depreciation, depletion, and amortization	530,205.	416,211.	25,450.	88,544
3	Insurance	141,810.	125,528.	3,635.	12,647
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES	1,140,953.	1,136,953.	893.	3,107
b	EQUIPMENT RENTAL	85,426.	85,426.		
С	NATIONAL DUES	70,791.	70,791.		
d	TELEPHONE	54,496.	54,496.		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~
е	All other expenses	219,682.	175,471.	9,870.	34,341
5	Total functional expenses. Add lines 1 through 24e	6,742,950.	5,467,006.	390,423.	885,521
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (20 ⁻

BOY	SCOU	TS OF	' AMERICA	560
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		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	778,391.	1	1,035,074.
	2	Savings and temporary cash investments	442,502.	2	107,184.
	3	Pledges and grants receivable, net	1,043,047.	3	794,669.
	4	Accounts receivable, net	14,476.	4	211.
	5	Loans and other receivables from current and former officers, directors,			
	Ŭ	trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under		Ŭ	
	Ŭ	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
s		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	2,101.	7	
As	8	Inventories for sale or use	368,663.	8	361,945.
	9	Prepaid expenses and deferred charges	195,118.	9	191,443.
		Land, buildings, and equipment: cost or other		•	
		basis Complete Part VI of Schedule D 10a 22,773,716.			
	ь	Less: accumulated depreciation 10b 7,354,835.	13,918,289.	10c	15,418,881.
	11	Investments - publicly traded securities	7,363,871.	11	6,166,155.
	12	Investments - other securities. See Part IV, line 11	6,180,286.	12	8,934,487.
	13	Investments - program-related. See Part IV, line 11	, ,	13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	30,306,744.	16	33,010,049.
	17	Accounts payable and accrued expenses	254,108.	17	305,130.
	18	Grants payable		18	
	19	Deferred revenue	146,341.	19	36,309.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Se	22	Loans and other payables to current and former officers, directors, trustees,			
Iİ		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	350,755.	25	338,880.
	26	Total liabilities. Add lines 17 through 25	751,204.	26	680,319.
		Organizations that follow SFAS 117 (ASC 958), check here \blacktriangleright $[X]$ and			
es		complete lines 27 through 29, and lines 33 and 34.			10.010.100
anc	27	Unrestricted net assets	15,602,768.	27	18,943,163.
Bal	28	Temporarily restricted net assets	2,765,125.	28	1,751,820.
pu	29	Permanently restricted net assets	11,187,647.	29	11,634,747.
Fu		Organizations that do not follow SFAS 117 (ASC 958), check here \blacktriangleright			
s or		and complete lines 30 through 34.			
sets	30	Capital stock or trust principal, or current funds		30	ļ
Ast	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
2	33	Total net assets or fund balances	29,555,540.	33	32,329,730.
	34	Total liabilities and net assets/fund balances	30,306,744.	34	33,010,049.
					Form 990 (2013)

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Form 990 (2013)
Part X Balance Sheet

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Form	990 (2013) MIDDLE TENNESSEE	62	-047	7729	Pa	_{ge} 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,93		
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,74		
3	Revenue less expenses. Subtract line 2 from line 1	3		1,19		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		9,55		
5	Net unrealized gains (losses) on investments	5		1,58	<u>3,0</u>	09.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	3	2,32	9,7	30.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basi	з,			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	t,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (Э.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	-				
	Act and OMB Circular A-133?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ					l
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2013)

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(Form 9 Department Internal Reve		Comple:	te if the organization is 4947(a)(1) no ► Attach to but Schedule A (Form 990	a section onexempt Form 990 or 990-EZ)	501(c)(3) charitabl or Form 9 and its inst	organizat e trust. 990-EZ.	tion or a s	section		20 Open Insp	b. 1545-00 13 to Public cection	lic
Name of	the organizati		UTS OF AMERI	CA 56	0			E		identifica 2-047		
Part I	Reason		TENNESSEE ity Status (All organiz	rations mu	st complet	te this par	t) See inst	tructions	0	2-04/	1129	
			because it is: (For lines 1									
1 🗂		•	s, or association of chur				,)_				
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3 🛄	A hospital or	a cooperative hospi	tal service organization of	described	in section	170(b)(1)	(A)(iii).					
4 📖		-	operated in conjunction	with a hos	pital desc	ribed in se	ction 170	(b)(1)(A)(i	ii). Enter	the hospit	al's nan	ne,
	city, and stat								1	a at ta		
5 📖		(b)(1)(A)(iv). (Comple	benefit of a college or ur	niversity ov	whea or op	perated by	a governi	mental un	it descrip	bed in		
6			ent or governmental unit	t describer	d in sectio	n 170(b)(1	1)(Δ)(v)					
7 X			eives a substantial part					or from the	e general	public des	scribed	in
		b)(1)(A)(vi). (Comple				5			5			
8	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 📖	An organizati	on that normally rec	eives: (1) more than 33 1	1/3% of its	support f	rom contri	butions, m	nembersh	ip fees, a	ind gross r	eceipts	from
			nctions - subject to certa									
			axable income (less sect	tion 511 ta	x) from bu	isinesses a	acquired b	y the orga	anization	after June	30, 197	75.
10		509(a)(2). (Complete		at far publi	io opfativ (m E00(a)(/	•				
10 L	-	•	perated exclusively to te perated exclusively for the	-	•			-	wout the		ofone	or
•• 🖵			ations described in section									0i
			organization and comple						(-)(-): -:			
	а 🗌 Туре I		-	ype III - Fu	-		c	і 🗔 Тур	be III - No	n-function	ally inte	grated
e 🗌	By checking	this box, I certify tha	It the organization is not	controlled	l directly o	r indirectly	v by one o	r more dis	qualified	persons o	ther tha	an
			han one or more publicly						9(a)(1) or	section 50)9(a)(2).	
f			ten determination from t	the IRS tha	at it is a Ty	ре I, Туре	II, or Type	e III				
		rganization, check th						·····				. 🗀
g			rganization accepted ar irectly controls, either al							,	Yes	No
				one or log						', 11g(i	-	
	e e	0	n described in (i) above?							11g(i		<u> </u>
	.,	•	person described in (i) o							11g(ii		
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
			-									
• •	e of supported Janization	(ii) EIN	(described on lines 1-9 above or IRC section	(iv) Is the o in col. (i) lis governing	sted in your	organizat	u notify the ion in col. r support?	(vi) I: organizati (i) organiz U.S	on in col.	(vii) Amou sı	nt of mo Ipport	netary
			(see instructions))	Yes	No	Yes	No	Yes	No			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Total

BOY SCOUTS OF AMERICA 560

Schedule A (Form 990 or 990-EZ) 2013 MIDDLE TENNESSEE Part II Support Schedule for Organizations Describe

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,776,358.	3,987,367.	3,730,814.	3,694,754.	3,777,365.	18,966,658.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,776,358.	3,987,367.	3,730,814.	3,694,754.	3,777,365.	18,966,658.
	The portion of total contributions	, , , , ,	, , , .	, , , , , , , , , , , , , , , , , , , ,	,	, , , , , , , , , , , , , , , , , , , ,	
5	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
							001 167
	column (f)						804,167.
	Public support. Subtract line 5 from line 4.						18,162,491.
	tion B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 4	3,776,358.	3,987,367.	3,730,814.	3,694,754.	3,777,365.	18,966,658.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources \dots	343,818.	380,188.	458,437.	462,603.	435,802.	2,080,848.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)					38,229.	38,229.
11	Total support. Add lines 7 through 10						21,085,735.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 17	,376,347.
13	First five years. If the Form 990 is for	r the organization's	first, second, thin	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stor	here			•		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2013 (olumn (f))		14	86.14 %
	Public support percentage from 2012		•			15	89.36 %
	33 1/3% support test - 2013. If the o					nore, check this bo	x and
	stop here. The organization qualifies	-					
b	33 1/3% support test - 2012. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
a	and if the organization meets the "fac						
h	meets the "facts-and-circumstances"	-	-	• • • •			
Ø	10% -facts-and-circumstances tes						
	more, and if the organization meets the						
40	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	nd see instruction	s ▶ 📖

Schedule A (Form 990 or 990-EZ) 2013

-

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		-				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
-	the organization without charge						
	Total. Add lines 1 through 5						
<i>i</i> a	Amounts included on lines 1, 2, and						
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part IV.)						
	First five years. If the Form 990 is for	the organization'	s first, second. thi	rd, fourth, or fifth	tax year as a section	on 501(c)(3) organi	zation,
	check this box and stop here	•					·
Sec	ction C. Computation of Publ						r —
	Public support percentage for 2013 (I			column (f))		15	%
	Public support percentage from 2012					16	%
	ction D. Computation of Invest						/0
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2013. If the						
.54	more than 33 1/3%, check this box a	-					
h	33 1/3% support tests - 2012. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio			•		•	
	23 09-25-13	all not oncord	20/ 01 110 14, 10	., c. 100, 0100K1			90 or 990-EZ) 2013

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

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2013

** Do Not File ** *** Not Open to Public Inspection ***

	Contributor's Name	Total Contributions	Excess Contributions
BILL &	CAROL LATIMER CHARITABLE FOUNDATION	1,225,882.	804,167
		++	
		+ +	
			804,167

Total Excess Contributions to Schedule A, Part II, Line 5 323171 05-01-13

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2013

Employer identification number

Name	of the	organization	
		DO	177

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

62-0477729

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., purpose. Lo not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., purpose.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE Page 2

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4 BILL & CAROL LATIMER CHARITABLE FOUNDATION	Total contributions	Type of contribution Person Payroll
	201 WEST MAIN ST. SUITE E UNION CITY, TN 38261	\$560,232.	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	RICHARD F. & GLORIA E. LAROCHE JR. 2103 SHANNON DRIVE	\$ 204,252.	Person Payroll Noncash X
	MURFREESBORO, TN 37129-1334		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	PFEFFER FOUNDATION 836 TREEMONT CT NASHVILLE, TN 37220	\$83,373.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	WADE TRAVIS MATERIAL TRUST 1600 DIVISION ST. SUITE 700 NASHVILLE, TN 37203	\$300,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	SUNNYSIDE FOUNDATION 3022 VANDERBILT PLACE NASHVILLE, TN 37212	\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)	Page 3
Name of organization	Employer identification number
BOY SCOUTS OF AMERICA 560	
MIDDLE TENNESSEE	62-0477729

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2	2825 SHS NATIONAL HEALTH INVS INC.	_	
-		\$204,252.	05/28/13
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 - -		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 - -		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 - -		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		\$	90, 990-EZ, or 990-PF) (

Schedule B (Form 990	, 990-EZ, or 990-PF) (2013)
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Name of or	ganization	Employer identification number				
	COUTS OF AMERICA 560					
MIDDL	E TENNESSEE	widual contributions to contion 501/		62-0477729		
Part III	Exclusively religious, charitable, etc., ind year. Complete columns (a) through (e) and the total of exclusively religious, charitable, e	the following line entry. For organizati	ons completing Part III, e	nter		
	the total of <i>exclusively</i> religious, charitable, e Use duplicate copies of Part III if additior	tc., contributions of \$1,000 or less fo	r the year. (Enter this informatio	n once.) 🕨 \$		
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) [Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee			
		[
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) [Description of how gift is held		
-		(a) Transfer of si				
	(e) Transfer of gift					
	Transferee's name, address, a	Ind ZIP + 4	Relationship of	f transferor to transferee		
(a) No.		1				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) [Description of how gift is held		
ł		e) Transfer of gi	it I			
	Transferee's name, address, a	Ind ZIP + 4	Relationship or	f transferor to transferee		
		[
(a) No. from			() -	Accordinations of boost official state		
Part I	(b) Purpose of gift	(c) Use of gift	(d) L	Description of how gift is held		
-						
	(e) Transfer of gift					
ļ	Transferee's name, address, a	Transferee's name, address, and ZIP + 4		f transferor to transferee		
		[

60		Supplement	al Einancial Statemente		OMB No. 1545-0047			
	SCHEDULE D Form 990) Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,							
(1011	1 330)	Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		Open to Public			
	ment of the Treasury I Revenue Service		Attach to Form 990. rm 990) and its instructions is at <u>www.irs.gov</u>	/form990				
Nam	ame of the organization BOY SCOUTS OF AMERICA 560 Employer in							
	MIDDLE TENNESSEE 62							
Pa		-	ed Funds or Other Similar Funds or	Accou	nts.Complete if the			
	organizatior	n answered "Yes" to Form 990, Part IV, lin		() =				
			(a) Donor advised funds	(b) Fund	is and other accounts			
1		nd of year						
2		utions to (during year)						
3		from (during year)						
4		t end of year						
5	-		writing that the assets held in donor advised fu		Yes No			
6			exclusive legal control?					
0	•		or donor advisor, or for any other purpose conf	-				
	impermissible priva							
Pa			ganization answered "Yes" to Form 990, Part IV					
1		servation easements held by the organizat		,				
		of land for public use (e.g., recreation or e	· · · · · · · · · · · · · · · · · · ·	allv impo	rtant land area			
		f natural habitat	Preservation of a certified	• •				
		of open space						
2			fied conservation contribution in the form of a	conserva	tion easement on the last			
	day of the tax year	·. ·						
					Held at the End of the Tax Year			
а	Total number of co	onservation easements		2a				
b								
с			ructure included in (a)					
d	Number of conserv	vation easements included in (c) acquired	after 8/17/06, and not on a historic structure					
	listed in the Nation	al Register		2d				
3	Number of conserv	vation easements modified, transferred, re	leased, extinguished, or terminated by the orga	anization	during the tax			
	year 🕨							
4	Number of states v	where property subject to conservation ea	sement is located					
5	Does the organizat	tion have a written policy regarding the pe	riodic monitoring, inspection, handling of					
	,	orcement of the conservation easements i						
6		6, I 6,	and enforcing conservation easements during		·			
7	-	- · · ·	enforcing conservation easements during the		j			
8			ve satisfy the requirements of section 170(h)(4)					
					····· └·· Yes └·· No			
9		•	ion easements in its revenue and expense stat					
	conservation ease	-	tion's financial statements that describes the c	organizati	on's accounting for			
Pa			f Art, Historical Treasures, or Othe	Simila	ar Assets.			
		the organization answered "Yes" to Form		•				
			SC 958), not to report in its revenue statement	and bala	nce sheet works of art			
	•		hibition, education, or research in furtherance					
		note to its financial statements that descr			,,,			
b			SC 958), to report in its revenue statement and	balance	sheet works of art, historical			
	-		ducation, or research in furtherance of public s					
	relating to these ite		•	<i>,</i> 1				
	-			🕨 🖇	i			
				. .				
2	If the organization		asures, or other similar assets for financial gair					
		unts required to be reported under SFAS 1						
а	Revenues included	d in Form 990, Part VIII, line 1	· · · · · · ·	🕨 \$				
b					·			

		UTS OF AME TENNESSEE		easures, (or Othe				9 Page 2
3	Using the organization's acquisition, accessi								
	(check all that apply):	,	, ,	5		0			
а	Public exhibition	d	Loan or exc	hange progra	ams				
b	Scholarly research	e							
c	Preservation for future generations	•							
4	Provide a description of the organization's co	ollections and explain	how they further t	he organizati	on's ever	nnt nurnc	se in Par	F XIII	
5	During the year, did the organization solicit of	-	-	-			Se in r ai		
5	to be sold to raise funds rather than to be ma							Yes	No No
Par	t IV Escrow and Custodial Arran								
	reported an amount on Form 990, Pa				103 101	0111 000	, i aitiv, i	110 0, 01	
-1a	Is the organization an agent, trustee, custod		liary for contributior	ns or other as	sets not	included			
	on Form 990, Part X?							Yes	
b	If "Yes," explain the arrangement in Part XIII								
								Amount	
c	Beginning balance					1c		7 1110 0111	
	Additions during the year								
f	Distributions during the year								
	Ending balance Did the organization include an amount on F	orm 000 Dart V lina	010			. ["]		Yes	No
	If "Yes," explain the arrangement in Part XIII.						······ └──	1162	
	t V Endowment Funds. Complete i					<u></u>	<u></u>	<u></u>	
		(a) Current year	(b) Prior year	(c) Two year		d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	11,364,609.	10,624,903.				02,723.	. ,	574,856.
	Contributions	141,744.	22,162.		1,403.		15,685.		346,910.
		2,181,321.	1,232,939.		1,122.		95,579.		380,957.
	Net investment earnings, gains, and losses	2,101,021.	1,202,909.	-	-,			±,	
	Grants or scholarships								
е	Other expenditures for facilities	441 276	464 154	4.2	0 204				
	and programs	441,376.	464,154.		9,304.				
	Administrative expenses	55,256.	51,241.		0,061.	10.0	12 005	1.0	200 502
	End of year balance	13,191,042.			4,903.	10,9	13,987.	10,	302,723.
	1 5			a)) held as:					
а	Board designated or quasi-endowment	6.03	_%						
b	Permanent endowment 88.20	%							
С	Temporarily restricted endowment	5.77 <u>%</u>							
	The percentages in lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should	uld equal 100%.							
3a	Are there endowment funds not in the posse	ession of the organization	ation that are held a	nd administe	ered for th	ne organiz	ation	_	
	by:								Yes No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations								X
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schedule R?					3b	
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipm	nent.							
	Complete if the organization answere	d "Yes" to Form 990	, Part IV, line 11a. S	ee Form 990	, Part X, I	ine 10.			
	Description of property	(a) Cost or o	ther (b) Cost	or other	(c) Ac	cumulate	d	(d) Book	value
		basis (investn	nent) basis	(other)	dep	reciation		.,	
1 a	Land		5,60	2,486.				5,602	2,486.
	Buildings			8,592.	5,1	.78,53			0,062.
	Leasehold improvements		,		•				<u> </u>
	Equipment		1.59	2,878.	1.4	03,22	26.	189	9,652.
	Other			9,760.		73,0			<u>,681.</u>
	I. Add lines 1a through 1e. (Column (d) must e			-	,				3,881.
Iota		4-4. i onn 000, i alt				<u></u>			990) 2013

воч	SCOUTS	OF	AMERICA	560
MIDI	תאובדות ובדידר		a to to	

Schedule D (Form 990) 2013 MIDDLE TENN	ESSEE		62	-0477729 Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11b. See Form 990, Pa	art X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of value	uation: Cost or end	l-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests	6,256,727.	END-OF-YE	AR MARKET	VALUE
(3) Other				
(A) BONDS AND BOND FUNDS	2,354,130.	END-OF-YE	AR MARKET	VALUE
(B) KEMPKAU TRUST (ONE-THIRD	<u> </u>			
(C) INTEREST)-REAL ESTATE	321,529.	END-OF-YE	AR MARKET	VALUE
(D) NOTE RECEIVABLE - ROCK				
(E) ISLAND	2,101.	END-OF-YE	AR MARKET	VALUE
(F)	_,			
(G)				
(G) (H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	8,934,487.			
Part VIII Investments - Program Related.	0,554,407.			
	to Forme 000 Dout IV/ Keep	11 - O Fauna 000 Da		
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value			l-of-year market value
	(D) DOOK Value		Lation. Cost of end	ror-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"		11d. See Form 990, Pa	art X, line 15.	
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)			
Part X Other Liabilities.				
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11e or 11f. See Form 9	90, Part X, line 25.	
1. (a) Description of liability		(b) Book value	· ·	
(1) Federal income taxes				
(2) ACTIVITY & REGISTRATION F	EES	182,114.		
(3) FUNDS HELD FOR OTHERS		156,766.		
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)	- 05)	330 000		
Total. (Column (b) must equal Form 990, Part X, col. (B) line		338,880.		
2. Liability for uncertain tax positions. In Part XIII, provide		5		
organization's liability for uncertain tax positions under	7 FIN 48 (ASC 740). Check	nere if the text of the		
			Sch	edule D (Form 990) 2013

	BOY SCOUTS OF AMERICA 560					
Sche	edule D (Form 990) 2013 MIDDLE TENNESSEE			62-	0477729	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statement	ts Wi				
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	9,429,	,050.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a	1,583,009.			
b	Donated services and use of facilities	2b	46,296.			
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e	1,629,	
3	Subtract line 2e from line 1			3	7,799,	,745.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	134,386.			
с	Add lines 4a and 4b			4c		,386.
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)			5	7,934,	,131.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statemen	nts W	ith Expenses per	Retu	ırn.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	6,654,	,860.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	46,296.			
b	Prior year adjustments	2b				
с	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		,296.
3	Subtract line 2e from line 1			3	6,608,	,564.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	134,386.			
с	Add lines 4a and 4b			4c		,386.
_5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>)			5	6,742,	,950.
Pa	rt XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

EXPLANATION: THE ENDOWMENT FUNDS ARE TO BE USED FOR SCHOLARSHIP PROGRAMS,

PROPERTY MAINTENANCE, AND ANY OTHER ACTIVITIES OF THE COUNCIL.

PART X, LINE 2:

EXPLANATION: T	THE	COUNCIL	IS	Α	NOT-FOR-	-PROFIT	ORGANIZATION	THAT	IS	EXEMPT
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FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND

COMPARABLE STATE LAW AS A CHARITABLE ORGANIZATION WHEREBY ONLY UNRELATED

BUSINESS INCOME, AS DEFINED BY SECTION 509(A)(1) OF THE CODE IS SUBJECT TO

FEDERAL INCOME TAX. THE COUNCIL CURRENTLY HAS NO UNRELATED BUSINESS

INCOME. ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN RECORDED.

BOY SCOUTS OF AMERICA 560 <u>MIDDLE TENNESSEE</u> 62-0477729 Page 5 Part XIII Supplemental Information (continued) A TAX POSITION IS RECOGNIZED AS A BENEFIT ONLY IF IT IS "MORE LIKELY THAN NOT" THAT THE TAX POSITION WOULD BE SUSTAINED IN A TAX EXAMINATION, WITH A TAX EXAMINATION BEING PRESUMED TO OCCUR. THE AMOUNT RECOGNIZED IS THE LARGEST AMOUNT OF TAX BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED ON EXAMINATION. FOR TAX POSITIONS NOT MEETING THE "MORE LIKELY THAN NOT" TEST, NO TAX BENEFIT IS RECORDED. THE COUNCIL HAD NO MATERIAL UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2013. IT IS THE COUNCIL'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE.

AS OF DECEMBER 31, 2013, THE COUNCIL HAS ACCRUED NO INTEREST AND NO PENALTIES RELATED TO UNCERTAIN TAX POSITIONS. IT IS THE COUNCIL'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE.

THE COUNCIL FILES U.S. FEDERAL INCOME TAX RETURNS. THE COUNCIL IS CURRENTLY OPEN TO AUDIT UNDER THE STATUE OF LIMITATIONS FOR THE YEARS ENDED AFTER DECEMBER 31, 2010.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

RECLASSIFY INVESTMENT EXPENSES NETTED AGAINST INVESTMENT

INCOME

RECLASSIFY COLLEGE SCHOLARSHIPS PAID THAT WERE NETTED

AGAINST INCOME

TOTAL TO SCHEDULE D, PART XI, LINE 4B

PART XII, LINE 4B - OTHER ADJUSTMENTS:

Schedule D (Form 990) 2013

89,136.

45,250.

134,386.

FINANCIAL STATEMENTS.

Part XIII Supplemental Information (continued)

RECLASSIFY INVESTMENT EXPENSES NETTED AGAINST INVESTMENT

MIDDLE TENNESSEE

BOY SCOUTS OF AMERICA 560

INCOME

RECLASSIFY COLLEGE SCHOLARSHIPS PAID THAT WERE NETTED

AGAINST INCOME

Schedule D (Form 990) 2013

TOTAL TO SCHEDULE D, PART XII, LINE 4B

PART XII AND XIII

EXPLANATION: THESE AMOUNTS WERE NETTED AGAINST INCOME IN THE AUDITED

89,136.

45,250.

134,386.

(Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	omplete if the	ental Information Regarding e organization answered "Yes" to I organization entered more than \$1 Attach to Form 990 bout Schedule G (Form 990 or 990-EZ)	Form 9 5,000 or Fo	990, P on Fo rm 99	art IV, lines 17, 18, o rm 990-EZ, line 6a. 00-EZ.	or 19,	, or if the	OMB No. 1545-0047
		OUTS OF AMERICA 560 TENNESSEE					Employer ide	entification number 7729
Part I Fundraising required to com	Activities plete this par	• Complete if the organization answe t.						
 a Mail solicitations b Internet and ema c Phone solicitation d In-person solicita 2 a Did the organization hakkey employees listed in 	il solicitations ns tions ive a written o i Form 990, P hest paid ind	s f Solicitat g Special or oral agreement with any individual Part VII) or entity in connection with p lividuals or entities (fundraisers) purs	ion of ion of fundra (inclue rofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees	Ye:	
(i) Name and address of i or entity (fundraise		(ii) Activity	(iii) fundi have c or cor contrib	raiser ustody ntrol of	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total		•						
		on is registered or licensed to solicit	contrib	oution	s or has been notified	d it is	exempt from	registration

Schedule G (Form 990 or 990-EZ) 2013

	Schedule G (Form 990 or 990 EZ) 2013 MIDDLE TENNESSEE 62-0477729 Page 2							
Pa	Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.							
		of fundraising event contributions and g				ts greater than \$5,000.		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
			EXTRAVAGANZA		0	(add col. (a) through		
				TOURNAMENT	2 (total surplus)	col. (c))		
ne			(event type)	(event type)	(total number)			
Revenue	1	Gross receipts	76,985.	49,958.	63,394.	190,337.		
	2	Less: Contributions	35,500.	44,400.	45,550.	125,450.		
	3	Gross income (line 1 minus line 2)	41,485.	5,558.	17,844.	64,887.		
	4	Cash prizes						
es	5	Noncash prizes						
Direct Expenses	6	Rent/facility costs						
Direct E	7	Food and beverages						
	8	Entertainment						
	9	Other direct expenses		19,141.	19,724.	54,513.		
	10				►	54,513.		
	11					10,374.		
Pa	art		answered "Yes" to Form	990, Part IV, line 19, or re	eported more than			
	1	\$15,000 on Form 990-EZ, line 6a.		() Dull to be firstent		()		
ne			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add		
<u> </u>			(a) Birigo	bingo/progressive bingo	(c) Other garning			
ŝVe				bingo/progressive bingo		col. (a) through col. (c))		
Revenue	1	Gross revenue		bingo/progressive bingo				
Reve	1	Gross revenue		bingo/progressive bingo				
	1			bingo/progressive bingo				
Expenses				bingo/progressive bingo				
	2	Cash prizes		bingo/progressive bingo				
ict Expenses	2 3	Cash prizes Noncash prizes Rent/facility costs		bingo/progressive bingo				
ict Expenses	2 3 4	Cash prizes Noncash prizes Rent/facility costs Other direct expenses		bingo/progressive bingo	(c) Other gaming Yes% No			
ict Expenses	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes %	└── Yes% □── No	Yes% □No			
ict Expenses	2 3 4 5 6	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	yh 5 in column (d)	└── Yes% └── No	Yes% No			
Direct Expenses	2 3 4 5 6 7 8	Cash prizes	yh 5 in column (d)	└── Yes% └── No	Yes% No			
6 Direct Expenses	2 3 4 5 6 7 8 En	Cash prizes	yh 5 in column (d) 7 from line 1, column (d) ates gaming activities:	└── Yes% └── No	Yes% No	col. (a) through col. (c))		
birect Expenses	2 3 4 5 6 7 8 En	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line nter the state(s) in which the organization oper the organization licensed to operate gaming a	yh 5 in column (d) 7 from line 1, column (d) ates gaming activities:	Yes% No	Yes% No	col. (a) through col. (c))		
birect Expenses	2 3 4 5 6 7 8 En	Cash prizes	yh 5 in column (d) 7 from line 1, column (d) ates gaming activities:	Yes% No	Yes% No	col. (a) through col. (c))		
birect Expenses	2 3 4 5 6 7 8 En	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line nter the state(s) in which the organization oper the organization licensed to operate gaming a	yh 5 in column (d) 7 from line 1, column (d) ates gaming activities:	Yes% No	Yes% No	col. (a) through col. (c))		
H m C Direct Expenses	2 3 4 5 6 7 8 En 1 Is ·	Cash prizes	yh 5 in column (d) 7 from line 1, column (d) ates gaming activities: ctivities in each of these	Yes% No	Yes%	col. (a) through col. (c))		
Birect Expenses	2 3 4 5 6 7 8 En 1 Is · 0 If "	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line nter the state(s) in which the organization oper the organization licensed to operate gaming a	yes% yes	Yes%	Yes%	col. (a) through col. (c))		
Birect Expenses	2 3 4 5 6 7 8 En 1 Is · 0 If "	Cash prizes	yes% yes	Yes%	Yes%	col. (a) through col. (c))		

332082 09-12-13

Schedule G (Form 990 or 990-EZ) 2013

Sch	hedule G (Form 990 or 990-EZ) 2013 MIDDLE TENNESSEE 6	2 - 047	7729	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	🗌 No
13	Indicate the percentage of gaming activity operated in:			
a	a The organization's facility	13a	a	%
	o An outside facility		5	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name			
	Address ►			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
ł	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount	t		
	of gaming revenue retained by the third party ▶\$			
c	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation 🕨 \$			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		_	
	retain the state gaming license?	L	Yes	No No
k	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t			
_	organization's own exempt activities during the tax year 🕨 \$			
Pa	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Par 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instruction		9, 9b, 1)b, 15b,
		<u></u>		

Schedule G (Form 990 or 990-EZ)

Part IV	Supplemental Information (continued)

MIDDLE TE Part I General Information on Grants 1 Does the organization maintain records criteria used to award the grants or ass 2 Describe in Part IV the organization's prime to the grants or ass	Go Compl ► Informati TS OF AMER ENNESSEE and Assistance to substantiate the istance? occedures for monit	e amount of the grants coring the use of grant	Attach to For (Form 990) and it s or assistance, the funds in the Unite	Is in the Uni " to Form 990, Pa m 990. s instructions is a grantees' eligibilit	ted States rt IV, line 21 or 22. t <u>t www.irs.gov/form99</u> y for the grants or ass	sistance, and the selec	X Yes No
Part II Grants and Other Assistance to recipient that received more than		-			anization answered 1	65 10 1 0 m 990, Parl	10, 1110 2 1, 101 ally
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
 2 Enter total number of section 501(c)(3) = 3 Enter total number of other organization LHA For Paperwork Reduction Act Notice 	ns listed in the line	1 table	ne line 1 table				Schedule I (Form 990) (2013)

Schedule I (Form 990) (2013)

3) MIDDLE TENNESSEE

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Page 2

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
EGISTRATION WITH NATIONAL BOY SCOUTS OF AMERICA					
RGANIZATION	2479	34,707.	0.	ACTUAL COST	REGISTRATIONN FEES
					UNIFORMS & HANDBOOKS
					UNIFORMS & HANDBOOKS
					UNIFORMS & HANDBOOKS
ROGRAM SUPPLIES	211	0.	4,170.	ACTUAL COST	UNIFORMS & HANDBOOKS
CAMPERSHIPS	843	٥.	50,567.	ACTUAL COST	CAMP SCHOLARSHIPS
OLLEGE SCHOLARSHIPS PAID DIRECTLY TO SCHOOLS	35	45.250		ACTUAL COST	TUITION PAID DIRECTLY TO COLLEGES
OLLEGE SCROLARSHIPS FAID DIRECTLY TO SCROOLS		45,250.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

EXPLANATION: ALL GRANTS TO INDIVIDUALS ARE IN THE FORM OF SPECIFIC

ASSISTANCE	FOR	CAMP	OR	PROGRAM	MATERIALS	OF	THE	BOY	SCOUTS	AND	ARE	NOT	IN
------------	-----	------	----	---------	-----------	----	-----	-----	--------	-----	-----	-----	----

THE FORM OF CASH. ANY COLLEGE SCHOLARSHIPS AWARDED ARE PAID DIRECTLY TO

THE INSTITUTION AND NOT TO THE INDIVIDUAL.

	HEDULE J	Compensation Information	C	MB No.		
(FO	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		20	75	5
		Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				_
	tment of the Treasury	Attach to Form 990. See separate instructions.		Open to Inspe		
_	al Revenue Service ne of the organizatio	Information about Schedule J (Form 990) and its instructions is at www irs gov/for BOY SCOUTS OF AMERICA 560	m990 Employer iden			
man	le of the organizatio	MIDDLE TENNESSEE	62-047			nber
Da	rt I Question	Is Regarding Compensation	02-04	112	9	
Fa		is Regarding compensation			V.	
4-		inter han den National and in the second deal and a state of the deal of the second second second in France in			Yes	No
1a		iate box(es) if the organization provided any of the following to or for a person listed in Form	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or	, i i i i i i i i i i i i i i i i i i i				
	Travel for con					
		cation and gross-up payments				
	Discretionary	spending account Personal services (e.g., maid, chauffeur, c	hef)			
b	-	on line 1a are checked, did the organization follow a written policy regarding payment or				
~		provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	ers, including the CEO/Executive Director, regarding the items checked in line 1a?		2		
-						
3		ny, of the following the filing organization used to establish the compensation of the organization				
		ector. Check all that apply. Do not check any boxes for methods used by a related organizati	ion to			
		ation of the CEO/Executive Director, but explain in Part III.				
	X Compensatio					
	·	compensation consultant				
	Form 990 of c	other organizations	ommittee			
-						
4		d any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing				
	0	elated organization:				v
a		ce payment or change-of-control payment?		4a		X X
b		ceive payment from, a supplemental nonqualified retirement plan?		4b		X
С		ceive payment from, an equity-based compensation arrangement?		4c		<u> </u>
	If "Yes" to any of li	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only and the form					
-		c)(3) and 501(c)(4) organizations must complete lines 5-9.	_			
5		in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
	contingent on the			_		v
a	The organization?			5a		X
b		zation?		5b		
		or 5b, describe in Part III.				
6		in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
	contingent on the					v
				6a		X
b		zation?		6b		X
_		or 6b, describe in Part III.				
7		in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		_		37
		nes 5 and 6? If "Yes," describe in Part III		7		X
8		reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th				
		eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9		id the organization also follow the rebuttable presumption procedure described in				
		n 53.4958-6(c)?		9		
LHA	For Paperwork F	eduction Act Notice, see the Instructions for Form 990.	Schedule	J (Forr	n 990)) 2013

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(D) Nontaxable (E) Total of columns benefits (B)(i)-(D)		
(A) Name and Title		compensation incentive re		(iii) Other reportable compensation	compensation	Denents	(B)(I)-(D)	reported as deferred in prior Form 990	
(1) HUGH TRAVIS	(i)	277,338.	0.	25,168.	46,000.	12,603.	361,109.	0.	
CORPORATE SECRETARY	(ii)	0.	0.	0.	0.	0.			
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2013

Page **2**

62-0477729

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09-13-13

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2013

SCHEDULE L (Form 990 or 990-EZ) Comp Department of the Treasury Internal Revenue Service	lete if the o	28b, or 28c, o ch to Form 990	swere or Form) or Fo	d "Yes n 990- orm 99	s" on Fo -EZ, Pa 0-EZ. ▶	orm 990, Par rt V, line 38a ▶ See separ	rt IV a or ate	, line 25a, 25b, 2 40b.			0	MB No. 20 pen T	13 o Puk	3
		S OF AME	RIC	A 5	60					-			ion nu	umber
		NNESSEE	01(-)(0			E01/a)/4) ava			62	-04	777	29		
Part I Excess Benefit Complete if the organ		-		-					art V	lino 10	Ъ			
1	(b) B	Relationship bet									50.	(d)	Corre	ected?
(a) Name of disqualified perso	on í	person and or	rganiza	ation		(0	c) D	escription of tran	sactio	n		Ý	es	No
												_	\rightarrow	
2 Enter the amount of tax incur section 4958	-	-	-		-	-	-	-		•				
3 Enter the amount of tax, if an										► \$				
					5									
Part II Loans to and/or														
Complete if the organ					, Part V	, line 38a or I	Forr	n 990, Part IV, lir	ie 26;	or if th	ne orga	anizat	ion	
reported an amount of (b)	Relationship	(c) Purpose	(d) Lo	an to or	(e)	Original	6) Balance due	(a)	In	(h) Ap	proved	i (i) V	Vritten
	organization	of loan		n the zation?		bal amount	`	, Dala loo duo	defa		bý bo comn	ard or nittee?	agree	ement?
			То	From					Yes	No	Yes	No	Yes	No
													 	
														-
Total						> \$								
Part III Grants or Assist		-												
Complete if the organ (a) Name of interested perso		vered "Yes" on (b) Relationship interested pers	betwe	en	(c)	ne 27. Amount of Issistance		(d) Type assistan			•) Purp assist		of
		the organiza												
										-+				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2013

Schedule L (Form 990 or 990-EZ) 2013 MIDDLE TENNESSEE Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

	1 TES UTT UTT 330, Fait IV, IIIE 20a, 2	200, 01 200.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	òrģaniz	aring of zation's nues?
				Yes	No
ROY. D. ALEXANDER	BOARD MEMBER	1,594.	AUTO SERVIC	L -	X
JOHN BOUCHARD, III	BOARD MEMBER	5,416.	PLUMBING SE	1	X
BOB GESSLER	BOARD MEMBER	0.	BANKING SER	2	X
CARL HALEY	BOARD MEMBER	18,700.	LIMOUSINE S	5	X
DAN HOGAN	BOARD MEMBER	0.	BANKING SER	2	X
JEFF LIPSCOMB	BOARD MEMBER	2,425.	MARKETING S	5	X
RANDY LOWRY	BOARD MEMBER	4,830.	FACILITY RE	1	X
ROBERT A. MCCABE, JR.	BOARD MEMBER	0.	BANKING SER	2	X
ROBERT E. MCNEILLY III	BOARD MEMBER	0.	BANKING SER	2	X
DAVID MCQUIDDY	BOARD MEMBER	10,517.	PRINTING SE	1	X

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: ROY. D. ALEXANDER

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 1,594.

(D) DESCRIPTION OF TRANSACTION: AUTO SERVICES

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: JOHN BOUCHARD, III

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 5,416.

(D) DESCRIPTION OF TRANSACTION: PLUMBING SERVICES

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: BOB GESSLER

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ (D) DESCRIPTION O

(D) DESCRIPTION OF TRANSACTION: BANKING SERVICES

Part V Supplemental Information

Schedule L (Form 990 or 990-EZ)

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: CARL HALEY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 18,700.

(D) DESCRIPTION OF TRANSACTION: LIMOUSINE SERVICE

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: DAN HOGAN

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ (D) DESCRIPTION O

(D) DESCRIPTION OF TRANSACTION: BANKING SERVICES

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: JEFF LIPSCOMB

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 2,425.

(D) DESCRIPTION OF TRANSACTION: MARKETING SERVICES

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: RANDY LOWRY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 4,830.

(D) DESCRIPTION OF TRANSACTION: FACILITY RENTAL

Schedule L (Form 990 or 990-EZ) MIDD Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: ROBERT A. MCCABE, JR.

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ (D) DESCRIPTION O

(D) DESCRIPTION OF TRANSACTION: BANKING SERVICES

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: ROBERT E. MCNEILLY III

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ (D) DESCRIPTION O

(D) DESCRIPTION OF TRANSACTION: BANKING SERVICES

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: DAVID MCQUIDDY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 10,517.

(D) DESCRIPTION OF TRANSACTION: PRINTING SERVICES

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: STEVE MORRIS

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 3,466.

(D) DESCRIPTION OF TRANSACTION: SHIPPING SERVICES

Schedule L (Form 990 or 990-EZ) MIDD Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: GREG MORTON

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 10,409.

(D) DESCRIPTION OF TRANSACTION: TELEPHONE SERVICES

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: WALTER OVERTON

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 8,230.

(D) DESCRIPTION OF TRANSACTION: TICKETS

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: MIKE ROBBINS

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ (D) DESCRIPTION O

(D) DESCRIPTION OF TRANSACTION: BANKING SERVICES

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: GARRY SASSER

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 7,205.

(D) DESCRIPTION OF TRANSACTION: SHIPPING

Schedule L (Form 990 or 990-EZ) MIDD Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: JIM SCHMITZ

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ (D) DESCRIPTION O

(D) DESCRIPTION OF TRANSACTION: BANKING SERVICES

(E) SHARING OF ORGANIZATION REVENUES? = NO

	HEDULE M rm 990)	Complete if the org		ash Contr	ibutions n Form 990, Part IV, line	es 29 or 30.	омв №.	10	
	ment of the Treasury I Revenue Service	Attach to Form 990).		s instructions is at www		Open to Inspe		ic
Nam	e of the organization	BOY SCOUTS C	F AMER	ICA 560		Employe	er identificati		mber
		MIDDLE TENNE	SSEE				62-0477	729	
Pa	tl Types of F	Property					(2)		
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	noncash o	(d) od of determir contribution a		S
1	Art - Works of art				, ,				
2		ures							
3		ests							
4		ons							
5		nold goods							
6	Cars and other vehic	cles							
7	Boats and planes								
8									
9		traded	Х	1	204,252	. FAIR MAI	RKET VA	LUE	
10	Securities - Closely h	neld stock							
11	Securities - Partners trust interests	hip, LLC, or							
12		neous							
13	Qualified conservation								
	Historic structures								
14	Qualified conservation	on contribution - Other							
15	Real estate - Resider	ntial							
16	Real estate - Comme	ercial							
17	Real estate - Other								
18									
19									
20		supplies							
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens	s							
24	Archeological artifac								
25		TBOARD MOTO)	X	7	8,255				
26	Other (FO	OD & SUPPLI)	X	6	4,000	. FAIR MAI	RKET VA	LUE	
27	Other 🕨 ()							
28	Other 🕨 ()							
29		283 received by the organi							
	for which the organiz	zation completed Form 82	283, Part IV,	Donee Acknowledg	gement 29			Yes	No
30a	During the year, did	the organization receive b	y contributio	on any property rep	oorted in Part I, lines 1 - 2	8, that it must hole	d for		
	at least three years f	from the date of the initial	contribution	, and which is not	required to be used for e	xempt purposes fo	or		
	the entire holding pe	eriod?					30a		Х
b		e arrangement in Part II.							
31	Does the organizatio	on have a gift acceptance	policy that r	equires the review	of any non-standard con	tributions?	31	Х	
32a	Does the organizatio contributions?	on hire or use third parties		-		ash	32a		x
b	If "Yes," describe in						320		
33		id not report an amount in	column (c)	for a type of prope	ty for which column (a) is	checked			
	describe in Part II.	a not report an amount in			cy for which country (a) is				
LHA		eduction Act Notice, see	the Instruc	tions for Form 99	0.	Scher	dule M (Form	990)	2013)

BOY	SCO	DUTS	OF	AMERICA	560
мтрт	ים.דר	TT	זדפמ	200	

Schedule M	1 (Form 990) (2013) MIDDLE	TENNESSEE	62-0477729	Page 2
Part II	Supplemental Informati	On. Provide the information required by Part I, lines 30b, , the number of contributions, the number of items received	32b, and 33, and whether the organiza	ition

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 BOY SCOUTS OF AMERICA 560

MIDDLE TENNESSEE

rm990 Inspection Employer identification number

OMB No. 1545-0047

Open to Public

62-0477729

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

VALUES IN YOUNG PEOPLE AND PREPARE THEM TO MAKE ETHICAL CHOICES DURING

THEIR LIFETIME AND ACHIEVE THEIR FULL POTENTIAL.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RECEIVE NATIONAL CHARTERS TO USE THE SCOUTING PROGRAM AS PART OF THEIR

OWN YOUTH WORK IN THE MIDDLE TENNESSEE COUNCIL. THESE 1,149 UNITS IN

OUR COUNCIL HAVE GOALS COMPATIBLE WITH THOSE OF THE BSA AND INCLUDE

RELIGIOUS, EDUCATIONAL, CIVIC, FRATERNAL, BUSINESS AND LABOR GROUPS,

GOVERNMENTS, CORPORATIONS, PROFESSIONAL ASSOCIATIONS AND CITIZENS'

GROUPS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: IN 2013, THE MIDDLE TENNESSEE COUNCIL CAMPED OVER 5049 YOUTH AT BOXWELL RESERVATION SCOUT CAMP AND HAD OVER 4,390 FLOAT DAYS AT GRIMES CANOE BASE AND OVER 2773 YOUTH AND ADULTS PARTICIPATING IN HIGH ADVENTURE ACTIVITIES TO LATIMER RESERVATION. THROUGHOUT OUR PROGRAMS COMMUNITY SERVICE IS AN IMPORTANT STEP. IN 2013, OVER 67,132 COMMUNITY SERVICE HOURS BY TIGER CUBS, CUB SCOUTS, BOY SCOUTS, VENTURES AND LEARNING FOR LIFE PARTICIPANTS WERE TRACKED.

 OUR COUNCIL PROVIDES SERVICE TO 37 COUNTIES AND FORT CAMPBELL AND

 HUNDREDS OF COMMUNITIES IN THE STATE OF TENNESSEE. SCOUTING NATIONWIDE

 TOTALS ARE CLOSE TO FIVE MILLION MEMBERS, WITH OVER ONE MILLION ADULT

 VOLUNTEERS. SCOUTING IS NATIONAL AND INTERNATIONAL. CURRENTLY WE HAVE

 OVER 27,073 YOUTH MEMBERS AND 8,000 ADULT VOLUNTEER LEADERS IN OUR

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

 Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE	Employer identification number 62-0477729
COUNCIL. ANY YOUTH OR LEADER IS ELIGIBLE TO JOIN THE SCO	UTING PROGRAM
IF THEY ARE WILLING TO SUBSCRIBE TO THE BSA'S DECLARATION	OF RELIGIOUS
PRINCIPLE, THE POLICIES AND BYLAWS OF THE BOY SCOUTS OF A	MERICA, AND
THE AGE GRADE JOINING REQUIREMENTS.	

OUR COUNCIL IS AN IRS SECTION 501(C)(3) NON-PROFIT ORGANIZATION FUNDED BY MANY DIFFERENT SOURCES. THESE SOURCES PROVIDE NEEDED INCOME TO SUPPORT THE SCOUTING PROGRAM IN THE 37 COUNTIES OF MIDDLE TENNESSEE. OUR COLLEGE-EDUCATED AND TRAINED PROFESSIONAL STAFF MANAGES OVER 8,000 VOLUNTEERS ANNUALLY TO PROVIDE LEADERSHIP DEVELOPMENT, OPERATION OF COUNCIL FACILITIES AND NEEDED SPECIALIZED PROGRAMS ESTIMATED AT A COST OF \$219 PER YOUTH. WE RECEIVE INCOME FROM TEN AREAS: ANNUAL FRIENDS OF SCOUTING CAMPAIGN, PROJECT SALES, SPECIAL EVENTS, SALES OF SUPPLIES, CORPORATIONS AND FOUNDATIONS, PRODUCT SALES, ACTIVITIES, OUTDOOR EDUCATIONAL ENVIRONMENTAL FACILITIES, UNITED WAY, AND INVESTMENTS.

COUNCIL EXPENSES FROM OUR ANNUAL BUDGET CAN BE BROKEN DOWN AS FOLLOWS: PROGRAM HOURS/UNIT SERVICE 72%; MANAGEMENT AND GENERAL HOURS 6%; FUNDRAISING HOURS 22%. THESE PERCENTAGES ARE BASED UPON TIME STUDIES CONDUCTED ON OUR STAFF. AN AUDIT IS HELD EACH YEAR AS REQUIRED AND IS REVIEWED AND APPROVED BY OUR COUNCIL VOLUNTEER EXECUTIVE BOARD AS PART OF OUR POLICY OF SOLID FISCAL MANAGEMENT PRACTICES. AN ANNUAL COUNCIL CHARTER REVIEW IS ALSO HELD EVERY THREE YEARS WITH VOLUNTEERS THAT REVIEW LEADERSHIP, FINANCE, GROWTH, STEWARDSHIP, MARKETING, ADMINISTRATION AND PROGRAM THROUGH A DOCUMENT OF 84 QUESTIONS.

FORM 990, PART VI, SECTION A, LINE 2:

EXPLANATION: THERE ARE SOME FATHERS AND SONS THAT SERVE ON THE BOARD 322212 09-04-13 Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 990-EZ) (2013)					
Name of the organization	BOY	SCOUTS	OF	AMERICA	560
MIDDLE TENNESSEE					

TOGETHER.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: A COPY OF THE 990 IS PROVIDED TO THE BOARD FINANCE

SUBCOMMITTEE FOR APPROVAL PRIOR TO FILING BUT IS NOT PROVIDED TO THE FULL

BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: THERE IS AN ANNUAL REVIEW WITH THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: ALL EMPLOYEE COMPENSATION REQUIRES BOARD APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: THE ORGANIZATION GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FINANCIALS ARE ALSO AVAILABLE ON GUIDESTAR AND D&B.

FORM 990, PART XII, LINE 2C:

EXPLANATION: THE ORGANIZATION CONTINUES TO HAVE AN AUDIT COMMITTEE WHO

ASSUMES RESPONSIBILITY OF SELECTING AN INDEPENDENT ACCOUNTANT TO AUDIT

ITS FINANCIAL STATEMENTS. THIS PROCESS HAS NOT CHANGED FROM PRIOR

YEARS.

(Rev. January 2014)

Application for Extension of Time To File an **Exempt Organization Return**

Department of the Treasury Internal Revenue Service

► File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

NA ----

Part I	Automatic 3-Month Extension of Time	e. Only s	submit original (no copies ne	eaea).		
A corpora	tion required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and	complete		
Part I only				►		
	orporations (including 1120-C filers), partnerships, REM	1ICs, and t	rusts must use Form 7004 to reque	st an extension of time		
to file inco	ome tax returns.		Enter filer's identifying num			
Type or	Name of exempt organization or other filer, see instructions.		Employer identification number (E			
File by the due date for filing your return. See instructions.	BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE	62-0477729				
	Number, street, and room or suite no. If a P.O. box, s 3414 HILLSBORO ROAD	Social security number (SSN)				
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.					
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)		01	
Application		Return	Application		Return	
Is For		Code	Is For		Code	
Form 990 or Form 990-EZ		01	Form 990-T (corporation)		07	
Form 990-BL		02	Form 1041-A		08	
Form 4720 (individual)			Form 4720 (other than individual)		09	
Form 990-PF			Form 5227		10	

Form 990-T (trust other than above) NHU NGUYEN

Form 990-T (sec. 401(a) or 408(a) trust)

The books are in the care of > 3414 HILLSBORO PIKE - NASHVILLE, TN 37215

Telephone No. ► 615-383-9724 Fax No. 🕨

If the organization does not have an office or place of business in the United States, check this box

If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______. If this is for the whole group, check this

box 🕨 . If it is for part of the group, check this box ot and attach a list with the names and EINs of all members the extension is for.

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06

Form 6069

Form 8870

1	I request an automa	atic 3	3-month (6 ma	onths for a corporation required to file Form 990-T) extension of time until	
	AUGUST 1	5.	2014	to file the exempt organization return for the organization named ab	~

	, to file the exempt organization return for the organization named above. The extension
	is for the organization's return for: ▶ X calendar year 2013 or
	tax year beginning, and ending
2	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Final return Change in accounting period
3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any

	nonrefundable credits. See instructions.	3a	\$ 0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and		
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	Зb	\$ 0.
с	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,		
	by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ Ο.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

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