Form 990

Department of the Treasury Internal Revenue Service

Change of Accounting Period

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

A	ror tr	ne Zuio calen	dar year, or tax y	ear begin	ning		, 20	8, and	ending	g		,	
В	Check i	if applicable:	C								D Employ	er identif	fication number
	Пас	ddress change	Restore Sm	all Gro	ouns						47-	9953	301
		ame change	PO Box 403	28	o ap D						E Telepho		
	\vdash	itial return	Nashville,		204						(61)	5) 0'	25-3375
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	\vdash	mended return								III la Haia	G Gross re a group return		
	∐ Ap	oplication pending		ss of principal	officer: Pet	er Keen	.e		- 1				100 110
			Same As C							If "No,"	subordinates attach a list.	(see ins	1? Yes No
1	Tax-	exempt status:	X 501(c)(3)	501(c) () ∢ (i	insert no.)	4947(a)(1)	or 5	527				
J	Wel	bsite: ► WW	w.restores	nallgro	oups.org	J			W-200	H(c) Group	exemption nu	mber >	
K	Form	n of organization:	X Corporation	Trust	Association	Other►		L Year of	formation	on:	Ms	tate of le	egal domicile: TN
Pa	rt I	Summar	У										
	1	Briefly descri	be the organizati	on's missi	on or most	significant a	activities: T	o Inv	ite	anyon	e desi	ring	positive
ø	life change into a supportive small group centered on the transforming grace of												
Š													
E			he world.										
Ş			ox ► if the o									net ass	sets.
Ö			oting members of									3	7
ى 60			dependent voting									4	0
ij.			r of individuals er									5	5
Activities & Governance			r of volunteers (e.									6	0
Ă			ed business reve									7a	0.
	b	Net unrelated	d business taxabl	e income	from Form S	990-1, line	38					7b	0.
			_							1	Prior Year		Current Year
Ф	8		and grants (Par		The state of the s						403,9		412,136.
Revenue	9		vice revenue (Par		(27/6)						10,0		47,553.
eve	10		ncome (Part VIII,									1.	
ш	11		ie (Part VIII, colu								27,4		450, 600
			e – add lines 8 tl				A CONTRACTOR OF THE PARTY OF TH				441,4		459,689.
	13		imilar amounts p								1,5	34.	
	14		paid to or for members (Part IX, column (A), line 4)										
Ø	15	Salaries, oth	er compensation,	mpensation, employee benefits (Part IX, column (A), lines 5-10)							216,8	275,621.	
Se	16a	Professional	fundraising fees	(Part IX, o	column (A),	line 11e)					38,0		
Expenses	b	Total fundrai:	sing expenses (P	art IX. col	umn (D), lir	ne 25) ►		56,0	01				
Ж			ses (Part IX, colu								135,2	95	156,105.
			es. Add lines 13-							_	391,7		431,726.
			s expenses. Subt								49,7		27,963.
	19	Revenue less	s expenses, Subt	ract line i	o iroin iirie	12			••••				End of Year
ts or	20	Total acceta	(Part X, line 16).								ng of Curren		142,486.
989	20 21		es (Part X, line 26)							_			2,386.
Net Assets Fund Balan	21										21,1		
			r fund balances.	Subtract II	ne 21 from	line 20				·	112,1	31.	140,100.
	art II	Signatu							- Apr				
Und	er pena	Ities of perjuny I d	eclare that I have exam	nined this retu	ırn, including ad	ccompanying so	hedules and s	tatements,	and to t	the best of r	ny knowledge	and beli	ef, it is true, correct, and
-		1, ×		17		or miles proper	or ride diriy rane				-1.	-1:	^
		Signati	ure of officer	. Cer	- L			****			3/15	11	7
Sig	gn									U	ate	1	•
He	re		er Keene							Pres	ident		operation to the same
			r print name and title		1								OTIV.
		Print/Type	preparer's name		Preparer's sig	gnature		Date	•		Check	J"	PTIN
Pa	id	Bryan	Anderson		Bryan .	Anderson	1				self-employ	ed	P02136523
	epar	er Firm's nam	e Accord	us						40.000			
	e Or				Ct. Bo	ox 228					Firm's EIN	▶ 81-	-1808391
			Spring								Phone no.		-731-6794
Ma	v the	IRS discuss the	his return with the				structions)						X Yes No

Check if Schedule O contains a response or note to any line in this Part III. Sirely describe the organization's mission: To Invite anyone desiring positive life change into a supportive small group centered on the transforming grace of Jesus Christ. Our Vision: Following God's call to build Realing communities around the world.	Part		atement of Program Service Accomplishments		
To Invite anyone desiring positive life change into a supportive small group centered on the transforming grace of Jesus Christ. Our Vision: Following God's call to build healing communities around the world. 2 Dd the organization undertake any significant program services during the year which were not listed on the prof. If 'Yes, 'Gastrothe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by we personal if 'Yes' 'Gastrothe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(03) and 501(04) organizations are equired to report the amount of grants and allocations to others, the total expenses. Section 501(03) and 501(04) organizations are equired to report the amount of grants and allocations to others, the total expenses. Section 501(03) and 501(04) organizations are equired to report the amount of grants and allocations to others, the total expenses. Section 501(03) and 501(04) organizations are equired to report the amount of grants and allocations to others, the total expenses. Section 501(03) and 501(04) organizations are equired to report the amount of grants and allocations to others, the total expenses. Section 501(03) and 501(04) organizations are equired to report the amount of grants and allocations to others, the total expenses of the expenses of the section of the program services. Section 501(03) and 501(04) organizations are equired to report the amount of grants and allocations to others. The total expenses of the section of the program services are equired to report the amount of grants and allocations to others. The total expenses of the amount of grants and allocations to other total expenses. Section 501(03) and 501(03	1				
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2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 390 or 930-E27.				II to bu	<u>lild</u>
Form 990 or 990-E22 Yes		<u>healin</u>	<u>g_communities_around_the_world</u>		
Form 990 or 990-E22 Yes	2	Did the ere	anization undertake any cignificant program convices during the year which were not listed on the prior		
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Form 990 (2018) Restore Small Groups Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2018) Restore Small Groups Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L. Part III.	27		Х
28				
;	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
•	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			· L
1 -	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	Х	
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Form 990 (2018) Restore Small Groups

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 5			
ı	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 8	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ı	y If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	olf 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 8	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
•	services provided to the payor?	7 a		X
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7с		Х
	Form 8282?	70		Λ
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
ı	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	711		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	10		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note. See the instructions for additional information the organization must report on Schedule O.	154		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	of Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		<u> </u>
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			\vdash
	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
_	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If 'Yes,' describe in Schedule O how this was done* ... See .Schedule .Q Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official..... 15 a 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > TNSection 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Spring Hill TN 37174

Shae Hinson 5016 Spedale Ct. Box 228

Form 990	(2018)	Restore	Small	Grouns
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours	is	s both	an c	officer /truste	eck moss pers and a ee)		(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Peter Keene	1									
President	0	Х		Χ				0.	0.	0.
(2) Dwight Seeley	1									
Treasurer	0	Χ		Χ				0.	0.	0.
(3) Allison Isaacson	_ 1									
Secretary	0	Χ		Χ				0.	0.	0.
(4) Sandy Cornelius	_ 1									
Director	0	Χ						0.	0.	0.
(5) Lisa Steele	_ 1									
Director	0	Χ						0.	0.	0.
(6) Stacy Lanier	0									
Director	0	Χ						0.	0.	0.
(7) Gary Hunt	0]								
Director	0	Χ						0.	0.	0.
_(8)										
(9)										
(10)										
(11)										
(12)		-								
(13)		-								
(14)										

Part VII Section A. Officers, Directors, I	(B)	ney	EII	•		es,	and	a riignest Corr	ipensated Emp	loyees	S (cont	inuea)
	, ,	(B) (C) Position erage (do not check more than one		(D)	(E)		(E\					
(A) Name and title	Average hours per	box	, unle	ess pe	erson	than is both or/trus	h an	(D) Reportable	(E) Reportable	E	(F) stimate	:d
	week (list any	L	1					compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	con	unt of one of the second of th	tion
	hours for	Individual or director	stitut	Officer	ey en	ghesi nploy	Former	(W-2/1099-WIGC)	(W-2/1039-WIGC)	org	ganizati id relate	on
	related organiza - tions	ctor tr	onal	_	Key employee	ee (com	Υ.			org	anizatio	ns
	below dotted	Individual trustee or director	institutional trustee		66	Highest compensated employee						
	line)		66			ated						
(15)												
(16)												
(17)												
		•										
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)	-											
(25)												
1 b Sub-total							•	0.	0.	Į.		0.
c Total from continuation sheets to Part VII, Se							>	0.	0.			0.
d Total (add lines 1b and 1c)							vod.	0.	0.	oncatio	n	0.
from the organization • 0	eu to those i	isteu	abo	ve) \	WHO	recen	veu	more than \$100,00	o or reportable comp	Jensalio	11	
											Yes	No
3 Did the organization list any former officer, dir	ector, or tru	ıstee,	, key	y en	nploy	yee,	or h	ighest compensa	ted employee			
on line 1a? If 'Yes,' complete Schedule J for s										. 3		X
4 For any individual listed on line 1a, is the sum the organization and related organizations gre such individual	ater than \$1	50,0	00?	If '	Yes,	' com	ıple	te Schedule J for		4		X
5 Did any person listed on line 1a receive or acc for services rendered to the organization? If ')	rue comper	nsatio	n fr	om	anv	unre	late	d organization or	individual	5		X
Section B. Independent Contractors											I	1 21
Complete this table for your five highest comp compensation from the organization. Report comp	ensated ind	epen	dent alen	t co dar	ntrad vear	ctors endii	tha	t received more the	nan \$100,000 of	r.		
(A) Name and business a			<u> </u>		<i>y</i> ou.	0		(B)		(C)	
Name and business a	ddress							Description of	of services	Compe	eńsati	on
2 Total number of independent contractors (includin	~	ited to	o the	ose Ī	liste	d abo	ve)	who received more	than			
\$100,000 of compensation from the organizati	on - 0											

		Check if Schedule O contains a response or note to any	y line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b d e f	Federated campaigns 1a Membership dues 1b Fundraising events 1c 2,500. Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f 409,636. Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f	412 126			
<u>မ</u>	- ''	Business Code	412,136.			
Ž	2 -		26.660	26.660		
ě	Z a	Sales of Product Revenue 900099	36,660.	36,660.		
e E	D .	Training Fees Revenue 900099	10,893.	10,893.		
<u>Ş</u> .	C					
Š	d					
띪	е					
Program Service Revenue	f	All other program service revenue				
à	g	Total. Add lines 2a-2f	47,553.			
	3	Investment income (including dividends, interest and other similar amounts)				
	5	Royalties				
		(i) Real (ii) Personal				
	6 a	Gross rents				
	b	Less: rental expenses				
	С	Rental income or (loss)				
	d	Net rental income or (loss) ▶				
		Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
		Less: cost or other basis and sales expenses				
		Gain or (loss)				
	d	Net gain or (loss)				
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
č		See Part IV, line 18 a				
he		Less: direct expenses b				
ರ	С	Net income or (loss) from fundraising events ▶				
		Gross income from gaming activities. See Part IV, line 19 a				
	b	Less: direct expenses b				
	C	Net income or (loss) from gaming activities ▶				
	10 a	Gross sales of inventory, less returns and allowances a				
	b	Less: cost of goods sold b				
		Net income or (loss) from sales of inventory ▶				
		Miscellaneous Revenue Business Code				
	11 a					
	b					
	С					
	d	All other revenue				
		Total. Add lines 11a-11d				
		Total revenue. See instructions.	459.689.	47.553.	0	0
			4.17.009	41.333	1.1	, 11

Part IX Statement of Functional Expenses

Do i 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3	
2					
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	239,048.	179,990.	23,831.	35,227.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	36,573.	27,538.	3,646.	5,389.
11	Fees for services (non-employees):				
	Management				
	Legal	24,078.		24,078.	
	: Accounting				
	Lobbying Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)				
	Advertising and promotion	317.	225.	60.	32.
13	Office expenses	8,155.	761.	7,394.	
14	Information technology	18,981.		18,981.	
15	Royalties	0.000		0.000	
16	Occupancy	8,000.	01 001	8,000.	
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	43,494.	21,231.	22,200.	63.
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	' ' ' '				
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).				
а	Events	14,381.	812.	264.	13,305.
	Printing and Publications	13,782.	10,399.	3,226.	157.
	Meals & Entertainment	4,772.	1,537.	3,093.	142.
C	Curriculum Development	3,948.	3,452.	376.	120.
	All other expenses	16,197.	9,540.	5,091.	1,566.
25	Total functional expenses. Add lines 1 through 24e	431,726.	255,485.	120,240.	56,001.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2018) Restore Small Groups
Part X Balance Sheet 47-1995301

		Check if Schedule O contains a response or note to	any line	in this Part X						
					(A) Beginning of year		(B) End of year			
	1	Cash — non-interest-bearing			125,557.	1	142,030.			
	2	Savings and temporary cash investments				2				
	3	Pledges and grants receivable, net				3				
	4	Accounts receivable, net			2,577.	4				
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated el Part II of Schedule L	nployees.	. Complete		5				
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), persons described in section 4958(c)(3) employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (as 3)(B), and (9) volunta Part II of	s defined under contributing ary employees' Schedule L		6				
Ø	7	Notes and loans receivable, net				7				
Assets	8	Inventories for sale or use		<u> </u>	1,846.	8				
As	9	Prepaid expenses and deferred charges			1,010.	9	455.			
7		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1	-			155.			
	h	Less: accumulated depreciation	10a	3,296. 3,296.	2 200	10 c				
	11	Investments — publicly traded securities			3,296.	11				
	12					12				
	13		stments – other securities. See Part IV, line 11stments – program-related. See Part IV, line 11							
	14	Intangible assets		13 14						
	15	Other assets. See Part IV, line 11		15	1					
	16				122 276	16	1.2 496			
	17	Total assets. Add lines 1 through 15 (must equal line Accounts payable and accrued expenses	34)		133,276. 13,310.	17	142,486. 176.			
	18	Grants payable	13,310.	18	170.					
	19	Deferred revenue		19						
	20	Tax-exempt bond liabilities				20				
S	21	Escrow or custodial account liability. Complete Part I		<u></u>		21				
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	rs. directo	ors, trustees.						
Ë				 -		22				
•	23	Secured mortgages and notes payable to unrelated th	•	<u> </u>		23				
	24	Unsecured notes and loans payable to unrelated third	•			24				
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			7,829.	25	2,210.			
	26	Total liabilities. Add lines 17 through 25			21,139.	26	2,386.			
ses		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	re ► X	and complete						
aŭ	27	Unrestricted net assets			112,137.	27	140,100.			
Bal	28	Temporarily restricted net assets				28				
필	29	Permanently restricted net assets				29				
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.	eck here							
S	30	Capital stock or trust principal, or current funds				30				
Set	31	Paid-in or capital surplus, or land, building, or equipm				31				
As	32	Retained earnings, endowment, accumulated income,		<u> </u>		32				
et	33	Total net assets or fund balances		H-	112,137.	33	140,100.			
Z	34	Total liabilities and net assets/fund balances			133 276	34	1/2 /86			

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	59,6	589.		
2	Total expenses (must equal Part IX, column (A), line 25).	2	4	31,7	726.		
3	Revenue less expenses. Subtract line 2 from line 1	3		27,9	963.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	12,1	.37.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O).	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1	40,1	.00		
Pa	rt XII Financial Statements and Reporting	•					
	Check if Schedule O contains a response or note to any line in this Part XII				. П		
-				Yes			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a					
	b Were the organization's financial statements audited by an independent accountant?		2b		X		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:	te					
	Separate basis Consolidated basis Both consolidated and separate basis						
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2с				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
3 :	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		Х		
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits						
BAA	TEEA0112L 08/03/18		Forn	1 990 ((2018)		

SCHEDULE A (Form 990 or 990-EZ)

Restore Small Groups

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

47-1995301

2018

Open to Public Department of the Treasury Internal Revenue Service Inspection ► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number

Par		Reason for Public Cha						tions.
The c	rga	nization is not a private found	dation because it is: (For lines 1 through 12,	check o	nly one	box.)	
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
4		A medical research organiza	ation operated in conju	unction with a hospital of	describe	d in sec	tion 170(b)(1)(A)(iii). E	nter the hospital's
		name, city, and state:						
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)						
6		A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).	
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)						
8		A community trust described			-			
9		An agricultural research organi or university or a non-land-grauniversity:					_	~
10		An organization that normally in from activities related to its investment income and unre June 30, 1975. See section	exempt fùńctions—sul lated business taxabl 509(a)(2). (Complete l	oject to certain exception e income (less section Part III.)	ons, and 511 tax)	(2) no i from b	more than 33-1/3% of insinesses acquired by	ts support' from aross
11		An organization organized a	nd operated exclusive	ely to test for public safe	ety. See	section	n 509(a)(4).	
12		An organization organized a or more publicly supported or lines 12a through 12d that de	organizations describe	ed in section 509(a)(1) c	or sectio	n 509(a)(2). See section 509(a	ut the purposes of one (3). Check the box in
а	lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.							
b		Type II. A supporting organize management of the supporting must complete Part IV, Sect	ı organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You
С		Type III functionally integrated organization(s) (see instruction)	A supporting organizations) You must com	tion operated in connection	n with, a	nd function	onally integrated with, its	supported
d		Type III non-functionally integ functionally integrated. The instructions). You must com	rated A supporting ord	anization operated in cor	naction	with ite	supported organization(s)	that is not
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writt	en determination from	the IRS			
f		nter the number of supported ovide the following information	organizations					
<u>_</u>		ame of supported organization	(ii) EIN	(iii) Type of organization			(v) Amount of monetary	(vi) Amount of other
,	I) IN	anie oi supporteu organization	(ii) Eliv	(described on lines 1-10 above (see instructions))	organizat	s the tion listed loverning ment?	support (see instructions)	support (see instructions)
					Yes	No		
(A)								
(B)								
(C)	с)							
(D)								
<u>(E)</u>								
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				•		
begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')		236,322.	357,416.	403,925.	409,636.	1,407,299.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				,	,	0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	0.	236,322.	357,416.	403,925.	409,636.	1,407,299.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						1,407,299.
Sec	tion B. Total Support						, , , , , , , , , , , , , , , , , , , ,
	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	0.	236,322.	357,416.	403,925.	409,636.	1,407,299.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.		10.	3.	1.		14.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		101	3.	1.		0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
11	Total support. Add lines 7 through 10						1,407,313.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	► X
Sec	tion C. Computation of Pul	blic Support P	ercentage				
14	Public support percentage for 20	18 (line 6, column	n (f) divided by lin	e 11, column (f)).		14	%
15	Public support percentage from 2	2017 Schedule A,	Part II, line 14			15	%
16a	33-1/3% support test—2018. If the and stop here. The organization	ne organization di qualifies as a pub	d not check the bo	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	this box
b	33-1/3% support test—2017. If th and stop here. The organization	e organization dic qualifies as a pul	I not check a box olicly supported or	on line 13 or 16a ganization	, and line 15 is 33	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	ind-circumstances	' test, check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	and-circumstances test. The organiza	' test, check this tion qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the▶
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar 1 Galendar 2 G m por fu rea ta 3 G th or ei ei ei	year (or fiscal year beginning in) > hifts, grants, contributions, and membership fees eceived. (Do not include ny 'unusual grants.')	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gan read read read read read read read read	sifts, grants, contributions, and membership fees eceived. (Do not include ny 'unusual grants.')	(a) 2014	(6) 2013	(0) 2010	(a) 2017	(6) 2010	(i) Total
2 G m po fu re ta 3 G th on ei	aross receipts from admissions, perchandise sold or services erformed, or facilities urnished in any activity that is elated to the organization's ax-exempt purpose						
th or 4 Ta or ei	nat are not an unrelated trade r business under section 513. ax revenues levied for the rganization's benefit and ither paid to or expended on s behalfhe value of services or acilities furnished by a overnmental unit to the						
or ei	rganization's benefit and ither paid to or expended on s behalf						
	acilities furnished by a overnmental unit to the						
fa go							
7a A 2,	otal. Add lines 1 through 5 mounts included on lines 1, , and 3 received from isqualified persons.						
ai di ex 1°	mounts included on lines 2 nd 3 received from other than isqualified persons that xceed the greater of \$5,000 or % of the amount on line 13 or the year.						
c A	dd lines 7a and 7b						
70	tublic support. (Subtract line c from line 6.)						
	on B. Total Support				1 40		
	r year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
10a Gr pa re	mounts from line 6 ross income from interest, dividends, ayments received on securities loans, ents, royalties, and income from milar sources						
in ta ad	Inrelated business taxable acome (less section 511 axes) from businesses cquired after June 30, 1975						
11 Ne	dd lines 10a and 10bet income from unrelated business citivities not included in line 10b, hether or not the business is gularly carried on						
ga ca	other income. Do not include ain or loss from the sale of apital assets (Explain in Part VI.)						
10	otal support. (Add lines 9, 0c, 11, and 12.)						
10	irst five years. If the Form 990 rganization, check this box and	stop here		nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)
	on C. Computation of Pul			no 12!: "	<u> </u>	1 1	0
	Public support percentage for 20	•			-		<u> </u>
	ublic support percentage from 2					16	%
	on D. Computation of Inv				(0)		0
	nvestment income percentage for	•	• •	-	* * * *		00
	nvestment income percentage fr					<u> </u>	%
is	3-1/3% support tests—2018. If to not more than 33-1/3%, check 3-1/3% support tests—2017. If to	this box and stop	here. The organ	ization qualifies	as a publicly supp	orted organization	
lir	ne 18 is not more than 33-1/3%	, check this box a	and stop here. The	e organization qu	ialifies as a public	ly supported organ see instructions.	ization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	: Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

P a	art iv Supporting Organizations (Continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI .	11c		
Se	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
	,		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	ıstruc	tions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	За		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b		

Schedule A (Form 990 or 990-EZ) 2018 Restore Small Groups

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Pa	rt v Type iii Noii-Functionally integrated 509(a)(5) Supporting Org	jailizat	10115	
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organization	ist on No ons mus	v. 20, 1970 (explain ir t complete Sections A	Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	t		
á	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
(d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2		2		
3	, , , , , , , , , , , , , , , , , , , ,	3		
	Enter greater of line 2 or line 3.	4		
-	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally in (see instructions).	tegrated	Type III supporting or	ganization
BAA			Schedule A (F	orm 990 or 990-EZ) 201

Schedule A (Form 990 or 990-EZ) 2018

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Schedule A (Form 990 or 990-EZ) 2018 Restore Small Groups 47-1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Pal	Type in Non-Functionally integrated 509(a)(5) Supporting Organizations (continued)	
Sec	tion D – Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2018 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			
PAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

Restore Small Groups			47-1995301
Organization type (check one):			
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter n	umber) organization	
	4947(a)(1) nonexempt (charitable trust not treated a	s a private foundation
	527 political organizatio	on	
Form 990-PF	501(c)(3) exempt privat	te foundation	
	4947(a)(1) nonexempt (charitable trust treated as a	private foundation
	501(c)(3) taxable private	e foundation	
Check if your organization is covered by the	General Rule or a Special Rule.		
Note: Only a section 501(c)(7), (8), or	(10) organization can check boxes fo	or both the General Rule and	a Special Rule. See instructions.
General Rule			
X For an organization filing Form 990 property) from any one contributor.	, 990-EZ, or 990-PF that received, di Complete Parts I and II. See instruc	uring the year, contributions ctions for determining a contr	totaling \$5,000 or more (in money or ributor's total contributions.
Special Rules			
under sections 509(a)(1) and 170(b)(1	ection 501(c)(3) filing Form 990 or 99)(A)(vi), that checked Schedule A (Forn during the year, total contributions o Form 990-EZ, line 1. Complete Parts	m 990 or 990-F7). Part II. line	13. 16a. or 16b. and that
For an organization described in seduring the year, total contributions purposes, or for the prevention of contributor name and address), II, and the prevention of the preven	ection 501(c)(7), (8), or (10) filing For of more than \$1,000 <i>exclusively</i> for r cruelty to children or animals. Comple and III.	rm 990 or 990-EZ that receiv religious, charitable, scientifi ete Parts I (entering 'N/A' in	ed from any one contributor, c, literary, or educational column (b) instead of the
during the year, contributions exclu \$1,000. If this box is checked, ente charitable, etc., purpose. Don't com	ection 501(c)(7), (8), or (10) filing For isively for religious, charitable, etc., per here the total contributions that we inplete any of the parts unless the Ge charitable, etc., contributions totaling	purposes, but no such contrilere received during the year feneral Rule applies to this or	butions totaled more than for an <i>exclusively</i> religious, ganization because
Caution: An organization that isn't cove 990-PF), but it must answer 'No' on Pa Part I, line 2, to certify that it doesn't must	art IV, line 2, of its Form 990; or ched	ck the box on line H of its Fo	orm 990-EZ or on its Form 990-PF,

Name of organization

Restore Small Groups

Employer identification number 47-1995301

Restore Small Groups 47-19

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	·	\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	·	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	·	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	·	\$ <u>5,500</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	·	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number		
Restore Small Groups	47-1995301		

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person Χ **Payroll** 6,806. Noncash (Complete Part II for noncash contributions.) (a) Number (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution Person 8 **Payroll** 115,000. Noncash (Complete Part II for noncash contributions.) (a) Number (b) Name, address, and ZIP + 4 (c) Total (d) Type of contribution contributions Person 9 **Payroll** 20,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person 10 **Payroll** 7<u>,</u>845. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) Number (c) Total (b) Name, address, and ZIP + 4 contributions Person <u>11</u> **Payroll** 7,000. Noncash (Complete Part II for noncash contributions.) (a) Number (b) (c) Total (d) Type of contribution Name, address, and ZIP + 4 contributions Person 12 **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
Restore Small Groups	47-1995301

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person <u>13</u> **Payroll** 10,000. Noncash (Complete Part II for noncash contributions.) (c) Total contributions (d) Type of contribution (b) Name, address, and ZIP + 4 (a) Number Person <u>14</u> **Payroll** 6<u>,</u>690. Noncash (Complete Part II for noncash contributions.) (a) Number (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) Number (c) Total (b) Name, address, and ZIP + 4 contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) Number (c) Total (b) (d) Type of contribution Name, address, and ZIP + 4 contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Restore Small Groups

47-1995301

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
N/A			
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$\$	(q)
(a) No. from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	1	1	Page
Name of organization	Employer identi	fication nu	mber
Restore Small Groups	47-19953	01	
Part III Exclusively religious, charitable, etc., contributions to organizations described i	n section 5	01(c)(7	7), (8),
or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a)	through (e) and		

	the following line entry. For organizations or contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the tota (Enter this information once. So space is needed.	al of <i>exclusive</i>	ely religious, charitable, etc., s.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
		(-)		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	Restore Small Groups			47-1995301	
Par	t Organizations Maintaining Dono	or Advised Funds or Othe	er Similar Funds	s or Accounts.	
	Complete if the organization answ	wered 'Yes' on Form 990	Part IV, line 6.		
		(a) Donor advised f	unds	(b) Funds and other ac	counts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and dor are the organization's property, subject to the				No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor,	or for any other pu	rpose conferring	□No
Par					
Fai	Complete if the organization ans	wered 'Yes' on Form 990	Part IV line 7		
1	Purpose(s) of conservation easements held by			•	
-	Preservation of land for public use (e.g., r		_ ''''	historically important land	area
	Protection of natural habitat	•		certified historic structure	
	Preservation of open space	L			
2	Complete lines 2a through 2d if the organization hast day of the tax year.	neld a qualified conservation cont	ribution in the form o	of a conservation easement on	the
				Held at the End of	the Tax Year
	Total number of conservation easements				
ŀ	Total acreage restricted by conservation ease	ments			
(Number of conservation easements on a certification	fied historic structure included	in (a)	2 c	
(Number of conservation easements included in structure listed in the National Register			2 d	
3	Number of conservation easements modified, trar tax year ►	nsferred, released, extinguished,	or terminated by the	organization during the	
4	Number of states where property subject to conse	rvation easement is located >			
5	Does the organization have a written policy re and enforcement of the conservation easemer				No
6	Staff and volunteer hours devoted to monitoring, i	inspecting, handling of violations,	and enforcing conse	ervation easements during the	year
7	Amount of expenses incurred in monitoring, insper ▶\$	ecting, handling of violations, and	enforcing conservati	on easements during the year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the red	quirements of section	on 170(h)(4)(B)(i) Yes	☐ No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.	s conservation easements in its re to the organization's financial s	evenue and expense statements that des	statement, and balance sheet cribes the organization's acc	, and counting for
Par	Till Organizations Maintaining Colle Complete if the organization answers	ctions of Art, Historical wered 'Yes' on Form 990	Treasures, or O , Part IV, line 8.	ther Similar Assets.	
1 a	a If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	eld for public exhibition, education	i, or research in furth	e statement and balance she perance of public service, prov	eet works of ide,
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	or public exhibition, education, or	research in furtherar	nce of public service, provide t	works of art, the
	(i) Revenue included on Form 990, Part VIII,				
	(ii) Assets included in Form 990, Part X			·	
	If the organization received or held works of art, hamounts required to be reported under SFAS	116 (ASC 958) relating to thes	e items:		
	Revenue included on Form 990, Part VIII, line				
	Assets included in Form 990, Part X		<u></u>	► \$	

Part III Organizations Maintaining Colle	ections of Art, Histo	ricai i reasures, or	Other Similar Ass	sets (continuea)
3 Using the organization's acquisition, accession, a items (check all that apply):	nd other records, check a	ny of the following that ar	e a significant use of its	collection
a Public exhibition	d Loan o	or exchange programs		
b Scholarly research	e Other			
c Preservation for future generations				
4 Provide a description of the organization's collect Part XIII.	ions and explain how they	further the organization's	s exempt purpose in	
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	intained as part of the o	rganization's collection?	?	Yes No
Part IV Escrow and Custodial Arrangen line 9, or reported an amount on	nents. Complete if t Form 990, Part X,	he organization ans line 21.	swered 'Yes' on Fo	orm 990, Part IV,
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an or other intermediary	for contributions or othe	er assets not included	Yes No
b If 'Yes,' explain the arrangement in Part XIII a	and complete the following	ng table:		
				Amount
c Beginning balance			1с	
d Additions during the year			1 d	
e Distributions during the year			1 e	
f Ending balance			1f	
2 a Did the organization include an amount on Fo				Yes No
b If 'Yes,' explain the arrangement in Part XIII.				
D IV E I O II '		10/ 1 =	000 D 1 1 1 1 1	
Part V Endowment Funds. Complete if				
(a) Current	year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance				
b Contributions				
c Net investment earnings, gains,				
and losses				
d Grants or scholarships				
Other expenditures for facilities and programs				
f Administrative expenses				+
q End of year balance				
2 Provide the estimated percentage of the curre	ent year end halance (lin	e 1g. column (a)) held	ac.	
a Board designated or quasi-endowment ►	%	c rg, column (a)) nota	as.	
b Permanent endowment				
	%			
c Temporarily restricted endowment ►				
The percentages on lines 2a, 2b, and 2c should e	equal 100%.			
3 a Are there endowment funds not in the possession	of the organization that a	re held and administered	for the	Г и Т п
organization by:				Yes No
(i) unrelated organizations				3a(i)
(ii) related organizations				3a(ii)
b If 'Yes' on line 3a(ii), are the related organiza	•			3b
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds.		
Part VI Land, Buildings, and Equipmen				
Complete if the organization ans	wered 'Yes' on Forr	n 990, Part IV, line	11a. See Form 99	30, Part X, line 10.
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Book value
· · · · · · ·	(investment)	basis (other)	depreciation	
1 a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		3,296.	3,296.	0.
Total. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X, o	column (B), line 10c.).	······································	0.

BAA Schedule D (Form 990) 2018

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of	valuation: Cost or end-of-year market value
1) Financial derivatives			
2) Closely-held equity interests			
3) Other			
4)(
3)			
C)			
0)			
E)			
=)			
G)			
1)			
l)			
otal. (Column (b) must equal Form 990, Part X, column (B) line 12.) 🕨			
art VIII Investments – Program Related.		N/A	
Complete if the organization answered), Part IV, line 1	1c. See Form 990, Part X, line
(a) Description of investment	(b) Book value	(c) Method of value	uation: Cost or end-of-year market valu
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(8)			
(9) (10)			
(9) (10) otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶			
(9) (10) otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.	N/A) Part IV line 1	1d Soo Form 000 Port V line
(9) (10) (otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answered	'Yes' on Form 99), Part IV, line 1	
(9) (10) (otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des	N/A 'Yes' on Form 99 scription), Part IV, line 1	1d. See Form 990, Part X, line (b) Book value
(9) (10) (otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answered (a) Des	'Yes' on Form 99), Part IV, line 1	
(9) (10) (otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (1)	'Yes' on Form 99), Part IV, line 1	
(9) (10) (otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (1) (2) (3)	'Yes' on Form 99), Part IV, line 1	
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(9) (10) (otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (1) (2) (3) (4)	'Yes' on Form 99), Part IV, line 1	
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(9) (10) (10) (101) (101) (101) (101) (101) (102) (103) (104) (20) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	'Yes' on Form 990 scription), Part IV, line 1	(b) Book value
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Part XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per R	eturn. N/A
Complete if the organization answered 'Yes' on Form 990,	Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII.)	. 2 d	
e Add lines 2a through 2d.		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)	. 4b	
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part VII Decembilistics of Expanses new Audited Financial Statement	. 14/1-1 =	B : 37./3
Part XII Reconciliation of Expenses per Audited Financial Statem		Return. N/A
Complete if the organization answered 'Yes' on Form 990,		Return. N/A
	Part IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990,	Part IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, 1 Total expenses and losses per audited financial statements	Part IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, 1 Total expenses and losses per audited financial statements	Part IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, 1 Total expenses and losses per audited financial statements	Part IV, line 12a. 2a 2b	
Complete if the organization answered 'Yes' on Form 990, 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments.	Part IV, line 12a. 2a 2b 2c	
Complete if the organization answered 'Yes' on Form 990, 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses.	Part IV, line 12a. 2a 2b 2c 2d	
Complete if the organization answered 'Yes' on Form 990, 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.)	Part IV, line 12a. 2a 2b 2c 2d	1
Complete if the organization answered 'Yes' on Form 990, 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	Part IV, line 12a. 2a 2b 2c 2d	2 e
Complete if the organization answered 'Yes' on Form 990, 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b.	Part IV, line 12a. 2a 2b 2c 2d	2 e
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Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2018

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Restore Small Groups

Employer identification number
47-1995301

Form 990, Part VI, Line 11b - Form 990 Review Process

The organization reviews the 990 form at a board meeting prior to submitting to the IRS.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The organization enforced compliance with its conflict of interest policy by reviewing it at board meetings.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

The organization used the following methods to establish the compensation of the employees: written employment contracts and approval by the board or compensation study.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request.