| PUBLIC DISCLOSURE COPY |
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** PUBLIC DISCLOSURE COPY **

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

| _ | 1 01 111 | e 2019 calendar year, or tax year beginning 00L 1, 2019 and endir | ig U | <u>UN 30, 2020</u> | |
|-------------------------|-------------------------|--|--------|------------------------------|-------------------------------|
| В | Check if applicab | LENNESSEE COTTEGE WCCESS AND SOCCESS | | D Employer identifi | cation number |
| Ļ | Addre chan | | | 45 44556 | E0 |
| F | chan | Doing business as | , | 45-44756 | |
| F | returr Final | Number and street (or P.U. box if mail is not delivered to street address) Room | | E Telephone numbe | |
| L | returi termi ated | | | (615) 98 | |
| | ated Amer | | | G Gross receipts \$ | 264,224. |
| F | returr Appli | NASHVILLE, IN 37203 | | H(a) Is this a group r | |
| | tion pend | F Name and address of principal officer: IAIO AIANDA | | for subordinates | |
| _ | T | SAME AS C ABOVE SAME AS C ABOVE Sol(c)(3) Sol(c)(1) | 7 507 | H(b) Are all subordinates in | |
| | | tempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or tite: WWW • TNCOLLEGEACCESS • ORG | 527 | 1 | list. (see instructions) |
| | | , | Voor | H(c) Group exemption | M State of legal domicile: TN |
| | art I | Summary | - real | or formation. ZOIZ | VI State of legal domiche, 11 |
| | 1 | Briefly describe the organization's mission or most significant activities: DRIVEN | BY | THE MISSION | TO |
| Activities & Governance | 3 - | INCREASE THE NUMBER OF TENNESSEANS COMPLETIN | | | |
| na. | 2 | Check this box if the organization discontinued its operations or disposed of | more | than 25% of its net as | sets. |
| Ş | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 3 | 5 |
| Ģ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 5 |
| Š | 5 5 | Total number of individuals employed in calendar year 2019 (Part V, line 2a) | | | 6 |
| iŧie | 6 | Total number of volunteers (estimate if necessary) | | | 5 |
| Ę. | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. |
| _ | b | Net unrelated business taxable income from Form 990-T, line 39 | | | 0. |
| | | | | Prior Year | Current Year |
| d) | 8 | Contributions and grants (Part VIII, line 1h) | | 258,349. | 264,224. |
| Ž | 9 | Program service revenue (Part VIII, line 2g) | | 0. | 0. |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 0. | 0. |
| α. | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 3,122. | 0. |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 261,471. | 264,224. |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| S | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 353,533. | 239,635. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| X | b | Total fundraising expenses (Part IX, column (D), line 25) 11,042. | | | 64 464 |
| Ш | 1 17 | 1 | | 73,220. | 61,161. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 426,753. | 300,796. |
| _ | 19 | Revenue less expenses. Subtract line 18 from line 12 | | -165,282. | -36,572. |
| Net Assets or | 69 20 20 | | Be | ginning of Current Year | End of Year |
| sset | ਰੂ 20 | Total assets (Part X, line 16) | | 126,579. | 147,302. |
| etA | 21 | Total liabilities (Part X, line 26) | - | 12,217. | 69,812. |
| | ∄ 22 art II | Net assets or fund balances. Subtract line 21 from line 20 Signature Block | | 114,362. | 77,490. |
| | | _ | | | . lunaladaa aad baliaf itia |
| | | alties of perjury, I declare that I have examined this return, including accompanying schedules and s | | | y knowledge and belief, it is |
| true | e, corre | ct, and complete. Declaration of preparer (other than officer) is based on all information of which pr | eparer | lias any knowledge. | |
| C:- | | Signature of officer | | I Date | |
| Sig | | TAYO ATANDA, BOARD CHAIR | | | |
| He | re | Type or print name and title | | | |
| | | To the second se | | Date Check [| PTIN |
| Pai | d | Print/Type preparer's name SARA G. MOON 2021.0 | 5.14 0 | Oate 9:56:42 -04'00' | |
| | u parer | Firm's name CHERRY BEKAERT LLP | | | 56-0574444 |
| | Only | Firm's address 222 SECOND AVE, SOUTH STE 1240 | | THIII 3 LIN | |
| | , | NASHVILLE, TN 37201 | | Phone no 61 | 5-383-6592 |
| — Ma | y the I | RS discuss this return with the preparer shown above? (see instructions) | | 1 | X Yes No |

| Par | rt III Statement of Program Service Accomplishments | |
|-----|--|----------------------|
| | Check if Schedule O contains a response or note to any line in this Part III | X |
| 1 | Briefly describe the organization's mission: | |
| | OUR MISSION IS TO FOSTER A STATEWIDE COLLEGE-GOING CULTURE COMMITT | ED |
| | TO COLLEGE ACCESS, RETENTION, AND SUCCESS. WE WILL DO THIS BY | |
| | CONNECTING EDUCATION AND COMMUNITY LEADERS, EXPANDING COLLEGE ACCE | <u>ss</u> |
| | AND SUCCESS PROGRAMS, AND PROMOTING PROFESSIONAL EDUCATION AND | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | | Yes X No |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | · · · · · · · · · · · · · · · · · · · | Yes X No |
| | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expen- | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expense | s, and |
| | revenue, if any, for each program service reported. | |
| 4a | (Code:) (Expenses \$189,425. including grants of \$) (Revenue \$) |) |
| | DRIVEN BY THE MISSION TO INCREASE THE NUMBER OF TENNESSEANS COMPLE | |
| | POSTSECONDARY OPPORTUNITIES, THE TENNESSEE COLLEGE ACCESS AND SUCC | |
| | NETWORK AIMS TO ESTABLISH A COLLEGE-GOING CULTURE IN COMMUNITIES A | CROSS |
| | THE STATE. | |
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| | | |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$ | |
| 710 | Code | |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$ |) |
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| ۸4 | Other program conject (Describe on Schedule C.) | |
| 4d | | |
| 4e | (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 189,425 • | |
| 75 | | rm 990 (2019) |

Page 3

TENNESSEE COLLEGE ACCESS AND SUCCESS

Form 990 (2019) NETWORK
Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|---------------|-----|------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3_ | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4_ | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | 37 |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | _ | | 37 |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | 37 |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | 37 |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | l | | 37 |
| _ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | l | | 37 |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | ٠ | | v |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | v |
| | Schedule D, Parts XI and XII | 12a | | X |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | ۱ | | v |
| 40 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Λ |
| D | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | | 14b | | Х |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 140 | | -25 |
| 15 | | 15 | | Х |
| 16 | foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 15 | | - 21 |
| 10 | | 16 | | Х |
| 17 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 17 | | Х |
| 18 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | -'' - | | |
| 10 | | 18 | | Х |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 16 | | - 71 |
| 19 | , | 19 | | Х |
| 20- | complete Schedule G, Part III | 20a | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a 20b | | |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200 | | |
| 21 | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 24 | | Х |
| | domestic government on Fart ix, column (x), intellering yes, "complete Schedule I, Parts I and II" | 21 | | 47 |

Form 990 (2019) NETWORK

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|----------|---|---------|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | <u> </u> |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | l |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | - v |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| _ | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 28a | | x |
| L | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 200 | | |
| C | · · · · · · · · · · · · · · · · · · · | 28c | | x |
| 29 | "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive more than \$25,000 in noreast contributions: 1/2 Yes, complete scriedule in | 25 | | |
| 00 | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | ļ | | |
| - | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| _ | Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Par | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> | | ᄓ |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | | | | |
| С | | | | |
| | (gambling) winnings to prize winners? | 1c | X | |

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | | | Yes | No |
|------------|--|---------|-----------------------|----------|----------|----|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 6 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ns? | | 2b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions | s) | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | О | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | | • | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | ccour | it)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | (55.45) | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad | | ` ' | | | Х |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a 5b | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction for the line Form 1996 T2 | | | 5c | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | 30 | | |
| ua | any contributions that were not tax deductible as charitable contributions? | _ | | 6a | | х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribution | | | - Ou | | |
| ~ | were not tax deductible? | | • | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | 0.0 | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | vices p | rovided to the payor? | 7a | | Х |
| | time to the contract of the co | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | | | |
| | to file Form 8282? | | | 7с | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co | ontrac | t? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | act? | | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Fo | rm 88 | 99 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | | | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | by th | е | | | |
| _ | | | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | - | | |
| | | | | 9a | | |
| | | | | 9b | | |
| 01 | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 | 10a | I | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10a | | 1 | | |
| 11 | Section 501(c)(12) organizations. Enter: | | 1 | | | |
| ·· а | Gross income from members or shareholders | 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them.) | 11b | | | | |
| I2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1041 | ? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | ı | ı | | | |
| | organization is licensed to issue qualified health plans | 13b | | - | | |
| | Enter the amount of reserves on hand | 13c | | | | 77 |
| | | | | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul | | | 14b | \vdash | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner | | | | | X |
| | excess parachute payment(s) during the year? | | | 15 | | _^ |
| 16 | If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment | inco | ne? | 16 | | Х |
| 16 | If "Yes," complete Form 4720, Schedule O. | ii iCOI | | 16 | | 21 |
| | ii 188, Sampioto i omi 4720, Conodule O. | | | | | |

Page 6

Form 990 (2019) NETWORK 45-44 / 30 / 9 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below 7b b to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|----------|--|---------|--------|-----|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 5 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 5 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | X |
| h | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | 1.5 | | |
| ~ | persons other than the governing body? | 7b | | x |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | 15 | | |
| | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | 00 | | |
| 3 | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | x |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | (This Section B requests information about policies not required by the internal nevertue Code.) | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | 103 | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | 100 | | |
| | and broads a few and the second first and the second secon | 10b | | |
| 112 | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | 114 | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | 120 | | |
| · | | 12c | х | |
| 13 | in Schedule O how this was done Did the organization have a written whistleblower policy? | 13 | X | |
| | | 14 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 45- | v | |
| | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | Δ | |
| 40 | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | - V |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| <u> </u> | exempt status with respect to such arrangements? | 16b | | |
| | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ►TN | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 | s only) | availa | ble |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an | d finan | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | ROBERT OBROHTA - 615-983-6847 | | | |
| | 1704 CHARLOTTE AVE., STE. 200, NASHVILLE, TN 37203 | | | |

NETWORK

45-4475679

Page 7

Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| Check this box if neither the organization | | orga | niza | tion | con | nper | sate | ed any current officer, d | irector, or trustee. | - |
|--|---------------------|--------------------------------|-----------------------|-------------|---|------------------------------|--------|---------------------------------|----------------------|--------------------------|
| (A) | (B) | | | ((| C) | | | (D) | (E) | (F) |
| Name and title | Average | (do | | Pos heck | | l than d | one | Reportable | Reportable | Estimated |
| | hours per | box, unless pers | | | s person is both an a director/trustee) | | n an | compensation | compensation | amount of |
| | week | | | | I | 174443 | T | from | from related | other |
| | (list any hours for | irecto | | | | | | the | organizations | compensation from the |
| | related | or d | ee. | | | sated | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | |
| | organizations | ruste | Trust | | ee ee | u be u | | (W-2/1099-WIGC) | | organization and related |
| | below | dual t | rtiona | _ | oldu | st cor | _ | | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | - 5. ga <u>-</u> a5.15 |
| (1) TAYO ATANDA | 1.00 | | | | | | | | | |
| BOARD CHAIR | | Х | | X | | | | 0. | 0. | 0. |
| (2) KATHLEEN BROCK | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (3) REPRESENTATIVE JOE PITTS | 1.00 | | | | | | | _ | _ | _ |
| BOARD MEMBER | 1 22 | Х | | | | _ | | 0. | 0. | 0. |
| (4) MAGGIE SNYDER | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (5) DON YU | 1.00 | ., | | | | | | | | _ |
| BOARD MEMBER (6) ROBERT OBROHTA | 40.00 | Х | | | | | | 0. | 0. | 0. |
| EXECUTIVE DIRECTOR | 40.00 | 1 | | х | | | | 92,880. | 0. | 22,945. |
| TALEGIVE PINDETON | | | | | | | | 72,000. | 0. | 22,743. |
| | | 1 | | | | | | | | |
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NETWORK Form 990 (2019) NETWORK

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (c

| Section A. Officers, Directors, Trus | tees, Key ⊑m | pioye | ees, | and | ı nıç | gnes | i C | ompensated Employee | S (continued) | | | | |
|---|-------------------|--------------------------------|--------------------------------|----------|--------------|------------------------------|----------|----------------------------|-------------------------------|-------|----------|-----------------|-----|
| (A) | (B) | | | _ (0 | | | | (D) | (E) | | | (F) | |
| Name and title | Average | (do | Positior (do not check more | | | | ne | Reportable | Reportable | | Es | timate | ed |
| | hours per | box, | , unles | ss per | son i | s both | an | compensation | compensation | | | nount | of |
| | week (list any | | | | 10010 | 17 11 415 | .00) | from | from related | | other | | |
| | hours for | irecto | | | | | | the organization | organization (W-2/1099-MIS | | | pensa om the | |
| | related | e or c | stee | | | sated | | (W-2/1099-MISC) | (00-2/1099-10110 | 30) | | anizati | |
| | organizations | truste | al trus | | ee/ | m per | | (** 2/ 1000 1/1100) | | | _ | d relate | |
| | below | Individual trustee or director | Institutional trustee | <u>ا</u> | Key employee | st co | er | | | | | anizatio | |
| | line) | Indiv | Instit | Officer | Key e | Highest compensated employee | Former | | | | | | |
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| | | | | | | | | | | | | | |
| 1b Subtotal | • | | | | | | ▶ | 92,880. | | 0. | 2 | 2,9 | 45. |
| c Total from continuation sheets to Part VI | | | | | | | • | 0. | | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | • | 92,880. | | 0. | 2 | 2,94 | 45. |
| 2 Total number of individuals (including but n | | | | | | | o re | eceived more than \$100, | 000 of reportable | 9 | | | |
| compensation from the organization | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, | director, trust | ee, k | еу е | mpl | oye | e, or | hig | hest compensated empl | oyee on | | | | |
| line 1a? If "Yes," complete Schedule J for s | uch individual | | | | | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | | | |
| and related organizations greater than \$150 | 0,000? If "Yes. | " co | mple | ete S | Sche | dule | J fo | or such individual | | | 4 | | X |
| 5 Did any person listed on line 1a receive or a | accrue comper | satio | on fr | om a | any | unre | elate | ed organization or individ | lual for services | | | | |
| rendered to the organization? If "Yes." com | plete Schedule | J fo | or su | ıch r | oers | on . | | | | | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| 1 Complete this table for your five highest co | mpensated inc | lepe | nder | nt co | ontra | actor | s th | nat received more than \$ | 100,000 of comp | oensa | tion fro | m | |
| the organization. Report compensation for | the calendar ye | ear e | ndir | ıg w | ith c | or wi | thin | the organization's tax y | ear. | | | | |
| (A) | | | | | | | | (B) | | | (C | | |
| Name and business | address | NC | NE | 3 | | | | Description of s | ervices | C | ompe | nsatio | n |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (i | • | ot lin | nited | to t | thos | e lis | ted | above) who received mo | ore than | | | | |
| \$100,000 of compensation from the organia | zation 🕨 | | | | (|) | | | | | | | |

Form 990 (2019) NETWORK
Part VIII Statement of Revenue

| | | Check if Schedule O | contain | s a respons | se or note to any lin | e in this Part VIII | | | |
|--|------------|---|----------|---------------|-----------------------|---------------------|------------------------------------|----------------------------|---------------------------------|
| | | | | | | (A) | (B) | (C) | (D) |
| | | | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | | | lunction revenue | business revenue | sections 512 - 514 |
| Ŋυ | 1 a | Federated campaigns | | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | b | | | | | | | | |
| ဗ် ဗို | c | | | | | | | | |
| ffs, | | Related organizations | | | | | | | |
| ية | | | | | 65,402. | | | | |
| Sir | e | • | | | 05,402. | | | | |
| e ti | ī | All other contributions, gifts, | | 1 1 | 198,822. | | | | |
| 들됨 | | similar amounts not included | | | 190,022. | - | | | |
| o d | g | | | | | 264 224 | | | |
| Og | h | Total. Add lines 1a-1f | | | <u></u> | 264,224. | | | |
| | | | | | Business Code | | | | |
| e e | 2 a | | | | _ | | | | |
| ΘŽ | b | | | | _ | | | | |
| S | С | | | | _ | | | | |
| ar eve | d | | | | _ | | | | |
| Program Service Revenue | е | | | | | | | | |
| 4 | f | All other program service | revenu | e | | | | | |
| | g | Total. Add lines 2a-2f | | | | | | | |
| | 3 | Investment income (includ | ling div | idends, inte | erest, and | | | | |
| | | other similar amounts) | | | | | | | |
| | 4 | Income from investment of | | | | | | | |
| | 5 | Royalties | | | · · | | | | |
| | | , | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents | 6a | | | | | | |
| | b | | 6b | | | | | | |
| | c | Rental income or (loss) | 6c | | | | | | |
| | 4 | Net rental income or (loss) | | | | | | | |
| | | Gross amount from sales of | | (i) Securitie | s (ii) Other | | | | |
| | <i>i</i> a | | I — | (i) Occurring | (ii) Othor | | | | |
| | | assets other than inventory | 7a | | | | | | |
| | D | Less: cost or other basis | | | | | | | |
| Revenue | | and sales expenses | 7b | | | - | | | |
| è | | Gain or (loss) | | | | | | | |
| ığ | | Net gain or (loss) | | | | | | | |
| ther | 8 a | Gross income from fundraisin | ng event | is (not | | | | | |
| ō | | including \$ | | of | | | | | |
| | | contributions reported on | | | | | | | |
| | | Part IV, line 18 | | | Ва | | | | |
| | b | Less: direct expenses | | L | 3b | | | | |
| | | Net income or (loss) from | | | <u> </u> | | | | |
| | 9 a | Gross income from gamin | - | I | | | | | |
| | | Part IV, line 19 | | [9 | Эа 💮 | | | | |
| | b | Less: direct expenses | | <u>[</u> | 9b | | | | |
| | С | Net income or (loss) from | gaming | activities_ | > | | | | |
| | 10 a | Gross sales of inventory, I | ess ret | urns | | | | | |
| | | and allowances | | 1 | 0a | | | | |
| | b | Less: cost of goods sold | | I | 0b | | | | |
| | | Net income or (loss) from | | | | | | | |
| \neg | | 2. (1000) | | | Business Code | | | | |
| snc | 11 a | L., | | | | | | | |
| nec Tie | u | | | | | | | | |
| Miscellaneous Revenue | c | | | | | | | | |
| Be | | All other revenue | | | | | | | |
| Σ | | Total. Add lines 11a-11d | | | | | | | |
| | 12 | Total revenue. See instruction | | | | 264,224. | 0. | 0. | 0. |
| | - | . J. W. I D T D II W D . O O O II I J I U U I I | | | | , • | , | , , , | , |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 95,667. 58,404. 4,356. 32,907. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 93,788. 57,257. 32,261. 4,270. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 21,720. 36,861. 13,366. 1,775. Other employee benefits 9 13,319. 7,848. 4,830. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 15,570. 10,082. 5,488. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 18,518. 10,082. 28,600. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 10,329. 10,329. Office expenses 13 Information technology 14 15 Royalties 16 Occupancy 695. 695. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 1,310. 1,310. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 1,349. 1,349. Depreciation, depletion, and amortization 22 1,395. 1,395. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,913. 1,913. MISCELLANEOUS d All other expenses 300,796. 189,425. 100,329. 11,042. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2019)
Part X Balance Sheet

| Pai | tχ | | | | | | |
|-----------------------------|-----|---|------------|---------------------|-----------------------|----------|-----------------|
| | | Check if Schedule O contains a response or n | ote to an | line in this Part X | (A) Beginning of year | | (B) End of year |
| | 1 | Cash non interest hearing | | | 119,540. | 1 | 146,627. |
| | 2 | Cash - non-interest-bearing | | | 110,040. | 2 | 140,027 |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | 4 | | |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, sub | | | | | |
| | | controlled entity or family member of any of the | | | | 5 | |
| | 6 | Loans and other receivables from other disqua | | | | | |
| | | under section 4958(f)(1)), and persons describ | | 6 | | | |
| s | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| As | 9 | B | | | 5,016. | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | | 10,638. | | | |
| | b | Less: accumulated depreciation | I | 9,963. | 2,023. | 10c | 675 |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line | | | | 12 | |
| | 13 | Investments - program-related. See Part IV, lin | | | 13 | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | | 15 | | |
| | 16 | Total assets. Add lines 1 through 15 (must ed | | | 126,579. | 16 | 147,302 |
| | 17 | Accounts payable and accrued expenses | 12,217. | 17 | 8,984. | | |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | | | | 19 | 60,828 |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complet | e Part IV | of Schedule D | | 21 | |
| တ္ | 22 | Loans and other payables to any current or fo | rmer offic | er, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, sub | stantial o | ontributor, or 35% | | | |
| iab | | controlled entity or family member of any of the | | 22 | | | |
| - | 23 | Secured mortgages and notes payable to unre | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelate | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | I | | | |
| | | parties, and other liabilities not included on lin | es 17-24) | Complete Part X | | | |
| | | of Schedule D | | | 10 017 | 25 | 60 010 |
| | 26 | Total liabilities. Add lines 17 through 25 | | ▶ ▼ | 12,217. | 26 | 69,812. |
| ű | | Organizations that follow FASB ASC 958, c | neck ner | | | | |
| nce | 07 | and complete lines 27, 28, 32, and 33. | | | 114,362. | 07 | 77,490. |
| ala | 27 | | | | 114,302. | 27 28 | 11,490. |
| d B | 28 | Net assets with donor restrictions Organizations that do not follow FASB ASC | | | | | |
| ᆵ | | and complete lines 29 through 33. | 956, CH | CK liefe | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current fund | le | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated | | | | 31 | |
| et/ | 32 | Total net assets or fund balances | | | 114,362. | 32 | 77,490. |
| | J_ | Total flot doodto of fully baldillogs | | ······ | 126,579. | 33 | 147,302. |

TENNESSEE COLLEGE ACCESS AND SUCCESS

Form 990 (2019) NETWORK 45-4475679 Page **12**

| Pai | rt XI Reconciliation of Net Assets | | | | |
|-----|---|-----------|------|------------|------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | <u>4,2</u> | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | <u>96.</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 72. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 11 | <u>4,3</u> | 62. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | -3 | 00. |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | coluṃn (B)) | 10 | 7 | 7,4 | 90. |
| Pai | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | Э. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | |
| | Act and OMB Circular A-133? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | | | Form | 990 | (2019) |

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.
TENNESSEE COLLEGE ACCESS AND SUCCESS

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

NETWORK 45-4475679 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2019 NETWORK

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2015 (c) 2017 (d) 2018 (e) 2019 (b) 2016 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 856,271 601,161. 453,647. 258,349. 264,224. 2433652. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 856,271. 601,161. 453,647. 258,349. 264,224. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1710730. 722,922. 6 Public support. Subtract line 5 from line 4 Section B. Total Support (d) 2018 Calendar year (or fiscal year beginning in) (a) 2015 (b) 2016 (c) 2017 (e) 2019 (f) Total 258,349. 264,224. 2433652. 856,271 601,161. 453,647. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 7,927. 3,881. 1,580. 3,122. assets (Explain in Part VI.) 16,510. 2450162. 11 Total support. Add lines 7 through 10 8.559. 12 **12** Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 29.51 14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) 14 % 15 Public support percentage from 2018 Schedule A, Part II, line 14 27.91 % 15 16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization \mathbf{X} meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2019

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | slow, please comp | olete i art ii.j | | | | |
|------|--|-------------------------|----------------------|-------------------------|---------------------|----------------------|-------------|
| Cale | endar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | <u> </u> | | | | | |
| 7 | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| ŀ | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| (| Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Cale | endar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| | Amounts from line 6 | (-, | (2)= | (-) | (-, | (5)==== | (-, |
| | a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| ŀ | Unrelated business taxable income (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Net income from unrelated business activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for | the organization's | s first, second, thi | rd, fourth, or fifth ta | ax year as a sectio | n 501(c)(3) organiza | ation, |
| | check this box and stop here | | | | | | > |
| Se | ction C. Computation of Publi | c Support Per | rcentage | | | | |
| 15 | Public support percentage for 2019 (li | ne 8, column (f), c | divided by line 13, | column (f)) | | 15 | % |
| | Public support percentage from 2018 | | | | | 16 | % |
| Se | ction D. Computation of Inves | tment Income | e Percentage | | | | |
| 17 | Investment income percentage for 20 | 19 (line 10c, colui | mn (f), divided by I | ine 13, column (f)) | | 17 | % |
| 18 | Investment income percentage from 2 | 2018 Schedule A, | Part III, line 17 | | | 18 | % |
| | a 33 1/3% support tests - 2019. If the | | | | | 33 1/3%, and line 1 | 7 is not |
| | more than 33 1/3%, check this box an | | | | | | ▶ □ |
| ı | 33 1/3% support tests - 2018. If the line 18 is not more than 33 1/3%, chec | • | | | • | ore than 33 1/3%, a | ind |
| 20 | Private foundation. If the organization | | | | | | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| Par | t IV | Supporting Organizations (continued) | | | <u>-</u> |
|--------|----------|---|-----------|-----|----------|
| | | | | Yes | No |
| 11 | Has th | ne organization accepted a gift or contribution from any of the following persons? | | | |
| а | A pers | son who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below | , the governing body of a supported organization? | 11a | | |
| b | A fam | ily member of a person described in (a) above? | 11b | | |
| С | A 35% | 6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion E | 3. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | e directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regula | arly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax ye | ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | contro | olled the organization's activities. If the organization had more than one supported organization, | | | |
| | descri | ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | • | izations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | | e organization operate for the benefit of any supported organization other than the supported | | | |
| | | ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | | how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| 800 | | vised, or controlled the supporting organization. | 2 | | |
| Sec | lion C | C. Type II Supporting Organizations | | V | |
| _ | 14/ | | | Yes | No |
| 1 | | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | nagement of the supporting organization was vested in the same persons that controlled or managed upported organization(s). | 1 | | |
| Sec | | D. All Type III Supporting Organizations | • | | |
| | | 71 11 3 3 | | Yes | No |
| 1 | Did th | e organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organi | ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (| (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organi | ization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organi | ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the or | ganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By rea | ason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | - | cant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | | ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| 800 | suppo | orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| | | | | | |
| 1 | | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | 1 | | |
| a b | | The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| C | | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr | ruotionol | | |
| 2 | | ties Test. Answer (a) and (b) below. | uctions) | Yes | No |
| – a | | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of | | | 140 |
| | | upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | | e supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | he organization was responsive to those supported organizations, and how the organization determined | | | |
| | that th | nese activities constituted substantially all of its activities. | 2a | | |
| b | Did th | e activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the | organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasor | ns for the organization's position that its supported organization(s) would have engaged in these | | | |
| | | ies but for the organization's involvement. | 2b | | |
| 3 | | t of Supported Organizations. Answer (a) and (b) below. | | | |
| а | | ne organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | | es of each of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | |
| b | | e organization exercise a substantial degree of direction over the policies, programs, and activities of each | O.L. | | |
| | OI ITS S | supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pai | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting | ng Orgar | nizations | |
|------|--|--------------|-----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyir | ng trust on | Nov. 20, 1970 (explain in F | Part VI). See instructions. A |
| | other Type III non-functionally integrated supporting organizations must co | omplete Se | ections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | IIv integrat | ed Type III supporting orga | inization (see |

Schedule A (Form 990 or 990-EZ) 2019

instructions).

| Par | t V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | nizations (continued) | |
|-------|--|--------------------------|--------------------------------|----------------------------------|
| Secti | on D - Distributions | | , | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | mpt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which the | | | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| | , | (i) | (ii) | (iii) |
| Secti | on E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions Pre-2019 | Distributable Amount for 2019 |
| _1_ | Distributable amount for 2019 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2019 (reason- | | | |
| | able cause required- explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2019 | | | |
| a | From 2014 | | | |
| b | From 2015 | | | |
| с | From 2016 | | | |
| d | From 2017 | | | |
| е | From 2018 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2019 distributable amount | | | |
| i | Carryover from 2014 not applied (see instructions) | | | |
| | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2019 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| | Applied to 2019 distributable amount | | | |
| | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2019, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2019. Subtract lines 3h | | | |
| • | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2020. Add lines 3j | | | |
| • | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| | Excess from 2015 | | | |
| | Excess from 2016 | | | |
| | Excess from 2017 | | | |
| | | | | |
| | Excess from 2018 | | | |
| е | Excess from 2019 | | | |

Schedule A (Form 990 or 990-EZ) 2019

| 301cdate 4 (101111330 01 330 EZ) 2013 11211101111 |
|---|
| Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
| PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST: |
| THE TENNESSEE COLLEGE ACCESS AND SUCCESS NETWORK MEETS THE FACTS AND |
| CIRCUMSTANCES TEST AS FOLLOWS: |
| |
| 1. THE ORGANIZATION'S PUBLIC SUPPORT PERCENTAGE IS AT LEAST 10%. |
| 2. THE ORGANIZATION MAINTAINS A CONTINUOUS AND BONA FIDE PROGRAM FOR |
| SOLICITATION OF FUNDS FROM THE GENERAL PUBLIC. |
| 3. AT 29.51% THE ORGANIZATION'S PUBLIC SUPPORT PERCENTAGE FOR 2019 IS WELL |
| ABOVE THE MINIMUM REQUIREMENT OF 10% AND NARROWLY FALLS SHORT OF THE |
| NORMAL REQUIREMENT OF 33 1/3%. |
| 4. THE ORGANIZATION NORMALLY RECEIVED SUPPORT FROM A NUMBER OF UNRELATED |
| DONORS. |
| 5. THE ORGANIZATION HAS A GOVERNING BODY WHICH REPRESENTS THE BROAD |
| INTERESTS OF THE PUBLIC. |
| 6. THE ORGANIZATION'S PROGRAMS PROVIDE GREAT BENEFIT TO THE PUBLIC. SINCE |
| INCEPTION, THE ORGANIZATION HAS INCREASED THE NUMBER OF TENNESSEANS |
| COMPLETING POSTSECONDARY OPPORTUNITIES. THE ORGANIZATION BENEFITS THE |
| PUBLIC BY CONNECTING EDUCATION AND COMMUNITY LEADERS AND PROMOTING |
| PROFESSIONAL EDUCATION AND INFORMATION SHARING. |
| |
| |
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| |

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

| Name of the organization | | | | | | Employer identification numb | | |
|--------------------------|---------|--------|-----|---------|--|------------------------------|--|--|
| TENNESSEE | COLLEGE | ACCESS | AND | SUCCESS | | | | |
| NETWORK | | | | | | 45-4475679 | | |

| Filers of: | Section: | | | | | | |
|--|--|--|--|--|--|--|--|
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | 527 political organization | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | |
| 10111100011 | | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | |
| | s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | | |
| General Rule | | | | | | | |
| • | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | | |
| Special Rules | | | | | | | |
| sections 509(a)(1) a any one contributo | For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | | |
| year, total contribu | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. | | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year | | | | | | | |
| Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization
TENNESSEE COLLEGE ACCESS AND SUCCESS
NETWORK

Employer identification number

45-4475679

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|---------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$30,402. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$35,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | Total contributions \$ 25,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization TENNESSEE COLLEGE ACCESS AND SUCCESS NETWORK

Employer identification number

45-4475679

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | | | | |
|------------------------------|---|---|----------------------|--|--|--|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | | |
| | | | | | | | | |
| | | \$ | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | | |
| | | | | | | | | |
| | | \$ | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | | |
| | | _ | | | | | | |
| | | | | | | | | |
| | | \$ | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | \ | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | | |
| | | _ | | | | | | |
| | | | | | | | | |
| | | \$ | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | | |
| | | _ | | | | | | |
| | | | | | | | | |
| 923453 11-06 | | \$ Schedule B (Form 9 | | | | | | |

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** TENNESSEE COLLEGE ACCESS AND SUCCESS NETWORK 45-4475679 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

TENNESSEE COLLEGE ACCESS AND SUCCESS NETWORK

Employer identification number 45-4475679

| 1 | organization answered "Yes" on Form 990, Part IV, line | | | | | |
|---------------|--|--|--|--|---------------------------------|----------|
| 1 | | (a) Donor advise | ed funds | (b) Funds a | and other accoun | ts |
| • | Total number at end of year | | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | |
| 4 | Aggregate value at end of year | | | | | |
| 5 | Did the organization inform all donors and donor advisors in w | vriting that the assets he | eld in donor advise | ed funds | | |
| | are the organization's property, subject to the organization's e | exclusive legal control? | | | Yes | L No |
| 6 | Did the organization inform all grantees, donors, and donor ac | dvisors in writing that gr | ant funds can be u | used only | | |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for ar | ny other purpose o | conferring | | |
| _ | impermissible private benefit? | | | | Yes | No |
| Par | t II Conservation Easements. Complete if the org | anization answered "Ye | s" on Form 990, F | Part IV, line 7. | | |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | _ | | | |
| | Preservation of land for public use (for example, recreat | ion or education) | Preservation of | a historically imp | ortant land area | |
| | Protection of natural habitat | | □ Preservation of | a certified histori | c structure | |
| | Preservation of open space | | | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifi | ed conservation contrib | ution in the form o | of a conservation | easement on the | last |
| | day of the tax year. | | | | d at the End of the | Tax Year |
| а | Total number of conservation easements | | | 2a | | |
| | | | | | | |
| | Number of conservation easements on a certified historic stru | | | | | |
| d | Number of conservation easements included in (c) acquired a | , | | 1 1 | | |
| | listed in the National Register | | | 2d | | |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or | terminated by the | organization duri | ng the tax | |
| | year ▶ | | | | | |
| 4 | Number of states where property subject to conservation ease | ement is located | | | | |
| 5 | Does the organization have a written policy regarding the peri | odic monitoring, inspec | tion, handling of | | | |
| | violations, and enforcement of the conservation easements it | | | | | No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | nandling of violations, a | nd enforcing cons | ervation easemer | nts during the yea | ar |
| | > | | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handle | ling of violations, and er | forcing concernat | ion easements di | | |
| • | | | norchig conservat | ion cascinonis a | uring the year | |
| • | > \$ | | | | uring the year | |
| 8 | Does each conservation easement reported on line 2(d) above | e satisfy the requiremen | ts of section 170(h | n)(4)(B)(i) | | |
| | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? | e satisfy the requiremen | ts of section 170(h | n)(4)(B)(i) | | ☐ No |
| | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation | e satisfy the requiremen | ts of section 170(h | n)(4)(B)(i) statement and | Yes | ☐ No |
| 8 | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footness. | e satisfy the requiremen | ts of section 170(h | n)(4)(B)(i) statement and | Yes | ☐ No |
| 9 | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footne organization's accounting for conservation easements. | e satisfy the requiremen on easements in its rever ote to the organization's | ts of section 170(h nue and expense s financial stateme | n)(4)(B)(i) statement and ents that describe | Yes | ☐ No |
| 9 | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footne organization's accounting for conservation easements. III Organizations Maintaining Collections of | e satisfy the requiremen | ts of section 170(h nue and expense s financial stateme | n)(4)(B)(i) statement and ents that describe | Yes | ☐ No |
| 8 9 Par | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footne organization's accounting for conservation easements. † III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form | e satisfy the requiremen on easements in its rever ote to the organization's Art, Historical Tre 990, Part IV, line 8. | ts of section 170(h nue and expense s financial stateme asures, or Otl | n)(4)(B)(i) statement and ents that describe | Yes s the | □ No |
| 8 9 Par | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnoorganization's accounting for conservation easements. **III** Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 958 | e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Tre 990, Part IV, line 8. 3, not to report in its rev | ts of section 170(h nue and expense s financial stateme asures, or Oti | n)(4)(B)(i) statement and ents that describe her Similar A | Yes sthe ssets. works | □ No |
| 8 9 Par | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnoorganization's accounting for conservation easements. † III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for pub | e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Tre 990, Part IV, line 8. B, not to report in its reverse exhibition, education | ts of section 170(h nue and expense s financial stateme asures, or Otl enue statement an , or research in fu | statement and ents that describe ther Similar And balance sheet of publications. | Yes sthe ssets. works | □ No |
| 9 Par | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements. † III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finance. | e satisfy the requirement on easements in its reveronce to the organization's easements. Art, Historical Tre 990, Part IV, line 8. B, not to report in its reverse exhibition, education cial statements that design on the satisfies the satisfies of the satisfies exhibition. | ts of section 170(h nue and expense s in financial stateme asures, or Otl enue statement an , or research in fun scribes these items | statement and ents that describe ther Similar And balance sheet of publics. | Yes s the ssets. works | □ No |
| 9 Par | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footner organization's accounting for conservation easements. TIII Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finant of the organization elected, as permitted under FASB ASC 958 | e satisfy the requirement on easements in its reversite to the organization's Art, Historical Tre 990, Part IV, line 8. B, not to report in its revelic exhibition, education cial statements that des B, to report in its revenu | nue and expense si financial stateme asures, or Otleenue statement and, or research in full scribes these items e statement and b | statement and ents that describe ther Similar And balance sheet rtherance of publics. | Yes s the ssets. works ic ks of | □ No |
| 9 Par | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements. Till Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finan If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public | e satisfy the requirement on easements in its reversite to the organization's Art, Historical Tre 990, Part IV, line 8. B, not to report in its revelic exhibition, education cial statements that des B, to report in its revenu | nue and expense si financial stateme asures, or Otleenue statement and, or research in full scribes these items e statement and b | statement and ents that describe ther Similar And balance sheet rtherance of publics. | Yes s the ssets. works ic ks of | □ No |
| 9 Par | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements. Till Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finan If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: | on easements in its reversite to the organization's Art, Historical Tree 990, Part IV, line 8. B, not to report in its reversite exhibition, education cial statements that des B, to report in its revenue exhibition, education, or | ts of section 170(h nue and expense s financial stateme asures, or Otl enue statement an , or research in fun e statement and b r research in furth | her Similar And balance sheet rtherance of public erance | Yes s the ssets. works ic ks of | □ No |
| 9 Par | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements. TIII Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for pubservice, provide in Part XIII the text of the footnote to its finant fithe organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 | e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Tree 990, Part IV, line 8. 3, not to report in its reveluce exhibition, education cial statements that des 3, to report in its revenue exhibition, education, organization, education, organization. | ts of section 170(h nue and expense s financial stateme asures, or Oti enue statement an , or research in fur cribes these items e statement and b r research in furth | statement and ents that describe ther Similar A: and balance sheet rtherance of public erance | Yes s the ssets. works ic ks of | □ No |
| 9 Par 1a b | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements. TIII Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finant if the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X | on easements in its reveronce to the organization's Art, Historical Tre 990, Part IV, line 8. 3, not to report in its rev lic exhibition, education cial statements that des 3, to report in its revenue exhibition, education, of | ts of section 170(h nue and expense s financial stateme asures, or Otl enue statement an , or research in fur cribes these items e statement and b r research in furth | n)(4)(B)(i) statement and ents that describe ther Similar And balance sheet ritherance of public statement and balance sheet workerance sh | Yes s the ssets. works ic ks of | □ No |
| 9 Par | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements. **IIII** Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finan If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures are provided in the provided in t | e satisfy the requirement on easements in its reversite to the organization's Art, Historical Tre 990, Part IV, line 8. B, not to report in its revelue exhibition, education cial statements that des B, to report in its revenue exhibition, education, organization. | ts of section 170(hanue and expense is financial statement are considered as the section of the constant of th | n)(4)(B)(i) statement and ents that describe ther Similar And balance sheet ritherance of public statement and balance sheet workerance sh | Yes s the ssets. works ic ks of | □ No |
| 8 9 Par 1a b | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements. TIII Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finant if the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X | e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Tre 990, Part IV, line 8. B, not to report in its revelucation, education cial statements that des B, to report in its revenue exhibition, education, organization, organization, or other similar as SC 958 relating to these | ts of section 170(haue and expense is financial statement are provided in the section of the sec | statement and ents that describe ther Similar As and balance sheet work erance of public er | Yes s the ssets. works ic ks of | □ No |

| Par | t III Organizations Maintaining Co | ollections of Ar | t, Histo | orical Tre | easures, o | r Other | Similar A | Assets | (contin | ued) | J |
|-----|---|-----------------------------|-------------|----------------|-----------------------|---------------|---------------------|-----------|----------|---------|-----|
| 3 | Using the organization's acquisition, accession | | | | | | | | | , | |
| | collection items (check all that apply): | | | | | | | | | | |
| а | Public exhibition | C | . i | Loan or exc | change progra | am | | | | | |
| b | Scholarly research | 6 | | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explain | n how th | ey further th | ne organizatio | on's exem | pt purpose | in Part | XIII. | | |
| 5 | During the year, did the organization solicit or | receive donations | of art, his | storical trea | sures, or othe | er similar a | assets | | | | |
| | to be sold to raise funds rather than to be ma | intained as part of t | he orgar | nization's co | llection? | | | | Yes | | No |
| Par | Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or | | | | | | | | | | |
| | reported an amount on Form 990, Part X, line 21. | | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | n or other intermed | liary for o | contribution | s or other as | sets not in | ncluded | | | | |
| | on Form 990, Part X? | | | | | | | \square | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII a | | | | | | | | | | |
| | | | | | | | | | Amount | | |
| С | Beginning balance | | | | | | 1c | | | | |
| d | Additions during the year | | | | | | 1d | | | | |
| е | Distributions during the year | | | | | | | | | | |
| f | Ending balance | | | | | | 1f | | | | |
| 2a | Did the organization include an amount on Fo | | | | | | y? | \square | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | | |
| Par | t V Endowment Funds. Complete if | the organization ar | swered | "Yes" on Fo | orm 990, Part | : IV, line 10 | O | | | | |
| | <u>_</u> | (a) Current year | (b) P | rior year | (c) Two yea | rs back (| d) Three yea | ırs back | (e) Four | years b | ack |
| 1a | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the curre | ent year end balanc | e (line 1g | j, column (a |)) held as: | | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | |
| С | Term endowment | 6 | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c should | ıld equal 100%. | | | | | | | | | |
| За | Are there endowment funds not in the posses | sion of the organiza | ation tha | t are held a | nd administe | red for the | organizati | on | _ | | |
| | by: | | | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organizat | ions listed as requir | red on So | chedule R? | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | wment f | unds. | | | | | | | |
| Par | t VI Land, Buildings, and Equipme | ent. | | | | | | | | | |
| | Complete if the organization answered | "Yes" on Form 990 |), Part IV | , line 11a. S | See Form 990 | , Part X, li | ine 10. | | | | |
| | Description of property | (a) Cost or obasis (investr | | ` ' | t or other (other) | | cumulated reciation | | (d) Bool | k value | ; |
| 1a | Land | | | | | | | | | | |
| b | Buildings | | | | | | | | | | |
| С | Leasehold improvements | | | | | | | | | | |
| d | Equipment | I | | 1 | 0,638. | | 9,96 | 3. | | 67 | 75. |
| | Other | | | | | | | | | | |
| | . Add lines 1a through 1e. (Column (d) must ed | | X. colun | nn (B). line 1 | Oc.) | | | | | 67 | 75. |

NETWORK

| Part VII | Investments - Other Securities. | | | |
|--------------|---|---|--|-------------------------|
| (a) Descri | Complete if the organization answered "Yes" option of security or category (including name of security) | on Form 990, Part IV, line (b) Book value | e 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or en | nd-of-vear market value |
| | | (b) Dook value | (c) Welfied of Valuation. Cost of ci | id of year market value |
| | al derivatives held equity interests | | | |
| (3) Other | Tiold equity interests | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII | I Investments - Program Related. | | | |
| | Complete if the organization answered "Yes" | | | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | nd-of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| <u>(6)</u> | | | | |
| <u>(7)</u> | | | + | |
| (8) | | | | |
| (9) | (h) must agual Form 000 Part V col. (P) line 12) | | | |
| Part IX | (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. | | | |
| | Complete if the organization answered "Yes" | on Form 990. Part IV. line | e 11d. See Form 990. Part X. line 15. | |
| | | Description | - · · · · · · · · · · · · · · · · · · · | (b) Book value |
| (1) | | • | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Colu | umn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. | : 15.) | ······ | • |
| | Complete if the organization answered "Yes" | on Form 990, Part IV, line | e 11e or 11f. See Form 990, Part X, line 2 | 5. |
| 1. | (a) Description of liability | | | (b) Book value |
| (1) Fed | deral income taxes | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| • | umn (b) must equal Form 990, Part X, col. (B) line | , | | • |
| - | y for uncertain tax positions. In Part XIII, provide ration's liability for uncertain tax positions under | | | · — |

45-4475679 Page 4

| Pa | rt XI Reconciliation of Revenue per Audited Financial Sta | ntements With Revenu | e per Return. | |
|-------|--|-----------------------------|---|--|
| | Complete if the organization answered "Yes" on Form 990, Part IV, li | ine 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) on investments | 2a | | |
| b | Donated services and use of facilities | | | |
| С | Recoveries of prior year grants | | | |
| d | | | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| С | Add lines 4a and 4b | | 4c | |
| _5_ | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 | 2.) | 5 | |
| Pa | rt XII Reconciliation of Expenses per Audited Financial St | atements With Expens | ses per Return. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, li | ine 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | | |
| а | Donated services and use of facilities | 2a | | |
| b | Prior year adjustments | 2b | | |
| С | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| С | Add lines 4a and 4b | | | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line | 18.) | 5 | |
| | rt XIII Supplemental Information. | | | |
| | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | | art V, line 4; Part X, line 2; Part XI, | |
| lines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a | any additional information. | | |
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SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

TENNESSEE COLLEGE ACCESS AND SUCCESS NETWORK

Employer identification number 45-4475679

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| OPPORTUNITIES, THE TENNESSEE COLLEGE ACCESS AND SUCCESS NETWORK AIMS TO |
| ESTABLISH A COLLEGE-GOING CULTURE IN COMMUNITIES ACROSS THE STATE. |
| |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| INFORMATION SHARING. |
| |
| FORM 990, PART VI, SECTION B, LINE 11B: |
| ELECTRONIC COPY SENT TO EXECUTIVE AND FINANCE COMMITTEE OF BOARD OF |
| DIRECTORS FOR REVIEW PRIOR TO ISSUE. SUMMARY OF EXPLANATION IS INCLUDED. |
| |
| FORM 990, PART VI, SECTION B, LINE 12C: |
| ANNUAL REVIEW OF POLICY WITH NEW/RETURNING BOARD MEMBERS. SIGNATURE |
| OBTAINED FROM MEMBERS INDICATING ACKNOWLEDGMENT AND RECEIPT OF POLICY. |
| |
| FORM 990, PART VI, SECTION B, LINE 15: |
| INDEPENDENT REVIEW AND RECOMMENDATION OF COMPENSATION MADE BY BOARD OF |
| DIRECTORS FOR ALL POSITIONS. |
| |
| FORM 990, PART VI, SECTION C, LINE 19: |
| DOCUMENTS AVAILABLE UPON REQUEST AS WELL AS THROUGH GIVING MATTERS WEBSITE. |
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