DLN: 93493288000039

Form **990**

Department of the Treasury Internal Revenue

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2008
Open to Public

Inspection

Servi									
A Fo	r the 2	2008 ca	alendar yea	r, or tax year begini		and ending 12-31-2008	3	D Employer	dentification number
B Ch	eck if ap	plicable	Please	C Name of organization COUNTRY MUSIC FO				D Employer i	dentification number
☐ Add	dress cha	ange	use IRS label or					62-07538	
┌ Na	me char	nge	print or	Doing Business As country music hall of	fame and museu			E Telephone	number
┌ _{Ind}	tıal retur	'n	type. See Specific	,			N.	(615) 416	5-2043
_			Instruc-	Number and street (c 222 FIFTH AVE SOUT		ot delivered to street addres	ss) Room/suite	G Gross rece	ipts \$ 13,149,761
	mınatıoı		tions.						
☐ Am	ended r	eturn			r country, and ZIP + 4	1			
Г Арі	plication	pending		NASHVILLE, TN 3720	03				
			E Nar	ne and address of P	rincipal Officer		11/->		
			kyle yo		inicipal officer		n(a) is this	a group retu	rn for
				th ave south			annac		, , , , , , , , , , , , , , , , , , , ,
				le,TN 37203			H(b) Are all	affiliates inclu	ided?
I Ta	x-exem	pt status	▽ 501(c) (3) ◀ (ınsert no)	4947(a)(1) or	527	(If "No	o," attach a lı	st See instructions)
J W	eb site	e: 🕨 WW	/W country	music H A LLO FFA M E	com		H(c) Group	Exemption N	lumber 🟲
К Тур	e of org	anızatıon	Corporat	ion trust associati	on		L Year of For	mation 1964	M State of legal domicile TN
							•	·	
Ра	rt I		mary	. ,					
မ	1 .	•		ne organization's mis	ssion or most sigr	incant activities			
듄			al Data Tab						
E =	2		•			perations or disposed o			
Governance	3	Numbe	er of voting	members of the gov	erning body (Part	VI, line 1a)			11
	4	Numbe	r of indepe	ndent voting membe	rs of the governin	g body (Part VI, line 11	o)	. 4	11
Activities &	5	Total r	number of e	mployees (Part V , lı	ne 2a)			5	160
<u>≅</u>	6	Totalr	number of v	olunteers (estimate	ıfnecessary) .			(182
⋛	7a	Totalg	ross unrela	ated business reven	ue from Part VIII	, line 12, column (C)		7	a2,024,126
ă	ь	Netun	related bus	ıness taxable ıncon	ne from Form 990	-T, line 34		7	'b -16,070
							Prio	r Year	Current Year
	8	Contri	butions an	d grants (Part VIII	line 1 h)			1,888,914	
ā	9								
venue								5,673,786	
2	10					57,532			
	11		•	art VIII, column (A				2,569,264	2,148,493
	12	Total (12)	revenue—a	dd lines 8 through 1	1 (must equal Pai	t VIII, column (A), line		10,189,496	11,158,453
	13		and cimils	ar amounts paid (Pa	rt IV. column (A.)	lines 1 – 2)			0
						•			0
	14		•	or for members (Part	, , , , , , , , , , , , , , , , , , , ,	•			<u> </u>
82	15	Saları 10)	es, other co	ompensation, emplo	yee benefits (Part	IX, column (A), lines 5	-	4,071,194	4,772,582
<u>3</u>	16a	•	cional fund	raising fees (Part I)	(column (A) lina	110)		.,	0
Expenses						iie)			0
Д	Ь			penses, Part IX, column)			
	17			(Part IX, column (A)				8,539,626	7,785,537
	18	Total	expenses—	add lines 13-17 (m	ust equal Part IX	, line 25, column (A))		12,610,820	12,558,119
	19	Reven	ue less exp	oenses Subtract lin	e 18 from line 12			-2,421,324	-1,399,666
Net Assets or Fund Balances							Beginnir	ng of Year	End of Year
e e	20	Total	assets (Pa	rt X, line 16)				37,044,642	36,609,705
88. B.	21			Part X, line 26)				27,299,008	29,132,055
골품			•	•					
	22			d balances Subtrac	t line 21 from line	· 20		9,745,634	7,477,650
Pai	rt II	Sign	ature Bl	ock					
						irn, including accompanying (other than officer) is based			o the best of my knowledge
Plea		L		correct, and complete b	ecialation of preparer	(other than officer) is based	1		alei has any knowleage
Sigr		****	*** ature of office	or			2009-1 Date	10-12	
Her		[Date		
			hammontree e or print nam	vp of financial serv/ope	eration				
		F 'y Pc	or print nan	and due		<u> </u>		<u> </u>	
		Pre	parer's			Date 2009-10-15	Check If	Preparer's P	ΓΙΝ (See Gen Inst)
Paid		sıgr	nature M	ark E Follis CPA			self- empolyed ▶ ▼	-	
Pre	pare						,,		
Use	_	Firm	n's name (or elf-employed)						
Onl	у		ress, and ZIP	+ 4	EASE & FOLLIS PLLC			EIN Þ	
				630 S CHURCH S	T STE 300			Phone no	(615) 893-6666
				MURFREESBORO,	TN 37130				

May the IRS discuss this return with the preparer shown above? (See instructions)

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organiz	ation's mission			
See A	ddıtıonal Data Table				
2	Did the organization und the prior Form 990 or 99		rogram services during the	e year which were not listed on	┌ Yes ┌ No
	If "Yes," describe these	new services on Schedu	le O		
3	Did the organization ceaservices?	_	significant changes in how	it conducts any program	┌ Yes ┌ No
	If "Yes," describe these	changes on Schedule O			
4	Section 501(c)(3) and (4) organizations and 494		three largest program services by ed to report the amount of grants a eported	
4a	(Code) (Expenses \$	9,227,905 including grants of	\$) (Revenue \$	5,860,002)
	experience is extended thro through historic reissue reco screenings, oral histories, qu	ugh a range of high-quality, f rdings and/or live performand uestion and answer sessions,	ree-choice learning opportunities es, in-depth historical and/or bio panel discussions, and live interv	history of country and related southern versincluding interpretive programs such as ographical studies through books and othe views, hands-on activities from songwriting ort the social studies, language arts and m	immersion in the sounds of music er publications, film and television ng to instrument demonstrations
4 b	(Code) (Expenses \$	including grants of s	\$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants of s	\$) (Revenue \$)
4d	Other program service	s (Describe in Schedule	0)		
	(Expenses \$	•	grants of \$) (Revenue \$)
4e	Total program service	expenses \$	9,227,905 <i>Must equal Pa</i>	art IX, Line 25, column (B).	

Part IV	Checklist of	Required	Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C,	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide			
	advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 📆	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νo
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo

Pai	t V Statements Regarding Other IRS Filings and Tax Complianc	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	161			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments t	o ven	dors and reportable	4-	V	
3 -	gaming (gambling) winnings to prize winners?	 i		1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a	160			
b	If at least one is reported in 2a, did the organization file all required federal employing	nent t	ax returns?	2b	Yes	
3a	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this Did the organization have unrelated business gross income of \$1,000 or more during					
	return?			3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch			3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a sover, a financial account in a foreign country (such as a bank account, securities acaccount)?	_	•	4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Refinancial Accounts.	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	ng the	tax year?	5a		Νο
ь	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp Tax Shelter Transaction?	t Entit	ry Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		N o
b	If "Yes," did the organization include with every solicitation an express statement th					
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_		
	Did the organization provide goods or services in exchange for any quid pro quo con more $^{\circ}$			7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services p			7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal prope file Form 8282?	rty for	which it was required to	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay			_		
_	benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers			7f -		N o
g	For all contributions of qualified intellectual property, did the organization file Form 8			7g		
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization frequired?	iie a r	orm 1098-C as	7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a section $\frac{1}{2}$					
	excess business holdings at any time during the year?			8		
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
	Did the organization make a distribution to a donor, donor advisor, or related person			9b		
10	Section $501(c)(7)$ organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	n lieu d	of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	12b				
	year	120	<u> </u>			

Section A. Governing Body and Management

No

Νo

Νo

Yes

10

11

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances
processes, or changes in Schedule O. See instructions.

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 11			
b	Enter the number of voting members that are independent 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	. 3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b		Νo
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			

must describe in Schedule O the process, if any, the organization uses to review the Form 990 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13		Νo
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a		Νo
b	Other officers or key employees of the organization?	15b		Νo
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed TN
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website another's website upon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization

MS NINA HAMMONTREE 222 FIFTH AVE SOUTH nashville, TN 37203 (615) 416-2043

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization d			(C			,				
			tion (hat a	chec)				(E)	(F)
(A) Name and Title	(B) A verage hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
david Conrad , trustee	1 00	Х						0	(1
randy goodman , trustee	1 00	Χ						0		
John GRADY , trUSTEE	2 00	X						0		
keel hunt , seCRETARY	2 00	X						0		
hENRY JUSZKIEWICZ , trUSTEE steve turner , trustee, chairman	50 2 00	X						0		
ernie williams , truSTEE	2 00	<u>^</u>						0		
tim WIPPERMAN , truSTEE	50	X						0		
nelSON ANDREWS , TRUSTEE emerITI	50	Х						0	(
jim foglesong , truSTEE emerITI	50	Х						0	(1
nchard frank , truSTEE emerITI	50	Х						0	(
bruce Hinton , trustee emeriti	50	Х						0		
kenneth roberts , trustee emer∏I	50	X						0		
eW BUD WENDELL , trustee emerITI	50 50	X						0		
JaniCE WENDELL , trustee emerITI J WILLIAM DENNY , trUSTEE	50	X				-		0		
kevin lavender , treasurer	50							0		
emMYLOU HARRIS , trustee emerITI	50	X						0		
vince gill , president	2 00			Х				0	(
earl bentz , vicE PRESIDENT	1 00			Х				0	(
connie bradley , vicE PRESIDENT	50			Х				0	(
mike dungan , vicE PRESIDENT	1 00			Х				0		
rod ESSIG , vice PRESIDENT	2 00			X				0		
al giombetti , vicE PRESIDENT francis guess , vicE PRESIDENT	1 00 50			X		-		0		
lon helton , vicE PRESIDENT	50			X				0		
ken levitan , vicE PRESIDENT	2 00			X				0		
luke lewis , vicE PRESIDENT	50			Х				0	(1
don LIGHT , vicE PRESIDENT	50			Х				0	(
stevE LYNN , vicE PRESIDENT	50			Х				0		
maRY ANN MCCREADY , VICE PRESIDENT	2 00			X				0		
david ross , vice PRESIDENT	1 00			X				0		
troy tomlinson , vice PRESIDENT jody Williams , vice PRESIDENT	1 00			X				0		-
trisha yearwood , vice president	50			X				0		+
tammy genovese , ex- officio	50			X				0		
kyle young , executive director	55 00			Х		Х		224,540	(12,11
nına hammontree , vp fınancıal services	45 00			Х		Х		122,273	(10,320
donna nicely , vicE PRESIDENT	1 00			Х				0	(
liz thiels , senior vp public relatio	45 00					Х		105,116	(8,49
				_		-				
						 				
				_						
			1	<u> </u>						
			-	_		-				
			1	\vdash	\vdash	-				
			1			 				
					Ь—		<u> </u>		ļ	

Part VII Continued

			(o tion that a		у)				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
			-							
			-							
			-				\vdash			
			\vdash	\vdash	\vdash		\vdash			
1b Total							►	451,929)	30,932

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►3

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
american constructors inc PO box 120129 Nashville, TN 37212	construction work	455,528
guardsmark po box 11407 bırmıng ham, AL 35246	security service	236,292
Cumulus Po Box 643198 cincinnati, OH 452643198	advertising services	191,458
twelve-twenty exhibits inc 3801 vulcan dr nashville, TN 37211	exhibit consulting	162,130
franco enterprises llc 708 amberwood place nashville, TN 37221	cleaning services	159,759
Total number of independent contractors (including those in 1) who rec from the organization	. ,	. 6

Part VIII

Statement of Revenue

			,			,	
				(A) Total Revenue	(B) Related or Exempt Function	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC
					Revenue		512, 513, or 514
10.00	1a	Federated campaigns 1a					
ŧĕ	b	Membership dues					
<u> </u>	c	1b Fundraising events	199,700				
Contributions, gifts, grants and other similar amounts		1c	· ·				
ੜ੍ਹੋਰ	d	Related organizations1d					
n M M	е	Government grants (contributions) 1e	388,029				
đi er.∢	f	All other contributions, gifts, grants, and similar amounts not included above	2,379,261				
^듩		1f					
투호	g	Noncash contributions included in					
ರ∺	h	lines 1a-1f \$ Total (Add lines 1a-1f)		3,138,967			
	-"-	Total (Add Inics Id-II)	<u> </u>				
œ.			Business Code				
Ш	2a	admission fees	900,099	4,437,130	4,437,130		
æ Æ	ь	event income	900,099	1,422,872		1,422,872	
e.	С						
¥	d						
Ã.	e						
Program Serwce Revenue	f	All other program service revenue					
<u>~</u>	g	Total. Add lines 2a-2f					
	3	Investment income (including divi	·	48,183			48,183
		other similar amounts)	▶	40,103			+0,103
	4	Income from investment of tax-exempt b	ond proceeds				
	5	Royalties		97,316			97,316
		(ı) Real	(II) Personal				
	6a	Gross Rents					
	b	Less rental					
	С	expenses Rental income					
	d	or (loss) Net rental income or (loss)					
		Net rental income of (loss)	· · · · ·				
		(ı) Securities	(II) O ther				
	7a	Gross amount 512,705 from sales of					
		assets other than inventory					
	b	Less cost or 549,897 other basis and					
		sales expenses					
	С	Gain or (loss) -37,192					
	d	Net gaın or (loss)	▶	-37,192	-37,192		
	8a	Gross income from fundraising					
		events (not including					
<u>Φ</u>		\$ 40,000 of contributions reported on line					
n He		1c) See Part IV, line 18					
ě		Attach Schedule G if total exceeds					
Other Revenue		\$15,000 a	133,700				
Тe	Ь	Less direct expensesb Net income or (loss) from fundrais		-17,003	-17,003		
ō	С	Net income of (loss) from fundrals	ing events	11,7000			
	9a	Gross income from gaming activities See part IV, line 19					
		Complete Schedule G If total					
		exceeds \$15,000					
	L	a Loss direct expenses b					
	b c	Less direct expensesb Net income or (loss) from gaming					
	<u> </u>	· · ·	■ Livities				
	10a	Gross sales of inventory, less returns and allowances					
	L	a h	3,343,394				
	b c	Less cost of goods sold b Net income or (loss) from sales of		1,958,986	1,357,732	601,254	
		Miscellaneous Revenue	Business Code	2,550,550	2,337,732	232,231	
	11a	OTHER INCOME	900,099	66,319	66,319		
	ь	Restaurant in museum	722,210	·	•		42,875
	c	restaurant in museum	,				,
	`						
	d	All other revenue					
	e	Total. Add lines 11a-11d	 \$ 109,194				
	12	Total Revenue. Add lines 1h, 2g, 3		11,158,453	5,806,986	2,024,126	188,374
		8c, 9c, 10c, and 11e	. ▶				
	1	, ,	-		i		

Form 990 (2008) Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgalised of the section 501(c)(4) organized of the section 5).
Do i	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	482,861	241,131	176,592	65,138
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,579,057	2,934,693		149,860
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	48,774	36,176	9,540	3,058
9	Other employee benefits	330,081	244,821	64,564	20,696
10	Payroll taxes	331,809	246,070	64,935	20,804
11	Fees for services (non-employees)				
а	Management				
b	Legal	93,393	72,678	19,659	1,056
c	Accounting	20,900	16,266	4,400	234
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	8,475		8,475	
g	Other	468,390	364,501	98,596	5,293
12	Advertising and promotion	851,661	656,024	185,670	9,967
13	Office expenses	203,265	158,081	43,787	1,397
14	Information technology	125,126	97,373	26,339	1,414
15	Royalties				
16	Occupancy	1,665,408	1,296,021	350,568	18,819
17	Travel	45,257	33,563	8,857	2,837
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	13,425	10,447	2,826	152
20	Interest	135,079	105,118	28,434	1,527
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,449,908	1,128,318	305,206	16,384
23 24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of	8,645	6,728	1,820	97
2	total expenses shown on line 25 below) legal settlement	750,000		750,000	
	museum public relations	332,465	332,465	, 50,000	0
c	annual bond related fee	326,371	253,982	68,701	3,688
	event expenses	316,668	316,668	30,7.01	
	fundraising expenses	230,504			230,504
	All other expenses	740,597	676,781	18,138	45,678
25	Total functional expenses. Add lines 1 through 24f	12,558,119	9,227,905	2,731,611	598,603
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		-,,-		990 (2008)

Dart Y	Ralance	Sheet

					(A) Beginning of year		(E End o	
	1	Cash—non-interest-bearing			308,201	1		328,982
	2	Savings and temporary cash investments			1,146,171	2		575,121
	3	Pledges and grants receivable, net			933,663	3		1,675,352
	4	Accounts receivable, net			511,563	4		322,053
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L				5		
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of S				6		
	7	Notes and loans receivable, net				7		
	8	Inventories for sale or use			746,894	8		819,217
92	9	Prepaid expenses and deferred charges			36,534	9		44,970
Assets	10a	Land, buildings, and equipment cost basis	10a	43,506,353				
	ь	Less accumulated depreciation Complete Part VI of Schedule D	10b	12,067,988	1	10c	3	31,438,365
	11	Investments—publicly traded securities			1,183,974	11		1,082,797
	12	Investments—other securities See Part IV, line 11 Complete Pa Schedule D	of	24,802	12			
	13	Investments—program-related See Part IV, line 11 $\it Complete Part Section 11 $	I		13			
	14	Intangible assets			14			
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			347,061	15		322,848
	16	Total assets. Add lines 1 through 15 (must equal line 34)			37,044,642	16	3	6,609,705
	17	Accounts payable and accrued expenses .			1,793,183	17		2,558,540
	18	Grants payable		18				
	19	Deferred revenue		340,998	19		355,926	
_	20	Tax-exempt bond liabilities			23,535,000	20	2	3,535,000
<u>. 6</u>	21	Escrow account liability Complete Part IV of Schedule D			21			
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
ä		persons Complete Part II of Schedule L				22		
	23	Secured mortgages and notes payable to unrelated third parties			1,629,827	23		1,932,589
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D			0	25		750,000
	26	Total liabilities. Add lines 17 through 25			27,299,008	26	2	9,132,055
S do		Organizations that follow SFAS 117, check here ► 🔽 and complete through 29, and lines 33 and 34.	lete li	nes 27				
lan.	27	Unrestricted net assets			6,905,962	27		4,498,640
Balance	28	Temporarily restricted net assets			1,699,172	28		788,510
돧	29	Permanently restricted net assets			1,140,500	29		2,190,500
or Fund		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	d com	plete				
	30	Capital stock or trust principal, or current funds			30			
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .			31			
	32	Retained earnings, endowment, accumulated income, or other fu		32				
¥ĕ	33	Total net assets or fund balances	9,745,634	33		7,477,650		
_	34	Total liabilities and net assets/fund balances			37,044,642	34	3	6,609,705
Pa	rt XI	Financial Statements and Reporting						
		· -					Yes	No

Dart YT	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
ь	If "Yes," did the organization undergo the required audit or audits?	3b		

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Service Name of the organization COUNTRY MUSIC FOUNDATION INC

SCHEDULE A

(Form 990 or

Department of the

Internal Revenue

990EZ)

Treasury

T

Employer identification number

						62	-0753887	
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted by all or	ganızatıons) (See	Instructions)	
The	organı	zation is not	a private found	ation because it is (Please	check only one org	anızatıon)		
1	Г	A church, c	onvention of ch	iurches, or association of ch	urches described ir	Section 170(b)(1)((A)(i).	
2	Г	A school de	escribed in Sect	i on 170(b)(1)(A)(ii). (Attac	ch Schedule E)			
3	Г	A hospital	or a cooperative	e hospital service organizati	on described in Sec	tion 170(b)(1)(A)(i	ii). (Attach Sched	ule H)
4	Γ		esearch organı name, cıty, and	zation operated in conjunctions state	on with a hospital d	escribed in Section :	170(b)(1)(A)(iii).	Enter the
5	Γ	An organiza	ation operated f	or the benefit of a college or	university owned o	r operated by a gove	ernmental unit des	cribed in
		Section 170)(b)(1)(A)(iv).	(Complete Part II)				
6	Γ	A federal, s	tate, or local go	overnment or governmental	unit described in Se	ection 170(b)(1)(A)	(v).	
7	굣	An organiza	ation that norma	ally receives a substantial p	art of its support fro	om a governmental u	ınıt or from the ge	neral public
		described i	n Section 170(b	o)(1)(A)(vi) (Complete Pari	tII)			
8	\sqcap	A communi	ty trust describ	ed in Section 170(b)(1)(A)	(vi) (Complete Par	t II)		
9	Г	Anorganiza	ation that norma	ally receives (1) more than	331/3% of its supp	ort from contributior	ıs, membership fe	es, and gross
		receipts fro	m activities rel	ated to its exempt functions	—subject to certair	n exceptions, and (2) no more than 33	1/3% of
		ıts support	from gross inve	estment income and unrelate	ed business taxable	ıncome (less sectio	on 511 tax) from b	usinesses
	acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)							
10	Γ	An organiza	ation organized	and operated exclusively to	test for public safe	ty See Section 509((a)(4). (See instru	ictions)
11	Γ	one or more	e publicly support programs the	and operated exclusively for orted organizations describe type of supporting organizat Type II c	d in section 509(a)	(1) or section 509(a nes 11e through 11	a)(2) See Section h	
e	Γ	•	foundation man	rtify that the organization is agers and other than one or			•	•
f		If the orgar check this		d a written determination fro	m the IRS that it is	a Type I, Type II o	r Type III support	ing organization,
g		following pe	ersons?	as the organization accepted				
			•	r indirectly controls, either a	_	th persons describe		Yes No
				ng body of the the supported	-			g(i)
				erson described in (i) above				g(ii)
_				ty of a person described in (, , ,		119	g(iii)
h		Provide the	following inforr	nation about the organizatio	ns the organization	supports		
		ame of	(ii) EIN	(iii) Type of organization	(iv) Is the	(v) Did you notify	(vi) Is the	(vii) A mount of
		orted		(described on lines 1 - 9	organization in	the organization	organization in	support?

Supported Organization	(II) EIN	(described on lines 1-9 above or IRC section (See Instructions))	organız col (i) your go	organization in		organization in the col (i) listed in your governing		organization in to		organization in col (i) listed in your governing		organization in col (i) listed in your governing s		the organization in col (i) of your support?		ation in organized US?	support?						
			Yes	No	Yes	No	Yes	No															
Total																							

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	ked the box o	11 IIIIe 5, 7, or	o oi Part I.)				
	ublic Support	1					-	
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,716,496	4,090,074	4,584,648	1,236,139		2,754,176	14,381,533
2	Tax revenues levied for the organization's benefit and either paid to or expended on							
_	its behalf The value of services or facilities							
3	furnished by a governmental unit to the organization without charge							
4	Total. Add line 1-3	1,716,496	4,090,074	4,584,648	1,236,139		2,754,176	14,381,533
5	The portion of total contribution by each							
	person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)							4,657,109
6	Public Support subtract line 5 from line							
ŭ	4							9,724,424
T	otal Support			•	•			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
7	A mounts from line 4	1,716,496	139,516	4,584,648	1,236,139		2,754,176	14,381,533
8	Gross income from interest, dividends,							
	payments received on securities loans, rents, royalties and income from similar sources	267,613	139,516	83,854	127,620		145,499	764,102
9 10	Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss							
	from the sale of capital assets (Explain in Part IV)							
11	Total Support (Add lines 7 through 10)							15,145,635
12	Gross receipts from related activities, etc	(See instruction	s)			12		35,564,899
13 C	First Five Years. If the Form 990 is for the organization, check this box and stop here omputation of Public Support Perc		rst, second, third	d, fourth, or fifth	tax year as a 5	01(c)(▶┌
14	Public Support Percentage for 2008 (line 6		ed by line 11 co	lumn (f))		14		64 210 %
15	Public Support Percentage for 2007 Sched	` '	·	(//		15		61 760 %
	a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this							
	box and stop here. The organization qualified 10% Facts and Circumstances Test - 2008. more, and if the organization meets the "factor"	es as a publicly : If the organization of ts and circumst	supported organ on did not check ances" test, che	ization a box on line 1: eck this box and	3, 16a, or 16b a stop here. Exp	ınd lın laın ın	é 14 is 10 Part IV ho	► % or ow the
b	organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007. more, and if the organization meets the "fact	If the organization is and circumst	on did not check ances" test, che	a box on line 1: eck this box and	3, 16a, 16b, or stop here. Exp	17a aı laın ın	nd line 15 Part IV ho	w
18	the organization meets the "facts and circu Private Foundation. If the organization did							►□

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	monutation of Dublic Compant Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasurv Internal Revenue Service

1120-POL, line 17b

4

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities) Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B Section 527 organizations complete Part I-A only If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities) ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) ◆ Section 501(c)(4), (5), or (6) organizations complete Part III Name of the organization Employer identification number COUNTRY MUSIC FOUNDATION INC 62-0753887 To be completed by all organizations exempt under section 501(c) and section 527 **organizations.** (See the instructions for Schedule C for details.) Provide a description of the organization's direct and indirect political campaign activities in Part IV 1 2 Political expenditures 3 Volunteer hours Part I-B To be completed by all organizations exempt under section 501(c)(3). (See the instructions for Schedule C for details.) 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred in a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? If "Yes," describe in Part IV Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3). (See the instructions for Schedule C for details.) Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt funtion activities

State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (d) A mount paid from (e) A mount of political (a) Name (h) Address (c) FIN

Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form

(a) name	(b) Address	(e) ETN	filing organization's internal funds If none, enter - 0 -	contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

Did the filing organization file Form 1120-POL for this year?

d Grassroots non-taxable amount

f Grassroots lobbying expenditures

e Grassroots ceiling amount (150% of line d, column (e))

P	art II-A To be completed by (election under sec						768
	Check If the filing organization	belongs to an affili	ated group				
<u>B</u>	Check If the filing organization Limits on Lo (The term "expenditure	bbying Expend	litures—		oly	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion	(grass roots lob	bying)			
ь	Total lobbying expenditures to influe	nce a legislative b	ody (direct lobby	yıng)			
c	Total lobbying expenditures (add line	es 1a and 1b)					
d	Other exempt purpose expenditures						
e	Total exempt purpose expenditures	(add lines 1c and 1	Ld)				
f	Lobbying nontaxable amount Enters columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000		taxable amount				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% o	of the excess over \$	500,000			
	Over \$1,000,000 but not over \$1,500,000	Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000					
	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000						
	Over \$17,000,000	\$1,000,000					
	Grassroots nontaxable amount (ente	er 25% of line 1f)					
h	Subtract line 1g from line 1a Enter	0- ıflıne g ıs more	than line a				
i	Subtract line 1f from line 1c Enter-	0- ıflıne fıs more t	than line c				
j	If there is an amount other than zero section 4911 tax for this year?	on either line 1h c	or line 11, did the	organization file	Form 4720 rep	orting	┌ Yes ┌ No
	(Some organizations tha columns below.		on 501(h) el	ection do not	: have to cor		he five
	Lobb	ying Expendit	ures During	4-Year Avera	ging Period		
	Calendar year (or fisca beginning in)	l year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
_2a	Lobbying non-taxable amount						
	Lobbying ceiling amount (150% of line 2a, column(e))						
	: Total lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2008

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

		(a	1)	(b)
		Yes	No	A mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines c through i)?	Yes		
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?	Yes		100
е	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		7,370
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		Νo	
i	Other activities If "Yes," describe in Part IV		Νo	
j	Total lines 1c through			7,470
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νο	
ь	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
	\star TIL A. To be completed by all organizations exempt under section E01(c)(4)		E047-	\((

To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or **section 501(c)(6).** (See the instructions for Schedule C for details.)

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current Year	2a \$	
b	Carryover from last year	2b \$	
c	Total	2c \$	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political		
	expenditure next year?	4 \$	
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$	

Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)

Ident if ier	Return Reference	Explanat ion
Part II-B, Line 11	Explanation of Other Lobbying Activities	during 2008, the country music foundation, inc. (cmf)sent letters to the tennessee congressional delegation supporting ongoing and increased funding for the national endowment for the arts, the national endowment for the humanities, and institution for museum and library services. cmf sent letters and personally contacted members of the davidson county delegation of the tennessee general assembly to support funding for the tennessee arts commission and specialty license plates supporting the arts. cmf sent letters and personally contacted members of the metro nashville council to support funding for the metro nashville arts commission. cmf's executive director, and other staff, along with some of the board members personally met with various council members. The total funds expended on these activities represented less than 1% of cmf's total revenue for the year.

1 \$

Part IV Supplemental I	Part IV Supplemental Information						
Ident if ier	Return Reference	Explanation					

Schedule C (Form 990 or 990EZ) 2008

DLN: 93493288000039

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasurv Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization **Employer identification number** COUNTRY MUSIC FOUNDATION INC 62-0753887 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements 2b Total acreage restricted by conservation easements 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Intructions for Form 990

(ii) Assets included in Form 990, Part X

(i) Revenues included in Form 990, Part VIII, line 1

Revenues included in Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 relating to these items

Cat No 52283D

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Schedule D (Form 990) 2008

-\$

ar	311 Organizations Maintaining Collections of Art, I	Hist	toric	<u>cal Treasu</u>	ires, or Othe	<u>r Similar Ass</u>	ets (co	ntınued)
3	Using the organization's accession and other records, check any of items (check all that apply)	ofthe	e foll	owing that ar	e a sıgnıfıcant u	se of its collectio	n	
а	Public exhibition	d	Γ	Loan or exc	hange programs			
ь	Scholarly research	e	Г	Other				
c	Preservation for future generations							
Ļ	Provide a description of the organization's collections and explain	how	thev	further the o	organization's ex	emnt nurnose in		
	Part XIV	11011	· ciic y	rarener ene v	, rgamzacion s ex	empt purpose m		
5	During the year, did the organization solicit or receive donations o							_
	assets to be sold to raise funds rather than to be maintained as pa					<u> </u>	Yes	V No
'a L	t IV Trust, Escrow and Custodial Arrangements. C Part IV, line 9, or reported an amount on Form 990				inization answ	ered "Yes" to F	orm 9'	J U,
.a	Is the organization an agent, trustee, custodian or other intermedi included on Form 990, Part X?				or other assets i		Yes	┌ No
b	If "Yes," explain why in Part XIV and complete the following table							
						A mo	unt	
c	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
а	Did the organization include an amount on Form 990, Part X, line 2	217				Г	Yes	┌ No
ь	If "Yes," explain the arrangement in Part XIV					·		
	rt V Endowment Funds. Complete if the organization a	ansv	were	d "Yes" to	Form 990, Par	t IV, line 10.		
	(a)Current Year		Prior \				e) Four Ye	ars Back
3	Beginning of year balance 1,358,073							
b	Contributions							
c	Investment earnings or losses325,276							
d	Grants or scholarships							
е	Other expenditures for facilities							
f	Administrative expenses							
' g	End of year balance							
9								
_	Provide the estimated percentage of the year end balance held as							
а	Board designated of quasi-endownient.							
b	Permanent endowment ► 90 000 %							
С	Term endowment ►							
а	Are there endowment funds not in the possession of the organization ganization by	on ti	hat a	re held and a	idministered for	the	Yes	No No
	(i) unrelated organizations					3a(i)	1.03	No
	(ii) related organizations					3a(ii)		Νο
Ь	If "Yes" to 3a(II), are the related organizations listed as required or	n So	ched	ule R?		3b		
	Describe in Part XIV the intended uses of the organization's endo	wme	nt fu	nds				
аI	t VI Investments—Land, Buildings, and Equipment	:. Se	ee F	orm 990, P	art X, line 10.			
	Description of investment			Cost or other (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Boo	ok value
а	Land				932,700			932,70
b	Buildings				30,579,514	12,067,988	18	3,511,520
c	Leasehold improvements	. [
d	Equipment	. [1,806,154			1,806,15
e	Other				10,187,985		10),187,985

31,438,365

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or cateory (including name of security)	(b) Book value		d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Total. (Column (b) should equal to the 350, Falt X, Col (b) line 12)			
Part VIII Investments—Program Related. Se	e Form 990, Part X, line		
(a) Description of investment type	(b) Book value		d of valuation ·year market value
		Cost of ella-of-	year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, III	ne 15.		
(a) Descri			(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line			
Part X Other Liabilities. See Form 990, Part X	I ·		
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
ACCRUED SETTLEMENT OF LAWSUIT	750,000		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	750.000		
(Column (b) Should equal Form 550, Fare N, Cor (b) line 25)	750,000	I	

Total revenue (Form 990, Part VIII, column (A), line 12)

11,158,453

2	Total expenses (Form 990, Part IX, column (A), line 25)	2	12,558,119
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,399,666
4	Net unrealized gains (losses) on investments	4	-305,715
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-562,604
9	Total adjustments (net) Add lines 4 - 8	9	-868,319
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-2,267,985
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	12,715,364
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	1,549,913
3	Subtract line 2e from line 1	3	11,165,451
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	-6,997
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	11,158,454
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	14,983,348
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
Ь	Prior year adjustments		
С.	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)	_	
e	Add lines 2a through 2d	2e	2,425,229
3	Subtract line 2e from line 1	3	12,558,119
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)	4-	
C E	Add lines 4a and 4b	4c	12 559 110
5	rotal expenses. And lines 5 and 4c. (This should equal Form 990, Part 1, line 18)	5	12,558,119

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V. line 4. Part X. Part XI, line 8. Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanat ion
Part III, Line 1a		In accordance with the provisions of sfas 116, accounting for contributions received and contributions made, the foundation does not capitalize donated or purchased artifacts or recognize them as revenues or gains that statement provides that such donations need not be recognized if they are added to collections that are held for public exhibition, education, or research in furtherance of public service rather than financial gain, are protected, kept unencumbered, cared for, and preserved, are are subject to a policy that requires the proceeds from sales of collection items to be used to acquire other items for collections the estimated fair value of artifacts donated to the museum during 2008 was \$672,705
Part III, Line 4		the organization's collections consists primarily of donated artifacts related to the history of country music which are used to help educate the public and perserve the history of country music
Part V , Line 4	Description of Intended Use of Endowment Funds	current loan covenants require the organization to maintain a certain level of endowment funds long term goal is to have a permanent endowment large enough to generate income to supplement operations of the museum

Part XIV Supplemental Information(continued)							
Ident if ier	Return Reference	Explanation					
Part III, Line 1a		in accordance with the provisions of sfas 116, accounting for contributions received and contributions made, the foundation does not capitalize donated or purchased artifacts or recognize them as revenues or gains that statement provides that such donations need not be recognized if they are added to collections that are held for public exhibition, education, or research in furtherance of public service rather than financial gain, are protected, kept unencumbered, cared for, and preserved, are are subject to a policy that requires the proceeds from sales of collection items to be used to acquire other items for collections the estimated fair value of artifacts donated to the museum during 2008 was \$672,705					
Part III, Line 4		the organization's collections consists primarily of donated artifacts related to the history of country music which are used to help educate the public and perserve the history of country music					
Part V, Line 4	Description of Intended Use of Endowment Funds	current loan covenants require the organization to maintain a certain level of endowment funds long term goal is to have a permanent endowment large enough to generate income to supplement operations of the museum					
	<u> </u>						
	+						

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As Filed Data -

DLN: 93493288000039

Supplemental Information Regarding

Open to Public Inspection

OMB No 1545-0047

Department of the Treasurv

SCHEDULE G

(Form 990 or 990-EZ)

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Fundraising or Gaming Activities

Internal Revenue Service Employer identification number Name of the organization COUNTRY MUSIC FOUNDATION INC 62-0753887 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e 🗸 Solicitation of non-government grants Solicitation of government grants Email solicitations Phone solicitations In-person solicitations

- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?
 - If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		fundraiser have custody or control of		fundraiser have custody or control of		custody or control of		fundraiser have custody or control of		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No											
Total			►											

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form					r repor	ted
			(a) Event #1 dinner and musical performance	(b) Event #2	(c) O ther Events (total number)	(Add c	otal Eve ol (a) th col (c))	hrough
			(event type)		(**************************************			
E E	1	Gross receipts	239,700				23	39,700
Revenue	2	Less Charitable contributions	199,700)			19	9,700
	3	Gross revenue (line 1 minus line 2)	40,000)			4	10,000
	4	Cash Prizes	C					
မှာ	5	Non-cash Prizes	C)				
Expenses	6	Rent/Facility costs	25,000				2	25,000
页	7	Other direct expenses	22,003	3			2	22,003
Direct		Direct expense summary Add lin	as 4 through 7 in column	. (4)			4	7,003
Δ	8	Net income summary Combine li						7,003
Par	_		•		art IV. line 19. or repo	orted mo		
		\$15,000 on Form 990-EZ, lii						
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming		tal gamıng through c	
_	1	Gross revenue						
	2	Cash prizes						
Expenses	3	Non-cash prizes						
Direct E	4	Rent/facility costs						
ā	5	Other direct expenses						
	6	Volunteer labor	┌ Yes	┌ Yes	┌ Yes%_ ┌ No			
	7	Direct expense summary Add line	s 2 through 5 in column ((d)				
	8	Net gaming income summary Com	ibine lines 1 and 7 in colu	umn (d)				
							Yes	No
9 a	Is t	er the state(s) in which the organiza the organization licensed to operate		<u> </u>		- 9		
b	If"	No," Explain						
10a b		re any of the organization's gaming Yes," Explain	licenses revoked, susper	nded or terminated durin	g the tax year?	10	a	
11		on the organization engages	netwities with name and	uro?			.	
11 12		es the organization operate gaming the organization a grantor, beneficia				1:	<u>- </u>	1
		med to administer charitable gaming				. 1:	2	

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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As Filed Data -

DLN: 93493288000039

Schedule J

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008
Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization
COUNTRY MUSIC FOUNDATION INC

Employer identification number

62-0753887

Pa	rt I Questions Regarding Compensation				
				Yes	Νo
1a	11 1 1 1	ided any of the following to or for a person listed in Form o provide any relevant information regarding these items			
	First class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a writ provision of all the expenses described above? If "No		1b		
2	Did the organization require substantiation prior to rei officers, directors, trustees, and the CEO/Executive D	, ,	2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all tha				
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Pa	art VII, Section A , line 1a			
а	Receive a severance payment or change of control pa	yment?	4a		Νo
b	Participate in, or receive payment from, a supplement	al nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-bas	sed compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	vide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must com	plete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, li compensation contingent on the revenues of	ne 1a, did the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III	Γ			
6	For persons listed in form 990, Part VII, Section A, li compensation contingent on the net earnings of	ne 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in form 990, Part VII, Section A, li payments not described in lines 5 and 6? If "Yes," de		7		Νo
8	Were any amounts reported in Form 990, Part VII, pa subject to the initial contract exception described in F in Part III	· ·	8		No

Cat No 50053T

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
kyle young (1)				6,791	5,324	236,655	
(ii)						
(i)							
(ii)						
(i)							
(ii)						
(i)							
(ii)						
(i)							
(ii)						
(i)							
(ii							
(i)							
(ii)						
(i)							
(ii							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation

Software ID:

Software Version:

EIN: 62-0753887

Name: COUNTRY MUSIC FOUNDATION INC

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
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SCHEDULE M (Form 990)

Non-Cash Contributions

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Open to Public Inspection

	e of the organization NTRY MUSIC FOUNDATION INC				Employer identificat	ion nu	mber	
.001	TRY MOSIC FOUNDATION INC				62-0753887			
Pā	rt I Types of Property							
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of do reven	etermı	ning	
1	Art—Works of art			_				
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution (historic structures)							
14	Qualified conservation contribution (other)							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
22	Historical artifacts	Х	25	C				
23	Scientific specimens							
	Archeological artifacts							
25	Other (describe)							
	Other (describe)							
27	Other (describe)							
28	Other (describe)							
29	Number of Forms 8283 received which the organization complete Acknowledgement	d Form 828		ar for contributions for	29			0
	-						Yes	No
30a	During the year, did the organization hold for at	ition receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it must			
	least three years from the date o	of the initial	contribution, and which is	not required to be used for	exempt purposes			
	for the entire holding period? $$.					30a		No
b	If "Yes", describe the arrangem	ent in Part 1	II					
31	Does the organization have a gif	t acceptand	ce policy that requires the	review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us	e third part	ies or related organizations	to solicit, process, or sell	non-cash			
	contributions?					32a		Νo
ь	If "Yes", describe in Part II							
33	If the organization did not report checked, describe in Part II	revenues i	n Column (c) for a type of p	property for which Column (a) ıs			

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	ReturnReference	enal information. Explanation
Non Reporting of Revenue	Part I, Line 33	donations of artifacts are not recorded in the financial statement since the organization under FAS 116 has elected not to recognize its collections in its financial statements

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493288000039

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization COUNTRY MUSIC FOUNDATION INC

Employer identification number

62-0753887

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 8b		committee meetings of the board are less formal, but a written agenda is prepared in advance for each meeting significant decisions must still be approved by the full voting board

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		the organization does not provide a copy of its form 990 to the entire governing body prior to filing, how ever, the organization has adopted a policy to review the form 990 with its finance committee prior to filing

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		cmf requires each board member to review its ethics and conflicts of interest policy annually and sign a statement disclosing any conflicts of interest if cmf determines that a board member may have a conflict of interest related to an issue under consideration by the board, that board member does not participate in any discussion or voting on the issue

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		No documents available to general public

ldentifier	Return Reference	Explanation
Part IX, page 11, line 2c		there has been no change in the finance committee's process related to oversight of the audit process during the year

Additional Data

Software ID: Software Version:

EIN: 62-0753887

Name: COUNTRY MUSIC FOUNDATION INC

Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

the mission of the country music foundation, inc.(cmf) is to identify and preserve THE evolving history and traditions of country music and to educate its audiences. functioning as a local history museum and as an international arts organization, the cmf serves visiting and non-visiting audiences including fans, students, scholars, members of the music industry, and the general public----in the nashville area, the nation, and the world.