PUBLIC DISCLOSURE COPY

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

		nue service Go to www.iis.gov/Formago for instructions and	tilo latoot	IIII OI III GEOIII					
A F	or th	e 2021 calendar year, or tax year beginning and	ending	_					
B C	heck if oplicab			D Employer identific	cation number				
	Addre chang								
	Name chang	e Doing business as		62-04841	83				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number					
	Final return	5601 NEW YORK AVENUE		615-350-7893					
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$ 3,552,244.					
	Amen return	ded NACUSTITE DN 27200		H(a) Is this a group return					
	Application			7	for subordinates? Yes X No				
	pendi	SAME AS C ABOVE		H(b) Are all subordinates included? Yes No					
ΙT	ax-ex	empt status: X 501(c)(3) D 501(c) () D (insert no.) D 4947(a)(1) of	or 527	1	list. See instructions				
J۷	/ebsi	te: ► WWW.STLCH.ORG		H(c) Group exemption	n number				
		forganization: X Corporation Trust Association Other	L Year	of formation: 1913 N	1 State of legal domicile: TN				
Pa	rt I	Summary							
	1	Briefly describe the organization's mission or most significant activities: ST. 1	LUKE'S	ENVISIONS A	A COMMUNITY				
- S		WHERE CHILDREN, FAMILIES, AND SENIORS FRO							
Activities & Governance	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass	sets.				
<u>§</u>	3	Number of voting members of the governing body (Part VI, line 1a)		3	18				
ၓၟ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	18				
စ္ခ	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		5	66				
ij	6	Total number of volunteers (estimate if necessary)		6	385				
턍	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.				
^	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.				
				Prior Year	Current Year				
Revenue	8	Contributions and grants (Part VIII, line 1h)		1,980,624.	2,579,460.				
	9	Program service revenue (Part VIII, line 2g)		620,203.	853,106.				
e e	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		68,105.	141,566.				
۳	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		23,262.	20,654.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,692,194.	3,594,786.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		9,000.	104,984.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
ဖွ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,548,720.	1,917,191.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u></u> L	0.	0.				
ă		Total fundraising expenses (Part IX, column (D), line 25) 243,98							
۳۱		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		767,946.	976,104.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,325,666.	2,998,279.				
	19	Revenue less expenses. Subtract line 18 from line 12		366,528.	596,507.				
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year				
Sset	20	Total assets (Part X, line 16)		6,147,822.	6,589,797.				
盟	21	Total liabilities (Part X, line 26)		333,747.	137,945.				
ᆱ	22 rt II	Net assets or fund balances. Subtract line 21 from line 20		5,814,075.	6,451,852.				
			and statem	anta and to the heat of mu	knowledge and helief it is				
		alties of perjury, I declare that I have examined this return, including accompanying schedules at, and complete. Declaration of preparer (other than officer) is based on all information of wh			Knowledge and beller, it is				
iiue,	COLLEC	is, and complete. Decial ation of preparer (other than officer) is based on all information of wh	iicii preparei	lias ally kilowieuge.					
Cian		Signature of officer		I Date					
Sign Here		MELANIE SHINBAUM, CEO							
пеге	=	Type or print name and title							
		Print/Type preparer's name Preparer's signature	201	Date Check	PTIN				
Paid		LAUREN MOSES		56:27 +05'30' if self-employ					
	arer	Firm's name CHERRY BEKAERT LLP		3cii-ciiipioy	56-0574444				
	Only	Firm's address 222 SECOND AVE, SOUTH STE 1240		Tilli 3 Liiv					
		NASHVILLE, TN 37201		Phone no 61	5-383-6592				

May the IRS discuss this return with the preparer shown above? See instructions

X Yes No

гаі	Clatement of Frogram dervice Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	ST. LUKE'S CREATES A COMMUNITY WHERE CHILDREN, FAMILIES, AND SENIORS	
	FROM ALL WALKS OF LIFE CAN EASILY ACCESS THE RESOURCES NEEDED TO LIVE	
	FULFILLING LIVES. WE EDUCATE, ENRICH, AND EMPOWER PEOPLE FROM ACROSS	
	DAVIDSON COUNTY THROUGH MEANINGFUL COLLABORATIONS AND QUALITY	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
_	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
40	1 700 001	<u>16 \</u>
4a	(Code:) (Expenses \$1, 700, 291. including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$	<u>,,, </u>
	LITERACY-RICH EDUCATION TO CHILDREN SIX-WEEKS TO FIVE-YEARS OLD. THIS	
	PROGRAM EQUIPS OUR CHILDREN WITH A STRONG EDUCATIONAL FOUNDATION.	
	CHILDREN HAVE ACCESS TO A QUALITY EDUCATION, TECHNOLOGY, THE ARTS, AND	
	DAILY, NUTRITIOUS MEALS AND SNACKS. ALL CLASSROOMS ARE EQUIPPED WITH	
	MATERIALS, BOOKS, AND LEARNING CENTERS DESIGNED TO DEVELOP LITERACY	
	SKILLS THROUGH HANDS-ON, ORAL, AND VISUAL LEARNING TECHNIQUES. OUR	-
	GOAL IS TO CULTIVATE A LITERACY-RICH ENVIRONMENT SO THAT CHILDREN FROM	1
	ALL SOCIO-ECONOMIC BACKGROUNDS ARE GIVEN THE EDUCATIONAL FOUNDATION	
	NEEDED TO BE SUCCESSFUL AS THEY ENTER KINDERGARTEN. PARENTS PAY FOR	
	THEIR CHILD'S CARE BASED ON A SLIDING-SCALE TUITION FEE SYSTEM TO	
	ENSURE THAT FAMILIES HAVE ACCESS TO AFFORDABLE CHILD CARE WITHIN THEIR	<u> </u>
4b	(Code:) (Expenses \$)
	COMMUNITY SUPPORT - ST. LUKE'S COMMUNITY SUPPORT SERVICES (CSS) PROGRA	\M
	OFFERS A VARIETY OF SERVICES TO THE NASHVILLE COMMUNITY, INCLUDING A	
	FOOD BANK, DIAPER BANK, AGING LIFE SUPPORT (I.E. HOT MOBILE MEALS FOR	
	HOMEBOUND SENIORS AND SENIOR FRIENDS ACTIVITY PROGRAMMING FOR SENIORS)	,
	AFTERSCHOOL PROGRAMMING FOR SCHOOL AGED CHILDREN, AND FAMILY	
	EMPOWERMENT SERVICES FOR THOSE WHO ARE EXPERIENCING POVERTY. IN THE CS	3S
	PROGRAM, WE COLLABORATE WITH OVER TWENTY ORGANIZATIONS TO OFFER THESE	
	INTEGRATIVE SERVICES THAT ADDRESS THE FINANCIAL AS WELL AS THE	
	PHYSICAL, EMOTIONAL, AND SOCIAL HEALTH OF OUR CLIENTS. OUR ON-CAMPUS	
	PARTNERS, WHO SUPPORT US IN PROVIDING MANY OF THESE SERVICES INCLUDE	
	SECOND HARVEST FOOD BANK, THE NASHVILLE FOOD PROJECT, NEEDLINK	
	NASHVILLE, AND PRESTON TAYLOR MINISTRIES. THESE PARTNERS ARE INTEGRAL	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
1 ~ 1	Other program convices (Describe on Schodule O.)	
4U	Other program services (Describe on Schedule O.)	
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 2,325,222 •	
70	TOTAL PROGRAM SELVICE EXPENSES P 2,323,222.	

Form 990 (2021) ST. LUKE'S COMMUNITY HOUSE, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	_
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			.,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			.,
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			.,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			.,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			.,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			,,
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	 		_V
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			_V
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_V
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			- v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% X 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Х 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 X Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? X Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

ST. LUKE'S COMMUNITY HOUSE, 62-0484183 Page 5 Form 990 (2021) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 66 filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? 14a **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O.

Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any

activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

Form 990 (2021) ST. LUKE'S COMMUNITY HOUSE, INC. 62-0484183 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

The Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or five among members of the governing body, or five among the process of the governing body, or five among the process of the governing body, or five among the process of the governing body, or five among the process of the governing body, or five among the process of the governing body, or five and process of the governing body, or five process or governing body and process or governing body or under the direct supervision of officers, director, frustee, or key employee? 3 bid the organization delegate control over management durings or other person? 4 bid the organization make any significant changes to its governing consumers are the prior form 900 was filed? 5 bid the organization have members, stockholders? 6 bid the organization have members, stockholders? 7 bid the organization have members, stockholders? 8 bid the organization have members, stockholders? 9 bid and any governance decisions of the organization reserved to (or aubject to approval by) members, stockholders, or persons other than the governing body? 8 bid the organization thave members, stockholders, or other persons who had the power to etc. or appoint one or more members of the governing body? 9 bid and the organization thave withing body? 10 bid the organization thave withing body? 11 bid the organization thave withing body? 12 bid the organization thave withing body? 13 bid the organization thave withing body? 14 bid the organization thave withing body? 15 bid the organization thave withing body? 16 bid the organization have been been been an an and addresses on Schedule O. 17 bid the organization have body been been an an and addresses on Schedule O. 18 bid the organization have written policious and procedures governing the ac	<u> </u>	· · · · · · · · · · · · · · · · · · ·					X				
14 Enter the number of voting members of the governing body at the end of the tax year If there are natival differences in voting rights amang members of the governing body, or if the governing body delegated inroad authority to an executive committee or similar committee, applian or Schedule 0. Be Farth the number of voting members in included on line 1s, above, who are independent 18 2 Did any officer, director, trustee, or key employee betwe a family relationship or a business relationship with any other officer, directors, trustees, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3	Sec	tion A. Governing Body and Management									
there are natural differences in voting injusts among members of the governing body of the governing body delegated trond authority to an executive committee or similar committee, explain on Schedule 0. b Erster the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employees are a family relationship or a business relationship with any other officer, director, trustee, or key employees to an management outles customany performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other preson? 3 Did the organization make any significant changes to its governing documents since the prior Form 950 was filled? 4 Did the organization have members or stockholders? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 6 Did the organization have members or stockholders? 7 Did the organization than the governing body? 8 Did the organization than the governing body? 9 Is there any officer, director, trustee, or key employees letted in Part VII, Section A, who cannot be reached at the organization make any standard the meetings held or written activists undertaken during the year by the following: 10 Did the organization have boal chapters, branches, or affiliates? 10 Did the organization have boal chapters, branches, or affiliates? 10 Did the organization have boal chapters, branches, or affiliates? 10 Did the organization have boal chapters, branches, or affiliates? 10 Did the organization have awritten officies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are			1 1	401		Yes	No				
body delegated transal adminity to an executive committee or smiller committee, explain on Schedule 0. 18	1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18							
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b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If *No,* go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If *Yes,* describe on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if *Yes** to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If *Yes** to line 15a or 15b, describe the process on Schedule on See instructions. 16b Vi *Yes** did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b VIII Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶*TN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website X Another's website X Upon request □ Other (explain on Schedule O) Describe on Sch					10b						
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b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 15 List the states with which a copy of this Form 990 is required to be filed ▶TN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website											
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13									
on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶TN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website X Another's website X Upon request □ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ▶ □ C. PHILLIP MANY, CFO - (615) 350-6941	b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to conflicts?		12b	X					
13	С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $\ensuremath{\mathit{If}}$ "	Yes," describe								
14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X 15a X 15b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a V 16a V 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶TN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website ▼Another's website ▼Upon request □ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ □ C. PHILLIP MANY, CFO - (615) 350-6941		on Schedule O how this was done			12c						
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 15b X Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶TN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website X Another's website X Upon request □ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ □ C · PHILLIP MANY, CFO − (615) 350−6941	13	Did the organization have a written whistleblower policy?			13						
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 15a	14	Did the organization have a written document retention and destruction policy?			14	X					
a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X 16a	15	Did the process for determining compensation of the following persons include a review and approve	al by independent								
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If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X 16b X	а	The organization's CEO, Executive Director, or top management official			15a	X					
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a	b	Other officers or key employees of the organization			15b	X					
taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶TN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website ▼X Another's website ▼X Upon request □ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ C • PHILLIP MANY, CFO - (615) 350-6941											
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b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶TN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website ▼X Another's website ▼X Upon request □ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ □ C • PHILLIP MANY, CFO − (615) 350−6941		taxable entity during the year?			16a		X				
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶TN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website X Another's website X Upon request □ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ □ C • PHILLIP MANY, CFO - (615) 350-6941	b										
exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶TN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website X Another's website X Upon request □ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ □ C • PHILLIP MANY, CFO - (615) 350-6941		in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization's								
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 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records C. PHILLIP MANY, CFO - (615) 350-6941 	17	List the states with which a copy of this Form 990 is required to be filed ▶TN									
for public inspection. Indicate how you made these available. Check all that apply. Own website X Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records C. PHILLIP MANY, CFO - (615) 350-6941	18		nd 990-T (section 50	1(c)(3)s	only)	availal	ole				
Own website X Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records C. PHILLIP MANY, CFO - (615) 350-6941			•		• •						
 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records PHILLIP MANY, CFO - (615) 350-6941 			n on Schedule (1)								
statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records C. PHILLIP MANY, CFO - (615) 350-6941	19		,	cv. and	financ	cial					
20 State the name, address, and telephone number of the person who possesses the organization's books and records C. PHILLIP MANY, CFO - (615) 350-6941				,,							
C. PHILLIP MANY, CFO - (615) 350-6941	20		oks and records								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Page 7

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See the instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)	(C)					isali	(D)				
Name and title	Average			Pos	ition	1		Reportable	(L) Reportable	(F) Estimated		
Name and the	hours per	box.	unles	ss per	rson i	than o	n an	compensation	compensation	amount of		
	week	offic	er an	d a d	irecto	r/trus	tee)	from	from related	other		
	(list any	ector						the	organizations	compensation		
	hours for	or dir	e e			ated		organization	(W-2/1099-MISC/	from the		
	related organizations	ustee	truste		e e	suadı		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related		
	below	ual tr	tional		yoldr	t con	_	1099-NEC)		organizations		
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations		
(1) MELANIE SHINBAUM	40.00											
CEO				Х				110,429.	0.	6,500.		
(2) PHILLIP C. MANY	40.00											
CFO				Х				99,289.	0.	11,225.		
(3) WILL HOWORTH	2.00											
CHAIR		X		Х				0.	0.	0.		
(4) MARY RAYMOND	1.00											
VICE CHAIR		X		Х				0.	0.	0.		
(5) ROBERT GUTH	1.00											
SECRETARY		X		Х				0.	0.	0.		
(6) DENNIS TULPA	1.00											
TREASURER		X		Х				0.	0.	0.		
(7) GRACE BENNETT	0.50											
MEMBER		Х						0.	0.	0.		
(8) LAWRENCE BLANK-COOK	0.50											
MEMBER		Х						0.	0.	0.		
(9) STEVEN EZELL	1.00											
MEMBER		Х						0.	0.	0.		
(10) MONICA FAWKNOTSON	0.50											
MEMBER		Х						0.	0.	0.		
(11) ROBERT FISHER	0.50											
MEMBER		Х						0.	0.	0.		
(12) DR. SHEENA BROOME HANSERD	0.50								_	_		
MEMBER		Х						0.	0.	0.		
(13) SPENCER KARNEY	0.50											
MEMBER		Х						0.	0.	0.		
(14) KATHERINE MERRILL	0.50											
MEMBER		Х						0.	0.	0.		
(15) PAULA KINARD	0.50								_	_		
MEMBER		Х			_			0.	0.	0.		
(16) DEBORAH REINER	1.00									_		
MEMBER		Х			<u> </u>			0.	0.	0.		
(17) MARTHA RODES	1.00									_		
MEMBER		Х						0.	0.	0.		

132007 12-09-21 Form **990** (2021)

(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation from	(E) Reportable compensation from related	1	(F) stimat mount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	or	npensa from th ganiza nd relat janizat	ne tion ted
(18) KELSEY URNESS	1.00											•
MEMBER (10.) CARRIED INF. WARRIED D.	0.50	Х			_		_	0.	0.	-		0.
(19) CATHERINE WARFIELD MEMBER	0.50	Х						0.	0.			0.
(20) ANGIE ZAPATA	0.50	21							0.	+		•
MEMBER		X						0.	0.			0.
1b Subtotal								209,718.	0.		7,7	25.
c Total from continuation sheets to Part VI								0.	0.			0.
d Total (add lines 1b and 1c)							<u> </u>	209,718.	0.00	1 1	7,7	<u> </u>
Total number of individuals (including but n compensation from the organization	ot ilmited to th	ose	liste	a ac	oove	e) wn	o re	eceived more than \$100,	ooo of reportable			1
componential organization											Yes	No
3 Did the organization list any former officer,	•		•		•		_	·	•			
line 1a? If "Yes," complete Schedule J for s										3		X
4 For any individual listed on line 1a, is the su										4		Х
and related organizations greater than \$150Did any person listed on line 1a receive or a										4		1
rendered to the organization? If "Yes." com										5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest co										ation fi	om	
the organization. Report compensation for (A)	tne calendar ye	ear e	nair	ig w	ith c	or wi	tnin	the organization's tax ye	ear.		C)	
Name and business	address	NO	ONE	3				Description of s	ervices		ensatio	n
							\dashv					
2 Total number of independent contractors (i	•	ot lin	nited	d to	thos		ted	above) who received mo	pre than			
\$100,000 of compensation from the organi	zation 🚩					,				Гокт	990	(2021)

Page 9

		Check if Schedule O co	ontains a response o	or note to anv lir	ne in this Part VIII			
				,	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
						iunction revenue	business revenue	sections 512 - 514
yy	1 a	Federated campaigns	1a					
ant		Membership dues			-			
င်္ခ မြ		Fundraising events		97,201.	-			
fts, r A		Related organizations		<i></i>	1			
is G		Government grants (contrib		897,985.	1			
Sir		All other contributions, gifts, gr		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-			
e Ei	•	similar amounts not included a		584,274.				
言	a	Noncash contributions included in lin		301/2/10	-			
Contributions, Gifts, Grants and Other Similar Amounts	-	Total. Add lines 1a-1f			2,579,460.			
0 10		Total: Add lines fa 11		Business Code	2737372000			
	2 a	PROGRAM SERVIC	ES	900099	853,106.	853,106.		
Ş.	2 u b			300033	000,2001	000,2000		
Ser	C							
Z Z	d							
gra Re	и Д							
Program Service Revenue	f	All other program service re	avenue					
_		Total. Add lines 2a-2f			853,106.			
\neg	3	Investment income (includir			000,2001			
	Ū	other similar amounts)		24,237.			24,237.	
	4	Income from investment of						
	5	Royalties						
	Ū		(i) Real	(ii) Personal				
	6 a	Gross rents	6a		1			
			6b		-			
			6c		1			
		Net rental income or (loss)		•				
		Gross amount from sales of	(i) Securities	(ii) Other				
			7a 62,759.	.,	1			
	b	Less: cost or other basis	,		-			
<u>a</u>		and sales expenses	_{7b} - 54,570.					
enr	С	Gain or (loss)	7c 117,329.		-			
Revenue		Net gain or (loss)			117,329.			117,329.
her		Gross income from fundraising			Í			,
됩			201. of					
		contributions reported on lin	I					
		Part IV, line 18	' I	0.				
	b	Less: direct expenses		12,028.				
		Net income or (loss) from fu			-12,028.			-12,028.
		Gross income from gaming						
		Part IV, line 19	9a					
	b	Less: direct expenses	I					
	С	Net income or (loss) from ga	aming activities					
	10 a	Gross sales of inventory, les	ss returns					
		and allowances	10a					
	b	Less: cost of goods sold _	10b					
	С	Net income or (loss) from sa	ales of inventory					
ဖွ				Business Code	20 222			20 555
90 n	11 a	MISCELLANEOUS		900099	32,682.			32,682.
lan(b		_		-			
Miscellaneous Revenue	С							
Mis F		All other revenue			20 (00			
		Total. Add lines 11a-11d			32,682.	953 106	0	162 220
	12	Total revenue. See instructions	S	<u> </u>	3,594,786.	853,106.	0.	162,220.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

<u> Jecii</u>	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons			ipiele column (A).	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		oxponioso	general expenses	oxponicoc
-	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	104,984.	104,984.		
3	Grants and other assistance to foreign	. ,	. ,		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	227,443.	166,401.	41,132.	19,910.
6	Compensation not included above to disqualified	,		·	<u> </u>
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,387,102.	1,014,828.	250,852.	121,422.
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	45,478.	24,433.	15,288.	5,757.
9	Other employee benefits	135,478.	24,433. 109,507.	13,428.	5,757. 12,543. 10,713.
10	Payroll taxes	121,690.	88,649.	22,328.	10,713.
11	Fees for services (nonemployees):	,		·	<u> </u>
а	Management				
b					
С	Accounting	17,395.	14,264.	1,913.	1,218.
d		,		·	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
_	column (A), amount, list line 11g expenses on Sch O.)	72,827.	45,811.	14,574.	12,442.
12	Advertising and promotion				
13	Office expenses	113,757.	86,470.	14,815.	12,472.
14	Information technology				
15	Royalties				
16	Occupancy	225,866.	189,074.	21,311.	15,481.
17	Travel	2,696.	2,584.	112.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,322.	4,682.	1,500.	140.
20	Interest				
21	Payments to affiliates	4.0	4-4		
22	Depreciation, depletion, and amortization	183,020.	150,076.	18,302.	14,642.
23	Insurance	43,981.	36,161.	4,446.	3,374.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	120 210	120 017	0.0	1 010
а	PROGRAM SUPPLIES	139,318.	138,017.	89.	1,212.
b	FOOD	112,476.	112,317.	159.	0.105
С	MISCELLANEOUS	35,353.	26,810.	6,358.	2,185.
d	LICENSES, FEES, PERMITS	18,076.	6,139.	1,718.	10,219.
	All other expenses	5,017.	4,015.	747.	255.
25	Total functional expenses. Add lines 1 through 24e	2,998,279.	2,325,222.	429,072.	243,985.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				5 QQQ (2224)

Form 990 (2021)
Part X Balance Sheet

Pal	rt X	Balance Sneet					
		Check if Schedule O contains a response or note to	o any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			932,458.	1	199,242.
	2	Savings and temporary cash investments			871,990.	2	1,526,241.
	3	Pledges and grants receivable, net			130,086.	3	468,236.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substant					
		controlled entity or family member of any of these p			5		
	6	Loans and other receivables from other disqualified	d pers				
		under section 4958(f)(1)), and persons described in	ion 4958(c)(3)(B)		6		
Ø	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	B			26,611.	9	32,181.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D1	l0a	6,021,644.			
	b	Less: accumulated depreciation1	2,799,720.	10c	2,853,550.		
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 11	1,364,288.	12	1,499,258.		
	13	Investments - program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		22,669.	15	11,089.	
	16	Total assets. Add lines 1 through 15 (must equal lines 1)	3)	6,147,822.	16	6,589,797.	
	17	Accounts payable and accrued expenses			58,736.	17	137,945.
	18	Grants payable		18			
	19	Deferred revenue		275,011.	19	0.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part	t IV c	of Schedule D		21	
Se	22	Loans and other payables to any current or former					
Liabilities		trustee, key employee, creator or founder, substant	tial c	ontributor, or 35%			
iab		controlled entity or family member of any of these p	oerso	ns		22	
	23	Secured mortgages and notes payable to unrelated				23	
	24	Unsecured notes and loans payable to unrelated th				24	
	25	Other liabilities (including federal income tax, payab					
		parties, and other liabilities not included on lines 17	7-24).	Complete Part X			
		of Schedule D			222 747	25	127 045
	26	Total liabilities. Add lines 17 through 25		. [77]	333,747.	26	137,945.
v		Organizations that follow FASB ASC 958, check	here				
၁င		and complete lines 27, 28, 32, and 33.			E 12E 402		F F20 0FF
alaı	27				5,135,403.	27	5,520,055. 931,797.
ă	28	Net assets with donor restrictions			678,672.	28	931,797.
Ĕ		Organizations that do not follow FASB ASC 958,	che	ck here 🕨 🔛			
P		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
SSe	30	Paid-in or capital surplus, or land, building, or equip				30	
λ¥	31	Retained earnings, endowment, accumulated incon			5,814,075.	31	6 451 952
ž	32	Total net assets or fund balances			<u> </u>	32	6,451,852.
	33	Total liabilities and net assets/fund balances			6,147,822.	33	6,589,797.

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2021)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Nan	ne of t	the organization						Employe	r identification number
				MUNITY HOUSE					2-0484183
Pa	rt I	Reason for Public (Charity Status.	(All organizations must o	omplete th	nis part.) S	See instruction	ns.	
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of ch	urches, or associatio	n of churches described	l in sectio	n 170(b)(1)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990).)				
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170)(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	l in section	on 170(b)(1)(A	.)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	llege or university owned	d or operat	ed by a go	overnmental u	nit describ	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substar	ntial part of its support fi	rom a gove	ernmental	unit or from tl	ne general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college
		or university or a non-land-g	grant college of agrice	ulture (see instructions).	Enter the	name, city	, and state of	the college	e or
		university:							
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membersh	nip fees, an	d gross receipts from
		activities related to its exen	npt functions, subjec	t to certain exceptions;	and (2) no	more than	33 1/3% of it	s support f	rom gross investment
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the org	ganization a	after June 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)						
11	Ш	An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to ca	irry out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) d	r section	509(a)(2).	See section	509(a)(3). (Check the box on
		lines 12a through 12d that	* *			-		-	
а			•	•	•	-			
		the supported organization			majority o	of the direc	ctors or truste	es of the su	upporting
		organization. You must o							
b			•				-	•	-
		control or management o			ame perso	ns that co	ntrol or mana	ge the sup	ported
		organization(s). You mus	-						
С		☐ Type III functionally inte	•			•		ily integrate	ea witn,
		its supported organization		·					t:(-)
d	L	☐ Type III non-functionally					• •	•	* *
		that is not functionally int	-		•		-	an allenin	veriess
_		requirement (see instructi	•	•	•			II. Tupo III	
е		Check this box if the orga functionally integrated, or					Type I, Type	п, туре п	
f	Ente	er the number of supported o		, , ,	ng organiz	ation.			
a .		vide the following information	•	d organization(s)					
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your govern	anization listed	(v) Amount o	f monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ii	nstructions)	support (see instructions)
Tota	ıl						I		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71	<u> </u>	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and		, ,	, ,	, ,	,	,
	membership fees received. (Do not						
	include any "unusual grants.")	1690246.	1626550.	1463530.	1980624.	2579460.	9340410.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	1500015	1606550	4.60500	1000501	0550460	0040440
	Total. Add lines 1 through 3	1690246.	1626550.	1463530.	1980624.	2579460.	9340410.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						577,871.
	Public support. Subtract line 5 from line 4.						8762539.
_	etion B. Total Support		# N = 0 + 0		()) 0000	() 222 (
	ndar year (or fiscal year beginning in)	(a) 2017 1690246.	(b) 2018 1626550.	(c) 2019 1463530.	(d) 2020 1980624.	(e) 2021 2579460.	(f) Total 9340410.
	Amounts from line 4	1090240.	1020330.	1403330.	1900024.	25/9460.	9340410.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	14,541.	26,940.	43,177.	29,459.	24,237.	138,354.
•	and income from similar sources	14,541.	20,940.	43,177.	29,439.	24,237.	130,334.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	29,397.	57,576.	39,067.	26,508.	32.682.	185,230.
11	Total support. Add lines 7 through 10		0770700	00/00/1		02,0020	9663994.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 2	,888,895.
	First 5 years. If the Form 990 is for th	•	,				, ,
	organization, check this box and stor	_		•		- · (-)(-)	
Sec	ction C. Computation of Publi						<u> </u>
	Public support percentage for 2021 (li			column (f))		14	90.67 %
15			•	* * * * * * * * * * * * * * * * * * * *		15	87.66 %
16a	33 1/3% support test - 2021. If the o					ore, check this box	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				> X
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			>
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstanc	es test, check this	box and stop her	r e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		>
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, che	ck this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	>
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s

Schedule A (Form 990) 2021 ST. LUKE'S COMMUNITY HOUSE, IN Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	now, picase comp	note i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	(1)	12/22/2	(2)	(1)	(7,222	(1)
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>	<u> </u>			
14	First 5 years. If the Form 990 is for the	· ·			•		. —
<u> </u>	check this box and stop here ction C. Computation of Public						P
	•		<u>-</u>	a aluman (f\)		45	
	Public support percentage for 2021 (li	, , , , , , , , , , , , , , , , , , , ,		(//		15	<u>%</u>
	Public support percentage from 2020 ction D. Computation of Inves		•			16	%
	•			ino 13 column (f)		17	20
	Investment income percentage for 20					18	<u>%</u>
	Investment income percentage from 2 a 33 1/3% support tests - 2021. If the			on line 14, and line			
136	more than 33 1/3%, check this box an						. .
k	33 1/3% support tests - 2020. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
~~	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization	a did not check a	pox on line 14 19	a origh check th	us nox and see in:	STRUCTIONS	■

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
- 30		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of	one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's of	officers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s,			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supervised described appropriate and/or remove officers, directors, or trustees were allocated appropriate.			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated amor supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	19 trie		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	structions).		
а				
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	ntity (see instruction	ıs).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	, , , , , , , , , , , , , , , , , , ,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	edule A (Form 990) 2021 ST. LUKE'S COMMUNITY HOL			62-0484183 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	y Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
-5	Income tax imposed in prior year	5		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

Schedule A (Form 990) 2021

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

instructions).

SCH	dais / (MMONIII HOODE,		0 2	d dederoo Page /
Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued))	
Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes	1	Ц	
2	Amounts paid to perform activity that directly furthers exemple	ot purposes of supported			
	organizations, in excess of income from activity		2	2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizations	3	3	
4				ı L	
5	Qualified set-aside amounts (prior IRS approval required - pr	rovide details in Part VI)	5	5	
6	Other distributions (describe in Part VI). See instructions.		6	S	
7	Total annual distributions. Add lines 1 through 6.		7	,	
8	Distributions to attentive supported organizations to which t	he organization is responsive			
	(provide details in Part VI). See instructions.		8	3	
9	Distributable amount for 2021 from Section C, line 6		9	•	
10	Line 8 amount divided by line 9 amount		10) [
		(i)	(ii)	T	(iii)

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
c	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i_	Carryover from 2016 not applied (see instructions)			
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

ST. LUKE'S COMMUNITY HOUSE, INC.

62-0484183

Organiz	Organization type (check one):						
Filers of	:	Section:					
Form 99	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.					
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year					
answer '	'No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).					

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Name of organization Employer identification number

ST. LUKE'S COMMUNITY HOUSE, INC.

62-0484183

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$ 210,991.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$65,030.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$\$	Person X Payroll		
(a)	(b)	(c)	(d)		
No. 4	Name, address, and ZIP + 4	\$ 120,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5_		\$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$\$75,011.	Person X Payroll		

Name of organization Employer identification number

ST. LUKE'S COMMUNITY HOUSE, INC.

62-0484183

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7_		\$619,589.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
			Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
			Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)		
No.	Name, address, and ZIP + 4	\$	Person Payroll Complete Part II for noncash contributions.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

ST. LUKE'S COMMUNITY HOUSE, INC.

62-0484183

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			

Employer identification number Name of organization ST. LUKE'S COMMUNITY HOUSE, INC. 62-0484183 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

ST. LUKE'S COMMUNITY HOUSE, INC. **Employer identification number** 62-0484183

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		iiiiiai i uiius	or Accounts. Complete if the
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	vriting that the assets he	d in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gra	nt funds can be ι	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any	y other purpose o	conferring
_	impermissible private benefit?			
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes	" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form o	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	,		1 1
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the	organization during the tax
	year ▶			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspect	on, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, an	d enforcing cons	ervation easements during the year
	—			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enf	orcing conservat	ion easements during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	on easements in its reven	ue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	ents that describes the
Da	organization's accounting for conservation easements.	Aut Historiaal Tus		and Oineilan Assats
Pai	ct III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form		asures, or Oti	ner Similar Assets.
			nuo atatamant ar	ad balance about works
ıa	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			•
L	service, provide in Part XIII the text of the footnote to its finan			
ь	If the organization elected, as permitted under FASB ASC 958	•		
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in lurth	erance of public service,
	provide the following amounts relating to these items:			• •
	(i) Revenue included on Form 990, Part VIII, line 1			
_	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea			gain, provide
	the following amounts required to be reported under FASB AS			>
a	Revenue included on Form 990, Part VIII, line 1			
h	Assets included in Form 990 Part V			- ur

	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		211,746.		211,746.
b Buildings		5,050,561.	2,583,528.	2,467,033.
c Leasehold improvements				
d Equipment		523,706.	469,538.	54,168.
e Other		235,631.	115,028.	120,603.
Total, Add lines 1a through 1e. (Column (d) must equa	J Form 990 Part Y colur	mn (R) line 10c)	•	2.853.550.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 ST. LUKE'S	COMMUNITY HOUS	SE, INC.	62-0484183 Page
Part VII Investments - Other Securities.		,	, ago
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X	, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	on: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) EPISCOPAL ENDOWMENT CORP			
(B) CTF	1,499,258.	END-OF-YEAR	MARKET VALUE
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	1,499,258.		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.	1,433,230.		
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	1c See Form 990 Part X	line 13
(a) Description of investment	(b) Book value		on: Cost or end-of-year market value
(1)	(b) Book value	(e) Mothod of Valdation	on coor of one of your marker value
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X	(, line 15.
(a)	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	9 15.)		
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	1e or 11f See Form 990	Part X line 25
(1) 5 1 12 (1) 121	orri orri 550, r art iv, iire i	10 01 111. 000 1 0111 330,	(b) Book value
1. (a) Description of liability (1) Federal income taxes			(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(8) (9)

Schedule D	(Form 990) 2021	ST.	LUKE'	S CO	MMUNITY	HOUSE,	INC.	62-
Part XI	Reconciliation of	Reve	nue per	Audite	d Financial	Statements	With	Revenue per Return

	Opening the interesting and the supering the				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				3,648,084.
1				1	3,040,004.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما	41,270.		
a	Net unrealized gains (losses) on investments	2a	41,470.		
b	Donated services and use of facilities	2b			
С.	Recoveries of prior year grants	2c	12,028.		
d	Other (Describe in Part XIII.)	2d			E2 200
e	Add lines 2a through 2d			2e	53,298. 3,594,786.
3	Subtract line 2e from line 1			3	3,334,700.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	ا مه ا			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		4-	0.
	Add lines 4a and 4b			4c 5	3,594,786.
5 Par	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) 't XII Reconciliation of Expenses per Audited Financial Statemen	nts Wit	h Fynenses ner B		
ı uı	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	10 111	iii Experioco per i	ctarr	
				1	3,010,307.
1	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:			-	3,010,307.
2	· · · · · ·	20			
a	Donated services and use of facilities	2a 2b			
b	Prior year adjustments Other lesses	2c			
d	Other losses Other (Describe in Part XIII.)	2d	12,028.		
	Add lines 2a through 2d	$\overline{}$	-	2e	12,028.
3				3	2,998,279.
4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:				2/330/2/30
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
		4b			
	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,998,279.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	lines 1	h and 2h: Part V line 4	· Part >	(line 2: Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition			, , , ,	, 1110 2, 1 411 74,
	and its, and it activity, into the and its. Those complete time part to provide any addition	311a1 II II O	manori.		
PAF	RT V, LINE 4:				
	·				
THE	E ORGANIZATION MAY UTILIZE DISTRIBUTIONS FRO	M TF	IE FUNDS BAS	ED (ON 4% OF A
3-7	YEAR ROLLING AVERAGE OF THE FUND SUBJECT TO	CERT	AIN POLICIE	S Al	ND PRUDENT
MAN	NAGEMENT LAWS. THE DISTRIBUTIONS FROM THE FU	INDS	MAY BE USED	TO	SUPPORT
OPE	ERATIONS. THE BOARD DESIGNATED PRINCIPAL MAY	COM ?	BE USED FO	R OI	PERATIONS
UNI	LESS AGREED UPON IN ADVANCE BY THE BOARD OF	DIRE	ECTORS. THE	PERI	MANENT
ENI	DOWMENT PRINCIPAL MUST REMAIN INTACT.				
			<u> </u>		
PAF	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
SPE	CIAL EVENT EXPENSES				12,028.

Schedule D (Fo	orm 990) 202	21	ST.	LUKE'S	COMMUN	ITY	HOUSE,	INC.	62-0484	183	Page 5
Part XIII S	uppleme	ntal Inform	nation	(continued)							
SPECIAL	EVENT	EXPENS	ES							12,0	28.

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

ST. LUK	E'S COMMUNITY HOUS	E, :	INC	•	62-0484	183
	Complete if the organization answer				ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais	ed funds through any of the followin e Solicita f Solicita g Special or oral agreement with any individual art VII) or entity in connection with p	tion of tion of fundra (includ	non-g gover lising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	ustodv	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
⁻ otal			•			
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is exempt from re	gistration

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-	·EZ, lines 1 and 6b. List e	vents with gross receipt	is greater than \$5,000.
			(a) Event #1 MISSIONS &	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			GRAVY BREAKF	, , , ,		col. (c))
Φ			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	97,201.			97,201.
	2	Less: Contributions	97,201.			97,201.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	1,024.			1,024.
Jirect E	7	Food and beverages	4,241.			4,241.
	8	Entertainment				
	9	Other direct expenses	6,763.			6,763.
	10	Direct expense summary. Add lines 4 through	9 in column (d)		>	12,028.
	11					-12,028.
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or i	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	Т			Т
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	4	Cross revenue				
_		Gross revenue				
ses	2	Cash prizes				
=xpen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
		1	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	ı 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
			, , , , , , , , , , , , , , , , , , , ,			
9	Ent	ter the state(s) in which the organization condu	cts gaming activities:			
а	ls t	the organization licensed to conduct gaming ac	tivities in each of these s	states?		Yes No
b	If "	No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:			/ear?	Yes No
	_	· · · · · · · · · · · · · · · · · · ·				

Sch	edule G (Form 990) 2021 ST. LUKE'S COMMUNITY HOUSE, INC. 62-0)484183	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
•	Enter the harms and address of the person who propares the organization s garming special events books and records.		
	Name ▶		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount		
	of gaming revenue retained by the third party \$\bigs\\$		
c	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year 🕨 \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			

132083 10-21-21 Schedule G (Form 990) 2021

Schedule G	(Form 990)	ST.	LUKE'S	COMMUNITY	HOUSE,	INC.	62-0484183	Page 4
Part IV	(Form 990) Supplemental Inform	mation	(continued)					

SCHEDULE (Form 990)

Part I

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection **ջ**

X Yes

62 - 0484183

Employer identification number 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ► Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990. INC. HOUSE, ST. LUKE'S COMMUNITY General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

1 (a) Name and address of organization or government (ff a or government) (If a organization solution for the line 1 table or government organizations for the preparations for the paperwork Reduction Act Notice see the Instructions for the preparations.	ed if additional space is needed.	RC section (d) Amount of cash grant noncash assistance cash grant assistance assistance other)				ns listed in the line 1 table		Form 990.
recipient that received more than \$5,000. Part II can be duplicated if additional space is no or government of or grovernment (if applicable) and government organizations listed in the line 1 table Enter total number of sher organizations listed in the line 1 table Enter total number of the organizations listed in the line 1 table Enter total number of the organizations listed in the line 1 table Enter paperwork Bealucing Act Mortice see the Instructions for Enter paperwork Reduction Act Mortice see the Instructions for Enter paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice See the Instructions for Enter Paperwork Reduction Act Mortice See the Instruction and Instruction Act Mortice See the Instruction Act Mortice See t								
recipient that received more than \$5,000. Part II can be duplicated if additional space is no or government of or grovernment (if applicable) and government organizations listed in the line 1 table Enter total number of sher organizations listed in the line 1 table Enter total number of the organizations listed in the line 1 table Enter total number of the organizations listed in the line 1 table Enter paperwork Bealucing Act Mortice see the Instructions for Enter paperwork Reduction Act Mortice see the Instructions for Enter paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice see the Instructions for Enter Paperwork Reduction Act Mortice See the Instructions for Enter Paperwork Reduction Act Mortice See the Instruction and Instruction Act Mortice See the Instruction Act Mortice See t	led.	(e) Amount of noncash assistance						
(if apport that received more than \$5,000. Part II can be duplicated or government.) (if apport or government (if apport or government)	onal space is need	(d) Amount of cash grant						
1 (a) Name and address of organization or government or government Enter total number of section 501 (c)(3) and government orgenizations listed in the line 1 september of the preparence of th	be duplicated if additi	(c) IRC section (if applicable)				Janizations listed in the	table	ons for Form 990.
recipient that received more than \$ 1 (a) Name and address of organization or government Or government Enter total number of section 501(c)(3) are Enter total number of other organizations. Enter total number of other organizations.	5,000. Part II can	(b) EIN				nd government org	listed in the line 1	see the Instruction
	recipient that received more than \$	1 (a) Name and address of organization or government					3 Enter total number of other organizations	LHA For Paperwork Reduction Act Notice,

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. ST. LUKE'S COMMUNITY HOUSE,

Schedule I (Form 990) 2021

Part III

Page 2

62 - 0484183

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance 0 104,984. (c) Amount of cash grant (b) Number of recipients 46 (a) Type of grant or assistance COMMUNITY SUPPORT SERVICES

Part IV Supplemental Information. Provide the information required in Part II, line 2; Part III, column (b); and any other additional information.

LINE PART I,

GRANT THE ОF SUB CONTRACTORS ACCOUNTABLE TO THE OUTCOMES ST. LUKE'S HOLDS

THE SUB CONTRACTOR IS INVOLVED AND IS CONTRACT. WHEN ST. LUKE'S IS AUDITED

ОF TO THE SCOPE HELD ACCOUNTABLE FOR THEIR PRODUCTION AS IT RELATES

SERVICES

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

ST. LUKE'S COMMUNITY HOUSE, INC. **Employer identification number** 62-0484183

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
EASILY ACCESS THE RESOURCES NEEDED TO LIVE FULFILLING LIVES. TO ACHIEVE
THIS, WE EDUCATE, ENRICH AND EMPOWER THE COMMUNITY THROUGH MEANINGFUL
COLLABORATIONS AND QUALITY SERVICES DESIGNED TO ENCOURAGE THEM IN THEIR
DAY-TO-DAY LIVES AND IN TIMES OF CRISIS. ST. LUKE'S CHILD DEVELOPMENT,
COMMUNITY SUPPORT SERVICES, AND FAMILY EMPOWERMENT PROGRAMS WORK
DIRECTLY WITH CLIENTS, WE OPERATE A RESOURCE CENTER AND PARTNER WITH
OVER 20 ORGANIZATIONS TO PROVIDE SERVICES TO THE COMMUNITY.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SERVICES.
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:
THE AGING LIFE PROGRAM WAS COMBINED WITH THE FAMILY RESOURCE CENTER
PROGRAM AND RENAMED THE COMMUNITY SUPPORT SERVICES PROGRAM.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
OWN COMMUNITY.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
IN ENSURING THE SUCCESS OF OUR WORK AND OUR CLIENTS.
- FOOD BANK: 40,165 MEALS DISTRIBUTED IN FOOD BOXES
- COMMUNITY PROGRAMS: 554 CHILDREN AND SENIORS RECEIVED ASSISTANCE
THROUGH OUR CHRISTMAS ASSISTANCE PROGRAMS
- VITA (TAX ASSISTANCE): 368 RETURNS FILED, 408 INDIVIDUALS SERVED

Schedule O (Form 990) 2021 Page **2**

Name of the organization ST. LUKE'S COMMUNITY HOUSE, INC.

Employer identification number 62-0484183

- YOUTH PROGRAMS: 81 CHILDREN ENROLLED IN OUR AFTER-SCHOOL AND SUMMER

PROGRAM RUN ON CAMPUS BY PRESTON TAYLOR MINISTRIES

- SENIOR FRIENDS: 17 SENIORS ATTENDED OUR SENIOR FRIENDS PROGRAM
- MOBILE MEALS: 19,254 NUTRITIOUS MEALS DELIVERED TO 130 SENIORS AND

DISABLED INDIVIDUALS

- PRESCHOOL: 153 CHILDREN SERVED THROUGH OUR PRESCHOOL PROGRAM.
- VOLUNTEERS: 385 INDIVIDUALS OR 4,283 VOLUNTEER HOURS WERE SERVED
- DIAPERS: 25,350 DIAPERS DISTRIBUTED TO THE COMMUNITY
- HYGEIENE KITS: 1,920 KITS DISTRIBUED TO THE COMMUNITY
- SCHOOL SUPPLIES: 191 CHILDREN RECEIVED BACKPACKS FULL OF SUPPLIES
- FEP: 46 FAMILIES RECEIVED CASE MANAGEMENT SERVICES THROUGH OUR FAMILY

EMPOWERMENT PROGRAM

FORM 990, PART VI, SECTION A, LINE 1A:

THE DUTIES OF THE EXECUTIVE COMMITTEE SHALL, WITH THE APPROVAL OF THE BOARD OF DIRECTORS, GENERALLY INCLUDE THE FOLLOWING:

- (A) IT SHALL MAKE RECOMMENDATIONS TO THE BOARD AND CARRY OUT SPECIAL
- RESPONSIBILITIES ASSIGNED TO IT BY THE BOARD OF DIRECTORS;
- (B) IT SHALL HAVE OVERSIGHT GOVERNING STAFF AND PROGRAM OF ST. LUKE'S;
- (C) IT SHALL, UPON RECOMMENDATIONS OF THE EXECUTIVE DIRECTOR, ESTABLISH THE

NUMBER, QUALIFICATIONS AND RESPONSIBILITIES OF THE NECESSARY STAFF; AND

SHALL ESTABLISH CONDITION OF EMPLOYMENT AND FIX SALARIES;

- (D) IT SHALL DEVELOP THE ANNUAL BUDGET OF ST. LUKE'S FOR THE APPROVAL OF
- THE BOARD OF DIRECTORS; AND PROVIDE OVERSIGHT NECESSARY FOR THE
- DISBURSEMENT OF THE FUNDS NECESSARY TO CARRY ON THE WORK OF ST. LUKE'S;
- (E) IT SHALL SET THE CALENDAR FOR THE YEAR;
- (F) IT SHALL BE RESPONSIBLE FOR RECOMMENDING TO THE BOARD OF DIRECTORS A

Schedule O (Form 990) 2021 Page 2

Name of the organization ST. LUKE'S COMMUNITY HOUSE, INC.

Employer identification number 62-0484183

RESPONSIBLE FOR AN ANNUAL PERFORMANCE REVIEW OF SAID EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION B, LINE 11B:

LINE 11A EXPLANATION - THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS,

THE CEO AND THE CFO REVIEW THE DETAILS OF THE 990 AND POSE QUESTIONS TO THE

PREPARER UNTIL SATISFIED. THE CEO SIGNS THE RETURN FOR APPROVAL AND THE

BOARD TREASURER COMMUNICATES THE ACCEPTANCE TO THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

DURING THE ANNUAL BOARD ORIENTATION AND PLANNING MEETING, BOARD MEMBERS ARE

ASKED TO REVIEW AND SIGN A CONFLICT OF INTEREST STATEMENT. STAFF ARE ASKED

TO SIGN A CONFLICT OF INTEREST POLICY DURING THEIR EMPLOYMENT ORIENTATION.

IN THE RARE EVENT A POTENTIAL CONFLICT OF INTEREST SITUATION IS REPORTED,

THE EXECUTIVE COMMITTEE AND THE CEO INVESTIGATE THE RELATIONSHIP TO ENSURE

MINIMUM LIABILITY TO THE ORGANIZATION AND DIRECTOR(S).

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD PRESIDENT AND THE EXECUTIVE COMMITTEE USE NONPROFIT COMPENSATION

SURVEYS AND REPORTS TO SET THE COMPENSATION PACKAGE OF THE CEO. THE STAFF

SALARIES ARE DETERMINED BY THE CEO. THE CEO USES NONPROFIT COMPENSATION

SURVEYS AND REPORTS TO SET THE COMPENSATION PACKAGE OF EACH EXECUTIVE TEAM

MEMBER.

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.