Consolidated Financial Report with Additional Information December 31, 2019

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#### **Independent Auditor's Report**

To the Board of Directors Bethany Christian Services

### **Report on the Consolidated Financial Statements**

We have audited the accompanying consolidated financial statements of Bethany Christian Services and its subsidiaries (the "Organization"), which comprise the consolidated statement of financial position as of December 31, 2019 and 2018 and the related consolidated statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

#### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Bethany Christian Services and its subsidiaries as of December 31, 2019 and 2018 and the changes in their net assets, functional expenses, and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### Emphasis of Matter

As described in Note 3 to the consolidated financial statements, the Organization adopted the provisions of Accounting Standards Update (ASU) No. 2014-09, Revenue from Contracts with Customers (Topic 606), and ASU No. 2018-08, Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made, as of January 1, 2019, with a modified retrospective application for ASU No. 2014-09 and a prospective application for ASU No. 2018-08, as allowed by the ASUs. Our opinion is not modified with respect to this matter.



To the Board of Directors Bethany Christian Services

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 18, 2020 on our consideration of Bethany Christian Services' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Bethany Christian Services' internal control over financial reporting and compliance.

Plante & Moran, PLLC

March 18, 2020

# Consolidated Statement of Financial Position

|                                                                                                                                                                    | December 31, 2019 and 2018 |                                                               |                                                                  |  |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------------------------------------------|------------------------------------------------------------------|--|--|
|                                                                                                                                                                    |                            | 2019                                                          | 2018                                                             |  |  |
| Assets                                                                                                                                                             |                            |                                                               |                                                                  |  |  |
| Current Assets Cash and cash equivalents Investments (Note 5) Receivables - Net of allowances Prepaid expenses and other current assets: Prepaid expenses Deposits | \$                         | 4,707,346<br>32,913,104<br>14,596,939<br>1,124,646<br>203,608 | \$ 4,143,637<br>28,958,055<br>13,517,067<br>1,360,722<br>189,629 |  |  |
| Total current assets                                                                                                                                               |                            | 53,545,643                                                    | 48,169,110                                                       |  |  |
| Property and Equipment - Net (Note 6)                                                                                                                              |                            | 25,535,466                                                    | 18,587,682                                                       |  |  |
| Other Assets                                                                                                                                                       |                            | 198,000                                                       | 220,000                                                          |  |  |
| Investment in Unconsolidated Affiliate (Note 5)                                                                                                                    |                            | 515,658                                                       | 561,518                                                          |  |  |
| Total assets                                                                                                                                                       | \$                         | 79,794,767                                                    | \$ 67,538,310                                                    |  |  |
| Liabilities and Net Assets                                                                                                                                         |                            |                                                               |                                                                  |  |  |
| Current Liabilities Accounts payable Accrued employee compensation and benefits Deferred revenue Other liabilities Current portion of long-term debt (Note 9)      | \$                         | 4,094,358<br>7,762,099<br>2,584,151<br>-<br>2,401,840         | 6,366,302<br>2,219,169<br>856,187<br>635,865                     |  |  |
| Total current liabilities                                                                                                                                          |                            | 16,842,448                                                    | 13,166,965                                                       |  |  |
| Long-term Debt - Net of current portion (Note 9)                                                                                                                   |                            | 9,445,462                                                     | 6,029,583                                                        |  |  |
| Annuities Payable (Note 7)                                                                                                                                         |                            | 235,248                                                       | 245,625                                                          |  |  |
| Total liabilities  Net Assets  Without donor restrictions:  Undesignated                                                                                           |                            | 26,523,158<br>29,966,528                                      | 19,442,173<br>27,700,384                                         |  |  |
| Board designated (Note 12)                                                                                                                                         |                            | 20,205,398                                                    | 17,529,809                                                       |  |  |
| Total without donor restrictions                                                                                                                                   |                            | 50,171,926                                                    | 45,230,193                                                       |  |  |
| With donor restrictions (Notes 12 and 13)                                                                                                                          |                            | 3,099,683                                                     | 2,865,944                                                        |  |  |
| Total net assets                                                                                                                                                   |                            | 53,271,609                                                    | 48,096,137                                                       |  |  |
| Total liabilities and net assets                                                                                                                                   | \$                         | 79,794,767                                                    | \$ 67,538,310                                                    |  |  |

# Consolidated Statement of Activities and Changes in Net Assets

## Years Ended December 31, 2019 and 2018

|                                                                                                                                                                                                                                                                                      |                                                                                                                                                              | 2019                                      |                                                                                                                                           |                                                                                                                                                               |                                           |                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                      | Without Donor<br>Restrictions                                                                                                                                | With Donor Restrictions                   | Total                                                                                                                                     | Without Donor<br>Restrictions                                                                                                                                 | With Donor Restrictions                   | Total                                                                                                                                                                       |
| Revenue, Gains, and Other Support Contributions Child support Service fees Investment income (loss) Other income                                                                                                                                                                     | \$ 15,430,864<br>96,662,890<br>17,943,627<br>5,198,082<br>1,570,246                                                                                          | \$ 1,569,009<br>-<br>-<br>123,209         | \$ 16,999,873<br>96,662,890<br>17,943,627<br>5,321,291<br>1,570,246                                                                       | \$ 17,126,491<br>82,531,401<br>20,657,512<br>(2,347,409)<br>1,382,237                                                                                         | - · · · · · · · · · · · · · · · · · · ·   | 19,064,165<br>82,531,401<br>20,657,512<br>(2,402,498)<br>1,382,237                                                                                                          |
| Total revenue, gains, and other support                                                                                                                                                                                                                                              | 136,805,709                                                                                                                                                  | 1,692,218                                 | 138,497,927                                                                                                                               | 119,350,232                                                                                                                                                   | 1,882,585                                 | 121,232,817                                                                                                                                                                 |
| Net Assets Released from Restrictions                                                                                                                                                                                                                                                | 1,458,479                                                                                                                                                    | (1,458,479)                               |                                                                                                                                           | 826,334                                                                                                                                                       | (826,334)                                 | -                                                                                                                                                                           |
| Total revenue, gains, other support, and net assets released from restrictions                                                                                                                                                                                                       | 138,264,188                                                                                                                                                  | 233,739                                   | 138,497,927                                                                                                                               | 120,176,566                                                                                                                                                   | 1,056,251                                 | 121,232,817                                                                                                                                                                 |
| Program services: Adoption Foster care Youth services International social services Refugee and immigrant services Counseling Residential treatment Sponsorship Other programs  Total program services  Support services: Management and general Fundraising  Total support services | 19,844,893<br>35,665,774<br>2,368,584<br>1,763,523<br>35,946,709<br>9,629,023<br>2,208,263<br>701,711<br>2,740,028<br>110,868,508<br>15,093,782<br>6,252,476 | -<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>- | 19,844,893 35,665,774 2,368,584 1,763,523 35,946,709 9,629,023 2,208,263 701,711 2,740,028  110,868,508  15,093,782 6,252,476  21,346,258 | 22,281,764<br>33,988,537<br>2,572,251<br>1,671,937<br>28,178,008<br>10,753,754<br>2,117,116<br>882,244<br>2,832,585<br>105,278,196<br>11,625,750<br>6,376,039 | -<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>- | 22,281,764<br>33,988,537<br>2,572,251<br>1,671,937<br>28,178,008<br>10,753,754<br>2,117,116<br>882,244<br>2,832,585<br>105,278,196<br>11,625,750<br>6,376,039<br>18,001,789 |
| Total expenses                                                                                                                                                                                                                                                                       | 132,214,766                                                                                                                                                  |                                           | 132,214,766                                                                                                                               | 123,279,985                                                                                                                                                   | · <u>-</u> -                              | 123,279,985                                                                                                                                                                 |
| Increase (Decrease) in Net Assets - Before transfer of assets                                                                                                                                                                                                                        | 6,049,422                                                                                                                                                    | 233,739                                   | 6,283,161                                                                                                                                 | (3,103,419)                                                                                                                                                   |                                           | (2,047,168)                                                                                                                                                                 |
| Transfer of Assets (Note 2)                                                                                                                                                                                                                                                          | -                                                                                                                                                            |                                           | <u> </u>                                                                                                                                  | (856,187)                                                                                                                                                     |                                           | (856,187)                                                                                                                                                                   |
| Increase (Decrease) in Net Assets                                                                                                                                                                                                                                                    | 6,049,422                                                                                                                                                    | 233,739                                   | 6,283,161                                                                                                                                 | (3,959,606)                                                                                                                                                   | ,                                         | (2,903,355)                                                                                                                                                                 |
| Net Position - Beginning of year, as previously reported                                                                                                                                                                                                                             | 45,230,193                                                                                                                                                   | 2,865,944                                 | 48,096,137                                                                                                                                | 49,189,799                                                                                                                                                    | 1,809,693                                 | 50,999,492                                                                                                                                                                  |
| Cumulative Effect of Change in Accounting                                                                                                                                                                                                                                            | (1,107,689)                                                                                                                                                  | -                                         | (1,107,689)                                                                                                                               | -                                                                                                                                                             | -                                         | -                                                                                                                                                                           |
| Net Assets - Beginning of year, as restated                                                                                                                                                                                                                                          | 44,122,504                                                                                                                                                   | 2,865,944                                 | 46,988,448                                                                                                                                | 49,189,799                                                                                                                                                    | 1,809,693                                 | 50,999,492                                                                                                                                                                  |
| Net Assets - End of year                                                                                                                                                                                                                                                             | \$ 50,171,926                                                                                                                                                | \$ 3,099,683                              | \$ 53,271,609                                                                                                                             | \$ 45,230,193                                                                                                                                                 | \$ 2,865,944 \$                           | 48,096,137                                                                                                                                                                  |

# Consolidated Statement of Functional Expenses

|                             | Adoption      | Foster Care   | Youth<br>Services | International<br>Social<br>Services | Refugee and<br>Immigrant<br>Services | Counseling   | Residential<br>Treatment | Sponsorship | Other<br>Programs | Management and General | Fundraising  | Total          |
|-----------------------------|---------------|---------------|-------------------|-------------------------------------|--------------------------------------|--------------|--------------------------|-------------|-------------------|------------------------|--------------|----------------|
| Salaries                    | \$ 11,035,159 | \$ 13,495,617 | \$ 1,017,492      | \$ 127,388                          | \$ 15,359,510                        | \$ 5,402,623 | \$ 1,338,016             | \$ 121,317  | \$ 1,420,190      | \$ 7,166,617           | \$ 2,731,017 | \$ 59,214,946  |
| Fringes                     | 2,147,913     | 2,746,508     | 279,213           | 27,065                              | 2,920,730                            | 1,024,498    | 281,937                  | 31,754      | 300,791           | 1,185,111              | 486,358      | 11,431,878     |
| Taxes                       | 810,846       | 991,134       | 72,580            | 9,264                               | 1,141,379                            | 399,212      | 98,883                   | 8,672       | 104,345           | 520,332                | 200,180      | 4,356,827      |
| Professional fees           | 626,388       | 169,199       | 258,919           | 22,903                              | 1,364,494                            | 297,624      | 17,065                   | 26,724      | 146,317           | 1,361,570              | 780,518      | 5,071,721      |
| Supplies                    | 159,703       | 150,413       | 33,616            | 1,880                               | 293,897                              | 61,297       | 32,669                   | 729         | 27,994            | 53,532                 | 20,702       | 836,432        |
| Telephone                   | 293,453       | 288,390       | 9,938             | 4,503                               | 325,209                              | 128,868      | 4,943                    | 1,712       | 23,441            | 48,316                 | 24,938       | 1,153,711      |
| Postage                     | 147,019       | 35,763        | 1,081             | 108                                 | 26,825                               | 16,372       | 1,035                    | 1,414       | 3,891             | 48,310                 | 127,227      | 409,045        |
| Occupancy                   | 1,478,733     | 1,295,746     | 166,173           | 7,911                               | 2,238,710                            | 596,939      | 69,097                   | 2,244       | 9,570             | 283,136                | 130,404      | 6,278,663      |
| Printing                    | 85,481        | 57,406        | 3,362             | 1,575                               | 25,472                               | 29,514       | 951                      | 1,654       | 19,438            | 109,190                | 406,833      | 740,876        |
| Information technology      | 478,908       | 533,312       | 31,032            | 28,129                              | 880,769                              | 201,780      | 44,900                   | 2,898       | 51,569            | 56,116                 | 68,890       | 2,378,303      |
| Equipment and furnishings   | 220,859       | 136,612       | 15,976            | 77                                  | 561,288                              | 57,350       | 12,726                   | 71          | 12,956            | 52,322                 | 13,046       | 1,083,283      |
| Travel                      | 707,461       | 1,170,706     | 38,181            | 62,791                              | 1,050,230                            | 440,878      | 29,679                   | 7,631       | 108,379           | 515,575                | 143,934      | 4,275,445      |
| Conferences and meetings    | 218,586       | 227,494       | 37,958            | 5,876                               | 268,207                              | 55,564       | 7,420                    | 17          | 58,015            | 275,033                | 34,835       | 1,189,005      |
| Advertising                 | -             | -             | -                 | -                                   | -                                    | -            | -                        | -           | -                 | 2,511,947              | 46,747       | 2,558,694      |
| Special assistance          | 712,851       | 14,030,705    | 372,509           | -                                   | 8,934,217                            | 764,142      | 191,317                  | 2,155       | 83,699            | -                      | 110          | 25,091,705     |
| Global operations support   | 102,035       | -             | -                 | 1,451,307                           | 203,104                              | -            | -                        | 400,797     | 3,565             | -                      | -            | 2,160,808      |
| Payment processing fees     | 222,748       | 2,367         | 6                 | 1,878                               | 740                                  | 16,406       | -                        | 9,145       | 33,248            | 10,170                 | 2,038        | 298,746        |
| Educational and promotional |               |               |                   |                                     |                                      |              |                          |             |                   |                        |              |                |
| materials                   | 9,391         | 12,211        | 848               | 465                                 | 11,980                               | 4,391        | 3,919                    | -           | 4,888             | 235,400                | 15,039       | 298,532        |
| Miscellaneous fundraising   | -             | -             | -                 | -                                   | -                                    | -            | -                        | -           | -                 | -                      | 937,110      | 937,110        |
| Bad debt                    | 27,225        | 7,415         | -                 | -                                   | 760                                  | 34,527       | -                        | -           | -                 | -                      | -            | 69,927         |
| Interest expense            | 62,197        | 10,106        | 145               | 10                                  | 9,433                                | 3,533        | 7,685                    | -           | 127,329           | 30,104                 | 6,329        | 256,871        |
| Miscellaneous               | 150,677       | 139,230       | 6,285             | 9,623                               | 90,238                               | 32,606       | 10,880                   | 1,153       | 39,475            | 173,303                | 40,869       | 694,339        |
| Depreciation                | 147,260       | 165,440       | 23,270            | 770                                 | 239,517                              | 60,899       | 55,141                   | 81,624      | 160,928           | 457,698                | 35,352       | 1,427,899      |
| Total functional            |               |               |                   |                                     |                                      |              |                          |             |                   |                        |              |                |
| expenses                    | \$ 19,844,893 | \$ 35,665,774 | \$ 2,368,584      | \$ 1,763,523                        | \$ 35,946,709                        | \$ 9,629,023 | \$ 2,208,263             | \$ 701,711  | \$ 2,740,028      | \$ 15,093,782          | \$ 6,252,476 | \$ 132,214,766 |

# Consolidated Statement of Functional Expenses

|                             | Adoption      | Foster Care   | Youth<br>Services | International<br>Social<br>Services | Refugee and<br>Immigrant<br>Services | Counseling    | Residential<br>Treatment | Sponsorship | Other<br>Programs | Management and General | Fundraising  | Total          |
|-----------------------------|---------------|---------------|-------------------|-------------------------------------|--------------------------------------|---------------|--------------------------|-------------|-------------------|------------------------|--------------|----------------|
| Salaries                    | \$ 11,952,625 | \$ 12,972,755 | \$ 1,048,471      | \$ 146,694                          | \$ 11,819,404                        | \$ 5,593,399  | \$ 1,286,932             | \$ 161,405  | \$ 1,248,964      | \$ 6,321,108           | \$ 2,604,548 | \$ 55,156,305  |
| Fringes                     | 2,294,950     | 2,512,973     | 310,900           | 34,173                              | 2,419,164                            | 1,008,487     | 247,663                  | 45,825      | 249,815           | 1,068,276              | 492,965      | 10,685,191     |
| Taxes                       | 876,600       | 951,311       | 75,089            | 10,484                              | 872,432                              | 411,363       | 95,611                   | 11,437      | 91,788            | 444,186                | 189,992      | 4,030,293      |
| Professional fees           | 637,377       | 239,016       | 254,210           | 53,272                              | 1,348,733                            | 347,074       | 978                      | 143,162     | 117,007           | 1,212,182              | 880,492      | 5,233,503      |
| Supplies                    | 168,635       | 136,346       | 63,832            | 1,168                               | 174,409                              | 62,489        | 26,567                   | 511         | 36,112            | 60,180                 | 11,431       | 741,680        |
| Telephone                   | 313,172       | 294,154       | 9,994             | 2,752                               | 261,224                              | 142,768       | 5,709                    | 1,973       | 19,011            | 49,357                 | 26,320       | 1,126,434      |
| Postage                     | 171,690       | 42,301        | 1,602             | 620                                 | 18,819                               | 26,850        | 1,008                    | 2,480       | 3,354             | 68,866                 | 135,826      | 473,416        |
| Occupancy                   | 1,591,886     | 1,251,728     | 161,422           | 6,581                               | 1,237,227                            | 643,001       | 63,700                   | 604         | 13,143            | 273,233                | 143,042      | 5,385,567      |
| Printing                    | 149,092       | 43,563        | 1,779             | 274                                 | 25,733                               | 95,577        | 469                      | 9,082       | 35,428            | 38,297                 | 403,291      | 802,585        |
| Information technology      | 438,192       | 479,180       | 43,698            | 10,155                              | 489,694                              | 177,286       | 44,778                   | 4,358       | 29,078            | 20,142                 | 64,204       | 1,800,765      |
| Equipment and furnishings   | 252,494       | 142,531       | 16,167            | -                                   | 167,372                              | 46,374        | 17,346                   | 304         | 32,200            | 71,528                 | 26,766       | 773,082        |
| Travel                      | 787,243       | 1,146,289     | 35,169            | 49,236                              | 756,273                              | 483,663       | 27,016                   | 52,372      | 139,659           | 527,996                | 290,447      | 4,295,363      |
| Conferences and meetings    | 220,259       | 221,964       | 17,591            | 1,643                               | 170,498                              | 75,388        | 6,773                    | 300         | 50,587            | 209,384                | 32,982       | 1,007,369      |
| Advertising                 | 694,623       | 348,851       | 7,396             | -                                   | 114,982                              | 569,884       | 448                      | 24,953      | 32,646            | 383,760                | 29,014       | 2,206,557      |
| Special assistance          | 835,342       | 12,859,015    | 495,003           | -                                   | 8,015,223                            | 937,264       | 212,255                  | 2,690       | 120,047           | -                      | 11           | 23,476,850     |
| Global operations support   | 111,753       | -             | -                 | 1,200,479                           | -                                    | -             | -                        | 332,549     | 201,887           | -                      | -            | 1,846,668      |
| Program development         | 57            | -             | -                 | -                                   | 617                                  | -             | -                        | -           | 7,533             | -                      | 74           | 8,281          |
| Payment processing fees     | 268,327       | 2,331         | 11                | 1,505                               | 579                                  | 21,359        | -                        | 5,241       | 42,897            | 2,808                  | 2,992        | 348,050        |
| Educational and promotional |               |               |                   |                                     |                                      |               |                          |             |                   |                        |              |                |
| materials                   | 9,860         | 9,193         | 29                | 827                                 | 5,912                                | 9,970         | 541                      | 83          | 19,274            | 183,639                | 6,822        | 246,150        |
| Miscellaneous fundraising   | -             | -             | -                 | -                                   | -                                    | -             | -                        | -           | 67,714            | -                      | 952,747      | 1,020,461      |
| Bad debt                    | 45,672        | 22,058        | -                 | -                                   | -                                    | 14,141        | 10,677                   | -           | (1)               | -                      | -            | 92,547         |
| Miscellaneous               | 323,438       | 172,166       | 7,912             | 151,317                             | 70,179                               | 43,715        | 15,500                   | 1,310       | 137,932           | 228,146                | 48,853       | 1,200,468      |
| Depreciation                | 138,477       | 140,812       | 21,976            | 757                                 | 209,534                              | 43,702        | 53,145                   | 81,605      | 136,510           | 462,662                | 33,220       | 1,322,400      |
| Total functional            |               |               |                   |                                     |                                      |               |                          |             |                   |                        |              |                |
| expenses                    | \$ 22,281,764 | \$ 33,988,537 | \$ 2,572,251      | \$ 1,671,937                        | \$ 28,178,008                        | \$ 10,753,754 | \$ 2,117,116             | \$ 882,244  | \$ 2,832,585      | \$ 11,625,750          | \$ 6,376,039 | \$ 123,279,985 |

# Consolidated Statement of Cash Flows

## Years Ended December 31, 2019 and 2018

|                                                                             | <br>2019            | 2018            |
|-----------------------------------------------------------------------------|---------------------|-----------------|
| Cash Flows from Operating Activities                                        |                     |                 |
| Increase (decrease) in net assets                                           | \$<br>6,283,161 \$  | (2,903,355)     |
| Adjustments to reconcile increase (decrease) in net assets to net cash and  | σ,200,101. φ        | (2,000,000)     |
| cash equivalents from operating activities:                                 | 4 407 000           | 4 200 400       |
| Depreciation                                                                | 1,427,899           | 1,322,400       |
| (Gain) loss on disposal of property and equipment                           | (270,044)<br>69,927 | 3,230<br>92,547 |
| Bad debt expense  Net realized and unrealized (gains) losses on investments | (4,355,820)         | 3,793,400       |
| Earnings on unconsolidated affiliate                                        | (4,333,820)         | (92,370)        |
| Distributions from unconsolidated affiliate                                 | 92,000              | 69,000          |
| Net present value adjustment of annuities payable                           | 18,553              | (21,081)        |
| Contributions restricted for long-term investment                           | (625)               | (4,577)         |
| Changes in operating assets and liabilities that (used) provided cash       | (0=0)               | (1,011)         |
| and cash equivalents:                                                       |                     |                 |
| Receivables                                                                 | (1,149,799)         | 535,091         |
| Prepaid expenses and other assets                                           | 222,097             | 46,740          |
| Accounts payable                                                            | 1,004,916           | 250,278         |
| Accrued and other liabilities                                               | 539,610             | 769,327         |
| Deferred revenue                                                            | <br>(742,707)       | (324,917)       |
| Net cash and cash equivalents provided by operating                         |                     |                 |
| activities                                                                  | 3,093,028           | 3,535,713       |
| Cash Flows from Investing Activities                                        |                     |                 |
| Purchase of property and equipment                                          | (8,884,038)         | (2,198,537)     |
| Proceeds from disposition of property and equipment                         | 800,399             | 1,120           |
| Purchases of investments                                                    | (17,741,883)        | (795,946)       |
| Proceeds from sales and maturities of investments                           | <br>18,142,654      | 1,737,336       |
| Net cash and cash equivalents used in investing activities                  | (7,682,868)         | (1,256,027)     |
| Cash Flows from Financing Activities                                        |                     |                 |
| Proceeds from debt                                                          | 6,885,000           | 1,654,670       |
| Payments on debt                                                            | (1,703,146)         | (3,327,468)     |
| Payments on annuities payable                                               | (28,930)            | (30,529)        |
| Draws on revolving credit facilities                                        | 5,550,000           | 8,500,000       |
| Payments on revolving credit facilities                                     | (5,550,000)         | (8,500,000)     |
| Contributions restricted for long-term investment                           | <br>625             | 4,577           |
| Net cash and cash equivalents provided by (used in)                         |                     |                 |
| financing activities                                                        | <br>5,153,549       | (1,698,750)     |
| Net Increase in Cash and Cash Equivalents                                   | 563,709             | 580,936         |
| Cash and Cash Equivalents - Beginning of year                               | <br>4,143,637       | 3,562,701       |
| Cash and Cash Equivalents - End of year                                     | \$<br>4,707,346 \$  | 4,143,637       |
| Supplemental Cash Flow Information - Cash paid for interest                 | \$<br>256,871 \$    | 237,553         |

**December 31, 2019 and 2018** 

#### Note 1 - Nature of Business

Bethany Christian Services (the "Organization") is a not-for-profit corporation whose sources of revenue are derived principally from public contributions, government grants, and service fees. The Organization operates a child placement agency and provides such services as foster care, pregnancy counseling, adoptive services, and other related social services as may be appropriate in stabilizing and/or improving human relationships and conditions. Currently, these services are provided in 38 home offices in 36 states plus Washington, D.C., with the central business office located in Grand Rapids, Michigan. Approximately 70 and 68 percent of operating revenue in 2019 and 2018, respectively, was derived from services provided under contract with governmental units.

## **Note 2 - Significant Accounting Policies**

#### **Principles of Consolidation**

The consolidated financial statements include the accounts of the Organization and all of its wholly owned subsidiaries, which include all of the various branches and related legal entities, including Bethany Christian Services USA, LLC; Bethany Christian Services Global, LLC; and Bethany Christian Foundation, LLC. All material intercompany accounts and transactions have been eliminated in consolidation.

#### Use of Estimates

The preparation of consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

#### Basis of Presentation

The Organization prepares its consolidated financial statements on an accrual basis in accordance with generally accepted accounting principles (GAAP).

#### Cash Equivalents

The Organization considers all highly liquid investments with an original maturity of three months or less when purchased to be cash equivalents.

### Concentration of Credit Risk Arising from Deposit Accounts

The Organization maintains cash balances at several banks. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to \$250,000 and certain other federally managed programs. As of December 31, 2019 and 2018, the Organization had depository accounts with a financial institution in excess of federally insured limits.

#### Investments

Investments are stated at fair value, except for the investment in unconsolidated affiliate, which is recorded using the equity method. Gains or losses on investments are reported in the consolidated statement of activities and changes in net assets as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulations or by law.

**December 31, 2019 and 2018** 

## **Note 2 - Significant Accounting Policies (Continued)**

#### Receivables

Receivables are stated at invoice amounts. An allowance for doubtful accounts is established based on a specific assessment of all invoices that remain unpaid following normal payment periods. In addition, a general valuation allowance is established for other accounts receivable based on historical loss experience. All amounts deemed uncollectible are charged against the allowance for doubtful accounts in the period that determination is made. The allowance was \$197,804 and \$203,031 at December 31, 2019 and 2018, respectively.

#### **Property and Equipment**

Property and equipment are recorded at cost when purchased or at fair value at the date of donation and are being depreciated on a straight-line basis over their estimated useful lives. Costs of maintenance and repairs are charged to expense when incurred. Estimated useful lives are 40 years for buildings, 20 years for land improvements (or the lease term, whichever is shorter), 10 years for furniture and fixtures, and three to five years for vehicles.

The Organization reports gifts of property and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of property and equipment with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire property and equipment are reported as restricted support.

Certain property and equipment were acquired with funds from grant contracts that include the option for the grantor to require reversion of title at the end of the grant contract. These assets are insignificant to the consolidated financial statements as a whole and were fully depreciated as of December 31, 2019 and 2018.

#### Classification of Net Assets

Net assets of the Organization are classified based on the presence or absence of donor-imposed restrictions.

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions or for which the donor-imposed restrictions have expired or been fulfilled. Net assets in this category may be expended for any purpose in performing the primary objectives of the Organization.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Earnings, gains, and losses on donor-restricted net assets are classified as net assets without donor restrictions unless specifically restricted by the donor or by applicable state law.

#### **Contributions**

Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when received, measured at fair value. Donor promises to give in the future are recorded at the present value of estimated future cash flows. Contributions resulting from split-interest agreements, measured at the time the agreements are entered into, are based on the difference between the fair value of the assets received or promised and the present value of the obligation to the third-party recipient(s) under the contract.

Contributions without donor-imposed restrictions and contributions with donor-imposed time or purpose restrictions that are met in the period in which the gift is received are both reported as contributions without donor restrictions.

**December 31, 2019 and 2018** 

## **Note 2 - Significant Accounting Policies (Continued)**

Certain government grants are accounted for as conditional contributions, being nonexchange in nature. These grants are reported in the child support line on the consolidated statement of activities and changes in net assets and are recognized as revenue as qualifying expenses are incurred. The remaining conditional balance of these grants totals \$8,224,252 at December 31, 2019.

Contributions receivable that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk-free interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contribution revenue. An allowance for uncollectible contributions is provided when evidence indicates amounts promised by donors may not be collectible.

#### **Grant Revenue**

During 2019, the Organization recognized revenue from exchange grant contracts of \$85,684,728.

#### **Disaggregation of Revenue**

Grant revenue received for grants determined to be exchange transactions is recognized as services are provided. Grant revenue is primarily received for child support and refugee services. These services may be transferred to granting agencies both at a point in time or over time. Of the \$85,684,728 of revenue recognized from contracts with granting agencies during 2019, revenue recognized over time amounted to \$82,656,139, while the remainder was recognized at a point in time.

There are no significant economic factors that affect the nature, amount, timing, and uncertainty of the Organization's revenue and cash flows.

### Contract Balances

In some situations, the Organization receives cash prior to the satisfaction of the performance obligation, which results in the Organization recognizing contract liabilities. Deferred revenue consists primarily of grant revenue received in advance of expenditures incurred. For the year ended 2019, the beginning and ending balances of the Organization's receivables from exchange grant contracts were \$8,365,769 and \$9,181,272, respectively.

### Nature of Promises to Transfer and Timing of Satisfaction of Performance Obligations

The Organization's exchange grant services are performed both over time and at a point in time.

For foster care services, the Organization has a performance obligation for the placement and supervision of the child in the foster care home, which is recognized over time as services are performed using an output method of time elapsed to measure progress.

For refugee services, the Organization has a performance obligation to provide employment services to refugees, which is recognized over time using an input method of costs incurred.

For foster care adoption services, the Organization has performance obligations for the supervision of the child in the foster care home and the adoption placement of the child within the home. The supervision is recognized over time as services are performed using an output method of time elapsed to measure progress. The adoption placement is recognized at a point in time when the adoption is finalized.

In most cases, services that the Organization contracts to transfer to customers are performed by the Organization. In no case does the Organization act as an agent (i.e., the Organization does not provide a service of arranging for another party to transfer goods or services to the customer).

**December 31, 2019 and 2018** 

## **Note 2 - Significant Accounting Policies (Continued)**

#### Significant Payment Terms

Payment for services provided by the Organization is typically due within 30 days after an invoice is sent to the granting agency. Invoices for services performed over time are typically sent to granting agencies on the last business day of each calendar month. Invoices for services performed at a point in time are typically sent to granting agencies within three calendar days of performance. None of the Organization's contracts have a significant financing component.

#### **Allocating the Transaction Price**

The transaction price of a contract is the amount of consideration to which the Organization expects to be entitled in exchange for transferring promised services to a granting agency.

To determine the transaction price of a contract, the Organization considers its customary business practices and the terms of the contract. For the purpose of determining transaction prices, the Organization assumes that the services will be transferred to the granting agency as promised in accordance with existing contracts and that the contracts will not be canceled, renewed, or modified.

Most of the Organization's contracts with granting agencies have fixed transaction prices that are denominated in U.S. dollars and payable in cash. For some contracts, however, the amount of consideration to which the Organization will be entitled is variable. Under those contracts, some or all of the consideration for satisfied performance obligations is contingent on events over which the Organization has no direct influence. For example, foster care contracts contain per diem rates for administration and boarding, and foster care adoption contracts have a specific tiered rate system based on days in placement. Certain refugee service contracts are direct cost contracts in which the Organization will be reimbursed for direct costs incurred.

The Organization includes amounts of variable consideration in a contract's transaction price only to the extent that the Organization has a relatively high level of confidence that the amounts will not be subject to significant reversals, that is, downward adjustments to revenue recognized for satisfied performance obligations. In determining amounts of variable consideration to include in a contract's transaction price, the Organization relies on its experience and other evidence that supports its qualitative assessment of whether revenue would be subject to a significant reversal. The Organization considers all the facts and circumstances associated with both the risk of a revenue reversal arising from an uncertain future event and the magnitude of the reversal if that uncertain event were to occur.

To allocate an appropriate amount of consideration to each separate performance obligation, the Organization determines the stand-alone selling price at contract inception of the good or service underlying each separate performance obligation and allocates the transaction price on a relative stand-alone selling price basis. The stand-alone selling price is the price at which the Organization would sell a promised service separately to a granting agency.

#### Adoption Revenue

During 2019, the Organization recognized revenue from adoption contracts of \$16,131,811, which is recognized within service fees on the consolidated statement of activities and changes in net assets.

#### Disaggregation of Revenue

Prospective parents involved in the domestic infant and international adoption process are charged a fee for services, consisting of home study, placement of the child, and supervision during the postplacement probationary time period. The international adoption process also includes fees charged by the Organization for acting as a liaison with the international agency. These services may be transferred to prospective parents both at a point in time or over time. Of the \$16,131,811 of revenue recognized from adoption contracts with prospective parents during 2019, revenue recognized over time amounted to \$6,748,118, while the remainder was recognized at a point in time.

**December 31, 2019 and 2018** 

## **Note 2 - Significant Accounting Policies (Continued)**

There are no economic factors that significantly affect the nature, amount, timing, and uncertainty of the Organization's adoption revenue and cash flows.

#### **Contract Balances**

In some situations, the Organization receives cash prior to the satisfaction of the performance obligation, which results in the Organization recognizing contract liabilities. Deferred revenue consists primarily of adoption fees billed to prospective parents and collected in advance of providing adoption services. For the year ended 2019, the beginning balances of the Organization's receivables and contract liabilities from adoption contracts were \$1,139,443 and \$3,181,094, respectively, and the closing balances were \$943,990 and \$2,254,800, respectively.

#### Nature of Promises to Transfer and Timing of Satisfaction of Performance Obligations

The Organization's adoption services are performed both over time and at a point in time.

For adoption fee revenue, the Organization has the following performance obligations:

- Processing application Revenue recognized at a point in time upon completion of processing the application
- Processing paperwork and providing support and training Revenue recognized over time as services are performed using an output method of time elapsed to measure progress
- Performance of home study Revenue recognized over time as services are performed using an output method of time elapsed to measure progress
- Pursue referral Revenue recognized over time as services are performed using an output method of time elapsed to measure progress
- Placement of child Revenue recognized at a point in time upon placement of child
- Perform home assessment and satisfy legal requirements Revenue recognized over time as services are performed using an output method of time elapsed to measure progress

In most cases, services that the Organization contracts to transfer to prospective parents are performed by the Organization. In no case does the Organization act as an agent (i.e., the Organization does not provide a service of arranging for another party to transfer goods or services to the prospective parents).

#### Significant Payment Terms

Payment for services provided by the Organization is typically due upon posting of the charge to the prospective parents' account. Notices for services performed over time or for services performed at a point in time are posted to the prospective parents' account at the time they are assessed. The Organization does not offer discounts if the prospective parents pay some or all of an invoiced amount prior to the due date.

#### **Allocating the Transaction Price**

The transaction price of a contract is the amount of consideration to which the Organization expects to be entitled in exchange for transferring promised services to prospective parents.

To determine the transaction price of a contract, the Organization considers its customary business practices and the terms of the contract. For the purpose of determining transaction prices, the Organization assumes that the services will be transferred to the prospective parents as promised in accordance with existing contracts and that the contracts will not be canceled, renewed, or modified.

**December 31, 2019 and 2018** 

## **Note 2 - Significant Accounting Policies (Continued)**

Most of the Organization's contracts with prospective parents have fixed transaction prices that are denominated in U.S. dollars and payable in cash. None of the Company's contracts have a significant financing component.

For some contracts, however, the amount of consideration to which the Organization will be entitled is variable. Under those contracts, some or all of the consideration for satisfied performance obligations is contingent on events over which the Organization has no direct influence. For example, the fees paid for the home study and placement may be partially or fully refundable depending on circumstances outside of the Organization's control. The Organization includes amounts of variable consideration in a contract's transaction price only to the extent that the Organization has a relatively high level of confidence that the amounts will not be subject to significant reversals, that is, downward adjustments to revenue recognized for satisfied performance obligations. In determining amounts of variable consideration to include in a contract's transaction price, the Organization relies on its experience and other evidence that supports its qualitative assessment of whether revenue would be subject to a significant reversal. The Organization considers all the facts and circumstances associated with both the risk of a revenue reversal arising from an uncertain future event and the magnitude of the reversal if that uncertain event were to occur.

To allocate an appropriate amount of consideration to each separate performance obligation, the Company determines the stand-alone selling price at contract inception of the service underlying each separate performance obligation and allocates the transaction price on a relative stand-alone selling price basis. The stand-alone selling price is the price at which the Organization would sell a promised service separately to prospective parents.

#### Functional Allocation of Expenses

Costs of providing the program and support services have been reported on a functional basis in the consolidated statement of functional expenses. The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses required allocation on a reasonable basis that is consistently applied. Salaries, wages, and associated employee benefits are allocated based on estimates of time and effort. Depreciation and occupancy expenses are allocated based on square footages. All other expenses are allocated based on direct identification and utilization. Costs have been allocated between the various programs and support services based on estimates determined by management. Although the methods of allocation used are considered appropriate, other methods could be used that would produce different amounts.

#### Income Taxes

The Organization is a not-for-profit corporation and is exempt from tax under the provisions of Internal Revenue Code Section 501(c)(3).

#### Advertising Expense

Advertising expense is charged to income during the year in which it is incurred. Advertising expense for 2019 and 2018 was \$2,558,694 and \$2,206,557, respectively.

#### Transfer of Assets

On November 1, 2018, Bethany Christian Services of Mississippi (BCSM) entered into an assignment and assumption agreement with a third-party nonprofit based in Alabama that provides adoption-related services in Alabama and Mississippi. The agreement transfers certain assets and liabilities of BCSM to this third-party organization. Operating revenue and expenses are those directly related to the purpose and primary mission of the Organization; therefore, the transfer of assets was reported as nonoperating expenses.

**December 31, 2019 and 2018** 

## **Note 2 - Significant Accounting Policies (Continued)**

#### Risks and Uncertainties

The Organization invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated statement of financial position.

The Organization's child support revenue category is made up of approximately 39 percent of contracts with state and federal agencies for international refugee services as of December 31, 2019 and 2018.

#### **Upcoming Accounting Pronouncement**

In February 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-02, *Leases*, which will supersede the current lease requirements in Accounting Standards Codification (ASC) 840. The ASU requires lessees to recognize a right-of-use asset and related lease liability for all leases, with a limited exception for short-term leases. Leases will be classified as either finance or operating, with the classification affecting the pattern of expense recognition in the statement of operations. Currently, leases are classified as either capital or operating, with only capital leases recognized on the balance sheet. The reporting of lease-related expenses in the statements of operations and cash flows will be generally consistent with the current guidance. The new lease guidance will be effective for the Organization's year ending December 31, 2021 and will be applied using a modified retrospective transition method to either the beginning of the earliest period presented or the beginning of the year of adoption. Upon implementation, the Organization's lease payment obligations will be recognized at their estimated present value along with a corresponding right-of-use asset. Lease expense recognition will be generally consistent with current practice.

#### Subsequent Events

The consolidated financial statements and related disclosures include evaluation of events up through and including March 18, 2020, which is the date the consolidated financial statements were available to be issued.

Subsequent to year end, the fair value of the Organization's investment portfolio declined by approximately \$7.5 million, or approximately 22.7 percent, consistent with the general decline in financial markets as a result of the COVID-19 pandemic. However, because the values of individual investments fluctuate with market conditions, the amount of losses that will be recognized in subsequent periods, if any, cannot be determined.

**December 31, 2019 and 2018** 

### **Note 3 - Adoption of New Accounting Pronouncements**

As of January 1, 2019, the Organization adopted Financial Accounting Standards Board Accounting Standards Update No. 2014-09, Revenue from Contracts with Customers (Topic 606). The ASU is based on the principle that revenue is recognized to depict the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The ASU also requires additional disclosure about the nature, amount, timing, and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments and assets recognized from costs incurred to obtain or fulfill a contract. The Organization adopted the new standard using the modified retrospective method to all open contracts effective January 1, 2019 and is using a portfolio approach to group contracts with similar characteristics. Modified retrospective adoption requires entities to apply the standard retrospectively to the most current period presented in the financial statements, requiring the cumulative effect of the retrospective application as an adjustment to the opening balance of net assets at the date of initial application. Prior periods have not been adjusted. A cumulative-effect adjustment in net assets was recorded for \$1,107,689, also impacting deferred revenue. Revenue from adoption contracts with customers would have been \$15,140,368 for the year ended December 31, 2019 if the Organization had not been required to adopt ASU No. 2014-09.

As of January 1, 2019, the Organization adopted Financial Accounting Standards Board Accounting Standards Update No. 2018-08, Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made, which provides enhanced guidance to assist entities in (1) evaluating whether transactions should be accounted for as contributions (nonreciprocal transactions) or as exchange (reciprocal transactions) and (2) determining whether a contribution is conditional. The Organization adopted the new standard on a modified prospective basis, and it impacted the recognition of certain contribution and grant agreements. Certain government grants now meet the criteria of a nonreciprocal (contribution) transaction, typically with conditions to be met before revenue is recognized. The standard did not require a restatement of prior year amounts.

## Note 4 - Liquidity and Availability of Resources

The following reflects the Organization's financial assets as of December 31, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the consolidated statement of financial position date:

|                                                                                                                   | _  | 2019                                  | 2018                                        |
|-------------------------------------------------------------------------------------------------------------------|----|---------------------------------------|---------------------------------------------|
| Cash and cash equivalents<br>Accounts receivable - Net<br>Investments                                             | \$ | 4,707,346<br>14,596,939<br>32,913,104 | \$<br>4,143,637<br>13,517,067<br>28,958,055 |
| Financial assets - At year end                                                                                    |    | 52,217,389                            | 46,618,759                                  |
| Less those unavailable for general expenditures within one year due to contractual or donor-imposed restrictions: |    |                                       |                                             |
| Restricted by donor with time or purpose restrictions Restricted by donors in perpetuity                          |    | 993,409<br>192.819                    | 1,424,941<br>188.723                        |
| Less amounts unavailable to management without board approval -<br>Board-designated endowments                    |    | 19,195,128                            | 16,653,319                                  |
| Financial assets available to meet cash needs for general expenditures within one year                            | \$ | 31,836,033                            | \$<br>28,351,776                            |

**December 31, 2019 and 2018** 

### Note 4 - Liquidity and Availability of Resources (Continued)

The Organization's endowment funds consist of donor-restricted endowments and board-designated quasi endowments. Income from donor-restricted endowments is not restricted for specific purposes and is available for general expenditure. As described in Note 12, the Organization applies a spending rate of 5 percent; therefore, \$1,010,270 and \$876,490 of appropriations from the endowment will be available within the next 12 months as of December 31, 2019 and 2018, respectively. Although the Organization does not intend to spend from its quasi endowment other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process, amounts from its quasi endowment could be made available if necessary.

The Organization's cash flows have seasonal variations during the year attributable to service reimbursement from various governmental entities and a concentration of approximately 40 percent of contributions received in the fourth quarter. The Organization maintains a \$5 million unsecured line of credit that can be drawn upon to manage liquidity needs.

#### Note 5 - Investments

The details of the Organization's investments at December 31 are as follows:

|                                                                  | 2019                                     | <br>2018                                 |
|------------------------------------------------------------------|------------------------------------------|------------------------------------------|
| Mutual funds<br>Pooled funds<br>Exchange-traded funds            | \$<br>27,921,706<br>289,442<br>4,701,956 | \$<br>22,504,415<br>264,853<br>6,188,787 |
| Subtotal                                                         | 32,913,104                               | 28,958,055                               |
| Investment in unconsolidated affiliate                           | <br>515,658                              | 561,518                                  |
| Total                                                            | \$<br>33,428,762                         | \$<br>29,519,573                         |
| Investment income (loss) consists of the following:              |                                          |                                          |
|                                                                  | 2019                                     | <br>2018                                 |
| Interest and dividends<br>Realized and unrealized gains (losses) | \$<br>965,471<br>4,355,820               | \$<br>1,390,902<br>(3,793,400)           |
| Total                                                            | \$<br>5,321,291                          | \$<br>(2,402,498)                        |

During 2005, the Organization purchased a 40 percent minority interest in a limited liability company for \$802,060. This investment in the unconsolidated affiliate is accounted for using the equity method of accounting. The Organization recognized income of approximately \$46,000 and \$93,000 and received a distribution of \$92,000 and \$69,000 for the years ended December 31, 2019 and 2018, respectively. The Organization is the sole tenant of the real estate limited liability company and has incurred lease expenses of \$184,727 in 2019 and \$179,346 in 2018 related to an operating lease entered into in conjunction with the investment.

**December 31, 2019 and 2018** 

## Note 6 - Property and Equipment

Property and equipment are summarized as follows:

|                            | _  | 2019       | _  | 2018       |
|----------------------------|----|------------|----|------------|
| Land                       | \$ | 1,794,359  | \$ | 1,456,935  |
| Land improvements          |    | 1,508,181  |    | 1,516,713  |
| Buildings and improvements |    | 26,396,706 |    | 22,073,129 |
| Transportation equipment   |    | 771,767    |    | 591,794    |
| Furniture and fixtures     |    | 8,084,760  |    | 8,586,070  |
| Construction in progress   | _  | 2,499,418  |    | 553,785    |
| Total cost                 |    | 41,055,191 |    | 34,778,426 |
| Accumulated depreciation   |    | 15,519,725 |    | 16,190,744 |
| Net property and equipment | \$ | 25,535,466 | \$ | 18,587,682 |

Depreciation expense for 2019 and 2018 was \$1,427,899 and \$1,322,400, respectively.

## Note 7 - Annuities Payable

The Organization sponsors a program in which donors may transfer assets to the Organization for the right to receive a predetermined return during their lifetimes (an annuity). Based upon the terms of each annuity agreement, the Organization determines its liability under the agreement using the estimated present value of future payments to the annuitant. Such future payments are determined utilizing the life expectancy of the annuitant (based on Annuity 2012 Table for males and females) and the interest rate (discount rate), the applicable federal midterm rate for U.S. Treasury bills, in effect at the time of the gift. At December 31, 2019 and 2018, the Organization recorded \$235,248 and \$245,625, respectively, in annuities payable relating to such program.

## Note 8 - Operating Leases

The Organization is obligated under operating leases primarily for office space and certain equipment and vehicles that expire through 2025.

Future minimum annual commitments under these operating leases are as follows:

| Years Ending<br>December 31                        | Amount                                                                     |
|----------------------------------------------------|----------------------------------------------------------------------------|
| 2020<br>2021<br>2022<br>2023<br>2024<br>Thereafter | \$<br>3,603,682<br>2,483,645<br>1,663,127<br>988,199<br>370,859<br>707,814 |
| Total                                              | \$<br>9,817,326                                                            |

Total rent expense on these leases for 2019 and 2018 was \$3,872,875 and \$3,470,409, respectively.

## Note 9 - Long-term Debt and Line of Credit

The Organization has a \$5,000,000 line of credit from a bank. There were no outstanding borrowings at December 31, 2019 and 2018. The line of credit bears interest at the London Interbank Offered Rate (LIBOR) plus 1.75 percent (an effective rate of 3.51 and 4.25 percent at December 31, 2019 and 2018, respectively). The line of credit is collateralized by the Organization's brokerage accounts and expires on May 9, 2020.

**December 31, 2019 and 2018** 

## Note 9 - Long-term Debt and Line of Credit (Continued)

As of December 31, 2019 and 2018, the Organization had outstanding notes payable as follows:

|                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 2019         | 2018         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
| Barnabas Foundation note payable with principal payable upon the termination of the loan and interest due quarterly. Interest is at a fixed rate of 3.00 percent as of December 31, 2019 and 2018. The loan matures on June 21, 2020 and is unsecured                                                                                                                                                                                                      |              | \$ 1,500,000 |
| Grand Rapids building (670 Burton) promissory note payable in monthly principal installments of \$28,000, including interest at a fixed rate of 4.77 percent. The loan matures on January 25, 2026 and is collateralized by the property                                                                                                                                                                                                                   |              | -            |
| Grand Rapids building (660 Burton) promissory note payable in monthly principal installments of \$6,055, including interest at a fixed rate of 3.93 percent. The loan matures on December 19, 2026 and is collateralized by the property                                                                                                                                                                                                                   |              | -            |
| Kalamazoo building promissory note payable in monthly principal installments of \$4,930, including interest at a fixed rate of 3.64 percent. The loan matures on August 20, 2026 and is collateralized by the property                                                                                                                                                                                                                                     |              | -            |
| Holland building promissory note payable in monthly principal installments of \$10,860, including interest at a fixed rate of 5.0 percent. The loan matures on July 5, 2023 and is collateralized by the Holland property                                                                                                                                                                                                                                  |              | 1,635,898    |
| Term loan payable in monthly principal installments of \$57,350 plus interest at LIBOR plus 1.75 percent (an effective rate of 3.51 and 4.25 percent at December 31, 2019 and 2018, respectively). The loan matures on February 29, 2023 and is unsecured                                                                                                                                                                                                  |              | 2,809,550    |
| Federal Home Loan Bank Affordable Housing Program notes payable, received to assist in the building of low-income housing units. This loan has no repayment requirements, no interest, and will be forgiven at the end of the 15-year compliance period if the related projects are operated in compliance with the grant terms. The loan is expected to be forgiven on August 27, 2034. The loan is secured by the housing units associated with the loan |              | _            |
| Federal Home Loan Bank Affordable Housing Program notes payable, received to assist in the building of low-income housing units. This loan has no repayment requirements, no interest, and will be forgiven at the end of the 15-year compliance period if the related projects are operated in compliance with the grant terms. The loan is expected to be forgiven on March 27, 2028. The loan is secured by the housing units associated with the loan  |              | 720,000      |
| Total                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 11,847,302   | 6,665,448    |
| Less current portion                                                                                                                                                                                                                                                                                                                                                                                                                                       | 2,401,840    | 635,865      |
| Long-term portion                                                                                                                                                                                                                                                                                                                                                                                                                                          | \$ 9,445,462 | \$ 6,029,583 |

**December 31, 2019 and 2018** 

### Note 9 - Long-term Debt and Line of Credit (Continued)

The balance of the above debt matures as follows:

| Years Ending                         | Amount |                                                       |  |  |  |  |
|--------------------------------------|--------|-------------------------------------------------------|--|--|--|--|
| 2020<br>2021<br>2022<br>2023<br>2024 | \$     | 2,401,840<br>955,530<br>993,559<br>721,547<br>222,093 |  |  |  |  |
| Thereafter                           |        | 6,552,733                                             |  |  |  |  |
| Total                                | \$     | 11,847,302                                            |  |  |  |  |

Interest expense for the line of credit and long-term debt totaled \$256,871 and \$237,553 for 2019 and 2018, respectively.

The Organization is required to meet quarterly debt covenants that include liquidity requirements in relation to the term loan payables and line of credit.

### Note 10 - Employee Benefit Plan

The Organization has a 403(b) retirement plan. Under the plan, employees can elect to defer up to 85 percent of their annual compensation up to the maximum dollar amount determined by the Internal Revenue Code.

The Organization provides a discretionary match for eligible employee contributions in an amount equal to 100 percent of elective deferral contributions according to the following schedule:

| Years of Service          | Limit on<br>Contributions<br>Matched         |
|---------------------------|----------------------------------------------|
| Less than 2<br>2-4<br>5-9 | No matching contribution 4 percent 6 percent |
| 10 or more                | 8 percent                                    |

In addition, the Organization can make a discretionary contribution up to 2 percent of salary for each participant employed at the end of the year, with at least two years of service, and who has worked at least 1,000 hours during the year. A discretionary contribution of 1.25 percent was made for 2019. The contribution was not made for 2018.

The Organization made contributions of \$2,256,043 and \$1,669,456 to the plan for the years ended December 31, 2019 and 2018, respectively.

### **Note 11 - Fair Value Measurements**

Accounting standards require certain assets and liabilities be reported at fair value in the consolidated financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Organization's assets measured at fair value on a recurring basis at December 31, 2019 and 2018 and the valuation techniques used by the Organization to determine those fair values.

**December 31, 2019 and 2018** 

### **Note 11 - Fair Value Measurements (Continued)**

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Organization has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets and other inputs, such as interest rates and yield curves, that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances whereby inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Organization's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

|                                                                              | Assets Measured at Fair Value on a Recurring Basis at December 31, 2019       |                                                           |                                                    |                                    |  |  |  |  |  |  |  |  |  |  |
|------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|------------------------------------|--|--|--|--|--|--|--|--|--|--|
|                                                                              | Quoted Prices<br>in Active<br>Markets for<br>Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) | Balance at<br>December 31,<br>2019 |  |  |  |  |  |  |  |  |  |  |
| Assets                                                                       |                                                                               |                                                           |                                                    |                                    |  |  |  |  |  |  |  |  |  |  |
| Investments:                                                                 | Φ 44 774 007                                                                  | Φ.                                                        | •                                                  | Φ 44 774 007                       |  |  |  |  |  |  |  |  |  |  |
| Mutual funds - Domestic stock                                                | \$ 11,774,287                                                                 | \$ -                                                      | \$ -                                               | \$ 11,774,287                      |  |  |  |  |  |  |  |  |  |  |
| Mutual funds - Foreign stock<br>Mutual funds - Bonds                         | 5,408,112                                                                     | -                                                         | -                                                  | 5,408,112                          |  |  |  |  |  |  |  |  |  |  |
|                                                                              | 10,739,307                                                                    | -                                                         | -                                                  | 10,739,307                         |  |  |  |  |  |  |  |  |  |  |
| Exchange-traded funds - Domestic stock Exchange-traded funds - Foreign stock | 2,586,832<br>652,295                                                          | -                                                         | -                                                  | 2,586,832<br>652,295               |  |  |  |  |  |  |  |  |  |  |
| Exchange-traded funds - Poleigh stock Exchange-traded funds - Real estate    | 1,462,829                                                                     | -                                                         | -                                                  | 1,462,829                          |  |  |  |  |  |  |  |  |  |  |
| Pooled funds - Balanced                                                      | 1,402,029                                                                     | 84,036                                                    | -                                                  | 84,036                             |  |  |  |  |  |  |  |  |  |  |
| Pooled funds - Dananeed Pooled funds - Domestic stock                        | _                                                                             | 58,132                                                    | _                                                  | 58,132                             |  |  |  |  |  |  |  |  |  |  |
| Pooled funds - Foreign equity                                                | _                                                                             | 64,205                                                    | _                                                  | 64,205                             |  |  |  |  |  |  |  |  |  |  |
| Pooled funds - Bonds                                                         | _                                                                             | 46,502                                                    | _                                                  | 46,502                             |  |  |  |  |  |  |  |  |  |  |
| Equity securities measured at net asset value                                |                                                                               |                                                           |                                                    | 36,567                             |  |  |  |  |  |  |  |  |  |  |
| Total investments                                                            | \$ 32,623,662                                                                 | \$ 252,875                                                | \$ -                                               | \$ 32,913,104                      |  |  |  |  |  |  |  |  |  |  |

**December 31, 2019 and 2018** 

## Note 11 - Fair Value Measurements (Continued)

Assets Measured at Fair Value on a Recurring Basis at

|                                               | December 31, 2018 |                           |    |                     |    |                        |    |                     |  |  |  |  |  |
|-----------------------------------------------|-------------------|---------------------------|----|---------------------|----|------------------------|----|---------------------|--|--|--|--|--|
|                                               | Q                 | uoted Prices<br>in Active |    | Significant         |    |                        |    | _                   |  |  |  |  |  |
|                                               | l                 | Markets for Identical     |    | Other<br>Observable |    | Significant observable |    | Balance at          |  |  |  |  |  |
|                                               | _                 | Assets<br>(Level 1)       | _  | Inputs<br>(Level 2) |    | Inputs<br>(Level 3)    |    | ecember 31,<br>2018 |  |  |  |  |  |
| Assets                                        |                   |                           |    |                     |    |                        |    |                     |  |  |  |  |  |
| Investments:                                  |                   |                           |    |                     |    |                        |    |                     |  |  |  |  |  |
| Mutual funds - Domestic stock                 | \$                | 6,534,384                 | \$ | -                   | \$ | -                      | \$ | 6,534,384           |  |  |  |  |  |
| Mutual funds - Foreign stock                  |                   | 4,469,797                 |    | -                   |    | -                      |    | 4,469,797           |  |  |  |  |  |
| Mutual funds - Bonds                          |                   | 10,906,220                |    | -                   |    | -                      |    | 10,906,220          |  |  |  |  |  |
| Mutual funds - Real estate                    |                   | 594,014                   |    | -                   |    | -                      |    | 594,014             |  |  |  |  |  |
| Exchange-traded funds - Domestic stock        |                   | 3,430,312                 |    | -                   |    | -                      |    | 3,430,312           |  |  |  |  |  |
| Exchange-traded funds - Foreign stock         |                   | 1,719,140                 |    | -                   |    | -                      |    | 1,719,140           |  |  |  |  |  |
| Exchange-traded funds - Real estate           |                   | 1,039,335                 |    | -                   |    | -                      |    | 1,039,335           |  |  |  |  |  |
| Pooled funds - Balanced                       |                   | _                         |    | 80,375              |    | -                      |    | 80,375              |  |  |  |  |  |
| Pooled funds - Domestic stock                 |                   | -                         |    | 37,005              |    | -                      |    | 37,005              |  |  |  |  |  |
| Pooled funds - Foreign equity                 |                   | -                         |    | 56,748              |    | -                      |    | 56,748              |  |  |  |  |  |
| Pooled funds - Bonds                          |                   | -                         |    | 45,101              |    | -                      |    | 45,101              |  |  |  |  |  |
| Equity securities measured at net asset value |                   |                           |    |                     |    |                        | _  | 45,624              |  |  |  |  |  |
| Total investments                             | \$                | 28,693,202                | \$ | 219,229             | \$ |                        | \$ | 28,958,055          |  |  |  |  |  |

The fair value of pooled funds at December 31, 2019 and 2018 was determined primarily based on Level 2 inputs. The Organization estimates the fair value of these investments using quoted prices for similar assets in active markets and other inputs, such as interest rates and yield curves.

The Organization's policy is to recognize transfers in and transfers between levels of the fair value hierarchy as of the end of the reporting period. For the years ended December 31, 2019 and 2018, there were no transfers between levels of the fair value hierarchy.

## Note 12 - Donor-restricted and Board-designated Endowments

The Organization's endowment includes both donor-restricted endowment funds and funds designated by the board of directors to function as endowments. Net assets associated with endowment funds, including funds designated by the board of directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

**December 31, 2019 and 2018** 

## Note 12 - Donor-restricted and Board-designated Endowments (Continued)

#### Interpretation of Relevant Law

The Organization is subject to the Uniform Prudent Management of Institutional Funds Act (UPMIFA) and, thus, classifies amounts in its donor-restricted endowment funds as net assets with donor restrictions because those net assets are time restricted until the board of directors appropriates such amounts for expenditures. Most of those net assets are also subject to purpose restrictions that must be met before reclassifying those net assets to net assets without donor restrictions. The board of directors of the Organization had interpreted UPMIFA as not requiring the maintenance of purchasing power of the original gift amount contributed to an endowment fund unless a donor stipulates the contrary. As a result of this interpretation, when reviewing its donor-restricted endowment funds, the Organization considers a fund to be underwater if the fair value of the fund is less than the sum of (a) the original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. The Organization has interpreted UPMIFA to permit spending from underwater funds in accordance with the prudent measures required under the law. Additionally, in accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purpose of the Organization and the donor-restricted endowment fund
- · General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Organization
- The investment policies of the Organization

|                                                                                                                                                                     | Endowment Net Asset Composition by Type of F as of December 31, 2019 |                              |    |                            |    |                   |  |  |  |  |  |  |  |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|------------------------------|----|----------------------------|----|-------------------|--|--|--|--|--|--|--|--|
|                                                                                                                                                                     | • • •                                                                | ithout Donor<br>Restrictions | _  | With Donor<br>Restrictions | _  | Total             |  |  |  |  |  |  |  |  |
| Board-designated endowment funds Donor-restricted endowment funds: Original donor-restricted gift amount and amounts required to be maintained in perpetuity by the | \$                                                                   | 20,205,398                   | \$ | -                          | \$ | 20,205,398        |  |  |  |  |  |  |  |  |
| donor                                                                                                                                                               |                                                                      | -                            |    | 192,819                    |    | 192,819           |  |  |  |  |  |  |  |  |
| Accumulated investment gains Term endowment                                                                                                                         |                                                                      | -                            |    | 96,414<br>454,705          |    | 96,414<br>454,705 |  |  |  |  |  |  |  |  |
| Total                                                                                                                                                               | \$                                                                   | 20,205,398                   | \$ | 743,938                    | \$ | 20,949,336        |  |  |  |  |  |  |  |  |

**December 31, 2019 and 2018** 

## Note 12 - Donor-restricted and Board-designated Endowments (Continued)

|                                                                                                                                                                     | C  |                               |    | wment Net Asse<br>ed December 3   |    |                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-------------------------------|----|-----------------------------------|----|------------------------------|
|                                                                                                                                                                     |    | /ithout Donor<br>Restrictions |    | With Donor<br>Restrictions        |    | Total                        |
| Endowment net assets - Beginning of year                                                                                                                            | \$ | 17,529,809                    | \$ | 633,121                           | \$ | 18,162,930                   |
| Investment return: Investment income Net appreciation                                                                                                               |    | 574,925<br>2,526,017          |    | -<br>113,192                      |    | 574,925<br>2,639,209         |
| Total investment return                                                                                                                                             |    | 3,100,942                     |    | 113,192                           |    | 3,214,134                    |
| Contributions Appropriation of endowment assets for expenditure Other changes - Transfers to net assets without donor                                               |    | 230,264<br>(530,617)          |    | 625<br>(3,000)                    |    | 230,889<br>(533,617)         |
| restrictions - Undesignated                                                                                                                                         |    | (125,000)                     | _  | -                                 |    | (125,000)                    |
| Endowment net assets - End of year                                                                                                                                  | \$ | 20,205,398                    | \$ | 743,938                           | \$ | 20,949,336                   |
|                                                                                                                                                                     |    | as                            |    | set Composition<br>December 31, 2 |    |                              |
|                                                                                                                                                                     |    | /ithout Donor<br>Restrictions | _  | With Donor<br>Restrictions        |    | Total                        |
| Board-designated endowment funds Donor-restricted endowment funds: Original donor-restricted gift amount and amounts required to be maintained in perpetuity by the | \$ | 17,529,809                    | \$ | -                                 | \$ | 17,529,809                   |
| donor Accumulated investment gains Term endowment                                                                                                                   |    | -<br>-<br>-                   |    | 188,723<br>58,752<br>385,646      |    | 188,723<br>58,752<br>385,646 |
| Total                                                                                                                                                               | \$ | 17,529,809                    | \$ | 633,121                           | \$ | 18,162,930                   |
|                                                                                                                                                                     |    | Year E                        |    | wment Net Asse<br>ed December 3   |    |                              |
|                                                                                                                                                                     |    | /ithout Donor<br>Restrictions |    | With Donor<br>Restrictions        |    | Total                        |
| Endowment net assets - Beginning of year                                                                                                                            | \$ | 19,569,081                    | \$ | 712,594                           | \$ | 20,281,675                   |
| Investment return: Investment income Net depreciation                                                                                                               |    | 834,368<br>(2,347,971)        |    | -<br>(55,820)                     |    | 834,368<br>(2,403,791)       |
| Total investment return                                                                                                                                             |    | (1,513,603)                   |    | (55,820)                          |    | (1,569,423)                  |
| Contributions Appropriation of endowment assets for expenditure                                                                                                     |    | 612,604<br>(878,997)          |    | 4,573<br>(28,226)                 |    | 617,177<br>(907,223)         |
| Other changes - Transfers to net assets without donor restrictions - Undesignated                                                                                   |    | (259,276)                     | _  |                                   | _  | (259,276)                    |
| Endowment net assets - End of year                                                                                                                                  | \$ | 17,529,809                    | \$ | 633,121                           | \$ | 18,162,930                   |

**December 31, 2019 and 2018** 

## Note 12 - Donor-restricted and Board-designated Endowments (Continued)

#### Return Objectives and Risk Parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor-specified period(s), as well as board-designated funds. Under this policy, as approved by the board of directors, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results while assuming a moderate level of investment risk. The Organization expects its endowment funds, over time, to provide an average rate of return of approximately 8 percent annually. Actual returns in any given year may vary from this amount.

#### Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

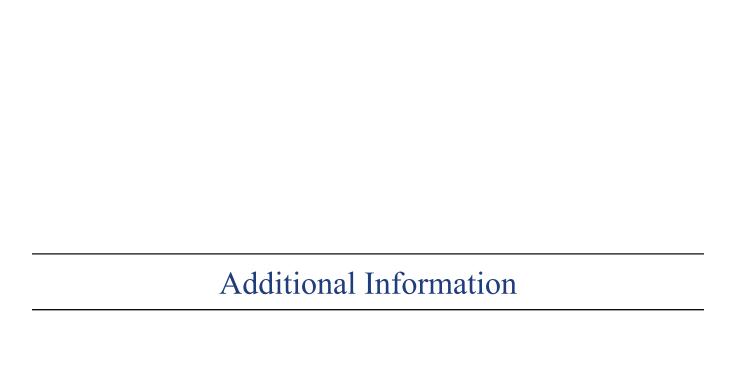
#### Spending Policy and How the Investment Objectives Relate to Spending Policy

The Organization has a policy of appropriating for distribution each year 5 percent of its endowment fund's average fair value over the prior eight quarters through the calendar year end preceding the fiscal year in which the distribution is planned. In establishing this policy, the Organization considered the long-term expected rate of return on its endowment. Accordingly, over the long term, the Organization expects the current spending policy to allow its endowment to grow an average of 3 percent annually. The Organization has a policy that permits spending from underwater endowment funds depending on the degree to which the fund is underwater, unless otherwise precluded by donor intent or relevant laws and regulations.

### Note 13 - Net Assets

Net assets with donor restrictions as of December 31 are available for the following purposes:

|                                                                                                                                                                | _  | 2019                              | <br>2018                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----------------------------------|-------------------------------------------------|
| Subject to expenditures for a specified purpose: Term endowments Accumulated earnings on donor endowments Washington Foster Care Unaccompanied Children Crisis | \$ | 513,477<br>96,414<br>-<br>786,817 | \$<br>440,954<br>58,752<br>158,375<br>1,082,099 |
| Total subject to expenditures for a specified purpose                                                                                                          |    | 1,396,708                         | 1,740,180                                       |
| Subject to the passage of time - Pledges<br>Subject to the Organization's spending policy and appropriation - Donor                                            |    | 1,510,156                         | 937,041                                         |
| endowment                                                                                                                                                      |    | 192,819                           | <br>188,723                                     |
| Total                                                                                                                                                          | \$ | 3,099,683                         | \$<br>2,865,944                                 |







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#### **Independent Auditor's Report on Additional Information**

To the Board of Directors Bethany Christian Services

We have audited the consolidated financial statements of Bethany Christian Services and its subsidiaries as of and for the year ended December 31, 2019 and have issued our report thereon dated March 18, 2020, which contained an unmodified opinion on those consolidated financial statements. Our audit was performed for the purpose of forming an opinion on the 2019 consolidated financial statements as a whole. The consolidating statements of financial position and activities and the St. Louis and St. Charles schedule of project unit cost are presented for the purpose of additional analysis rather than to present the financial position, changes in net assets, and cash flows of the individual entities and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the 2019 consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the 2019 consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the 2019 consolidated financial statements as a whole.

Plante & Moran, PLLC

March 18, 2020



# Consolidating Statement of Financial Position

|                                                                   |    |                         |    |           |    |                        |    |                        | D  | Celline  | ıJ | 1, 2013  |
|-------------------------------------------------------------------|----|-------------------------|----|-----------|----|------------------------|----|------------------------|----|----------|----|----------|
|                                                                   |    | Total                   |    | Arkansas  |    | Northern<br>California |    | Southern<br>California | (  | Colorado |    | Florida  |
| Assets                                                            |    |                         |    |           |    |                        |    |                        |    |          |    |          |
| Current Assets:                                                   |    |                         |    |           |    |                        |    |                        |    |          |    |          |
| Cash and cash equivalents                                         | \$ | 4,707,346               | \$ | 3,800     | \$ | 9,825                  | \$ | (819,925)              | \$ | (51,997) | \$ | (60,077) |
| Investments                                                       | •  | 32,913,104              | Ψ. | 697,567   | Ť  | 636,784                | •  | (0.0,020)              | •  | (0.,00.) | •  | -        |
| Receivables - Net of allowances                                   |    | 14,596,939              |    | 10,743    |    | 193,440                |    | 245,300                |    | 127,474  |    | 272,272  |
| Prepaid expenses and other:                                       |    | 0                       |    |           |    |                        |    |                        |    |          |    |          |
| Prepaid expenses                                                  |    | 1,124,646               |    | 2,214     |    | 3,078                  |    | 16,934                 |    | 4,608    |    | 14,727   |
| Deposits                                                          |    | 203,608                 |    | _         |    | 2,140                  |    | 17,083                 |    | 3,185    |    | 13,017   |
| Total current assets                                              |    | 53,545,643              |    | 714,324   |    | 845,267                |    | (540,608)              |    | 83,270   |    | 239,939  |
| Property and equipment                                            |    |                         |    |           |    |                        |    |                        |    |          |    |          |
| Land and land improvements                                        | \$ | 3,302,540               |    | -         |    | -                      |    | -                      |    | -        |    | -        |
| Buildings and improvements                                        |    | 26,396,705              |    | 8,388     |    | 83,846                 |    | -                      |    | -        |    | -        |
| Furniture and fixtures                                            |    | 8,084,761               |    | 9,865     |    | 136,399                |    | 16,847                 |    | -        |    | 3,805    |
| Transportation equipment                                          |    | 771,767                 |    | 46,368    |    | 26,460                 |    | -                      |    | -        |    | -        |
| Construction in progress                                          |    | 2,499,417               |    |           |    |                        |    |                        |    |          |    |          |
| Total property and equipment                                      |    | 41,055,190              |    | 64,621    |    | 246,705                |    | 16,847                 |    | -        |    | 3,805    |
| Less accumulated depreciation                                     | \$ | (15,519,724)            |    | (17,394)  |    | (234,766)              |    | (12,347)               |    | -        |    | (3,297)  |
| Net property and equipment                                        |    | 25,535,466              |    | 47,227    |    | 11,939                 |    | 4,500                  |    | -        |    | 508      |
| Other Assets, net of amortization                                 |    | 198,000                 |    | -         |    | -                      |    | 198,000                |    | -        |    | -        |
| Investment in unconsolidated affiliate                            |    | 515,658                 |    | <u>-</u>  | _  |                        | _  |                        |    | <u>-</u> |    | <u>-</u> |
| Total Assets                                                      | \$ | 79,794,767              | \$ | 761,551   | \$ | 857,206                | \$ | (338,108)              | \$ | 83,270   | \$ | 240,447  |
| Liabilities and Net Assets (Deficit)                              |    |                         |    |           |    |                        |    |                        |    |          |    |          |
| Liabilities                                                       |    |                         |    |           |    |                        |    |                        |    |          |    |          |
| Current liabilities:                                              |    |                         |    |           |    |                        |    |                        |    |          |    |          |
| Accounts payable                                                  | \$ | 4,094,358               | \$ | 9,463     | \$ | 620                    | \$ | 7,000                  | \$ | -        | \$ | 48,683   |
| Accrued employee compensation and benefits                        |    | 7,762,099               |    | 37,981    |    | 157,846                |    | 96,267                 |    | 70,878   |    | 117,585  |
| Deferred revenue                                                  |    | 2,584,151               |    | 65,288    |    | 20,538                 |    | 63,282                 |    | 5,567    |    | 79,863   |
| Current maturities of long-term debt<br>Total current liabilities |    | 2,401,840<br>16,842,448 | _  | 112,732   | _  | 179,004                | _  | 166,549                |    | 76,445   |    | 246,131  |
|                                                                   |    |                         |    |           |    |                        |    |                        |    |          |    |          |
| Long-term Debt - Net of current portion                           |    | 9,445,462               |    | -         |    | -                      |    | -                      |    | -        |    | -        |
| Annuities Payable                                                 |    | 235,248                 | _  |           | _  | -                      | _  | -                      |    | -        |    | -        |
| Total Liabilities                                                 |    | 26,523,158              |    | 112,732   |    | 179,004                |    | 166,549                |    | 76,445   |    | 246,131  |
| Net Assets (Deficit) - Beginning of year                          |    | 48,096,137              |    | 786,856   |    | 25,994                 |    | (22,688)               |    | (47,745) |    | 715      |
| Cumulative Effect of Change in Accounting                         |    | (1,107,689)             |    | (35,743)  |    | (30,914)               |    | (39,819)               |    | (7,857)  |    | (43,422) |
| Change in net assets                                              |    | 6,283,161               |    | (102,294) |    | 683,122                |    | (442,150)              |    | 62,427   |    | 37,023   |
| Net Assets (Deficit) - End of year                                | _  | 53,271,609              |    | 648,819   | _  | 678,202                |    | (504,657)              |    | 6,825    |    | (5,684)  |
| Total Liabilities and Net Assets (Deficit)                        | \$ | 79,794,767              | \$ | 761,551   | \$ | 857,206                | \$ | (338,108)              | \$ | 83,270   | \$ | 240,447  |

# Consolidating Statement of Financial Position (Continued)

|                                                              |    |                    |    |                  |    |                    |    |                   | De | ecembe              | r 3 | 1, 2019            |
|--------------------------------------------------------------|----|--------------------|----|------------------|----|--------------------|----|-------------------|----|---------------------|-----|--------------------|
|                                                              | (  | Georgia            |    | Illinois         |    | Central<br>Indiana | ı  | Northwest<br>Iowa | So | uth Central<br>Iowa | ı   | Maryland           |
| Assets                                                       |    |                    |    |                  |    |                    |    |                   |    |                     |     |                    |
| Current Assets:                                              |    |                    |    |                  |    |                    |    |                   |    |                     |     |                    |
| Cash and cash equivalents                                    | \$ | 10,100             | \$ | 2,200            | \$ | 11,600             | \$ | (40,823)          | \$ | 3,100               | \$  | 2,500              |
| Investments                                                  |    | 448,012            |    | 132,232          |    | 838,034            |    | -                 |    | 528,794             |     | 728,409            |
| Receivables - Net of allowances                              |    | 1,455,072          |    | 31,834           |    | 411,834            |    | (7,627)           |    | 66,642              |     | 276,148            |
| Prepaid expenses and other:                                  |    |                    |    |                  |    |                    |    |                   |    |                     |     |                    |
| Prepaid expenses                                             |    | 23,198             |    | 2,900            |    | 13,915             |    | 2,145             |    | 4,194               |     | 24,702             |
| Deposits                                                     |    | 4,000              | _  | 2,650            |    | 13,943             |    | 650               |    |                     |     | 21,379             |
| Total current assets                                         |    | 1,940,382          |    | 171,816          |    | 1,289,326          |    | (45,655)          |    | 602,730             |     | 1,053,138          |
| Property and equipment                                       |    |                    |    |                  |    |                    |    |                   |    |                     |     |                    |
| Land and land improvements                                   |    | -                  |    | -                |    | -                  |    | -                 |    | -                   |     | -                  |
| Buildings and improvements                                   |    | 111,800            |    | -                |    | -                  |    | -                 |    | 27,021              |     | 46,555             |
| Furniture and fixtures                                       |    | 24,357             |    | 30,162           |    | 6,060              |    | 11,605            |    | -                   |     | 85,054             |
| Transportation equipment                                     |    | 187,041            |    | -<br>12,872      |    | -                  |    | -                 |    | -                   |     | -                  |
| Construction in progress                                     |    |                    |    |                  |    |                    |    |                   |    |                     |     |                    |
| Total property and equipment                                 |    | 323,198            |    | 43,034           |    | 6,060              |    | 11,605            |    | 27,021              |     | 131,609            |
| Less accumulated depreciation                                |    | (180,407)          |    | (28,251)         |    | (4,040)            |    | (11,605)          |    | (21,614)            |     | (94,191)           |
| Net property and equipment                                   |    | 142,791            |    | 14,783           |    | 2,020              |    | -                 |    | 5,407               |     | 37,418             |
| Other Assets, net of amortization                            |    | -                  |    | -                |    | -                  |    | -                 |    | -                   |     | -                  |
| Investment in unconsolidated affiliate                       |    | 515,658            |    |                  |    |                    |    | <del></del>       |    |                     |     |                    |
| Total Assets                                                 | \$ | 2,598,831          | \$ | 186,599          | \$ | 1,291,346          | \$ | (45,655)          | \$ | 608,137             | \$  | 1,090,556          |
| Liabilities and Net Assets (Deficit)                         |    |                    |    |                  |    |                    |    |                   |    |                     |     |                    |
| Liabilities                                                  |    |                    |    |                  |    |                    |    |                   |    |                     |     |                    |
| Current liabilities:                                         |    |                    |    |                  |    |                    |    |                   |    |                     |     |                    |
| Accounts payable                                             | \$ | 56,230             | \$ | 1,650            | \$ | 125                | \$ | -                 | \$ | -                   | \$  | -                  |
| Accrued employee compensation and benefits  Deferred revenue |    | 383,789<br>398,343 |    | 65,007<br>46,550 |    | 219,262<br>111,855 |    | 33,656<br>25,884  |    | 30,340<br>43,579    |     | 126,383<br>100,262 |
| Current maturities of long-term debt                         |    | 390,343            |    | 40,550           |    | 111,655            |    | 25,664            |    | 43,379              |     | 100,202            |
| Total current liabilities                                    |    | 838,362            |    | 113,207          | _  | 331,242            | _  | 59,540            |    | 73,919              |     | 226,645            |
| Long term Dobt Not of current portion                        |    |                    |    |                  |    |                    |    |                   |    |                     |     |                    |
| Long-term Debt - Net of current portion Annuities Payable    |    | -                  |    | -                |    | -                  |    | -                 |    | -                   |     | -                  |
| Total Liabilities                                            |    |                    | _  |                  | _  |                    | _  |                   |    |                     |     |                    |
| i otal Liabilities                                           |    | 838,362            |    | 113,207          |    | 331,242            |    | 59,540            |    | 73,919              |     | 226,645            |
| Net Assets (Deficit) - Beginning of year                     |    | 1,389,078          |    | 31,313           |    | 591,355            |    | 9,421             |    | 555,737             |     | 936,783            |
| Cumulative Effect of Change in Accounting                    |    | (68,600)           |    | (23,324)         |    | (41,119)           |    | (31,552)          |    | (32,410)            |     | (38,357)           |
| Change in net assets                                         |    | 439,991            |    | 65,403           |    | 409,868            |    | (83,064)          |    | 10,891              |     | (34,515)           |
| Net Assets (Deficit) - End of year                           |    | 1,760,469          |    | 73,392           | _  | 960,104            |    | (105,195)         |    | 534,218             |     | 863,911            |
| Total Liabilities and Net Assets (Deficit)                   | \$ | 2,598,831          | \$ | 186,599          | \$ | 1,291,346          | \$ | (45,655)          | \$ | 608,137             | \$  | 1,090,556          |

# Consolidating Statement of Financial Position (Continued)

|                                                              |    |             |    |              | December 31, 20 |          |                            |    |                            |  |  |
|--------------------------------------------------------------|----|-------------|----|--------------|-----------------|----------|----------------------------|----|----------------------------|--|--|
|                                                              |    | Michigan    |    | Minnesota    |                 | Missouri | Southern<br>New<br>England |    | Northern<br>New<br>England |  |  |
| Assets                                                       |    |             |    |              |                 |          |                            |    |                            |  |  |
| Current Assets:                                              |    |             |    |              |                 |          |                            |    |                            |  |  |
| Cash and cash equivalents                                    | \$ | 311,788     | \$ | (1,255,652)  | \$              | 5,040    | \$ (359,934)               | \$ | (18,586)                   |  |  |
| Investments                                                  | •  | 6,890,494   | •  | -            | •               | 133,855  | - (,,                      | •  | -                          |  |  |
| Receivables - Net of allowances                              |    | 6,655,662   |    | 147,513      |                 | 325,201  | 85,219                     |    | 29,672                     |  |  |
| Prepaid expenses and other:                                  |    | .,,.        |    | ,-           |                 | , .      |                            |    | - /-                       |  |  |
| Prepaid expenses                                             |    | 105,468     |    | 550          |                 | 11,079   | 5,361                      |    | 100                        |  |  |
| Deposits                                                     |    | 39,791      |    | 434          |                 | 6,311    | 2,861                      |    | -                          |  |  |
| Total current assets                                         |    | 14,003,203  |    | (1,107,155)  |                 | 481,486  | (266,493)                  |    | 11,186                     |  |  |
| Property and equipment                                       |    |             |    |              |                 |          |                            |    |                            |  |  |
| Land and land improvements                                   |    | -           |    | -            |                 | -        | -                          |    | -                          |  |  |
| Buildings and improvements                                   |    | 951,493     |    | 8,350        |                 | 87,344   | -                          |    | -                          |  |  |
| Furniture and fixtures                                       |    | 2,310,135   |    | 30,441       |                 | 104,006  | 15,591                     |    | -                          |  |  |
| Transportation equipment                                     |    | 415,683     |    | <del>.</del> |                 | 96,215   | -                          |    | -                          |  |  |
| Construction in progress                                     | _  | 296,754     |    | 1,171        |                 |          |                            |    |                            |  |  |
| Total property and equipment                                 |    | 3,974,065   |    | 39,962       |                 | 287,565  | 15,591                     |    | -                          |  |  |
| Less accumulated depreciation                                |    | (2,174,239) |    | (14,485)     |                 | (61,031) | (7,055)                    |    | -                          |  |  |
| Net property and equipment                                   |    | 1,799,826   |    | 25,477       |                 | 226,534  | 8,536                      |    | -                          |  |  |
| Other Assets, net of amortization                            |    | -           |    | -            |                 | -        | -                          |    | -                          |  |  |
| Investment in unconsolidated affiliate                       |    |             |    | <u>-</u>     | _               |          | <del>-</del>               |    |                            |  |  |
| Total Assets                                                 | \$ | 15,803,029  | \$ | (1,081,678)  | \$              | 708,020  | \$ (257,957)               | \$ | 11,186                     |  |  |
| Liabilities and Net Assets (Deficit)                         |    |             |    |              |                 |          |                            |    |                            |  |  |
| Liabilities                                                  |    |             |    |              |                 |          |                            |    |                            |  |  |
| Current liabilities:                                         |    |             |    |              |                 |          |                            |    |                            |  |  |
| Accounts payable                                             | \$ | 61,945      | \$ |              | \$              |          | \$ -                       | \$ |                            |  |  |
| Accrued employee compensation and benefits  Deferred revenue |    | 3,013,075   |    | 62,997       |                 | 100,439  | 55,809                     |    | 28,361                     |  |  |
| Current maturities of long-term debt                         |    | 244,202     |    | 20,928       |                 | 46,593   | 8,050                      |    | 16,629                     |  |  |
| Total current liabilities                                    |    | 3,319,222   |    | 83,925       | _               | 147,317  | 63,859                     | _  | 44,990                     |  |  |
| Long-term Debt - Net of current portion                      |    | _           |    | _            |                 | _        | _                          |    | _                          |  |  |
| Annuities Payable                                            |    | _           |    | _            |                 | -        | -                          |    | -                          |  |  |
| Total Liabilities                                            |    | 3,319,222   |    | 83,925       |                 | 147,317  | 63,859                     |    | 44,990                     |  |  |
| Net Assets (Deficit) - Beginning of year                     |    | 10,107,942  |    | (735,900)    |                 | 430,014  | (78,954)                   |    | 39,312                     |  |  |
| Cumulative Effect of Change in Accounting                    |    | (99,310)    |    | (14,105)     |                 | (6,917)  | (629)                      |    | (11,124)                   |  |  |
| Change in net assets                                         |    | 2,475,175   |    | (415,598)    |                 | 137,606  | (242,233)                  |    | (61,992)                   |  |  |
| Net Assets (Deficit) - End of year                           | _  | 12,483,807  |    | (1,165,603)  | _               | 560,703  | (321,816)                  |    | (33,804)                   |  |  |
| Total Liabilities and Net Assets (Deficit)                   | \$ | 15,803,029  | \$ | (1,081,678)  | \$              | 708,020  | \$ (257,957)               | \$ | 11,186                     |  |  |

# Consolidating Statement of Financial Position (Continued)

|                                                             | Ne<br>Jer |                      | (  | North<br>Carolina    |    | Central<br>nnsylvania | Del | Greater<br>aware Valley | Western<br>Pennsylvania |    | South<br>Carolina   |
|-------------------------------------------------------------|-----------|----------------------|----|----------------------|----|-----------------------|-----|-------------------------|-------------------------|----|---------------------|
| Assets                                                      |           |                      |    |                      |    |                       |     |                         |                         |    |                     |
| Current Assets:                                             |           |                      |    |                      |    |                       |     |                         |                         |    |                     |
| Cash and cash equivalents                                   | \$ (:     | 373,009)             | \$ | 4,000                | \$ | (96,267)              | \$  | (1,659,043)             | \$ (153,832)            | \$ | 4,500               |
| Investments                                                 |           | -                    |    | 306,372              |    | -                     |     | -                       | -                       |    | 871,782             |
| Receivables - Net of allowances                             |           | 100,061              |    | 37,622               |    | 891,354               |     | 1,352,373               | 240,799                 |    | 7,752               |
| Prepaid expenses and other:                                 |           |                      |    |                      |    |                       |     |                         |                         |    |                     |
| Prepaid expenses                                            |           | 1,395                |    | 8,874                |    | 21,611                |     | 23,390                  | 6,672                   |    | 4,500               |
| Deposits<br>Total current assets                            |           | 1,100                |    | 6,719                |    | 7,452                 |     | 18,753                  | 1,500                   |    | 800                 |
| Total Current assets                                        | (.        | 270,453)             |    | 363,587              |    | 824,150               |     | (264,527)               | 95,139                  |    | 889,334             |
| Property and equipment                                      |           |                      |    |                      |    |                       |     |                         |                         |    |                     |
| Land and land improvements                                  |           | -                    |    | -                    |    | -                     |     | -                       | -                       |    | -                   |
| Buildings and improvements                                  |           | -                    |    |                      |    | 26,637                |     | 487,880                 |                         |    | -                   |
| Furniture and fixtures                                      |           | -                    |    | 7,808                |    | 32,075                |     | 49,075                  | 23,014                  |    | 2,307               |
| Transportation equipment Construction in progress           |           | -                    |    | -                    |    | -                     |     | -                       | -                       |    | -                   |
| Total property and equipment                                |           | _                    |    | 7,808                |    | 58,712                |     | 536,955                 | 23,014                  |    | 2,307               |
| Less accumulated depreciation                               |           |                      |    | (7,808)              |    | (43,171)              |     | (106,722)               | (21,300)                |    | (2,307)             |
| Net property and equipment                                  |           | -                    |    | -                    |    | 15,541                |     | 430,233                 | 1,714                   |    | -                   |
| Other Assets, net of amortization                           |           | -                    |    | -                    |    | -                     |     | -                       | -                       |    | -                   |
| Investment in unconsolidated affiliate                      |           |                      |    |                      |    |                       |     | <del></del>             |                         |    |                     |
| Total Assets                                                | \$ (2     | 270,453)             | \$ | 363,587              | \$ | 839,691               | \$  | 165,706                 | \$ 96,853               | \$ | 889,334             |
| Liabilities and Net Assets (Deficit)                        |           |                      |    |                      |    |                       |     |                         |                         |    |                     |
| Liabilities                                                 |           |                      |    |                      |    |                       |     |                         |                         |    |                     |
| Current liabilities:                                        | •         |                      | •  | 7.400                | •  | 44.000                | •   | 07.040                  | •                       | •  |                     |
| Accounts payable Accrued employee compensation and benefits | \$        | -<br>82,685          | \$ | 7,183<br>63,455      | Ъ  | 11,299<br>280,728     | Ф   | 27,340<br>299,830       | \$ -<br>119,464         | \$ | 54,197              |
| Deferred revenue                                            |           | 72,615               |    | 155,909              |    | 55,811                |     | 74,546                  | 121,518                 |    | 86,946              |
| Current maturities of long-term debt                        |           | -                    |    | -                    |    | -                     |     | -                       | -                       |    | -                   |
| Total current liabilities                                   |           | 155,300              |    | 226,547              |    | 347,838               |     | 401,716                 | 240,982                 |    | 141,143             |
| Long-term Debt - Net of current portion                     |           | _                    |    | _                    |    | _                     |     | _                       | -                       |    | _                   |
| Annuities Payable                                           |           |                      |    |                      |    |                       |     |                         |                         |    | _                   |
| Total Liabilities                                           |           | 155,300              |    | 226,547              |    | 347,838               |     | 401,716                 | 240,982                 |    | 141,143             |
| Net Assets (Deficit) - Beginning of year                    | ,         | 106 800              |    | 254 400              |    | 622.045               |     | 055 507                 | (000 550)               |    | 640.040             |
| Cumulative Effect of Change in Accounting                   |           | 126,866)<br>(81,819) |    | 354,436<br>(102,219) |    | 633,945<br>(3,333)    |     | 255,527<br>(40,181)     | (230,556)<br>(26,114)   |    | 613,319<br>(74,231) |
| Change in net assets                                        |           | 217,068)             |    | (115,177)            |    | (138,759)             |     | (451,356)               | 112,541                 |    | 209,103             |
| Net Assets (Deficit) - End of year                          |           | 425,753)             |    | 137,040              |    | 491,853               | _   | (236,010)               | (144,129)               |    | 748,191             |
| Total Liabilities and Net Assets (Deficit)                  | ¢ /       | 270.452)             | ¢  | 362 507              | ¢  | 830 604               | ¢   | 165,706                 | ¢ 06.053                | •  | 880 224             |
| TOTAL LIADINUES AND NET ASSETS (DETICIT)                    | \$ (2     | 270,453)             | φ  | 363,587              | φ  | 839,691               | \$  | 105,706                 | \$ 96,853               | φ  | 889,334             |

# Consolidating Statement of Financial Position (Continued)

|                                                              | Eastern<br>South Dakota |    | estern<br>h Dakota |    | reater<br>ttanooga | East<br>Tennesse | e          | Middle<br>Tennessee | T  | West          |
|--------------------------------------------------------------|-------------------------|----|--------------------|----|--------------------|------------------|------------|---------------------|----|---------------|
| Assets                                                       |                         |    |                    |    |                    |                  |            |                     |    |               |
| Current Assets:                                              |                         |    |                    |    |                    |                  |            |                     |    |               |
| Cash and cash equivalents                                    | \$ (83,414)             | \$ | 2,500              | \$ | (143,318)          | \$ 4,            | 000        | \$ (553,299)        | \$ | (407,577)     |
| Investments                                                  | -                       |    | 373,010            |    | -                  | 486,             | 941        | -                   |    | -             |
| Receivables - Net of allowances                              | 18,765                  |    | 48,907             |    | 32,667             | 14,              | 798        | 228,439             |    | 17,082        |
| Prepaid expenses and other:                                  |                         |    |                    |    |                    |                  |            |                     |    |               |
| Prepaid expenses                                             | 2,205                   |    | 3,000              |    | 3,150              |                  | 135        | 10,565              |    | -             |
| Deposits  Total current assets                               | (00.444)                |    | 407.447            |    | 2,750              |                  | 000        | 10,054              | _  | 3,454         |
| Total Culterit assets                                        | (62,444)                |    | 427,417            |    | (104,751)          | 510,             | 874        | (304,241)           |    | (387,041)     |
| Property and equipment                                       |                         |    |                    |    |                    |                  |            |                     |    |               |
| Land and land improvements                                   | -                       |    | -                  |    | -                  |                  | -          | -                   |    | -             |
| Buildings and improvements                                   | -                       |    | -                  |    | 34,847             |                  | -          | -                   |    | -             |
| Furniture and fixtures                                       | -                       |    | -                  |    | -                  | 5,               | 659        | 12,009              |    | 10,087        |
| Transportation equipment                                     | -                       |    | -                  |    | -                  |                  | -          | -                   |    | -             |
| Construction in progress  Total property and equipment       |                         |    |                    |    | 34,847             | 5                | -<br>659   | 12,009              | -  | 10,087        |
|                                                              |                         |    |                    |    |                    |                  |            |                     |    | ,             |
| Less accumulated depreciation                                |                         |    |                    |    | (16,895)           | (5,6             | 559)       | (11,504)            |    | (10,087)      |
| Net property and equipment                                   | -                       |    | -                  |    | 17,952             |                  | -          | 505                 |    | -             |
| Other Assets, net of amortization                            | -                       |    | -                  |    | -                  |                  | -          | -                   |    | -             |
| Investment in unconsolidated affiliate                       |                         |    |                    |    |                    |                  |            |                     |    |               |
| Total Assets                                                 | \$ (62,444)             | \$ | 427,417            | \$ | (86,799)           | \$ 510,          | 874        | \$ (303,736)        | \$ | (387,041)     |
| Liabilities and Net Assets (Deficit)                         |                         |    |                    |    |                    |                  |            |                     |    |               |
| Liabilities                                                  |                         |    |                    |    |                    |                  |            |                     |    |               |
| Current liabilities:                                         |                         |    |                    | _  |                    |                  |            |                     | _  |               |
| Accounts payable  Accrued employee compensation and benefits | \$ -<br>18,815          | \$ | 165<br>25,719      | \$ | 10<br>25,236       |                  | 165<br>384 | \$ -<br>81,957      | \$ | 190<br>34,437 |
| Deferred revenue                                             | 17,057                  |    | 18,586             |    | 52,139             |                  | 851        | 100,804             |    | 53,183        |
| Current maturities of long-term debt                         | -                       |    | -                  |    | -                  | 20,              | -          | -                   |    | -             |
| Total current liabilities                                    | 35,872                  |    | 44,470             |    | 77,385             | 58,              | 400        | 182,761             |    | 87,810        |
| Long-term Debt - Net of current portion                      | _                       |    | _                  |    | _                  |                  | _          | _                   |    | _             |
| Annuities Payable                                            | -                       |    | -                  |    | -                  |                  | -          | -                   |    | -             |
| Total Liabilities                                            | 35,872                  |    | 44,470             |    | 77,385             | 58,              | 400        | 182,761             |    | 87,810        |
|                                                              |                         |    |                    |    |                    |                  |            |                     |    |               |
| Net Assets (Deficit) - Beginning of year                     | (80,098)                |    | 406,075            |    | (167,913)          | 577,             |            | (532,501)           |    | (373,154)     |
| Cumulative Effect of Change in Accounting                    | (17,298)                |    | (5,600)            |    | (34,675)           | (20,0            |            | (40,581)            |    | (34,962)      |
| Change in net assets                                         | (920)                   |    | (17,528)           |    | 38,404             | (104,8           |            | 86,585              |    | (66,735)      |
| Net Assets (Deficit) - End of year                           | (98,316)                | -  | 382,947            |    | (164,184)          | 452,             | +14        | (486,497)           | _  | (474,851)     |
| Total Liabilities and Net Assets (Deficit)                   | \$ (62,444)             | \$ | 427,417            | \$ | (86,799)           | \$ 510,          | 874        | \$ (303,736)        | \$ | (387,041)     |

# Consolidating Statement of Financial Position (Continued)

|                                            | Virginia | ,       | Vashington  |    | Wisconsin  | Вє | ethany Christian<br>Services<br>Global LLC |    | Bethany's<br>Thrift<br>Store |    | Corporate    |     | Bethany<br>Christian<br>ndation LLC |
|--------------------------------------------|----------|---------|-------------|----|------------|----|--------------------------------------------|----|------------------------------|----|--------------|-----|-------------------------------------|
|                                            | virginia |         | wasnington  |    | WISCONSIII |    | GIODAI LLC                                 |    | Store                        |    | Corporate    | rou | ildation LLC                        |
| Assets                                     |          |         |             |    |            |    |                                            |    |                              |    |              |     |                                     |
| Current Assets:                            |          |         |             |    |            |    |                                            |    |                              |    |              |     |                                     |
| Cash and cash equivalents                  | \$ 2,000 |         | (1,626,655) | \$ |            |    | (167,761)                                  | \$ | 4,761                        | \$ | 11,966,975   | \$  | 226,251                             |
| Investments                                | 42,046   |         | -           |    | 297,044    |    | -                                          |    | 247,384                      |    | (1,394,670)  |     | 20,649,014                          |
| Receivables - Net of allowances            | 17,428   | 3       | 85,928      |    | 61,301     |    | 82,911                                     |    | -                            |    | 958,282      |     | 74,071                              |
| Prepaid expenses and other:                |          |         |             |    |            |    |                                            |    | -                            |    |              |     | -                                   |
| Prepaid expenses                           | 8,649    |         | 10,139      |    | 9,095      |    | 9,012                                      |    | 12,543                       |    | 751,538      |     | -                                   |
| Deposits                                   | 7,579    |         | 10,600      |    | 3,403      |    |                                            | _  | -                            | _  | -            | _   | -                                   |
| Total current assets                       | 77,70    | 2       | (1,519,988) |    | 374,418    |    | (75,838)                                   |    | 264,688                      |    | 12,282,125   |     | 20,949,336                          |
| Property and equipment                     |          |         |             |    |            |    |                                            |    |                              |    |              |     |                                     |
| Land and land improvements                 |          | -       | -           |    | -          |    | -                                          |    | -                            |    | 3,302,540    |     | _                                   |
| Buildings and improvements                 | 6,433    | 3       | 14,670      |    |            |    | 23,099                                     |    | 35,475                       |    | 24,442,867   |     | -                                   |
| Furniture and fixtures                     | 5,462    |         | 29,603      |    | 31,333     |    | 393,542                                    |    | 52,438                       |    | 4,646,022    |     | _                                   |
| Transportation equipment                   | -,       | _       | ,           |    | -          |    | -                                          |    | -                            |    | -            |     | _                                   |
| Construction in progress                   |          | -       | -           |    | -          |    | -                                          |    | 450                          |    | 2,188,170    |     | -                                   |
| Total property and equipment               | 11,89    | 5       | 44,273      |    | 31,333     |    | 416,641                                    |    | 88,363                       |    | 34,579,599   |     | _                                   |
| Less accumulated depreciation              | (8,670   | )       | (31,212)    |    | (23,220)   |    | (264,228)                                  |    | (50,540)                     |    | (12,051,679) |     | -                                   |
| Net property and equipment                 | 3,22     | 5       | 13,061      |    | 8,113      |    | 152,413                                    |    | 37,823                       |    | 22,527,920   |     | -                                   |
| Other Assets, net of amortization          |          | -       | -           |    | -          |    | -                                          |    | -                            |    | -            |     | -                                   |
| Investment in unconsolidated affiliate     | -        |         | <del></del> | _  |            | _  | <u>-</u>                                   |    |                              |    |              |     |                                     |
| Total Assets                               | \$ 80,92 | 7 \$    | (1,506,927) | \$ | 382,531    | \$ | 76,575                                     | \$ | 302,511                      | \$ | 34,810,045   | \$  | 20,949,336                          |
| Liabilities and Net Assets (Deficit)       |          |         |             |    |            |    |                                            |    |                              |    |              |     |                                     |
| Liabilities                                |          |         |             |    |            |    |                                            |    |                              |    |              |     |                                     |
| Current liabilities:                       |          |         |             |    |            |    |                                            |    |                              |    |              |     |                                     |
| Accounts payable                           | \$ 3,602 | 2 \$    | 230         | \$ | 1,000      | 9  | 395,081                                    | \$ | 6,316                        | \$ | 3,453,776    | \$  | -                                   |
| Accrued employee compensation and benefits | 54,158   | 3       | 48,259      |    | 49,910     |    | 90,121                                     |    | 19,775                       |    | 1,784,294    |     | -                                   |
| Deferred revenue                           | 145,383  | 3       | 40,014      |    | 90,917     |    | 162,977                                    |    | -                            |    | 11,482       |     | -                                   |
| Current maturities of long-term debt       |          | <u></u> | _           | _  | -          | _  |                                            | _  | -                            | _  | 2,401,840    | _   | -                                   |
| Total current liabilities                  | 203,14   | 3       | 88,503      |    | 141,827    |    | 648,179                                    |    | 26,091                       |    | 7,651,392    |     | -                                   |
| Long-term Debt - Net of current portion    |          | _       | _           |    | _          |    | _                                          |    | _                            |    | 9,445,462    |     | _                                   |
| Annuities Payable                          |          | -       | -           |    | -          |    | -                                          |    | -                            |    | 235,248      |     | _                                   |
| Total Liabilities                          | 203,14   | 3       | 88,503      |    | 141,827    |    | 648,179                                    |    | 26,091                       |    | 17,332,102   |     | -                                   |
|                                            |          |         |             |    | <u>.</u>   |    |                                            |    |                              |    |              |     |                                     |
| Net Assets (Deficit) - Beginning of year   | (81,87   | ,       | (1,083,656) |    | 270,568    |    | 133,815                                    |    | 232,325                      |    | 15,113,203   |     | 18,162,930                          |
| Cumulative Effect of Change in Accounting  | (65,069  |         | (7,800)     |    | (28,567)   |    | (705.440)                                  |    | 44.005                       |    | - 0.004.740  |     | 0.700.400                           |
| Change in net assets                       | 24,730   |         | (503,974)   | _  | (1,297)    | _  | (705,419)                                  |    | 44,095                       | _  | 2,364,740    |     | 2,786,406                           |
| Net Assets (Deficit) - End of year         | (122,216 | ·)      | (1,595,430) | _  | 240,704    | _  | (571,604)                                  |    | 276,420                      |    | 17,477,943   | _   | 20,949,336                          |
| Total Liabilities and Net Assets (Deficit) | \$ 80,92 | 7 \$    | (1,506,927) | \$ | 382,531    | \$ | 76,575                                     | \$ | 302,511                      | \$ | 34,810,045   | \$  | 20,949,336                          |

# Consolidating Statement of Activities

|                                                   | Total Arkansas         |                   | Northern<br>California | Southern<br>California | Colorado     | Florida        |
|---------------------------------------------------|------------------------|-------------------|------------------------|------------------------|--------------|----------------|
| Operating Revenues and Other Support              |                        |                   |                        |                        |              |                |
| Contributions                                     | 16,999,873             | \$ 215,033        | \$ 853,600             | \$ 197,710             | \$ 184,081   | \$ 149,334     |
| Child support                                     | 96,662,890             | -                 | 1,695,008              | 1,654,735              | 1,539,720    | 2,010,959      |
| Service fees                                      | 17,943,627             | 442,754           | 272,039                | 436,230                | (26,398)     | 639,686        |
| Investment (loss) income<br>Investments and other | 5,321,291<br>1,570,246 | 7,185             | 2,973                  | -<br>19,321            | -<br>4,650   | -<br>40,758    |
| Total operating revenue and other support         | 138,497,927            | 664,973           | 2,823,620              | 2,307,996              | 1,702,053    | 2,840,737      |
| Operating Expenses                                |                        |                   |                        |                        |              |                |
| Salaries                                          | 59,214,946             | 331,593           | 981,784                | 1,063,941              | 460,383      | 1,261,464      |
| Fringes                                           | 11,431,878             | 44,684            | 152,603                | 141,075                | 97,786       | 149,383        |
| Taxes                                             | 4,356,827              | 24,653            | 72,737                 | 79,167                 | 33,073       | 93,645         |
| Professional fees                                 | 5,071,721              | 3,496             | 42,126                 | 35,574                 | 30,681       | 69,498         |
| Supplies                                          | 836,432                | 3,584             | 15,056                 | 12,399                 | 5,579        | 23,441         |
| Telephone                                         | 1,153,711              | 10,298            | 25,823                 | 28,835                 | 9,850        | 29,568         |
| Postage                                           | 409,045                | 2,436             | 6,015                  | 6,110                  | 1,501        | 6,991          |
| Occupancy                                         | 6,278,663              | 26,564            | 160,134                | 200,138                | 49,361       | 244,758        |
| Printing                                          | 740,876                | 3,252             | 5,873                  | 5,402                  | 5,855        | 6,947          |
| Information technology                            | 2,378,303              | 11,223            | 87,622                 | 31,408                 | 17,296       | 76,166         |
| Equipment & furnishings                           | 1,083,283              | 4,647             | 14,474                 | 6,828                  | 7,652        | 31,927         |
| Travel                                            | 4,275,445              | 18,526            | 57,748                 | 46,691                 | 21,142       | 133,105        |
| Conferences & meetings                            | 1,189,005              | 9,419             | 7,220                  | 15,234                 | 5,213        | 16,331         |
| Advertising                                       | 2,558,694              | 13,893            | 31,068                 | 57,049                 | 38,526       | 32,390         |
| Special assistance                                | 25,091,705             | 66,632            | 74,334                 | 643,817                | 698,804      | 192,236        |
| Global operations support                         | 2,160,808              | -                 | -                      | -                      | -            | -              |
| Payment processing fees                           | 298,746                | 7,658             | 5,246                  | 9,318                  | 1,290        | 13,412         |
| Educational & promotional materials               | 298,532                | 924               | 5,969                  | 58                     | -            | 174            |
| Miscellaneous fund raising                        | 937,110                | 62,250            | 84,039                 | 277                    | 184          | 12,188         |
| Bad debt                                          | 69,926                 | -                 | -                      | (2,100)                | -            | -              |
| Interest expense                                  | 256,871                | 1,309             | 2,592                  | 784                    | 565          | 216            |
| Miscellaneous                                     | 694,340                | 3,929             | 15,575                 | 23,655                 | 13,382       | 14,119         |
| Depreciation and amortization<br>Support services | 1,427,899              | 13,056<br>103,241 | 8,810<br>283,650       | 24,000<br>320,486      | -<br>141,503 | 761<br>394,994 |
| Total Operating Expenses                          | 132,214,766            | 767,267           | 2,140,498              | 2,750,146              | 1,639,626    | 2,803,714      |
| Increase (Decrease) in Net Assets                 | \$ 6,283,161           | \$ (102,294)      | \$ 683,122             | \$ (442,150)           | \$ 62,427    | \$ 37,023      |

# Consolidating Statement of Activities (Continued)

|                                           | Georgia Illinois |            | Central<br>Indiana | Northwest<br>Iowa | South Central lowa | Maryland    |  |
|-------------------------------------------|------------------|------------|--------------------|-------------------|--------------------|-------------|--|
| Operating Revenues and Other Support      |                  |            |                    |                   |                    |             |  |
| Contributions                             | \$ 525,478       | \$ 383,793 | \$ 255,275         | \$ 230,857        | \$ 354,370         | \$ 157,299  |  |
| Child support                             | 8,538,792        | 38,077     | 3,325,574          | -                 | 3,000              | 2,655,576   |  |
| Service fees                              | 969,157          | 418,626    | 581,756            | 180,739           | 318,750            | 336,550     |  |
| Investment (loss) income                  | 46,140           | -          | 3                  | -                 | -                  | -           |  |
| Investments and other                     | 16,694           | 2,436      | 25                 | 24,321            | 39,072             | 18,945      |  |
| Total operating revenue and other support | 10,096,261       | 842,932    | 4,162,633          | 435,917           | 715,192            | 3,168,370   |  |
| Operating Expenses                        |                  |            |                    |                   |                    |             |  |
| Salaries                                  | 3,037,969        | 322,345    | 1,490,722          | 237,747           | 280,062            | 1,255,689   |  |
| Fringes                                   | 638,586          | 71,343     | 305,214            | 32,386            | 67,751             | 190,607     |  |
| Taxes                                     | 221,360          | 23,673     | 108,342            | 17,805            | 19,860             | 93,150      |  |
| Professional fees                         | 359,799          | 6,363      | 11,884             | 16,485            | 40,418             | 50,035      |  |
| Supplies                                  | 80,937           | 4,700      | 15,403             | 2,555             | 1,469              | 21,425      |  |
| Telephone                                 | 73,887           | 4,298      | 36,595             | 10,657            | 13,797             | 35,919      |  |
| Postage                                   | 40,019           | 2,571      | 3,443              | 1,966             | 969                | 2,595       |  |
| Occupancy                                 | 362,911          | 39,034     | 180,275            | 25,782            | 42,621             | 332,205     |  |
| Printing                                  | 18,576           | 4,322      | 6,570              | 5,168             | 315                | 5,477       |  |
| Information technology                    | 139,028          | 15,771     | 83,221             | 10,473            | 10,641             | 75,663      |  |
| Equipment & furnishings                   | 29,616           | 4,736      | 18,839             | 6,983             | 2,556              | 23,089      |  |
| Travel                                    | 214,545          | 22,393     | 119,002            | 25,800            | 16,621             | 95,037      |  |
| Conferences & meetings                    | 108,821          | 3,376      | 12,232             | 4,591             | 7,709              | 13,941      |  |
| Advertising                               | 42,329           | 36,451     | 88,956             | 15,372            | 18,224             | 86,238      |  |
| Special assistance                        | 3,128,332        | 68,203     | 805,173            | 8,316             | 51,726             | 443,789     |  |
| Global operations support                 | -                | -          | -                  | -                 | -                  | -           |  |
| Payment processing fees                   | 10,578           | 7,339      | 9,564              | 3,136             | 5,488              | 9,990       |  |
| Educational & promotional materials       | 972              | -          | -                  | 524               | 48                 | 120         |  |
| Miscellaneous fund raising                | 85,031           | 21,585     | 384                | 11,301            | 21,029             | 17,067      |  |
| Bad debt                                  | 24,728           | 992        | 754                | -                 | 190                | 9,900       |  |
| Interest expense                          | 3,582            | 2,021      | 2,220              | 1,131             | 877                | 1,365       |  |
| Miscellaneous                             | 23,820           | 6,876      | 15,920             | 3,256             | 3,019              | 6,758       |  |
| Depreciation and amortization             | 27,032           | 2,463      | 1,212              | -                 | 766                | 7,670       |  |
| Support services                          | 983,812          | 106,674    | 436,840            | 77,547            | 98,145             | 425,156     |  |
| Total Operating Expenses                  | 9,656,270        | 777,529    | 3,752,765          | 518,981           | 704,301            | 3,202,885   |  |
| Increase (Decrease) in Net Assets         | \$ 439,991       | \$ 65,403  | \$ 409,868         | \$ (83,064)       | \$ 10,891          | \$ (34,515) |  |

# Consolidating Statement of Activities (Continued)

|                                           | Michigan     | Minnesota    | Missouri   | Southern<br>New<br>England | Northern<br>New<br>England |
|-------------------------------------------|--------------|--------------|------------|----------------------------|----------------------------|
| Operating Revenues and Other Support      |              |              |            |                            |                            |
| Contributions                             | \$ 3,562,217 | \$ 97,566    | \$ 191,922 | \$ 159,248                 | \$ 191,533                 |
| Child support                             | 58,063,958   | 1,236,482    | 1,305,173  | 580,744                    | 115,426                    |
| Service fees                              | 2,749,256    | 193,291      | 300,961    | 31,626                     | 167,059                    |
| Investment (loss) income                  | 3            | -            | -          | -                          | -                          |
| Investments and other                     | 581,853      | 3,012        | 13,727     | 1,965                      | 173                        |
| Total operating revenue and other support | 64,957,287   | 1,530,351    | 1,811,783  | 773,583                    | 474,191                    |
| Operating Expenses                        |              |              |            |                            |                            |
| Salaries                                  | 25,078,315   | 672,719      | 740,417    | 500,743                    | 270,718                    |
| Fringes                                   | 5,391,930    | 78,697       | 127,848    | 81,531                     | 56,944                     |
| Taxes                                     | 1,851,719    | 50,418       | 55,504     | 37,447                     | 19,632                     |
| Professional fees                         | 831,544      | 18,516       | 20,617     | 42,454                     | 5,277                      |
| Supplies                                  | 387,254      | 7,733        | 20,048     | 3,234                      | 827                        |
| Telephone                                 | 480,626      | 14,522       | 19,711     | 8,549                      | 7,566                      |
| Postage                                   | 52,669       | 3,300        | 3,112      | 1,446                      | 1,145                      |
| Occupancy                                 | 2,944,103    | 108,989      | 93,945     | 36,937                     | 2,650                      |
| Printing                                  | 71,941       | 6,844        | 6,831      | 2,771                      | 477                        |
| Information technology                    | 994,439      | 29,686       | 44,025     | 21,217                     | 8,489                      |
| Equipment & furnishings                   | 573,454      | 12,808       | 24,687     | 6,493                      | 1,092                      |
| Travel                                    | 1,737,307    | 43,362       | 77,545     | 56,286                     | 18,705                     |
| Conferences & meetings                    | 456,167      | 27,120       | 11,736     | 2,402                      | 1,411                      |
| Advertising                               | 493,353      | 23,159       | 30,363     | 19,604                     | 23,133                     |
| Special assistance                        | 12,996,453   | 584,339      | 101,215    | 23,269                     | 16,793                     |
| Global operations support                 | 500          | -            | -          | -                          | -                          |
| Payment processing fees                   | 32,293       | 4,124        | 5,490      | 1,823                      | 2,920                      |
| Educational & promotional materials       | 34,483       | 1,149        | -          | 199                        |                            |
| Miscellaneous fund raising                | 144,593      | 19,940       | 15,359     | 5,027                      | 10,272                     |
| Bad debt                                  | 12,093       | 16,547       | -          | -                          | 3,500                      |
| Interest expense                          | 51,285       | 530          | 499        | 1,752                      | 550                        |
| Miscellaneous                             | 153,731      | 9,397        | 8,381      | 9,398                      | 3,852                      |
| Depreciation and amortization             | 271,185      | 5,519        | 31,994     | 1,627                      | -                          |
| Supportservices                           | 7,440,675    | 206,531      | 234,850    | 151,607                    | 80,230                     |
| Total Operating Expenses                  | 62,482,112   | 1,945,949    | 1,674,177  | 1,015,816                  | 536,183                    |
| Increase (Decrease) in Net Assets         | \$ 2,475,175 | \$ (415,598) | \$ 137,606 | \$ (242,233)               | \$ (61,992)                |

# Consolidating Statement of Activities (Continued)

|                                           | New<br>Jersey | _  | North<br>Carolina | P  | Central<br>ennsylvania | Greater<br>Delaware Valley |           | Western<br>Pennsylvania |           |    | South<br>Carolina |
|-------------------------------------------|---------------|----|-------------------|----|------------------------|----------------------------|-----------|-------------------------|-----------|----|-------------------|
| Operating Revenues and Other Support      |               |    |                   |    |                        |                            |           |                         |           |    |                   |
| Contributions                             | \$ 278,268    | \$ | 180,580           | \$ | 555,250                | \$                         | 523,895   | \$                      | 160,707   | \$ | 353,298           |
| Child support                             | 565,642       |    | 256,415           |    | 4,096,899              |                            | 6,401,432 |                         | 342,199   |    | 13,614            |
| Service fees                              | 486,929       |    | 751,617           |    | 1,519,870              |                            | 917,733   |                         | 1,839,660 |    | 694,257           |
| Investment (loss) income                  | 2             |    | -                 |    | 2                      |                            | 9         |                         | -         |    | 4                 |
| Investments and other                     | 8,862         |    | 24,627            |    | 23,885                 | _                          | 14,154    |                         | 9,643     |    | 5                 |
| Total operating revenue and other support | 1,339,703     |    | 1,213,239         |    | 6,195,906              |                            | 7,857,223 |                         | 2,352,209 |    | 1,061,178         |
| Operating Expenses                        |               |    |                   |    |                        |                            |           |                         |           |    |                   |
| Salaries                                  | 768,135       |    | 541,583           |    | 2,385,192              |                            | 2,484,480 |                         | 1,007,235 |    | 399,564           |
| Fringes                                   | 131,137       |    | 116,599           |    | 475,045                |                            | 448,872   |                         | 142,367   |    | 95,742            |
| Taxes                                     | 56,810        |    | 39,266            |    | 176,027                |                            | 184,156   |                         | 75,267    |    | 29,522            |
| Professional fees                         | 9,670         |    | 55,777            |    | 33,097                 |                            | 1,074,353 |                         | 11,809    |    | 13,285            |
| Supplies                                  | 7,573         |    | 3,988             |    | 34,379                 |                            | 22,442    |                         | 9,455     |    | 1,752             |
| Telephone                                 | 19,603        |    | 11,145            |    | 69,138                 |                            | 52,514    |                         | 24,870    |    | 9,542             |
| Postage                                   | 5,063         |    | 3,395             |    | 9,876                  |                            | 7,544     |                         | 3,780     |    | 3,497             |
| Occupancy                                 | 43,883        |    | 103,646           |    | 188,585                |                            | 361,362   |                         | 77,023    |    | 64,027            |
| Printing                                  | 3,103         |    | 2,770             |    | 8,260                  |                            | 5,013     |                         | 6,558     |    | 2,301             |
| Information technology                    | 36,833        |    | 17,915            |    | 112,371                |                            | 134,825   |                         | 41,763    |    | 17,621            |
| Equipment & furnishings                   | 9,765         |    | 8,382             |    | 43,382                 |                            | 52,637    |                         | 17,730    |    | 6,714             |
| Travel                                    | 58,454        |    | 36,529            |    | 182,096                |                            | 137,478   |                         | 81,534    |    | 22,013            |
| Conferences & meetings                    | 5,569         |    | 6,771             |    | 25,661                 |                            | 34,749    |                         | 30,278    |    | 2,664             |
| Advertising                               | 77,168        |    | 45,472            |    | 78,502                 |                            | 98,808    |                         | 38,902    |    | 11,256            |
| Special assistance                        | 54,730        |    | 126,127           |    | 1,718,623              |                            | 2,287,623 |                         | 335,684   |    | 29,958            |
| Global operations support                 | -             |    | -                 |    | -                      |                            | -         |                         | -         |    | -                 |
| Payment processing fees                   | 9,056         |    | 11,806            |    | 7,758                  |                            | 4,792     |                         | 10,659    |    | 8,290             |
| Educational & promotional materials       | 56            |    | 998               |    | 4,601                  |                            | 1,159     |                         | 648       |    | -                 |
| Miscellaneous fund raising                | 21,415        |    | 7,327             |    | 40,067                 |                            | 78,506    |                         | 22,769    |    | 12,195            |
| Bad debt                                  | 1,787         |    | -                 |    | 1,397                  |                            | 660       |                         | 43        |    | (5,013)           |
| Interest expense                          | 1,836         |    | 2,370             |    | 366                    |                            | 4,901     |                         | 1,909     |    | 786               |
| Miscellaneous                             | 3,443         |    | 4,229             |    | 21,384                 |                            | 25,347    |                         | 8,582     |    | 3,600             |
| Depreciation and amortization             | -             |    | -                 |    | 4,517                  |                            | 55,045    |                         | 1,210     |    | -                 |
| Support services                          | 231,682       |    | 182,321           |    | 714,341                |                            | 751,313   |                         | 289,593   |    | 122,759           |
| Total Operating Expenses                  | 1,556,771     | _  | 1,328,416         | _  | 6,334,665              | _                          | 8,308,579 |                         | 2,239,668 | _  | 852,075           |
| Increase (Decrease) in Net Assets         | \$ (217,068)  | \$ | (115,177)         | \$ | (138,759)              | \$                         | (451,356) | \$                      | 112,541   | \$ | 209,103           |

# Consolidating Statement of Activities (Continued)

|                                           | Eastern<br>South Dakota | Western<br>South Dakota | Greater<br>Chattanooga | East<br>Tennessee | Middle<br>Tennessee | West<br>Tennessee |  |  |
|-------------------------------------------|-------------------------|-------------------------|------------------------|-------------------|---------------------|-------------------|--|--|
| Operating Revenues and Other Support      |                         |                         |                        |                   |                     |                   |  |  |
| Contributions                             | \$ 208,803              | \$ 208,610              | \$ 224,717             | \$ 351,685        | \$ 106,388          | \$ 132,898        |  |  |
| Child support                             | 25,850                  | 28,300                  | 69,023                 | 34,750            | 1,404,777           | 39,953            |  |  |
| Service fees                              | 205,987                 | 107,049                 | 294,596                | 351,576           | 440,167             | 282,306           |  |  |
| Investment (loss) income                  | -                       | 12                      | 1                      | -                 | -                   | -                 |  |  |
| Investments and other                     | 765                     | 3,000                   | 1,540                  | 2,395             | 4,189               | 687               |  |  |
| Total operating revenue and other support | 441,405                 | 346,971                 | 589,877                | 740,406           | 1,955,521           | 455,844           |  |  |
| Operating Expenses                        |                         |                         |                        |                   |                     |                   |  |  |
| Salaries                                  | 186,128                 | 181,252                 | 235,817                | 367,559           | 733,514             | 207,202           |  |  |
| Fringes                                   | 41,643                  | 28,655                  | 33,701                 | 63,775            | 79,418              | 54,722            |  |  |
| Taxes                                     | 13,070                  | 13,561                  | 17,675                 | 27,402            | 54,826              | 15,035            |  |  |
| Professional fees                         | 17,495                  | 5,660                   | 10,332                 | 20,529            | 38,207              | 30,099            |  |  |
| Supplies                                  | 922                     | 2,755                   | 2,075                  | 6,067             | 43,823              | 2,798             |  |  |
| Telephone                                 | 3,575                   | 4,803                   | 5,403                  | 5,781             | 16,122              | 3,887             |  |  |
| Postage                                   | 1,934                   | 1,828                   | 1,324                  | 2,444             | 4,264               | 1,647             |  |  |
| Occupancy                                 | 27,343                  | 13,104                  | 44,527                 | 45,168            | 162,065             | 52,779            |  |  |
| Printing                                  | 2,172                   | 2,090                   | 2,110                  | 3,156             | 10,032              | 906               |  |  |
| Information technology                    | 6,896                   | 9,729                   | 9,160                  | 13,986            | 82,803              | 11,004            |  |  |
| Equipment & furnishings                   | 1,760                   | 2,791                   | 2,858                  | 5,280             | 67,694              | 7,908             |  |  |
| Travel                                    | 20,552                  | 8,435                   | 15,243                 | 26,401            | 63,450              | 10,148            |  |  |
| Conferences & meetings                    | 2,940                   | 2,619                   | 12,131                 | 10,413            | 24,973              | 1,754             |  |  |
| Advertising                               | 22,068                  | 11,412                  | 12,256                 | 22,565            | 33,381              | 7,928             |  |  |
| Special assistance                        | 2,812                   | 6,095                   | 35,401                 | 67,628            | 159,524             | 17,286            |  |  |
| Global operations support                 | -                       | -                       | -                      | -                 | -                   | -                 |  |  |
| Payment processing fees                   | 4,038                   | 2,789                   | 5,291                  | 7,240             | 9,001               | 2,857             |  |  |
| Educational & promotional materials       | 131                     | 134                     | 915                    | 227               | 2,541               | 336               |  |  |
| Miscellaneous fund raising                | 16,909                  | 10,086                  | 19,703                 | 20,547            | 9,607               | 12,127            |  |  |
| Bad debt                                  | -                       | -                       | -                      | 300               | 3,880               | (1,249)           |  |  |
| Interestexpense                           | 112                     | 241                     | 2,257                  | 394               | 316                 | 1,069             |  |  |
| Miscellaneous                             | 3,213                   | 2,257                   | 5,221                  | 10,482            | 10,125              | 4,418             |  |  |
| Depreciation and amortization             | -                       | -                       | 851                    | -                 | 1,211               | 1,292             |  |  |
| Support services                          | 66,612                  | 54,203                  | 77,222                 | 117,932           | 258,159             | 76,626            |  |  |
| Total Operating Expenses                  | 442,325                 | 364,499                 | 551,473                | 845,276           | 1,868,936           | 522,579           |  |  |
| (Decrease) Increase in Net Assets         | \$ (920)                | \$ (17,528)             | \$ 38,404              | \$ (104,870)      | \$ 86,585           | \$ (66,735)       |  |  |

# Consolidating Statement of Activities (Continued)

|                                           | Virginia | <u> </u> | Washington |           | Wisconsin |           | Bethany Christian<br>Services<br>Global LLC |           | Bethany's<br>Thrift<br>Store |         | Corporate |              | Bethany<br>Christian<br>Foundation LLC |           |
|-------------------------------------------|----------|----------|------------|-----------|-----------|-----------|---------------------------------------------|-----------|------------------------------|---------|-----------|--------------|----------------------------------------|-----------|
| Operating Revenues and Other Support      |          |          |            |           |           |           |                                             |           |                              |         |           |              |                                        |           |
| Contributions                             | \$ 171   | ,755     | \$         | 218,016   | \$        | 279,734   | \$                                          | 2,201,001 | \$                           | -       | \$        | 3,029,063    | \$                                     | 105,889   |
| Child support                             | 20       | ,401     |            | 381,748   |           | 218,663   |                                             | -         |                              | -       |           | -            |                                        | -         |
| Service fees                              | 870      | ,137     |            | 132,413   |           | 520,675   |                                             | 519,685   |                              | -       |           | (3,112)      |                                        | -         |
| Investment (loss) income                  |          | -        |            | 2         |           | -         |                                             | -         |                              | -       |           | 2,012,398    |                                        | 3,262,714 |
| Investments and other                     | 4        | ,913     |            | 9,677     |           | 39,257    |                                             | 35,269    |                              | 530,243 |           | 613,609      |                                        | (533,584) |
| Total operating revenue and other support | 1,06     | 7,206    |            | 741,856   |           | 1,058,329 |                                             | 2,755,955 |                              | 530,243 |           | 5,651,958    |                                        | 2,835,019 |
| Operating Expenses                        |          |          |            |           |           |           |                                             |           |                              |         |           |              |                                        |           |
| Salaries                                  | 434      | ,701     |            | 466,326   |           | 487,004   |                                             | 776,737   |                              | 210,827 |           | 9,355,079    |                                        | -         |
| Fringes                                   | 86       | ,612     |            | 63,715    |           | 132,261   |                                             | 158,767   |                              | 43,686  |           | 1,606,793    |                                        | -         |
| Taxes                                     | 31       | ,421     |            | 34,116    |           | 34,782    |                                             | 56,431    |                              | 15,820  |           | 679,455      |                                        | -         |
| Professional fees                         | 3        | ,522     |            | 40,922    |           | 6,780     |                                             | 41,086    |                              | 6,424   |           | 2,019,294    |                                        | 48,613    |
| Supplies                                  | 6        | ,007     |            | 4,430     |           | 6,028     |                                             | 8,423     |                              | 6,150   |           | 61,721       |                                        | -         |
| Telephone                                 | 11       | ,448     |            | 15,176    |           | 5,615     |                                             | 16,124    |                              | 2,085   |           | 66,379       |                                        | -         |
| Postage                                   | 3        | ,790     |            | 4,173     |           | 4,113     |                                             | 38,583    |                              | 22      |           | 175,480      |                                        | -         |
| Occupancy                                 | 86       | ,584     |            | 136,791   |           | 64,039    |                                             | 53,236    |                              | 69,595  |           | (165,501)    |                                        | -         |
| Printing                                  | 6        | ,908     |            | 4,461     |           | 5,052     |                                             | 7,276     |                              | 113     |           | 511,974      |                                        | -         |
| Information technology                    | 17       | ,064     |            | 14,752    |           | 20,091    |                                             | 55,451    |                              | 4,823   |           | 114,848      |                                        | -         |
| Equipment & furnishings                   | 9        | ,768     |            | 6,601     |           | 7,380     |                                             | 4,970     |                              | -       |           | 57,782       |                                        | -         |
| Travel                                    | 45       | ,316     |            | 27,250    |           | 42,301    |                                             | 95,973    |                              | 18,851  |           | 679,606      |                                        | -         |
| Conferences & meetings                    | g        | ,043     |            | 3,301     |           | 7,156     |                                             | 12,292    |                              | 839     |           | 292,929      |                                        | -         |
| Advertising                               | 74       | ,663     |            | 26,775    |           | 13,042    |                                             | 394       |                              | 16,178  |           | 917,816      |                                        | -         |
| Special assistance                        | 18       | ,602     |            | 208,380   |           | 12,641    |                                             | 22,996    |                              | -       |           | 84,164       |                                        | -         |
| Global operations support                 |          | -        |            | -         |           | -         |                                             | 1,759,511 |                              | -       |           | 400,797      |                                        | -         |
| Payment processing fees                   | 16       | ,368     |            | 4,151     |           | 8,881     |                                             | 22,511    |                              | 13,562  |           | 20,027       |                                        | -         |
| Educational & promotional materials       |          | 437      |            | 18        |           | 2,148     |                                             | 834       |                              | -       |           | 238,729      |                                        | -         |
| Miscellaneous fund raising                | 7        | ,879     |            | 20,005    |           | 30,231    |                                             | 3,174     |                              | -       |           | 94,037       |                                        | -         |
| Bad debt                                  |          | 600      |            | 17        |           | 900       |                                             | -         |                              | -       |           | -            |                                        | -         |
| Interest expense                          | 3        | ,846     |            | 2,297     |           | 3,015     |                                             | 5,468     |                              | 8,324   |           | 146,086      |                                        | -         |
| Miscellaneous                             | 10       | ,489     |            | 4,983     |           | 6,111     |                                             | 28,564    |                              | 541     |           | 226,283      |                                        | -         |
| Depreciation and amortization             |          | 156      |            | 1,583     |           | 2,052     |                                             | 37,726    |                              | 8,718   |           | 917,443      |                                        | -         |
| Support services                          | 157      | ,252     |            | 155,607   |           | 158,003   |                                             | 254,847   |                              | 59,590  |           | (15,214,003) |                                        |           |
| Total Operating Expenses                  | 1,04     | 2,476    |            | 1,245,830 |           | 1,059,626 |                                             | 3,461,374 |                              | 486,148 |           | 3,287,218    |                                        | 48,613    |
| Increase (Decrease) in Net Assets         | \$ 2     | 4,730    | \$         | (503,974) | \$        | (1,297)   | \$                                          | (705,419) | \$                           | 44,095  | \$        | 2,364,740    | \$                                     | 2,786,406 |

# St. Louis and St. Charles Schedule of Project Unit Cost

|                                                                      | Total<br>Expenses | St. Louis<br>County<br>Expenses | St. Charles<br>County<br>Expenses |
|----------------------------------------------------------------------|-------------------|---------------------------------|-----------------------------------|
| Project Expenses                                                     | <b>4</b> 50.050   | <b>40.004</b>                   | 5.005                             |
| Salaries                                                             | \$ 53,650         | \$ 40,621                       | 5,865                             |
| Fringes                                                              | 12,960            | 9,813                           | 1,417                             |
| Outside Services, Contracted                                         | 1,353             | 1,024                           | 148                               |
| Supplies                                                             | 2,702             | 2,046                           | 295                               |
| Telephone                                                            | 1,308             | 990                             | 143                               |
| Telephone, Internet Access                                           | 389               | 295                             | 43                                |
| Printing                                                             | 1,980             | 1,499                           | 216                               |
| Postage                                                              | 170               | 129                             | 19                                |
| Rent                                                                 | 6,509             | 4,928                           | 712                               |
| Utilities                                                            | 1,090             | 825                             | 119                               |
| Advertising                                                          | 1,718             | 1,301                           | 188                               |
| Computers, Hardware                                                  | 188               | 142                             | 21                                |
| Computers, Software                                                  | 880               | 666                             | 96                                |
| Travel                                                               | 7,115             | 5,387                           | 778                               |
| Client Assistance                                                    | 374               | 283                             | 41                                |
| Conferences                                                          | 295               | 223                             | 32                                |
| Staff, Board, and Group Meetings                                     | 1,790             | 1,355                           | 196                               |
| Special Events                                                       | -                 | -                               | -                                 |
| Memberships & Dues                                                   | 4,224             | 3,198                           | 462                               |
| Equipment & Furnishings                                              | 1,464             | 1,108                           | 160                               |
| Support Services-Nonbillable                                         | 6,656             | 5,040                           | 728                               |
| Miscellaneous                                                        | (751)             | (569)                           | (82)                              |
| Total Program Services                                               | 106,064           | 80,304                          | 11,597                            |
| Less: Not applicable to County: Support Services-Nonbillable         | 6,656             | 5,040                           | 728                               |
| Less: Not applicable to County: Branch Fundraising                   | -                 | -                               | -                                 |
| Less. Not applicable to County. Branch I undialsing                  |                   |                                 |                                   |
| Total Direct Project Expenses                                        | 99,408            | 75,264                          | 10,869                            |
| Add: Indirect (Administrative) Expenses: Support Services - Billable | 10,860            | 8,223                           | 1,187                             |
| Total Project Expenses                                               | <u>\$ 110,268</u> | <u>\$ 83,487</u>                | <u>\$ 12,056</u>                  |
| Total Units Served                                                   | 1,363             | 1,032                           | 149                               |
| Cost Per Unit                                                        | \$ 80.90          | \$ 80.90                        | \$ 80.90                          |