EXTENDED TO FEBRUARY 15, 2017

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| B cross of the concentration D Employer identification number | A | For th | ne 2015 calendar year, or tax year beginning JUL 1, 2015 and en | ل ding | <u>UN 30, 2016</u> | |
|---|-------|---------------------|--|-------------|------------------------------|-------------------------------|
| GRRATER NASHVILLE So VANTAGE WAY S | В | Check i applical | | | D Employer identifi | cation number |
| Coing business as Surviver and street (or P.O. box if mail is not delivered to street address) Room/sulte E Telephone number So VANTAGE WAY City of twon, state or province, country, and ZIP or foreign postal code A Z16, 211. | Г | Addr | | | | |
| Number and street (or P.D. box if mail is not delivered to street address) Recombate | | Nam | | ••• | 62-0 | 588710 |
| Some included Some include | | Initia | | om/suite | | • • |
| City or town, state or province, country, and 2Pl or foreign postal code MashWILLE, TN 3/228 | | Fina retur | _{n/} 50 VANTAGE WAY 20 | | | |
| First and address of principal officers SHETLA J. MOORE Flame and address of principal officers SHETLA J. MOORE Flame and address of principal officers SHETLA J. MOORE Flower principal officers J. Moore principal of | | ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 4,216,211. |
| Name and advicess of principal officers: ABTOVE Taxexompt status X 501(c)(1) 501(c) 1 (ineat no.) 4947(a)(1) or 597 (ineat no.) 4957(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(| | retur | WASHVILLE, IN 37220 | | H(a) Is this a group re | eturn |
| SARIE AS C ABOVE | | tion | F Name and address of principal officer: SALLIA U. MOORE | | for subordinates | ? Yes X No |
| J. Webbitte: WWW. ARCDC. ORG | | | SAME AS C ABOVE | | H(b) Are all subordinates in | ncluded? Yes No |
| Part Summary | | | | 527 | If "No," attach a | list. (see instructions) |
| Bartefty describe the organization's mission or most significant activities: THE ARC DAVIDSON COUNTY & CREATER NASHVILLE IS A FAMILY-BASED ORGANIZATION THAT PROMOTES, Check this box | | | | | | |
| Briefly describe the organization's mission or most significant activities: THE ARC DAVIDSON COUNTY & GREATER NASHVILLE IS A FAMILY-BASED ORGANIZATION THAT PROMOTES, 2 Check this box \(\buildref{Davids} \) If the organization discontinued its operations or disposed of more than 25% of its net assets. 3 | | | | L Year | of formation: 1952 N | A State of legal domicile: TN |
| GREATER NASHVILLE IS A FAMILY—BASED ORGANIZATION THAT PROMOTES, Check this box | | T | | O D3: | TTDGOL GOIN | 777 6 |
| 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (O), line 12 8 Contributions and grants (Part VIII, line 1th) 8 Contributions and grants (Part VIII, line 1th) 9 Program service revenue (Part VIII, line 2g) 8 Contributions and grants (Part VIII, line 2g) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, line 2g) 11 Contributions and grants (Part VIII, line 2g) 12 Contail revenue (Part VIII, line 2g) 13 Cart (Part VIII (Part VIII, line 2g) 14 Contail grants and similar amounts paid (Part IX, column (A), lines 13) 15 Call and similar amounts paid (Part IX, column (A), lines 13) 16 Contributions and grants (Part IX, column (A), lines 13) 17 Coller expenses (Part IX, column (A), lines 15) 18 Contributions and grants (Part IX, locumn (A), lines 15) 19 Call and grants (Part IX, line 2g) 10 Column (A), lines 15 Co | e | 1 | | | | |
| 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (O), line 12 8 Contributions and grants (Part VIII, line 1th) 8 Contributions and grants (Part VIII, line 1th) 9 Program service revenue (Part VIII, line 2g) 8 Contributions and grants (Part VIII, line 2g) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, line 2g) 11 Contributions and grants (Part VIII, line 2g) 12 Contail revenue (Part VIII, line 2g) 13 Cart (Part VIII (Part VIII, line 2g) 14 Contail grants and similar amounts paid (Part IX, column (A), lines 13) 15 Call and similar amounts paid (Part IX, column (A), lines 13) 16 Contributions and grants (Part IX, column (A), lines 13) 17 Coller expenses (Part IX, column (A), lines 15) 18 Contributions and grants (Part IX, locumn (A), lines 15) 19 Call and grants (Part IX, line 2g) 10 Column (A), lines 15 Co | lan | | | | | _ · · · · · |
| 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (O), line 12 8 Contributions and grants (Part VIII, line 1th) 8 Contributions and grants (Part VIII, line 1th) 9 Program service revenue (Part VIII, line 2g) 8 Contributions and grants (Part VIII, line 2g) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, line 2g) 11 Contributions and grants (Part VIII, line 2g) 12 Contail revenue (Part VIII, line 2g) 13 Cart (Part VIII (Part VIII, line 2g) 14 Contail grants and similar amounts paid (Part IX, column (A), lines 13) 15 Call and similar amounts paid (Part IX, column (A), lines 13) 16 Contributions and grants (Part IX, column (A), lines 13) 17 Coller expenses (Part IX, column (A), lines 15) 18 Contributions and grants (Part IX, locumn (A), lines 15) 19 Call and grants (Part IX, line 2g) 10 Column (A), lines 15 Co | rer | 2 | · | | 1 | |
| 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (O), line 12 8 Contributions and grants (Part VIII, line 1th) 8 Contributions and grants (Part VIII, line 1th) 9 Program service revenue (Part VIII, line 2g) 8 Contributions and grants (Part VIII, line 2g) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, line 2g) 11 Contributions and grants (Part VIII, line 2g) 12 Contail revenue (Part VIII, line 2g) 13 Cart (Part VIII (Part VIII, line 2g) 14 Contail grants and similar amounts paid (Part IX, column (A), lines 13) 15 Call and similar amounts paid (Part IX, column (A), lines 13) 16 Contributions and grants (Part IX, column (A), lines 13) 17 Coller expenses (Part IX, column (A), lines 15) 18 Contributions and grants (Part IX, locumn (A), lines 15) 19 Call and grants (Part IX, line 2g) 10 Column (A), lines 15 Co | Ĝ | 4 | | | | |
| Section Sect | | | Total number of individuals employed in calendar year 2015 (Part V. line 2a) | *********** | | |
| Section Sect | tie | 6 | | | | |
| Section Sect | žį | ₇ a | Total unrelated business revenue from Part VIII. column (C). line 12 | | 72 | |
| Solution Prior Year Current Year 3,267,889. 2,961,557. | ¥ | b | Net unrelated business taxable income from Form 990-T line 34 | •••••• | 7h | |
| 8 | | | | | | **** |
| 9 | 4 | 8 | Contributions and grants (Part VIII, line 1h) | | | |
| 12 Total revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 13 Grants and similar amounts paid (Part IX, column (A), line 12) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Portessional fundraising fees (Part IX, column (A), line 1e) 17 Other expenses (Part IX, column (A), line 25) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Not assets or fund balances. Subtract line 21 from line 20 18 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Primi'rs name FRASTER, DEAN & HOWARD FILC Firm's address 3310 WEST END AVE STE 550 NASHVILLE, TN 37203 Phone no. 615 - 383 - 6592 | nue | 9 | _ | | | |
| 12 Total revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 13 Grants and similar amounts paid (Part IX, column (A), line 12) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Portessional fundraising fees (Part IX, column (A), line 1e) 17 Other expenses (Part IX, column (A), line 25) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Not assets or fund balances. Subtract line 21 from line 20 18 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Primi'rs name FRASTER, DEAN & HOWARD FILC Firm's address 3310 WEST END AVE STE 550 NASHVILLE, TN 37203 Phone no. 615 - 383 - 6592 | eve | 10 | | | | |
| 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3 , 281 , 030 . 2 , 967 , 563 . 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 720 , 829 . 691 , 495 . 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 . 0 . 0 . 0 . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1 , 153 , 180 . 1 , 042 , 159 . 16a Professional fundraising fees (Part IX, column (A), line 11e) 286 , 010 . 192 , 607 . 17 Other expenses (Part IX, column (D), line 25) 306 , 284 . 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 3 , 278 , 057 . 2 , 906 , 869 . 19 Revenue less expenses. Subtract line 18 from line 12 2 , 973 . 60 , 694 . 19 Revenue less expenses. Subtract line 18 from line 12 2 , 977 . 67 . 820 , 525 . 19 Revenue less expenses. Subtract line 18 from line 12 2 , 973 . 60 , 694 . 19 Revenue less expenses. Subtract line 18 from line 20 2 , 973 . 60 , 694 . 19 Revenue less expenses. Subtract line 18 from line 20 2 , 973 . 60 , 694 . 19 Revenue less expenses. Subtract line 18 from line 20 2 , 973 . 60 , 694 . 19 Revenue less expenses. Subtract line 18 from line 20 2 , 973 . 60 , 694 . 19 Revenue less expenses. Subtract line 21 from line 20 2 , 973 . 60 , 694 . 19 Revenue less expenses. Subtract line 21 from line 20 7 , 767 . 820 , 525 . 19 Revenue less expenses. Subtract line 21 from line 20 671 , 252 . 731 , 946 . 19 Revenue less expenses. Subtract line 21 from line 20 671 , 252 . 731 , 946 . 19 Revenue less expenses. Subtract line 21 from line 20 671 , 252 . 731 , 946 . 19 Revenue less expenses. Subtract line 21 from line 20 671 , 252 . 731 , 946 . 19 Revenue less expenses. Subtract line 21 from line 20 671 , 252 . 731 , 946 . 19 Revenue less expenses. Subtract line 21 from line 20 671 , 252 . 731 , 946 . 19 Revenue less exp | ď | 11 | | | | |
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 720,829. 691,495. | | 12 | | | 3,281,030. | |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 . 0 . 0 . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,153,180 . 1,042,159 . 286,010 . 192,607 . | | 13 | | | 720,829. | |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 14 | | | 0. | 0. |
| Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 20 Total liabilities (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Revenue less expenses. Subtract line 21 from line 20 24 Part III Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of pfegarer (other than officer) is based on all information of which preparer has any knowledge. Signature of officers Signature of officers SHEILA MOORE, EXECUTIVE DIR. Type or print name and title Print/Type preparer's name Preparer's signature R. BARRY DEAN Preparer's signature Prim's name FRASIER, DEAN & HOWARD, FLLC Firm's name FRASIER, DEAN & HOWARD, FLLC Firm's elin best of my knowledge. Phone no. 615-383-6592 | Ś | 15 | | | 1,153,180. | |
| Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 20 Total liabilities (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Revenue less expenses. Subtract line 21 from line 20 24 Part III Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of pfegarer (other than officer) is based on all information of which preparer has any knowledge. Signature of officers Signature of officers SHEILA MOORE, EXECUTIVE DIR. Type or print name and title Print/Type preparer's name Preparer's signature R. BARRY DEAN Preparer's signature Prim's name FRASIER, DEAN & HOWARD, FLLC Firm's name FRASIER, DEAN & HOWARD, FLLC Firm's elin best of my knowledge. Phone no. 615-383-6592 | nse | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 286,010. | 192,607. |
| Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 20 Total liabilities (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Revenue less expenses. Subtract line 21 from line 20 24 Part III Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of pfegarer (other than officer) is based on all information of which preparer has any knowledge. Signature of officers Signature of officers SHEILA MOORE, EXECUTIVE DIR. Type or print name and title Print/Type preparer's name Preparer's signature R. BARRY DEAN Preparer's signature Prim's name FRASIER, DEAN & HOWARD, FLLC Firm's name FRASIER, DEAN & HOWARD, FLLC Firm's elin best of my knowledge. Phone no. 615-383-6592 | x | b | | | | |
| 19 Revenue less expenses. Subtract line 18 from line 12 2,973. 60,694. | Ш | 17 | | | | |
| Beginning of Current Year End of Year 797,767. 820,525. 797,767. | | 18 | | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here SHEILA MOORE, EXECUTIVE DIR. Type or print name and title Print/Type preparer's name R. BARRY DEAN Preparer Birm's name FRASIER, DEAN & HOWARD, PLLC Firm's address 3310 WEST END AVE STE 550 NASHVILLE, TN 37203 Phone no. 615-383-6592 | | | Revenue less expenses. Subtract line 18 from line 12 | | 2,973. | 60,694. |
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| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here SHEILA MOORE, EXECUTIVE DIR. Type or print name and title Print/Type preparer's name R. BARRY DEAN Preparer's signature R. BARRY DEAN Preparer Firm's name FRASIER, DEAN & HOWARD, PLLC Firm's address 3310 WEST END AVE STE 550 NASHVILLE, TN 37203 Phone no. 615-383-6592 | P | 1 <u>22</u> 3rt | | <u> </u> | 0/1,404. | 131,946. |
| true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officers Date SHEILA MOORE, EXECUTIVE DIR. Type or print name and title Print/Type preparer's name R. BARRY DEAN Preparer Firm's name FRASIER, DEAN & HOWARD, PLLC Firm's address 3310 WEST END AVE STE 550 NASHVILLE, TN 37203 Phone no. 615-383-6592 | | | | d ototoma | ata and to the heat of my | knowledge and helief it is |
| Sign Here Signature of officers Date SHEILA MOORE, EXECUTIVE DIR. Type or print name and title Print/Type preparer's name R. BARRY DEAN Preparer Firm's name FRASIER, DEAN & HOWARD, PLLC Firm's EIN Firm's address 3310 WEST END AVE STE 550 NASHVILLE, TN 37203 Phone no. 615-383-6592 | | | | | | knowledge and benef, it is |
| Sign Here Signature of officers Date SHEILA MOORE, EXECUTIVE DIR. Type or print name and title Print/Type preparer's name R. BARRY DEAN Preparer Firm's name FRASIER, DEAN & HOWARD, PLLC Firm's address 3310 WEST END AVE STE 550 NASHVILLE, TN 37203 Pate Date Check X PTIN Self-emptoyed P00734520 Firm's EIN 62-1073578 Phone no. 615-383-6592 | 440, | , 00,10 | | preparer | | 6-2017 |
| Here SHEILA MOORE, EXECUTIVE DIR. Type or print name and title Print/Type preparer's name Preparer's signature Date /21/12 Self-employed P00734520 | Sia | n | | | | |
| Type or print name and title Print/Type preparer's name R. BARRY DEAN Preparer Firm's name FRASIER, DEAN & HOWARD, PLLC Firm's address 3310 WEST END AVE STE 550 NASHVILLE, TN 37203 Preparer's signature Preparer's signature R. Barry Date 1/21/25 Check X PTIN Self-employed P00734520 Firm's EIN | | | SHEILA MOORE, EXECUTIVE DIR. | | | |
| Paid R. BARRY DEAN R. Barry Lean CFA 1/21/10 self-employed P00734520 Preparer Use Only Firm's name ► FRASIER, DEAN & HOWARD, PLLC Firm's EIN ► 62-1073578 Use Only Firm's address 3310 WEST END AVE STE 550 Phone no. 615-383-6592 | • | • | | - | | |
| Paid R. BARRY DEAN R. Barry Dean R. Barry Dean Preparer Preparer Firm's name FRASIER, DEAN & HOWARD, FLLC Firm's EIN 62-1073578 Use Only Firm's address 3310 WEST END AVE STE 550 Phone no. 615-383-6592 | | -1.4 | Print/Type preparer's name Preparer's signature |] [| ate , Check | X PTIN |
| Preparer Firm's name FRASIER, DEAN & HOWARD, FLLC Firm's EIN ▶ 62-1073578 Use Only Firm's address 3310 WEST END AVE STE 550 NASHVILLE, TN 37203 Phone no.615-383-6592 | Paid | i | | CPA | , , ii — | == |
| Use Only Firm's address 3310 WEST END AVE STE 550 NASHVILLE, TN 37203 Phone no. 615-383-6592 | | | | | | |
| NASHVILLE, TN 37203 Phone no. 615-383-6592 | | | | | | |
| | | | | | Phone no.61 | 5-383-6592 |
| | Мау | the I | | | | |

| | n 990 (2015) GREATER NASHVILLE | 62-0588710 | Page 2 |
|-----|---|-----------------------|---|
| Pa | rt III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | X |
| 1 | Briefly describe the organization's mission: | <u></u> | |
| | THE ARC DAVIDSON COUNTY & GREATER NASHVILLE IS A FAMILY- | BASED | |
| | ORGANIZATION THAT PROMOTES, PROTECTS, AND ADVOCATES FOR | | |
| | PEOPLE WITH INTELLECTUAL/DEVELOPMENTAL DISABILITIES TO LI | | |
| | SELF-DETERMINED, MEANINGFUL LIVES IN INCLUSIVE COMMUNITIES | | |
| | | 30. | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on | | |
| | the prior Form 990 or 990-EZ? | Yes | X No |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes | X No |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as n | neasured by expenses. | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others | = : | nd |
| | revenue, if any, for each program service reported. | -, | |
| 4a | (Code:) (Expenses \$1, 149, 025 • including grants of \$) (Revenue | | |
| Tu | INDEPENDENT SUPPORT COORDINATION - PROGRAM PROVIDED THROU | | |
| | INDIVIDUALS WHO HAVE RECEIVED A MEDICAID WAIVER. ARC PROV | | · · · |
| | | | |
| | INDEPENDENT SUPPORT COORDINATORS (ISC) WHO WORK WITH APPR | | |
| | FAMILIES PER MONTH. EACH YEAR AN INDIVIDUAL SUPPORT PLAN | | LED |
| | THAT INCLUDES GOALS AND ACCOMPLISHMENTS THAT SHOULD BE MI | | |
| | DISABLED INDIVIDUAL WITHIN THE COMING YEAR. ON A MONTHLY | | |
| | MONITORS THE LIVING CONDITIONS, PHYSICAL NEEDS, MEDICAL S | | |
| | OTHER FACTORS OF THE PERSON WITH DISABILITIES. 362 CLIENT | rs served th | IS |
| | YEAR. | | |
| | W 7333444. | | |
| | | | |
| | | | |
| 4b | (Code:) (Expenses \$1,007,427. including grants of \$ 647,210.) (Revenue | | ١ |
| TIJ | (Code:)(Expenses \$ 1,UU/, 42/• including grants of \$ 64/,21U•) (Revenue FAMILY SUPPORT - FAMILIES RECEIVE REIMBURSEMENT (UP TO \$4 | | <u>/</u> |
| | VARIOUS OUT-OF-POCKET EXPENDITURES, INCLUDING VEHICULAR A | | |
| | | | <u>,</u> |
| | PERSONAL ASSISTANCE, EQUIPMENT, NUTRITION OR OTHER TYPES | | |
| | THAT WOULD ALLOW FAMILIES TO KEEP THEIR MENTALLY RETARDED |) FAMILY | |
| | MEMBERS AT HOME. 569 CLIENTS SERVED THIS YEAR. | | |
| | | | |
| | | | |
| | | | *************************************** |
| | | | |
| | | | |
| | | | |
| | U-100 | | |
| | (Code:) (Expenses \$ 50,197. including grants of \$) (Revenue | | 764 > |
| 4c | | | 764.) |
| | DEVELOPMENT & MEMBERSHIP-MAINTAIN GRASSROOTS MEMBERSHIP H | | ING |
| | NEWSLETTERS, ORGANIZING CONFERENCES AND MAKING THE ORGANI | IZATION MORE | •••• |
| | VISIBLE TO THE COMMUNITY. | | |
| | | | |
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| | | | |
| | | | · |
| | | | |
| 4d | Other program services (Describe in Schedule O.) | | |
| | (Expenses \$ 179,614. including grants of \$ 44,285.) (Revenue \$ |) | |
| 4e | Total program service expenses ► 2,386,263. | | |
| | | Form 0 | 90 (2015) |

Form 990 (2015)

GREATER NASHVILLE

Page 3 Checklist of Required Schedules No_ Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х 1 If "Yes." complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X 9 If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent Х endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 1c and 8a? If "Yes," complete Schedule G, Part II 18

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."

Х

19

complete Schedule G. Part III

Page 4

THE ARC DAVIDSON COUNTY &

Form 990 (2015) GREATER NASHVILLE
Part IV | Checklist of Required Schedules (continued)

| | | | Yes | No |
|-------------|--|-----|-----|--------------|
| 2 0a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | : | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | _ <u>X</u> _ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | ٠,, |
| | Schedule K. If "No", go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| _ | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 204 | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | х |
| h | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | 25a | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | 200 | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes." | | | |
| | complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | : | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | 7,4 | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | 10.05 |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | X |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | <u>X</u> |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | _X_ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | 7.7 |
| | If "Yes," complete Schedule N, Part I | 31 | | <u> X</u> |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | v |
| 22 | Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 32 | | <u> </u> |
| 33 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | · | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 33 | | |
| J-7 | Part V, line 1 | 34 | | х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 000 | | |
| _ | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | _ |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | X | |

Form 990 (2015) GREATER NASHVILLE Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response or note to any line in this Part V | | | | | |
|----|--|---------|---|---------------------|--------------------------|---|
| | | | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a | 13 | | 1 - K 1 | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and re | portab | ole gaming | | | |
| | (gambling) winnings to prize winners? | | | 1c | Х | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | 10 X/4 1/ X/ V/4 | 443 | 4 4. |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 29 | | 1.00 | 5-11-7 |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ns? | | 2b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions | 3) | | 美麗 | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | 3a | | X |
| þ | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule | o | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | uthori | ty over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | ccoun | t)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country: | | | .4//006 | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad | ccount | s (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction | ction? | -, | 5b | | X |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | e orga | nization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribution | ons or | gifts | | | |
| | were not tax deductible? | | *************************************** | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | vices p | rovided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | *************************************** | 7b | | <u> </u> |
| ¢ | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | ıs requ | iired | | | |
| | to file Form 8282? | 1 1 | | 7c | 20 21 15 12 mm X | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | 2.0 | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co | ontract | | 7e | | Х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | act? | | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Fo | | | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza | | | 7h | V Chickly Shift | 925A 9256A 93 |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | by the | e | 100 | | |
| | sponsoring organization have excess business holdings at any time during the year? | | | 8 | 204556 4 044 | 0.0000000000000000000000000000000000000 |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | umon | 1945 | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | | ••••• | 9a | | <u> </u> |
| _ | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | ••••• | | 9b | (majakajena) | 1954057414 |
| 0 | Section 501(c)(7) organizations. Enter: | 1 1 | 1 | 12.50 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | 1000 | | |
| 1 | Section 501(c)(12) organizations. Enter: | l ! | 1 | | | 31, 166 c |
| | Gross income from members or shareholders | 11a | | | | |
| þ | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them.) | 11b | | enselfiliste | चे हरेका <u>म्</u> त्रीत | 电影响频 |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | t i | , | 12a | (Marka) | stantin a |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | 144551495 | estature. | 48640 |
| d | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | . Vjerker | agilka: |
| h | Note. See the instructions for additional information the organization must report on Schedule O. | | | | | |
| D | Enter the amount of reserves the organization is required to maintain by the states in which the | 105 | 1 | | | |
| _ | organization is licensed to issue qualified health plans | 13b | | | | |
| | Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? | | <u> </u> | 14- | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule | | *************************************** | 14a 14b | | 1 |
| IJ | ii rea, riaa icijied a roitii 720 to report triese payments : [["NO, " Drovide an explanation in Schedule | · U · | | 140 | 000 | Ь |

62-0588710

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions,

| | to into da, da, or rob below, describe the circumstances, processes, or changes in concedic or occurrence. | | | |
|-----|---|----------|---------------|----------------|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
| Sec | tion A. Governing Body and Management | | | · |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | 108.5 |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | 100 | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. | | | |
| b | · · · · · · · · · · · · · · · · · · · | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | <u> </u> | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | X | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | : | |
| | more members of the governing body? | 7a | X | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | X | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | 3 (4.20) | | 30 6 33 |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| - | organization's mailing address? If "Yes." provide the names and addresses in Schedule O | 9 | ; | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | Shoa Linea ch |
| đ | | | | |
| 12a | , | 12a | X | |
| d | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this was done | 12c | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | V880004.000 |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 1000 | | |
| | The organization's CEO, Executive Director, or top management official | 15a | X | |
| đ | Other officers or key employees of the organization | 15b | | X |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | 2.5 | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | 200 | | 77 |
| | taxable entity during the year? | 16a | - SNEW 1825-1 | X |
| þ | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | 200 |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | 24900 | 45045 | 製機能 |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ►TN | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a | /ailabl | е | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website X Another's website X Upon request Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | ial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: | | | |
| | SHEILA J MOORE - (615) 321-5699 | | | |
| | 50 VANTAGE WAY, SUITE 202, NASHVILLE, TN 37228 | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organize (A) | (B) | | | ((| C) | | | (D) | (E) | (F) | |
|--|------------------------|--------------------------------|---|--------------|-------------|---------------------------------|----------|---------------------------------|-----------------|--------------------------|--|
| Name and Title | Average | Pos | | | Position | | | Reportable | Reportable | Estimated | |
| | hours per | box | (do not check more than one box, unless person is both an officer and a director/trustee) | | | is both | an | compensation | compensation | amount of | |
| | week | | cer an | dad | recto | or/trus | tee) | from | from related | other | |
| | (list any hours for | individual trustee or director | | | | | | the | organizations | compensation | |
| | related | 36 OF C | stee | | | sated | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization | |
| | organizations | truste | Institutional trustee | |),ee | Highest compensated employee | | (11 27 1000 111100) | | and related | |
| | below | viduaì | tution | 191 | Кеу етрюуее | lest co | Jer. | | | organizations | |
| - | line) | İndir | Insti | Officer | Key | F m | Former | | | _ | |
| (1) KATE DEITZER | 1.00 | | | | | | | | | | |
| PRESIDENT | | X | | Х | | | | 0. | 0. | 0 | |
| (2) THOM DRUFFEL | 1.00 | | | | | | | | | | |
| TREASURER | | Х | | X | | | | 0. | 0. | 0 | |
| (3) BETTIE BLACKMAN | 1.00 | | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0 | |
| (4) RICHARD THOMPSON | 1.00 | | | ļ | | | | | | | |
| BOARD MEMBER | | X | | _ | | _ | | 0. | 0. | 0 | |
| (5) ELIZABETH RALPH | 1.00 | | | İ | | | | | | | |
| SECRETARY | 1 00 | Х | | Х | | | | 0. | 0. | 0 | |
| (6) TYLER LISOWSKI | 1.00 | | | | | | | _ | | | |
| BOARD MEMBER | 1 00 | X | | - | | | | 0. | 0. | 0 | |
| (7) CYNTHIA GARDNER | 1.00 | | | | | | | | _ | | |
| VICE PRESIDENT (8) SANDI WHEATON | | Х | \dashv | X | | | | 0. | 0. | 0. | |
| BOARD MEMBER | 1.00 | ,, | ļ | | | | ŀ | | | _ | |
| (9) JOHN GILLMOR | 1 00 | X | _ | _ | | _ | | 0. | 0. | 0 . | |
| BOARD MEMBER | 1.00 | 7. | | İ | | | ł | | _ | _ | |
| (10) ANDREA ARNOLD | 1.00 | X | | _ | | | \dashv | 0. | 0. | . 0 | |
| BOARD MEMBER | 1.00 | . , | - 1 | | | | | 2 | | _ | |
| (11) SHEILA MOORE | 38.00 | X | | | | - | | 0. | 0. | 0 | |
| EXECUTIVE DIRECTOR | 30.00 | | | | | | | 00 100 | | 10 456 | |
| (12) KATE FINN | 38.00 | | \dashv | X | - | _ | | 80,122. | 0. | 10,476 | |
| DIR EMPLOY SERVICES | | | | x | | ĺ | | 10 005 | 0 | 4 000 | |
| (13) SANDY CARRUTHERS | 38.00 | \dashv | \dashv | ᄼᅱ | | | \dashv | 19,805. | 0. | 4,083. | |
| DIR OF FINANCE | | | ı | \mathbf{x} | | | | 35 400 | 0 | 0 | |
| (14) KRISTI LANE | 38.00 | | + | ^ | \dashv | \dashv | \dashv | 35,400. | 0. | 0. | |
| DIR SUPPORT COR | 30.00 | | | x | | | | 63,969. | 0. | 1 010 | |
| (15) LORIE GOLDEN | 38.00 | | -+ | 47 | - | | \dashv | 03,303. | U • | 1,919. | |
| DIR FAMILY SUPPORT | 33.00 | | | x | l | | | 49,299. | 0. | Q EE1 | |
| | | \dashv | | | \dashv | - | | ±2,433. | | 9,551. | |
| | | | - | | | | | | | | |
| | | | + | \dashv | | | \dashv | | | | |
| | | | | | | | | | | | |

| Sub-total | | NASHVILI | | | | | | | 62-0588 | 3710 Page 8 |
|--|--|------------------------------------|----------------------------|-----------------------|-------------------------------|-------------------------------------|-------------|---|--|---|
| All and and title All and and title All and and title All and and title All and and title All and and title All and and title All and and and and and and and and and and | Part VII Section A. Officers, Directors, Tru | ıstees, Key Em | ploye | es, | and l | High | est C | compensated Employee | s (continued) | |
| 1b Sub-total 248,595. 0. 26,029. c Total from continuation sheets to Part VII, Section A 248,595. 0. 0. 0. 0. 0. d Total fadd lines 1b and 1o) 248,595. 0. 26,029. 248,595. 0. 26,029. 248,595. 0. 26,029. 3 Did the organization list any former officer, director, or trustoe, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual listed on line 1a; is the sum of reportable compensation from the organization list any former officer, director, or trustoe, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual listed on line 1a; is the sum of reportable compensation and other compensation from the organization and related organization greater than \$150,007 If "Yes," complete Schedule I for such individual for services and related organization of I "Yes," complete Schedule I for such individual for services section B, independent Contractors 1 Complete this table for your five highest compensated independent contractors that receive a compensation from any unrelated organization at the year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization of independent contractors. | | Average hours per week | box, office | not ch unles | Positi neck mi es perso | ON ore that on is bo | th an | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Compensation from the organization from the organization from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Total number of independent contractors (including but not limited to those listed above) who received more than Compensation | | related organizations below | Individual trustee or dire | Institutional trustee | Officer | Key employee Highest compensated | Former | organization | | from the organization and related |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Compensation from the organization from the organization from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Total number of independent contractors (including but not limited to those listed above) who received more than Compensation | | | | _ | - | | <u> </u> | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes " complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than | | | | - | | - | <u> </u> | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Compensation from the organization from the organization from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Total number of independent contractors (including but not limited to those listed above) who received more than Compensation | | | - | | _ | - | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Compensation from the organization from the organization from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Total number of independent contractors (including but not limited to those listed above) who received more than Compensation | | | | | | - | | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Compensation from the organization from the organization from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Total number of independent contractors (including but not limited to those listed above) who received more than Compensation | | | 1 | | + | | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes " complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than | | | | | | | - | | | |
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| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Compensation from the organization from the organization from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Total number of independent contractors (including but not limited to those listed above) who received more than Compensation | 41 01 | | | | | | | | | |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization. Ves No | c Total from continuation sheets to Part V | II, Section A | | | | | > | 0. | | |
| Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Fendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than 2 to 3 to 4 to 5 to 5 to 7 to 7 to 7 to 7 to 7 to 7 | 2 Total number of individuals (including but r | not limited to the | se lis | ted | abov | e) wh | o rec | 248,595. ceived more than \$100,0 | 0. 00 of reportable | 26,029. |
| line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than | | | - | | - | | | ······································ | | |
| and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1 a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than | line 1a? If "Yes," complete Schedule J for s | uch individual | | | | | | | | 3 X |
| rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than | and related organizations greater than \$150 | 0,000? <i> f</i> "Yes," | comp | olete | Sch | edule | J fo | r such individual | | 4 X |
| (A) Name and business address NONE Rescription of services (B) Compensation (C) Compensation (C) Compensation (D) Compensation (E) Compensation (C) Compensation (D) Compensation (E) Compensation | rendered to the organization? If "Yes." com Section B. Independent Contractors | plete Schedule | J for | sucl | h per: | son . | <i></i> | | | 5 X |
| Name and business address NONE Description of services Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than | Complete this table for your five highest co the organization. Report compensation for | mpensated inde the calendar yea | pend r enc | ent ling | contr with | actor or wi | s tha | at received more than \$1 the organization's tax yea | 00,000 of compensat | ion from |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. | (A) Name and business | address | NON | E | | | | | rvices C | |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. | | | | | | | | | | |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. | | | | | | | | | | |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. | | | | | | | | | | |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. | | | | | | | + | | | |
| U U U U U U U U U U U U U U U U U U U | Total number of independent contractors (ir \$100,000 of compensation from the organize) | icluding but not | limite | ed to | thos (| | ed al | bove) who received more | e than | |

Page 9

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (D) Revenue excluded from tax under sections 512 - 514 (C) Related or Unrelated Total revenue exempt function business revenue revenue 1 a Federated campaigns b Membership dues 5,000. c Fundraising events 1c d Related organizations 1d 1,745,017. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1,211,540. similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 1,118,807. 2,961,557 Total, Add lines 1a-1f <u>Business</u> Code 2 a MEMBERSHIP DUES & ASSESSMENT 900099 764. Program Service b C f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 124,505. assets other than inventory b Less: cost or other basis 127.816. and sales expenses -3,311. c Gain or (loss) 3.311 -3 311. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ 5,000. of contributions reported on line 1c). See 1,188. Part IV, line 18 2,025. b Less: direct expenses c Net income or (loss) from fundraising events -837 -837 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities > 10 a Gross sales of inventory, less returns 1,118,807. and allowances 1,118,807 b Less: cost of goods sold _____ c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MISCELLANEOUS 900099 9.361 9.361. b d All other revenue e Total. Add lines 11a-11d 9,361. 2,967,563. 764. 5,242 Total revenue. See instructions.

 $\mathcal{C} = \{0, \dots, 1\}$

Form 990 (2015) GREATER NASHVILLE Part IX | Statement of Functional Expenses

| Secti | on 501(c)(3) and 501(c)(4) organizations must comp | | | | |
|----------|---|------------------------|--|--|--|
| | Check if Schedule O contains a response to tinclude amounts reported on lines 6b. | (A) | (B) | (C) | (D) |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| - | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 691,495. | 691,495. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 227,357. | 174,802. | 24,999. | 27,556. |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 612,978. | 471,285. | 67,400. | 74,293. |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 17,376. | 15,019. | 2,317. 16,047. | 40. 281. |
| 9 | Other employee benefits | 120,366. | 104,038. | 16,047. | 281. |
| 10 | Payroli taxes | 64,082. | 47,760. | 8,530. | 7,792. |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | | | | |
| b | Legal | 15 001 | | 17 001 | |
| | Accounting | 17,001. | | 17,001. | |
| d | Lobbying | 100 605 | | | 100 607 |
| е | Professional fundraising services. See Part IV, line 17 | 192,607. | All provides the property of the second of t | | 192,607. |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 47 045 | 20 020 | C 221 | 2 205 |
| | column (A) amount, list line 11g expenses on Sch 0.) | 47,845. | 38,239. | 6,221. | 3,385. |
| 12 | Advertising and promotion | E0 700 | 40 247 | 0 451 | |
| 13 | Office expenses | 50,798. | 42,347. | 8,451. | |
| 14 | Information technology | | , | | |
| 15 | Royalties | 60 666 | 56,371. | 12,295. | |
| 16 | Occupancy | 68,666. 64,138. | 60,199. | 3,939. | |
| 17 | Travel | 04,130. | 00,133. | 3,333. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 6,523. | 2,355. | 4,168. | |
| 19 | Conferences, conventions, and meetings | 216. | 216. | 4,100. | |
| 20 | Interest | 210. | 210 | | |
| 21 | Payments to affiliates Depreciation, depletion, and amortization | 6,542. | | 6,542. | |
| 22 | 1 | 21,790. | 19,733. | 2,057. | |
| 23 24 | Other expenses, Itemize expenses not covered | 24,,50. | 25,755 | 2,00,1 | |
| Z*+ | above. (List miscellaneous expenses in line 24e. If line | e granical contraction | | Name de la compa | |
| | 24e amount exceeds 10% of line 25, column (A) | | | | |
| _ | amount, list line 24e expenses on Schedule 0.) COLLECTION/TRUCK EXPENS | 559,807. | 559,807. | Section 1 and 1 and 1 december 1 december 1 december 1 and 1 | removed to a consist of December 1995, September 1990. |
| a | CONTRACTED SERVICES | 63,729. | 53,124. | 10,605. | |
| b c | POSTAGE & SHIPPING | 45,522. | 44,692. | 500. | 330. |
| ď | PRINTING & PUBLICATIONS | 10,290. | 3,014. | 7,276. | |
| | All other expenses | 17,741. | 1,767. | 15,974. | |
| | Total functional expenses. Add lines 1 through 24e | 2,906,869. | 2,386,263. | 214,322. | 306,284. |
| 25 26 | Joint costs. Complete this line only if the organization | 2,500,005. | 2,000,200 | | |
| 20 | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | 1 If following SUP 98-2 (ASC 958-720) | | <u> </u> | | C 990 (0015) |

Form 990 (2015)

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 10,966. 117,980. Cash - non-interest-bearing 1 64,823. 2 64,852. Savings and temporary cash investments 331,534. 254,183. 3 Pledges and grants receivable, net Accounts receivable, net 4 4 Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 8 Inventories for sale or use 7,075. 13,700. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 48,616. basis. Complete Part VI of Schedule D _____ 10a 38,777. 16,381. 9,839. b Less: accumulated depreciation 10b 10c 366,988. 359,971. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 820,525. Total assets. Add lines 1 through 15 (must equal line 34) 797,767. 16 16 100,564. 63,753. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 24,826. 25,951 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 126.515. 88,579. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 671,252. 731,946. 27 27 Unrestricted net assets Temporarily restricted net assets 28 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 671,252. 731,946. Total net assets or fund balances 33 33 797,767. 820,525. Total liabilities and net assets/fund balances 34

| | THE ARC DAVIDSON COUNTY & | | | | |
|------|--|--------------|------------------|-----|------------|
| Form | 990 (2015) GREATER NASHVILLE | <u>62</u> - | -05887 <u>10</u> | Pag | ge 12 |
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2,967 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2,906 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 60 |),6 | 94. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 671 | , 2 | <u>52.</u> |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | column (B)) | 10 | 733 | 1,9 | 46. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | - 1 | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | 0. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | · | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | | | | 100000 |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | 3000 |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | e basis. | , | | |
| | consolidated basis, or both: | | 1000 | | |

Both consolidated and separate basis

X 2c

Form 990 (2015)

За

532012 12-16-15

X Separate basis

Consolidated basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE ARC DAVIDSON COUNTY &

GREATER NASHVILLE

Employer identification number 62-0588710

| Part I | Reason for Public C | Charity Status (| All organizations must co | mplete th | is part.) Se | e instructions. | |
|------------|---|---------------------------------------|------------------------------|---------------|--------------|---|--|
| The organ | ization is not a private found | ation because it is: (I | For lines 1 through 11, cl | heck only | one box.) | | |
| 1 📋 | A church, convention of ch | - | | - | • |)(A)(i). | |
| 2 | A school described in secti | <u>=</u> | | | | ~ ~ ~ · | |
| 3 🖂 | A hospital or a cooperative | | | | | i) | |
| 4 | A medical research organiza | | | | | • | the hospital's name |
| * | · . | ation operated in col | njunction with a nospital | described | iii Sectio | | uto nospitai s namo, |
| | city, and state: | | Name and the same and | | | | |
| 5 [] | An organization operated fo | | nege or university owned | or operac | ed by a go | vernmental unit describe | ed itt |
| . — | section 170(b)(1)(A)(iv). (C | | | | | | |
| 6 | A federal, state, or local gov | - | | | | | |
| 7 <u>X</u> | An organization that normal | • | ntial part of its support fr | om a gove | ernmental (| unit or from the general p | oublic described in |
| <u></u> | section 170(b)(1)(A)(vi). (Co | omplete Part II.) | | | | | |
| 8 🔛 | A community trust describe | d in section 170(b) | (1)(A)(vi). (Complete Pari | t II.) | | | |
| 9 🔛 | An organization that normal | lly receives: (1) more | than 33 1/3% of its sup | oort from o | contributio | ns, membership fees, an | d gross receipts from |
| | activities related to its exem | npt functions - subjec | ct to certain exceptions, | and (2) no | more than | 33 1/3% of its support f | rom gross investment |
| | income and unrelated busin | ess taxable income | (less section 511 tax) fro | m busines | ses acquii | ed by the organization a | fter June 30, 1975. |
| | See section 509(a)(2). (Cor | mplete Part III.) | | | | | |
| 10 | An organization organized a | and operated exclusi | ively to test for public sat | fety. See | section 50 | 9(a)(4). | |
| 11 🔲 | An organization organized a | and operated exclusi | ively for the benefit of, to | perform ti | he functior | ns of, or to carry out the | purposes of one or |
| | more publicly supported org | ganizations describe | d in section 509(a)(1) o | r section : | 509(a)(2). | See section 509(a)(3). C | heck the box in |
| | lines 11a through 11d that of | | | | | | |
| а | Type I. A supporting orga | nization operated, s | upervised, or controlled | by its supp | orted orga | anization(s), typically by | giving |
| | the supported organization | on(s) the power to reg | gularly appoint or elect a | majority o | of the direc | tors or trustees of the su | pporting |
| | organization. You must c | • • • • | | | | | , , |
| b | Type II. A supporting orga | | | ion with it: | s supporte | d organization(s), by hav | ina |
| | control or management or | | | | | | |
| | organization(s). You mus | | | | | г р | |
| С | Type III functionally inte | · · · · · · · · · · · · · · · · · · · | | in connect | tion with a | and functionally integrate | d with |
| · | its supported organization | | | | | | a 111111 |
| d | Type III non-functionally | | • | | - | | ration(s) |
| u | that is not functionally into | | | | | | |
| | = | = | | | | | G11633 |
| _ [| requirement (see instructi | • | | - | | | |
| e | ☐ Check this box if the orga | | | | | Type I, Type II, Type III | |
| | functionally integrated, or | | naliy integrated supporti | ng organiz | ation. | | |
| | er the number of supported o | | | | ******* | | |
| | vide the following information (i) Name of supported | about the supporte | | (iv) is the o | rganization | (v) Amount of monetary | (vi) Amount of |
| | organization | (11) East | (described on lines 1.9 | listed i | in your | support (see | other support (see |
| | orgu, marion | | above (see instructions)) | governing | | instructions) | instructions) |
| | | | | Yes | No | | · |
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Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (d) 2014 (f) Total Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (e) 2015 1 Gifts, grants, contributions, and membership fees received. (Do not 1843514. 1795532. 1837094. 1893570. include any "unusual grants.") 1828363. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 1795532. 1837094. 1893570. 1843514. 9198073. 1828363 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 9198073. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 1795532. 1837094. 1893570. 1843514. 9198073. 1828363. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 465. 29. 6,202. 4,795. 884. 29. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 573. 753 9,361 564 591 assets (Explain in Part VI.) 11 Total support, Add lines 7 through 10 579 12 Gross receipts from related activities, etc. (see instructions) 4...... 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.79 % 14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 99.84 15 Public support percentage from 2014 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\triangleright [X]$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | etion A. Public Support | Olo III piacea asimp | | | | | |
|----------|--|----------------------|----------|-------------------|---|----------|---------------------------------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | İ | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7 a | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received | ! | | | | · . | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| c | : Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Sec | ction B. Total Support | | I | T | 7 | · · | |
| | ndar year (or fiscal year beginning in) ► | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | | | | | | |
| Ł | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | · - |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, | | | | | | |
| | whether or not the business is | ! | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital |] | | | | | |
| | assets (Explain in Part VI.) | | l | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | <u> </u> | | |
| 14 | First five years. If the Form 990 is fo | - | | | | | . 🗀 |
| <u>C</u> | check this box and stop here | o Support Do | · oontoo | | | | <u> </u> |
| | ction C. Computation of Publi | | | | | Tarl | |
| | Public support percentage for 2015 (| | = | | | 15 | <u>%</u> |
| | Public support percentage from 2014 etion D. Computation of Inves | | | | *************************************** | [10] | 70 |
| | · | | | no 13 column (fi) | | 17 | % |
| | Investment income percentage for 20 Investment income percentage from | • | | | | 18 | |
| | a 33 1/3% support tests - 2015. If the | | | | | | |
| 196 | more than 33 1/3%, check this box a | | | | | | |
| L | o 33 1/3% support tests - 2014. If the | | | | | | |
| E | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | | | | | | |
| | roundations if the organizant | <u></u> | | | | | · · · · · · · · · · · · · · · · · · · |

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes." provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|-----------------|------------------------|--|
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| Pa | rt IV Supporting Organizations (continued) | | | |
|---------|--|--------------|---------------------|----------------|
| | (continuou) | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | 15 3 10 | | |
| | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| C | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | 43744 | STEEL ST | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | 180000 | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | 186 (44) | STORY OF STREET | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | na hola it | 420042044 |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | 100 | | Evity. |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | 施制工作 | SEPTIME. |
| 800 | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | Yes | No |
| 4 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | IES | 140 |
| 1 | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | 19490991291 | mamazaa. |
| Sec | tion D. All Type III Supporting Organizations | 1 | | |
| | 7) | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | 1000,000,000 | 60 CY | 55.023% |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | 1 |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | 1 | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | March 6 | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2_ | ORCHYGARIONA | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions): | | | |
| a | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| C | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instance) | ructions). | | Na |
| 2 | Activities Test. Answer (a) and (b) below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | 416 (25 (26 | Yes | No |
| а | | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | Grant. | | 3,709,15 |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | 5/5/4/2019 Halland | olimbrid 220mm |
| h | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | (EEE) | 3177 |
| ~ | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | Algoritha Tipoth | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | 37.73 | | 4,53.5 |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | 1900 AV | |
| | trustees of each of the supported organizations? Provide details in Part VI. | За | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes " describe in Part I/I, the role played by the organization in this regard | 3b | | |

Schedule A (Form 990 or 990-EZ) 2015 GREATER NASHVILLE 62-0588710 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 Add lines 1 through 3 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1b b Average monthly cash balances c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6) Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3

_] Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

5

Schedule A (Form 990 or 990-EZ) 2015

7

Income tax imposed in prior year

instructions).

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

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| Par | Type III Non-Functionally Integrated 509) | (a)(3) Supporting Orga | nizations (continued) | |
|--|---|--|--|--|
| Secti | on D - Distributions | | , | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | • | | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | |
| | (provide details in Part VI). See instructions. | | | |
| 9_ | Distributable amount for 2015 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | · | (i) | (ii) | (iii) |
| Cast | on E. Distribution Allocations (instructions) | Excess Distributions | Underdistributions | Distributable |
| Secu | on E - Distribution Allocations (see instructions) | | Pre-2015 | Amount for 2015 |
| 1_ | Distributable amount for 2015 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2015 | | | |
| | (reasonable cause required-see instructions) | ga territoria de la companio della companio della c | | |
| 3_ | Excess distributions carryover, if any, to 2015: | | | |
| а | | 1000 | | g a constant |
| b | | | | |
| С | | | | |
| d | From 2013 | | | |
| е | From 2014 | 10.03/35 | | |
| f | Total of lines 3a through e | | | |
| g_ | Applied to underdistributions of prior years | | v novo novom v N to novom (no novom popular do nota v novom pro v denica de company | |
| h | Applied to 2015 distributable amount | | | on the contribution and a later to be of the land 25% to the contribution of the later than the later the contribution of the later than the |
| <u> i </u> | Carryover from 2010 not applied (see instructions) | | | |
| i | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2015 from Section D, | | | |
| | line 7: \$ | | | COLUMN PROGRAM DE SE LOS COLUMNS |
| a | Applied to underdistributions of prior years | Control of the Contro | Territor film connection in accommodate the continuous magnetorics of accommodate in the continuous control of | |
| b_ | Applied to 2015 distributable amount | | | |
| С | Remainder, Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2015, if | | | |
| | any. Subtract lines 3g and 4a from line 2 (if amount | | | guide agreed and guide and the |
| | greater than zero, see instructions). | | | |
| 6 | Remaining underdistributions for 2015. Subtract lines 3h | | | |
| | and 4b from line 1 (if amount greater than zero, see | | | |
| | instructions). | | | Matter and the second s |
| 7 | Excess distributions carryover to 2016. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | S. Carlotte March 1997 (September 1997) | CAS CALLS CONTROL CONTROL |
| a | | | | |
| b | | | | |
| | Excess from 2013 | | | |
| | Excess from 2014 | | | |
| e | Excess from 2015 | | | 1日本日本教育主体教育主要的政治等等等等等等。 |

Schedule A (Form 990 or 990-EZ) 2015

| Schedule A | (Form 990 or 990-EZ) 2015 GREATER NASHVILLE | 62-0588710 Page 8 |
|------------|--|--|
| Part VI | (Form 990 or 990 EZ) 2015 GREATER NASHVILLE Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 1 Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; P Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any ac (See instructions.) | 7a or 17b; Part III, line 12; nes 1 and 2; Part IV, Section C, lart V, Section B, line 1e; Part V, |
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Employer identification number

THE ARC DAVIDSON COUNTY & GREATER NASHVILLE 62-0588710 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization
THE ARC DAVIDSON COUNTY &
GREATER NASHVILLE

Employer identification number

62-0588710

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ 752,094. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$39,247. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Oncash Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization THE ARC DAVIDSON COUNTY & **Employer identification number**

62-0588710

GREATER NASHVILLE Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (see instructions) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) (c) No. (d) (b) FMV (or estimate) Date received from Description of noncash property given (see instructions) Part I (a) (c) No. (d) (b) FMV (or estimate) Date received from Description of noncash property given (see instructions) Part I (a) (c) No. (d) (b) FMV (or estimate) Date received from Description of noncash property given (see instructions) Part I

Employer identification number Name of organization THE ARC DAVIDSON COUNTY & 62-0588710 GREATER NASHVILLE Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE ARC DAVIDSON COUNTY &

62-0588710

Employer identification number

GREATER NASHVILLE Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Partilli Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Assets included in Form 990. Part X

a Revenue included on Form 990, Part VIII, line 1

| | | NASHVILLE | | | | | | 62-05 | | | ige 2 |
|-------|--|-------------------------|-------------|---|---|--------------|--|--------------|--------------|----------|-------------|
| Par | t III Organizations Maintaining C | ollections of Ar | t, Hist | orical Tre | asures, o | r Other | Similar | Assets | (contin | ued) | |
| 3 | Using the organization's acquisition, accessi | on, and other record | ls, check | any of the f | ollowing that | t are a sig | nificant u | se of its c | ollection | items | |
| | (check all that apply): | | | | | | | | | | |
| а | Public exhibition | ď | 1 <u> </u> | Loan or exc | hange progr | ams | | | | | |
| d | Scholarly research | € | • 🗌 | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. | | | | | | | | | | |
| 5 | During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets | | | | | | | | | | |
| | to be sold to raise funds rather than to be ma | aintained as part of t | he orgar | nization's co | llection? | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arran | • | ete if the | e organizatio | n answered | "Yes" on | Form 990 | , Part IV, I | line 9, or | | |
| | reported an amount on Form 990, Pa | rt X, line 21. | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | ian or other intermed | liary for o | contributions | s or other as | sets not ir | ncluded | | _ | | _ |
| | on Form 990, Part X? | | | | | | | | Yes | | No |
| þ | If "Yes," explain the arrangement in Part XIII | and complete the fo | llowing t | able: | | | | | | | |
| | | | | | | | | | Amoun | <u> </u> | |
| C | Beginning balance | | | | | | 1c | | | | |
| đ | Additions during the year | | | | | | 1d | | | | |
| е | Distributions during the year | | ••••• | • | • | | 1e | | | | |
| f | Ending balance | | | | | | 1f | | | | |
| 2a | Did the organization include an amount on F | orm 990, Part X, line | 21, for 6 | escrow or cu | istodial acco | unt liabilit | ty? | L | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | ***** | | <u></u> |
| Par | t V Endowment Funds. Complete | | swered | "Yes" on Fo | rm 990, Part | IV, line 1 | 0. | | | | |
| | | (a) Current year | (b) F | rior year | (c) Two yea | rs back | (d) Three y | ears back | (e) Four | years | back |
| 1a | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | <u> </u> | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | rent year end balanc | e (line 1g | g, column (a) |) held as: | | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | | |
| b | Permanent endowment > | % | | | | | | | | | |
| c | Temporarily restricted endowment ▶ | % | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | uld equal 100%. | | | | | | | | | |
| За | Are there endowment funds not in the posse | ssion of the organiza | ation tha | t are held ar | id administe | red for the | e organiza | tion | г | | |
| | by: | | | | | | | | ۲ | Yes | No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | | |
| | (ii) related organizations | | | | | | | | 3a(ii) | | |
| þ | If "Yes" on line 3a(ii), are the related organiza | itions listed as requir | red on S | chedule R? | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | wment f | unds. | | | | | | | |
| Par | t VI Land, Buildings, and Equipm | | | | | | | | | | |
| | Complete if the organization answere | d "Yes" on Form 990 | D, Part IV | /, line 11a. S | ee Form 990 | , Part X, I | ine 10. | | | | |
| | Description of property | (a) Cost or o | other | (b) Cost | or other | (c) Ac | cumulate | d | (d) Boo | k value | € |
| | | basis (investr | ment) | basis | (other) | dep | reciation | | | | |
| 1a | Land | | | | | 11 19 TO | 40000000000000000000000000000000000000 | 100 130 | | | |
| b | Buildings | | | | ···· | | | | | | |
| С | Leasehold improvements | ••• | | | | | | | | | |
| d | Equipment | | | 4 | 8,616. | | 38,7 | 77. | | 9,83 | <u> 39.</u> |
| | Other | | | | | | | | | | |
| Total | . Add lines 1a through 1e. (Column (d) must e | aual Form 990. Part | X. colun | nn (B), line 1 | Oc.) | | | > | | 9,8: | 39. |

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| Part VII Investments - Other Securities. Complete if the organization answered "Yes" | on Form 990 Part IV | lina 11h Saa Form 990 | Part X line 12 | |
|---|---|---------------------------|---|---|
| (a) Description of security or category (including name of security) | (b) Book value | | f valuation: Cost or en | d-of-year market value |
| (1) Financial derivatives | (-7, -1, -1, -1, -1, -1, -1, -1, -1, -1, -1 | | | |
| (2) Closely-held equity interests | | | | 74. 3 A A A A A A A A A A A A A A A A A A |
| (3) Other | | | | |
| (A) | 1.5 11 | | | 10.000000000000000000000000000000000000 |
| (B) | | | | 41 - |
| (C) | *** | | | 1111, 1 |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | | |
| Part VIII Investments - Program Related. | · - | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV | , line 11c. See Form 990 |), Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of | f valuation: Cost or en | d-of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | ··- |
| (8) | | | | |
| (9) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | (17/20/31/15) | | |
| Part IX Other Assets. | | | | |
| Complete if the organization answered "Yes" | | , line 11d. See Form 990 | 0, Part X, line 15. | 1 |
| (a) | Description | | ** | (b) Book value |
| (1) | | | | |
| (2) | | | - · · · · · · · · · · · · · · · · · · · | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. | | | <u></u> | 1 |
| Complete if the organization answered "Yes" | on Form 990, Part IV | | rm 990, Part X, line 25 | |
| 1. (a) Description of liability | | (b) Book value | | |
| (1) Federal income taxes | | | | |
| (2) | | | Line on the first plant | |
| (3) | | | | |
| (4) | <u></u> | | | |
| (5) | | ***** | | |
| (6) | | | | |
| (7) | | | | en eggene generalista kan kan kan kan kan kan kan kan kan ka |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 9 25.)▶ | | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

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| | dule D (Form 990) 2015 GREATER NASHVILLE | | | | 1588710 | Page 4 | |
|---------------------------|--|------------|---|----------|------------------|---------------------------------------|--|
| Pa | t XI Reconciliation of Revenue per Audited Financial Statement | ts With I | Revenue per Re | turn. | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | <u> </u> | 0 017 | 171 | |
| 1 | | | | 1 | 2,217 | , 1 / 4 + | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 2a | | 15 | | | |
| a | Net unrealized gains (losses) on investments Donated services and use of facilities | 2b | | | | | |
| b | Recoveries of prior year grants | \vdash | | | | | |
| d | | 1 | 2,025. | | | | |
| e | Add lines 2a through 2d | <u> </u> | | 2e | 2 | 025. | |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,215 | 149 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | *************************************** | 221 (85) | | ······ | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | | |
| b | Other (Describe in Part XIII.) | | 752,414. | | | | |
| С | Add lines 4a and 4b | | | 4c | 752 | ,414. | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 2,967 | ,563. | |
| Pa | TEXII Reconciliation of Expenses per Audited Financial Statemer | nts With | Expenses per F | ?eturn | l. | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | | | |
| 1 | Total expenses and losses per audited financial statements | ******* | | 1 | 2,156 | ,480. | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | | | | | |
| а | Donated services and use of facilities | 2a | | 40.0 | | | |
| b | Prior year adjustments | 2b | | | | | |
| С | Other losses | 1 | 0 005 | | | | |
| d | , | | 2,025. | 460-491 | • | 005 | |
| е | Add lines 2a through 2d | | | 2e | 2,154 | ,UZD. | |
| 3 | Subtract line 2e from line 1 | | | 3 | Z,154 | ,435. | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1.1 | | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | | 752.414. | | | | |
| b | Other (Describe in Part XIII.) | • | | | 752 | ,414. | |
| | Add lines 4a and 4b | | | 4c | 2,906 | 869. | |
| 5 Pa | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) t XIII Supplemental Information. | | ••••• | 1 2 1 | 2,500 | , 005. | |
| Prov | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition | | | ; Part X | , line 2; Part X | 1, | |
| יייי | RT X, LINE 2: | | | | | | |
| EMI | (I A, DINE Z: | | | | | | |
| THI | ORGANIZATION IS EXEMPT FROM FEDERAL INCOME | E TAXE | S UNDER SE | CTIC | ON | | |
| <u>50:</u> | L(C)(3) OF THE INTERNAL REVENUE CODE AND HAS | S BEEN | CLASSIFIE | D AS | OTHER | | |
| $\underline{\mathrm{TH}}$ | AN A PRIVATE FOUNDATION. ACCORDINGLY, NO PR | ROVISI | ON HAS BEE | N M | DE FOR | · · · · · · · · · · · · · · · · · · · | |
| हाहा | DERAL INCOME TAXES IN THE ACCOMPANYING FINAN | VCTAL. | STATEMENTS | | | | |
| | January III III II III III III III III III II | ., 0 ===== | | | | | |
| THI | E ORGANIZATION FOLLOWS FINANCIAL ACCOUNTING | STANI | ARDS BOARD | ACC | COUNTING | 3 | |
| ST | ANDARDS CODIFICATION ("FASB ASC") GUIDANCE (| CONCER | RNING THE A | CCOT | JNTING I | 7OR | |
| | ALE PRODUCTION OF THE PRODUCTI | | | | | | |
| - | INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS. THIS | | | | | | |
| | IDANCE PRESCRIBES A MINIMUM PROBABILITY THRE | | | | DSTTION | | |
| MU | ST MEET BEFORE A FINANCIAL STATEMENT BENEFIT | r is f | RECOGNIZED. | TH | HE MINI | MUM | |
| тн | RESHOLD IS DEFINED AS A TAX POSITION THAT IS | s MORE | E LIKELY TH | I NA | OT TO | 3E | |

GREATER NASHVILLE 62-0588710 Page 5 Schedule D (Form 990) 2015 Part XIII | Supplemental Information (continued) SUSTAINED UPON EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN FIFTY PERCENT LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE ORGANIZATION DOES NOT BELIEVE THERE ARE ANY UNCERTAIN TAX POSITIONS AT JUNE 30, 2016. ADDITIONALLY, THE ORGANIZATION HAS NOT RECOGNIZED ANY TAX RELATED INTEREST AND PENALTIES IN THE ACCOMPANYING FINANCIAL STATEMENTS. TAX YEARS THAT REMAIN OPEN FOR EXAMINATION INCLUDE YEARS ENDED JUNE 30, 2013 THROUGH JUNE 30, 2016. PART XI, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENT EXPENSES 2,025. PART XI, LINE 4B - OTHER ADJUSTMENTS: 752,414. DONATED ITEMS PART XII, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENT EXPENSES 2,025. PART XII, LINE 4B - OTHER ADJUSTMENTS: COLLECTION COSTS OF DONATED ITEMS 752,414.

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

organization entered more than \$15,000 on Form 990-EZ, line 6a. ➤ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Name of the organization **Employer identification number** THE ARC DAVIDSON COUNTY & GREATER NASHVILLE 62-0588710 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants X Phone solicitations Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) J&I ADVISORY SUPPORT, LLC -Yes No 1021 S 6TH STREET B, 926,200. SOLICITATION Х 1,118,807 192,607 1,118,807. 192,607 926,200, List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration TN

Schedule G (Form 990 or 990-EZ) 2015 GREATER NASHVILLE 62-0588710 Pact III Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

62-0588710 Page 2

| | of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. | | | | | | | |
|-----------------|---|--|---|--|--------------------------|--|--|--|
| | | | (a) Event #1 SPROUT FILM FESTIVAL | (b) Event #2 | (c) Other events NONE | (d) Total events (add col. (a) through col. (c)) | | |
| | | | (event type) | (event type) | (total number) | COI. (C)) | | |
| Revenue | 1 | Gross receipts | 6,188. | | | 6,188. | | |
| | 2 | Less: Contributions | 5,000. | | | 5,000. | | |
| | 3 | Gross income (line 1 minus line 2) | 1,188. | | | 1,188. | | |
| | 4 | Cash prizes | | | | | | |
| | 5 | Noncash prizes | | | | | | |
| Direct Expenses | 6 | | | | | | | |
| Direct E | 7 | Food and beverages | | | | | | |
| | 8 | Entertainment | | | | | | |
| | 9 | Other direct expenses | | | | 2,025. | | |
| | 10 | Direct expense summary. Add lines 4 through | 9 in column (d) | | > | 2,025. | | |
| 7 5 | | Net income summary. Subtract line 10 from li | ne 3, column (d) | |) | -837. | | |
| | ırt | V-9-1407-4 | answered "Yes" on Form | 990, Part IV, line 19, or | reported more than | | | |
| | | \$15,000 on Form 990-EZ, line 6a. | | (h) Dult tabalinatant | Γ | (a) Tatal coming (add | | |
| ance | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) | | |
| Revenue | 1 | Gross revenue | | | | | | |
| ses | 2 | Cash prizes | | | | | | |
| Expenses | 3 | Noncash prizes | | | | | | |
| Direct | 4 | Rent/facility costs | | | | | | |
| | 5 | Other direct expenses | | | | | | |
| | | | Yes % | Yes % | Yes % | | | |
| | 6 | Volunteer labor | No No | No No | No | | | |
| | 7 | Direct expense summary. Add lines 2 through | 5 in column (d) | | > | | | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1, column (d) | | > | | | |
| | | ter the state(s) in which the organization condu | | | | | | |
| | | the organization licensed to conduct gaming ac | | | | Yes No | | |
| | | | | | | | | |
| | | ere any of the organization's gaming licenses re | | | ear? | Yes No | | |
| | | · · · · · · · · · · · · · · · · · · · | | | | | | |
| | | | | | | *** | | |

| Schedule G (Form 990 or 990-EZ) 2015 GREATER NASHVILLE | 62-0588710 Page 3 |
|--|---|
| 11 Does the organization conduct gaming activities with nonmembers? | Yes No |
| 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other | ner entity formed |
| to administer charitable gaming? | Yes No |
| 13 Indicate the percentage of gaming activity conducted in: | |
| a The organization's facility | 13a % |
| b An outside facility | 1 |
| 14 Enter the name and address of the person who prepares the organization's gaming/special ever | |
| Name > | |
| Address > | |
| 15a Does the organization have a contract with a third party from whom the organization receives g | aming revenue? Yes No |
| b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ | and the amount |
| of gaming revenue retained by the third party > \$ | |
| c If "Yes," enter name and address of the third party: | |
| Nama 🔊 | |
| Name | |
| Address > | |
| 16 Gaming manager information: | |
| Name | |
| Gaming manager compensation > \$ | |
| | |
| Description of services provided | |
| | |
| | |
| Director/officer Employee Independent contractor | |
| 47 Mandatan diatributions | |
| 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming presented in the property of the propert | coceeds to |
| retain the state gaming license? | |
| b Enter the amount of distributions required under state law to be distributed to other exempt org | |
| organization's own exempt activities during the tax year > \$ | ganzadorio di opone ili ano |
| Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, colur | nns (iii) and (v): and Part III lines 9, 9h, 10h, 15h |
| 15c, 16, and 17b, as applicable. Also provide any additional information (see instruction | |
| 10c, 10, and 17b, as applicable. Also provide any additional information to the first asset | 710), |
| SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST P. | AID FUNDRAISERS: |
| (I) NAME OF FUNDRAISER: J&I ADVISORY SUPPORT, LLC | |
| | |
| (I) ADDRESS OF FUNDRAISER: 1021 S 6TH STREET B, NA | SHVILLE, TN 37213-1422 |
| | |
| | |
| NA. TANKS TO SERVICE T | |
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| Schadula G | /Form 990 or 990-E7) | | DAVIDSON COUNTY & NASHVILLE | : | 62-0588710 Page 4 |
|------------|---|--------------------|-----------------------------|---------------------------------------|--|
| Part IV | (Form 990 or 990-EZ) Supplemental Inform | nation (contin | roid) | | 01 000710 Tage 4 |
| | - Cappioinona inion | tie do it (Contai) | deo) | | 411 247 |
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SCHEDULE (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

► Attach to Form 990.

Open to Public Inspection

| Department of the Treasury Internal Beneaula Service | | • | ► Attach to Form 990. | m 990. | : | | Open to Public Inspection |
|--|--|--|---|---|---|---|--|
| 1 | ► Informati | ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 | Form 990) and its | instructions is at | www.irs.aov/form99 | | |
| Name of the organization THE ARC D | DAVIDSON C | Z KINDO | | | | | Employer identification number んクエハち88710 |
| 12 | nd Assistance | | | | | | |
| l & | to substantiate the | amount of the grants | or assistance, the | grantees' eligibility | for the grants or assis | stance, and the selection | u |
| criteria used to award the grants or assistance? | stance? | | | | | | X Yes No |
| 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | ocedures for monit | oring the use of grant | funds in the United | States. | V" to contract of the time | #10 000 minus 120 | W line of for one |
| rathing Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete it the organization also on rolling 350, rathly, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. | Domestic Organii \$5,000. Part II can | enons and Domesuo be duplicated if additi | omestic governments. Coll if additional space is needed. | omplete it trie orga ed. | a iizauoli aliswereu T | es on roini eso, rain | 1V, III(5 2 1, 10) ally |
| 1 (a) Name and address of organization or government | (b) EIN | | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table | and government on | ganizations listed in th | | | | | A |
| 3 Enter total number of other organizations listed in the line 1 table | is listed in the line | table | | | | *************************************** | A |
| LHA For Paperwork Reduction Act Notice, see the Instructions for Form | s, see the Instructi | ons for Form 990. | | | | | Schedule I (Form 990) (2015) |

62-0588710

Page 2

GREATER NASHVILLE

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2015)

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. SUPPLEMENTAL SECURITY INCOME (SSI), RESIDE IN DAVIDSON COUNTY AND IN NEED Ö GRANTS BE . (d) Amount of non-cash assistance 0 THE ARC OF DAVIDSON COUNTY REQUIRES THAT ALL RECIPIENTS OF 647 210 44,285, (c) Amount of cash grant 569 88 (b) Number of recipients COMMUNITY ENHANCEMENT FUND: (a) Type of grant or assistance FAMILY SUPPORT & COOR SERVICES COMMUNITY ENHANCEMENT FUND **⇔** LINE Н Part IV PART

FAMILY SUPPORT:

OF EMERGENCY HELP

THE ARC OF DAVIDSON COUNTY REQUIRES THAT ALL RECIPIENTS OF GRANTS MUST

RESIDE IN DAVIDSON COUNTY, HAVE PROOF OF DISABILITY, PLANS DETERMINED BY

532102 10-28-15

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

GREATER NASHVILLE

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

THE ARC DAVIDSON COUNTY &

Employer identification number 62-0588710

| Pai | rt I Types of Property | | | | | | |
|----------|--|-------------------------------|---|---|---|-------------------|-------------|
| | | (a) Check if applicable | | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of de noncash contribu | | :s |
| 1 | Art - Works of art | | | | | | |
| 2 | Art - Historical treasures | | | | | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household goods | X | | 1,118,807. | | | |
| 6 | Cars and other vehicles | | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities - Publicly traded | | | | | | |
| 10 | Securities - Closely held stock | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | |
| | trust interests | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | |
| | Historic structures | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | |
| 15 | Real estate - Residential | | | · I | | | |
| 16 | Real estate - Commercial | | | | | | |
| 17 | Real estate · Other | | · | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | | | | | | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other | | | | | | |
| 26 | Other () | | | | | | |
| 27 | Other () | | | | | | |
| 28 | Other () | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | ration during | the tay year for o | ontributions | | | |
| 20 | for which the organization completed Form 828 | _ | | | | | |
| | To when the organization completed form oze | 50,1 01117,1 | Jones / toknowicag | Joinone | | Yes | No |
| 30a | During the year, did the organization receive by | , contributio | n any property ren | orted in Part I lines 1 through | 28 that it | 763 | 80632 |
| 004 | must hold for at least three years from the date | | | | | | |
| | exempt purposes for the entire holding period? | | | • | | 30a | Х |
| 6 | | ************* | • | *************************************** | | SUA | 9423 |
| | If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 | | | | | 04 | Х |
| 31 | Does the organization have a gift acceptance place the organization hire or use third parties or the organization hire or use third parties or the organization hire or use third parties or the organization hire or use third parties or the organization hire or use the organization hire organiz | | | | IUIIA f | 31 | 1 |
| s∠a | | | | | | 200 | x |
| | | | | | | 32a | |
| | If "Yes," describe in Part II. | | | to favorablata and more to the | _11 | | |
| 33 | If the organization did not report an amount in | column (c) f | or a type of proper | ty for which column (a) is che | скеа, | | |
| | describe in Part II. | | | | | . WSMEPT - 0.6 PM | 1 |

| Schedule M | (Form 990) (2015) | GREATER | NASHVILLE | 62-0588710 | Page 2 |
|---------------------------------------|--|--------------------------------|---|-------------|---------------------|
| Part II | Supplemental is reporting in Part this part for any ac | Information. I, column (b), th | Provide the information required by Part I, lines 30b, 32b, and 33, enumber of contributions, the number of items received, or a comb | | |
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

THE ARC DAVIDSON COUNTY &

GREATER NASHVILLE

Employer identification number 62-0588710

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| PROTECTS, AND ADVOCATES FOR THE RIGHTS OF PEOPLE WITH |
| INTELLECTUAL/DEVELOPMENTAL DISABILITIES TO LIVE SELF-DETERMINED, |
| MEANINGFUL LIVES IN INCLUSIVE COMMUNITIES. |
| |
| FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: |
| EDUCATIONAL ADVOCACY - PROVIDES FREE OF CHARGE TO FAMILIES OF CHILDREN |
| WITH DISABILITIES FROM BIRTH THROUGH AGE 21. THE ARC'S EDUCATION |
| ADVOCATES HELP FAMILIES ADDRESS CONCERNS ABOUT THEIR CHILDREN'S |
| EDUCATIONAL GOALS, PROGRAM OR PROGRESS AND SUPPORT THEM IN |
| PARTICIPATING MORE EFFECTIVELY IN THE DEVELOPMENT AND IMPLEMENTATION OF |
| THEIR CHILDREN'S EDUCATION PROGRAMS. THE ARC EMPLOYED TWO PAID |
| EDUCATION ADVOCATES AND SUPPORTED VOLUNTEER ADVOCATES WHO WERE TRAINED |
| THROUGH VANDERBILT KENNEDY CENTER. |
| |
| EDUCATION ADVOCATES HELPED FAMILIES IN DAVIDSON, COFFEE, CHEATHAM, |
| MONTGOMERY, RUTHERFORD, WILLIAMSON AND RUTHERFORD COUNTIES. |
| |
| COMMUNITY ENHANCEMENT FUND- MAYOR FUNDS GRANT FOR EMERGENCY HELP FOR |
| PEOPLE WITH DISABILITIES. 88 CLIENTS SERVED THIS YEAR. |
| EXPENSES \$ 179,614. INCLUDING GRANTS OF \$ 44,285. REVENUE \$ 0. |
| |
| FORM 990, PART VI, SECTION A, LINE 6: |
| LINE 6 EXPLANATION - MEMBERSHIP IS OPEN TO ALL PEOPLE. |
| |

Name of the organization THE ARC DAVIDSON COUNTY & GREATER NASHVILLE

Employer identification number 62-0588710

WAIVED.

MEMBERS IN GOOD STANDING SHALL BE ELIGIBLE TO HOLD OFFICE AND TO VOTE (BUT ONLY IN PERSON) ON ALL QUESTIONS AT THE GENERAL MEMBERSHIP MEETINGS. ALL MEMBERS IN GOOD STANDING HAVE THE RIGHT TO ATTEND AND SPEAK AT MEETINGS OF THE BOARD OF DIRECTORS OF THE ARC OF DAVIDSON COUNTY BUT SHALL NOT VOTE UNLESS THEY ARE ALSO MEMBERS OF THE BOARD.

FORM 990, PART VI, SECTION A, LINE 7A:

LINE 7A EXPLANATION - THERE SHALL BE A NOMINATING COMMITTEE COMPOSED OF

THREE (3) MEMBERS. ONE (1) MEMBER SHALL BE A MEMBER OF THE BOARD OF

DIRECTORS, THE OTHER TWO (2) SHALL BE NON-BOARD MEMBERS. THE BOARD MEMBER

SHALL SERVE AS CHAIRMAN OF THE NOMINATING COMMITTEE. MEMBERS OF THE

NOMINATING COMMITTEE SHALL BE ELECTED AT THE ANNUAL MEETING FOR A TERM OF

ONE (1) YEAR. TERMS OF OFFICE SHALL BEGIN ON JULY 1 OF THE YEAR FOLLOWING

ELECTION AND SHALL EXPIRE ON JUNE 30. MEMBERS SHALL NOT BE ELIGIBLE FOR THE

NOMINATING COMMITTEE AGAIN UNTIL AFTER A LAPSE OF ONE (1) YEAR. THE BOARD

OF DIRECTORS SHALL HAVE POWER TO FILL VACANCIES IN THE COMMITTEE UNTIL THE

NEXT ELECTION.

THE NOMINATING COMMITTEE SHALL PREPARE A SLATE OF CANDIDATES FOR EACH

ELECTION AS OFFICERS (PRESIDENT, VICE-PRESIDENT, SECRETARY, TREASURER),

DIRECTORS AND MEMBERS OF THE NOMINATING COMMITTEE AND SHALL SECURE THE

CONSENT OF THE NOMINEES TO SERVE IF ELECTED. WRITTEN NOTICE OF THIS SLATE

SHALL BE MAILED TO ALL MEMBERS IN GOOD STANDING AT LEAST TEN (10) DAYS

PRIOR TO THE ANNUAL MEETING.

RESPONSIBILITY OF DIRECTORS, OFFICERS, AND MANAGEMENT EMPLOYEES TO SCRUTINIZE THEIR TRANSACTION WITH OUTSIDE BUSINESS INTERESTS AND RELATIONSHIP FOR POTENTIAL CONFLICTS AND TO IMMEDIATELY MAKE SUCH DISCLOSURES. DISCLOSURE SHOULD BE MADE TO THE PRESIDENT (OR IF HE IS THE ONE WITH THE CONFLICT, THEN TO THE CHAIRMAN OF THE BOARD), WHO SHALL BRING THESE MATTERS TO THE ATTENTION OF THE BOARD. THE BOARD SHALL THEN DETERMINE

| | ! A |
|--|--|
| Schedule O (Form 990 or 990-EZ) (2015) Name of the organization THE ARC DAVIDSON COUNTY & GREATER NASHVILLE | Page 2 Employer identification number 62-0588710 |
| WHETHER A CONFLICT EXISTS AND IS MATERIAL, AND IN THE PRES | ENCE OF AN |
| EXISTING MATERIAL CONFLICT, WHETHER THE CONTEMPLATED TRANS. | ACTION MAY BE |
| AUTHORIZED AS JUST, FAIR, AND REASONABLE AS TO THE ORGANIZ | ATION. |
| | |
| FORM 990, PART VI, SECTION B, LINE 15A: | |
| THE BOARD OF DIRECTORS EVALUATE AND DETERMINE THE SALARY FO | OR THE EXECUTIVE |
| DIRECTOR BASED ON PERFORMANCE, COMPARABLE SALARY REVIEWS A | ND THE CURRENT |
| BUDGET IN PLACE. THE EXECUTIVE DIRECTOR EVALUATES THE DIRECTOR | CTOR OF PROGRAMS. |
| OTHER BOARD MEMBERS AND OFFICERS ARE NOT COMPENSATED. | |
| FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS ARE MADE AVAILABLE UPON REQUEST. | |
| FORM 990, PART VII, LINE 2C | |
| THE ARC DAVIDSON COUNTY & GREATER NASHVILLE HAVE AN EXECUT | IVE |
| COMMITTEE. | |
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