Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021 Open to Public Inspection

<u>A</u>	For the 2	21 calendar year, or tax year beginning $07/01/21$, and ending $06/30/$	22	-	
В	Check if applic	ble: C Name of organization		D Employe	er identification number
	Address chang	THISTLE FARMS, INC.			
$\bar{\Box}$	Name change	Doing business as			050089
	ū	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephor	
\Box	Initial return	5122 CHARLOTTE AVE	<u> </u>	PT2-	298-1140
	Final return/ terminated	City or town, state or province, country, and ZIP or foreign postal code			10 645 655
	Amended retu	NASHVILLE TN 37209		G Gross red	eipts\$ 13,645,067
\equiv		F Name and address of principal officer.	H(a) Is this a gr	roup return for	subordinates? Yes X No
Ш	Application pe				<u> </u>
		5122 CHARLOTTE AVENUE	H(b) Are all su		
		NASHVILLE TN 37209	If "No	," attach a list	. See instructions
1	Tax-exempt				
J	Website:	WWW.THISTLEFARMS.ORG	H(c) Group ex	emption numb	per 🕨
K	Form of organ	zation: X Corporation Trust Association Other ▶ L	Year of formation: 1	.997	M State of legal domicile: TN
Ŧ	art I	Summary			
	1 Brie	y describe the organization's mission or most significant activities:			
e		VING WOMEN SURVIVORS OF TRAFFICKING, PROSTITUTION,	AND ADDI	CTION	A SECOND
an	C	HANCE AT LIFE.			
Governance	1				
ŏ	2 Che	k this box	25% of its net	assets	
	2 Nun	han af cation was an af the accomplish back (Dart VII line 4a)		•	22
ς, φ					22
itie	4 Null	ber of independent voting members of the governing body (Part VI, line 1b)		4	151
Activities &		number of individuals employed in calendar year 2021 (Part V, line 2a)			
¥		number of volunteers (estimate if necessary)			573
	7a l ota	unrelated business revenue from Part VIII, column (C), line 12		7a	0
	b Net	ınrelated business taxable income from Form 990-T, Part I, line 11			0
	0.0	with this was and accorded (Doubt VIII). But a Als)	Prior Ye	9,239	Current Year
ne	8 Con	ributions and grants (Part VIII, line 1h)			8,569,249
Revenue	9 Pro(ram service revenue (Part VIII, line 2g)		6,748	4,997,548
Š	10 Inve	stment income (Part VIII, column (A), lines 3, 4, and 7d)	2,267	24,271	
_	11 Otne	r revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,744	33,999	
		revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,87	1,998	13,625,067
	13 Gra	ts and similar amounts paid (Part IX, column (A), lines 1–3)		0	78,992
	14 Ben	fits paid to or for members (Part IX, column (A), line 4)		0	0
S	15 Sala	ries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,35	6,126	4,365,171
ū	16a Prof	essional fundraising fees (Part IX, column (A), line 11e)		0	0
Expenses	b Tota	fundraising expenses (Part IX, column (D), line 25) ▶ 710,776			
û	17 Othe	r expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	5,85	9,495	6,779,043
		expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		5,621	11,223,206
	19 Rev	enue less expenses. Subtract line 18 from line 12	-2,34		2,401,861
Net Assets or	2		Beginning of Cu		End of Year
sets	20 Tota	assets (Part X, line 16)		2,265	11,563,179
AS	21 Tota	liabilities (Part X, line 26)	1,27	9,486	898,539
Ne d	22 Net	assets or fund balances. Subtract line 21 from line 20		2,779	10,664,640
	art II	Signature Block	, ,		, ,
*********	****************	es of perjury, I declare that I have examined this return, including accompanying schedules and sta	itements, and to the	he best of m	v knowledge and helief it is
	•	and complete. Declaration of preparer (other than officer) is based on all information of which preparer			., und bollot, it lo
		· · · · · · · · · · · · · · · · · · ·	-		
Sig	an	Signature of officer		Date	
He		-		2410	
пе	516	TASHA KENNARD CEO Type or print name and title			
	Di	t/Type preparer's name Preparer's signature	Date	1	DTIN
Pai	:4		Date	Check	
	naror AD	GAIL L. CAMPBELL, CPA			nployed P01296738
		n's name		Firm's EIN 🕨	45-0491842
US	e Only	215 WARD CIRCLE			
		b's address BRENTWOOD, TN 37027-2304		Phone no.	615-373-3771
Ma	y the IRS o	scuss this return with the preparer shown above? See instructions			X Yes No

		m Service Accomplishments contains a response or note to a	any line in this Part III		X
1 Briefly desc HELPING ADDICTI	ribe the organization's mis WOMEN SURVI ON. WE DO TH		FROM PROSTITUT	TION, TRAF	FICKING, &
2 Did the orga	anization undertake any si	gnificant program services during the ye	ear which were not listed on th	e	
	990 or 990-EZ?	on Schedule O			Yes X No
•		g, or make significant changes in how it	• • •		Yes X No
4 Describe the expenses. S	Section 501(c)(3) and 501		three largest program service	s, as measured by	
4a (Code: SEE SCH) (Expenses \$	1,610,993 including grants of	of \$) (Revenue \$	24,063
4b (Code: SEE SCH	(Expenses \$ (EDULE O	6,757,117 including grants of	of\$ 78,992) (Revenue \$	4,910,794
4c (Code:) (Expenses \$	558,900 including grants of	of \$) (Revenue \$	62,691
		THE THISTLE FARMS N			
LIKE-MI	NDED ORGANIZ	ATIONS COMMITTED TO	CONNECTING SUE	RVIVORS OF	
PROSTIT	UTION, TRAFF	ICKING, AND ADDICTI	ON TO HOPE, HEA	LING, AND	
EMPOWER	MENT. TO DAT	E, OVER 90 ORGANIZA	TIONS THROUGHOU	JT THE COU	NTRY HAVE
		HISTLE FARMS' MODEL			
		RESIDENTIAL PROGRAM IN THE EARLY STAGES			RS, WHILE
· -	am services (Describe on	· ·			
(Expenses		including grants of \$) (Revenue \$)
4e Total progra	am service expenses 🕨	8,927,010			

Form 990 (2021) THISTLE FARMS, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		v
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4	Λ	
3	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			22
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Vas " complete Schedule D. Part I.	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>			
•	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		.,	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	401		•
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Λ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140	22	
	for any foreign erganization? If "Vos." complete Schodule E. Barta II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

•	and an additional continuous (continuous)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	045		v
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		<u> </u>
С	to defease any tax-exempt bonds?	24c		
d		24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
•	Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		37	
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		v
35a		35a		X
b b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	Jua		Λ
~	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
P	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
. .	Enter the number reported in heavily of Forms 4000 Enter O. Knot and State 1		Yes	No
1a h	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
b c	Did the organization comply with backup withholding rules for reportable payments to vendors and	-+		
·	reportable gaming (gambling) with backup with blockup with backup	10		

Pa	irt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 151			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	. 3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	. 3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 4a		X
b	If "Yes," enter the name of the foreign country ▶			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		32
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			Λ
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	. <u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	60		x
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or	. <u>6a</u>		Λ
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	. 00		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and conjugat provided to the payor?	7a	X	
b	If "Voc " did the examination notify the depart of the value of the goods or equipped provided?	7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	.		
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	. 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	. <u>9b</u>		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 Cross respirate included on Form 200 Part VIII, line 12 for public use of club facilities.	\dashv		
b 44	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	\dashv		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources	\dashv		
	against amounts due or received from them \			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	. 14b		ļ
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	. 15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	. 16		X
4-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	47		
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	. 17		
	n res, complete i om oucs.	to the second		1

58-2050089 Form 990 (2021) THISTLE FARMS, INC. Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year 22 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 22 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **TN** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

5122 CHARLOTTE AVENUE

TN 37209

615-298-1140

Form 990 (2021) THISTLE FARMS, INC.

58-2050089

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See the instructions for the order in which to list the persons above.

Check this box if neither the org	anization nor a	ny re	lated	dorg	aniz	ation	cor	mpensated any current off	icer, director, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related	òo	k, unle cer ar	Pos heck ss pe	rson i	than of s both r/trust employee	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	organizations below dotted line)	il trustee or	nal trustee		loyee	Highest compensated employee				
(1) HAL CATO	45.00									
CEO	45.00 0.00			x				150,400	o	81
(2) VALERIE HOLDEN										
	40.00									
DIR OF MARKETING	0.00					X		101,353	0	12,020
(3) RENEE WOOD	40.00									
SR DIR OF FIN/ADMIN	40.00			x				95,769	o	3,896
(4) SCOTT RYDER	0.00			Λ				95,169	U	3,690
(4) SCOII RIBER	40.00									
CFO AS OF 6-20-22	0.00			х				5,000	0	0
(5) PARAG DESAI										
	1.00									
BOARD PRESIDENT	0.00	X		X				0	0	0
(6) JOHN C. WEISENS										
BOARD DESTREME ELEC	1.00	v		x				0	o	0
BOARD PRESIDENT-ELEC (7) JENNIFER HUTCHE		X		Λ				0	U	U
(//OEMNIPER HOTCHE	1.00									
BOARD TREASURER	0.00	X		х				0	0	0
(8) ANNIE ORTMEIER										
	1.00									
BOARD MEMBER	0.00	X						0	0	0
(9) ASHLEY NORTHING										
BOARD MEMBER	1.00	x						0	o	0
(10) BROOKE K. SCHIF		^						0	U	0
(,Dittotte it. boiliff	1.00									
BOARD MEMBER	0.00	X						0	0	0
(11) CARLANA HARWELL										
	1.00									
BOARD MEMBER	0.00	X						0	0	0

Part VII Section A. Officer	s, Directors, Tr	uste	es,	Key	Em	ploy	ees	, and Highest Compens	ated Employees (continu	ied)
(A) Name and title	(B) Average hours per week	box	k, unle	Pos check ess pe	rson	than o is both or/trust	n an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the from the organization and related organizations
(12) CHRISTINE BR	ADLEY 1.00									
BOARD MEMBER	0.00	х						0	0	0
(13) CHRISTI BRAN	SCOM 1.00									
BOARD MEMBER	0.00	X						0	0	0
(14) ELIZABETH MC										
BOARD MEMBER	1.00	х						0	0	0
(15) ERIN BALER										
BOARD MEMBER	1.00	x						0	0	0
(16) INGRID COCKH		Λ						J J	0	0
BOARD MEMBER	1.00	v						0	0	0
(17) DAVID HUTCHE	0.00 NS	X						0	0	0
	1.00									
BOARD MEMBER (18) JEFF BROWN	0.00	Х						0	0	0
	1.00									
BOARD MEMBER (19) JENNY FORD	0.00	X						0	0	0
BOARD MEMBER	1.00	x							0	0
1b Subtotal	0.00						•	352,522	0	15,997
c Total from continuation sh	eets to Part VII	, Se	ctio	n A				250 500		15 007
d Total (add lines 1b and 1c) Total number of individuals (ii	ncludina but not	limit	ed to	tho	se li	sted	▶ abo	352,522 eve) who received more that	an \$100.000 of	15,997
reportable compensation from								,		Yes No
3 Did the organization list any for employee on line 1a? If "Yes,	" complete Sche	dule	Jfc	r su	ch ir	divid	iual			3 X
 For any individual listed on line organization and related organization individual Did any person listed on line 	nizations greate	r tha	ın \$1	50,0	000?	If "Y	'es,"	' complete Schedule J for s	such	4 X
5 Did any person listed on line for services rendered to the or	1a receive or ac organization? <i>If "</i>	crue Yes,	con "con	npen <i>mple</i>	satio te S	on tro chec	om a Iule	any unrelated organization <i>J for such person</i>	or individual	5 X
Section B. Independent Contract										
Complete this table for your fi compensation from the organ	ization. Report							ndar year ending with or w	ithin the organization's tax	
Name and	(A) I business address							Descrip	(B) tion of services	(C) Compensation
2 Total number of independent received more than \$100,000									0	

Form 990 (2021) THISTLE FARMS, 58-2050089 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or exempt function revenue (C) (D) Revenue excluded from tax under sections 512-514 Unrelated business revenue Contributions, Gifts, Grants and Other Similar Amounts **1a** Federated campaigns 1a **b** Membership dues 1b **c** Fundraising events 1c **d** Related organizations 1d e Government grants (contributions) 893,041 **f** All other contributions, gifts, grants, 7,676,208 1f and similar amounts not included above g Noncash contributions included in 40,642 lines 1a-1f 1g 8,569,249 h Total. Add lines 1a-1f ... ▶ Business Code Program Service Revenue 453000 3,399,419 3,399,419 THISTLE FARM MERCHANDISE SALE 1,511,375 722513 1,511,375 CAFE SALES 611430 62,691 62,691 EDUCATION WORKSHOPS 623990 24,063 24,063 RESIDENTIAL PROGRAMS f All other program service revenue 4,997,548 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 14,805 14,805 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ii) Personal 30,778 6a Gross rents **b** Less: rental expenses 6b 30,778c Rental inc. or (loss) 30,778 30,778 d Net rental income or (loss) **7a** Gross amount from (ii) Other (i) Securities sales of assets 29,466 7a other than inventory Other Revenue **b** Less: cost or other 20,000 basis and sales exps. 7b 7с 9,466 c Gain or (loss) 9,466 9,466 d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less 10a returns and allowances **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** 900099 3,221 3,221 11a OTHER REVENUE **d** All other revenue

3,221

4,997,548

13,625,067

0

e Total. Add lines 11a-11d ...

Total revenue. See instructions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (C) (**D**) Fundraising Do not include amounts reported on lines 6b, 7b, Total expenses Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 34,005 34,005 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and 44,987 44,987 foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 255,146 225,050 30,096 trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 3,356,960 2,545,715 488,792 322,453 Pension plan accruals and contributions (include 96,916 12,326 section 401(k) and 403(b) employer contributions) 78,131 6,459 Other employee benefits 352,944 244,607 87,988 20,349 Payroll taxes 303,205 218,318 55,503 29,384 10 Fees for services (nonemployees): a Management 358 358 **b** Legal c Accounting 25,600 25,600 **d** Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 448,798 371,593 76,005 1,200 12 Advertising and promotion $254,3\overline{17}$ 14,590 236,188 3,539 Office expenses 321,544 196,898 48,627 76,019 13 Information technology 202,847 91,697 84,211 26,939 14 Royalties $55,\overline{517}$ 611,660 556,095 48 Occupancy 16 121,592 8,328 132,871 2,951 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 154,769 Conferences, conventions, and meetings 280,961 25,702 100,490 19 20 Payments to affiliates 21 796,058 238,683 518,314 39,061 Depreciation, depletion, and amortization 22 90,337 5,592 84,745 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 3,036,099 3,036,099 MERCHANDISE AND CAFE COGS 127,966 REPAIRS AND MAINTENANCE 185,706 57,740 SOCIAL ENTERPRISE PROGRAM 181,825 139,130 1,973 40,722 2,172 134,259 MEDICAL AND MENTAL HEALTH 132,087 75,803 72,869 e All other expenses 2,919 11,223,206 8,927,010 1,585,420 710,776 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)

Par	τ,	Balance Sheet Check if Schedule O contains a response or note	e to anv	line in th	nis P	art 2	X				
		,							(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing							255,25	1 1	
		Savings and temporary cash investments							2,579,50		
	3	Pledges and grants receivable, net							120,77		
	4	Accounts receivable, net							88,72		104,021
		Loans and other receivables from any current or forme									
	_	trustee, key employee, creator or founder, substantial of									
		controlled entity or family member of any of these pers		,				888		5	
	6	Loans and other receivables from other disqualified pe		as define	ed						
ς.		under section 4958(f)(1)), and persons described in se						1001		6	
Assets	7	Notes and loans receivable, net							20,00		20,000
Y As	8	Inventories for sale or use							706,74		
		Prepaid expenses and deferred charges							162,13		
1	0a	Land, buildings, and equipment: cost or other	11								
		basis. Complete Part VI of Schedule D	10a	10	, 3	36	,59	2			
	b	Less: accumulated depreciation	10b	3	, 9	21	,26	4	5,494,91	7 100	c 6,415,328
1		Investments—publicly traded securities			•				, ,	11	
1	2	Investments—other securities. See Part IV, line 11								12	
1	3	Investments—program-related. See Part IV, line 11								13	}
1		Intangible assets								14	10,966
1		Other assets. See Part IV, line 11							114,22	1 15	
1	6	Total assets. Add lines 1 through 15 (must equal line	33)		 				9,542,26		
1		Accounts payable and accrued expenses							466,56		
1		Grants payable		•	18						
1		Deferred revenue	117,33	9 19	281,824						
2	0	Tax-exempt bond liabilities							•	20	
2	1	Escrow or custodial account liability. Complete Part IV	of Sche	dule D						21	
g 2		Loans and other payables to any current or former office									
Liabilities		trustee, key employee, creator or founder, substantial of	contribu	tor, or 35	5%						
abi		controlled entity or family member of any of these pers	ons							22	
ם ₂	3	Secured mortgages and notes payable to unrelated thi	rd partie	es						23	}
		Unsecured notes and loans payable to unrelated third								24	ļ.
2	5	Other liabilities (including federal income tax, payables	to relat								
		parties, and other liabilities not included on lines 17-24). Comp	lete Part	t X						
		of Schedule D							695,57		
2	6	Total liabilities. Add lines 17 through 25							1,279,48	6 26	898,539
တ္က		Organizations that follow FASB ASC 958, check he	ere X								
၂င		and complete lines 27, 28, 32, and 33.									
<u>ह</u> 2	7	Net assets without donor restrictions							6,543,21 1,719,56	4 27	7,276,631 3,388,009
<u>m</u> 2	8	Net assets with donor restrictions		<u></u>	<u>.</u>				1,719,56	5 28	3,388,009
un		Organizations that do not follow FASB ASC 958, c	heck h	ere ▶							
Ē.		and complete lines 29 through 33.									
၀ 2		Capital stock or trust principal, or current funds								29)
Set 3	0	Paid-in or capital surplus, or land, building, or equipme								30)
A 3		Retained earnings, endowment, accumulated income,	or other	funds						31	
Net Assets or Fund Balances		Total net assets or fund balances							8,262,77		
_ 3	3	Total liabilities and net assets/fund balances							9,542,26	5 33	11,563,179

Form **990** (2021)

Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,	<u>625</u>	,067
2	Total expenses (must equal Part IX, column (A), line 25)	2			,206
3	Revenue less expenses. Subtract line 2 from line 1	3	2,	<u>401</u>	,861
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,	<u> 262</u>	,779
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	10,	<u>664</u>	,640
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>	<u> L</u>
			····	Ye	s No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	b X	:
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	c X	:
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		3	а	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	b	

Form **990** (2021)

Part VII Section A. Officer	s, Directors, Tr	uste	es,	Key	Em	ploy	/ees	, and Highest Compens	ated Employees (continu	ıed)	
(A) Name and title	(B) Average hours	bo	k, unle	Pos check ess pe	rson	than of the thick that the thick the thick the thick the thick the thick the thic	n an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other	
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations	
(20) KATHLEEN FLA	HERTY 1.00										
BOARD MEMBER	0.00	X						0	0		0
(21) KATHLEEN WHA BOARD MEMBER	1.00 0.00	x						0	0		0
	ALKER 1.00										_
BOARD MEMBER (23) MARY CATHERI	0.00 NE MCCLE	LI	AN	1				0	0		0
BOARD MEMBER	1.00 0.00	x						0	0		0
(24) MEKESHA MONT BOARD MEMBER	1.00 0.00	x						0	0		0
(25) MENIÉ BELL	1.00										
BOARD MEMBER (26) RACHEL GOLDZ	0.00	х						0	0		0
BOARD GRADUATE LIAIS	1.00	х						0	0		0
1b Subtotal c Total from continuation sh			ctio	 1 A			>				
d Total (add lines 1b and 1c) Total number of individuals (ii reportable compensation from			ed to	tho	se li	sted	abo	ove) who received more that	an \$100,000 of		
3 Did the organization list any for	ormer officer, d	irect						•		Yes N	Ю
employee on line 1a? <i>If</i> "Yes, For any individual listed on lin organization and related orga	ne 1a, is the sum nizations greate	of r	epor in \$1	table 50,0	e co 000?	mpei <i>If "</i> Y	nsati ⁄es,'	ion and other compensation complete Schedule J for s	on from the such		
individualDid any person listed on line for services rendered to the or	1 1a receive or acorganization? <i>If "</i>	crue Yes,	con	 npen <i>mple</i>	satio	on fro	 om a dule	any unrelated organization J for such person	or individual	5	
Section B. Independent Contract 1 Complete this table for your fi		ans	ated	linde	aner	ndent	t cor	ntractors that received mor	e than \$100 000 of		
compensation from the organ	ization. Report	com	pens	ation	for	the	cale	ndar year ending with or w	ithin the organization's tax		
Name and	(A) I business address							Descrip	(B) tion of services	(C) Compensation	
2 Total number of independent received more than \$100,000											

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

 $Complete \ if \ the \ organization \ is \ a \ section \ 501(c)(3) \ organization \ or \ a \ section \ 4947(a)(1) \ nonexempt \ charitable \ trust.$

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THISTLE FARMS, INC.

Employer identification number 58–2050089

P	art l	l Reas	on for Public Charity	/ Status. (All organization	ns mus	t comp	lete this part.) See instru	uctions.					
The	orga	nization is not	t a private foundation becau	se it is: (For lines 1 through 12,	, check o	nly one b	ox.)						
1		A church, co	nvention of churches, or as	sociation of churches described	d in secti	on 170(k)(1)(A)(i).						
2	П	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)											
3	П	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4	П	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
		city, and state:											
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
-													
6		section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	X												
•			section 170(b)(1)(A)(vi).				iai aim oi nom ino gonorai pai						
8				170(b)(1)(A)(vi). (Complete Pa	art II.)								
9	Н	-		scribed in section 170(b)(1)(A	-	ated in c	oniunction with a land-grant co	ollege					
		-	_	of agriculture (see instructions)				=					
10				1) more than 33 1/3% of its sup			tions membership fees and a	uroee					
10	Ш	-	•	npt functions, subject to certain	•								
				nd unrelated business taxable			· ,						
		acquired by t	the organization after June 3	30, 1975. See section 509(a)(2	2). (Comp	lete Part	III.)						
11		An organizat	ion organized and operated	exclusively to test for public sa	afety. See	section	509(a)(4).						
12		An organizati	ion organized and operated	exclusively for the benefit of, to	o perform	the func	tions of, or to carry out the pu	poses of					
		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check											
		the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.											
	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving												
	the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the												
				complete Part IV, Sections A									
	b			upervised or controlled in conn				-					
				rting organization vested in the e Part IV, Sections A and C.	same pe	rsons tha	at control or manage the suppo	orted					
	С			supporting organization operat structions). You must comple				d with,					
	d	Type III	non-functionally integrate	ed. A supporting organization o	perated i	n connec	tion with its supported organiz	ation(s)					
		that is no	ot functionally integrated. Th	e organization generally must s	satisfy a d	listributio	n requirement and an attentive	eness					
		requirem	ent (see instructions). You	must complete Part IV, Secti	ions A ar	nd D, and	d Part V.						
	е			ceived a written determination f n-functionally integrated suppo									
	f		mber of supported organizat										
	g			he supported organization(s).				·····					
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Amount of monetary	(vi) Amount of					
	org	ganization		(described on lines 1–10		ır governing	support (see	other support (see					
				above (see instructions))		ment?	instructions)	instructions)					
					Yes	No							
(A)													
(B)													
(C)													
(D)													
(E)													
Tota	al												

Schedule A (Form 990) 2021

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	in falls to quali	y ander the te	StS listed below	w, picase com	picte i art iii.)	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
		(4) = 0 11	(2) = 2 : 2	(0) = 0.10	(=, ====	(0) = 0 = 1	(1) 10101
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,620,215	2,542,076	5,120,610	5,209,939	8,569,249	24,062,089
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,620,215	2,542,076	5,120,610	5,209,939	8,569,249	24,062,089
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						2,700,481
6	Public support. Subtract line 5 from line 4						21,361,608
	tion B. Total Support	T			T	Г	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	2,620,215	2,542,076	5,120,610	5,209,939	8,569,249	24,062,089
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from	766	819	1,860	2,267	45,583	51,295
	similar sources		013	1,000	2,20,	13,303	31/233
9	Net income from unrelated business activities, whether or not the business is regularly carried on					2,221	2,221
10	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						24,115,605
12	Gross receipts from related activities, etc	c. (see instructions)			12	4,997,548
13	First 5 years. If the Form 990 is for the o	organization's first,	second, third, fou	ırth, or fifth tax yea	ar as a section 501	1(c)(3)	
	organization, check this box and stop he						
Sec	tion C. Computation of Public						
14	Public support percentage for 2021 (line	. ,	•	mn (f))		14	88.58%
15	Public support percentage from 2020 Scl					15	85.92%
16a	33 1/3% support test—2021. If the orga	anization did not ch	neck the box on lin	e 13, and line 14 i	is 33 1/3% or more	e, check this	
	box and stop here . The organization qua						> X
b	33 1/3% support test—2020. If the orga				e 15 is 33 1/3% oı	more, check	
	this box and stop here. The organization						▶ □
17a	10%-facts-and-circumstances test—2	•					
	10% or more, and if the organization mee				-		
	Part VI how the organization meets the fa organization						> 🗌
b	10%-facts-and-circumstances test—2	•					
	15 is 10% or more, and if the organization				•	•	
	in Part VI how the organization meets the organization	e facts-and-circum			, ,		> 🗌
18	Private foundation. If the organization of instructions	did not check a box	on line 13, 16a, 1	16b, 17a, or 17b, o	check this box and	I see	> \Box

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u> </u>	4' A. Deelell' - Occasion			- ' !	-	/	
	tion A. Public Support	(-) 0047	#N 0040	(-) 0040	(1) 0000	(.) 0004	
	Gifts, grants, contributions, and membership fees	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
200	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	(a) 2017	(b) 2010	(6) 2019	(u) 2020	(e) 2021	(i) iotai
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the o	organization's first	, second, third, fou	ırth, or fifth tax yea	ar as a section 50	1(c)(3)	
	organization, check this box and stop he		•				>
Sec	tion C. Computation of Public S						
15	Public support percentage for 2021 (line						%
16	Public support percentage from 2020 Sch						%
	tion D. Computation of Investm					1.1	
17	Investment income percentage for 2021 (13, column (f))			%
	nvestment income percentage from 2020 S						%
ıJd	33 1/3% support tests—2021. If the org 17 is not more than 33 1/3%, check this b						▶ □
b	33 1/3% support tests—2020. If the org	-	-			-	
~	line 18 is not more than 33 1/3%, check the						
20	Private foundation. If the organization d	-	-			_	

Schedule A (Form 990) 2021 Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
-		
_		
2		
3a		
3b		
3с		
30		
_		
4a		
4b		
4-		
4c		
5a		
5b		
5c		
_		
6		
7		
8		
9a		
Ja		
٥.		
9b		
9с		
10a		
1		
10b		

		050089		Page 5
Pai	rt IV Supporting Organizations (continued)		1	1
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		l	
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b	<u> </u>	
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,		l	
	provide detail in Part VI.	11c		
<u>Sect</u>	ion B. Type I Supporting Organizations			•
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of c	ne or	1	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's of	ficers,	i	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)		ĺ	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one sup	ported	i	
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among	g the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	<u> </u>	
2	Did the organization operate for the benefit of any supported organization other than the supported		1	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part		l	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		ĺ	
	supervised, or controlled the supporting organization.	2	<u> </u>	
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		i	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		ĺ	
	or management of the supporting organization was vested in the same persons that controlled or managed		l	
	the supported organization(s).	1	<u> </u>	
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		ĺ	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		l	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		ĺ	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	<u> </u>	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		l	
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		i	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	1	
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's		ĺ	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		l	
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	structions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	y (see instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.	•	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		i	
	those supported organizations and explain how these activities directly furthered their exempt purposes,		l	
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
-	involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If</i>			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>	20		
о a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		1
	and the state of the supported of the state			

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Schedule A (Form 990) 2021

THISTLE FARMS, INC.

Page 6

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgan	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on N	lov. 20	o, 1970 (explain in Part VI	. See
	instructions. All other Type III non-functionally integrated supporting organizations m	ust co	mplete Sections A through	E.
Sect	ion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B – Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
- 0	Fair market value of other non-exempt-use assets	1c		
- 0	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated	d Туре	e III supporting organization	า

Schedule A (Form 990) 2021

(see instructions).

Schedule A (Form 990) 2021

58-2050089

Page **7**

Par	t V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organi	zations (continued)	
Sect	ion D – Distributions			Current Year
1				
2				
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of sup	ported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required—provide de	etails in Part VI)		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	zation is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2021 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	T		
		(i)	(ii)	(iii)
Sect	ion E – Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2021	Amount for 2021
1_	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required–explain in Part VI). See			
3	instructions. Excess distributions carryover, if any, to 2021			
	F 0040			
-	F 0047			
-	From 2017			
-	From 2019			
-	From 2020			
-	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
	Carryover from 2016 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2021 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Schedule A (For	rm 990) 2021	THIST	<u> </u>	, INC.		<u>5</u> 8-20	50089	Page 8
Part VI	Supplement III, line 12; Pa	al Information art IV, Section	. Provide the 6 A, lines 1, 2, 3	explanations b, 3c, 4b, 4c	c, 5a, 6, 9a, 9b,	art II, line 10; Part 9c, 11a, 11b, and	d 11c; Part IV,	17b; Part Section
	3a, and 3b; F	Part V, line 1; P	art V, Section	B, line 1e; F	art V, Section I	and 3; Part IV, S D, lines 5, 6, and n. (See instruction	8; and Part V,	
			•			`	,	
• • • • • • • • • • • • • • • • • • • •								

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.
► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

on 527

orm 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• 5	Section 501(c)(4), (5), or (6) organizations: Complete Part	II.								
	e of organization			Employer iden	tification number					
	THISTLE FARMS, INC.			58-20500	89					
Pa	rt I-A Complete if the organization is exe	mpt under section 501	(c) or is a se	ction 527 organiz	zation.					
1	Provide a description of the organization's direct and indi	rect political campaign activitie	s in Part IV. See	instructions for						
	definition of "political campaign activities."									
2	Political campaign activity expenditures. See instructions			▶\$						
3	Volunteer hours for political campaign activities. See inst	ructions								
Pa	rt I-B Complete if the organization is exe	mpt under section 501	(c)(3).							
1	Enter the amount of any excise tax incurred by the organ	ization under section 4955		▶\$						
2	Enter the amount of any excise tax incurred by organizati	on managers under section 49	955	▶\$						
3	If the organization incurred a section 4955 tax, did it file F	orm 4720 for this year?			Yes No					
4a					Yes No					
b	If "Yes," describe in Part IV.									
Pa	rt I-C Complete if the organization is exe	mpt under section 501	(c), except s	ection 501(c)(3).						
1	Enter the amount directly expended by the filing organiza	tion for section 527 exempt fu	nction							
	activities			▶\$						
2	Enter the amount of the filing organization's funds contrib	uted to other organizations for	section							
	527 exempt function activities			▶\$						
3										
	line 17b			▶\$						
4	Did the filing organization file Form 1120-POL for this ye	ar?			Yes No					
5	Enter the names, addresses and employer identification is									
	organization made payments. For each organization liste	d, enter the amount paid from	the filing organiza	ation's funds. Also ente	r					
	the amount of political contributions received that were pr	omptly and directly delivered t	o a separate poli	tical organization, such						
	as a separate segregated fund or a political action comm	ittee (PAC). If additional space	is needed, prov	de information in Part I	V.					
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political					
				filing organization's	contributions received and					
				funds. If none, enter -0	promptly and directly delivered to a separate					
					political organization.					
					If none, enter -0					
(1)										
(2)										
(3)										
(4)										
<i>(</i> 5)										
(5)										
(6)										
. ,										

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990) 2021

Sch	edule C (Fo	rm 990) 2021 THIS	TLE FARMS,	TNC		5	8-205008	9		Page 2
	art II-A	Complete if the organ							on un	
		section 501(h)).		•	. , ,	•		•		
Α	Check I	if the filing organization	n belongs to an a	ffiliated group (and	list in Part I\	/ each af	filiated group m	ember's	name,	
		address, EIN, expens	es, and share of e	excess lobbying exp	penditures).					
В	Check I	▶ ☐ if the filing organization	n checked box A	and "limited contro	l" provisions	apply.				
		Limits on Lo (The term "expenditures"	bbying Expend means amounts	itures)		(a) Filing nization's totals		Affiliated oup totals	
1:	a Total lob	bying expenditures to influence								
		bying expenditures to influence								
		bying expenditures (add lines 1								_
		empt purpose expenditures								
	e Total ex	empt purpose expenditures (add	lines 1c and 1d)							
		nontaxable amount. Enter the								
	columns									
	If the am	ount on line 1e, column (a) or (b)	is: The lobbying n	ontaxable amount is:						
	Not over	\$500,000	20% of the amou	unt on line 1e.						
	Over \$50	0,000 but not over \$1,000,000	\$100,000 plus 1	\$100,000 plus 15% of the excess over \$500,000.						
	Over \$1,0	000,000 but not over \$1,500,000	\$175,000 plus 10	0% of the excess over \$	1,000,000.					
	Over \$1,5	500,000 but not over \$17,000,000	\$225,000 plus 5	\$225,000 plus 5% of the excess over \$1,500,000.						
	Over \$17	•	\$1,000,000.							
9	g Grassro	ots nontaxable amount (enter 25	% of line 1f)							
I	h Subtract	line 1g from line 1a. If zero or le	ess, enter -0-							
		line 1f from line 1c. If zero or le								
	j If there is	s an amount other than zero on	either line 1h or line	1i, did the organization	n file Form 47	20			, ,	
	reporting	section 4911 tax for this year?							Yes	No
	(Sor	ne organizations that mad	_	ing Period Under			of the five co	lumne h	olow	
	(301	_	•	nstructions for lir		•	of the five co	iuiiiis b	GIOW.	
		Lo	bbying Expendit	ures During 4-Yea	ar Averaging	Period				
	Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 20		(d) 2021		(e) Tota	al
					1					

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total				
2a Lobbying nontaxable amount									
b Lobbying ceiling amount (150% of line 2a, column (e))									
c Total lobbying expenditures									
d Grassroots nontaxable amount									
e Grassroots ceiling amount (150% of line 2d, column (e))									
f Grassroots lobbying expenditures									

Schedule C (Form 990) 2021

Page 3

	8-20 <u>5</u>				Page (
Part II-B Complete if the organization is exempt under section 501(c)(3) and has	NOT fi	led F	orm 57	88	
(election under section 501(h)).	(6	a)		(b)	
For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	A	mount	
1 During the year, did the filing organization attempt to influence foreign, national, state, or local					
legislation, including any attempt to influence public opinion on a legislative matter or					
referendum, through the use of:					
a Volunteers?		X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х			
c Media advertisements? d Mailings to members, legislators, or the public?		X			
Dublications or published or breadcast statements?		X			
• Create to other erganizations for lobbying purposes?		X			
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X			1	,700
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
i Other activities?		X			
j Total. Add lines 1c through 1i				1	,700
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		(5)	4!		
Part III-A Complete if the organization is exempt under section 501(c)(4), section	1 501(C)	(5), 0	r sectio	n	
501(c)(6).				Ye	s No
1 Were substantially all (90% or more) dues received nondeductible by members?				1	3 110
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior	vear?			3	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." 1 Dues, assessments and similar amounts from members	No" OR	(b) F	Part III-A	, line	3, is
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		•			
political expenses for which the section 527(f) tax was paid).					
a Current year		2a			
b Carryover from last year		2b			
c Total		2c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		_			
and political expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information		5			
Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list)	· Dort II A	linos	1 and		
2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.	, i ait ii-A	, 111103	i and		
_ (eccc. acc.o.), aa. aa. aa. aa., cop.aa					
SCHEDULE C, PART II-B, LINE 1					
LOBBYING EXPENSES INCLUDE MILEAGE AND TRAVEL. THE ORG	ANIZA	TIO	N HAD	AN	
EMPLOYEE WHO OVERSAW PUBLIC POLICY AND ADVOCACY BUT T	нат к	мрт.	OVEE	TS 1	NΙΟ
			*****	. ~	::×
LONGER WITH THE ORGANIZATION AND THE POSITION WILL NO	T BE	RE-	FILLE	D.	

Schedule C (Forn	n 990) 2021 Supplemental	THISTLE	FARMS,	INC.	58-20	50089	Page 4
Part IV	Supplemental	Information	(continued)				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Name of the organization Employer identification number THISTLE FARMS, INC. 58-2050089 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year _____ 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X ...

_	_	_	-	_	_	_	_	_	
F	Q	-2	n	15	n	n	Q	а	
	•				.,	.,	O	~	

_	•
Page	-
1 ago	-

P	art III — Organizations Maintaini	ing Collections of	f Art, Historical	Treasures, or O	ther Simil	ar Asso	ets (co	ntını	uea)
3							•		,
а	Public exhibition	d Lo	oan or exchange prog	gram					
b									
С									
4	Provide a description of the organization's	collections and explain	how they further the	organization's exemp	ot purpose in	Part			
	XIII.								
5	During the year, did the organization solici	t or receive donations o	of art, historical treasu	ures, or other similar					
	assets to be sold to raise funds rather than	n to be maintained as p	art of the organization	n's collection?			Ye	s	No
P	art IV Escrow and Custodial A								
	Complete if the organizati 990, Part X, line 21.	on answered "Yes	s" on Form 990, F	Part IV, line 9, or	reported a	n amou	ınt on l	Form	1
1a	a Is the organization an agent, trustee, custo	odian or other intermedi	iary for contributions	or other assets not				_	,
							Ye	:s	No
b	o If "Yes," explain the arrangement in Part X	III and complete the fol	lowing table:			1	•		
							Amoun		
	Additions during the year				1d				
e	J ,								
f o-					<u>If</u>				<u> </u>
	a Did the organization include an amount on						Ye	,s _	No
	o If "Yes," explain the arrangement in Part X art V Endowment Funds.	iii. Check here ii the ex	cpianation has been p	orovided on Part Alli .					
• • •	Complete if the organizati	on answered "Ves	" on Form 990 F	Part IV line 10					
	Complete ii the organizat	(a) Current year	(b) Prior year	(c) Two years back	(d) Three yea	rs back	(e) Four	years	back
1a	Beginning of year balance	178,840	154,644	155,909		5,630	• •	•	893
b	O Contributions	,	6,740	575		,			
	Net investment earnings, gains, and		,						
	losses	-13,194	22,556	3,160	!	5,179		1,	737
d	f Grants or scholarships	,	5,100	5,000		4,900		· · · · ·	
	Other expenditures for facilities and		,	,		,			
	programs								
f	Administrative expenses								
g		165,646	178,840	154,644	15	5,909	1	.55,	630
2	Provide the estimated percentage of the c	· · · · · · · · · · · · · · · · · · ·	e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment ▶			,					
b	Permanent endowment ► 87.73 %								
С	Term endowment ► 12.27 %								
	The percentages on lines 2a, 2b, and 2c s	hould equal 100%.							
3a	Are there endowment funds not in the pos	session of the organiza	ition that are held and	d administered for the					
	organization by:	•					Ī	Yes	No
	(i) Unrelated organizations						3a(i)		X
	(!!) Dalatad amanimation -						3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organ	nizations listed as requir	red on Schedule R?				3b		
4	Describe in Part XIII the intended uses of						•		
P	art VI Land, Buildings, and Eq	juipment.							
	Complete if the organizati	on answered "Yes	" on Form 990, F	Part IV, line 11a.	See Form	990, Pa	art X, li	ne 1	0.
	Description of property	(a) Cost or other bas	sis (b) Cost or ot	her basis (c) A	ccumulated		(d) Book	value	
		(investment)	(other	de	preciation				
1a	a Land			2,908			1,09		
b	Buildings				185,28		3,14		
С	Leasehold improvements			6,033	267,97		1,00		
	! Equipment			3,762	253,77			19,9	
е	• Other			0,775	214,23	0		.6,5	
Tota	al. Add lines 1a through 1e. <i>(Column (d) mu</i>	st equal Form 990, Part	t X, column (B), line 1	(0c.)	<u></u>	>	6,41	<u>.5 , 3</u>	<u> 328</u>

Schedule D (F	Form 990) 2021 THISTLE FARMS, INC.		58-2050089	Page 3
Part VII	Investments - Other Securities.			<u> </u>
	Complete if the organization answered "Yes" o	n Form 990, Part IV,	line 11b. See Form 990), Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v Cost or end-of-year	
(1) Financial of	dani ratir ra		,	
	erivatives eld equity interests			
* *				
(F)				
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" o	n Form 990, Part IV,	line 11c. See Form 990), Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of v	
			Cost or end-of-year	market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1) (5 000 5 (1) (7) (7)			
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13.)			
FAILIA	Other Assets.	n Form 000 Port IV	line 11d See Form 000) Dort V line 15
-	Complete if the organization answered "Yes" o	11 FOIIII 990, Pait IV,	ille 11a. See Follii 990	(b) Book value
(4)	CONSTRUCTION IN PROGRE	99		877,801
(1)	BENEFICIAL INTEREST IN		OM.	108,470
(2) (3)	DEPOSITS	COMMONITI	51N	20,000
	DEFOSITS			20,000
<u>(4)</u> (5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)		>	1,006,271
Part X	Other Liabilities.			, ,
	Complete if the organization answered "Yes" o line 25.	n Form 990, Part IV,	line 11e or 11f. See Fo	rm 990, Part X,
1.	(a) Description of liability			(b) Book value
-	income taxes			(-)
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 25.)			
· · · · · · · · · · · · · · · · · · ·	uncertain tax positions. In Part XIII, provide the text of the fo	otnote to the organization's	s financial statements that rep	orts the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI	Reconciliation of Revenue per Audited Financia			Retui	n.
	Complete if the organization answered "Yes" on Fo				
	venue, gains, and other support per audited financial statements .			1	13,532,502
	s included on line 1 but not on Form 990, Part VIII, line 12:	1 . 1			
a Net unre	ealized gains (losses) on investments	2a	00 005		
b Donated	services and use of facilities	2b	80,825		
C Recove	ries of prior year grants	2c			
d Other (I	Describe in Part XIII.)			2-	80,825
	s 2a through 2d t line 2e from line 1			2e 3	13,451,677
	s line 2e from line 1 s included on Form 990, Part VIII, line 12, but not on line 1:			3	13,431,077
	ent expenses not included on Form 990, Part VIII, line 7b	4a			
	Describe in Part XIII.)		173,390		
	s 4a and 4b		· · · · · · · · · · · · · · · · · · ·	4c	173,390
	venue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	13,625,067
	Reconciliation of Expenses per Audited Financ			r Re	
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV,	line 12a.		
1 Total ex	penses and losses per audited financial statements			1	11,130,641
	s included on line 1 but not on Form 990, Part IX, line 25:				
a Donated	l services and use of facilities	2a	80,825		
	ar adjustments	2b			
c Other lo					
	Describe in Part XIII.)			_	00 005
	s 2a through 2d		· · · · · · · · · · · · · · · · · · ·	2e	80,825 11,049,816
	tiline 2e from line 1			3	11,049,610
	s included on Form 990, Part IX, line 25, but not on line 1:	4a			
	ent expenses not included on Form 990, Part VIII, line 7b Describe in Part XIII.)		173,390		
	s 4a and 4b		i i	4c	173,390
	penses. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I, lin</i>			5	11,223,206
 	Supplemental Information.				
 PART VENDOWN		DOWMENT FUI	NDS PRINCIPAL IS BY THE DONOR	RS.) BE HELD IN
	CI, LINE 4B - REVENUE AMOUNTS INC CRATUITY DONATIONS NETTED WITH EX				173,390
 	II, LINE 4B - EXPENSE AMOUNTS I			CHEF	.
 CAFE (GRATUITY CONTRIBUTIONS NETTED WI	TH REVENUE		\$	173,390

Schedule D (F	orm 990) 2021	THISTLE	FARMS,	INC.	58-205008	9	Page \$
Part XIII	Suppleme	THISTLE ntal Informati	on (continu	ed)			
• • • • • • • • • • • • • • • • • • • •					 		

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021 Open to Public Inspection

OMB No. 1545-0047

Name of the organization THISTLE FARMS, INC.				Employer identific 58-2050	089	
Pa		eneral Information	on on Activities	Outside the United States	. Complete if the organization	answered "Yes" on
1	For grantma other assista	akers. Does the organ	nization maintain reco	ords to substantiate the amount of it or assistance, and the selection crit	eria used to	X Yes No
2	For grantma		rt V the organization'	s procedures for monitoring the use	e of its grants and other assistance	
3	Activities per	Region. (The followir	ng Part I, line 3 table	can be duplicated if additional spac	e is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
	ORTH AME	RICA		CD 117710 17710		00.00
(1)	TR_CAUAD	AN AFRICA		GRANTMAKING		20,000
(2)	JD-SAIIAN	AFRICA		GRANTMAKING		24,98
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						

44,987

44,987

3a Subtotal

b Total from continuation sheets to Part Ic Totals (add

Schedule F (Form 990) 2021 THISTLE FARMS, INC.

58-2050089

Part II				nizations or Entities Outside eived more than \$5,000. Part I					
` '	Name of anization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)				EMERGENCY RELIEF	11,487	WIRE TRAN	SFER		
(2)				TRAINING AND MATERIA	20,000	WIRE TRAN	SFER		
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
exempt	501(c)(3) organ	nization by the IRS, o	or for which the gra	t are recognized as charities by the fore antee or counsel has provided a section	n 501(c)(3) equivalen	cy letter		•4	<u> </u>
3 Enter to	tal number of of	tner organizations or	entities			<u></u>		Schedule F	(Form 990) 2021

Schedule F (Form 990) 2021 THISTLE FARMS, INC.

58-2050089

orm 990) 2021 THISTLE FARMS, INC. 58-2050089 Page 3

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Region (d) Amount of (e) Manner of (f) Amount of (g) Description valuation (book, FMV, recipients cash grant cash noncash of noncash assistance disbursement assistance appraisal, other) (10) (11) (12) (13) (14) (15) (16) (17) (18)

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2021

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

NORTH AMERICA SUB-SAHARAN AFRICA		
SUB-SAHARAN AFRICA	\$ 24,987	\$ 0

SCHEDULE J (Form 990)

Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

THISTLE FARMS, INC.

Employer identification number 58-2050089

Pε	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	***************************************		
	explain	1b		
	'			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
·	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Vinted employment contract Vinted employment contract Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Approvar by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
_	Passive a severance neumant or change of central neumant?	4a		x
a h	Participate in or receive payment from a supplemental nonqualified retirement plan?	4a 4b		X
b		4c		X
C	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	40		Λ
	if the to any of lines 4a—c, list the persons and provide the applicable amounts for each item in Fart III.			
	Only coation 504(a)(2) 504(a)(4) and 504(a)(20) organizations must complete lines 5.9			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
5	compensation contingent on the revenues of:			
_	The experience	5a		x
	Any related organization?	5a 5b		X
b	If "Yes" on line 5a or 5b, describe in Part III.	30		A
	ii les on line da of db, describe in Fart III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
6	compensation contingent on the net earnings of:			
_		6-		x
	The organization?	6a 6b		X
D	Any related organization?	ad		
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For paragraphic listed on Form 000 Part VIII Section A line to did the organization provide any pentived			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	_		x
0	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		_^
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Pagulations section 53 4059 4(a)(2)(2) If "Yes" describe			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			v
	in Part III	8		X
0	If "Voo" on line 9 did the organization also follow the rebuttable presumption presed as a described in			1
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	0		
	Regulations section 53.4958-6(c)?	9		<u> </u>

THISTLE FARMS, INC. Schedule J (Form 990) 2021

58-2050089

Page 2

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		and/or 1099-MISC and/or 1	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
	(i) 150,400	0	(81	0	150,481	0
_1 CEO	(ii) C	_	0	0	0		
	(i)						
2	(ii)						
	(i)						
3	(ii)						
	(i)						
4	(ii)						
	(i)						
5	(ii)						
	(i)						
_6	(ii)						
	(i)	<u> </u>]				
7	(ii)						
	(i)	<u> </u>]				
_8	(ii)						
	(i)	<u> </u>]				
9	(ii)						
	(i)	<u> </u>]				
10	(ii)						
	(i)	<u> </u>]				
11	(ii)						
	(i)	<u> </u>]				
12	(ii)						
	(i)	<u> </u>]				
13	(ii)						
	(i)	1]	[
14	(ii)						
	(i)						
15	(ii)						
	(i)						
16	(ii)						

Schedule J (Form 990) 2021

Schedule Part II	J (Form 990) 2021	THISTLE ental Informat	FARMS, IN	ic.	58	3-2050089			Page 3
Provide	the information	n, explanation,	or descriptions	required for Par	t I, lines 1a, 1b, 3	3, 4a, 4b, 4c, 5a, 5l	b, 6a, 6b, 7, and	8, and for Part II.	Also complete this part

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0074

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	THISTLE	<u> PARMS</u>	, INC.		58-205008	39		
Pē	art I Types of Property	ı	T					
		(a) Check if	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of determining	I		
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribution amo	unts		
1	Art — Works of art			_				
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household							
3	goods	Х		7,620	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities — Closely held stock							
11	Securities — Partnership, LLC,							
	or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							,
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►(MAKEUP)	Х	1	33,022	FMV			
26	Other ►()	- 22	_	33,022	2224			
27	Other ►(
28	Other ►(
29	Number of Forms 8283 received by	the organ	l pization during the tay ve	ar for contributions for				
	which the organization completed F	-	•		29			
	which the organization completed i	01111 0200,	, I alt v, Dollee Ackilowi	eugement	23		Yes	No
30a	During the year, did the organization	n receive h	by contribution any prope	arty reported in Part I lines	s 1 through		.00	-110
Jua	28, that it must hold for at least thre				_			
						200		X
	to be used for exempt purposes for		noiding period?			30a		
b	If "Yes," describe the arrangement i							
31	Does the organization have a gift ac	-				0.4		v
	contributions?					31		<u> </u>
32a	Does the organization hire or use the	ird parties	s or related organizations	to solicit, process, or sell	noncash			32
_	contributions?					32a		<u> </u>
b	If "Yes," describe in Part II.							
33	If the organization didn't report an a	mount in o	column (c) for a type of p	roperty for which column ((a) is checked,			
	describe in Part II.							

Schedule M (For	rm 990) 202 ⁻	THISTLE	FARMS,	INC.	58-2050089	Page 2
Part II	Supple	mental Inforr	nation . Pro	vide the inf	formation required by Part I, lines 30b, 32b, and 33 in (b), the number of contributions, the number of its part for any additional information.	and whether
-				•	•	

SCHEDULE O (Form 990) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Onen to Publ

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection
Employer identification number

Name of the organization

THISTLE FARMS, INC.

58-2050089

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

RESIDENTIAL SERVICES - OUR 2-YEAR RESIDENTIAL PROGRAM IS BASED IN

NASHVILLE, TENNESSEE. WE ARE ABLE TO HOUSE UP TO 28 RESIDENTS AT A TIME

IN A THERAPEUTIC SETTING THAT OFFERS WOMEN SURVIVORS A PEACEFUL PLACE

WHERE THEY CAN EXPERIENCE TRANSFORMATIVE, SUSTAINABLE RECOVERY THROUGH

TWO YEARS OF RENT-FREE HOUSING, HEALTHCARE, COUNSELING, EMPLOYMENT, AND

COMMUNITY BUILDING. WHEN ENTERING THE PROGRAM, OUR RESIDENTS HELP

CREATE THEIR OWN PERSONALIZED PLAN FOR THEIR HEALTHCARE AND THERAPEUTIC

NEEDS. FOR THE FIRST 4-6 MONTHS, RESIDENTS FOCUS ON RECOVERY, ATTENDING

GROUP MEETINGS, MEDICAL APPOINTMENTS, INDIVIDUAL THERAPY, AND OTHER

EDUCATIONAL COURSES. WHILE IN THE PROGRAM, WOMEN ARE ALSO ELIGIBLE FOR

OUR SAVINGS PROGRAM THAT PROVIDES A \$1 FOR \$1 MATCH OF RESIDENT'S

SAVINGS PER YEAR.

AFTER TWO YEARS IN THE RESIDENTIAL PROGRAM, WOMEN BECOME CANDIDATES FOR GRADUATION, A CELEBRATORY EVENT THAT TAKES PLACE EACH SPRING. AND AFTER GRADUATION, MANY WOMEN CONTINUE WORKING IN THISTLE FARMS' SOCIAL ENTERPRISES AND OFTEN MOVE INTO FULL-TIME AND SUPERVISORY POSITIONS.

OTHERS TAKE THE SKILLS THEY HAVE ACQUIRED AND FIND WORK IN THE COMMUNITY.

WE ALSO OFFER A PROGRAM WITHIN THE TENNESSEE PRISON FOR WOMEN
CALLED THISTLE ON THE INSIDE, WHICH ALLOWS WOMEN TO BEGIN THEIR
HEALING JOURNEY WITHIN PRISON WALLS. WOMEN IN THIS PROGRAM RECEIVE
EDUCATION AND GROUP THERAPY THAT, UPON RELEASE, EASES THEIR TRANSITION

Schedule O (Form 990) 2021 Page 2

Name of the organization

THISTLE FARMS, INC.

58-2050089

INTO ONE OF OUR MAGDALENE HOMES.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

SOCIAL ENTERPRISES - RESIDENTS AND GRADUATES OF OUR RESIDENTIAL PROGRAM ARE

EMPLOYED IN ONE OF OUR SOCIAL ENTERPRISES. HERE THE WOMEN CAN LEARN NEW JOB

SKILLS AND MAKE A LIVING WAGE TO SUPPORT THEMSELVES. BODY & HOME, THISTLE

FARMS' LARGEST NONPROFIT SOCIAL ENTERPRISE, CREATES NATURAL BATH AND BODY

PRODUCTS THAT ARE AS HEALING FOR OUR CUSTOMERS AS THEY ARE FOR THE WOMEN

WHO CREATE THEM. WHAT STARTED WITH JUST A FEW VOLUNTEERS IN A CHURCH

KITCHEN HAS GROWN INTO A NATIONAL BRAND THAT PRODUCES MORE THAN 20

DIFFERENT PRODUCT LINES. EVERYTHING WE PRODUCE IS HAND POURED IN SMALL

BATCHES BY WOMEN SURVIVORS, USING PURE ESSENTIAL OILS TO PROMOTE WELLNESS

AND HEALING. OUR PRODUCTS ARE FREE OF SYNTHETIC FRAGRANCES, PARABENS, OR

PETROLEUM BASED INGREDIENTS.

THE CAFE AT THISTLE FARMS IS A RESTAURANT AND SPECIAL EVENT SPACE LOCATED AT THE HEART OF THE THISTLE FARMS CAMPUS. WITH A PRODUCE-DRIVEN, FULL-SERVICE MENU, THE CAFE SERVES LOCALLY-SOURCED BREAKFAST, LUNCH, AND NASHVILLE'S ONLY DAILY TEA SERVICE. IN ADDITION, THE CAFE AT THISTLE FARMS OFFERS AN ARRAY OF OPTIONS AND SERVICES FOR SPECIAL EVENTS.

THISTLE FARMS GLOBAL CREATES ECONOMIC FREEDOM FOR WOMEN SURVIVORS

WORLDWIDE BY HELPING TO LAUNCH NEW SOCIAL ENTERPRISES, INCORPORATING

EXISTING ENTERPRISES INTO OUR SUPPLY CHAIN, AND CONNECTING WOMEN

PRODUCERS DIRECTLY WITH OUR CUSTOMERS. WITH THE SUPPORT AND SALES

GENERATED THROUGH THISTLE FARMS GLOBAL, PARTNER ENTERPRISES CAN HIRE

MORE WOMEN, INCREASE WAGES, AND REINVEST IN THEIR COMMUNITIES.

hedule O (Form 990) 2021 me of the organization	Page 2
THISTLE FARMS, INC.	58-2050089
FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS	S TO REVIEW FORM 990
A DRAFT FORM IS REVIEWED BY THE CEO, CFO, DIRECTOR O	OF DEVELOPMENT,
CONTROLLER, AND TREASURER BEFORE IT IS FINALIZED. IT	r is also shared with
THE BOARD PRIOR TO FILING.	
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLIC	CTS POLICY
DIRECTORS ARE TO ACKNOWLEDGE ANY CONFLICT OF INTERES	ST THAT HAS ARISEN
ANNUALLY. SHOULD A CONFLICT AS DEFINED BY THE POLICY	ARISE, THE MEMBER W
THE CONFLICT CANNOT PARTICIPATE IN ANY DECISION RELA	ATED TO THIS CONFLICT
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS I	FOR TOP OFFICIAL
THE EXECUTIVE COMMITTEE CONDUCTS A COMPARABILITY REV	/IEW TO DETERMINE
CEO COMPENSATION. THIS WAS DETERMINED BY ASSESSING (CEO COMPENSATION AT
OTHER REGIONAL NONPROFIT ORGANIZATIONS OF SIMILAR BU	JDGET SIZE AND SCOPE.
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DIS	SCLOSURE EXPLANATION
OCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE MA	ADE AVAILABLE UPON
REQUEST AND ON GIVINGMATTERS.COM.	
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASS	SETS EXPLANATION
CAFE GRATUITY DONATIONS NETTED WITH EXPENSES	\$ -173,390
CAFE GRATUITY CONTRIBUTIONS NETTED WITH REVENUE	\$ 173,390

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Part I

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

(b)

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

OMB No. 1545-0047

2021

Open to Public Inspection

(f)

THISTLE FARMS, INC.

Employer identification number
58-2050089

(c)

(d)

(e)

Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicil or foreign co	Legal domicile (state or foreign country)		income	End-of-year assets		Direct controlling entity	
(1) MAGDALENE HOMES, LLC 220 24TH AVENUE SOUTH NASHVILLE TN 37240	REAL EST	AT TN						N/A	
(2)									
(3)									
(4)									
(5)									
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during the	. Complete if the	e organization a	nswered	d "Yes" o	n Form 99	0, Part	IV, line 34, l	oecause it	had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Code section	(e) Public charity s (if section 501((f) Direct controlling entity	Section Sectin Section Section Section Section Section Section Section Section	g) 512(b)(13) ed entity?
(1)								100	
(2)									
(3)									
(4)									
(5)									

Schedule R (Form 990) 2021 THISTLE FARMS, INC. 58-2050089

Page 2

Part III Identification of Related Organization because it had one or more related or more rel	tions Taxab organizations	le as s trea	a Partnersh ted as a parti	ip. Complete in ership during	f the organi the tax yea	zation r.	answered "Y	es" c	n F	orm 99	0, Part l	V, line	e 34,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of tota income		(g) Share of end-of- year assets	Dis porti all	spro- ionate oc.?	Code amoun of Sch	(i) V—UBI t in box 20 edule K-1 m 1065)	(j) Genera managi partne	or Percong owr	(k) centage nership
(1)								163	NO			163 1		
(2)														
(3)														
(4)														
Part IV Identification of Related Organizatine 34, because it had one or more	tions Taxab related organ	le as nizatio	a Corporations treated a	on or Trust. C s a corporation	omplete if to or trust du	he org	anization an e tax year.	swere	ed "	Yes" or	Form 9	90, P	art IV	′ ,
(a) Name, address, and EIN of related organization	(b) Primary activit		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Sha	(f) ire of total ncome	S	(g) Share o		(h) Percent owners	age	Sei 512((i) ection (b)(13) trolled ntity?
(1)													Yes	No
(2)														
(3)														
(4)														

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes No				
1 During the tax year, did the organization engage in any of the following transactions with one or more re									
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a					
b Gift, grant, or capital contribution to related organization(s)				1b					
c Gift, grant, or capital contribution from related organization(s)				1c					
d Loans or loan guarantees to or for related organization(s)				1d					
e Loans or loan guarantees by related organization(s)				1e					
f Dividends from related organization(s)				1f					
g Sale of assets to related organization(s)									
h Purchase of assets from related organization(s)				1h					
i Exchange of assets with related organization(s)									
j Lease of facilities, equipment, or other assets to related organization(s)				1j					
k Lease of facilities, equipment, or other assets from related organization(s)				1k					
l Performance of services or membership or fundraising solicitations for related organization(s)				11					
m Performance of services or membership or fundraising solicitations by related organization(s)				1m					
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n					
o Sharing of paid employees with related organization(s)				10					
p Reimbursement paid to related organization(s) for expenses				1p					
q Reimbursement paid by related organization(s) for expenses				1q					
r Other transfer of cash or property to related organization(s)				1r					
s Other transfer of cash or property from related organization(s)				1s					
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete thi	is line, including covere	d relationships and trans	action thresholds.	•					
(a)	(b)	(c)	(d)						
Name of related organization	Transaction	Amount involved	Method of determining am	ount invol	ved				
	type (a-s)								
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec		(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate itions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	(j) eral or aging tner?	(k) Percentage ownership
		country)	sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
• • • • • • • • • • • • • • • • • • • •													
(9)													
(10)													
(11)													

Schedule R (F	orm 990) 2021 THISTLE FARMS	S, INC.	58-2050089 Page 5
Part VII	Supplemental Information. Provide additional information for	responses to questions on Schedul	e R. See instructions.