Form	990
Form	990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Under section 501(c), 527, c	or 4947(a)(1) of the Internal Revenue	Code (except private foundations)
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Depar	ment of	the Treasury	Do not enter social security numbers on this form as it may be made publi	ic.		Open to Public		
Internal Revenue Service			Go to www.irs.gov/Form990 for instructions and the latest information	า.	Inspection			
A	or the	e 2022 calend	, 20					
_		applicable:	C Name of organization TENNESSEE PRISON OUTREACH MINISTRY, INC		Employ	er identification number		
ΠΑ	ddress	change	Doing business as			35-2458555		
_	lame ch	-	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E	Telepho			
_	nitial retu	-	136 RAINS AVE			(615)870-1126		
		urn/terminated	City or town, state or province, country, and ZIP or foreign postal code		G Gross r			
8	mended			`	\$	•		
8			NASHVILLE, TN 37203			1,279,742 subordinates? Yes X No		
	plicatio	on pending						
					bordinates			
						See instructions		
	Vebsite:				emption nu			
			Corporation Trust Association Other L Year of formation: 2013	M St	ate of legal	domicile: TN		
Pa		Summar						
	1	Briefly descr	ibe the organization's mission or most significant activities: REUNITING WITH GOD , 1	FAMIL	Y, AN	D COMMUNITY		
~								
Governance								
rna								
Nel	2	Check this b	ox 🔲 if the organization discontinued its operations or disposed of more than 25% of its net a	assets.				
ö	3	Number of v	oting members of the governing body (Part VI, line 1a)		3	11		
°0	4	4 Number of independent voting members of the governing body (Part VI, line 1b)						
ties	5		5	<u> </u>				
Activities &	6		r of individuals employed in calendar year 2022 (Part V, line 2a)		6	450		
Ac			ed business revenue from Part VIII, column (C), line 12		7a	<u>+50</u> 0		
			d business taxable income from Form 990-T, Part I, line 11		7b	0		
		Net unrelate		or Year	10	Current Year		
	8	Contribution			670			
•				,264,	, 6 / 9	1,133,457		
Revenue	9	-	vice revenue (Part VIII, line 2g)	-		0		
ŝ	10		ncome (Part VIII, column (A), lines 3, 4, and 7d)		,156	1,657		
Å	11		ie (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		,095	74,738		
	12			,329,	,930	1,209,852		
	13	Grants and s	imilar amounts paid (Part IX, column (A), lines 1-3)			0		
	14	Benefits paid	I to or for members (Part IX, column (A), line 4)			0		
	15	Salaries, oth	er compensation, employee benefits (Part IX, column (A), lines 5-10)	554,	,429	631,979		
ses	16a	Professional	fundraising fees (Part IX, column (A), line 11e)			0		
Expenses	b	Total fundrai	sing expenses (Part IX, column (D), line 25) 109,184					
Ă	17	Other expen	ses (Part IX, column (A), lines 11a-11d, 11f-24e)	507,	,562	511,216		
	18	Total expens	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	,061,	991	1,143,195		
	19		,939	66,657				
_4			s expenses. Subtract line 18 from line 12			End of Year		
ts ol	20	Total assets		,945,		3,932,416		
Sset	21							
Net Assets or Fund Balances	22			.,558,		1,478,747		
	rt II			,387,		2,453,669		
			re Block dare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge	and holio	fitie			
			claration of preparer (other than officer) is based on all information of which preparer has any knowledge.	, and Deile	i, it io			

	THOMAS S	NOW									
Sign	Signature of officer						Date				
Here	THOMAS S	THOMAS SNOW, EXECUTIVE DIRECTOR									
	Type or print name and t	itle									
	Print/Type preparer's r	name	Preparer's signature	Date		Check X	if PTIN				
Paid	BRYAN TODD,	BRYAN TODD, CPA			2023	d P00505670					
Preparer	Firm's name	MILLER C	PA PLLC			Firm's EIN					
Use Only	Firm's address	PO BOX 1	1793			Phone no.					
		5-796-4892									
May the IRS	discuss this return	with the preparer sh	own above? See instruction	ons			X Yes 🗌 N	ю			

Form	990 (2022) TENNESSEE PRISON OUTREACH MINISTRY, INC	35-2458555	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		🗌
1	Briefly describe the organization's mission:		
	REUNITING WITH GOD, FAMILY, AND COMMUNITY		
2	Did the organization undertake any significant program services during the year which were not listed on the		
-	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
	services?	🗌 Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	d by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to o	thers,	
	the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$17,754 including grants of \$) (Revenue	\$)
	PROVIDE PREVENTATIVE, REHABILITATIVE, AND AFTERCARE FOR OFFENDERS AND THEIR	FAMILIES TH	ROUGH
	HALFWAY HOUSE, RE-ENTRY CENTER, EDUCATION AND PROGRAM AND CHILDRENS' CAMPS.		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue	\$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue	\$)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 817,754		
EEA		For	m 990 (2022)

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Pa	rt IV Checklist of Required Schedules			I
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable.			
а		44-		
h	complete Schedule D, Part VI	11a	х	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more	116		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more	110		
٦	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	114		v
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e		x
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	Tie		x
I		11f		v
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>			х
12a		120	77	
h	Schedule D, Parts XI and XII	12a	х	
b		12b		v
12	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional \ldots	-		X
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13 14a		x
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	140		x
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
		14b		v
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	140		x
15	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		x
10		16		v
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			x
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10	л	
13	If "Yes," complete Schedule G, Part III	19		v
20 a	· · · · · · · · · · · · · · · · · · ·	20a		x x
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		^
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
£1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
		-		

Form 990 (2022)

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Pa	rt IV Checklist of Required Schedules (continued)			
		r	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
_	19? Note: All Form 990 filers are required to complete Schedule O	38	x	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u>.</u> .	<u></u> .	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	x	
		E a m		(0000)

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Par				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
		2a 16	04		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	x	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,				
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)? .		4a		х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBA				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or				
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods				
	and services provided to the payor?		7a	x	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	x	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	required to file Form 8282?		7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? .		7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as re	equired?	7g		х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .		7h		х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?		8		x
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		x
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		x
0	Section 501(c)(7) organizations. Enter:				
а		10a			
b		l0b	-		
11	Section 501(c)(12) organizations. Enter:		-		
 а		l1a			
b	Gross income from other sources (Do not net amounts due or paid to other sources		-		
~		l1b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b		12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		-		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.		150		
b	Enter the amount of reserves the organization is required to maintain by the states in which				
D.		I3b			
с		13c	-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		v
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule Q		14a		х
b 15			140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		15		v
	excess parachute payment(s) during the year?		15		x
4.0	If "Yes," see the instructions and file Form 4720, Schedule N.		10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		x
4-	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Forr	m 990 (2022) TENNESSEE PRISON OUTREACH MINISTRY, INC 35-2	2458555	5	Р	age 6					
Pa	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, a	and for a '	"No"							
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See ins	structions.								
	Check if Schedule O contains a response or note to any line in this Part VI									
Se	ction A. Governing Body and Management									
		_	_	Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	11								
	If there are material differences in voting rights among members of the governing body, or									
	if the governing body delegated broad authority to an executive committee or similar									
	committee, explain on Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		-							
~	any other officer, director, trustee, or key employee?	· · _	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct		<u>_</u>							
4	supervision of officers, directors, trustees, or key employees to a management company or other person?	-	3		x					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?		4 5		X					
5 6	Did the organization become aware during the year of a significant diversion of the organization sassets?		6		x					
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	•• –	•		x					
7a	one or more members of the governing body?	.	7a		x					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	•••	<u>/u</u>							
N	stockholders, or persons other than the governing body?	.	7b		x					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	•••								
-	the year by the following:									
а	The governing body?	🗔	8a	x						
b	Each committee with authority to act on behalf of the governing body?		8b	x						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at									
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q		9		x					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
				Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	1	l0a		х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,									
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		0b		L					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	1	1a	х						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		2a	х	<u> </u>					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	1	2b	х	<u> </u>					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"									
	describe on Schedule O how this was done		2C	x						
13	Did the organization have a written whistleblower policy?		13	x						
14	Did the organization have a written document retention and destruction policy?	••	14	х						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	1	5a	x						
b	Other officers or key employees of the organization		l5b	x						
-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement									
	with a taxable entity during the year?	1	l6a		x					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its									
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the									
	organization's exempt status with respect to such arrangements?	1	6b							
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed Tennessee									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c))								
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,									
	and financial statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records.									
	THOMAS SNOW (615)870-1126, 136 RAINS AVE, NASHVILLE, TN 37203									

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees									
	Independent Contractors								
	Check if Schedule O contains a response or note to any line in this Part VII		🗌						
Section A.	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
1a Complete	this table for all persons required to be listed. Report compensation for the calendar year ending	with or within the							
organization's	tax year.								
 List all of 	the organization's current officers, directors, trustees (whether individuals or organizations), reg	ardless of amount of							
compensation.	compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.								

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than

\$100,000 from the organization and any related organizations.

· List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

x Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	lou organizat		nper	isate	Ju ai	iy cun	icili			
					C)					
(A)	(B)	(ala	Position (do not check more than one box, unless person is both an					(D)	(E)	(F)
Name and title	Average						ı	Reportable	Reportable	Estimated amount
	hours	offic	er and	l a dir	ector/	'trustee)		compensation	compensation	of other
	per week (list any							from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	Individual trustee or director	Insti	Officer	Key	emp	Former	1099-MISC/	1099-MISC/	organization and
	related	irect	tutio	er	emp	loye	ner	1099-NEC)	1099-NEC)	related organizations
	organizations	or tru	Institutional trust		Key employee	e com				
	below	stee	rustee		Ð	bens				
	dotted line)		ě			Highest compensated employee				
(1) THOMAS SNOW	40.00							_		
EXECUTIVE DIRECTOR					х			92,249	0	0
(2) WALT_LEAVER	1.00									
BOARD MEMBER		х						0	0	0
(3) CINDY_STORY	1.00									
BOARD MEMBER		х						0	0	0
(4) ERIC QUALLS	1.00									
BOARD MEMBER		х						0	0	0
(5) MARK_PARKEY	1.00									
VICE PRESIDENT		х						0	0	0
(6) GREG_HARDEMAN	1.00									
BOARD MEMBER		х						0	0	0
(7) JEFFREY CASTLE	1.00									
TREASURER		х						0	0	0
(8) RANDI BAXTER	1.00									
PRESIDENT		х						0	0	0
(9) STEVE CHURCH	1.00									
BOARD MEMBER		x						0	0	0
(10)SUZY_SMITH	1.00									
BOARD MEMBER		x						0	0	0
(11) JAMES KELLEY	1.00									
BOARD MEMBER		x						0	0	0
<u>(12)</u>										
(13)										
										–

Form 9												5-2458			9age 8
Part	VII	Section A. Officers, Directors, 1	Trustees,	Key E	Emp			es, an	ld I	Highest Comp	ensated	I Emplo	oyees	(cont	tinued
		(A) Name and title	(B) Average hours per week	box,	, unles	Po: ieck m ss pei	rson i	han one s both ai r/trustee)		(D) Reportable compensation from the organization (W-2/	(E) Reporta compens from rela organizatio	able ation ated	cor	(F) ated am of other npensati rom the	r tion
			(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-M 1099-N	ISC/	orga	nization d organiz	and
(15)				-											
(16)				-											
<u>(17)</u>				-											
(18)				-											
(19)				-											
(20)				-											
(21)				-											
(22)				-											
(23)				-											
(24)				-											
(25)				-											
1b c		from continuation sheets to Part VII, Sec		••••	 	 	 	· · ·							
d 2		(add lines 1b and 1c)								92,249	of	0			0
		table compensation from the organization		liolo d		c) wi					01				C
3		ne organization list any former officer, direc		-				-						Yes	No
4		byee on line 1a? <i>If "Yes," complete Schedu</i> ny individual listed on line 1a, is the sum of r									• • • • •	• • • •	3		x
-	orgar	ization and related organizations greater th	nan \$150,00	0? If "Y	′es,"	' con	nple	te Sch	edu	le J for such					
5		dual											4		x
	for se	rvices rendered to the organization? If "Ye			-			-					5		x
		Independent Contractors				- 1					0(
1		plete this table for your five highest compensation from the organization. Report comp										ax year.			
	·	(A)								(B)			(C)		
		Name and business addre	SS							Description of servic	es		Compens	ation	
2		number of independent contractors (includir ved more than \$100,000 of compensation fro	-		thos	se lis	sted a	above) wh	10					

Form 99	90 (20	22) TENNE	SSEE PRISON		TREACH MINIST	RY, INC		35-24585	55 Page 9
Part V	VIII	Statement of Rev	enue						
		Check if Schedule O co	ntains a respons	e or n	ote to any line in this				
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns .		1a					
	b	Membership dues		1b					
ants unts	с	Fundraising events		1c	238,662				
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations .		1d					
	е	Government grants (contri	ibutions)	1e	74,315				
ns, o	f	All other contributions, gift	-						
utio er S		and similar amounts not in		1f	820,480				
đ	g	Noncash contributions inc		4	^				
Con	h	lines 1a-1f		1g		1 1 2 2 4 5 7			
		Total. Add lines 1a-1f	<u></u>		Business Code	1,133,457			
	2a				Busiliess Code				
<u>e</u>	b								
ervi	c								
Program Service Revenue	d								
gra Re	е								
Pro	f	All other program service r	evenue	••					
	g	Total. Add lines 2a-2f .							
	3	Investment income (includin							
		other similar amounts) .			F	1,657	1,657		
	4	Income from investment of	•	•	F				
	5	Royalties							
	60	Cross ronto	(i) Rea		(ii) Personal				
		Gross rents	6b	,628					
		Rental income or (loss)		,628					
		Net rental income or (loss)				144,628	144,628		
		Gross amount from	(i) Securiti		(ii) Other				
	10	sales of assets							
		other than inventory	7a						
	b	Less: cost or other basis							
ne		and sales expenses							
ven		Gain or (loss)							
Re		Net gain or (loss)		•••					
Other Revenue	8a	Gross income from fundrai	•						
õ		events (not including \$		-					
		of contributions reported on 1c). See Part IV, line 18		8a					
	Ь	Less: direct expenses .		8b					
		Net income or (loss) from f				(69,890)			(69,890)
		Gross income from gaming	-						
		activities, See Part IV, line		9a					
	b	Less: direct expenses .		9b					
	с	Net income or (loss) from g	gaming activities	<u></u>					
	10a	Gross sales of inventory, le							
		returns and allowances .		10a					
		Less: cost of goods sold		10b	-				
	C	Net income or (loss) from s	sales of inventor	y					
	110				Business Code				
ious Ie	11a b								
scellanou Revenue	и 2								
Miscellanous Revenue		All other revenue							
Ξ		Total. Add lines 11a-11d							
		Total revenue. See instru-				1,209,852	146,285	0	(69,890)

Form	990	(2022
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Part IX

TENNESSEE PRISON OUTREACH MINISTRY, INC **Statement of Functional Expenses**

Sect	ion 501(c)(3) and 501(c)(4) organizations must complete all c	•	•		
	Check if Schedule O contains a response or note to	(A)	(B)	(C)	
	not include amounts reported on lines 6b, 7b,	Total expenses	Program service	Management and	Fundraising
	0b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
•	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	631,979	417,106	126,396	88,477
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	30,373	14,579	15,794	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	35,152	28,824	3,867	2,461
13	Office expenses	21,414	19,058	1,499	857
14	Information technology				
15	Royalties				
16	Occupancy	58,639	40,890	11,854	5,895
17	Travel	8,150	326	7,824	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	49,769	49,769		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	110,038	105,778	2,804	1,456
23	Insurance	42,826	14,561	28,265	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	SUPPLIES	21,864	21,864		
b	IN-KIND	10,660	10,660		
с	YOUTH EVENTS	21,818	21,818		
d	REPAIRS AND MAINTENANCE	28,544	25,975	1,713	856
е	All other expenses	71,969	46,546	16,241	9,182
25	Total functional expenses. Add lines 1 through 24e.	1,143,195	817,754	216,257	109,184
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

	990 (20	,	н мі	NISTRY, INC	3	5-245	8555 Page 11
Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note	to ar	y line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			1,103,639	1	1,178,209
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net	•••			3	
	4	Accounts receivable, net	••		1,767	4	4,180
	5	Loans and other receivables from any current or former o	fficer,	director,			
		trustee, key employee, creator or founder, substantial con					
		controlled entity or family member of any of these person	S			5	
	6	Loans and other receivables from other disqualified perso	•				
		under section 4958(f)(1)), and persons described in secti		F C C C C C F		6	
s	7	Notes and loans receivable, net	•••	•••••		7	
Assets	8	Inventories for sale or use		-		8	
As	9	Prepaid expenses and deferred charges	•••			9	12,249
	10a	Land, buildings, and equipment: cost or other					
		•	10a	3,192,165			
	b		10b		2,835,149	10c	2,726,772
	11	Investments - publicly traded securities				11	7,713
	12	Investments - other securities. See Part IV, line 11		-		12	
	13	Investments - program-related. See Part IV, line 11				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			4,641	15	3,293
	16	Total assets. Add lines 1 through 15 (must equal line 3			3,945,196	16	3,932,416
	17	Accounts payable and accrued expenses		F	28,187	17	33,580
	18	Grants payable		F		18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of				21	
es	22	Loans and other payables to any current or former officer					
Liabilities		trustee, key employee, creator or founder, substantial con					
Liat		controlled entity or family member of any of these person		•••••		22	
	23	Secured mortgages and notes payable to unrelated third	•		1,529,997	23	1,445,167
	24	Unsecured notes and loans payable to unrelated third pa		F		24	
	25	Other liabilities (including federal income tax, payables to					
		parties, and other liabilities not included on lines 17-24).				05	
	-	of Schedule D			1 550 104	25	1 450 545
	26	Total liabilities. Add lines 17 through 25			1,558,184	26	1,478,747
		Organizations that follow FASB ASC 958, check here	х				
es	27	and complete lines 27, 28, 32, and 33.			0 205 010	27	0 452 660
anc	27			•••••	2,387,012	27	2,453,669
Bal	28			· · · · · · · · · · · · · · · · · · ·		28	
pu		Organizations that do not follow FASB ASC 958, check	sk nei				
Net Assets or Fund Balances	20	and complete lines 29 through 33.				29	
s ol	29 30	Capital stock or trust principal, or current funds				29 30	
iset	30 31	Paid-in or capital surplus, or land, building, or equipment Retained earnings, endowment accumulated income or				30 31	
t As	31	Retained earnings, endowment, accumulated income, or Total net assets or fund balances		F	0 307 010	31	2 452 660
Net	32 33	Total liabilities and net assets/fund balances		F	2,387,012	32	2,453,669
	55	10101 1100111105 and 1101 assets/10110 balances	••	• • • • • • • • • • • •	3,945,196	55	3,932,416 Form 990 (2022)

EEA

Form 990 (2022)

Form	990 (2022) TENNESSEE PRISON OUTREACH MINISTRY, INC	35-2458555	5	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	• • • •		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	209,	852
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	143,	,195
3	Revenue less expenses. Subtract line 2 from line 1	3		66,	,657
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,	387,	,012
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2,	453,	669
Pa	T XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Cash Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
EEA			Form	990	(2022)

SCHE	DULE	Α
(Form	990)	

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Support OMB No. 1545-0047

					Open to Public Inspection			
	of the organizatio		www.irs.gov/For	m990 for instructions a	and the la	test inform	Employer identificati	
	-							
		N OUTREACH MIN	-	I organizations mus		to this r	35-24585	
	-			nes 1 through 12, check of	-			
1				hurches described in se		(I)(I)(A)(I)	•	
2				h Schedule E (Form 990		(•) (:::)		
3	Ξ .	•	•	ion described in section				
4		-	perated in conjunct	tion with a hospital desc	nbed in Se	ction 170	D)(I)(A)(III). Enter th	е
-		me, city, and state:					antel unit des suits sul in	
5		•	•	r university owned or op	erated by a	a governme	ental unit described in	
6		(b)(1)(A)(iv). (Comple		lunit described in sectio	n 170/h)/	4)/ A \/)		
6 7	Ξ	•	-	I unit described in section			rom the general public	-
'				art of its support from a g	joverninen		ion the general public	
0		section 170(b)(1)(A)						
8	=			(vi). (Complete Part II.)	norotod in	ooniunatia	n with a land grant or	
9		•		ction 170(b)(1)(A)(ix) o			•	ollege
	•	or a non-land-grant co	niege of agriculture	(see instructions). Enter	the name,	city, and si	ate of the college of	
40	university:	on that normally road	voor (1) mara than	22 1/20/ of its support fr	om oontrib	itiana mar	mbarabin face and ar	
10				33 1/3% of its support from subject to certain exception				088
	support from	gross investment inco	me and unrelated b	ousiness taxable income	(less section	on 511 tax		
11		•		e section 509(a)(2). (Co to test for public safety. S	•		n.	
12		0		or the benefit of, to perform		• • • •	•	acce of
12		•	-	ed in section 509(a)(1)				
			-	pe of supporting organization			.,	.,
а		•	• •	ervised, or controlled by i		•	•	
a				rly appoint or elect a ma		-	.,	giving
		• • • •		irt IV, Sections A and B				
b		• •	-	controlled in connection		nnorted or	anization(s) by hav	ina
			•	tion vested in the same				•
		tion(s). You must co					i manago ino ouppor	
с		. ,	•	rganization operated in c	connection	with, and	functionally integrate	d with.
				ou must complete Par				
d		e (),	,	ng organization operate	•			ation(s)
		•	•	n generally must satisfy a				()
			•	ete Part IV, Sections A		•		
е		, ,	•	en determination from the			I, Type II, Type III	
	function	ally integrated, or Type	e III non-functionally	integrated supporting o	rganizatior).		
f	Enter the numb	er of supported organ	nizations					
g	Provide the fol	owing information abo	ut the supported or	ganization(s).				
	(i) Name of supported	organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10		r governing	support (see	other support (see
				above (see instructions))	docum	ient?	instructions)	instructions)
					Yes	No		
(A)								
(A)								
(B)								
(5)								
(C)								
(•)								
(D)								
<u>(-)</u>								
(E)								
Total								

	e A (Form 990) 2022 TENNESSEE 1					35-2458555	<u>v</u>
Part							
	(Complete only if you checked th						lify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, pl	ease complet	te Part III.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Secti	on B. Total Support			I			
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instructio	ons)			12	
13	First 5 years. If the Form 990 is for the o)(3)
	organization, check this box and stop her	re					🗌
Secti	on C. Computation of Public Support	rt Percentag	е				
14	Public support percentage for 2022 (line 6	6, column (f), d	ivided by line '	11, column (f))		14	%
15	Public support percentage from 2021 Sch					15	%
16a	33 1/3% support test - 2022. If the organ	nization did not	check the box	on line 13, an	d line 14 is 33	1/3% or more, o	check this
	box and stop here. The organization qua	-		-			
b	33 1/3% support test - 2021. If the organ	nization did not	check a box o	n line 13 or 16	a, and line 15 i	s 33 1/3% or m	ore, check
	this box and stop here. The organization	qualifies as a	publicly suppo	rted organizati	on		🗌
17a	10%-facts-and-circumstances test - 202	•					
	10% or more, and if the organization mee	ts the facts-an	d-circumstance	es test, check t	this box and st	op here. Expla	in in
	Part VI how the organization meets the fa	cts-and-circum	nstances test.	The organization	on qualifies as	a publicly supp	orted
	organization						🗌
b	10%-facts-and-circumstances test - 202	21. If the orgar	nization did not	check a box c	on line 13, 16a,	16b, or 17a, ar	nd line
	15 is 10% or more, and if the organization	n meets the fac	sts-and-circum	stances test, cl	heck this box a	nd stop here. I	Explain
	in Part VI how the organization meets the	facts-and-circ	umstances tes	t. The organiza	ation qualifies a	as a publicly su	oported
	organization						
18	Private foundation. If the organization di	d not check a	box on line 13,	, 16a, 16b, 17a	i, or 17b, check	this box and s	ee
	instructions						🗌

TENNESSEE PRISON OUTREACH MINISTRY, INC

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

 If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	4.1401 1.10 10		, p.eace ce		,	
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	1,022,689	1,005,829	1,124,629	1,264,679	1,112,778	5,530,604
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	1,022,689	1,005,829	1,124,629	1,264,679	1,112,778	5,530,604
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	198,901	187,879	212,364			599,144
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	198,901	187,879	212,364			599,144
8	Public support. (Subtract line 7c from						
	line 6.)						4,931,460
Secti	on B. Total Support				1		
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	1,022,689	1,005,829	1,124,629	1,264,679	1,112,778	5,530,604
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	2,026	3,008	1,562	2,156	1,657	10,409
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975	-					
С	Add lines 10a and 10b	2,026	3,008	1,562	2,156	1,657	10,409
11	Net income from unrelated business						
	activities not included on line 10b, whether						
40	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
13	(Explain in Part VI.)						
15	and 12.)	1 004 715	1 000 037	1 100 101	1 266 825	1 114 425	E E41 012
14	First 5 years. If the Form 990 is for the o						5,541,013
14	organization, check this box and stop he	•			•		
Secti	on C. Computation of Public Suppo						••••
15	Public support percentage for 2022 (line 8			13 column (f))		15	89.00 %
16	Public support percentage from 2021 Sch			, ,,,,			84.40 %
	on D. Computation of Investment In						01110 /0
17	Investment income percentage for 2022 (ov line 13. colu	mn (f))	17	0.00 %
18	Investment income percentage from 2021			-			0.00 %
19a	33 1/3% support tests - 2022. If the orga						
	17 is not more than 33 1/3%, check this b						
b	33 1/3% support tests - 2021. If the organizat	-	-	-		•••	
	line 18 is not more than 33 1/3%, check this bo						
20	Private foundation. If the organization d	-	-	•	• • • •	-	
							A (Form 990) 2022

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2

Page 4

No

Yes

TENNESSEE PRISON OUTREACH MINISTRY, INC 35-2458555 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a lines 3b and 3c below. 3a b Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) С purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3c Was any supported organization not organized in the United States ("foreign supported organization")? If 4a "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below. 4a b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b Did the organization support any foreign supported organization that does not have an IRS determination С under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a Type I or Type II only. Was any added or substituted supported organization part of a class already b 5b designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c С Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which b the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b С Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below. 10a b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 10b

6

7

Schedu	le A (Form 990) 2022 TENNESSEE PRISON OUTREACH MINISTRY, INC 35-245855	;	F	Page 5
Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		

2	Did the organization operate for the benefit of any supported organization other than the supported
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,
	supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

Section D. All Type III Supporting Organizations

			Yes	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- **c** The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
 2a
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

Schedule A (Form 990) 2022

2b

3a

3b

Yes No

2

1

Yes No

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trus	t on Nov. 20, 1970 <i>(exp</i>	lain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organi	izati	ons must complete Sect	ons A through E.
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
6	Average monthly value of securities	1a		
1	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Charly have if the automatic upper in the appendicula first on a new functions	11	to supplied True of III or up or	41

TENNESSEE PRISON OUTREACH MINISTRY, INC

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

EEA

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

Page 6

35-2458555

	e A (Form 990) 2022 TENNESSEE PRISON OUTREACH			24585	555 Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organic	izations (continue	əd)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organi	izations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ns	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
<u>a</u>	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
-	Applied to 2022 distributable amount				
;	Carryover from 2017 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
	Distributions for 2022 from				
4	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to underdistributions of phot years				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
Ŭ	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
•	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
<u>a</u>	Excess from 2018				
b	Excess from 2019				
	Excess from 2020				
d	Excess from 2021				
<u>e</u>	Excess from 2022			-	
EEA				S	chedule A (Form 990) 2022

	France Representation Provide the explorections required by Part II, line 40, Part II, line 47, or 47, Part
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

2022

Name of the organization	Employer identification number				
TENNESSEE PRISON OUTREACH MINISTRY, INC	35-2458555				
Organization type (check one):					

Filers of:	Section:				
Form 990 or 990-EZ	∑ 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. EEA

SCHEDULE D	
(Form 990)	

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

L	
Γ	Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

OEIVICE	Co to www.ms.gov/r ormsoo for mstructions and the latest morning	
Service	Go to www.irs.gov/Form990 for instructions and the latest information of the latest information	ation

tion.	Inspection			
Employer identification number				
35-24585	55			

TENNE	SSEE PRISON OUTREACH MINISTRY, INC	35-2458555				
Pa	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds or Acc	counts.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised				
	funds are the organization's property, subject to the organiz	ation's exclusive legal control?	Yes 🗌 No			
6	Did the organization inform all grantees, donors, and donor					
	only for charitable purposes and not for the benefit of the do					
	conferring impermissible private benefit?		Yes 🗌 No			
Part						
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organization					
	Preservation of land for public use (for example, recreat	ion or education)	historically important land area			
	Protection of natural habitat		certified historic structure			
	Preservation of open space	_				
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form of a	a conservation			
	easement on the last day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
с	Number of conservation easements on a certified historic s					
d	Number of conservation easements included in (c) acquired					
	historic structure listed in the National Register		2d			
3	Number of conservation easements modified, transferred, r					
	tax year		5			
4	Number of states where property subject to conservation e	asement is located				
5	Does the organization have a written policy regarding the p					
	violations, and enforcement of the conservation easements		Yes 🗌 No			
6	Staff and volunteer hours devoted to monitoring, inspecting,					
		-				
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conservation	n easements during the year			
8	Does each conservation easement reported on line 2(d) ab	ove satisfy the requirements of section 170(h)(4)(B)(i)			
	and section 170(h)(4)(B)(ii)? \ldots		Yes 🗌 No			
9	In Part XIII, describe how the organization reports conserva-	ation easements in its revenue and expense s	tatement and			
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statements	that describes the			
	organization's accounting for conservation easements.					
Part			Other Similar Assets.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 9	•				
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public					
	service, provide in Part XIII the text of the footnote to its fin	ancial statements that describes these items.				
b	If the organization elected, as permitted under FASB ASC s	958, to report in its revenue statement and ba	lance sheet works of			
	art, historical treasures, or other similar assets held for publ	ic exhibition, education, or research in further	ance of public service,			
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1 \ldots		\$			
	(ii) Assets included in Form 990, Part X		\$			
2	If the organization received or held works of art, historical tr	easures, or other similar assets for financial g	gain, provide the			
	following amounts required to be reported under FASB AS	C 958 relating to these items:				
а	Revenue included on Form 990, Part VIII, line 1		\$			
b	Assets included in Form 990, Part X		\$			

Schedu	le D (Form 990) 2022 TENNESSEE PRISO	N OUTREACH M	INISTRY, II	NC		35-245	8555	Page 2
Par	t III Organizations Maintaining	Collections of	Art, Historic	al Treasures,	or Of	her Similar A	ssets (cc	ntinued)
3	Using the organization's acquisition, accession	on, and other record	ls, check any of	the following that r	nake si	gnificant use of its		
	collection items (check all that apply):							
а	Public exhibition		d 🗌 La	oan or exchange p	rogram			
b	Scholarly research		e 🗌 O	ther				
с	Preservation for future generations							
4	Provide a description of the organization's co	ellections and explai	n how they furth	er the organization	n's exen	npt purpose in Par	rt	
	XIII.			-				
5	During the year, did the organization solicit or	r receive donations	of art. historical	treasures. or other	similar			
	assets to be sold to raise funds rather than to						. 🗌 Yes	No
Par								
	Complete if the organization a	-	' on Form 99	0. Part IV. line	9. or	reported an an	nount on I	Form
	990, Part X, line 21.			o, i a.t.i,o	0, 0.			•••••
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for contribut	tions or other asse	ts not			
iu	included on Form 990, Part X?						🗌 Yes	No
b	If "Yes," explain the arrangement in Part XII				••••	•••••	📋 163	
D D		and complete the it	nowing table.			٨	mount	
•	Beginning balance				1		nount	
C L								
d	Additions during the year							
e	Distributions during the year							
f	Ending balance							
2a	Did the organization include an amount on Fo					•		
b	If "Yes," explain the arrangement in Part XIII.	. Check here if the e	explanation has I	been provided on H	Part XIII		• • • • • •	
Par					10			
	Complete if the organization a					1		
		(a) Current year	(b) Prior year	(c) Two years	back	(d) Three years back	(e) Four	years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the curre	ent year end balanc	e (line 1g, colun	nn (a)) held as:				
а	Board designated or quasi-endowment	%						
b	Permanent endowment%							
С	Term endowment %							
	The percentages on lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should	uld equal 100%.						
3a	Are there endowment funds not in the posse	ssion of the organiz	ation that are he	eld and administere	ed for th	е		
	organization by:						Γ	Yes No
	(i) Unrelated organizations						. 3a(i)	
	(ii) Related organizations						. 3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requ	ired on Schedu	le R?				
4	Describe in Part XIII the intended uses of the	•						
Par								
	Complete if the organization a		on Form 99	0. Part IV. line	11a. 3	See Form 990	. Part X. li	ne 10.
	Description of property	(a) Cost or oth		Cost or other basis		Accumulated	(d) Book	
	Eccomption of property	(investme		(other)	• • •	lepreciation		
10	Land		·	. ,				04 454
1a b				404,454		400 140		04,454
b	Buildings			2,585,095		422,148	2,1	62,947
C	Leasehold improvements			150 015		40.01-	-	
d				179,017		43,245		35,772
<u>e</u>	OtherSTMD1E			23,599				23,599
Total.	Add lines 1a through 1e. (Column (d) must e	qual Form 990, Pai	rt X, column (B)	, line 10c.)			2,7	26,772

EEA

Schedule D (Form 990) 2022

Schedule D (Fo	rm 990) 2022	TENNESSEE PRISON OUTREACH MI	INISTRY, INC	35-2458555 Page 3
Part VII	Investments	- Other Securities.		
	Complete if the	he organization answered "Yes" on For	m 990, Part IV, line	e 11b. See Form 990, Part X, line 12.
		cription of security or category including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives			
.,				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	nn (b) must equal F	orm 990, Part X, col. (B) line 12.)		
Part VIII	Investments	- Program Related.		
	Complete if the	he organization answered "Yes" on For	m 990, Part IV, line	e 11c. See Form 990, Part X, line 13.
	(a)	Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	nn (b) must equal F	orm 990, Part X, col. (B) line 13.)		
Part IX	Other Asset	s		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) THER ASSETS	3,293
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.).	3,293

Other Liabilities. Part X

> Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1) Federal ir	ncome taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.).	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedul	le D (Form 990) 2022 TENNESSEE PRISON OUTREACH MINISTRY, INC	35-2458555	Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	ber Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	. 1	1,279,742
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	90	
е	Add lines 2a through 2d	. 2e	69,890
3	Subtract line 2e from line 1	. 3	1,209,852
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	. 4c	
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 12.</i>).	. 5	1,209,852
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	. 1	1,213,086
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	90	
е	Add lines 2a through 2d	. 2e	69,890
3	Subtract line 2e from line 1	. 3	1,143,196
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
с	Add lines 4a and 4b	. 4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5	1,143,196
Part			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE G (Form 990) Department of the Trea Internal Revenue Service	Complete if	ntal Information Regarding Fundraising or Gaming Activities e if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.					OMB No. 1545-0047	
Name of the organization Employer identifi					oyer identific	ation number		
TENNESSEE PRISON OUTREACH MINISTRY, INC 35-245						8555		
	Iraising Activities.		he organiz	ation answ	vered "Yes" on I	Form 990		
	990-EZ filers are not	•	-			, onn 000,	, i aitiv,	
					ing Charle all that a			
	ther the organization rais	sea runas through	-					
a 📋 Mail solic			e		of non-government	•		
b 🔄 Internet a	nd email solicitations		f	Solicitation	of government gran	nts		
c 🔄 Phone so	licitations		g	Special fun	draising events			
d 🗌 In-person	solicitations							
2a Did the orga	nization have a written o	r oral agreement w	with any indivi	idual (includin	g officers, directors	, trustees,		
or key emplo	yees listed in Form 990,	Part VII) or entity	in connection	n with profess	sional fundraising se	ervices?		Yes No
	he 10 highest paid individ d at least \$5,000 by the o		undraisers) p	oursuant to ag	reements under whi	ich the fundr	aiser is to l	De
	ddress of individual r (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? (iv) Gross receip from activity			(v) Amour (or retair fundraiser col.	ned by) listed in	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
•								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total								
3 List all states registration of	in which the organization r licensing.	on is registered or	licensed to s	olicit contribu	tions or has been no	otified it is ex	empt from	

Sche	edule G	(Form 990) 2022 TEN	NESSEE PRISON OUT	FREACH MINISTRY, 3	INC 35	-2458555 Page 2
Pa	art II	Fundraising Events. Com				•
		than \$15,000 of fundraising		d gross income on Forn	n 990-EZ, lines 1 and 6	 List events with
	1	gross receipts greater than			1	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			DINNER			(add col. (a) through col. (c))
			(event type)	(event type)	(total number)	
Revenue						
eve	1	Gross receipts	224,062			224,062
Ъ	2	Less: Contributions				
	2	Less: Contributions Gross income (line 1 minus				
	5	line 2)	224,062			224,062
			2217002			2217002
	4	Cash prizes				
		• • • • • • • • • • • • • • • • • • • •				
	5	Noncash prizes				
es	6	Rent/facility costs				
ens						
Ехр	7	Food and beverages	69,890			69,890
Direct Expenses						
D	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lin	es 4 through 9 in column (d)		69,890
	11	Net income summary. Subtract li				154,172
Pa	rt III	Gaming. Complete if the or	rganization answered "	Yes" on Form 990. Part	IV. line 19. or reported	
		\$15,000 on Form 990-EZ, I	-			
0				(b) Pull tabs/instant	(a) Other gaming	(d) Total gaming (add
anue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
	1	Gross revenue				
	•	O set a size a				
Se	2	Cash prizes				
enses	3	Noncash prizes				
БХр	3					
Direct Exp	4	Rent/facility costs				
Dire	-					
	5	Other direct expenses				
		·	Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lin	es 2 through 5 in column (d)		
	8	Net gaming income summary. Su	ubtract line 7 from line 1, co	blumn (d)		
	_					
9		nter the state(s) in which the organiz				Yes 🗌 No
		the organization licensed to conduc				Yes 🗌 No
	b lf	"No," explain:				
	_					
10	a W	/ere any of the organization's gamin	a licenses revoked, susper	nded, or terminated during	the tax year?	Yes 🗌 No
		"Maall avelater		laca, or terminated during	-	
		· · · · · · ·				

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

TENNESSEE PRISON OUTREACH MINISTRY, INC

Employer identification number 35-2458555

01. Form 990 governing body review (Part VI, line 11)

A DRAFT COPY OF THE TAX RETURN IS PROVIDED TO THE BOARD PRIOR TO FILING WITH THE IRS.

02. Conflict of interest policy compliance (Part VI, line 12c)

BOARD MEMBERS, PRINCIPAL OFFICERS, AND COMMITTEE MEMBERS REVIEW THE POLICY ANNUALLY AND

SIGN AN AFFIRMATION DOCUMENT.

03. CEO, executive director, top management comp (Part VI, line 15a)

COMPENSATION IS REVIEWED ANNUALLY NY THE BOARD. THE REASONABLENESS OF COMPENSATION IS

DETERMINED BY LOOKING AT COMPENSATION OF PEER ORGANIZATIONS.

04. Other officer or key employee compensation (Part VI, line 15b

COMPENSATION IS REVIEWED ANNUALLY BY THE BOARD. THE REASONABLENESS OF COMPENSATION IS

DETERMINED BY LOOKING AT THE COMPENSATION OF PEER ORGANIZATIONS.

05. Governing documents, etc, available to public (Part VI, line 19)

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE

AVAILABLE FOR INSPECTION DURING THE YEAR UPON REQUEST AT THE ADMINISTRATIVE OFFICE.

	FOR YOUR RECOR Federal Supporting		2022	PG01		
Name(s) as shown on return			Tax ID Number			
TENNESSEE PRISON OUTREACH MINISTRY, INC 35-245855						
FORM 990 - SCHEDULE D - PART VI - LINE 1E STATEMENT #D1E INVESTMENTS - OTHER						
DESCRIPTION	COST/BASIS	COST/BASIS		BOOK		
OF INVESTMENT	(INVESTMENT)	(OTHER)	DEPR	VALUE		
VEHICLES	0	23,599	5,043	18,556		
TOTAL	0	23,599	5,043	18,556		