Form **990**

EXTENSION GRANTED TO FEBRUARY 17, 2009 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For the 2	007 calendar year, or tax year beginning $\mathtt{JUL}\ 1$, $\ 2007$ and ending $\mathtt{JUN}\ 30$, $\ 2$	800	
В	Check if	C. Name of organization	ployer ider	ntification number
	applicable	Please use IRS		
	Address	label of t PADPROUTD MICTO	2-140	14863
누	jchange Name	print of	ephone nu	
F	change			70-7090
-	return Termin-	Instruc-	ounting method	
늗	ation Amende	tions only or term, state or sound, y, and an	Other (specify)	Cash Accrual
닏	return Applicat	MASHVILLE, IN 37203		. 507
L	pending	must steek a sampleted Cabadula A /Farm 000 as 000 F7)		
		n(a) is this a group return t		
		► WWW. LEADERSHIPMUSIC.ORG H(b) If "Yes," enter number		
_		tion type (check only one) ► X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527 H(c) Are all affiliates including (If "No," attach a list.)	ed? N/	'A Yes No
	Check her	if the organization is not a 509(a)(3) supporting organization and its gross H(d) is this a separate return	n filed by a	n or-
		re normally not more than \$25,000. A return is not required, but if the organization ganization covered by		
	cnooses t	o file a return, be sure to file a complete return. I Group Exemption Num		N/A
	_			is not required to attach
_		eipts: Add lines 6b, 8b, 9b, and 10b to line 12 > 597, 240. Sch. B (Form 990, 990	-EZ, or 990	J-Pr).
P		Revenue, Expenses, and Changes in Net Assets or Fund Balances		
	1	Contributions, gifts, grants, and similar amounts received:		
	a	Contributions to donor advised funds		
	b	Direct public support (not included on line 1a) 1b 320,825.		
	C	Indirect public support (not included on line 1a)		
\$NN7	d	Government contributions (grants) (not included on line 1a)	}	222 225
	е	Total (add lines 1a through 1d) (cash \$ 227,734. noncash \$ 93,091.)	1e	320,825.
S	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	23,500.
⇉	3	Membership dues and assessments	3	16,450.
MAK		Interest on savings and temporary cash investments	4	20,673.
≥	5	Dividends and interest from securities	5	
\supset	6 a	Gross rents 6a		
T)	b	Less: rental expenses 6b		
5 e	С	Net rental income on (loss). Subtract line 6b from line 6a	6c	
S is	7	Other investment income (describe)	7	
Sevenue Revenue	8 a	Gross amount from sales of assets other (A) Securities (B) Other		
		than inventory		
	b	Less: cost or other-basis and sales expenses 8b		
	C	Gain or (loss) (attach schedule)		
	i .	Net gain or (loss) - Combine line 8c, columns (A) and (B)	8d	
		Special events and activities (attach schedule). If any amount is from gaming, check here		
	1	Gross revenue (not including \$ 129,099. of contributions reported on line 1b) 9a 215,792.		
		Less: direct expenses other than fundraising expenses 9b 53,964.		161 000
		Net income or (loss) from special events. Subtract line 9b from line 9a SEE STATEMENT 1	9c	161,828.
	10 a	Gross sales of inventory, less returns and allowances		
		Less: cost of goods sold [10b]	40.	
		Gross profit or (loss) from sales of inventory (attach schedule) Subtract line 10b from line 10a	10c	
	11	Other revenue (from Part VII, line 103)	11	542 276
		Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12	543,276.
Ş	13	Program services (from line 44, column (B))	13	231,938. 63,506.
nse nse	14	Management and general (from line 44, column (C))	14	290,141.
Expenses	15	Fundraising (from line 44, column (D))	15	470,141.
ω	1	Payments to affiliates (attach schedule)	16	585,585.
	_	Total expenses. Add lines 16 and 44, column (A)	17	<42,309.>
<u>v</u>	18	Excess or (deficit) for the year. Subtract line 17 from line 12	18	523,133.
Net	19 20	Net assets or fund balances at beginning of year (from line 73, column (A)) Other changes in net assets or fund balances (attach explanation)	19 20	0.
ď	L	Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21	480,824.
7230	001	LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions	411.	Form 990 (2007)
12-2	:	in a for thirday Aut and tapermont negacion Act notice, see the separate instructions		555 (2001)

Form 990 (2007) LEADERSH					04863 Page 2
			a)(1) nonexempt charitable	(D) are required for section trusts but optional for other	
Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds					
(attach schedule)					
(cash \$0 noncash \$0	-1 1				
If this amount includes foreign grants, check here	22a				
22b Other grants and allocations (attach schedule	9)				
(cash \$ 0 • noncash \$ 0	22b				
if this amount includes foreign grants, check here 23 Specific assistance to individuals (attach	220				
schedule)	23				
24 Benefits paid to or for members (attach					
schedule)	24				
25a Compensation of current officers, directors, key					
employees, etc. listed in Part V-A	25a	91,953.	55,172.	18,391.	18,390
b Compensation of former officers, directors, key			_		
employees, etc. listed in Part V-B	25b	0.	0.	0.	0.
c Compensation and other distributions, not included					
above, to disqualified persons (as defined under					
section 4958(f)(1)) and persons described in	05-				
section 4958(c)(3)(B) 26 Salaries and wages of employees not	25c		-		
included on lines 25a, b, and c	26	86,555.	51,933.	17,311.	17,311.
27 Pension plan contributions not included on	-	00/3331	32/3331		=,
lines 25a, b, and c	27				
28 Employee benefits not included on lines					
25a - 27	28	8,196.	4,918.	1,639.	1,639.
29 Payroll taxes	29	12,676.	7,606.	2,535.	2,535.
30 Professional fundraising fees	30				
31 Accounting fees	31	6,372.		6,372.	
32 Legal fees	32		1 500	2 005	1 500
33 Supplies	33	6,009.	1,502.	3,005. 2,860.	1,502.
34 Telephone	35	3,575. 1,512.	715.	4,000.	378.
35 Postage and shipping36 Occupancy	36	1,312.	1,134.	-	370
37 Equipment rental and maintenance	37	384.		384.	
38 Printing and publications	38	4,161.	3,121.		1,040.
39 Travel	39	1,072.	268.	268.	536
40 Conferences, conventions, and meetings	40				
41 Interest	41				
42 Depreciation, depletion, etc (attach schedule)	42	1,487.		1,487.	<u> </u>
43 Other expenses not covered above (itemize)					
a	43a				
b	43b				
c	43c				-
d	43d				
e	43e				
SEE STATEMENT 2	43g	361,633.	105,569.	9,254.	246,810.
44 Total functional expenses. Add lines 22a through	1.08				
43g. (Organizations completing columns (B)-(D),					
carry these totals to lines 13-15)	44	585,585.	231,938.	63,506.	290,141.
Joint Costs. Check ▶ ☐ If you are following					_
Are any joint costs from a combined educational campa		undraising solicitation repo			Yes X No
If "Yes," enter (i) the aggregate amount of these joint co) the amount allocated to F		<u>N/A</u> ;
(iii) the amount allocated to Management and general \$723011	<u> </u>	N/A ; and (in) the amount allocated to	Fundraising \$	N/A
723011 12-27-07					Form 990 (2007)

Part III | Statement of Program Service Accomplishments (See the instructions)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

Wh	at is the organization's primary exempt purpose? ► <u>SEE STATEMENT</u> 3	Program Service Expenses
che	organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of ents served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) canizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others.)
а	ORGANIZATION FACILITATES COMMUNICATION BY PROVIDING AN	
	ENVIRONMENT FOR EXCHANGE OF INFORMATION, EDUCATING	
	PARTICIPANTS AND CREATING A SENSE OF RESPONSIBILITY TO THE MUSIC INDUSTRY AND THE COMMUNITY AT LARGE.	
	MOSIC INDUSTRI AND THE COMMONITY AT DARGE.	
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	231,938.
b		
		1
	(Grants and allocations \$) If this amount includes foreign grants, check here	j
С		
	(Grants and allocations \$) If this amount includes foreign grants, check here	
d		
	(Grants and allocations \$) If this amount includes foreign grants, check here	
e	(Grants and allocations \$) If this amount includes foreign grants, check here Definition of the program services (attach schedule)	
_	(Grants and allocations \$) If this amount includes foreign grants, check here	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	231,938.
		Form 990 (2007)

Part IV Balance Sheets (See the instructions) (A) Beginning of year (B) End of year Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only Cash - non-interest-bearing 45 45 310,192. 205,675. 46 Savings and temporary cash investments 46 65,020. 47a 47 a Accounts receivable 31,068. 65,020. 47c b Less: allowance for doubtful accounts 47b 48 a Pledges receivable 48a b Less allowance for doubtful accounts 48b 48c 49 49 Grants receivable 50 a Receivables from current and former officers, directors, trustees, and 50a key employees b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 50b 51 a Other notes and loans receivable 51a 51b b Less: allowance for doubtful accounts 51c 52 52 Inventories for sale or use 4,471 Prepaid expenses and deferred charges 53 Cost I FMV 54 a Investments - publicly-traded securities 54a Cost b Investments - other securities 54b 55 a Investments land, buildings, and 11,511 equipment basis 55a 6,218 2,222. 5,293. b Less, accumulated depreciation 55b 211,170 220,425. SEE STATEMENT 56 56 Investments - other 57 a Land, buildings, and equipment basis 57a b Less accumulated depreciation 57b 57c 58 Other assets, including program-related investments (describe ► Total assets (must equal line 74) Add lines 45 through 58 554,652 59 500,884 59 20.019. 20,010. 60 Accounts payable and accrued expenses 60 61 61 Grants payable 50. 11,500 62 Deferred revenue 62 Loans from officers, directors, trustees, and key employees 63 64a 64 a Tax-exempt bond liabilities b Mortgages and other notes payable 64b 65 Other liabilities (describe 65 20,060. Total liabilities. Add lines 60 through 65 31,519 66 Organizations that follow SFAS 117, check here > X and complete lines 67 through 69 and lines 73 and 74 **Net Assets or Fund Balances** 523,133. 480,824. 67 67 Unrestricted Temporarily restricted 68 68 69 Permanently restricted Organizations that do not follow SFAS 117, check here
and complete lines 70 through 74 70 70 Capital stock, trust principal, or current funds 71 71 Paid-in or capital surplus, or land, building, and equipment fund 72 72 Retained earnings, endowment, accumulated income, or other funds 73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. 523,133 73 <u>480,824.</u> (Column (A) must equal line 19 and column (B) must equal line 21) 554,652 500,884 74 Total liabilities and net assets/fund balances. Add lines 66 and 73 74 Form 990 (2007)

orr	m 990 (2007) LEADERSHIP MUSIC			62-	14048	63	Page 5
Pa	Art IV-A Reconciliation of Revenue per Audited Fina	ncial Statements V	With Revenue p	er Re	eturn (Se	e the	
	instructions)					651	440.
a	Total revenue, gains, and other support per audited financial stateme	nts			a	034	440.
0	Amounts included on line a but not on Part I, line 12		b1				
	Net unrealized gains on investments Donated services and use of facilities		b2 57,2	200			
	Recoveries of prior year grants		b3				
	Other (specify) DIRECT SPECIAL EVENT EXPEN	SES	b4 53,9	64.			
7	Add lines b1 through b4		<u> </u>		ь	111	164.
c	Subtract line b from line a				С		276.
ď	Amounts included on Part I, line 12, but not on line a:						
-	Investment expenses not included on Part I, line 6b		d1				
	Other (specify)		d2				
_	Add lines d1 and d2		<u></u>		d		0.
е	Total revenue (Part I, line 12) Add lines c and d			•	е	543	276.
Pa	art IV-B Reconciliation of Expenses per Audited Fina	ancial Statements	With Expenses	per l	Return		
a	Total expenses and losses per audited financial statements				а	696	749.
b	Amounts included on line a but not on Part I, line 17						
1	Donated services and use of facilities		b1 57,2	00.			
2	Prior year adjustments reported on Part I, line 20		b2				
3	Losses reported on Part I, line 20		b3				
4	Other (specify) DIRECT SPECIAL EVENT EXPEN	SES	b4 53,9	64.			
	Add lines b1 through b4				b		164.
C	Subtract line b from line a				С	<u>585</u>	585.
d	Amounts included on Part I, line 17, but not on line a:		i 1				
1	Investment expenses not included on Part I, line 6b		d1				
2	Other (specify)		d2				•
	Add lines d1 and d2				d	- O -	0.
<u>e </u>	Total expenses (Part I, line 17). Add lines c and d	Formlesses a			e		585.
۲ā	art V-A Current Officers, Directors, Trustees, and Ke or key employee at any time during the year even if they we		•	s an or	ticer, aire	ctor, tru	stee,
		(B) Title and average hour		(D) Cor	tributions to	(E) E	xpense
	(A) Name and address	per week devoted to	(If not paid, enter	plans	ntributions to eyee benefit & deferred esation plans	acco other a	unt and llowances
			 	Compo	ioanon piano		
-							
E	E STATEMENT 5		84,000.	7	,953.		0.
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Pa	rt V-A	Current Officers, Directors, Trustees, and Ke	ey Employees (continu	ied)			Yes	No
75 a	Enter th	e total number of officers, directors, and trustees permitted	to vote on organization bu	siness at board	4.0			
	meeting	gs .		▶	48			
b		officers, directors, trustees, or key employees listed in Form						
		Schedule A, Part I, or highest compensated professional and or II-B, related to each other through family or business relative to the state of the s						
		viduals and explains the relationship(s)	lionships in res, attach	a statement that i	Jei Itilies	75b		х
		, , , , , , , , , , , , , , , , , , , ,	000 D-+1/A		Ì			
C		officers, directors, trustees, or key employees listed in Form Schedule A, Part I, or highest compensated professional an						
	Part II-A	or II-B, receive compensation from any other organizations,	whether tax exempt or tax		· · · · · · · · · · · · · · · · · · ·			
	_	ation? See the instructions for the definition of "related organ	~	EE STATEM	ENT 6	75c	X	
		attach a statement that includes the information described	in the instructions					
	Does th	e organization have a written conflict of interest policy? Former Officers, Directors, Trustees, and Ke	v Employees That B	Possived Com	oneation o	75d	hor	X
Га	IC A-D	Benefits (If any former officer, director, trustee, or key en						ına
		the year, list that person below and enter the amount of con						
		(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid,	(D) Contributions to employee benefit	1 1-) Expe	
		NONE	(b) Loans and Advances	enter -0-)	plans & deferred compensation plan	at	count r allow	
		· · · · · · · · · · · · · · · · · · ·				-		
						+		
	-							
				_		<u> </u>		
						+		
						1		
						7		
	-					<u> </u>		
Pai	rt VI (Other Information (See the instructions)					Yes	No
76		organization make a change in its activities or methods of co	nducting activities? If "Yes	s." attach a detaile	d I		. 55	
		nt of each change		-, anaon a dotallo	-	76		х
77		by changes made in the organizing or governing documents t	out not reported to the IRS	57	Ī	77		Х
		attach a conformed copy of the changes	•		Ī			
78 a	Did the	organization have unrelated business gross income of \$1,000	O or more during the year o	covered by this ret	urn?	78a		<u>X</u>
b		has it filed a tax return on Form 990-T for this year?			N/A	78b		
79		re a liquidation, dissolution, termination, or substantial contri			i i	79		<u>X</u>
80 a		ganization related (other than by association with a statewid			on	_	İ	v
		ship, governing bodies, trustees, officers, etc., to any other e	exempt or nonexempt orga	anization?	}	80a		<u>X</u>
b	it "Yes,"	enter the name of the organization▶N/A	and check whether it is	exempt or	nonexempt			
81 a	Enter du	rect and indirect political expenditures. (See line 81 instruction	·	81a	0.			
в		organization file Form 1120-POL for this year?	· ·= /	L		81b		X
		<u> </u>	<u> </u>			Form	990 (2007)

Form	1990 (2007) LEADERSHIP MUSIC 62-140	<u>4863</u>		age /
Pa	rt Vi Other Information (continued)		Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially			
	less than fair rental value?	82a	X	L
b	If "Yes," you may indicate the value of these items here. Do not include this			
	amount as revenue in Part I or as an expense in Part II			i
	(See instructions in Part III) 82b 57, 200	_		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not			
	tax deductible? N/A	84b		
85 a	501(c)(4), (5), or (6) Were substantially all dues nondeductible by members? N/A	85a		
b	Did the organization make only in house lobbying expenditures of \$2,000 or less? N/A	85b		<u> </u>
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a			
	waiver for proxy tax owed for the prior year]		1
C	Dues, assessments, and similar amounts from members 85c N/A	4		
d	Section 162(e) lobbying and political expenditures 85d N/A	4		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			1
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A	4		l
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g		<u> </u>
þ	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f			l
	to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the			l
	following tax year?	85h	\vdash	
86	501(c)(7) organizations. Enter a Initiation fees and capital contributions included on	1		l
	line 12 86a N/A	-	1	1
. b	Gross receipts, included on line 12, for public use of club facilities 86b N/A	- '		ĺ
87	501(c)(12) organizations Enter a Gross income from members or shareholders N/A	_		
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) N/A			
۰. ۵	against amounts due or received from them.) At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,	-		ĺ
00 A	or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3?			
	If "Yes," complete Part IX	88a		х
h	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of	,000		
Ü	section 512(b)(13)? If "Yes," complete Part XI	► 88b	i	х
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under	-3.32		
	section 4911 ▶ 0 • ; section 4912 ▶ 0 • , section 4955 ▶ 0 •			
b	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit		1	
_	transaction during the year or did it become aware of an excess benefit transaction from a prior year?			
	If "Yes," attach a statement explaining each transaction	895		X
C	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization	.		
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e		_X_
f	All organizations Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f		X
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization,	1		
	or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A	89g	$oxed{oxed}$	
90 a	List the states with which a copy of this return is filed ▶ TN			
	Number of employees employed in the pay period that includes March 12, 2007			<u> 3</u>
91 a	The books are in care of \blacktriangleright FLOOD, BUMSTEAD, MCCREADY, & MCCART Telephone no. \blacktriangleright 615-3			
	Located at ▶ 2300 CHARLOTTE AVENUE, SUITE 103, NASHVILLE, TN ZIP+4 ▶	<u> 3720</u>	3	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b		X
	If "Yes," enter the name of the foreign country ▶N/A			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts		000	.0007:
		Form	990 ((/005

		ERSHIP M	<u>USIC _</u>				62-	<u>1404863</u>	Page 8
Pa	rt VI Other Information (co	ntınued)							Yes No
C	At any time during the calendar year	ir, did the organ	nzation mair	ntain an office outside o	of the Un	ited States?		91c	X
	If "Yes," enter the name of the foreign			N/A					
92	Section 4947(a)(1) nonexempt chari				Check he	ere			
•	and enter the amount of tax-exemple		_			▶	92	N/A	A
Pa	rt VII Analysis of Income-F								
	e: Enter gross amounts unless otherv			ed business income	Exclude	ed by section 512, 5	13, or 514	(E)	
	cated	1,50	(A)	(B)	(C)	(D)		Related or e	exemnt
			Business code	Amount	Exclu- sion	Amoun	t	function in	•
	Program service revenue	200			code				3,500.
	PROGRAM TUITION FE	<u> </u>		—	- 				<u>, , , , , , , , , , , , , , , , , , , </u>
b									
C				-					
d			_			·			
е	<u> </u>								
f	Medicare/Medicaid payments								
g	Fees and contracts from governmen	t agencies			\perp				
94	Membership dues and assessments							16	<u>5,450.</u>
95	Interest on savings and temporary cash in	nvestments			14	20	,673.		
96	Dividends and interest from securitie	es							
	Net rental income or (loss) from real								
	debt-financed property	Jonato				••			
	not debt-financed property	Ì			1 1				
	Net rental income or (loss) from pers					-			
	, ,	onal property	-			 .			
	Other investment income	}			- -				
100	Gain or (loss) from sales of assets								
	other than inventory	ŀ		-	0.1	A 1	602	100	145
	Net income or (loss) from special eve			 -	01	41	,683.	120	0,145.
102	Gross profit or (loss) from sales of inv	ventory			+ +				
103	Other revenue.								
а									
b									
C					- -				
d					1 1				
е									
104	Subtotal (add columns (B), (D), and (E))		0	<u>.l l</u>	62	,356.		<u>),095.</u>
	Total (add line 104, columns (B), (D),	,					▶.	222	<u>2,451.</u>
	: Line 105 plus line 1e, Part I, should								
Pa	rt VIII Relationship of Activ	ities to the	Accompl	ishment of Exem	pt Pur	poses (See th	e in struc tio	ons.)	
Line	No. Explain how each activity for which	ch income is repo	rted in colum	n (E) of Part VII contribute	ed importa	antly to the accom	iplishment o	of the organization	n's
•	exempt purposes (other than by purposes)	providing funds fo	or such purpo	ses).					
93	FEES ARE COLLECT	TED FROM	PARTI	CIPANTS IN	THE I	LEADERSH	IP MU	SIC PROC	RAM
94	DUES ARE COLLECT	TED FROM	GRADU	ATES OF THE	LEAI	DERSHIP	MUSIC	PROGRAM	1
10									
		INDUSTRY							
Pa	rt IX Information Regardin				ded En	tities (See the	ınstructioi	ns)	
	(A)	(B)	<u> </u>	(C)		(D)		(E)	
Na	ame, address, and EIN of corporation, partnership, or disregarded entity	Percentage of ownership interes	st	Nature of activities		Total inco	me	End-of-y assets	rear S
	partition in production of the partition in		%						
	N/A		%						
	N/A		%						
			%						
Pa	rt X Information Regardir			ted with Persona	al Bene	fit Contract	S (See the	instructions)	
									X No
	Did the organization, during the year, rec					nai veneni contrat	J. (*	└── Yes	X No
	Did the organization, during the year, pa				COULTACEL			L Yes	ראם NO
Nc	ote: If "Yes" to (b), file Form 8870 and	1 rorm 4/20 (se	e instructior	15)				Form (990 (2007)

Form 990 (2007)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2007

OMB No 1545-0047

Name of the organization Employer identification number 62 1404863 LEADERSHIP MUSIC Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See page 1 of the instructions. List each one. If there are none, enter "None.") (d) Contributions to employee benefit plans & deferred compensation (e) Expense account and other (b) Title and average hours (a) Name and address of each employee paid (c) Compensation per week devoted to more than \$50,000 position allowances NONE

Total number of other employees paid 0 over \$50,000 Compensation of the Five Highest Paid Independent Contractors for Professional Services Part II-A (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation NONE Total number of others receiving over \$50,000 for professional services 0 Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (c) Compensation (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service NONE

\$50,000 for other services

Total number of other contractors receiving over

0

b Did the organization make any taxable distributions under section 4966?

c Did the organization make a distribution to a donor, donor advisor, or related person?

e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year

g Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year

f Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts

d Enter the total number of donor advised funds owned at the end of the tax year

Schedule A (Form 990 or 990-EZ) 2007

4b

4c

N/A N/A

N/A

N/A

Par	t IV	Reason for Non-Private Foundation S	Status (See pages 4 t	hrough 8 of the instructio	ns.)		_					
l certif	y that th	he organization is not a private foundation because it is: (Please check only ONE a	pplicable box)								
5		A church, convention of churches, or association of ch		1)(A)(ı).								
6		A school. Section 170(b)(1)(A)(II). (Also complete Part										
7		A hospital or a cooperative hospital service organization		•								
8	\square	A federal, state, or local government or governmental to										
9		A medical research organization operated in conjunction	on with a hospital. Sectio	n 170(b)(1)(A)(III). Enter t	he hospital's	s name, city,						
	\Box	and state 🕨			1 0 1	470/51/41/41/						
10	ш	An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv).										
44.		(Also complete the Support Schedule in Part IV-A.)	art of its support from a	rovernmental unit or from	the general	nublia						
11a	ш	An organization that normally receives a substantial passection 170(b)(1)(A)(vi). (Also complete the Support		joverninemai unit or irom	the general	puone.						
116		A community trust. Section 170(b)(1)(A)(vi). (Also community trust. Section 170(b)(1)(A)(vi). (Also community trust. Section 170(b)(1)(A)(vi).		dule in Part IV-A)								
11b 12	\mathbf{x}	An organization that normally receives: (1) more than			rshin fees, a	nd aross						
12	لللك	receipts from activities related to its charitable, etc., fur	nctions - subject to certai	n exceptions, and (2) no	more than 33	3 1/3% of						
		its support from gross investment income and unrelate	ed business taxable incoi	ne (less section 511 tax)	from busines	ses acquired						
		by the organization after June 30, 1975. See section 5	09(a)(2) (Also complete	e the Support Schedule if	Part IV-A.)							
13		An organization that is not controlled by any disqualifie	d persons (other than fo	undation managers) and	otherwise me	ets the requir	ements of section					
		509(a)(3). Check the box that describes the type of sup	porting organization:									
		Type I Type II	Type III-Fu	nctionally Integrated		Type III-	Other					
	Provide the following information about the supported organizations. (See page 8 of the instructions.)											
		(a) (b) (c) (d) (e)										
		• •		1	Į.	I .	(e)					
		(a) Name(s) of supported organization(s)	(b) Employer identification	(c) Type of organization (described in lines	Is the su) upported on listed in	(e) Amount of support					
		• •	Employer	Type of organization (described in lines 5 through 12 above	Is the su organization the sup	ipported on listed in porting	Amount of					
		• •	Employer identification	Type of organization (described in lines	Is the su organization the sup organiz	ipported on listed in	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organiz	ipported on listed in iporting zation's	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organiz	ipported on listed in iporting zation's	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
Total		• •	Employer identification	Type of organization (described in lines 5 through 12 above	Is the su organization the sup organia governing	upported on listed in porting zation's documents?	Amount of					
Total		• •	Employer identification number (EIN)	Type of organization (described in lines 5 through 12 above or IRC section)	Is the su organization the sup organization	upported on listed in porting zation's documents?	Amount of					

Sche	dule A (Form 990 or 990-EZ) 2007 I	EADERSHIP MU	JSIC	<u> </u>		404863 Page
<u> </u>	Note: You may use the	omplete only if you che e worksheet in the instru	cked a box on line 10, ictions for converting f	11, or 12) Use cash n rom the accrual to the	nethod of accounting cash method of accou	ntıng.
	ndar year (or fiscal year nning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	177,716.	155,468.	186,496.	182,634.	702,314
16	Membership fees received	20,500.	13,000.	14,550.	17,500.	65,550
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	328,802.	251,832.			580,634
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalities, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	23,059.	11,478.	2,287.	2,294.	39,118
19	Net income from unrelated business	23,033.	11,1,0,	2,20,1		<u> </u>
	activities not included in line 18					
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23	Total of lines 15 through 22	550,077.	431,778.	203,333.	202,428.	1,387,616.
24	Line 23 minus line 17	221,275.	179,946.	203,333.	202,428.	806,982.
25	Enter 1% of line 23	5,501.	4,318.	2,033.	2,024.	
26	Organizations described on lines 10	or 11 a Enter 2% of an	nount in column (e), line :	24	▶ 26a	N/A
b	Prepare a list for your records to sho		•	, ,	i l	
	unit or publicly supported organization	· -	-	d the amount shown in lin	_	4-
	Do not file this list with your return.				26b	N/A
	Total support for section 509(a)(1) to	-	•		► 26c	N/A
u	Add, Amounts from column (e) for li	nes: 18 22				N/A_
e	Public support (line 26c minus line 2				≥ 26e	N/A
f	Public support percentage (line 26e		ne 26c (denominator))		≥ 26f	N/A %
27	Organizations described on line 12:			were received from a "dis	qualified person," prepare	
	records to show the name of, and toll such amounts for each year:				this list with your return 500. (2003)	
	(2006) 67,800		64,450. (200		• •	25,000.
b	For any amount included in line 17 th and amount received for each year, to described in lines 5 through 11b, as the larger amount described in (1) or	hat was more than the larg well as individuals.) Do not	er of (1) the amount on li file this list with your ret	ne 25 for the year or (2) \$3 urn After computing the (5,000. (Include in the list	organizations
С		. (2005)	0. (200		0 . (2003)	0.
٠	17 5	80,634. 20		21	▶ 27c	1,348,498.
d	Add, Line 27a total 1	94,750. and	line 27b total		O. ▶ 27d	194,750.
е	Public support (line 27c total minus l				▶ 27e	1,153,748.
f	Total support for section 509(a)(2) to			271 1,38		
g	Public support percentage (line 27e	(numerator) divided by li	ne 27f (denominator))		▶ 27g	<u>83.1461</u> %

13

h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))

▶ 27h

2.8191%

²⁸ Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

NONE

Schedule A (Form 990 or 990-EZ) 2

Private School Questionnaire (See page 9 of the instructions.)

N/A

	(To be completed ONLY by schools that checked the box on line 6 in Part IV)			
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
23	instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			
-	and other written communications with the public dealing with student admissions, programs, and scholarships?	30	i	
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known	1		
	to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	_		
		<u>-</u>		
32	Does the organization maintain the following:	-		
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	32c		
ď	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	_		
33	Does the organization discriminate by race in any way with respect to:	-		
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	_33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)	_		
		_		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b	-	
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
	1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Page 6

·Ρ		Expenditures by Ele	_		je 11 d	of the instructions.)		N/A
Ch	eck 🕨 a 🔲 if the organiza	ation belongs to an affiliated	group. Check	▶ b ☐ If y	ou ch	ecked "a" and "limited	contro	l" provisions apply.
		mits on Lobbying E	•			(a) Affiliated grou)	(b) To be completed for all
	(The ter	m "expenditures" means amo	ounts paid or incurred.)			totals		electing organizations
	Total label was a considerate to					N/A		
	Total lobbying expenditures to			}	36_			
37			(alrect loobying)	}	37			
38	Total lobbying expenditures (•		-	38 39			
39	Other exempt purpose expend Total exempt purpose expend			-	40			
40	Lobbying nontaxable amount	,	following table -	-	40			
71	If the amount on line 40 is -		g nontaxable amount is -					
	Not over \$500 000	•	ount on line 40					
	Over \$500,000 but not over \$1,000		15% of the excess over \$500,00	00				
	Over \$1,000,000 but not over \$1,50		10% of the excess over \$1,000,	J	41			
	Over \$1,500,000 but not over \$17,0		5% of the excess over \$1,500,0	T T				
	Over \$17,000,000	\$1,000,000						
42	Grassroots nontaxable amour	nt (enter 25% of line 41)			42			
43	Subtract line 42 from line 36.	Enter -0- if line 42 is more th	nan line 36		43			
44	Subtract line 41 from line 38.	Enter -0- if line 41 is more th	nan line 38		44			
		ract line 41 from line 38. Enter -0- if line 41 is more than line 38						
-	Caution If there is an amo	unt on either line 43 or lin	ie 44, you must lile Form	14/20				
	(Some organizations that ma	tructions for lines 45 through	n do not have to o gh 50 on page 13	compl 3 of th	lete all of the five colu	mns 	
Cal	endar year (or	(a)	(b)	(c)		(d)		N/A
	al year beginning in)	2007	2006	2005		2004		Total
45	Lobbying nontaxable amount							0.
46	Lobbying ceiling amount (150% of line 45(e))							0.
47	Total lobbying							
	expenditures							0.
48	Grassroots nontaxable							
	amount							0.
49	Grassroots ceiling amount							
	(150% of line 48(e))			·				0.
50	Grassroots lobbying							0.
P	expenditures art VI-B Lobbying A	Activity by Nonelect	ting Public Chariti	es				
ب ا		nly by organizations that did			ınstrı	uctions)		N/A
Dur	ing the year, did the organization	on attempt to influence nation	nal, state or local legislation	i, including any a	ttemp	t to		
ınflı	ience public opinion on a legisl	lative matter or referendum,	through the use of:			Yes	No	Amount
а	Volunteers							
b	Paid staff or management (Inc	clude compensation in expen	ises reported on lines c thro	ough h)		<u> </u>		_
C	Media advertisements						 	ļ
d	Mailings to members, legislate	ors, or the public				<u> </u>	 	
е	Publications, or published or I					<u> </u>	 -	
f	Grants to other organizations						<u> </u>	
g	Direct contact with legislators,	=	cials, or a legislative body			ļ		
h			1 1				1	
	Rallies demonstrations, semii Total lobbying expenditures (A		, lectures, or any other mea	ins			L	0.

723152 12-27-07

Part		garding Transfers To and zations (See page 14 of the insti		a Relationships with Noncharita	Die		
51 [lirectly or indirectly engage in any of		r organization described in section			
		section 501(c)(3) organizations) or i					
		ganization to a noncharitable exempt		milicar organizations.		Yes	No
	(i) Cash	gamzation to a nononamable exempt	t organization of.		51a(ı)		Х
					a(11)		X
	(ii) Other assets				-1/	-	- 2 2
-	Other transactions:	to with a government area	nizetion.		b(i)		v
	• •	ets with a noncharitable exempt orga	mization		b(ii)		X
	` '	noncharitable exempt organization					X
	in) Rental of facilities, equipme				b(ui)		X
,	iv) Reimbursement arrangeme	ents			b(iv)		X
	(v) Loans or loan guarantees				b(v)		X
-	· · · ·	membership or fundraising solicitat			b(vi)		X
		mailing lists, other assets, or paid e			С		X
		-		always show the fair market value of the			
-		given by the reporting organization				,_	
t	ransaction or sharing arrangen	nent, show in column (d) the value o	of the goods, other assets, o	r services received:		N/A	
(a)	(b)	(c)		(d)			
Line no	Amount involved	Name of noncharitable ex	empt organization	Description of transfers, transactions, and sh	aring ar	rangen	ients
			· · · · · · · · · · · · · · · · · · ·				
			···				•
	<u> </u>						
	·		······································				
							_
							
.0 - 1	a the acceptantion depotits or in	directly officered with an inleted to	and or more toy avamet are	agreetings described in contrar 501(a) of the			
	-		one or more tax-exempt org	anizations described in section 501(c) of the	V	v] No
	Code (other than section 501(c) f "Yes," complete the following:				Yes	لم.	1 NO
י ס			T (1)	(2)			
	(a) Name of or) nanization	(b) Type of organization	(c) Description of relationship	ŧ		
		9424.01.	· /po or or gameanon				
	 						
						_	
						_	
			 				_
							
			·				
	-						
	·····						
			ļ				_
			1	1			

FORM 990	SPECIAL EVE	NTS AND ACTI	VITIES	ST	ATEMENT 1
DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT. INCLUDED	GROSS REVENUE	DIRECT EXPENSES	NET INCOME OR (LOSS)
DALE FRANKLIN DINNER DIGITAL SUMMIT YARD SALE OTHER	210,096. 93,112. 41,683.	129,099.	80,997. 93,112. 41,683.	0. 53,720. 0. 244.	80,997. 39,392. 41,683. <244.>
TO FM 990, PART I, LINE	9 344,891.	129,099.	215,792.	53,964.	161,828.
FORM 990	ОТН	ER EXPENSES		ST	ATEMENT 2
	(A)	(B) PROGR AM	(C) MANAGEI	MENT	(D)
DESCRIPTION	TOTAL	SERVICES			UNDRAISING
SPECIAL EVENT - DALE FRANKLIN DINNER	181,745.				181,745.
SPECIAL EVENT - DIGITAL SUMMIT PROGRAM COSTS	17,907.				17,907.
(PRIMARILY LODGING & MEALS) PROGRAM FACILITATOR TRANSPORTATION	82,701. 10,000. 7,959.	82,70 10,00 7,95	0.		
MEALS & ENTERTAINMENT INSURANCE BANK CHARGES DUES & SUBSCRIPTIONS	4,484. 3,054. 4,891. 2,499.	1,83 1,04 50		611. 184.	4,484. 611. 3,665. 1,999.
TAXES & LICENSES MISCELLANEOUS WEBSITE SPECIAL EVENT - YARD	336. 15,127. 7,674.	1,53	;	336. 8,123.	7,004. 6,139.
SALE	23,256.				23,256.
TOTAL TO FM 990, LN 43	361,633.	105,56	9.	9,254.	246,810.

FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE STATEMENT 3
PART III

EXPLANATION

TO NURTURE A KNOWLEDGEABLE, ISSUE ORIENTED COMMUNITY OF MUSIC INDUSTRY PROFESSIONALS.

FORM 990	OTHER INVE	STMENTS			STAT	EMENT	4
DESCRIPTION			VALUATI METHO		i	TNUOMA	
CERTIFICATES OF DEPOSIT			MARKET	VALU	<u></u>	220,42	25.
TOTAL TO FORM 990, PART IV, L	NE 56, COL	UMN B				220,42	25.
FORM 990 PART V-A - LIST O	OF CURRENT EES AND KEY			ORS,	STAT	EMENT	 5
NAME AND ADDRESS		LE AND HRS/WK			EMPLOYEE BEN PLAN CONTRIB	EXPENS	
KEN ROBOLD 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	PRESI 2	DENT .00		0.	0.		0.
FRED KNOBLOCH 34 MUSIC SQUARE EAST NASHVILLE, TN 37203		DENT-ELE .50	CT	0.	0.		0.
ROBIN MITCHELL JOYCE 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	SECRE 1	TARY .00		0.	0.		0.
JAMIE CHEEK 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	TREAS 2	URER .00		0.	0.		0.
KIRA FLORITA 34 MUSIC SQUARE EAST NASHVILLE, TN 37203		TIVE DIR		000.	7,953.		0.

LEADERSHIP MUSIC			62-1	404863
LORI BADGETT 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 1.00	0.	0.	0.
TOM BALDRICA 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
DAVID BENNETT 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
ED BENSON 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 2.00	0.	0.	0.
JOHN BETTIS 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
SHEILA SHIPLEY BIDDY 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
RICK BLACKBURN 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.00	0.	0.	0.
TONY BROWN 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
DOROTHY CAMPBELL 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
PAT COLLINS 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.00	0.	0.	0.
TOM COLLINS 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.00	0.	0.	0.
CAROLINE DAVIS 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 3.00	0.	0.	0.
BILL DENNY 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.00	0.	0.	0.

LEADERSHIP MUSIC			62-14	104863
PAT EMBRY 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
FLETCHER FOSTER 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 1.00	0.	0.	0.
JOE GALANTE 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
PINKY GONZALES 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
WAYNE HALPER 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 1.00	0.	0.	0.
KERRY HANSEN 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.50	0.	0.	0.
BRUCE HINTON 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.00	0.	0.	0.
BILL IVEY 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 3.00	0.	0.	0.
BEVERLY KEEL 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
LIZ KILEY 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
PAM MATTHEWS 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
TIM MCFADDEN 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
MALCOLM MIMMS 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.50	0.	0.	0.

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STATEMENT(S) 5

LEADERSHIP MUSIC			62-14	104863
JOE MOSCHEO 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.00	0.	0.	0.
JIM ED NORMAN 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.00	0.	0.	0.
ROBERT OERMANN 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.50	0.	0.	0.
DAVE POMEROY 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
DAN RAINES 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.50	0.	0.	0.
TANDY RICE 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.00	0.	0.	0.
ED SALAMON 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 1.00	0.	0.	0.
MIKE SCHOENFELD 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
RALPH SCHULZ 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.50	0.	0.	0.
ROGER SOVINE 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.00	0.	0.	0.
SHAWN TATE 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.00	0.	0.	0.
TROY TOMLINSON 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
VAN TUCKER 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.

LEADERSHIP MUSIC			62-1	404863
MARK VOLMAN 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
TIM WIPPERMAN 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.50	0.	0.	0.
ERIKA WOLLAM-NICHOLS 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
KYLE YOUNG 34 MUSIC SQUARE EAST NASHVILLE, TN 37203	DIRECTOR 0.25	0.	0.	0.
TOTALS INCLUDED ON FORM 990	, PART V-A	84,000.	7,953.	0.

FORM 990

PART V-A OFFICER COMPENSATION FROM RELATED ORGANIZATIONS

STATEMENT

6

OFFICER'S NAME

KEN ROBOLD

NAME OF RELATED ORGANIZATION

EMPLOYER ID NUMBER

13-2613071

UMG RECORDINGS, INC.

RELATIONSHIP BETWEEN ORGANIZATIONS

SHARED FACILITIES ON A RENT-FREE BASIS

Form **8868**

(Rev April 2008)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No. 1545-1709

	you are filing for an Automatic 3-Month Extension, complete only Part I and check this box		▶ X
~ II '	you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form)	
Do n	not complete Part II unless you have already been granted an automatic 3-month extension on a previously f	led Fo	rm 8868
Pa	Automatic 3-Month Extension of Time. Only submit original (no copies needed)		
Асо	rporation required to file Form 990-T and requesting an automatic 6 month extension - check this box and cor	nplete	
Part	l only		▶ □
	ther corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ai e income tax returns	n exten	sion of time
note: (not : you :	stronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or community the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file is gov/efile and click on e-file for Charities & Nonprofits.	ically if	(1) you want the additional ated Form 990.T Instead,
Туре	e or Name of Exempt Organization	Emp	loyer identification number
print		ے	2 1404062
File by	LEADERSHIP MUSIC	1 0	2-1404863
due da filing y			
return	See		
Che	ck type of return to be filed (file a separate application for each return)		
		720	
	Form 990 Form 990-T (corporation) Form 4 Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 5		
=	Form 990-EZ Form 990-T (trust other than above) Form 6		
1			
	Form 990-PF		
	Form 990-PF		
	Form 990-PF	370	
Te	Form 990-PF Form 1041-A Form 8 the books are in the care of \blacktriangleright FLOOD, BUMSTEAD, MCCREADY, & MCCART elephone No \blacktriangleright 615-329-9902 FAX No \blacktriangleright 615-329-9765	370	
Te ● If	Form 990-PF Form 1041-A Form 8 the books are in the care of \blacktriangleright FLOOD, BUMSTEAD, MCCREADY, & MCCART elephone No \blacktriangleright 615-329-9902 FAX No \blacktriangleright 615-329-9765 the organization does not have an office or place of business in the United States, check this box	370	the whole group, check this
Te ● If ● If	he books are in the care of ► <u>FLOOD</u> , <u>BUMSTEAD</u> , <u>MCCREADY</u> , & <u>MCCART</u> elephone No ► <u>615-329-9902</u> The organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the	1870	r the whole group, check this
Te ● If	he books are in the care of ► FLOOD, BUMSTEAD, MCCREADY, & MCCART elephone No ► 615-329-9902 FAX No ► 615-329-9765 the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the	1870	
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Te If If box	he books are in the care of ▶ FLOOD, BUMSTEAD, MCCREADY, & MCCART elephone No ▶ 615-329-9902 FAX No ▶ 615-329-9765 the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unes for the organization's return for FEBRUARY 15, 2009 to file the exempt organization return for the organization named as for the organization's return for ■ calendar year or ■ X tax year beginning JUL 1, 2007 and ending JUN 30, 2008 If this tax year is for less than 12 months, check reason Initial return Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	is is fo memb	The extension Change in accounting period
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Te If If box	he books are in the care of ▶ FLOOD, BUMSTEAD, MCCREADY, & MCCART elephone No ▶ 615-329-9902 FAX No ▶ 615-329-9765 the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time un FEBRUARY 15, 2009, to file the exempt organization return for the organization named as is for the organization's return for ▶ calendar year or X tax year beginning JUL 1, 2007, and ending JUN 30, 2008 If this tax year is for less than 12 months, check reason Initial return Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit	is is fo memb	The extension Change in accounting period

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2008)