Form 990

Extended ucon e Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2008

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Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

	For the	2008 calen	dar year,	or tax year beginning 7/01	, 200	8, and endin	g 6/3	30	, 2	2009
В	Check if	applicable:						D Employ	er Identifica	ation Number
	·	ress change	Please use IRS label	NASHVILLE AREA HABIT	AT FOR HUMAN	IITY.		58-:	L63628	36
	 	ne change	or print or type.	INC.		· · · · · · · · · · · · · · · · · · ·		E Telepho	ne number	
	ļļ	al return	l See	1006 EIGHTH AVENUE S	OUTH			(61)	5) 254	-4663
	H		specific Instruc-	NASHVILLE, TN 37203				(01.) au-	. 4000
		mination	tions.							0 252 441
	⊢ Ame	ended return	<u> </u>					G Gross re		9,352,441.
	App	dication pending	ŧ		S MCCARTHY			a group returi affiliates incl		
				AS C ABOVE	Tacate			attach a list.		tions) Yes No
<u> </u>	Tax-	exempt statu			4947(a)(1) or	527				
J	Web	site: ► WW	W.HABI	TATNASHVILLE.ORG			H(c) Group	exemption nu	mber 🟲	8545
K	Type o	of organization:	X Corpora	ation Trust Association O	ther► L	Year of Format	ion: 198	5 Mis	tate of lega	t domicile: TN
P	irt I	Summa	ary						-	
	1 E	Briefly descri	be the or	ganization's mission or most sign	ificant activities: _I	NASHVILL	E AREA	HABIT	AT FOR	R_HUMANITY
ø		IS COMMI	TTED I	O ASSISTING FAMILIES	_IN_NEED_WIT	H A LIFE	-CHANG	ING OF	PORTU	NITY_TO
Š				WN DECENT, AFFORDABLI						
Ě		AND STAF	F_GUIL	ED BY CHRISTIAN VALUE	ES					
ě	2	Check this bo	ox ► 🗍	if the organization discontinued it	ts operations or dis	sposed of mo	re than 2	5% of its	assets.	
Ø	3 1	Number of vo	oting mem	bers of the governing body (Part	VI, line 1a)	,	. , .		3	34
စ္တ				nt voting members of the governing					4	34
ž				yees (Part V, line 2a)					5	55
Activities & Governance				teers (estimate if necessary)					6	10,000
•				ousiness revenue from Part VIII, I					7a	<u> </u>
	bi	Vet unrelated	d business	s taxable income from Form 990-	Г, line 34			• • • • • • • • •	7b	0.
								rior Year		Current Year
Ф	8 (Contributions	and gran	nts (Part VIII, line 1h)		,		,859,6		4,182,556.
Revenue	9 F	orogram ser	vice reven	ue (Part VIII, line 2g)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		. 4	1,250,2		3,760,594.
eve	10	nvestment ir	ncome (Pa	art VIII, column (A), lines 3, 4, an	d 7d)			21,8		5,335.
Œ	111 (Other revenu	re (Part V	III, column (A), lines 5, 6d, 8c, 9c	, 10c, and 11e)			.,198,9		1,362,238.
	12	Total revenue	e – add li	nes 8 through 11 (must equal Pai	rt VIII, column (A),	line 12)	13	3,330,6		9,310,723.
	13 (Grants and s	imilar am	ounts paid (Part IX, column (A), I	ines 1-3)			87,9	96.	50,550.
	14 E	Benefits paid	to or for	members (Part IX, column (A), lii	ne 4)		. [
	15 9	Salaries, othe	er comper	nsation, employee benefits (Part	IX, column (A), line	es 5-10)	. 2	,739,7	66.	2,619,633.
398	16a F	Professional	fundraisir	ng fees (Part IX, column (A), line	11e)					
Expenses	1			nses (Part IX, column (D), line 25			THE REAL PROPERTY.			
X	1						F	224 0	0.4	6 020 026
	1	•	•	IX, column (A), lines 11a-11d, 11				3,234,9		6,820,936.
				nes 13-17 (must equal Part IX, co				,062,7		9,491,119.
	1	Revenue less	s expense	s. Subtract line 18 from line 12				2,267,9	19.	-180,396.
Net Assets or Fund Belances							······································	ıning of Y		End of Year
1994	20			ne 16)				.,468,5		22,547,387.
7. P	21 7	Fotal liabilitie	es (Part X	, line 26)			13	3 <u>,128,2</u>	66.	14,387,504.
žį	22 1	vet assets or	fund bala	ances. Subtract line 21 from line :	20	,,,,,,,,,,,,	. 8	3,340,2	79.	8,159,883.
P	intill	Signati	ure Bloc	sk .						
		Under penaltic	es of periury.	I declare that I have examined this return, in . Declaration of preparer (other than officer)	cludina accompanyina so	hedules and stat	ements, and	to the best o	f my knowle	edge and belief, it is
		true, correct, a	and complete	. Declaration of preparer (other than officer)	is based on all'information	on of which prepa	irer has any l	knowledge.		, i
Sig	n	 ► ('	$\mathcal{L}(\mathcal{L})$	nt o			1	2 ~	11.3	201D
He	re	Signature	of officer		···········		Da	ite	,	<u> </u>
		CHRTS	S MCCAI	RTHY	,		PREST	IDENT 8	CEO	
			rint name and							
						Date		heck if	Prepa	rer's identifying number nstructions)
Pa	id	1	n	1-			se	14	X (seè ii	nstructions)
Pro	 e-	Preparer's signature	→ ½	T Pur CIA		2-11-1	′ວ ຶ	nployed	△ N/A	1
	rer's			/ \ \ \	DIIC	1			IM/M	<i>y</i>
Ūs	е	Firm's name (PLLC				/ 70	
Or		employed), address, and		O WEST END AVENUE, ST	E. 550		EI		/A	200 6500
·		ZIP + 4	NAS:	HVILLE, TN 37203			PI	hone no. 🟲	(615)	383-6592
Ma	v the IR	S discuss th	is return i	with the preparer shown above? (see instructions)				l	X Yes No

Form	990 (2008) NASHVILLE AREA HABITAT FOR HUMANITY,	58-1636286	Page 2
Pair	Statement of Program Service Accomplishments (see instructions)		
1	Briefly describe the organization's mission:		
	THE NASHVILLE AREA HABITAT FOR HUMANITY IS AN ECUMENICAL CHRISTI	AN MINISTRY THAT	
	PROVIDES THE LIFE-CHANGING OPPORTUNITY FOR PEOPLE TO PURCHASE AN	D OWN QUALITY,	
	AFFORDABLE HOMES.		
2	Did the organization undertake any significant program services during the year which were not listed	on the prior	
	Form 990 or 990-EZ?	J.,	X No
	If 'Yes,' describe these new services on Schedule O.	h-namf !	لسسا
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	services? Yes	X No
	If 'Yes,' describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program serv and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants expenses, and revenue, if any, for each program service reported.	ices by expenses. Section and allocations to others,	501(c)(3) the total
4a		(Revenue \$ 9,304	1,578.)
	SINCE OUR FOUNDING IN 1985, NASHVILLE AREA HABITAT HAS CONSTRUCT		
	DAVIDSON AND DICKSON COUNTIES FOR OVER 1450 FAMILY MEMBERS, INCL		30
	CHILDREN. WE HAVE BUILT 2 AFFORDABLE HOUSING COMMUNITIES, ARE I		
	BUILDING OUR THIRD, AND WILL BEGIN OUR FOURTH AND THE LARGEST HA INTERNATIONAL AFFILIATE DEVELOPMENT IN THE WORLD IN 2010:	DT TWI _ CAK _ HOMENTT	<u> </u>
	THIEVMALIONAL VELITIME DEACTOLARMI IN THE MOUND IN SOID:		
	RAINWOOD - 35 HOMES (PARTNERED WITH AFFORDABLE HOUSING RESOURCES	WHO BUILT 35 MOR	E)
	PROVIDENCE PARK - 138 HOMES AND 5-ACRE PARK		
	TIMBERWOOD - 112 HOMES AND 2.74-ACRE PARK	· · · · · · · · · · · · · · · · · · ·	
	PARK PRESERVE - 380 HOMES AND 58-ACRE PARK		
	~		
4 t	(Code: including grants of \$)	(Revenue \$)
	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		
		· ··· ··· ·· ·· · · · · · · · · · · ·	
40	c (Code:) (Expenses \$ including grants of \$)	(Revenue \$)
			**** **** **** ****
40	l Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue	\$)
4 e	• Total program service expenses ► \$ 7,807,327. (Must equal Part IX, Line 25, column	(B).)	

58-1636286 NASHVILLE AREA HABITAT FOR HUMANITY, Page 3 Form 990 (2008) Part V Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X 1 X 2 Is the organization required to complete Schedule B, Schedule of Contributors?..... Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I..... 3 X 4 X 4. Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II........ Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III. 5 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I....... 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II..... 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' 8 Χ Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete X 9 Schedule D, Part IV...... X 10 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V..... Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VII, IX, or X as applicable..... X 11 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII...... 12 X Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E..... X 13 X 14a Did the organization maintain an office, employees, or agents outside of the U.S.? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? *If 'Yes,' complete Schedule F, Part I*..... Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II..... Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III. 16 Х 16 X Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I... 17 17 X 18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. 18 X 19 19 X Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H..... 20 20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х 21 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. 22 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete 23 X 24a Х b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b

X 25a

b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from 25b Х a prior year? If 'Yes,' complete Schedule L, Part I......

Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II. Х 26

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III.

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease

d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?.....

any tax-exempt bonds?....

Form 990 (2008)

X

24c

24d

27

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Form 990 (2008) NASHVILLE AREA HABITAT FOR HUMANITY,

Partitive Checklist of Required Schedules (continued)

4534	MANUAL DESIGNATION OF TOURS OF THE PROPERTY OF			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee),			
	or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV.	28a		Х
	b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV.	28b		Х
	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
BA.		Form	990 ((2008)

general descriptions of the second se		, T	
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns, Enter -0- if not applicable	Y	es	NO
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	- by a many or a many
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b If 'Yes,' enter the name of the foreign country: ►			
See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a Did the organization solicit any contributions that were not tax deductible?	6a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		_X_
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7c	$_{\rm X}$	
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	30.3	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	X	
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		Х	***************************************
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from other members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
BAA	Form 9	990 (2008)

Form 990 (2008) NASHVILLE AREA HABITAT FOR HUMANITY, 58–1636286 Page

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		ion A. Governing Body and Management								
		For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, processes, or changes in Schedule O. See instructions.	describe the circumstances,		Yes	No				
	1 a	Enter the number of voting members of the governing body	1a 3.	1						
	b	Enter the number of voting members that are independent	1b 3	1						
	2	Did any officer, director, trustee, or key employee have a family relationship or a business reofficer, director, trustee or key employee?	elationship with any other	. 2		X				
	3	Did the organization delegate control over management duties customarily performed by or of officers, directors or trustees, or key employees to a management company or other personal company or other	under the direct supervision on?	. 3		Х				
	4	Did the organization make any significant changes to its organizational documents		4		Х				
		since the prior Form 990 was filed?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
	5	Did the organization become aware during the year of a material diversion of the organization	on's assets?	. 5		X				
	6	Does the organization have members or stockholders?		. 6		X				
	7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?									
	b	Are any decisions of the governing body subject to approval by members, stockholders, or o	ther persons?	. 7b		X				
	8	Did the organization contemporaneously document the meetings held or written actions under the following:	ertaken during the year by							
		3		. <u>8a</u>	X					
		Each committee with authority to act on behalf of the governing body?		. <u>8b</u>	~~~~					
		Does the organization have local chapters, branches, or affiliates?		. <u>9a</u>	Х					
	b	If 'Yes,' does the organization have written policies and procedures governing the activities and branches to ensure their operations are consistent with those of the organization?	of such chapters, affiliates,	. 9b	Х					
1	0	Was a copy of the Form 990 provided to the organization's governing body before it was filed describe in Schedule O the process, if any, the organization uses to review the Form 990	d? All organizations must SEE .SCHEDULE .O	. 10	Х					
		ls there any officer, director or trustee, or key employee listed in Part VII, Section A, who ca organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O.</i>	nnot be reached at the	11		Х				
S	ect	ion B. Policies			·					
				r	Yes	No				
1	2 a	Does the organization have a written conflict of interest policy? If 'No,' go to line 13								
				12a	Х					
		Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts?	that could give rise	12a 12b						
		Are officers, directors or trustees, and key employees required to disclose annually interests	that could give rise	12b	X X					
1	С	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts?	that could give rise Olicy? If 'Yes,' describe in	12b 12c 13	X X X					
	с 3	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the posterior of the confliction of the confli	that could give rise Olicy? If 'Yes,' describe in	12b	X X					
1	c 3 4	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the possible of how this is done	that could give rise oficy? If 'Yes,' describe in approval by independent cision:	12b 12c 13	X X X					
1	c 3 4 5	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the possible of how this is done	that could give rise oficy? If 'Yes,' describe in approval by independent cision:	12b 12c 13 14	X X X X					
1	c 3 4 5 a	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the possible of the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and de The organization's CEO, Executive Director, or top management official? Other officers of key employees of the organization? SEE SCHEDULE .0	that could give rise oficy? If 'Yes,' describe in approval by independent cision:	12b 12c 13 14	X X X X					
1	c 3 4 5 a	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the possible of how this is done	that could give rise oficy? If 'Yes,' describe in approval by independent cision:	12b 12c 13 14	X X X X					
1:	3 4 5 a b	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the possible of the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and de The organization's CEO, Executive Director, or top management official? Other officers of key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year?	that could give rise olicy? If 'Yes,' describe in approval by independent cision:	12b 12c 13 14 15a 15b	X X X X	X				
1:	c 3 4 5 5 6 a b	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the possible of the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and de The organization's CEO, Executive Director, or top management official? Other officers of key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year? If 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	that could give rise plicy? If 'Yes,' describe in approval by independent cision: arrangement with a taxable of the organization's exempt	12b 12c 13 14 15a 15b	X X X X	X				
7.	c 3 4 5 a b	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the possible of the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and de The organization's CEO, Executive Director, or top management official? Other officers of key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year?	that could give rise plicy? If 'Yes,' describe in approval by independent cision: arrangement with a taxable of the organization's exempt	12b 12c 13 14 15a 15b	X X X X	X				
1. 1:	c 3 4 5 a b 6a	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the possible organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and de The organization's CEO, Executive Director, or top management official? Other officers of key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year? If 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard status with respect to such arrangements?	that could give rise plicy? If 'Yes,' describe in approval by independent cision: arrangement with a taxable of the organization's exempt	12b 12c 13 14 15a 15b	X X X X	X				
1. 1. 1.	c 3 4 5 6 a b 6 a 5	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the postedule O how this is done	that could give rise olicy? If 'Yes,' describe in approval by independent cision: arrangement with a taxable of the organization's exempt	12b 12c 13 14 15a 15b 16a 16b	X X X X					
1. 1. 1.	c 3 4 5 6 a b ect 7 8	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts?	that could give rise olicy? If 'Yes,' describe in approval by independent cision: arrangement with a taxable of the organization's exempt	12b 12c 13 14 15a 15b 16a 16b	X X X X					
1: 1: 1: 1:	c 3 4 5 5 6 a b ecti	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the possible of the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and de The organization's CEO, Executive Director, or top management official? Other officers of key employees of the organization?. SEE SCHEDULE .O. Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year? If 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard status with respect to such arrangements? ion C. Disclosures List the states with which a copy of this Form 990 is required to be filed TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a inspection. Indicate how you make these available. Check all that apply.	approval by independent cision: arrangement with a taxable of the organization's exempt and 990-T (501(c)(3)s only) a	12b 12c 13 14 15a 15b 16a	X X X X X	public				

BAA

Page 7

NASHVILLE AREA HABITAT FOR HUMANITY, Form 990 (2008) Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did no	T	sate a	ny o			directo	ır, tı			
(A)	(B)	Pori	tion (C) Call (hat anal	ьл	(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
RENO BENSON										
BOARD MEMBER	2	X	<u> </u>					0.	0.	0.
LEE BLANK]									
BOARD MEMBER	2	X	<u> </u>		ļ			0.	0.	0.
DAVID_BRILEY										
BOARD MEMBER	2	X			<u> </u>			0.	0.	0.
TOM CURL										_
BOARD MEMBER	2	Х	<u> </u>		<u> </u>			0.	0.	0.
RALPH_DAVIS								_		
BOARD MEMBER	2	X			<u> </u>			0.	0.	0.
JACK FLEISCHER	_									•
BOARD MEMBER	2	X	<u> </u>		ļ			0.	0.	0.
BETH FORTUNE	_									
BOARD MEMBER	2	Х			<u> </u>			0.	0.	0.
RAMONA FOX	1									0
BOARD MEMBER	2	X	ļ		<u> </u>		<u> </u>	0.	0.	0.
LOIS FROST	1									0
BOARD MEMBER	2	X	<u> </u>		<u></u>			0.	0.	
GIL FUQUA	↓	**	ļ				ļ			0
BOARD MEMBER	2	X						0.	0.	0.
CAROL GERAGHTY		v			ļ			0.	0.	0
BOARD MEMBER	2	X	ļ		<u> </u>			U.	V.	0.
KEN GERDESMEIER	2	v						0.	0.	0.
BOARD MEMBER		X	 		├				<u> </u>	<u> </u>
GAIL HORTON	1	1,7						0.	0.	0.
BOARD MEMBER	2	X			<u> </u>			0.	<u>U.</u>	
KEN KULAGA BOARD MEMBER	2	Х						0.	0.	0.
	 	<u> </u>						υ.		<u> </u>
DIANA MCAFEE	2	v						0.	0.	0.
BOARD MEMBER		Х	-				 	0.	<u></u>	<u> </u>
JO ELLA MCCLELLAN	2	Х						0.	0.	0.
BOARD MEMBER		I V			 		<u> </u>	<u>U.</u>	Ų,	
GLENN MCGEHEE	,	₩.						0.	0.	0.
BOARD MEMBER	2	X	L		<u> </u>		<u> </u>	U.	<u> </u>	U.

Form 990 (2008)

Para VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)										
		(Cy	Lil			cs,	ail			
(A)	(B) Average	B	dian (c)	hat a	Adan	(D)	(E)	(F)
Name and Title	hours per week			Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
JENNIFER NEELY										
BOARD MEMBER	2	X						0.	0.	0.
JOHN NELLEY									_	_
BOARD MEMBER	2	X			<u> </u>			0.	0.	0.
PAM PFEFFER	_	,,								
BOARD MEMBER	2	X			ļ	-		0.	0.	0.
ANNE ROLMAN		v						0	,	0
BOARD MEMBER CARSON SALYER	2_	X						0.	0.	0.
BOARD MEMBER	2	X						0.	0.	0.
SLOANE SCOTT	-				 			<u> </u>	0.	<u> </u>
BOARD MEMBER	2	x						0.	0.	0.
MARTHA SHEPARD										
BOARD MEMBER	2	X						0.	0.	0.
CHARLES SPRINTZ	1									
BOARD MEMBER	2	X						0.	0.	0.
FRED STANDISH										
BOARD MEMBER	2	X						0.	0.	0.
MANDY WACHTLER										
BOARD MEMBER	2	X						0.	0.	0.
CHRISTIE WILSON										
BOARD MEMBER	2	Х						0.	0.	0.
NANCY ZORETIC										
BOARD MEMBER	2	X						0.	0.	0.
JOHN GILLESPIE										
PAST CHAIR	2	X						0,	0.	0.
1 b Total						***	-	235,489.	0.	20,977.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization > 2

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual.	4		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes.' complete Schedule J for such person.	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

	4	1
(A) Name and business address	(B) Description of Services	(C) Compensation
CATHY WAYLAND 837 CRESTRIDGE DRIVE NASHVILLE, TN 37204	PUBLIC RELATIONS	131,216.
S&B CONCRETE P.O. BOX 424 SMYRNA, TN 37167	CONCRETE & INSTALL	410,000.
TENNESSEE MECHANICAL CORP. 101 GENERAL FORREST COURT SMYRNA, TN 3716	HVAC SERVICES	148,000.
DIVISION 2 CONSTRUCTORS, LLC 7856 MC CRORY LANE NASHVILLE, TN 37221	LAND DEVELOPMENT	246,000.
K&G DRYWALL 7309 POWELL'S CHAPEL ROAD MURFREESBORO, TN 37129	DRYWALL	100,000.

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ► 5

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047

2008

Department of the Treasury Internal Revenue Service Name of the Organization

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Openino Public Nastarias

NASHVILLE AREA HABITAT FOR HUMANITY, 58-1636286

Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated

Employler Identification number

58-1636286

Employees (A)	(B)	(c)						(D)	(E)	(F)	
Name and Title	Average hours per week	Position (check all that apply)						Reportable	Reportable	Estimated amount of other	
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
JACK KING SECRETARY	2	Х		Х				0.	0.	0	
RANDY LASZEWSKI CHAIR	2	Х		Х				0.	0.	0	
AARON WHITE TREASURER	2	x		Х				0.	0.	0	
MATTHEW WILSON VICE CHAIR	2	Х		х				0.	0.	0	
CHRIS MCCARTHY CEO	40			Х				127,112.	0.	10,825	
GARY BIGELOW COO	40			х				108,377.	0.	10,152	
									:		

									; ;		

	Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
			revenue	101000	512, 513, or 514
20	1a Federated campaigns 1a				
ΑĒ	b Membership dues				
20	c Fundraising events 1c 70,709.				
TS.	d Related organizations 1d				
22	e Government grants (contributions) 1e 957, 714.				
	e dovernment grants (contributions) 16 331,714.				
Ĕ	f All other contributions, gifts, grants, and				
# F	similar amounts not included above 1f 3,154,133.				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	g Noncash contributed in ins 1a-1f: \$ 157,634.				
	h Total. Add lines 1a-1f	4,182,556.			
¥ .	Business Code				
Ž	2a HOME SALES	3,232,850.	3,232,850.		
2	b MORTGAGE DISCOUNTS	449,192.	449,192.		
ᅙ	c OTHER INCOME	56,024.	56,024.		
Ä	d APPLICATION FEES	480.	480.		
×	e THDA SERVICING FEES	16,572.	16,572.		
S. S.	f All other program service revenue	5,476.	5,476.		
PROGRAM SERVICE REVENUE	g Total. Add lines 2a-2f				
	3 Investment income (including dividends, interest and	0,,00,00	SSOCIAL RANCHING STATE OF THE S		
	other similar amounts)	6,145.			6,145.
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross Rents.				
	b Less: rental expenses.				
	c Rental income or (loss)				Park Company
	d Net rental income or (loss)				
	The remainment of (1055)				
	7 a Gross amount from sales of assets other than inventory.				
	assets other train inventory.				
	b Less: cost or other basis				
	and sales expenses 810.		description of the second		
	c Gain or (loss)810.				
	d Net gain or (loss)	-810.			-810.
tuš	8a Gross income from fundraising events				
MC	(not including \$ 70,709.				
2	of contributions reported on line 1c).				
8	See Part IV, line 18 a 99,991.				
OTHER REVEN	b Less: direct expenses b 40,908.				
١	c Net income or (loss) from fundraising events	59,083.			59,083.
	9a Gross income from gaming activities.				
	See Part IV, line 19a				
	b Less: direct expenses b				
	c Net income or (loss) from gaming activities				
	10 a Gross sales of inventory, less returns				
	and allowances a 1,303,155.				
	b Less: cost of goods sold b				
	c Net income or (loss) from sales of inventory	1,303,155.			1,303,155.
	Miscellaneous Revenue Business Code		and a series		
İ	11a				
	b				
	С				
1	d All other revenue			***************************************	
	e Total. Add lines 11a-11d			S. La Villa	
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		programme and the second of th
l	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	9,310,723.	3,760,594.	0.	1,367,573.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1		50,550.	50,550.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4					
5	Compensation of current officers, directors, trustees, and key employees	432,759.	318,325.	21,957.	92,477.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,690,017.	1,243,127.	85,746.	361,144.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)		•		
9	Other employee benefits	332,238.	248,693.	20,290.	63,255.
10	Payroll taxes	164,619.	122,596.	8,220.	33,803.
	Fees for services (non-employees)				
	Management	000 000	350 644	07 070	
	Legal		150,644.	87,979.	
	Accounting	29,000.	15,000.	14,000.	
	I Lobbying	·			
	Investment management fees				
) Other		1,195.	13,910.	4,782.
	Advertising and promotion		14,659.	1,793.	90,024.
13	Office expenses		93,547.	34,978.	28,168.
14	Information technology		6,479.	10,328.	805.
15	Royalties				
16	Occupancy		330,331.	30,688.	32,480.
17 18	Travel		4,636.		460.
19	Conferences, conventions, and meetings		68.	1,204.	1,168.
20	Interest	193,405.	183,221.	10,184.	
	Payments to affiliates	404 000		101 000	
22	Depreciation, depletion, and amortization	101,808. 32,539.	27,492.	101,808. 1,334.	3,713.
23 24	Insurance Other expenses, Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)	32,339.	21,492.	1,334.	3,713.
a	CONSTRUCTION COSTS	3,156,703.	3,156,703.		
	MORTGAGE DISCOUNTS	1,460,332.	1,460,332.		
	PUBLIC RELATIONS	225,142.	46.		225,096.
	CONTRACT LABOR	85,036.	30,476.	52,257.	2,303.
	PRINTING AND PUBLICATIONS	84,720.	1,357.	2,457.	80,906.
	All other expenses	511,925.	347,850.	84,217.	79,858.
25	Total functional expenses. Add lines 1 through 24f	9,491,119.	7,807,327.	583,350.	1,100,442.
26	Joint Costs. Check here ► if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Farm 000 (2000)

BAA

85 HOLE		manice officer							
				and the state of t	(A) Beginning of year		(B) End of) year	
	1	Cash - non-interest-bearing			21,548.	7		59,5	
	2	Savings and temporary cash investments		F		2	1,37		
	3	Pledges and grants receivable, net		3		27,9			
	4	Accounts receivable, net		4		/			
	5								
	ອ	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule		5					
	6	Receivables from other disqualified persons (as define							
		and persons described in section 4958(c)(3)(B). Comp			6				
A	7	Notes and loans receivable, net	11,576,580.	7	13,01	L6,7	92.		
ASSETS	8	Inventories for sale or use		- 1	186,346.	8	22	25,6	51.
Ť	9	Prepaid expenses and deferred charges	75,550.	9		73,3	33.		
J	-	Land, buildings, and equipment: cost basis							
		Less: accumulated depreciation. Complete Part VI of							
		Schedule D	10b	449,133.	347,994.	10 c	2	77,7	37.
	11	Investments — publicly-traded securities			1,054.	11	<u> </u>	,	
	12	Investments – other securities. See Part IV, line 11.				12			
	13	Investments – program-related. See Part IV, line 11.				13			
	14	Intangible assets				14			***************************************
	15	Other assets. See Part IV, line 11			7,145,725.	15	6,75	91.3	01.
	16	Total assets, Add lines 1 through 15 (must equal line			21,468,545.	16	22,5		
	17	Accounts payable and accrued expenses			629,966.	17		47,2	
	""	Grants payable	023,300.	18	<u> </u>				
	18	Deferred revenue	4,112,505.	19	4,6	28.4	190		
L	19	Tax-exempt bond liabilities		4,112,000.	20	1 2/0	207		
Ā	20	Escrow account liability. Complete Part IV of Schedul				21	-		
A B	21								
Ė I T	22	Payables to current and former officers, directors, true highest compensated employees, and disqualified per							
- 1		of Schedule L		22					
E	23	Secured mortgages and notes payable to unrelated the				~[~~~~~	8,7	30,6	<u>,50.</u>
	24	Unsecured notes and loans payable		24	-	- C			
	25	Other liabilities. Complete Part X of Schedule D		and the second s				<u>75, (</u>	
	26	Total liabilities. Add lines 17 through 25			13,128,266.	26	14,3	87,5)U4.
Ř F		Organizations that follow SFAS 117, check here ►	X a	nd complete lines					
		27 through 29 and lines 33 and 34.							
4 S S E	27	Unrestricted net assets			4,159,746.		3,4		
т	28	Temporarily restricted net assets			4,180,533.		4,7	15,2	46.
Ś	29	Permanently restricted net assets				29	2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	200	ere e e e
R	ŀ	Organizations that do not follow SFAS 117, check he	re 🟲	and complete					
F		lines 30 through 34.							
E U Z D	30	Capital stock or trust principal, or current funds			ļ	30			
Β	31	Paid-in or capital surplus, or land, building, and equip	ment	fund		31	ļ		
Ê	32	Retained earnings, endowment, accumulated income,	or ot	her funds		32			
あせいることが	33	Total net assets or fund balances		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	8,340,279.	33	8,1		
5	34	Total liabilities and net assets/fund balances			21,468,545.	34	22,5	<u>47,3</u>	<u> 387.</u>
Pa	iit X	Financial Statements and Reporting							·
		r					1550 PH 10	Yes	No
1		counting method used to prepare the Form 990: 🔲 C		X Accrual	Other				17
2		re the organization's financial statements compiled or						7.7	X
		re the organization's financial statements audited by a					2b	Х	ļ
	c If "	Yes' to 2a or 2b, does the organization have a committ iew, or compilation of its financial statements and sele	ee tha	at assumes responsibili	ty for oversight of the a	audit,	2c	Х	1
_	rev	new, or complication of its illiancial statements and sele	utiUii radiia	or an independent acco	udite se est forth in the	Singl			ļ
5	a AS Au	a result of a federal award, was the organization requidit Act and OMB Circular A-133?		undergo an addit of at	43 361 WHE HI WE		3a		X
	b If "	Yes,' did the organization undergo the required audit o	audi	ts?	, . <u></u>	<u></u>	3b		
BA							Form	990 ((2008

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Spar to Priore

Department of the Treasury Internal Revenue Service Name of the organization

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

NASHVILLE	AREA	HABITAT	FOR	HUMANITY,
TNC				

Employer identification number 58-1636286

			s (All organizations				part.)	(see I	<u>nstruct</u>	ions)		
The or	ganization is not a pri	vate foundation becau	se it is: (Please check or	nly one	organiza	ation.)						
1	A church, convention	on of churches or asso	ociation of churches desc	ribed in	section	170(b)(1)(A)(i).					
2	A school described	in section 170(b)(1)(A	A)(ii). (Attach Schedule E	Ξ.)								
3												
4												
- £	name, city, and state:											
5 [An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6 7	the state of the s											
8			170(b)(1)(A)(vi). (Complet									
9 [from activities relate investment income June 30, 1975. See	d to its exempt function and unrelated busine section 509(a)(2). (C		sections, a	ing (2) n 511 tax)	from bu	nan 33- usinesse	es acqui	red by th	ne organiza	55	
10												
11												
	a Type I	b Type II	c Type III						d 🔝	Type III-		
e	and the state of t											
f	If the organization	received a written det	ermination from the IRS	that is a	Type I	Type II	or Typ	e III sup	porting o	organizatio	n,	
g	Since August 17, 2	2006, has the organiza	tion accepted any gift o	r contrib	ution fro	om any	of the fo	ollowing	persons	?		
											Yes No	
			controls, either alone or upported organization?									
			ribed in (i) above?									
			described in (i) or (ii) a							. 11 g (iii)	<u> </u>	
h	Provide the following	ng information about t	he organizations the org	anizatio	n suppo	rts.						
	(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	i (i) listed	s the ion in col. I in your rning nent?	(v) Did y the organ col. your st	(i) of	(vi) (vi) organizat (i) organi U.:	s the ion in col. zed in the S.?	(vii) Amour	(vii) Amount of Support	
				Yes	No	Yes	No	Yes	No			

				1	276220	5172541725	10.05571.910					
Total												

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Page 2

Pai	Support Schedule for	Organizations			(b)(1)(A)(iv) an	d 170(b)(1)(A)(vi)
C	(Complete only if you checke	ed the box on line	5, 7, or 8 of Par	t I.)			
	tion A. Public Support		WINDS TO THE TOTAL PROPERTY PR		·		
begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalt	-					
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge			1			
4	Total. Add lines 1-3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support	THE STATE OF THE PERSON NAMED IN			(648,648,648,648,648,648,648,648,648,648,	I SING SUIS AND SUIS SUIS SUIS SUIS SUIS SUIS SUIS SUI	
Cale	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
9	Net income form unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV.)						
	Total support. Add lines 7 through 10						1
	Gross receipts from related activ					12	
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth,	or fifth tax year a	s a section 501(c)	(3) ► □
	tion C. Computation of Pu Public support percentage for 20			ne 11 column (f)			%
15	Public support percentage for 20	003 (mie o, colum 007 Schedule A. P	art IV-A, line 26	f. , , , , , , , , , , , , , , , , , , ,			%
	a 33-1/3 support test – 2008. If the and stop here. The organization						heck this box
ľ	33-1/3 support test — 2007. If the and stop here. The organization	e organization did qualifies as a pub	olicly supported of	organization	a, and me 13 is 3		
	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a s-and-circumstanc	and-circumstance es' test. The org	es' test, check this ganization qualifie	s box and stop he s s as a publicly sup	re. Explain in Part oported organization	on ►
ŀ	 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an 	meets the 'facts-a	and-circumstance	es' fest, check this	box and stop he	r e. Explain in Part	IV how the ,,

Page 3

Schedule A (Form 990 or 990-EZ) 2008 NASHVILLE AREA HABITAT FOR HUMANITY, 58Randill Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (f) Total (d) 2007 (e) 2008 (a) 2004 **(b)** 2005 (c) 2006 Calendar year (or fiscal yr beginning in)► Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')... 2,902,448. 23,449,123. 5,847,472. 7,859,687. 4,182,556. 2,656,960. Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt 1,795,882. 2,157,626. 3,291,324. 5,528,799. 5,163,740. 17,937,371. purpose Gross receipts from activities that are not an unrelated trade or business 0. under section 513..... Tax revenues levied for the organization's benefit and either paid to or expended on 0. its behalf The value of services or facilities furnished by a governmental unit to the 0. organization without charge. 4,452,842 5,060,074. 9,138,796 13388486. 9,346,296. 41,386,494. 6 Total. Add lines 1-5...... 7a Amounts included on lines 1, 3 received from disqualified 124,928 415,097 723,931 434,235 1,821,041. 122,850 persons... **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000... 0. 0 0 0 0 415,097 723,931 434,235 1,821,041. 122,850 124,928 c Add lines 7a and 7b..... 8 Public support (Subtract line 39,565,453. 7c from line 6.)..... Section B. Total Support (e) 2008 (f) Total Calendar year (or fiscal yr beginning in) > (b) 2005 (c) 2006(d) 2007 (a) 20049,138,796 13388486. 9,346,296 41,386,494. 452,842. 5,060,074. 9 Amounts from line 6..... 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources..... 85,197. 8,452 35,211 21,829 6,145 13,560 **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. 0. 21,829. 6,145 85,197. 13,560 8,452 35,211 c Add lines 10a and 10b..... Net income from unrelated business activities not included inline 10b, whether or not the business is 0. regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 0. 41,471,691. Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here...... Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))...... 15 95.4% 16 95.7% Public support percentage from 2007 Schedule A, Part IV-A, line 27g. Section D. Computation of Investment Income Percentage 0.2% Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))..... 18 0.3% Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 19a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization...... b 33-1/3 support tests - 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization......

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions...

Schedule A	(Form 990 o	r 990-EZ) 2(008 NA S	SHVILLE	AREA	HABITAT	FOR	HUMANIT	Υ,	58-163628	6	Page 4
Partive	Suppleme Part II, line	ntal Infor e 17a or 1	mation. (17b; or P	Complete art III, Iin	this p e 12. l	art to prov Provide an	vide th y othe	e explana er addition	tion requir al informa	ed by Part I ion. (see in	I, line 10; structions)
		. Will 1707 Too Doe 2007										
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, 990-EZ and 990-PF ► See separate instructions.

OMB No. 1545-0047

2008

Name of the organization NASHVILLE AREA HA	BITAT FOR HUMANITY.	Employer identification number
INC.		58-1636286
Organization type (check one): Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(<u>3</u>) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a 527 political organization	private foundation
Form 990-PF	501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a privation 501(c)(3) taxable private foundation	ate foundation
Check if your organization is covered by the General boxes for both the General Rule and a Special	Rule or a Special Rule. (Note: Only a section 501(c)(7), (8), or (10) or Rule. See instructions.)	rganization can check
General Rule — X For organizations filing Form 990, 990-EZ, contributor. (Complete Parts I and II.)	or 990-PF that received, during the year, \$5,000 or more (in	money or property) from any one
Special Rules -		
$\frac{1}{2}$ 509(a)(1)(170(b)(1)(Δ)(vi) and received from any	Form 990, or Form 990-EZ, that met the 33-1/3% support tes y one contributor, during the year, a contribution of the greater of (1 2% of the amount on Form 990-EZ, line 1. Complete Parts I a) \$5,000 or (2) 2% of the
aggregate contributions or bequests of mo-	zation filing Form 990, or Form 990-EZ, that received from ar re than \$1,000 for use <i>exclusively</i> for religious, charitable, so nildren or animals. Complete Parts I, II, and III.	ny one contributor, during the year, lientific, literary, or educational
some contributions for use <i>exclusively</i> for \$1,000. (If this box is checked, enter here etc, purpose. Do not complete any of the F	zation filing Form 990, or Form 990-EZ, that received from ar religious, charitable, etc, purposes, but these contributions di the total contributions that were received during the year for Parts unless the General Rule applies to this organization be	id not aggregate to more than an <i>exclusively</i> religious, charitable, cause it received nonexclusively
religious, charitable, etc, contributions of \$	5,000 or more during the year.)	►\$
990-PF) but they must answer 'No' on Part IV	y the General Rule and/or the Special Rules do not file Scher line 2 of their Form 990, or check the box in the heading of neet the filing requirements of Schedule B (Form 990, 990-E.	their Form 990-EZ, or on line 2 of
DAA E. D Ast and Demonstrate Deducti	ion Ant Matica, can the Instructions Schodule	R (Form 990, 990, F7, or 990, PF) (200

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. These instructions will be issued separately.

age	1	
aye.	-	

of 1

of Part I

NASHVILLE AREA HABITAT FOR HUMANITY,

58-1636286

Employer identification number

Partin Co	ontributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$258,247.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$ <u>166,667.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$ <u>100,000.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution

			(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$ 134,237.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
Number	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution

4

Person Payroll Noncash

(Complete Part II if there is a noncash contribution.)

Person Payroll Noncash

Page 1

NASHVILLE AREA HABITAT FOR HUMANITY,

of 1 of Part II
Employer identification number

58-1636286

Part/II	Noncash	Property	(see	instructions.)
---------	---------	-----------------	------	---------------	---

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
	N/A			
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$	**************************************	
		Y		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$		

Employer identification number

NASHVILLE AREA HABITAT FOR HUMANITY,

58-1636286

of 1

Part III	Exclu	<i>sively</i> rel	igious,	charitable,	etc, individual	contributions	to section 50°	1(c)(7), (8), o	r (10)
***************************************	organ	izations a	aggregi	ating more t	han \$1,000 for	the year. (Comp	olete cols (a) throu	ugh (e) and the	following line entry.)

	For organizations completing Part III, enter contributions of \$1,000 or less for the year.	total of <i>exclusively</i> religious, char (Enter this information once — se	aritable, etc, see instructions.)			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	N/A					
	(e) Transfer o Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			

	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
						
	Transferee's name, address	Relationship of transferor to transferee				

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Employer Identification number Name of the organization 58-1636286 NASHVILLE AREA HABITAT FOR HUMANITY, Page Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year..... Aggregate contributions to (during year) Aggregate grants from (during year)..... Aggregate value at end of year..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised No funds are the organization's property, subject to the organization's exclusive legal control?..... Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit??..... Partill Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an historically important land area Preservation of land for public use (e.g., recreation or pleasure) Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day Held at the End of the Year 2a a Total number of conservation easements..... 2b c Number of conservation easements on a certified historic structure included in (a)..... 2c d Number of conservation easements included in (c) acquired after 8/17/06..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year 🟲 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?..... In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1.

b Assets included in Form 990, Part X.

Schedule D (Form 990) 2008 NASHV	VILLE AREA	HABITAT FOR H	UMANITY,	58-163		Page 2		
Paguin Organizations Maintai								
3 Using the organization's accessio that apply):	n and other rec	·		ignificant use of its coll	ection items	(check all		
a Public exhibition b Scholarly research d Loan or exchange programs e Other								
b Scholarly research		e Other						
c Preservation for future gener								
4 Provide a description of the organ Part XIV.								
5 During the year, did the organiza assets to be sold to raise funds r	tion solicit or re ather than to be	ceive donations of art maintained as part o	, historical treasures, of f the organization's co	or other similar flection?	Yes	<u>No</u>		
Trust, Escrow and Cu IV, line 9, or reported	stodial Arrai an amount o	ngements Comple n Form 990, Part	ete if organization X, line 21.	answered 'Yes' to I	-orm 990,	Part		
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian,	or other intermediary	for contributions or oth	her assets not	Yes	No		
b If 'Yes,' explain the arrangement								
		•	-		Amount			
c Beginning balance				1c				
d Additions during the year								
e Distributions during the year				l i				
f Ending balance				, <u>If</u>				
2a Did the organization include an a	mount on Form	990, Part X, line 21?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,	Yes	No		
b If 'Yes,' explain the arrangement	in Part XIV.	`						
Pall V Endowment Funds Co	mplete if org	<u>anization answere</u>						
1	(a) Current ye		and the second state of the second se	The first process of the second secon	(e) Four	years back		
1 a Beginning of year balance								
b Contributions	**************************************							
c Investment earnings or losses.								
d Grants or scholarships	······································							
e Other expenditures for facilities and programs		200000000000000000000000000000000000000						
f Administrative expenses		2 M 2 M 2 M 2 M 2 M 2 M 2 M 2 M 2 M 2 M						
g End of year balance								
Provide the estimated percentage	-							
a Board designated or quasi-endov								
b Permanent endowment ►								
c Term endowment -	<u></u> %							
3a Are there endowment funds not i organization by:	n the possession	n of the organization	that are held and adm	inistered for the	Ye	s No		
(i) unrelated organizations			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. 3a(i)			
(ii). related organizations					. 3a(ii)			
b If 'Yes' to 3a(ii), are the related of	organizations lis	ted as required on Sc	hedule R?	,	. 3b			
4 Describe in Part XIV the intended	d uses of the or	ganization's endowme	nt funds.					
Rank Investments-Land, B	uildings, and	<mark>d Equipment.</mark> See	Form 990, Part X	, line 10.				
Description of investment	(a	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Bool	ς Value		
1a Land	,							
b Buildings								
c Leasehold improvements			196,025.	135,024.		61,001.		
d Equipment			398,973.	229,991.		68,982.		
e Other			131,872.			47,754.		
Total. Add lines 1a-1e (Column (d) sho	ould equal Form	990, Part X, column	(B), line 10(c).)			77,737.		
ΒΔΔ				Sched	dule D (Form	1 990) 2008		

TEEA3302L 12/23/08

positions under FIN 48.

58-1636286

Page 3

Sche	edule D (Form 990) 2008 NASHVILLE AREA HABITAT FOR HUMANITY,	58-1636286	F	age 4
Pal	Reconciliation of Change in Net Assets from Form 990 to Financial Statement			
1	Total revenue (Form 990, Part VIII,column (A), line 12)		9,310,	
2	Total expenses (Form 990, Part IX, column (A), line 25)	 	9,491,1	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		-180,3	<u> 396.</u>
4	Net unrealized gains (losses) on investments			
5	Donated services and use of facilities			
6	Investment expenses		************	
7	Prior period adjustments			
8	Other (Describe in Part XIV)			
9	Total adjustments (net). Add lines 4-8	.,		
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		-180,	39 <u>6.</u>
	Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return		
1	Total revenue, gains, and other support per audited financial statements	1	9,429,	103.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	Net unrealized gains on investments			
	Donated services and use of facilities	72.		
	Recoveries of prior year grants			
	d Other (Describe in Part XIV) SEE . PART .XIV	08.		
	Add lines 2a through 2d		118,	380.
3	Subtract line 2e from line 1		9,310,	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	a Investments expenses not included on Form 990, Part VIII, line 7b			
	o Other (Describe in Part XIV)			
	C Add lines 4a and 4b	4c		
	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	1 1	9,310,	723.
	Reconciliation of Expenses per Audited Financial Statements With Expenses			***************************************
1	Total expenses and losses per audited financial statements		9,609,	499.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	a Donated services and use of facilities	72.		
	b Prior year adjustments.			
	C Losses reported on Form 990, Part IX, line 25			
,	d Other (Describe in Part XIV) SEE. PART. XIV	08.		
	e Add lines 2a through 2d		118,	380.
3	Subtract line 2e from line 1.	3	9,491,	
ې ۸	Amounts included on Form 990, Part IX, line 25, but not on line 1:		<u> </u>	
4	a Investments expenses not included on Form 990, Part VIII, line 7b			
	, and the same of			
	b Other (Describe in Part XIV)	4c		
	many and the second of the sec		9,491,	119.
5 ID3	Supplemental Information			
21-1-1-1	aplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	art IV, lines 1b and	d 2b; Part	V,

Schedule D (Form 990) 2008	Page 5
Schedule D (Form 990) 2008 Parity V Supplemental Information (continued)	
	,
	.*
<u> </u>	

2008 SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATIONPAGE 6
NASHVILLE AREA HABITAT FOR HUMANITY,
INC. 58-1636286

SCHEDULE D, PART XII, LINE 2D
OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

SPECIAL EVENT EXPENSES \$ 40,908.

TOTAL \$ 40,908.

SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

 SPECIAL EVENT EXPENSES
 \$ 40,908.

 TOTAL \$ 40,908.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2008

Department of the Treasury Internal Revenue Service

Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

ឲ្យការប្រទេសវិទ្ធា ការនៅសម្ពីលា Employer identification number

Name	of the organization NASHVILLE ARE	A HABITAT	FOR H	UMANIT	Υ,		imployer identifica		
	INC.						8-163628		
Pat	Fundraising Activities.	Complete if	the orga	<u>nization</u>	answered 'Yes' to	Form 9	90, Part IV,	line 17.	
1	Indicate whether the organization i	raised funds th	rough any	of the foll					
	Mail solicitations				Solicitation of non-	governme	ent grants		
	Email solicitations				Solicitation of gove	rnment g	rants		
	Phone solicitations				Special fundraising	events			
	In-person solicitations								
	<u>'</u>		سم علقان د فس	والمأد المسادية	al (including officers di	iroctors t	ruetone or key	,	
Za	Did the organization have written or employees listed in Form 990, Par	or oral agreeme t VII) or entity	in connect	iy inaiviaa tion with p	rofessional fundraising	services?	iusiees of hey	Yes	X No
	If 'Yes,' list the ten highest paid in								
i.	compensated at least \$5,000 by the	e organization	. Form 990	EZ filers	are not required to com	plete this	table.		
		T	T			(v) Am	ount paid to	·	
	(i) Name of individual	(ii) Activity	(iii) Did	fundraiser	(iv) Gross receipts	(or re	tained by) iser listed in	(vi) Amount pa (or retained	aid to
	or entity (fundraiser)		nave custo	dy or control ibutions?	from activity		cól.(i)	organizatio	υy))Π
			Yes	No					
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	Total					<u></u>		L	<u> </u>
3	List all states in which the organiz	ation is registe	red or lice	nsed to so	olicit funds or has been	notified i	t is exempt fro	om registration	
	or licensing.								

Paid Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (d) Total Events (Add col. (a) through col. (c)) (a) Event #1 (b) Event #2 (c) Other Events GOLF CHALLENGE HOUSES OF HOPE (event type) (event type) (total number) REVENUE 170,700. 67,709. 1 Gross receipts..... 102,991 67,709. 70,709. 3,000. 99,991. 3 Gross revenue (line 1 minus line 2)..... 99,991 DIRECT Non-cash prizes..... Rent/facility costs..... EXPENSES 24,737. 40,908. 16,171. Other direct expenses..... 40,908. 8 Direct expense summary. Add lines 4- through 7 in column (d)..... 59,083. 9 Net income summary. Combine lines 3 and 8 in column (d)...... **Gaming.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (Add col. (a) through col. (c)) (b) Pull tabs/Instant (c) Other gaming (a) Bingo REVENUE bingo/progressive bingo 1 Gross revenue..... 2 Cash prizes 3 Non-cash prizes..... 4 Rent/facility costs..... 5 Other direct expenses..... Yes Yes Yes No No No 6 Volunteer labor..... 8 Net gaming income summary. Combine lines 1 and 7 in column (d)...... YES NO 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states?..... b If 'No,' Explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?...... b If 'Yes,' Explain: Does the organization operate gaming activities with nonmembers?..... 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?.....

Schedule G (Form 990 or 990-EZ) 2008 NASHVILLE AREA HABITAT FOR HUMANIT	Υ,	58-1636286	Page 3
		E-11-11-11-11-11-11-11-11-11-11-11-11-11	YES NO
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility		8	
b An outside facility	13b	%	
14 Provide the name and address of the person who prepares the organization's gaming/spec	cial events book	s and records:	
Name:		🌃	
Address: -			
15 a Does the organization have a contact with a third party from whom the organization receiv	ioe anmina rove	nue? 15	
b If 'Yes,' enter the amount of gaming revenue received by the organization \$		Tax Carlotte	
of gaming revenue retained by the third party \$		io amount	
c If 'Yes,' enter name and address:			
en res, enter name and address.			
Name: •	4		
Address: -			
16 Gaming manager information			
Name: ►			
Gaming manager compensation 🕨 \$			
Department of consider provided.			
Description of services provided:			
Director/officer Employee Independent contract	tor		
17 Mandatory distributions			
a Is the organization required under state law to make charitable distributions from the gam	ing proceeds to	retain the	
state gaming license?			a
b Enter the amount of distributions required under state law distributed to other exempt org	anizations or sp	ent in the	
organization's own exempt activities during the tax year: ▶ \$	O.d d.		000 EZV 0000
BAA TEEA3703L 07/18/08	Schedi	ule G (Form 990 or	タタロ・ビエ) て008

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.



OMB No. 1545-0047

Employer identification number 58-1636286 NASHVILLE AREA HABITAT FOR HUMANITY,

Rand General Information on Grants and Assistance Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.
 Attatch to Form 990.

of the grants or assistance, the grantees' eligibility for the grants or assis	use of grant funds in the United States. SEE PART IV	ttes. Complete x if no one rec	(d) Amount of cash grant (e) Amount of non-cash (book, FMV, appraisal, assistance assistance of grant (d) Amount of non-cash grant (e) Amount of non-cash grant (d) Amount of non-cash grant (e) Amount of non-cash grant (d) Amount of non-cash grant (e) Amount of non-cash grant (d) Amount of non-cash grant (e) Amount of non-cash grant (d) Amount of non-cash grant (e) Amount of non-cash grant (d) Amount of non-cash grant (e) Amount of non-cash grant (d) Amount of non-cash grant (d) Amount of non-cash grant (e) Amount of non-cash grant (d) Amount of non-cash grant (50,550. 0. HOUSING ASSISTANCE						A
			(b) EIN (c) IRC section (d	91-1914868 501 (C) (3)	A CONTRACTOR OF THE CONTRACTOR	The state of the s			and covernment organizations.	
1 Does the organization maintain records to substantiate the amount	2 Describe in Part IV the organization's procedures for monitoring the	Part III Grants and Other Assistance to Governments and 990, Part IV, line 21 for any recipient that received Part IV and Schedule I-1 (Form 990) if additional st	1 (a) Name and address of organization or government	HABITAT FOR HUMANITY INTERNATIONAL 121 HABITAT STREET AMERICUS, GA 31709				the same data data for the same of the sam	2 Enter total number of section 501(c)(3) and dovernment organizations.	

Parity Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Part IV. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) ANOTHER HABITAT FOR HUMANITY ORGANIZATION. THE ORGANIZATION DOES RECEIVE A STATEMENT THE ORGANIZATION DOES NOT MONITOR THE USE OF THE GRANT FUNDS SINCE THEY ARE GOING TO FROM HABITAT FOR HUMANITY, INTERNATIONAL DESCRIBING THE NUMBER OF FAMILIES AIDED BY (d) Amount of non-cash assistance PART I, LINE 2 - GRANTMAKER'S DESCRIPTION OF HOW GRANTS ARE USED. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance THIS SUPPORT.

Page 2

58-1636286

NASHVILLE AREA HABITAT FOR HUMANITY

Schedule I (Form 990) 2008

BAA

Schedule I (Form 990) 2008

SCHEDULE M (Form 990)

Non-Cash Contributions

answered 'Yes' or 30.

OMB No. 1545-0047

2008

Graph of Holico

Department of the Treasury Internal Revenue Service ► To be completed by organizations that answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Name of the organization NASHVILLE AREA HABITAT FOR HUMANITY, INC. Employer identification number 58-1636286

	Types of Property	(a)	(b)	(c)	(q)
		Check if applicable	Number of Contributions	Revenues reported on Form 990, Part VIII, line 1g	Method of determining revenues
1	Art—Works of art				
2	Art—Historical treasures				
3	Art-Fractional interests				
4	Books and publications				
5	Clothing and household goods	1			
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property	1			
9	Securities-Publicly traded	1			
10	Securities-Closely held stock				
11	Securities-Partnership, LLC, or trust interests				
12	Securities-Miscellaneous				
13	Qualified conservation contribution (historic structures)				
14	Qualified conservation contribution (other)				
15	Real estate-Residential			<u> </u>	
16	Real estate-Commercial				
17	Real estate-Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens	<u> </u>	<u> </u>		
24	Archeological artifacts			150 504	1-13-17-7
25	Other ► (BLDG_SUPPLIES)	X	1000	157,634.	FMV
26	Other ► ()				
27	Other ► ()				
28	Other ► ()	<u> </u>			
29	Number of Forms 8283 received by the organizate organization completed Form 8283, Part IV, Donor	ion during th	ne tax year for contribut	tions for which the	
	organization completed Form 8283, Part IV, Done	ee Acknowle	dgement		29
					Yes N
30:	During the year, did the organization receive by	contribution	any property reported i	n Part I, lines 1-28 that	it must
-	hold for at least three years from the date of the	initial contri	bution, and which is no	t required to be used fo	N EXCLUDI MENNE GRANDER COM
	barbonca for the antine training bearing				
ŧ	If 'Yes,' describe the arrangement in Part II.				
31	Does the organization have a gift acceptance pol	licy that requ	ires the review of any	non-standard contributi	ons? 31
32	Does the organization hire or use third parties or noncash contributions?	related orga	anizations to solicit, pro	cess, or sell	32a
1	If 'Yes,' describe in Part II.				
	If the organization did not report revenues in col	4 \$ 6		محلم ما لاعلى سيسان عالم	

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

Schedule I	# (Form 990) 2008	NASHVILLE AR	EA HABITAT	FOR HUMANITY	, 2	58-1636286	Page 2
Patrille	Supplemental Ir and 33. Also co	nformation. Com nplete this part f	plete this part or any additio	to provide the ir nal information.	nformation required	by Part I, lines 30b	, 32b,
				`			
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047 សិក្ខេត សេទូលហែន សារនគ្គមច្ចាល់។

Employer identification number

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization NASHVILLE AREA HABITAT FOR HUMANITY, INC.	Employer identification number 58–1636286
FORM 990, PART 1, LINE 5 EMPLOYEES	
AS OF 6/30/09 THE EMPLOYEE COUNT WAS 38. AT ANY GIVEN TIME	DURING THE FISCAL YEAR,
THE NUMBER OF FULL-TIME EMPLOYEES DID NOT EXCEED 40.	
FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS	
THE 990 WAS REVIEWED BY THE CEO, FINANCE DIRECTOR, ACCOUNTIN	G MANAGER, AND AT LEAST
ONE EXECUTIVE COMMITTEE BOARD MEMBER PRIOR TO FILING.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORC	EMENT OF C
OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES SIGN A CONF	LICT OF INTEREST FORM
ANNUALLY.	
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROC	ESS FOR OFFICERS & KEY EMPLOYEE
AN INDEPENDENT PERSON CONDUCTS A JOB MARKET ANALYSIS THAT IN	CLUDES COMPARABLE DATA.
A STUDY OF JOB DESCRIPTION IS COMPARED TO OTHER DATA.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY	AVAILABLE
THE DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.	
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Application for Extension of Time To File an Exempt Organization Return

CARD	Nt.	15/5	1700

Form 8868 (Rev. 4-2009)

Department of the Treasury Internal Revenue Service		► File a separate application for each return.									
		Automatic 3-Monti	ı Extension, comp	lete only Part I and o	heck this box					► X	
•	_			Extension, complete						h	
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.											
Au	tomatic :	3-Month Exten	sion of Time. O	nly submit origin	al (no copies	ne	eded).				
A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only 🟲 🗌											
All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns.											
Electronic Filing returns noted be the additional (r Form 990-T. Ins this form, visit	g <i>(e-file).</i> G elow (6 moi not automal stead, you r www.irs.gov	enerally, you can on the for a corporal tic) 3-month exten must submit the fu lefile and click on	electronically file For ion required to file sion or (2) you file tly completed and s e-file for Charities	orm 8868 if you want Form 990-T). Howev Forms 990-BL, 6069 signed page 2 (Part I & Nonprofits.	t a 3-month auto ver, you cannot f , or 8870, group II) of Form 8868.	mat ile F retu Fo	ic extensi form 8868 Irns, or a more del	on of tir delectro compos tails on	ne to file on nically if (1) ite or conso the electron	e of the you want lidated ic filing of	
Na	ne of Exempt Organization						Employer identification number				
Type or N	ASHVILLE AREA HABITAT FOR HUMANITY,										
Jim II	NC.							58-1636286			
rite date for 1	ımber, street, a	and room or suite numbe	r. If a P.O. box, see instr	uctions.							
filing your return. See 1006 EIGHTH AVENUE SOUTH City, town or post office, state, and ZIP code. For a foreign address, see instructions.											
instructions. Cit	ty, town or pos	t office, state, and ZIP of	office, state, and ZIP code. For a foreign address, see instructions.								
NASHVILLE, TN 37203											
	eturn to be	filed (file a separ	ate application for								
X Form 990		Form 990-T (corporation)					Form 472	n 4720			
Form 990-B	L · `					Form 522					
Form 990-EZ			Form 990-T (trust other than above)				Form 6069				
Form 990-P	990-PF Form 1041-A Form						Form 887	3870			
	•	e of. ► <u>JASON</u>	LANKFORD								
				ess in the United Sta						▶ □	
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box. ► If this is for part of the group, check this box. ► and attach a list with the names and EINs of all members the extension will cover.											
1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time											
until <u>2/15</u> , 20 <u>10</u> , to file the exempt organization return for the organization named above. The extension is for the organization's return for:											
calendar year 20 or											
► X tax year beginning 7/01, 20 08 , and ending 6/30, 20 09 .											
2 If this tax	year is for l	less than 12 montl	ns, check reason:	Initial return	Final retu	rn	CI	hange ir	accounting	period	
3a If this appl nonrefund	lication is fo able credits	or Form 990-BL, 9 s. See instructions	90-PF, 990-T, 4720), or 6069, enter the	tentative tax, les	ss a	пу	3a \$		0.	
b If this appl made. Incl	lication is fo lude any pr	or Form 990-PF or ior year overpaym	990-T, enter any r ent allowed as a cr	refundable credits an	d estimated tax	рау 	ments	3b\$		0,	
				payment with this forr Electronic Federal Ta				3c \$		0.	
	are going to	····	········	with this Form 8868					EO for		

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

10/14/2009 2008 e-file Activity Report Page 1 Frasier, Dean & Howard, PLLC MA 88:80

Client 14460 - NASHVILLE AREA HABITAT FOR HUM

EIN: 58-1636286

(Ext.): Even Return.....\$0 Federal

Activity

Extension

10/13 (Current Status) US - ACCEPTED

Previous Activity

- 10/13 Sent to the IRS

- 10/12 Received at Lacerte
- 10/12 Sent to Lacerte
- 10/12 Ready To Send
- 10/12 Passed Validation