## Form **990-E**Z

Department of the Treasury Internal Revenue Service

## **Short Form Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-1150

2011

Open to Public Inspection

A For the 2011 calend		2011 calendar	year, or tax year beginning	July 1	, 2011, and ending		Ju	une 30	, 20	12
B Check if applicable:		oplicable:	Name of organization	•			D Emple	yer ide	entification numbe	<del>-</del>
	Address change		IEAR Nashville					27	7-4590057	
□.	Name cha	ngo T	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite			E Telephone number				
=	initial retur		P.O. Box 1253				615-824-6819			
=	Terminated Amended		City or town, state or country, and ZIP +	4			F Group Exemption			
=			lendersonville, TN 37077-1253				Num	ber 🕨	•	
G /	Account	ing Method:	✓ Cash	specify) >		Н	Check •	· Øi	f the organization	is not
							ach Schedule B			
J T	ах-ехеп	npt status (chec	k anly one) — 📝 501(c)(3) 🔲 501(	c) ( ) ◀ (insert no.) [	4947(a)(1) or	527	(Form 99	90, <u>9</u> 90	)-EZ, or 990-PF).	
K Check ► ☐ if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its								s gross	receipts are non	nally
,	not more		A Form 990-EZ or Form 990 return			_		-		-
t	he orga	nization choos	es to file a return, be sure to file a c	omplete retum.			•			
LA	vdd lines	5b, 6c, and 7b,	to line 9 to determine gross receipts.	If gross receipts are \$200,	,000 or more,	or if total asse	ts (Part II,			
ti	ne 25, c	clumn (B) below	) are \$500,000 or more, file Form 990	instead of Form 990-EZ				<b>▶</b> \$		
Р	art I	Revenue	, Expenses, and Changes i	n Net Assets or Fu	nd Balanc	es (see the	e instruc	tions	for Part I.)	
		Check if the	he organization used Schedul	e O to respond to any	y question i	in this Part	l		<u>.</u>	
	1	Contribution	s, gifts, grants, and similar amo	unts received				1	506	600.00
	2	Program sei	vice revenue including governn	nent fees and contract	s			2	,	-0-
	3	Membership	dues and assessments				[	3		-0-
	4	Investment i	ncome				[	4		-0-
	5a	Gross amou	int from sale of assets other tha	n inventory	. 5a		-0-			
	Ь	Less: cost o	r other basis and sales expense	es	. 5b		-0-			
	С	Gain or (loss	s) from sale of assets other than	inventory (Subtract lin	ne 5b from I	ine 5a)		5c		-0-
	6	Gaming and	fundraising events							
•	а		me from gaming (attach Scl	nedule G if greater						
Revenue	١.				· 6a		-0-	i		
Š	b	b Gross income from fundraising events (not including \$ -0- of contributions from fundraising events reported on line 1) (attach Schedule G if the								
Œ			ising events reported on line 1 gross income and contribution			1				
	l		•	•	<u> </u>		-0-	}		
	C		expenses from gaming and fun	_	-	l d Sh and si	-0-			
	"	d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtra line 6c)					ubuaci	ا ہم		•
		•				1	 -О-	6d		-0-
	7a		of inventory, less returns and a	llowances			-0-			
	b		or (loca) from sales of inventor		. <u>  7b</u>	<u> </u>	-0-	7c		-0-
	C	•	ross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)				• • •	8		<del>-</del> -
	8		ue. Add lines 1, 2, 3, 4, 5c, 6d,					9	500	600.00
	10		similar amounts paid (list in Sch					10		-0-
	11			•				11		-0-
60	1	•	fits paid to or for members				12		-0-	
386	13	-	essional fees and other payments to independent contractors					13	25	509.00
Expenses	. 14		supancy, rent, utilities, and maintenance					14		-0-
	15		rinting, publications, postage, and shipping					15		-0-
	16	Other expenses (describe in Schedule O)					16		-0-	
	17	•	nses. Add lines 10 through 16					17	25	509.00
Net Assets	40	Excess or (c	deficit) for the year (Subtract line	e 17 from line 9)				18	250	091.00
	19		or fund balances at beginning						<del></del>	
		•	figure reported on prior year's	-				19		-0-
	20	Other changes in net assets or fund balances (explain in Schedule O)					20			
	21	Net assets	or fund balances at end of year.	. Combine lines 18 thn	ough 20 .		<u>▶</u>	21	25	091.00

Pa	Balance Sheets. (see the instructions					_
	Check if the organization used Schedul	e O to respond to ar	ny question in this		<u> </u>	
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments	• • • • • • •	• • • • •		22	25091.00
23 24	Land and buildings				23	<u>Ф</u>
24 25	Total assets		• • • • •		25	-0-
25 26	Total liabilities (describe in Schedule O)				26	-0-
27	Net assets or fund balances (line 27 of column	n (R) must same with	line 21)	25091.00	—	25091.00
Par					21	23091.00
· Gi	Check if the organization used Schedul	•		•	_	Expenses
What	t is the organization's primary exempt purpose?					quired for section (c)(3) and 501(c)(4)
	ribe the organization's program service accomp				orga	anizations and section
as m	leasured by expenses. In a clear and concise to be benefited, and other relevant information for the contract of the contract	manner, describe the	services provide	d, the number of		7(a)(1) trusts; optional others.)
28	Providing hearing evaluation for qualified low inco	me individuals.				1
			***************************************		l	
		*******************************				
	(Grants \$ ) If this amour	it includes foreign gra	ints, check here .	▶ □	288	5100.00
29	Providing hearing aids for qualified low income inc	lividuals.				
					İ	ļ
						Í
		nt includes foreign gra			298	16590.00
30	Provide education and hearing assistive devices to	Middle Tennessee are	ea residents through	hearing		
	screening, workshops and health fairs.		1			
					[	
			ints, check here ▶		30€	3750.00
31	Other program services (describe in Schedule O	·			ł	
	(Grants \$ ) If this amour	nt includes foreign gra	ints, check here .	▶ 🗆	318	
	Total program service expenses (add lines 28a				32	
Par	List of Officers, Directors, Trustees, and Ko Check if the organization used Schedul					_ <u>-</u> -
	Officer if the organization used ochecul		(c) Reportable	(d) Health benefits,	<del>'</del> ' '	<u>U</u>
	(a) Name and address	bours per week compensation		contributions to employ		) Estimated amount of
		devoted to position	(Forms W-2/1099-MISI i (if not paid, enter -0-			other compensation
Dr. L	es Hutchinson	Chairman of Board		<del></del>		
2816	Polo Club Road, Nashville, TN 37221	10	-(	<u>.</u>	0-	-0-
	am E. Rogers	Treasurer/ Sec.				
220	Hidden Lake Road, Hendersonville, TN	15	4	<b>.</b> .	0-	-0-
Kati	e Kanies	President		1	┪	
715	Oretga Road, Donelson, TN 37214-3903	4			- 1	
And		•	4	<b>.</b> .	0-	-0-
	rea Paige Fowler		-4	-	0-	-0-
1215	rea Paige Fowler 5 21st Ave. So., Nashville, TN 37232	Board Member	4		0- 0-	- <del>-</del> -
-		Board Member 8				
Vale	21st Ave. So., Nashville, TN 37232	Board Member				
Vale	21st Ave. So., Nashville, TN 37232 ria R. Matlock, EdD, CCC-A	Board Member 8 Board Member 2	-4		0-	-0-
Vale 330 Patti	21st Ave. So., Nashville, TN 37232 ria R. Matlock, EdD, CCC-A 10th Ave. North, Ste. N200, Nashville, TN 37203	Board Member 8 Board Member	-4	)- ·	0-	-0-
Vale 330 Patti 4230 Willi	21st Ave. So., Nashville, TN 37232 ria R. Matlock, EdD, CCC-A  10th Ave. North, Ste. N200, Nashville, TN 37203 i Hetgenreder, MS, CCC-A D Harding Road, Ste.503 W P Nashville, TN 37205 am W. Dickson, Au.D.	Board Member 8 Board Member 2 Board Member	-4	)- ·	0-	-0-
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Part				
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	Part	<del></del> ,	
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	Yes	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		<b>√</b>
35 <sub>a</sub>	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		<u> </u>
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		<b>V</b>
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		<b>√</b>
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		<b>✓</b>
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a			_
b	Did the organization file Form 1120-POL for this year?	37b		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		✓
	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39_	Section 501(c)(7) organizations. Enter:			
a b	Initiation fees and capital contributions included on line 9	}		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 ► ; section 4912 ► ; section 4955 ►			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been			
	reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		✓
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed. ▶			
42a	The organization's books are in care of ▶ William E. Rogers Telephone no. ▶	15-82	4-681	9
	Located at ► 220 Hidden Lake Road, Hendersonville, TN ZIP + 4 ►	37075	-5514	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No ✓
	If "Yes," enter the name of the foreign country: ►  See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		✓_
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		. 1	▶ □
	40		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		<b>✓</b>
C	Did the organization receive any payments for indoor tanning services during the year?	44c		7
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d	<u> </u>	1
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	<u> </u>	<b>V</b>
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45b		L <b>√</b>

		I this return, including accompanying scheo or than officer) is based on all information of			, it is		
Sign Here	Signature of officer  WICCIAM E Le Type or print name and title	CGCRS	16/2/2012 Date				
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date	Check if PTIN self-employed			
Use Only	Firm's name ▶			Firm's EIN ▶			
OSC OINY	Firm's address ▶	Phone no.					

Did the organization complete Schedule A? Note: All section 501(c)(3) organizations and 4947(a)(1)

May the IRS discuss this return with the preparer shown above? See instructions