Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

OMB No. 1545-1150

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Inspection For the 2016 calendar year, or tax year beginning JUL 1, 2016 and ending JUN 30, 2017 Check if applicable: C Name of organization D Employer identification number NASHVILLE AREA JUNIOR CHAMBER Address change 62-6080687 CHARITIES, INC. Name change Number and street (or P.O. box, if mail is not delivered to street address) E Telephone number Room/suite Initial return
Final return/
terminated 618 CHURCH STREET 220 615-236-6382 City or town, state or province, country, and ZIP or foreign postal code F Group Exemption Amended return 37219-2453 NASHVILLE, TNNumber > Application pending Accrual Other (specify) X Cash **H** Check \triangleright X if the organization is G Accounting Method: Website: ▶ WWW.NASHVILLEJUNIORCHAMBER.ORG not required to attach Schedule B Tax-exempt status (check only one) - \times 501(c)(3) 501(c) (4947(a)(1) or 527) **◄**(insert no.) (Form 990, 990-EZ, or 990-PF). Form of organization: X Corporation Trust ____ Association Other L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, 102,818. column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I Contributions, gifts, grants, and similar amounts received 7,740 317 Program service revenue including government fees and contracts 2 3 Membership dues and assessments Investment income 4 **5a** Gross amount from sale of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) Gaming and fundraising events a Gross income from gaming (attach Schedule G if greater than Revenue 6a 6,750 • of contributions **b** Gross income from fundraising events (not including \$ from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) **c** Less: direct expenses from gaming and fundraising events 24,709. d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 6d 7a Gross sales of inventory, less returns and allowances Less: cost of goods sold 7b Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) Other revenue (describe in Schedule 0) 8 **Total revenue**. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 32,766. 9 Grants and similar amounts paid (list in Schedule 0) SEE SCHEDULE 11,000. 10 10 11 11 Benefits paid to or for members Salaries, other compensation, and employee benefits 12 12 17,472. 13 13 Professional fees and other payments to independent contractors 14 Occupancy, rent, utilities, and maintenance 14 Printing, publications, postage, and shipping 15 15 SEE SCHEDULE O 947. 16 Other expenses (describe in Schedule 0) 16 17 29.419. Total expenses. Add lines 10 through 16 17 Excess or (deficit) for the year (Subtract line 17 from line 9) 3,347. 18 Net Assets 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 66,402. Other changes in net assets or fund balances (explain in Schedule 0) 20 Net assets or fund balances at end of year. Combine lines 18 through 20 21

For Paperwork Reduction Act Notice, see the separate instructions.

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Form 990-EZ (2016)

Part II Balance Sheets (see the instructions for Part II) X Check if the organization used Schedule O to respond to any question in this Part II (A) Beginning of year (B) End of year 67,199. 68,639. 22 22 Cash, savings, and investments Land and buildings 23 Other assets (describe in Schedule 0) SEE SCHEDULE O 1,181. 24 24 67,199. 69,820. 25 25 Total liabilities (describe in Schedule 0) SEE SCHEDULE O 797. 71. 26 26 Net assets or fund balances (line 27 of column (B) must agree with line 21) 66,402. 27 69,749. 27 Part III Statement of Program Service Accomplishments (see the instructions for Part III) (Required for section Check if the organization used Schedule O to respond to any question in this Part III LX 501(c)(3) and 501(c)(4) What is the organization's primary exempt purpose? SEE SCHEDULE O organizations; optional for others.) Describe the organization's program service accomplishments for each of its three largest program services, as measured by expens manner, describe the services provided, the number of persons benefited, and other relevant information for each program title. PROVIDED AN \$11,000 GRANT TO A LOCAL NON-PROFIT FAMILY HOUSING SHELTER LOCATED IN NASHVILLE, TENNESSEE. 11,324. 28a (Grants \$) If this amount includes foreign grants, check here ▶ 29 292 (Grants \$) If this amount includes foreign grants, check here 30) If this amount includes foreign grants, check here ightharpoons1302 31 Other program services (describe in Schedule O)) If this amount includes foreign grants, check here **|31**a 324. Total program service expenses (add lines 28a through 31a) 32 Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated - see the instructions for Part IV) Check if the organization used Schedule O to respond to any question in this Part IV X (b) Average hours (d) Health benefits. (e) Estimated (C) Reportable contributions to employee benefit compensation (Forms W-2/1099-MISC) per week devoted to amount of other (a) Name and title position plans and deferred (if not paid, enter -0-) compensation compensation AUSTIN TOBAK BOARD MEMBER 5.00 0 0 0. LINDA CLAIRE GUTTERY 0 BOARD MEMBER 5.00 0 0. MARK SILVESTRO EX-OFFICIO 0 0 5.00 0. SUSAN POGUE 0 BOARD MEMBER 5.00 0 0. COLTON MULLIGAN BOARD MEMBER 0 0. 5.00 0. ROBERT ROSARIO BOARD MEMBER 0 5.00 0 0. CHARLES HERRON 0. BOARD MEMBER 5.00 0 0 SARAH WILLARD BOARD MEMBER 5.00 0 0 0. MARY ANNA DAVIS BOARD MEMBER 0 5.00 0 0. KAREN LIVINGSTON BOARD MEMBER 5.00 0 0 0. ANNA CLAIRE LOWDER PRESIDENT (NON-VOTING) 5.00 0 0 0. CHRISTOPHER LEE 5.00 0 BOARD MEMBER ი 0.

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Part V

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instructions for Part V) Check if the organization used Sch. O to respond to any question in this Part V X Yes No Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each Х 33 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended Х documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) 35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? Х N/A b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O 35b Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III Х 35c Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," 36 Х 36 complete applicable parts of Schedule N 37a Enter amount of political expenditures, direct or indirect, as described in the instructions b Did the organization file Form 1120-POL for this year? Х 37b 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made X 38a in a prior year and still outstanding at the end of the tax year covered by this return? **b** If "Yes," complete Schedule L, Part II and enter the total amount involved Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on line 9 **b** Gross receipts, included on line 9, for public use of club facilities N/A **40a** Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: **0** • ; section 4912 ► 0 • ; section 4955 ► b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Х c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T Х List the states with which a copy of this return is filed ightharpoons TN Telephone no. ► 615-236-6382 **42 a** The organization's books are in care of $\blacktriangleright XMI - AM\overline{C}$ Located at ▶ 618 CHURCH STREET, SUITE 220, NASHVILLE, ZIP+4 ► 37219 b At any time during the calendar year, did the organization have an interest in or a signature or other authority Yes No over a financial account in a foreign country (such as a bank account, securities account, or other financial 42b X account)? If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country: Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year N/AYes No 44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Х 44a b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead X 44b X c Did the organization receive any payments for indoor tanning services during the year? 44c d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation 44d X 45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) Form 990-EZ (2016)

Other Information (Note the Schedule A and personal benefit contract statement requirements in the

Form 990-EZ (2016) **CHARI**

										_	Υe	s No
46		ganization engage, directly or indirectly, in pol omplete Schedule C, Part I						-			46	X
Pa	rt VI	Section 501(c)(3) organizations	only									
		All section 501(c)(3) organizations must a	· ·			-						
	-	Check if the organization used Schedule	O to respond t	o any	question in th	is Part VI .						. L
47	Did the or	ganization angaga in labbuing activities or bay	o a postion EO1/h	a) alaat	ion in offeet dur	ing the toy	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	oo " oomalot	a Cab. C	Dort II		s No X
47 48		ganization engage in lobbying activities or havanization a school as described in section 170									47 48	X
		ganization make any transfers to an exempt n									49a	X
		as the related organization a section 527 orga									49b	+
		this table for the organization's five highest co									ch receiv	ed more
	than \$100	0,000 of compensation from the organization.	If there is none, e	nter "N	one."							
		(a) Name and title of each employee			(b) Averag			Reportable sation (Forms	(d) Heal	th benefits, outions to		timated
			_		per week de positi			1099-MISC)	employ	ree benefit nd deferred		of other
		NON	IE .		P0310				comp	ensation	compc	
							1					
		ber of other employees paid over \$100,000						 .				
51		this table for the organization's five highest coon. If there is none, enter "None," NON		oenden	t contractors wi	ho each rece	eived mor	e than \$100,	,000 ot c	ompensat	ion from	the
		on. If there is none, enter "None." NON ame and business address of each independe				(h) Type of	convice		(a) C	ompensa	tion
	(α) Ν	and and business address of each independe	iii contractor			(0	у турс от	301 1100		(6) 00	προποα	11011
	Total num	ber of other independent contractors each rec	polyling over \$100	000								
		ganization complete Schedule A? Note: All se	•		tions must attac	: ch a						
0 L		d Schedule A	, , , ,	-						▶ X	Yes	□ No
Unde		of perjury, I declare that I have examined this										lief, it is
true,	correct, ar	nd complete. Declaration of preparer (other tha	n officer) is base	d on al	l information of	which prepa	arer has a	ny knowledg	je.			
Sig	n 💆	Signature of officer							Date			
Her	e	CASON NOBLES, TREAS	URER									
			I Duamanania ainm			Doto		Chook		DTIN		
		Print/Type preparer's name	Preparer's signa	ature		Date		Check self- emplo		PTIN		
Pai	d	FRANCES E. LEAHY	EDANCEC		LEAHY	03/0	ا ۱۵	Sell- ellipid	yeu	P007	1250	3
	parer		FRANCES LC	<u>r.</u>	пемих	03/0	0 / T 0	Firm's EIN	<u> </u>	2-071		
Use	Only	Firm's address > 555 GREAT C		CAC				Phone no		$\frac{2-071}{5-242}$		
		NASHVILLE,						Li mone mo	. • - •		, , ,	_
May 1	the IRS dis	ccuss this return with the preparer shown above								X	Yes	No
												EZ (2016)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NASHVILLE AREA JUNIOR CHAMBER CHARITIES, INC.

Employer identification number 62-6080687

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and	` ,	` '	, ,	, ,		`,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	calumn (f)						
6	Public support. Subtract line 5 from line 4.						
_	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	(a) 2012	(6) 2010	(0) 2014	(a) 2010	(6) 2010	(i) iotai
	Gross income from interest,						
Ü	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
3	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc (see instructi	one)			12	
	First five years. If the Form 990 is for	· ·		d fourth or fifth t	av vear as a sectio	L	
10	organization, check this box and stor	_			-		
Sed	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2016 (column (f))		14	%
	Public support percentage from 2015					15	/6
	33 1/3% support test - 2016. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2015. If the o						
_	and stop here. The organization qual						
17 a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"				•	-	. \square
h	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the						
	organization meets the "facts-and-circ				-		▶ □
18	Private foundation. If the organization						
	The Tourisation in the Organization	did flot officer a	207 011 1110 10, 10	a, 100, 11a, 01 111			or 990-F7) 2016

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	qualify under the tests listed be ction A. Public Support	elow, please comp	lete Part II.)				
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2012	(6) 2014	(4) 2015	(a) 2016	(f) Total
	Gifts, grants, contributions, and	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(I) Iotai
'	membership fees received. (Do not						
	·	5,425.	484.	3,992.	8,590.	7,740.	26,231.
•	include any "unusual grants.")	J, 423 •	404.	3,332.	0,350.	7,740.	20,231.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513	71,137.	79,066.	117,316.	95,967.	93,580.	457,066.
4	Tax revenues levied for the organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge	76,562.	79,550.	121,308.	104,557.	101,320.	483,297.
	Total. Add lines 1 through 5	10,302.	19,550.	121,300.	104,557.	101,320.	403,431.
78	Amounts included on lines 1, 2, and	1,425.		342.	875.	990.	3,632.
ŀ	3 received from disqualified persons 3 Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	1,423.		342.	073.	990.	3,032.
	amount on line 13 for the year	1 405		2.4.2	875.	990.	2 622
	Add lines 7a and 7b	1,425.		342.	8/3.	990.	3,632.
	Public support. (Subtract line 7c from line 6.)						479,665.
		() 2040	(1.) 0040	() 004.4	(1) 0045	() 0040	(C) T
	endar year (or fiscal year beginning in)	(a) 2012 76, 562.	(b) 2013 79,550.	(c) 2014 121, 308.	(d) 2015 104,557.	(e) 2016 101,320.	(f) Total 483, 297.
	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	10,302.	13,330.	121,300.	104,557.	101,520.	403,237.
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital			324.	687.	317.	1,328.
13	assets (Explain in Part VI.)	76,562.	79,550.	121,632.	105,244.	101,637.	484,625.
	First five years. If the Form 990 is for	L	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here		, ,			. , . ,	>
Se	ction C. Computation of Publi	c Support Per					,
	Public support percentage for 2016 (li			column (f))		15	98.98 %
	Public support percentage from 2015					16	99.21 %
	ction D. Computation of Inves						
17				ne 13. column (f))		17	.00 %
18						18	%
	a 33 1/3% support tests - 2016. If the						
	more than 33 1/3%, check this box ar						▶ X
ŀ	33 1/3% support tests - 2015. If the	organization did no	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and
20	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	T GIG HOL CHECK & I	501 011 1111 0 14, 198	a, or rob, crieck if	iio box aliu see iiis	,	······

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
Зс		
4a		
4b		
4c		
5a		
5b 5c		
35		
6		
7		
8		
9a		
9b		
90		
9c		
10a		
-		
10b	00 ==	0046
m 990 or 9	90-EZ)	2016

Par	T IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	<u> </u>		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
000	tion 6. Type it supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations	'		
<u> </u>	tion B. All Type III oupporting Organizations		Yes	No
4	Did the erganization provide to each of its supported erganizations, by the last day of the fifth month of the		162	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
0	organization's governing documents in effect on the date of notification, to the extent not previously provided?	ı		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	^		
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
800	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		١	
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions		NI.
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

632025 09-21-16

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust or	Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must c	omplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ally integra	ted Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Schedule A (Form 990 or 990-EZ) 2016 CHARITIES, INC.

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	on D -	Distributions		,	Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes		
2	Amou	nts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organi	izations, in excess of income from activity			
3		nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions			
7	Total	annual distributions. Add lines 1 through 6			
8		outions to attentive supported organizations to which the	ne organization is responsive	e	
		de details in Part VI). See instructions	3		
9	(1	outable amount for 2016 from Section C, line 6			
		amount divided by Line 9 amount			
	2,110 0	amount arriada by Emo o amount	(i)	(ii)	(iii)
			Excess Distributions	Underdistributions	Distributable
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Pre-2016	Amount for 2016
1	Dietrih	outable amount for 2016 from Section C, line 6			
		rdistributions, if any, for years prior to 2016 (reason-			
_		ause required- explain in Part VI). See instructions			
3		s distributions carryover, if any, to 2016:			
	EXCES	s distributions carryover, if any, to 2016.			
a b					
	From	2012			
	From				
	From				
		of lines 3a through e			
	• • •	ed to underdistributions of prior years			
		ed to 2016 distributable amount			
<u> </u>		over from 2011 not applied (see instructions)			
j		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2016 from Section D,			
	line 7:	·			
	• • •	ed to underdistributions of prior years			
		ed to 2016 distributable amount			
		inder. Subtract lines 4a and 4b from 4			
5		ining underdistributions for years prior to 2016, if			
	-	Subtract lines 3g and 4a from line 2. For result greater			
		ero, explain in Part VI. See instructions			
6		ining underdistributions for 2016. Subtract lines 3h			
	and 4	b from line 1. For result greater than zero, explain in			
		1. See instructions			
7	Exces	ss distributions carryover to 2017. Add lines 3j			
	and 4	С			
8	Break	down of line 7:			
а					
b	Exces	s from 2013			
С	Exces	s from 2014			
d	Exces	s from 2015			
е	Exces	s from 2016			

Schedule A (Form 990 or 990-EZ) 2016

NASHVILLE AREA JUNIOR CHAMBER

Schedule A (Form 990 or 990-EZ) 2016 CHARITIES, 62-6080687 Page 8 INC. Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NASHVILLE AREA JUNIOR CHAMBER CHARITIES, INC.

Employer identification number 62-6080687

Schedule G (Form 990 or 990-EZ) 2016

Part I Fundraising Activities. required to complete this par	 Complete if the organization answet. 	red "Y	es" or	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individendments. 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	ion of ion of fundra (includerofess	non-g gover lising o ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total 3 List all states in which the organization	on is registered or licensed to solicit o	contrib	utions	s or has been notified	d it is exempt from re	egistration
or licensing.						
					-	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

•		of fundraising event contributions and gro	oss income on Form 990	EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1 RAGIN' CAJUN	(b) Event #2	(c) Other events NONE	(d) Total events
				WINE & DINE		(add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	82,484.	16,528.		99,012.
	2	Less: Contributions	3,750.	3,000.		6,750.
	3	Gross income (line 1 minus line 2)	78,734.	13,528.		92,262.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	10,619.	2,951.		13,570.
irect E	7	Food and beverages	24,235.	2,174.		26,409.
	8	Entertainment	4,335.			4,335.
	9	Other direct expenses	19,412.	1,765.		4,335.
	10	Direct expense summary. Add lines 4 through	9 in column (d)		>	65,491.
		Net income summary. Subtract line 10 from li	, , ,			26,771.
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		to a Dull take (instead		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
æ	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes %	Yes% No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	Q	Net gaming income summary. Subtract line 7	from line 1 column (d)			
	0	Net garning income summary. Subtract line r	from line 1, column (a)			
		ter the state(s) in which the organization condu		states?		Yes No
		No," explain:				
	_					
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No

632082 09-12-16

Schedule G (Form 990 or 990-EZ) 2016

NASHVILLE AREA JUNIOR CHAMBER

Sch	nedule G (Form 990 or 990-EZ) 2016 CHARITIES, INC. 62-	5080	687	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
á	a The organization's facility	13a		%
	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
ŀ	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
•	of gaming revenue retained by the third party \$\Bigs\\$ \$			
	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation \$ Description of services provided \$			
	Description of services provided P			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	📖	Yes	└── No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
D	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	ines 9,	9b, 1	Jb, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions			

NASHVILLE AREA JUNIOR CHAMBER

Schedule (G (Form 990 or 990-EZ)	CHARITIES,	INC.	62-6080687	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continued)			
		(
					•
					•

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

NASHVILLE AREA JUNIOR CHAMBER Emplo CHARITIES, INC.

Employer identification number 62-6080687

CHARITIES, INC.		02-6	0080687	
FORM 990-EZ, PART I, LINE 10, GRANTS AND ALLOCATIONS:				
ACTIVITY CLASSIFICATION: CHARITABLE GIVING				
GRANTEE NAME: SAFE HAVEN FAMILY SHELTER				
GRANTEE ADDRESS: 1234 3RD AVE S. NASHVILLE, TN 37210				
GRANTEE RELATIONSHIP: NONE				
PROPERTY DESCRIPTION: CASH				
AMOUNT GIVEN:			11	,000.
TOTAL INCLUDED ON FORM 990-EZ, LINE 10			11	,000.
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:				
DESCRIPTION OF OTHER EXPENSES:			AMOUN	т:
BANK CHARGES				230.
FEES & LICENSES				200.
MISCELLANEOUS				98.
JOY OF GIVING				324.
MEETINGS & EVENTS EXPENSE - OTHER				95.
TOTAL TO FORM 990-EZ, LINE 16				947.
FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:				
DESCRIPTION BEG.	OF	YEAR	END OF	YEAR
DUE FROM NAJCC		0.	1	,181.
FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:				
DESCRIPTION BEG.	OF	YEAR	END OF	YEAR
DUE TO NAJCC		797.		71.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.	Sche	edule O (For	m 990 or 990-l	E Z) (2016)

SCHEDULE 0

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

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NASHVILLE AREA JUNIOR CHAMBER CHARITIES, INC.

Employer identification number 62-6080687

FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - TO PROVIDE FINANCIAL					
ASSISTANCE AND FINANCIAL SUPPORT TO CHARITABLE AND WELFARE					
ORGANIZATIONS OR WELFARE CORPORATIONS WHICH ARE DEVOTED TO BENEVOLENT					
OR CHARITABLE UNDERTAKINGS.					
FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS:					
THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,					
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.					
THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY,					
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.					

Name of the organization

NASHVILLE AREA JUNIOR CHAMBER CHARITIES, INC.

Employer identification number 62-6080687

CHARITIES, INC.			62-6080687	
Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensate				
(a) Name and title	(b) Average hours per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
JOSH GILREATH				
BOARD MEMBER	5.00	0.	0.	0.
CALE SCHMIT	F 00			
BOARD MEMBER	5.00	0.	0.	0.
ZACH BRICKNER	5.00		_	
BOARD MEMBER COREY ALMON	3.00	0.	0.	0.
BOARD MEMBER	5.00	0.	0.	0.
JOE FERNANDEZ (END. 4/2017)	3.00	0.	0.	0.
BOARD MEMBER	5.00	0.	0.	0.
HEATHER MCCULLOCH	3.00	0.		-
TREASURER (NON-VOTING)	5.00	0.	0.	0.
LEAH HINDY (END. 11/16)	3.00	· ·		
SECRETARY (NON-VOTING)	5.00	0.	0.	0.
SARAH VICKORY (END. 12/2016)			· · · ·	— "
BOARD MEMBER	5.00	0.	0.	0.
RALPH MULLENAX (BEG. 12/16)				
SECRETARY (NON-VOTING)	5.00	0.	0.	0.
SAM DEATON (BEG. 01/17)				
BOARD MEMBER	5.00	0.	0.	0.
632471 04-01-16		90	hodulo O (Eorm	990 or 990-FZ)