Men of Valor

FINANCIAL STATEMENTS

December 31, 2014 and 2013



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INDEPENDENT AUDITORS' REPORT

To the Board of Directors Men of Valor Nashville, Tennessee

We have audited the accompanying financial statements of Men of Valor (a nonprofit corporation), which comprise the statements of financial position as of December 31, 2014 and 2013, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Men of Valor as of December 31, 2014 and 2013, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Cau, Rigge & Ingram, L.L.C.

CARR, RIGGS & INGRAM, LLC

Nashville, Tennessee September 28, 2015

Men of Valor Statements of Financial Position

December 31,		2014		2013
ASSETS				
	\$	F1F 060	۲	E20 002
Cash and cash equivalents	Þ	515,969	\$	•
Investments		174,302		174,291
Pledges receivable, net		22,500		269,357
Prepaid expenses		304		554
Property held for sale		675,157		693,657
Property and equipment, net		354,031		61,968
Other assets		1,428		6,428
TOTAL ASSETS	\$	1,743,691	\$	1,737,238
LIABILITIES				
Accounts payable	\$	15,127	\$	17,849
Payroll liabilities		44,486		23,223
TOTAL LIABILITIES		59,613		41,072
NET ASSETS				
Unrestricted		719,759		690,917
Temporarily restricted		964,319		1,005,249
		-		·
TOTAL NET ASSETS		1,684,078		1,696,166
TOTAL LIABILITIES AND NET ASSETS	\$	1,743,691	\$	1,737,238

Men of Valor Statements of Activities

For the Years Ended December 31,	2014

TOT THE TEATS ETIMEN DECETION 31,						2017
			Te	mporarily		
	Unres	Unrestricted		estricted		Total
SUPPORT AND REVENUES						
Contributions	\$ 3	20,363	\$	75,373	\$	395,736
Contributions - foundations	2	77,937		-		277,937
Contributions - churches	1	01,429		-		101,429
Contributions - Breakfast event	5	99,060		-		599,060
In-kind support		93,587		-		93,587
Lawn care program income	1	07,744		-		107,744
Other income		1,786		-		1,786
Released from restrictions	1	16,303		(116,303)		-
TOTAL SUPPORT AND REVENUES	1,6	18,209		(40,930)		1,577,279
EXPENSES						
Program services	1,3	05,143		-		1,305,143
Supporting services						
Management and general	2	06,643		-		206,643
Fundraising		59,081		-		59,081
TOTAL EXPENSES	1,5	70,867		-		1,570,867
IMPAIRMENT LOSS		18,500		-		18,500
TOTAL EXPENSES AND IMPAIRMENT LOSS	1,5	89,367		-		1,589,367
CHANGE IN NET ASSETS		28,842		(40,930)	_	(12,088)
NET ASSETS - BEGINNING OF YEAR	6	90,917		1,005,249		1,696,166
NET ASSETS - END OF YEAR	\$ 7	19,759	\$	964,319	\$	1,684,078

Men of Valor Statements of Activities

For the Years Ended December 31,					2013
		Temporarily			
	Unre	Inrestricted		estricted	Total
SUPPORT AND REVENUES					
Contributions	\$	287,658	\$	69,340	\$ 356,998
Contributions - foundations		288,250		-	288,250
Contributions - churches		94,412		-	94,412
Contributions - Breakfast event		487,910		-	487,910
In-kind support		73,778		-	73,778
Lawn care program income		112,412		-	112,412
Other income		3,219		-	3,219
Released from restrictions		132,509		(132,509)	-
TOTAL SUPPORT AND REVENUES	1	,480,148		(63,169)	1,416,979
EXPENSES					
Program services	1	,236,631		-	1,236,631
Supporting services					
Management and general		123,693		-	123,693
Fundraising		66,937		-	66,937
TOTAL EXPENSES	1	,427,261		-	1,427,261
IN AD A IDA AFAIT LOCC		200 242			206 242
IMPAIRMENT LOSS		206,243			206,243
TOTAL EXPENSES AND IMPAIRMENT LOSS	1	,633,504		_	1,633,504
CHANGE IN NET ASSETS	((153,356)		(63,169)	(216,525)
NET ACCETC DECINALING OF VEAD		044 272		1 000 410	1 012 001
NET ASSETS - BEGINNING OF YEAR		844,273		1,068,418	1,912,691
NET ASSETS - END OF YEAR	\$	690,917	\$	1,005,249	\$ 1,696,166
		•			

Men of Valor Statements of Functional Expenses

For the Years Ended December 31, 2014

	Program	Services		Supporting	g Services	
	Jericho Project	Lawn Care Program	Total	Management and General		Total
Amortization expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Automobile	10,828	11,816	22,644	-	-	22,644
Bank service charges	-	-	-	1,654	-	1,654
Board meeting expense	-	-	-	20	-	20
Contingency fund	79	-	79	-	-	79
Contract labor	2,490	-	2,490	2,417	2,417	7,324
Depreciation expense	10,603	15,994	26,597	-	-	26,597
Dues and subscriptions	-	59	59	400	-	459
Employee benefits	90,014	-	90,014	6,088	6,089	102,191
Familyassistance	93,560	-	93,560	-	-	93,560
Fundraising	-	-	-	-	7,766	7,766
Insurance	7,188	5,220	12,408	2,268	-	14,676
Interest expense	187	-	187	-	-	187
Lawn care expenses - other	-	3,631	3,631	-	-	3,631
Licenses and permits	-	-	-	480	-	480
Miscellaneous expense	7,144		7,144	-	-	7,144
Ministry materials	3,618	-	3,618	-	-	3,618
Payroll taxes	49,080	2,994	52,074	4,147	2,834	59,055
Postage and delivery	1,119	-	1,119	746	-	1,865
Printing and reproduction	4,096	-	4,096	1,024	-	5,120
Prison expense	3,955	-	3,955	-	-	3,955
Professional fees	-	-	-	24,000	-	24,000
Rent	92,857	-	92,857	10,336	-	103,193
Repairs and maintenance	8,138	4,919	13,057	2,035	-	15,092
Retirement	46,468	-	46,468	5,725	4,225	56,418
Salaries and wages	718,796	36,195	754,991	128,640	35,750	919,381
Special projects	120	-	120	-	-	120
Supplies	22,693	264	22,957	5,673	-	28,630
Taxes	3,336	26,541	29,877	-	-	29,877
Telephone	7,836	-	7,836	3,359	-	11,195
Training and staff retreat	5,116	-	5,116	-	-	5,116
Utilities	8,189	-	8,189	7,631	-	15,820
	\$ 1,197,510	\$107,633	\$ 1,305,143	\$ 206,643	\$ 59,081	\$ 1,570,867

Men of Valor Statements of Functional Expenses

For the Years Ended December 31,

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	Program	Services		Supporting	g Services	
	Jericho	Lawn Care		Management		
	Project	Program	Total	and General	Fundraising	Total
Amortization expense	\$ -	\$ -	\$ -	\$ 3,716	\$ -	\$ 3,716
Automobile	16,204	16,186	32,390	-	-	32,390
Bank service charges	-	-	-	1,903	-	1,903
Board meeting expense	-	-	-	-	-	-
Contingency fund	2,000	-	2,000	-	-	2,000
Contract labor	1,565	-	1,565	1,518	1,518	4,601
Depreciation expense	14,835	9,811	24,646	-	-	24,646
Dues and subscriptions	-	452	452	630	-	1,082
Employee benefits	103,501	-	103,501	5,329	5,329	114,159
Family assistance	65,605	-	65,605	-	-	65,605
Fundraising	-	-	-	-	9,708	9,708
Insurance	7,683	3,707	11,390	2,333	-	13,723
Interest expense	416	-	416	-	-	416
Lawn care expenses - other	-	3,053	3,053	-	-	3,053
Licenses and permits	-	-	-	50	-	50
Miscellaneous expense	-		-	-	-	-
Ministry materials	5,817	-	5,817	-	-	5,817
Payroll taxes	44,368	3,799	48,167	4,036	2,723	54,926
Postage and delivery	874	-	874	582	-	1,456
Printing and reproduction	2,912	-	2,912	728	-	3,640
Prison expense	3,740	-	3,740	-	-	3,740
Professional fees	-	-	-	21,200	-	21,200
Rent	81,038	-	81,038	5,513	-	86,551
Repairs and maintenance	4,919	3,721	8,640	1,230	-	9,870
Retirement	49,215	-	49,215	4,102	4,102	57,419
Salaries and wages	671,527	39,115	710,642	60,723	43,557	814,922
Special projects	21,912	-	21,912	-	-	21,912
Supplies	15,531	715	16,246	3,883	-	20,129
Taxes	3,656	18,576	22,232	-	-	22,232
Telephone	6,930	-	6,930	2,970	-	9,900
Training and staff retreat	6,471	-	6,471	-	-	6,471
Utilities	6,777	-	6,777	3,247	-	10,024
	\$ 1,137,496	\$ 99,135	\$ 1,236,631	\$ 123,693	\$ 66,937	\$1,427,261

Men of Valor Statements of Cash Flows

For the Years Ended December 31,		2014		2013
CASH FLOWS FROM OPERATING ACTIVITIES		(42.000)	Ċ	(246 525)
Change in net assets	\$	(12,088)	\$	(216,525)
Adjustments to reconcile change in net assets to				
net cash provided by operating activities		26 507		24.646
Depreciation Amortization		26,597		24,646
		18,500		3,716
Impairment loss Loss (gain) on sale of investments		(15)		206,243 50
Changes in assets and liabilities:		(15)		30
Pledges receivable		246,857		168,989
Prepaid expenses		250		1,446
Other assets		5,000		(5,000)
Accounts payable		(2,722)		9,410
Payroll liabilities		21,263		944
1 dyron habilities		21,203		
NET CASH PROVIDED BY OPERATING ACTIVITIES		303,642		193,919
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchases of property and equipment		(318,656)		(44,131)
Purchases of investments		-		(3,060)
Proceeds from sale of investments		-		1,012
NET CASH USED BY INVESTING ACTIVITIES		(318,656)		(46,179)
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from note payable		300,000		_
Principal payments on note payable		(300,000)		(600,000)
Timospar payments on note payaste		(000,000)		(000)000)
NET CASH USED BY FINANCING ACTIVITIES		-		(600,000)
NET DECREASE IN CASH AND CASH EQUIVALENTS		(15,014)		(452,260)
CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR		530,983		983,243
CASH AND CASH EQUIVALENTS - END OF YEAR	\$	515,969	\$	530,983
SUPPLEMENTAL DISCLOSURES				
Interest paid	\$	187	\$	416
interest para	7	107	٧	710

NOTE 1: NATURE OF OPERATIONS AND BASIS OF PRESENTATION

Men of Valor (the Organization), is a nonprofit corporation located in Nashville, Tennessee that is committed to winning men in prison to Jesus Christ and disciplining them. The purpose of the ministry is to equip men to re-enter society as men of integrity — becoming givers to the community, rather than takers. The Organization's primary program, The Jericho Project, includes two-phases: re-entry and aftercare. The re-entry phase begins 10 to 12 months prior to a man's release from prison. Once released from prison, men enter the aftercare phase which is typically lasts 12 months. The Organization is supported primarily by contributions from donors in Nashville, Tennessee and surrounding areas. The Organization's lawn care program, Everyday Dependable Services (EDS), provides employment opportunities for men in the Organization's aftercare program. EDS is supported primarily by fees for lawn care services.

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

The Organization reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. These net assets classifications are described as follows:

Unrestricted net assets - resources over which the Board of Directors has unlimited discretionary control to carry out the activities of the Organization in accordance with the Articles of Incorporation and By-laws.

Temporarily restricted net assets - resources whose use is limited by donor-imposed restrictions that will be released either by actions of the Organization or by the passage of time.

Permanently restricted net assets - resources whose use is limited by donor-imposed restrictions that require the net assets to be maintained permanently. The Organization does not currently have any permanently restricted net assets.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Organization considers all cash and other highly liquid investments with original maturities of three months or less to be cash equivalents.

Investments

Investments are stated at their readily determinable fair value. All interest, dividends, and gains and losses are reported in the statements of activities as increases or decreases in unrestricted net assets unless their use is temporarily or permanently restricted by explicit donor stipulations or by law.

Pledges Receivable

Pledges are recognized as contribution revenue when the donor makes an unconditional promise to give to the Organization. The Organization uses the allowance method to determine the amount of pledges that are uncollectible based on previous experience and management's analysis of amounts receivable.

Property and Equipment

The Organization capitalizes all expenditures in excess of \$500 for property and equipment. Property and equipment items are carried at cost if purchased or fair value if donated. Depreciation is calculated on the double-declining balance method over the estimated useful lives of the assets.

Contributions

Contributions received or donor promises to give are recorded as temporarily restricted, permanently restricted, or unrestricted support, depending on the existence or nature of any donor restriction. Contributions made to the Organization are considered available for unrestricted use unless specifically restricted by the donor. Donations of property and equipment are recorded at fair value at the date of donation. Such donations are reported as increases in unrestricted net assets unless the donor has restricted the donated asset for a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted contributions. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization report expirations of donor expirations of donor restrictions when the donated or acquired assets are placed into service as instructed by the donor. The Organization reclassifies temporarily restricted net assets to unrestricted net assets at that time.

All restricted support is reported as an increase in temporarily or permanently restricted net assets. When a restriction expires, such as when a stipulated time restriction ends or a purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets.

Income Taxes

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code except unrelated business income as noted under Section 511 of the Internal Revenue Code. Internal Revenue Code Section 513(a) defines an unrelated trade or business of an exempt organization as any trade or business which is not substantially related to the exercise or performance of its exempt purpose. Income derived from lawn care services is considered unrelated business income. Since related expenses, deductible capital expenditures, and net operating losses exceeded income in 2014 and 2013, no provision for income taxes has been accrued. The Organization's information returns for years ended after December 31, 2011 are subject to examination by the Internal Revenue Service.

The Organization has implemented the accounting guidance for uncertainty in income taxes using the provisions of Financial Accounting Standards Board Accounting Standards Codification 740, *Income Taxes*. Using that guidance, tax positions initially need to be recognized in the financial statements when it is more likely than not the position will be sustained upon examination by the tax authorities. Such tax positions initially and subsequently need to be measured as the largest amount of tax benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement with the tax authority assuming full knowledge of the position and relevant facts. The Organization believes that it has appropriate support for the income tax positions taken and to be taken on its tax returns and that no accruals are necessary for any open tax years, based on an assessment of many factors including experience and interpretations of tax laws applied to the facts of each matter. The Organization has concluded that there are no significant uncertain tax positions requiring disclosure, and there are no material amounts of unrecognized tax benefits.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Fair Value

Fair value is based upon quoted market prices, where available. If listed prices or quotes are not available, fair value is based upon internally developed models or processes that use primarily market-based or independently-sourced market data, including interest rate yield curves, option volatilities and third party information.

Valuation adjustments may be made to ensure that financial instruments are recorded at fair value. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies, or assumptions, to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

Generally accepted accounting principles require a three-level valuation hierarchy for fair value measurements. A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

The three levels are explained as follows:

Level 1 – inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.

Level 2 — inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset and liability, either directly or indirectly, for substantially the full term of the financial instrument.

Level 3 – inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Functional Expenses

Expenses are charged directly to program, management and general, or fundraising based on allocation by management among the programs and supporting services benefited.

Advertising

The Organization expenses advertising costs as incurred.

Evaluation of Events Occurring After the Financial Statement Date

Management has evaluated subsequent events through September 28, 2015, the date the financial statements were available to be issued.

NOTE 3: INVESTMENTS

Investments (all level 1) consist of the following, which are measured on a recurring basis:

December 31,						2014
	Fair		Fair Cost/Donated		Un	realized
		Value		Value	Ga	in (loss)
Sweep account Mutual fund - short-term liquid investments	\$	5,973 168,329	\$	5,973 168,329	\$	-
mataan ana short termingara myestments				100,013		
	\$	174,302	\$	174,302	\$	
December 31,						2013
		Fair	Cos	st/Donated	Un	realized
		Value		Value	Ga	in (loss)
Sweep account Mutual fund - short-term liquid investments	\$	4,976 169,315	\$	4,976 169,315	\$	-
	\$	174,291	\$	174,291	\$	-

Investment earnings are reported net of related investment expenses for the years ended December 31, 2014 and 2013, and include interest, dividends, and realized and unrealized gains and losses. Investment income on the statements of activities summarizes the investment return for the years ended December 31, 2014 and 2013 as follows:

For the Years Ended December 31,	2014	2013
Interest and dividend income	\$ 307 \$	252
Realized and unrealized losses on investments	(15)	(50)
	\$ 292 \$	202

NOTE 4: PLEDGES RECEIVABLE

Pledges receivable consists of the following:

December 31,	2014	2013
Receivable in less than one year	\$ 22,500 \$	304,430
Receivable in one to five years	-	45,500
	22,500	349,930
Allowance for uncollectible pledges	-	(74,500)
Discount, at 2%	-	(6,073)
	\$ 22,500 \$	269,357

NOTE 5: PROPERTY AND EQUIPMENT

Property and equipment consists of the following:

December 31,	2014		2013
Land	\$ 305,677	\$	-
Equipment	94,674		82,691
Vehicles	105,682		104,682
	506,033		187,373
Accumulated depreciation	(152,002)		(125,405)
	\$ 354,031	\$	61,968

NOTE 6: NOTE PAYABLE

During 2014, the Organization entered into a note payable with a bank for \$300,000 set to mature on May 20, 2015 with interest due monthly at 3.25%. The outstanding note payable balance and accrued interest was paid off during 2014 prior to maturity. There was no outstanding balance on the note payable as of December 31, 2014.

NOTE 7: IN-KIND SUPPORT

Donated property, equipment, and services are used in the operations of the Organization. The value of donated property, equipment, and services included in the financial statements as follows:

For the Years Ended December 31,	ears Ended December 31,		2013	
Marketable securities	\$	- \$	1,009	
Rent		77,352	72,769	
Vehicles		16,235	-	
	\$	93,587 \$	73,778	

NOTE 8: OPERATING LEASES

The Organization leases its office facility under an operating lease located in Nashville, Tennessee. This lease agreement requires monthly lease payments of \$2,522 per month beginning in September 2014 and includes scheduled annual rent increases through August 2017 when the lease expires. Under the agreement, the Organization is obligated to pay for expenses to maintain the common area based on their proportionate share of the facility. Lease payments for the years ended December 31, 2014 and 2013 totaled \$25,841 and \$13,782, respectively.

The Organization also has entered into lease agreements for apartments for the after-care program. All rent for these apartments is donated to the Organization. The fair value of all rent donated has been recognized in the financial statements as in-kind support (see note 7).

A company owned by a member of the board of directors donated apartment leases totaling \$77,352 and \$35,676, which is recognized as in-kind support to the Organization during the years ended December 31, 2014 and 2013, respectively.

The future minimum lease payments required under office facility leases are as follows:

2015	\$ 30,571
2016	31,486
2017	21,397

NOTE 9: CONCENTRATIONS

Cash and cash equivalents are held in banks in Tennessee and may, at times, exceed Federal Deposit Insurance Company limits. Uninsured cash at December 31, 2014 and 2013 was approximately \$252,000 and \$296,000, respectively.

Pledges receivable from two donors represented substantially all of undiscounted pledges receivable at December 31, 2014 and pledges receivable from three donors represented 72% of undiscounted pledges receivable at December 31, 2013.

Pledges receivable due from members of the board of directors and its advisory committee totaled \$15,000 and \$92,000, which represented 67% and 26% of undiscounted pledges receivable at December 31, 2014 and 2013, respectively.

For the year ended December 31, 2013, the Organization received 15% of its total contributions and in-kind support from one donor.

NOTE 10: RETIREMENT PLAN

The Organization sponsors a defined contribution retirement plan for all eligible employees. Eligible employees must be employed full time and complete two years of service in order to participate. The Organization makes contributions to the plan, at the discretion of the board, from 5% to 15% of participants' annual compensation. The Organization's contributions were \$56,418 and \$57,419 for the years ended December 31, 2014 and 2013, respectively.

NOTE 11: TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consist of the following:

December 31,	2014		2013	
Purpose restrictions:				
New facility	\$ 964,319	\$	974,319	
Time restrictions:				
Pledges receivable for operations	-		30,930	
	\$ 964,319	\$	1,005,249	

Net assets were released from donor restrictions by incurring expenditures satisfying the restricted purposes or by occurrence of other events specified by donors.

For the Years Ended December 31,	2014		2013	
Purpose restrictions accomplished:				
Program expenditures	\$ 22,000	\$	40,910	
Time restrictions expired:				
Passage of specified time	94,303		91,599	
	\$ 116,303	\$	132,509	

NOTE 12: PROPERTY HELD FOR SALE AND IMPAIRMENT LOSS

In 2013, the Organization listed property for sale which had been purchased with restricted contributions. Assets held for sale are required to be reported at the lower of carrying amount (cost less accumulated depreciation) or fair value less cost to sell. The property is currently listed for sale at an amount below its carrying amount. Accordingly, the Organization recognized an impairment loss of \$18,500 and \$206,243 during the years ended December 31, 2014 and 2013, respectively. Management's estimate of the impairment loss is considered to be a significant estimate and it is at least reasonably possible that a change in the estimate may occur in the near future.

NOTE 13: POSTEMPLOYMENT BENEFITS

The Organization provides salary continuation benefits to beneficiaries of deceased employees. If an employee dies while employed by the Organization, the employee's beneficiary is entitled to receive the employee's salary for a period ranging from two to six months after the employee's death. Benefits are dependent upon the death of employees who are actively employed by the Organization and it is not practical to reasonably estimate the amount of its liability for postemployment benefits until an employee becomes deceased. During the year ended December 31, 2014, the Organization recognized \$70,416 of postemployment benefit expense due to the death of an employee.

NOTE 14: SUBSEQUENT EVENTS

In July 2015, the Organization was awarded \$900,000 as a result of a settlement involving its property located in Antioch, Tennessee. Funds received from the settlement will be used to fund future capital improvements at the site.

In August 2015, the Organization ceased operations of the lawn care program, Everyday Dependable Services ("EDS"). No assets related to EDS were sold as of September 28, 2015.

On September 11, 2015, the Organization sold its property held for sale, which is disclosed in note 12, for a selling price of \$650,000.