| | | | EXTENDED TO NOVEMBER 15, | | | OMB No. 1545-0047 |
|-------------------------------|----------------------------|------------------|--|-------------|---------------------------------|------------------------------------|
| Forr | " 9 | 90 | Return of Organization Exempt F Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue (| | | 0040 |
| | - | of the Treasury | Do not enter social security numbers on this form a | | | Open to Public |
| | | enue Service | Go to www.irs.gov/Form990 for instructions and | the latest | information. | Inspection |
| AF | or th | e 2018 calend | ar year, or tax year beginning and e | ending | - | |
| | heck if pplicab | | f organization VILLE HUMANE ASSOCIATION | | D Employer identifica | ition number |
| | Addre | | NASHVILLE HUMANE SOCIETY | | | |
| | Name | | usiness as | | 62-06 | 72999 |
| | Initial returr Final | Number | and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone number | 352-1010 |
| | ⊥returr termii ated | 0- | own, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 2,833,223. |
| | Amer returr | Ided NACU | VILLE, TN 37209 | | H(a) Is this a group retu | |
| | Appli | | nd address of principal officer: LAURA CHAVARRIA | | | Yes X No |
| | pendi | | AS C ABOVE | | H(b) Are all subordinates inclu | |
| | | empt status: | | r 📃 527 | If "No," attach a lis | st. (see instructions) |
| | | | NASHVILLEHUMANE.ORG | | H(c) Group exemption | |
| | | | X Corporation Trust Association Other ► | L Year | of formation: 1946 M | State of legal domicile: TN |
| Pa | rt I | | DDOUT | | | |
| ė | 1 | Briefly describ | e the organization's mission or most significant activities: <u>PROVI</u> NS FOR OVER 3,700 ANIMALS ANNUALLY, | DE SH | ELTER AND PE. | |
| Governance | | | | | | |
| ērn | 2 | | x if the organization discontinued its operations or dispose | | | ts. 23 |
| Š | 3 | | | | | 23 |
| | 4 | | lependent voting members of the governing body (Part VI, line 1b) | | | 47 |
| Activities & | 5 | | of individuals employed in calendar year 2018 (Part V, line 2a) | | | 798 |
| ti | 6 | | of volunteers (estimate if necessary) | | | 0. |
| Ac | | | business taxable income from Form 990-T, line 38 | | | 0. |
| | | Net differated | | ····· | Prior Year | Current Year |
| | 8 | Contributions | and grants (Part VIII, line 1h) | | 1,827,926. | 2,276,569. |
| Revenue | 9 | | ce revenue (Part VIII, line 2g) | | 324,339. | 321,176. |
| ver | 10 | | come (Part VIII, column (A), lines 3, 4, and 7d) | | 31. | 292. |
| Å | 11 | | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 112,485. | 60,114. |
| | 12 | | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 2,264,781. | 2,658,151. |
| | 13 | | nilar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | 14 | | to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| s | 15 | Colorian other | x comparation, employee bonefite (Dert IV, column (A), lines 5 10) | | 1,252,101. | 1,342,862. |
| nse | 16a | Professional f | undraising fees (Part IX, column (A), line 11e) | | 70,446. | 85,633. |
| Expenses | b | Total fundrais | and raising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25) \blacktriangleright 282,33 | 2. | | |
| ŵ | 17 | | es (Part IX, column (A), lines 11a-11d, 11f-24e) | | 1,275,096. | 1,227,678. |
| | 18 | Total expense | s. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 2,597,643. | 2,656,173. |
| | 19 | Revenue less | expenses. Subtract line 18 from line 12 | | -332,862. | 1,978. |
| s or | | | | Be | ginning of Current Year | End of Year |
| sets | 20 | Total assets (F | Part X, line 16) | | 3,948,370. | 4,236,750. |
| Net Assets or und Balances | 21 | | (Part X, line 26) | | 35,915. | 93,153. |
| | | | fund balances. Subtract line 21 from line 20 | | 3,912,455. | 4,143,597. |
| | rt II | • | | | | |
| | | | I declare that I have examined this return, including accompanying schedules a | | | nowledge and belief, it is |
| true, | corre | ct, and complete | . Declaration of preparer (other than officer) is based on all information of whic | ch preparer | has any knowledge. | |
| | | 1. | | | | |

| Sign Here | Signature of officer LAURA CHAVARRIA, EXECUT Type or print name and title | TIVE DIRECTOR | D | ate | | | | | |
|---|---|-----------------------------------|------|----------------------------|--|--|--|--|--|
| | Print/Type preparer's name | Preparer's signature | Date | Check PTIN | | | | | |
| Paid | SARA G. MOON | | | self-employed P00034774 | | | | | |
| Preparer | Firm's name 🕒 CHERRY BEKAERT LI | LP | Fi | rm's EIN 56-0574444 | | | | | |
| Use Only | Firm's address 222 SECOND AVE, | SOUTH STE 1240 | | | | | | | |
| NASHVILLE, TN 37201 Phone no. 615-383-6 | | | | | | | | | |
| May the IRS discuss this return with the preparer shown above? (see instructions) | | | | | | | | | |
| 832001 12-3 | 1-18 LHA For Paperwork Reduction Act Notic | e, see the separate instructions. | | Form 990 (2018) | | | | | |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| | NASHVILLE HUMANE ASSOCIATION | | |
|------|--|--|-------------------|
| Form | 990 (2018) AKA NASHVILLE HUMANE SOCIETY | 62-0672999 | Page 2 |
| Pa | rt III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | X |
| 1 | Briefly describe the organization's mission: NASHVILLE HUMANE ASSOCIATION IS COMMITTED TO F | INDING RESPONSIBLE | |
| | HOMES, CONTROLLING PET OVERPOPULATION AND PROM | | |
| | TREATMENT OF ANIMALS. | | |
| | | | |
| 2 | Did the examination undertake any significant program convises during the year which were | not listed on the | |
| 2 | Did the organization undertake any significant program services during the year which were | | x No |
| | prior Form 990 or 990-EZ? | Yes | |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any | program services? | s 🛛 No |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest p | rogram services, as measured by expenses | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and | d allocations to others, the total expenses, a | and |
| | revenue, if any, for each program service reported. | | |
| 4a | (Code:) (Expenses \$1, 767, 111. including grants of \$ |) (Revenue \$ 297, | ,965.) |
| | PET ADOPTIONS: NHA PROVIDED SHELTER, VACCINATI | | IN |
| | 2018. TEDDY'S WAGON, OUR MOBILE ADOPTION UNIT | | |
| | RESULTING IN 171 ADOPTIONS. | | |
| | ADDITING IN 171 MOTITOND. | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4b | (Code:) (Expenses \$440,855. including grants of \$ | | , 211.) |
| | SPAY AND NEUTER PROGRAMS: IN 2018 6061 ANIMALS | | |
| | 1,004 FAMILIES THAT ARE RECEIVING SOME TYPE OF | | |
| | ARE CONSIDERED LOW INCOME. 3,760 DAVIDSON COUN | TY RABIES VACCINATIONS | 5 |
| | AND LICENSES WERE ISSUED KEEPING THE CLIENT IN | COMPLIANCE WITH LOCAL | 1 |
| | RABIES LAWS. | | |
| | | | |
| | PET FOOD BANK: IN 2018 NASHVILLE HUMANE ASSOCI | ATION DISTRIBUTED 18,3 | 312 |
| | LBS OF DRY FOOD AND 17,448 CANS OF WET FOOD. S | ERVICE WAS PROVIDED FO |)R |
| | 86 PET-OWNING HOUSEHOLDS. ALL PETS RECEIVING F | | |
| | PETS SPAY/NEUTERED AND THE OWNER MUST BE RECEI | | |
| | GOVERNMENT ASSISTANCE. | | |
| | | | |
| 4 | | \ <u>/-</u> | |
| 4c | (Code:) (Expenses \$ including grants of \$ |) (Revenue \$) |) |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4d | Other program services (Describe in Schedule O.) | | |
| | | evenue \$) | |
| 4e | Total program service expenses ► 2,207,966. | ······································ | |
| | | Form | 990 (2018) |
| | | | (2010) |

NASHVILLE HUMANE ASSOCIATION Form 990 (2018) AKA NASHVILLE HUMANE SOCIETY Part IV Checklist of Required Schedules

| | 62-0672999 | Page 3 |
|--|------------|--------|
|--|------------|--------|

| | | | Yes | No |
|-----|---|------------|---------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | _X_ |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | <u> </u> |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | <u> </u> |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | _X_ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | <u> </u> |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | v |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | х | |
| | endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> | 10 | ~ | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| - | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | 110 | х | |
| h | Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | <u>11a</u> | <u></u> | |
| b | | 11b | | х |
| с | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | - 23 |
| U | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| Ь | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| u | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | х | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| - | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | _X_ |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | <u> </u> |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | _X_ |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | X | <u> </u> |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | v | |
| 40 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | <u> </u> |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," | | | v |
| 00- | complete Schedule G, Part III | 19 | | X X |
| 20a | | 20a | | |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 20b | | <u> </u> |
| 21 | domestic government on Part IX, column (A), line 1? <i>If "Yes." complete Schedule I, Parts I and II</i> | 21 | | x |
| | domosto government erri artiz, columni (-), inter: II Yes, complete Schedule I, Parts I and II | 21 | | 43 |

Form **990** (2018)

| Form | 990 (2018) AKA NASHVILLE HUMANE SOCIETY 62-067 | <u>2999</u> | Р | _{age} 4 |
|------------|--|-------------|-----|------------------|
| Pa | t IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | 37 |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| -1 | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 050 | | x |
| Ь | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i> | | | |
| | | 25b | | x |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | 230 | | - 23 |
| 20 | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes." | | | |
| | complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | -20 | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | х |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | | | Х |
| | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | X | 37 |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| ~~ | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 00 | | x |
| 27 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 37 | | x |
| 38 | and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | - 37 | | - 23 |
| 00 | Note. All Form 990 filers are required to complete Schedule O | 38 | x | |
| Pa | t V Statements Regarding Other IRS Filings and Tax Compliance | 0 | | I |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | <u></u> | Yes | No |
| 1 a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3 | 4 | | |
| b | | 0 | | |
| с | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |

(gambling) winnings to prize winners?

AKA NASHVILLE HUMANE SOCIETY

| Form | 990 (2018) AKA NASHVILLE HUMANE SOCIETY 62-0672 | <u>999</u> | P | age 5 |
|------|---|------------|-----|--------------|
| Pa | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 47 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Х |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country: ► | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | <u>6a</u> | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | X | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Х | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | Х |
| | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Х |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| - | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| - | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | - | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | - | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | - | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| 40- | amounts due or received from them.) | 10- | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | - | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 40- | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | <u>13a</u> | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| a | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| - | organization is licensed to issue qualified health plans 13b | | | |
| | Enter the amount of reserves on hand | 14- | | Х |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 45 | | х |
| | excess parachute payment(s) during the year? | 15 | | |
| 16 | If "Yes," see instructions and file Form 4720, Schedule N. | 16 | | х |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | - 27 |
| | If "Yes," complete Form 4720, Schedule O. | | | |

Form 990 (2018)

NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|-----|---|---------|---------|-----|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 23 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 23 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | x |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | x |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | x |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | x |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| с | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe | | | |
| | in Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright { m TN}$ | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s | only) a | availat | ble |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website X Another's website X Upon request Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financi | al | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | TYRE GROVES, GROVES PROF SVCS (615) 504-3573 | | | |
| | 4482 PEYTONSVILLE RD, FRANKLIN, TN 37064 | | | |

Form 990 (2018)

| <u>Form 990 (</u> | 2018) AKA NASHVILLE HUMANE SOCIETY | 62-0672999 | Page 7 |
|-------------------|---|------------|--------|
| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Co | mpensated | |
| | Employees, and Independent Contractors | | |
| | Check if Schedule O contains a response or note to any line in this Part VII | | |
| Section A. | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | |

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

NASHVILLE HUMANE ASSOCIATION

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| Name and Title Average hours per list any provide and a director hater organization related organization Reportable compensation from related organizations (W2/1099-MISC) Estimated aunut of compensation rom related organizations (W2/1099-MISC) (1) ABBAY BLANKENSHIP 2.00 X X 0. 0. (2) ABBAY BLANKENSHIP 2.00 X X 0. 0. (2) ABBAY BLANKENSHIP 2.00 X X 0. 0. 0. (3) ABBAY BLANKENSHIP 2.00 X X 0. 0. 0. (3) ABBAY BLANKENSHIP 2.00 X X 0. 0. 0. (4) CATRINA HERD 0.255 X X 0. 0. 0. (5) CHRISTY GLABER 0.255 X 0. 0. 0. 0. (6) HATLEY ROBINON 0.50 X 0. 0. 0. 0. (1) JURGUE LAGASE 1.00 X 0. 0. 0. 0. (2) CATRINA HERD 0.55 X 0. 0. 0. 0. <th>(A)</th> <th>(B)</th> <th>l</th> <th></th> <th>(0</th> <th>C)</th> <th>•</th> <th>louit</th> <th>(D)</th> <th>(E)</th> <th>(F)</th> | (A) | (B) | l | | (0 | C) | • | louit | (D) | (E) | (F) |
|---|------------------------|---------|----------|-------------------------------|--------|--------|-------------------|-------|-----------------|------------|---------------|
| hours per vex. box. the server is an an and in an | | Average | (do | | Pos | itior | | one | Reportable | Reportable | Estimated |
| Week (ist ary burs for related organizations below line) Week (ist ary burs for related organizations below line) Interfere arg burst below line) Interfere arg burst below line)line)line) | | 1 | box | box, unless person is both an | | | | | | | |
| (1) ABBAY BLANKENSHIP 2.00 x x x 0. 0. 0. PRESIDENT x 1.00 x 0. 0. 0. 0. BOARD MEMBER 0.25 x x 0. 0. 0. 0. TERASURER 0.25 x x 0. 0. 0. 0. (4) CATRINA HERD 0.25 x x 0. 0. 0. 0. BOARD MEMBER 0.25 x x 0. 0. 0. 0. (5) CHRITY GLASER 0.25 x 0. 0. 0. 0. 0. BOARD MEMBER 0.25 x 0. | | | | | | | from from related | | | | |
| (1) ABBAY BLANKENSHIP 2.00 x x x 0. 0. 0. PRESIDENT x 1.00 x 0. 0. 0. 0. BOARD MEMBER 0.25 x x 0. 0. 0. 0. TERASURER 0.25 x x 0. 0. 0. 0. (4) CATRINA HERD 0.25 x x 0. 0. 0. 0. BOARD MEMBER 0.25 x x 0. 0. 0. 0. (5) CHRITY GLASER 0.25 x 0. 0. 0. 0. 0. BOARD MEMBER 0.25 x 0. | | · · | r direc | | | | eq | | | • | • |
| (1) ABBAY BLANKENSHIP 2.00 x x x 0. 0. 0. PRESIDENT x 1.00 x 0. 0. 0. 0. BOARD MEMBER 0.25 x x 0. 0. 0. 0. TERASURER 0.25 x x 0. 0. 0. 0. (4) CATRINA HERD 0.25 x x 0. 0. 0. 0. BOARD MEMBER 0.25 x x 0. 0. 0. 0. (5) CHRITY GLASER 0.25 x 0. 0. 0. 0. 0. BOARD MEMBER 0.25 x 0. | | | stee o | rustee | | | ensat | | (W-2/1099-MISC) | | - |
| (1) ABBAY BLANKENSHIP 2.00 x x x 0. 0. 0. PRESIDENT x 1.00 x 0. 0. 0. 0. BOARD MEMBER 0.25 x x 0. 0. 0. 0. TERASURER 0.25 x x 0. 0. 0. 0. (4) CATRINA HERD 0.25 x x 0. 0. 0. 0. BOARD MEMBER 0.25 x x 0. 0. 0. 0. (5) CHRITY GLASER 0.25 x 0. 0. 0. 0. 0. BOARD MEMBER 0.25 x 0. | | - | ial tru: | onal t | | ployee | comp | | | | |
| (1) ABBAY BLANKENSHIP 2.00 x x x 0. 0. 0. PRESIDENT x 1.00 x 0. 0. 0. 0. BOARD MEMBER 0.25 x x 0. 0. 0. 0. TERASURER 0.25 x x 0. 0. 0. 0. (4) CATRINA HERD 0.25 x x 0. 0. 0. 0. BOARD MEMBER 0.25 x x 0. 0. 0. 0. (5) CHRITY GLASER 0.25 x 0. 0. 0. 0. 0. BOARD MEMBER 0.25 x 0. | | | ndividu | nstituti | fficer | ey em | ighest | ormer | | | organizations |
| (2) AMANDA RAY 1.00 x 0. 0. 0. BOARD MEMBER x 0. 0. 0. 0. 0. (3) ANY GARUS 1.00 x x 0. 0. 0. TREASURER 0.25 x x 0. 0. 0. (4) CATRINA HERD 0.25 0. 0. 0. 0. 0. BOARD MEMBER 0.25 0. 0. 0. 0. 0. (5) CHRISTY GLASER 0.25 0. 0. 0. 0. 0. BOARD MEMBER 0.25 0. 0. 0. 0. 0. (6) HAYLEY ROBINSON 0.25 x 0. 0. 0. 0. BOARD MEMBER 0.50 x 0. 0. 0. 0. 0. (9) JARNICE LAGASSE 1.00 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. <td< td=""><td>(1) ABBAY BLANKENSHIP</td><td>,</td><td></td><td></td><td></td><td>×</td><td>1 0</td><td></td><td></td><td></td><td></td></td<> | (1) ABBAY BLANKENSHIP | , | | | | × | 1 0 | | | | |
| BOARD MEMBER X 0. 0. 0. (3) AMY GARGUS 1.00 X 0.00 0. TREASURER 0.255 X 0. 0. 0. GOARD MEMBER 0.255 X 0. 0. 0. BOARD MEMBER 0.255 0. 0. 0. 0. EOARD MEMBER 0.255 0. 0. 0. 0. EOARD MEMBER 0.255 0. 0. 0. 0. EOARD MEMBER X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. BOARD MEMBER 0.255 0. 0. 0. 0. BOARD MEMBER 0.255 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. IO1 JIM DELANIS 0.75 0. 0. 0. <td>PRESIDENT</td> <td></td> <td>х</td> <td></td> <td>x</td> <td></td> <td></td> <td></td> <td>0.</td> <td>Ο.</td> <td>0.</td> | PRESIDENT | | х | | x | | | | 0. | Ο. | 0. |
| (3) AMY GARGUS 1.00 X X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0. | (2) AMANDA RAY | 1.00 | | | | | | | | | |
| TREASURER 0.25 X X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0. | BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (4) CATRINA HERD 0.25 X 0. 0. 0. BOARD MEMBER 0.25 0.0. 0. 0. 0. (5) CHRISTY GLASER 0.25 0. 0. 0. 0. BOARD MEMBER 0.25 0. 0. 0. 0. (6) HAYLEY ROBINSON 0.25 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (7) JACKTE THOMPSON 0.50 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (8) JANICE LAGASSE 1.00 0. | (3) AMY GARGUS | | | | | | | | | | |
| BOARD MEMBERX0.0.0.(5) CHRISTY GLASER0.25X0.0.BOARD MEMBERX0.0.0.(6) HAILEY ROBINSON0.250.0.0.BOARD MEMBERX0.0.0.0.BOARD MEMBERX0.0.0.0.BOARD MEMBER0.25X0.0.0.BOARD MEMBER0.25X0.0.0.BOARD MEMBER0.25X0.0.0.BOARD MEMBER0.500.0.0.0.BOARD MEMBER0.500.0.0.0.BOARD MEMBERX0.0.0.0.(10) JIM DELANIS0.75X0.0.0.SECERTARYXX0.0.0.(11) LESLIE DABROWIAK0.250.0.0.0.(12) MACLIN DAVIS0.250.0.0.0.(13) MARION COUCH0.250.0.0.0.(14) MARYANN LIPSHIE0.500.0.0.0.BOARD MEMBERX0.0.0.0.(15) MARYGLENN WARNOCK0.500.0.0.0.(16) MECHEL FROST0.25X0.0.0.BOARD MEMBER0.250.0.0.0.(17) MIKE HILL0.250.0.0.0.BOARD MEMBER0.250. <t< td=""><td>TREASURER</td><td></td><td>Х</td><td></td><td>X</td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<> | TREASURER | | Х | | X | | | | 0. | 0. | 0. |
| (5) CHRISTY GLASER 0.25 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0. | (4) CATRINA HERD | 0.25 | | | | | | | | | |
| BOARD MEMBER X 0. 0. 0. (6) HAYLEY ROBINSON 0.25 X 0. 0. 0. BOARD MEMBER 0.50 X 0. 0. 0. (7) JACKIE THOMPSON 0.50 X 0. 0. 0. BOARD MEMBER 0.50 X 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. (10) JENNIFER HOLT 0.50 BOARD MEMBER 0. 0. 0. (11) LESLIE DABRONIAK 0.25 X 0. 0. 0. SECRETARY X X 0. 0. 0. 0. (11) LESLIE DABRONIAK 0.255 X 0. 0. 0. 0. [11] MARION COUCH 0.255 X 0. 0. 0. 0. <t< td=""><td></td><td></td><td>X</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<> | | | X | | | | | | 0. | 0. | 0. |
| (6)HAYLEY ROBINSON0.25X0.0.BOARD MEMBERX0.0.0.0.C(7)JACKIE THOMPSON0.50X0.0.0.BOARD MEMBERX0.0.0.0.0.BOARD MEMBER0.25X0.0.0.0.BOARD MEMBER0.50X0.0.0.0.BOARD MEMBER0.75X0.0.0.0.(10)JIN DELANIS0.75X0.0.0.SECRETARYX0.0.0.0.0.(11)LESLIE DABROWIAK0.250.0.0.0.BOARD MEMBERX0.250.0.0.0.(12)MACLIN DAVIS0.250.0.0.0.LIFE MEMBERX0.0.0.0.0.(13)MARION COUCH0.250.0.0.0.(14)MARYANN LIPSHIE0.500.0.0.0.BOARD MEMBERX0.0.0.0.0.(15)MARYGLENN WARNOCK0.500.0.0.0.BOARD MEMBERX0.0.0.0.0.(17)MIKE HILL0.250.0.0.0.BOARD MEMBER0.25X0.0.0.0. | | 0.25 | | | | | | | | | |
| BOARD MEMBER X 0. 0. 0. 0. (7) JACKIE THOMPSON 0.50 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (8) JANICE LAGASSE 1.00 0. 0. 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. 0. (9) JENNIPER HOLT 0.50 0. 0. 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. 0. (11) LESLIE DABROWIAK 0.25 X 0. 0. 0. 0. IFF MEMBER X 0.25 X 0. 0. 0. LIFE MEMBER X 0.50 0. 0. 0. 0. | | | X | | | | | | 0. | 0. | 0. |
| (7) JACKIE THOMPSON 0.50 X 0. | | 0.25 | | | | ľ . | | | | | |
| BOARD MEMBERX0.0.0.(8) JANICE LAGASSE1.000.25X0.0.0.BOARD MEMBER0.25X0.0.0.0.(9) JENNIFER HOLT0.500.0.0.0.0.BOARD MEMBERX0.750.0.0.0.SECRETARYXX0.0.0.0.(10) JIM DELANIS0.750.0.0.0.SECRETARYXX0.0.0.0.(11) LESLIE DABROWIAK0.250.0.0.0.DOARD MEMBERX0.250.0.0.0.(12) MACLIN DAVIS0.250.0.0.0.0.LIFE MEMBERX0.0.0.0.0.0.(13) MARION COUCH0.250.0.0.0.0.0.LIFE MEMBERX0.0.0.0.0.0.0.(14) MARYANN LIPSHIE0.500.0.0.0.0.0.0.BOARD MEMBERX0.0.0.0.0.0.0.0.(16) MECHEL FROST0.250.250.0.0.0.0.0.BOARD MEMBER0.250.0.0.0.0.0.0.(17) MIKE HILL0.250.250.0.0.0.0.0.BOARD MEMBER0.2 | | | х | | | | | | 0. | 0. | 0. |
| (8) JANICE LAGASSE 1.00 X 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. 0. (9) JENNIFER HOLT 0.50 X 0. 0. 0. 0. BOARD MEMBER X 0.75 X 0. 0. 0. 0. SECRETARY X X 0. 0. 0. 0. 0. (11) LESLE DABROWIAK 0.25 X 0. 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. 0. (11) LESLE DABROWIAK 0.25 X 0. 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. 0. 0. (12) MACLIN DAVIS 0.25 X 0. 0. 0. 0. 0. 0. 0. LIFE MEMBER X 0.50 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. | | 0.50 | | | | | | | | • | • |
| BOARD MEMBER0.25X0.0.0.(9) JENNIFER HOLT0.50X0.0.0.BOARD MEMBERX0.75XX0.0.(10) JIM DELANIS0.75XX0.0.0.SECRETARYXXX0.0.0.(11) LESLIE DABROWIAK0.25 | | 1 00 | х | | | | | | 0. | 0. | 0. |
| (9) JENNIFER HOLT0.50 XX0.0.0.BOARD MEMBERX0.75 XXX0.0.0.(10) JIM DELANIS0.75 SECRETARYXXX0.0.0.(11) LESLIE DABROWIAK0.25 BOARD MEMBERX0.0.0.0.0.(11) LESLIE DABROWIAK0.25 BOARD MEMBERX0.0.0.0.0.(12) MACLIN DAVIS0.25 ULFE MEMBER0.0.0.0.0.0.(13) MARION COUCH0.25 ULFE MEMBERX0.0.0.0.0.(14) MARYANN LIPSHIE0.50 DOARD MEMBERX0.0.0.0.0.IOARD MEMBERX0.0.0.0.0.0.0.IOARD MEMBERX0.0.0.0.0.0.BOARD MEMBERX0.0.0.0.0.0.IOARD MEMBERX0.0.0.0.0.0.IOARD MEMBERX0.0.0.0.0.0.IOARD MEMBERX0.0.0.0.0.0.IOARD MEMBER0.25 X0.0.0.0.0.IOARD MEMBER0.25 X0.0.0.0.0. | | | | | | | | | | 0 | 0 |
| BOARD MEMBERX0.0.0.(10) JIM DELANIS0.75XX0.0.0.SECRETARYXXX0.0.0.0.(11) LESLIE DABROWIAK0.25X0.0.0.0.BOARD MEMBERX0.25X0.0.0.0.(12) MACLIN DAVIS0.25X0.0.0.0.LIFE MEMBERX0.0.0.0.0.(13) MARION COUCH0.25X0.0.0.0.(14) MARYANN LIPSHIE0.50X0.0.0.0.BOARD MEMBERX0.0.0.0.0.(15) MARYGLENN WARNOCK0.50X0.0.0.0.BOARD MEMBERX0.0.0.0.0.(16) MECHEL FROST0.25X0.0.0.0.BOARD MEMBER0.25X0.0.0.0.(17) MIKE HILL0.25X0.0.0.0.BOARD MEMBER0.25X0.0.0.0. | | | X | | | | | | U . | 0. | 0. |
| (10) JIM DELANIS 0.75 X X X 0. 0. 0. SECRETARY X X X 0. 0. 0. 0. (11) LESLIE DABROWIAK 0.25 X 0. 0. 0. 0. BOARD MEMBER X 0.25 X 0. 0. 0. 0. (12) MACLIN DAVIS 0.25 X 0. 0. 0. 0. 0. LIFE MEMBER X 0.25 X 0. 0. 0. 0. (13) MARION COUCH 0.25 X 0. | | 0.50 | v | | | | | | 0 | 0 | 0 |
| SECRETARY X X X X 0.00000000000000000000000000000000000 | | 0.75 | A | | | | - | | 0. | 0. | 0. |
| (11) LESLIE DABROWIAK 0.25 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0. | | 0.75 | v | | v | | | | 0 | 0 | 0 |
| BOARD MEMBER X 0. | | 0.25 | ^ | - | | | | | 0. | 0. | 0. |
| (12) MACLIN DAVIS 0.25 X 0.00.00.00.00.00.00.00.00.00.00.00.00.0 | | 0.25 | v | | | | | | 0 | 0 | 0 |
| LIFE MEMBER X 0. 0. 0. 0. (13) MARION COUCH 0.25 0.0 0. 0. 0. LIFE MEMBER X 0.00 0. 0. 0. (14) MARYANN LIPSHIE 0.50 0.00 0. 0. BOARD MEMBER X 0.00 0.00 0. (15) MARYGLENN WARNOCK 0.50 0.00 0. 0. BOARD MEMBER X 0.00 0.00 0. (16) MECHEL FROST 0.25 0.00 0. 0. BOARD MEMBER X 0.00 0.00 0. (16) MECHEL FROST 0.25 0.00 0. 0. BOARD MEMBER 0.25 0.00 0. 0. BOARD MEMBER 0.25 0.00 0. 0. | | 0 25 | | | | | | | 0. | 0. | 0. |
| (13) MARION COUCH 0.25 X 0.00 0.00 LIFE MEMBER X 0.00 0.00 0.00 (14) MARYANN LIPSHIE 0.50 X 0.00 0.00 BOARD MEMBER X 0.00 0.00 0.00 (15) MARYGLENN WARNOCK 0.50 0.00 0.00 0.00 BOARD MEMBER X 0.00 0.00 0.00 (16) MECHEL FROST 0.25 0.25 0.00 0.00 BOARD MEMBER 0.25 0.00 0.00 0.00 (17) MIKE HILL 0.25 0.25 0.00 0.00 0.00 | | 0.25 | x | | | | | | 0. | 0. | 0. |
| LIFE MEMBER X 0. 0. 0. 0. (14) MARYANN LIPSHIE 0.50 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (15) MARYGLENN WARNOCK 0.50 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (16) MECHEL FROST 0.25 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (16) MECHEL FROST 0.25 0. 0. 0. BOARD MEMBER 0.25 0. 0. 0. BOARD MEMBER 0.25 0. 0. 0. | | 0.25 | | | | | | | | | |
| (14) MARYANN LIPSHIE 0.50 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (15) MARYGLENN WARNOCK 0.50 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (16) MECHEL FROST 0.25 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0.25 0. 0. 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. 0. | | | x | | | | | | 0. | 0. | 0. |
| BOARD MEMBER X 0. | (14) MARYANN LIPSHIE | 0.50 | | | | | | | | | |
| (15) MARYGLENN WARNOCK 0.50 X 0.60 0.00 BOARD MEMBER X 0.25 0.25 0.00 0.00 (16) MECHEL FROST 0.25 0.00 0.00 0.00 0.00 BOARD MEMBER X 0.25 0.00 0.00 0.00 (17) MIKE HILL 0.25 0.25 0.00 0.00 0.00 BOARD MEMBER 0.25 X 0.00 0.00 0.00 | BOARD MEMBER | | x | | | | | | 0. | 0. | 0. |
| BOARD MEMBER X 0. 0. 0. (16) MECHEL FROST 0.25 0.25 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. (17) MIKE HILL 0.25 X 0. 0. 0. 0. BOARD MEMBER 0.25 X 0. 0. 0. 0. | (15) MARYGLENN WARNOCK | 0.50 | | | | | | | | | |
| (16) MECHEL FROST 0.25 0.25 0.0 0.0 0.0 BOARD MEMBER X 0.25 X 0.0 0.0 0.0 (17) MIKE HILL 0.25 X 0.0 0.0 0.0 0.0 BOARD MEMBER 0.25 X 0.0 0.0 0.0 0.0 | BOARD MEMBER | | x | | | | | | 0. | 0. | 0. |
| BOARD MEMBER X 0. | (16) MECHEL FROST | 0.25 | | | | | | | | | |
| (17) MIKE HILL 0.25 | BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| | (17) MIKE HILL | | | | | | | | | | |
| | BOARD MEMBER | 0.25 | Х | | | | | | 0. | 0. | |

NASHVILLE HUMANE ASSOCIATION AKA NACHVILLE HIMANE SOCIETY

62 - 0672999 Page 8

| Form 990 (2018) AKA NASHV | VILLE HU | JMA | NE | S | oc | IE | ΤY | | 62-06 | 7 <u>29</u> | 99 | Page 8 |
|---|------------------------|--------------------------------|----------------------|---------|--------------|---------------------------------|--------|---------------------------------|-------------------|-------------|---------|-------------------|
| Part VII Section A. Officers, Directors, Trust | tees, Key Emp | ploy | ees, | and | l Hig | ghes | t C | ompensated Employee | s (continued) | | | |
| (A) | (B) | | | (0 | | | | (D) | (E) | | (| F) |
| Name and title | Average | (do | not ch | Posi | | | ne | Reportable | Reportable | | Estir | nated |
| | hours per | box | , unles | s per | son i | s both | an | compensation | compensation | | amo | unt of |
| | | | | | | | | from related | | | her | |
| | (list any hours for | recto | | | | | | the | organizations | | • | ensation |
| | related | e or di | tee | | | sated | | organization (W-2/1099-MISC) | (W-2/1099-MISC |) | | n the |
| | organizations | rustee | l trus | | 66 | npen | | (00-2/1099-00130) | | | • | ization elated |
| | below | Individual trustee or director | nstitutional trustee | _ | ƙey employee | st cor | L. | | | | | izations |
| | line) | Indivi | Instit | Officer | Key ei | Highest compensated employee | Former | | | | 0 | |
| (18) PAUL MCGINN | 1.00 | | | | | | | | | | | |
| BOARD MEMBER | 1.25 | Х | | | | | | 0. | |). | | 0. |
| (19) REBECCA BURCHAM | 2.00 | | | | | | | | | | | _ |
| BOARD MEMBER | | х | | | | | | 0. | (|). | | 0. |
| (20) RICHARD HORTON | 2.25 | | | | | | | | | | | - |
| BOARD MEMBER | 0.25 | Х | | | | | | 0. | (|). | | 0. |
| (21) ROBIN PATTON | 0.75 | | | | | | | | | | | |
| LIFE MEMBER | | Х | | | | | | 0. | (|). | | 0. |
| (22) STACI TRIMM | 2.00 | | | | | | | | | | | • |
| BOARD MEMBER | | X | | | | | | 0. | (|). | | 0. |
| (23) STEVE MASSEY BOARD MEMBER | 0.50 | x | | | | | | 0. | | | | 0 |
| (24) WILL CHEEK | 0.25 | ^ | | | | | | 0. | L L |). | | 0. |
| BOARD MEMBER | 0.50 | x | | | | | | 0. | (|). | | 0. |
| (25) LAURA CHAVARRIA | 40.00 | | | | | | | 0. | | ′•+ | | •• |
| EXECUTIVE DIR. | 10000 | 1 | | x | | | | 98,031. | (|). | 7 | ,394. |
| | | | | | | | | | | - | | / • • • • • |
| | | 1 | | | | | | | | | | |
| 1b Sub-total | | | | | | | | 98,031. | (|). | 7 | ,394. |
| c Total from continuation sheets to Part VI | | | | | | | | 0. | (|). | | 0. |
| | | | | | | | | 98,031. | (|). | 7 | ,394. |
| 2 Total number of individuals (including but no | ot limited to th | ose | liste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable | | | |
| compensation from the organization | | | | | | | | | | | | 0 |
| | | | | | | | | | | _ | Y | 'es No |
| 3 Did the organization list any former officer, | director, or tru | ustee | e, ke | y en | nplo | yee, | or l | highest compensated en | nployee on | | | |
| line 1a? If "Yes," complete Schedule J for su | | | | | | | | | | · F | 3 | <u> </u> |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | | |
| and related organizations greater than \$150 | , | | | | | | | | | . | 4 | <u> </u> |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | _ | v |
| rendered to the organization? <i>If</i> "Yes." <i>com</i> Section B. Independent Contractors | plete Schedule | e J fo | or su | ch p | pers | on . | | | | <u> </u> | 5 | X |
| | manageted ind | 000 | ndor | * ~ ~ | tra | otor | o th | at reasined more than t | 100 000 of compo | | on from | |
| Complete this table for your five highest cor the organization. Report compensation for t | | | | | | | | | | Isalic | | I |
| (A) | ne calendar ye | sar e | nun | y wi | | | | (B) | | | (C) | |
| Name and business | address | NC | ONE | 2 | | | | Description of s | ervices | Со | mpens | ation |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | - | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Total number of independent contractors (ir \$100,000 of compensation from the organiz | • | στ lin | nited | ι το t | thos C | | led | above) who received mo | ore than | | | |

NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

| | | | | | HUMANE | SOCIETY | | 62-0672 | 999 Page 9 |
|---|------|------|---|---------------------------------------|----------------------|----------------------|---|--|---|
| Pa | rt V | /111 | Statement of Reven | lue | | | | | |
| | | | Check if Schedule O cont | ains a response | or note to any lin | | | (-) | |
| | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| s s | 1 | а | Federated campaigns | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | b | Membership dues | | |] | | | |
| ۵Ë | | с | Fundraising events | | 204,875. | 1 | | | |
| ifts ar A | | | | 1d | _ | 1 | | | |
| niG. | | | Government grants (contributi | | 12,500. | | | | |
| Sir | | | All other contributions, gifts, gran | · · · · · · · · · · · · · · · · · · · | • | | | | |
| her | | - | similar amounts not included abov | ve 1f 2, | 059,194. | | | | |
| ġđ | | a | Noncash contributions included in lines | | 230,030. | | | | |
| Cor | | - | Total. Add lines 1a-1f | | | 2,276,569. | | | |
| | | | | | Business Code | | | | |
| ø | 2 | а | ADOPTIONS | | 900099 | 297,965. | 297,965. | | |
| , vic | _ | | OTHER PROGRAM S | ERVICES | 900099 | 23,211. | 23,211. | | |
| Program Service Revenue | | с | | | | | | | |
| an Sve | | d | | | | | | | |
| Berge | | е | | | | | | | |
| Pro | | f | All other program service reve | nue | | | | | |
| | | | Total. Add lines 2a-2f | | | 321,176. | | | |
| | 3 | | Investment income (including | | | | | | |
| | | | other similar amounts) | | ► | 292. | K | | 292. |
| | 4 | | Income from investment of tax | k-exempt bond p | oroceeds 🕨 🕨 | | | | |
| | 5 | | Royalties | | ► | | | | |
| | | | | (i) Real | (ii) Personal | | | | |
| | 6 | а | Gross rents | | | | | | |
| | | b | Less: rental expenses | | | | | | |
| | | с | Rental income or (loss) | | | | | | |
| | | d | Net rental income or (loss) | | | | | | |
| | 7 | а | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | | | assets other than inventory | | | | | | |
| | | b | Less: cost or other basis | | | | | | |
| | | | and sales expenses | | | | | | |
| | | | Gain or (loss) | | | | | | |
| | | | Net gain or (loss) | | ····· | | | | |
| e | 8 | а | Gross income from fundraising | | | | | | |
| Other Revenue | | | including \$ 204,8 | | | | | | |
| Rev | | | contributions reported on line | - | DDE 10C | | | | |
| ler | | | Part IV, line 18 | | 235,186. 175,072. | - | | | |
| Ę | | | Less: direct expenses | | • | 60,114. | | | 60,114. |
| | ~ | | Net income or (loss) from fund | | ····· • | 00,114. | | | 00,114. |
| | 9 | а | Gross income from gaming ac | | | | | | |
| | | h | Part IV, line 19 Less: direct expenses | | | - | | | |
| | | | Net income or (loss) from gam | | · ► | | | | |
| | 10 | | Gross sales of inventory, less | | | | | | |
| | 10 | u | and allowances | | | | | | |
| | | h | Less: cost of goods sold | | | | | | |
| | | | Net income or (loss) from sale | | | | | | |
| | | • | Miscellaneous Revenue | | Business Code | | | | |
| | 11 | а | | | | | | | |
| | | b | | | | | | | |
| | | с | | | | | | | |
| | | d | All other revenue | | | | | | |
| | | | Total. Add lines 11a-11d | | ► | | | | |
| | 12 | | Total revenue. See instructions | | | 2,658,151. | 321,176. | 0. | 60,406. |

NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY Part IX Statement of Functional Expenses

| Sect | ion 501(c)(3) and 501(c)(4) organizations must compl | | | nplete column (A). | |
|---------|--|--|--|---|--------------------------------|
| | Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | ie or note to any line in t (A) Total expenses | this Part IX (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 105 425 | 00 507 | 2 940 | 12 090 |
| • | trustees, and key employees | 105,425. | 89,587. | 2,849. | 12,989. |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section $4958(f)(1)$) and | | | | |
| - | persons described in section 4958(c)(3)(B) | 1,029,704. | 875,017. | 27,825. | 126,862. |
| 7 0 | Other salaries and wages Pension plan accruals and contributions (include | ±,043,/04• | 073,011. | 41,043. | 120,002. |
| 8 | section 401(k) and 403(b) employer contributions) | 10,399. | 8,837. | 281. | 1 281 |
| 9 | Other employee benefits | 113,120. | 96,126. | 3,057. | <u> 1,281</u> . 13,937. |
| 9 10 | Payroll taxes | 84,214. | 71,564. | 2,275. | 10,375. |
| 11 | Fees for services (non-employees): | 01,211. | 71,301. | 2,275. | 10,575. |
| '' a | Management | | | | |
| a b | Legal | | | | |
| c | Accounting | | | | |
| d | | | | | |
| e | Professional fundraising services. See Part IV, line 17 | 85,633. | | | 85,633. |
| f | Investment management fees | | | | |
| | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| 3 | column (A) amount, list line 11g expenses on Sch O.) | 53,623. | 51,112. | 2,511. | |
| 12 | Advertising and promotion | | | , | |
| 13 | Office expenses | 44,166. | 44,166. | | |
| 14 | Information technology | 7,230. | | 7,230. | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 82,901. | | 82,901. | |
| 17 | Travel | | | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 124,065. | 116,621. | 7,444. | |
| 23 | Insurance | 23,383. | | 23,383. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount list line 24e expenses on Sebedule 0.) | | | | |
| а | amount, list line 24e expenses on Schedule 0.) | 309,443. | 309,443. | | |
| a b | VET FEES | 177,629. | 177,629. | | |
| с С | VET SUPPLIES | 97,600. | 97,600. | | |
| d | ADVOCACY & CONTIN. EDUC | 88,280. | 88,280. | | |
| | All other expenses | 219,358. | 181,984. | 6,119. | 31,255. |
| 25 | Total functional expenses. Add lines 1 through 24e | 2,656,173. | 2,207,966. | 165,875. | 282,332. |
| 26 | Joint costs. Complete this line only if the organization | , , | , | | . , |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | | | | | |

Form 990 (2018)

NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 940,882. 789,799. 1 1 Cash - non-interest-bearing 508,216. 5,662. 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 3 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L 6 Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Assets 7 Notes and loans receivable, net 7 8 8 Inventories for sale or use 4,094. 4,094. 9 9 Prepaid expenses and deferred charges **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D _____ 10a 4,474,466. 2,171,652. 2,224,985. 2,302,814. 10c 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 772,747. 631,827. 15 Other assets. See Part IV, line 11 15 3,948,370. 4,236,750. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 Accounts payable and accrued expenses 35,915. 93,153. 17 17 Grants payable 18 18 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, 22 Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 93,153. 35,915. Total liabilities. Add lines 17 through 25 26 26 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗵 and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 3,128,853. 3,500,915. 27 27 Unrestricted net assets 605,633. 540,300. Temporarily restricted net assets 28 28 177,969. 102,382. Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 3,912,455. 4,143,597. Total net assets or fund balances 33 33 4,236,750. 3,948,370. 34 34 Total liabilities and net assets/fund balances Form 990 (2018)

Form 990 (2018) Part X Balance Sheet

| | NASHVILLE HUMANE ASSOCIATION | | | | |
|------|---|-----------|-----------|-----|--------------|
| Form | 990 (2018) AKA NASHVILLE HUMANE SOCIETY | 62-0 | 672999 | Pa | ge 12 |
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | X |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2,65 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2,65 | 6,1 | 73. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 1,9 | 78. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 3,91 | 2,4 | 55. |
| 5 | Net unrealized gains (losses) on investments | 5 | -14 | 0,9 | 40. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | 37 | 0,1 | 04. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | column (B)) | 10 | 4,14 | 3,5 | 97. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C | Э. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | <u>2a</u> | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | <u>2b</u> | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| С | c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | <u>2c</u> | X | |
| • | If the organization changed either its oversight process or selection process during the tax year, explain in Scher | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing | gle Audit | | | x |
| | Act and OMB Circular A-133? | | <u>3a</u> | | |
| Ø | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require | ea audit | 0 | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | <u></u> | 3b | 990 | (2018) |
| | | | ⊢orm | 330 | (2018) |

| (Form 9 | DULE A 90 or 990-EZ) of the Treasury enue Service | Co | omplete if the orga 49 | arity Status an inization is a section 501 947(a)(1) nonexempt cha Attach to Form 990 or F ov/Form990 for instruction | l(c)(3) orga ritable tru Form 990- | anization (Ist. EZ. | or a section | | OMB No. 1545-0047 |
|--------------|--|----------------------|-------------------------------|---|--|----------------------------|------------------|--------------|----------------------------|
| Name of | the organizati | on NASH | VILLE HUMA | NE ASSOCIATIO | ON | | | Employer | r identification number |
| | | | | HUMANE SOCIE | | | | 6 | 2-0672999 |
| Part I | Reason | | | (All organizations must co | | is part.) Se | e instructions | | |
| | | | | (For lines 1 through 12, c | | | | | |
| 1 [| | | | on of churches described | | , | ι)(Δ)(i) | | |
| 2 | , | | , | (Attach Schedule E (Forn | | • • • | | | |
| 3 | | | | panization described in so | | | i) | | |
| 4 | · | • | | onjunction with a hospital | | | • | (iiii) Enter | the hospital's name |
| - L | city, and stat | - | | | accombod | | | | the neopital e hame, |
| 5 | • | | or the benefit of a co | ollege or university owned | l or operat | ed by a go | vernmental u | nit describe | ed in |
| • | - | - | Complete Part II.) | | or operat | ou oy u go | | | |
| 6 | | | | mental unit described in | section 17 | 70(h)(1)(A) | (v) | | |
| 7 | | | • | antial part of its support fi | | | ., | e deneral i | oublic described in |
| • | | | omplete Part II.) | | onn a gove | Similari | | ie general j | |
| 8 | | | |)(1)(A)(vi). (Complete Par | + 11) | | | | |
| 9 | - | | - | d in section 170(b)(1)(A) | | ed in coniu | inction with a | land-arant | college |
| J | 0 | | | culture (see instructions). | | | | • | |
| | university: | or a normana g | frank conege of agri | | | name, only | , and state of | une concept | |
| 10 X | · · - | on that normal | lly receives: (1) mor | e than 33 1/3% of its sup | oort from o | contributio | ns membersh | nin fees ar | nd aross receipts from |
| | 0 | | | ect to certain exceptions, | | | | • | • |
| | | | | e (less section 511 tax) fro | | | | | |
| | | | mplete Part III.) | , , , , , , , , , , , , , , , , , , , | | | , | | , |
| 11 | | | | sively to test for public sa | fety. See | section 50 |)9(a)(4). | | |
| 12 | - | - | - | sively for the benefit of, to | | | | rry out the | purposes of one or |
| | - | - | - | ed in section 509(a)(1) of | | | | • | |
| | | | | of supporting organization | | | | | |
| a | Type I. A s | upporting orga | nization operated, | supervised, or controlled | by its supp | oorted orga | anization(s), ty | pically by | giving |
| | the suppor | ted organizatio | on(s) the power to re | egularly appoint or elect a | majority c | of the direc | tors or trustee | es of the su | upporting |
| | organizatio | n. You must c | omplete Part IV, S | ections A and B. | | | | | |
| b | Type II. A s | supporting orga | anization supervise | d or controlled in connect | tion with it | s supporte | ed organizatio | n(s), by hav | /ing |
| | control or r | nanagement o | f the supporting or | ganization vested in the sa | ame perso | ns that co | ntrol or manaç | ge the supp | ported |
| _ | organizatio | n(s). You mus | t complete Part IV | , Sections A and C. | | | | | |
| c | _ Type III fur | nctionally inte | grated. A supporti | ng organization operated | in connect | tion with, a | and functional | ly integrate | ed with, |
| _ | its support | ed organizatior | n(s) (see instruction | s). You must complete I | Part IV, Se | ections A, | D, and E. | | |
| d | _ Type III no | n-functionally | integrated. A sup | porting organization oper | ated in co | nnection w | ith its suppor | ted organiz | zation(s) |
| | | | • | ization generally must sat | • | | • | an attentiv | veness |
| _ | | - | | mplete Part IV, Sections | | | | | |
| e | | - | | written determination fro | | | Type I, Type I | I, Type III | |
| | | | | onally integrated supporti | | | | | [] |
| | | | | | | | | | |
| g Pro | (i) Name of supp | | about the support (ii) EIN | (iii) Type of organization | (iv) Is the org | anization listed | (v) Amount of | monetarv | (vi) Amount of other |
| | organization | | (-) | (described on lines 1-10 | Yes | ing document? No | support (see in | - | support (see instructions) |
| | | | | above (see instructions)) | 103 | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |
| | | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2018 AKA NASHVILLE HUMANE SOCIETY Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

62-0672999 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|-------------|---|-----------------------|-----------------------|------------------------|----------------------|--------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| · | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | | | | | | | |
| | amount shown on line 11, column (f) | | | | | | |
| • | | | | | | | - |
| | Public support. Subtract line 5 from line 4. | | | | | | |
| | | (-) 001 (| (1-) 0045 | 620010 | (1) 0017 | (-) 0010 | (0) Takal |
| | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| - | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| 13 | First five years. If the Form 990 is for | the organization's | s first, second, thir | d, fourth, or fifth ta | ax year as a sectio | n 501(c)(3) | |
| | organization, check this box and stop | here | | | | | |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2018 (li | ine 6, column (f) di | ivided by line 11, c | olumn (f)) | | 14 | % |
| 15 | Public support percentage from 2017 | Schedule A, Part | II, line 14 | | | 15 | % |
| 16 a | 33 1/3% support test - 2018. If the c | organization did no | ot check the box o | n line 13, and line | 14 is 33 1/3% or m | nore, check this b | ox and |
| | stop here. The organization qualifies | as a publicly supp | orted organization | | | | |
| b | 33 1/3% support test - 2017. If the c | organization did no | ot check a box on I | ine 13 or 16a, and | l line 15 is 33 1/3% | or more, check t | this box |
| | and stop here. The organization quali | ifies as a publicly s | supported organiza | ation | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization | | | | | | |
| | meets the "facts-and-circumstances" | | | - | - | - | |
| b | 10% -facts-and-circumstances test | | | | | | |
| | more, and if the organization meets th | - | | | | | |
| | organization meets the "facts-and-circ | | | | | | |
| 18 | Private foundation. If the organizatio | | - | - | | | ns |
| | | | | , , -, | , | | ······ |

Schedule A (Form 990 or 990-EZ) 2018

Part II

Schedule A (Form 990 or 990-EZ) 2018 AKA NASHVILLE HUMANE SOCIETY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | | | | | |
|----------|---|---|-------------------------|---------------------|---------------------|---------------------|--------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 2196400. | 2183956. | 1770686. | 1827926. | 2276569. | 10255537. |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the | 507 844 | 583 263 | 521 546 | 547,383. | 556 362 | 2716398. |
| ~ | organization's tax-exempt purpose | 507,044. | 505,205. | JZI, J40. | 547,505. | 550,502. | 2710390. |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| 5 | furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 2704244. | 2767219. | 2292232. | 2375309. | 2832931. | 12971935. |
| 7a | Amounts included on lines 1, 2, and 3 received from disgualified persons | 49,912. | 49,135. | 56,412. | 85,403. | 300,260. | 541,122. |
| t | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | 0. |
| | amount on line 13 for the year | 49,912. | 49,135. | 56,412. | 85,403. | 300,260. | |
| | Public support. (Subtract line 7c from line 6.) | <u>+</u> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | <u>+</u> <i>J</i> ,133. | 50,412. | 05,405. | | 12430813. |
| Se | ction B. Total Support | | | | | | 12450015. |
| | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| | Amounts from line 6 | 2704244. | 2767219. | 2292232. | 2375309. | 2832931. | 12971935. |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, | 5. | 3. | 14. | 31. | 292. | 345. |
| L | and income from similar sources | J. | | 140 | 51. | <i>292</i> . | 545. |
| Ľ | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | 5. | 3. | 14. | 31. | 292. | 345. |
| | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | 0100 |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | 2704249. | | | | | 12972280. |
| 14 | First five years. If the Form 990 is for | 0 | | | | | · |
| <u> </u> | check this box and stop here | - Current Der | | | | | > |
| | ction C. Computation of Publi | | | | | | 05 02 04 |
| | Public support percentage for 2018 (I | | | | | 15 | 95.83 % 97.66 % |
| | Public support percentage from 2017 ction D. Computation of Inves | | | | | 16 | 97.66 % |
| | • | | | | | 47 | .00 % |
| | Investment income percentage for 20 | | D 1 1 1 1 1 | | | 17 | |
| | Investment income percentage from 1 33 1/3% support tests - 2018. If the | | | n line 14 and line | | 18 | % Z is pot |
| 195 | | - | | | | | |
| t | more than 33 1/3%, check this box ar 33 1/3% support tests - 2017. If the | organization did n | ot check a box on | line 14 or line 19a | , and line 16 is mo | re than 33 1/3%, a | nd |
| | line 18 is not more than 33 1/3%, che | | | - | | - | |
| 20 | Private foundation. If the organization | n did not check a l | box on line 14, 19a | a, or 19b, check th | is box and see inst | tructions | ▶∟ |

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

| | | 2-067299 | 9 Pa | age 5 |
|-----|---|--------------------|------|--------------|
| Pa | t IV Supporting Organizations (continued) | | | |
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| - | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| Sec | supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations | 2 | | |
| 000 | | | Vaa | Ne |
| 4 | Ware a majority of the organization's directors or tructoes during the tay year also a majority of the directors | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | 1 | | |
| Sec | the supported organization(s). tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 163 | |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| _ | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru | uctions). | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> . | | | |
| с | The organization supported a governmental entity. Describe in Part VI how you supported a government entity | (see instructions) | | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| - | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | - | | |
| ь. | trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | <u>3a</u> | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | 04 | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

Schedule A (Form 990 or 990-EZ) 2018 AKA NASHVILLE HUMANE SOCIETY Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see 1 instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 **Current Year** Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 1 Enter 85% of line 1 2 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions)

NASHVILLE HUMANE ASSOCIATION AKA NACHVILLE HIMANE SOCIETY

| Sche Par | dule A (Form 990 or 990-EZ) 2018 AKA NASHVILLE t V Type III Non-Functionally Integrated 509(| | | 2-0672999 Page 7 |
|-------------|---|------------------------------|--|---|
| Sect | on D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exer | npt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | s of supported organizations | 6 | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which th | e organization is responsive | | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2018 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Sect | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2018 | (iii) Distributable Amount for 2018 |
| 1 | Distributable amount for 2018 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2018 (reason- | | | |
| | able cause required explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2018 | | | |
| а | From 2013 | | | |
| b | From 2014 | | | |
| с | From 2015 | | | |
| d | From 2016 | | | |
| е | From 2017 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2018 distributable amount | | | |
| i | Carryover from 2013 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2018 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2018 distributable amount | | | |
| с | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2018, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2018. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2019. Add lines 3j | | | |
| _ | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2014 | | | |
| | Excess from 2015 | | | |
| | Excess from 2016 | | | |
| | Excess from 2017 | | | |
| | Excess from 2018 | | | |

| SC | | Supplementa | al Financial Statements | 5 | | OMB No. 1545-0047 | |
|--------|--|--|---|-----------|--------------------|----------------------------|--|
| (Forn | Image: Second system ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ZU18 | | | | | | |
| Depart | ment of the Treasury | Part IV, line 6, 7, 8, 9, 10 | , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12 Attach to Form 990. | b. | | Open to Public | |
| | Revenue Service | Service Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | |
| Nam | e of the organizatio | | | | | | |
| De | | AKA NASHVILLE HUMA | | <u> </u> | | 52-0672999 | |
| Par | | - | d Funds or Other Similar Funds | or AC | counts. | Complete if the | |
| | organization | n answered "Yes" on Form 990, Part IV, lin | (a) Donor advised funds | (| h) Funde ar | nd other accounts | |
| 4 | Total number at an | d of yoor | | , | J i unus ai | | |
| 1 | | d of year | | | | | |
| 2 3 | | contributions to (during year) | | | | | |
| 3 4 | | grants from (during year) | | | | | |
| 4 5 | | end of year | ا writing that the assets held in donor advis | od fund | <u> </u> | | |
| 5 | • | | exclusive legal control? | | | Yes No | |
| 6 | | | dvisors in writing that grant funds can be | | | | |
| Ŭ | 0 | 6 | or donor advisor, or for any other purpose of | | | | |
| | impermissible priva | | | | 0 | Yes No | |
| Par | | ation Easements. Complete if the or | ganization answered "Yes" on Form 990, F | Part IV, | line 7. | | |
| 1 | | ervation easements held by the organizati | | | | | |
| | Preservation | of land for public use (e.g., recreation or e | education) Preservation of a hist | orically | important l | and area | |
| | Protection of | natural habitat | Preservation of a cert | ified his | storic struct | ure | |
| | Preservation | of open space | | | | | |
| 2 | Complete lines 2a | through 2d if the organization held a quali | fied conservation contribution in the form | of a cor | servation e | asement on the last | |
| | day of the tax year. | | | | Held | at the End of the Tax Year | |
| а | Total number of co | nservation easements | | | 2a | | |
| b | | | | | 2b | | |
| с | | | ucture included in (a) | | 2c | | |
| d | Number of conserv | ation easements included in (c) acquired a | after 7/25/06, and not on a historic structu | re | | | |
| | listed in the Nation | al Register | | | 2d | | |
| 3 | | | eased, extinguished, or terminated by the | | ation durin | g the tax | |
| | year 🕨 | | | | | | |
| 4 | Number of states w | where property subject to conservation eas | sement is located | | | | |
| 5 | Does the organizat | ion have a written policy regarding the pe | riodic monitoring, inspection, handling of | | | | |
| | violations, and enfo | prcement of the conservation easements it | tholds? | | | Yes No | |
| 6 | Staff and volunteer | hours devoted to monitoring, inspecting, | handling of violations, and enforcing cons | ervatior | n easement | s during the year | |
| | ▶ | | | | | | |
| 7 | | es incurred in monitoring, inspecting, hand | lling of violations, and enforcing conservat | ion eas | ements du | ring the year | |
| | ▶\$ | | | | | | |
| 8 | | | re satisfy the requirements of section 170(| า)(4)(B)(| i) | | |
| | and section 170(h)(| | | | | Yes No | |
| 9 | | • | on easements in its revenue and expense | | | | |
| | | · · · | tion's financial statements that describes t | ne orga | inization's a | accounting for | |
| Par | conservation easer | | Art, Historical Treasures, or Ot | her Si | milar As | sets | |
| | | the organization answered "Yes" on Form | | | | | |
| 19 | | | SC 958), not to report in its revenue statem | ent and | halance s | heet works of art | |
| Ĩ | 0 | | nibition, education, or research in furtherar | | | | |
| | | note to its financial statements that descri | | 100 01 p | | , pronac, in rai rain, | |
| b | | | SC 958), to report in its revenue statement | and ba | lance sheel | works of art, historical | |
| ~ | - | | ducation, or research in furtherance of put | | | | |
| | relating to these ite | - | | | , թ | | |
| | - | | | | ▶ \$ | | |
| | | | | | | | |
| 2 | • • | | asures, or other similar assets for financial | | rovide | | |
| - | | ints required to be reported under SFAS 1 | | J ., P | | | |
| а | - | | ······································ | | ▶ \$ | | |
| | | | | | | | |
| | | | | | | | |

 $\mbox{LHA}\,$ For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

| | NASHVIL | LE HUMANE A | ASSOCIATION | 1 | | | | |
|-----|---|---------------------------------|--------------------------|---------------------|---------------|----------------------|-------------------|------------|
| | chedule D (Form 990) 2018 AKA NASHVILLE HUMANE SOCIETY 62-0672999 Page 2 | | | | | | | |
| Par | Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) | | | | | | | |
| 3 | 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items | | | | | | | |
| | (check all that apply): | | | | | | | |
| а | a 🗌 Public exhibition d 🗌 Loan or exchange programs | | | | | | | |
| b | b Scholarly research e Other | | | | | | | |
| с | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's co | ellections and explair | n how they further th | e organizatior | n's exemp | t purpose in | Part XIII. | |
| 5 | During the year, did the organization solicit of | r receive donations o | of art, historical treas | ures, or other | r similar as | sets | | |
| | to be sold to raise funds rather than to be maintained as part of the organization's collection? | | | | | | | |
| Par | t IV Escrow and Custodial Arrang | | ete if the organizatio | n answered " | Yes" on Fo | orm 990, Pa | rt IV, line 9, or | |
| | reported an amount on Form 990, Par | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | | | | | | | |
| | on Form 990, Part X? | | | | | | Yes | No |
| b | If "Yes," explain the arrangement in Part XIII a | and complete the fol | lowing table: | | | | | |
| | | | | | | | Amount | |
| С | Beginning balance | | | | | 1c | | |
| d | Additions during the year | | | | | 1d | | |
| е | Distributions during the year | | | | | 1e | | |
| f | Ending balance | | | | | 1f | | |
| 2a | Did the organization include an amount on Fo | orm 990, Part X, line | 21, for escrow or cu | stodial accou | int liability | ? | Yes | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | <u></u> | | |
| Par | t V Endowment Funds. Complete i | f the organization an | swered "Yes" on Fo | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years | ` |) Three years | | years back |
| | Beginning of year balance | 20,474,570. | 18,352,609. | 17,411 | ,282. | 17,067, | | 267,916. |
| b | Contributions | | | | | 135, | | 429,732. |
| С | Net investment earnings, gains, and losses | -456,112. | 2,480,285. | 1,264 | ,532. | 211, | 150. 1, | 372,178. |
| d | Grants or scholarships | | | | | | | |
| е | Other expenditures for facilities | | | | | | | |
| | and programs | 370,376. | 354,524. | | ,056. | | | |
| f | Administrative expenses | 751. | 3,800. | | ,149. | , | 850. | 2,799. |
| g | End of year balance | 19,647,331. | 20,474,570. | 18,352 | ,609. | 17,411, | 282. 17, | 067,027. |
| 2 | Provide the estimated percentage of the curr | · · · | e (line 1g, column (a) |) held as: | | | | |
| а | Board designated or quasi-endowment | 88.32 | _% | | | | | |
| | Permanent endowment 11.68 | % | | | | | | |
| с | Temporarily restricted endowment | % | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | | | | | | | |
| 3a | Are there endowment funds not in the posses | ssion of the organiza | tion that are held an | d administere | ed for the o | organization | ' r | |
| | by: | | | | | | | Yes No |
| | (i) unrelated organizations | | | | | | 3a(i) | <u> </u> |
| | (ii) related organizations | | | | | | | <u>X</u> |
| b | If "Yes" on line 3a(ii), are the related organization | tions listed as requir | ed on Schedule R? | | | | 3b | X |
| 4 | Describe in Part XIII the intended uses of the | | wment funds. | | | | | |
| Par | t VI Land, Buildings, and Equipm | | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 990 | | | | | | |
| | Description of property | (a) Cost or o basis (investn | • • | or other (other) | • • | umulated eciation | (d) Book | value |
| 1a | Land | | | 6,395. | | | 426 | 5,395. |
| | Buildings | | 2,79 | 5,400. | 1,12 | 28,614 | | 5,786. |
| | Leasehold improvements | | | | | | | |
| | Equipment | | 1,17 | 3,667. | 98 | 30,660 | . 193 | 3,007. |
| | Other | | | 9,004. | | 52,378 | | 5,626. |
| | . Add lines 1a through 1e. (Column (d) must e | | | | | | | 2,814. |
| | | | | | | | | |

Schedule D (Form 990) 2018

| NASF | IVILLE | HUMZ | NE | ASSC | CIATIO | ΟN |
|------|--------|-------|-----------|------|--------|----|
| ΔΚΔ | NASHVI | T.T.F | HIIN | IANE | SOCIET | ΓV |

Schedule D (Form 990) 2018 AKA NASHV Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) BENEFICIAL INTEREST IN TRUSTS | 631,827. |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | 631,827. |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. | (a) Description of liability | (b) Book value |
|--------|---|----------------|
| (1) | Federal income taxes | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. | (Column (b) must equal Form 990. Part X. col. (B) line 25.) | |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| | NASHVILLE HUMANE ASSOCIATIO | - | | c a | 0.0000 4 |
|----|--|----------|----------------|------------|----------------|
| | AKA NASHVILLE HUMANE SOCIET | | | | 0672999 Page 4 |
| Pa | rt XI Reconciliation of Revenue per Audited Financial Statemer | its with | Revenue per Re | turn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | 0 600 000 |
| 1 | | | | 1 | 2,692,283. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 1 | 140 040 | | |
| а | ····· ································ | | -140,940. | | |
| b | | | | | |
| С | Recoveries of prior year grants | | | | |
| d | Other (Describe in Part XIII.) | 2d | 175,072. | | |
| е | Add lines 2a through 2d | | | 2e | 34,132. |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,658,151. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 2,658,151. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Stateme | nts With | Expenses per F | Returi | n. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total expenses and losses per audited financial statements | | A | 1 | 2,831,245. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| с | Other losses | 2c | | | |
| d | | | 175,072. | | |
| е | Add lines 2a through 2d | | | 2e | 175,072. |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,656,173. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| с | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 2,656,173. |
| Pa | rt XIII Supplemental Information. | | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT FUND IS HELD BY THE NASHVILLE HUMANE ASSOCIATION SUPPORTING

FOUNDATION AND IS TO BE USED TO SUPPORT NASHVILLE HUMANE ASSOCIATION AND

ITS PROGRAM SERVICES.

PART X, LINE 2:

THE ASSOCIATION IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF

THE INTERNAL REVENUE CODE, AND THE ASSOCIATION IS CLASSIFIED AS AN

ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION AS DEFINED IN SECTION 509(A)

OF THE INTERNAL REVENUE CODE. THEREFORE, NO PROVISION FOR FEDERAL INCOME

TAXES IS INCLUDED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS.

| NASHVILLE HUMANE ASSOCIATION | | |
|---|-------------|----------|
| Schedule D (Form 990) 2018 AKA NASHVILLE HUMANE SOCIETY | 62-0672999 | Page 5 |
| Part XIII Supplemental Information (continued) | | <u> </u> |
| (continuea) | | |
| THE ASSOCIATION FOLLOWS FASB ASC GUIDANCE THAT CLARIFIES THE | ACCOUNTING | |
| FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FIN | ANCIAL | |
| STATEMENTS. THIS GUIDANCE PRESCRIBES A MINIMUM PROBABILITY TH | RESHOLD THA | .T |
| A TAX POSITION MUST MEET BEFORE A FINANCIAL STATEMENT BENEFIT | IS | |
| RECOGNIZED. THE MINIMUM THRESHOLD IS DEFINED AS A TAX POSITIO | N THAT IS | |
| MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE | APPLICABLE | |
| TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS | OR | |
| LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE PO | SITION. THE | |
| TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUN | T OF BENEFI | T |
| THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON ULTIMA | TE | |
| SETTLEMENT. THERE ARE NO TAX PENALTIES OR INTEREST REPORTED I | N THE | |
| ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS. | | |
| | | |

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSES

175,072.

175,072.

| (Form 990 or 990-EZ) Complete if the organization entered more than 51,500 on Form 990-EZ, line 6a. Pattach to Form 990 or Form 990-EZ, line 6a. Pattach to Form 990 or Form 990-EZ, line 6a. Den to Public Dependence Service Attach to Form 990 or Form 990-EZ, line 6a. Employer identification number 62-067299 Den to Public Name of the organization raised funds through any of the following activities. Check all that apply. Employer identification number 62-067299 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Employer identification of government grants Indicate whether the organization raised funds through any of the following activities. Check all that apply. Employer identification Indicate whether the organization raised funds through any of the following activities. Check all that apply. Employer identification Indicate whether the organization raised funds through any of the following activities. Check all that apply. Employer identification Indicate whether the organization raised funds through any of the following activities. Check all that apply. Employer identification Indicate whether the organization raised funds through any of the following activities. Imployer identification Imployer identification Indicate whether the organization raised funds through any of the following activities. Imployer identification Imployer identification | SCHEDULE G | Suppleme | ental Information Regarding | Fund | raisi | ng or Gaming A | ctivities | L | OMB No. 1545-0047 |
|--|--------------------------|---------------------|---|----------|----------|-------------------------|-----------------|--------|-------------------|
| Image: Individual Sector 1 Inspection Name of the organization Inspection NAME of the organization Image: Information of the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Constraints of the organization raised funds through any of the following activities. Check all that apply. Employee Information 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a <a>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>> | (Form 990 or 990-EZ) | | | | 2018 | | | | |
| Name of the organization NASHVILLE HUMANE ASSOCIATION Employer identification number 62-0672999 Part Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activites. Check all that apply. 2 - 0672999 1 Indicate whether the organization asset funds through any of the following activites. Check all that apply. 3 Solicitation of non-opceriment grants b Internet and email solicitations e Si Solicitation of non-opceriment grants c Phone solicitations g Solicitation of non-opceriment grants d It preson solicitations g Solicitation of government grants d It preson solicitations g Solicitation undraising services? Yes 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes X No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (w) Amount paid for eratimet by interfaiser (w) Amount paid for eratimet by interfaiser (i) Name and address of individual content in the set of there in there interfaiser in the interfaiser in there i | | | Attach to Form 990 | or Fo | m 99 | 0-EZ. | | | |
| AKA NASHVILLE HUMANE SOCIETY 62-0672999 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not recipited to complete this part. 1 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mai solicitations file Solicitation of government grants b X Internet and emai solicitations file Solicitation of government grants g Solicitation of government grants c Phone solicitations g Solicitation of government grants g Yes No 2 Dd the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes X No b If "Yes, Tist the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be comparization. (v) Amount paid for retained by information for entities (for retained by information roll of retained by information roll of retained by information roll of the activity is a constrol of the activity is a constrol of the activity is a c | | | <u> </u> | | s and | the latest informati | | | |
| Part Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990, EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations b X Indicate whether the organization raised funds through any of the following activities. Check all that apply. c Phone solicitations e [X] Solicitation of non-government grants c Phone solicitations g [X] Special fundraising events 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part IVI) or entity in connection with professional fundraising services? Ves X No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Gross receipt from activity fundraiser is to be compensated at least \$5,000 by the organization. (ii) Activity (iii) Poid form activity from activity from activity fundraiser is to be compensated at least \$5,000 by the organization. (iv) Amount paid to or reliamed by) organization if any addition of a compensity from activity is compensity. (vi) Amount paid to or reliamed by) organization ALPHA | Name of the organization | | | | | | | | |
| required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations e X Solicitation of non-government grants b X Internet and email solicitations f X Solicitation of government grants c D Phone solicitations g X Special fundraising events d X In-person solicitations g X Special fundraising services; runstees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services; Yes X No b If *Yes; Its the 10 highest paid individual or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ii) Ports related by form activity organization (ii) Activity (iii) Ports activity form activity for activity form activity fore activity form activity for activity fore activity | | | | | | | | | |
| a X Mail solicitations b X Internet and email solicitations f X Solicitation of non-government grants c → Phone solicitations g X Solicitation of government grants d X Internet and email solicitations g X Solicitation of government grants g X Solicitation of government grant to government gr | | | | ered "Y | es" or | n Form 990, Part IV, I | ine 17. Form 9 | }90-EZ | filers are not |
| a X Mail solicitations b X Internet and email solicitations f X Solicitation of non-government grants c → Phone solicitations g X Solicitation of government grants d X Internet and email solicitations g X Solicitation of government grants g X Solicitation of government grant to government gr | 1 Indicate whether th | e organization rais | sed funds through any of the followin | ig activ | ities. (| Check all that apply. | | | |
| b ∑ Internet and email solicitations f ∑ Solicitation of government grants c Prone solicitations g ∑ Special fundraising events 2 Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes ∑ No b If 'Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ii) Activity (iii) Did the organization for retained by for or aligneements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iv) Gross receipts to for retained by for organization for orenting of the organization activity (iv) Amount paid to (or retained by) form activity (iv) Amount paid to (or retained by) form activity (v) Amount paid to (or retained by) form activity (v) Amount paid to (or retained by) form activity (v) Amount paid to (or retained by) form activity (v) Amount paid to (or retained by) form activity (v) Amount paid to (or retained by) form activity (v) Amount paid to (or retained by) form activity (v) Amount paid to (or retained by) form activity (v) Amount paid to (or retained by) form activity (v) Amount paid to (or retained by) form activity (v) Amount paid to (or retained by) form activity (v) Amount paid to (or retained by) form activity </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | | | | | | | | | |
| c ☐ Phone solicitations g ∑ Special fundraising events 2 Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes X No b ft "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Det Merceatery (i) Gross receipts (i) Organization have (ii) Activity (iii) Activity (iii) Correlated by) from abtivity (iii) Correlated by) from a | b X Internet and | email solicitations | | | | | | | |
| d ∑ In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes X No b If "Ves," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Activity (iii) Activity (iv) Gross receipts (iv) Amount paid for entity fundraiser) (iv) Gross receipts (iv) Amount paid to (or retained by) fundraiser isted in col. (i) (ves, form abtivity (vertification) (vestification) (vestification | c Phone solici | itations | | | - | - | | | |
| 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? □ Yes ▼ Is ▼ No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ii) Activity (iii) Poid fundraiser (individual or retained by) form activity fundraiser listed in col. (i) (v) Amount paid to (or retained by) organization ADDERMATT, LINCOLN, NE 68526 DIRECT MAIL Yes No No ANDERMATT, LINCOLN, NE 68526 DIRECT MAIL Yes No No ADD MART, LINCOLN, NE 68526 DIRECT MAIL No No No ADD MART, LINCOLN, NE 68526 DIRECT MAIL No No No ADD MART, LINCOLN, NE 68526 DIRECT MAIL No No No ADD MART, LINCOLN, NE 68526 DIRECT MAIL No No No No ADD MART, LINCOLN, NE 68526 DIRECT MAIL NO NO NO NO NO ADD MART, LINCOLN, NE 68526 DIRECT MAIL NO NO NO NO NO ADD MART DI | d X In-person so | olicitations | • <u> </u> | | Ũ | | | | |
| key employees listed in Form 990, Part VII) or entity in connection with professional fundralising services? Yes X No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Ded fund to be compensated at least \$5,000 by the organization. (iv) Gross receipts to (or retained by) fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (or retained by) fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (v) Correctained by) fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (v) Amount paid (v) Correctained by) fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (v) Amount paid (v) Correctained by) fundraiser is to be compensate at least \$5,000 by the organization. ALPHA DOG MKT - 9060 DIRECT MAIL Yes No ANDERMATT, LINCOLN, NE 68526 DIRECT MAIL X 334,692. 85,633. 249,059. And the second seco | | | or oral agreement with any individual | (incluc | lina of | ficers. directors. trus | tees. or | | |
| b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ii) Activity (iii) Activity (iii) Activity (iv) Amount paid to (or retained by) to retained by) individual or entity (fundraiser) and activity (v) Amount paid to (or retained by) to organization ALPHA DOG MKT - 9060 Yes No 334,692 85,633 249,059 ANDERMATT, LINCOLN, NE 68526 DIRECT MAIL X 334,692 85,633 249,059 Total | e e | | • • | • | • | | | Yes | X No |
| compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Dd turbe castody from activity from activity for retained by fundraiser or this (fundraiser) (v) Amount paid to (or retained by fundraiser) ALFHA DOG MKT - 9060 ND ERECT MAIL Yes No 334,692. 85,633. 249,059. ALPHA DOG MKT - 9060 DIRECT MAIL Yes No 334,692. 85,633. 249,059. Image: Contribution of the state of | • • • | | | | | - | ne fundraiser i | | |
| (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Activity (iii) Cross receipts from activity (v) Amount paid to (or retained by) organization ALPHA DOG MKT - 9060 Yes No 334,692. 85,633. 249,059. ANDERMATT, LINCOLN, NE 68526 DIRECT MAIL X 334,692. 85,633. 249,059. Image: Construction of the second se | | • | · /· | | -g. e e. | | | | |
| (i) Name and address of individual or entity (fundraiser) (ii) Activity Image assert the second or entity for activity for ac | | | 1 | | | A | | | 1 |
| or entity (fundraiser) (ii) Activity interested by controllinger from activity interested by controllinger ALPHA DOG MKT - 9060 Ves No 334,692. 85,633. 249,059. ANDERMATT, LINCOLN, NE 68526 DIRECT MAIL X 334,692. 85,633. 249,059. Image: Control of the image | (i) Name and addres | s of individual | | (iii) | Did | (iv) Gross receipts | (v) Amount | paid | (vi) Amount paid |
| Contributions? Contributions? Location listed in col. (i) Organization ALPHA DOG MKT - 9060 DIRECT MAIL X 334,692. 85,633. 249,059. ANDERMATT, LINCOLN, NE 68526 DIRECT MAIL X 334,692. 85,633. 249,059. Image: Contributions? Image: Contributions? Image: Contributions? Image: Contributions? Image: Contributions? 249,059. Image: Contributions? Image: Contributions? Image: Contributions? Image: Contributions? Image: Contributions? 249,059. Image: Contributions? Image: Con | ., | | (ii) Activity | have c | ustody | | | | |
| ANDERMATT, LINCOLN, NE 68526 DIRECT MAIL X 334,692. 85,633. 249,059. | or oridity (land | | | | | in chira do tivity | | | organization |
| Total | ALPHA DOG MKT - 90 | 60 | | Yes | No | | | | |
| Total | ANDERMATT, LINCOLN | , NE 68526 | DIRECT MAIL | | X | 334,692. | 85 | ,633. | 249,059. |
| | · | <u>,</u> | | | | | | | , , |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | <u> </u> | | | | | |
| | | | | , | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | ł | | | | |
| | | | | | | | | | <u> </u> |
| | | | | | | | | | |
| | | | | | L | | | | |
| | | | | | | | | | |
| 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration | Total | | | | | 334,692. | 85 | ,633. | 249,059. |
| | 3 List all states in wh | ich the organizatio | on is registered or licensed to solicit o | contrib | utions | or has been notified | it is exempt fi | rom re | gistration |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

NASHVILLE HUMANE ASSOCIATION Schedule G (Form 990 or 990-EZ) 2018 AKA NASHVILLE HUMANE SOCIETY

62-0672999 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

| | | of fundraising event contributions and gr | oss income on Form 990 | EZ, lines 1 and 6b. List e | | s greater than \$5,000. |
|-----------------|---------|---|---|--|------------------|--|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through |
| | | | TOP TAILS (event type) | DOG DAY (event type) | (total number) | col. (c)) |
| ne | | | | (event type) | (lotal humber) | |
| Revenue | 1 | Gross receipts | 153,495. | 98,394. | 188,172. | 440,061. |
| | 2 | Less: Contributions | 153,495. | 31,447. | 19,933. | 204,875. |
| | 3 | Gross income (line 1 minus line 2) | | 66,947. | 168,239. | 235,186. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| enses | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| Dire | | | | | | |
| | | Entertainment | | 71,320. | 99,081. | 175,072. |
| | 9 10 | Other direct expenses Direct expense summary. Add lines 4 through | | | | 175,072. |
| | | | () (((((((((((((((((((((((((((((((((((| | | 60,114. |
| Pa | rt I | Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. | | | | |
| nue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c) |
| Revenue | 1 | Gross revenue | | | | |
| (0 | | Cash prizes | | | | |
| bense | 3 | Noncash prizes | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | |
| ō | | Other direct expenses | | | | |
| | | | Yes % | Yes % | Yes % | |
| | | Volunteer labor | | No | | |

| | 6 | Volunteer labor | | No | N | o | | | |
|---|------|--|-------------|--------|---|---|-----|-----|----|
| | 7 | Direct expense summary. Add lines 2 through 5 in column | (d) | | | | ► L | | |
| | 8 | Net gaming income summary. Subtract line 7 from line 1, c | olumn (d) . | | | | ▶ | | |
| 9 | Ent | nter the state(s) in which the organization conducts gaming ac | ctivities: | | | | | | |
| | alst | the organization licensed to conduct gaming activities in each | | tates? | | | | Yes | No |

b If "No," explain:

No

| NASH | IVI | LLE | ΗU | JMANE | ASS | OCIZ | ATION |
|------|-----|-----|----|-------|-----|------|-------|
| | | | | | | | |

| Sch | edule G (Form 990 or 990-EZ) 2018 AKA NASHVILLE HUMANE SOCIETY 6 | 52-0672999 Page | e 3 |
|-----|---|-------------------------------|-----|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes 🗌 I | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? | | No |
| 12 | Indicate the percentage of gaming activity conducted in: | | NO |
| | The organization's facility | 13a | % |
| | An outside facility | | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | No |
| | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ | nt | |
| | Name | | |
| | | | |
| | Address | | |
| 16 | Gaming manager information: | | |
| | Name | | |
| | Gaming manager compensation ► \$ Description of services provided ► | | |
| | | | |
| 17 | Director/officer Employee Independent contractor | | |
| a | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? | Yes | No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t organization's own exempt activities during the tax year | he | |
| Pa | IT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | nd Part III, lines 9, 9b, 10b | э, |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

| NASHV | ILLE HUM | ANE A | ASSO | CIATION |
|-------|----------|-------|------|---------|
| AKA N | ASHVILLE | HUMA | ANE | SOCIETY |

| Schedule G | G (Form 990 or 990-EZ) | AKA | NASHVILLE | HUMANE | SOCIETY | 62-0672999 | Page 4 |
|------------|--|----------|-------------|--------|---------|------------|--------|
| Part IV | G (Form 990 or 990-EZ) Supplemental Info | ormation | (continued) | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

| | HEDULE M | | Nonc | ash Contr | ibutions | | OMB No. 1545-0047 |
|----------|--|---------------------------------------|-------------------------------|---|---|----------|---|
| Departr | rm 990) nent of the Treasury Revenue Service | Attach to Form 990 |). | | n Form 990, Part IV, lines 2 the latest information. | 9 or 30. | 2018 Open to Public Inspection |
| Name | e of the organization | | | | | Emple | oyer identification number |
| | | AKA NASHVILL | | | | | 62-0672999 |
| Par | tl Types of | f Property | | | | | |
| | | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | | (d) thod of determining th contribution amounts |
| 1 | Art - Works of art | | | | | | |
| 2 | Art - Historical trea | asures | | | | | |
| 3 | Art - Fractional inte | erests | | | | | |
| 4 | | ations | | | | | |
| 5 | Clothing and hous | ehold goods | | | | | |
| 6 | Cars and other vel | hicles | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual proper | | | | | | |
| 9 | Securities - Public | ly traded | | | | | |
| 10 | | y held stock | | | | | |
| 11 | Securities - Partne trust interests | ership, LLC, or | | | | | |
| 12 | | laneous | | | | | |
| 13 | | ation contribution - | | | | | |
| 14 | | ation contribution - Other | | | | | |
| 14 15 | | dential | | | | | |
| 16 | | mercial | | | | | |
| 17 | | r | | | | | |
| 18 | | · · · · · · · · · · · · · · · · · · · | | | | | |
| 19 | | | X | 15 | 579. | DONOR | ASSIGNED |
| 20 | | Il supplies | | | 5757 | | |
| 21 | | | | | | | |
| 22 | | | | | | | |

| <u> </u> | Таластту | | | | |
|----------|--|----------------|---------------------|-----------------|-----------------|
| 22 | Historical artifacts | | | | |
| 23 | Scientific specimens | | | | |
| | Archeological artifacts | | | | |
| 25 | Other ► (PET SUPPLIES) | X | 373 | 140,015 | .DONOR ASSIGNED |
| 26 | Other ► (PET FOOD) | X | 308 | 71,132 | .DONOR ASSIGNED |
| 27 | Other (SHELTER SUPPL) | X | 197 | 14,885 | .DONOR ASSIGNED |
| 28 | Other (GIFT CARDS) | X | 6 | 1,612 | .DONOR ASSIGNED |
| 29 | Number of Forms 8283 received by the organiz | zation during | the tax year for co | ontributions | |
| | for which the organization completed Form 82 | 83, Part IV, I | Donee Acknowledg | ement 29 | |
| | | | | | |

| LHA | HA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 9 | | | | | |
|-----|--|------------|-----|----|--|--|
| | describe in Part II. | | | | | |
| 33 | If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, | | | | | |
| b | If "Yes," describe in Part II. | | | | | |
| | contributions? | <u>32a</u> | | X | | |
| 32a | Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash | | | | | |
| 31 | Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? | 31 | | X | | |
| b | If "Yes," describe the arrangement in Part II. | | | | | |
| | exempt purposes for the entire holding period? | <u>30a</u> | | X | | |
| | must hold for at least three years from the date of the initial contribution, and which isn't required to be used for | | | | | |
| 30a | During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it | | | | | |
| | | | Yes | No | | |
| | Tor which the organization completed ronn 0200; r arriv, bonce Acknowledgement | | | | | |

-

Schedule M (Form 990) 2018



Schedule M (Form 990) 2018 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, OTHER TYPES OF PROPERTY:

OFFICE SUPPLIES

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 26

REVENUE REPORTED ON FORM 990, PART VIII \$ 1587. (C)

(D) METHOD OF DETERMINING REVENUE: DONOR ASSIGNED

EQUIPMENT

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 145.

(D) METHOD OF DETERMINING REVENUE: DONOR ASSIGNED

FIRE EXTINGUISHER

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 75.

METHOD OF DETERMINING REVENUE: DONOR ASSIGNED (D)

AKA NASHVILLE HUMANE SOCIETY

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. NASHVILLE HUMANE ASSOCIATION



62-0672999

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AKA NASHVILLE HUMANE SOCIETY

PROGRAMS FOR PET OWNERS RECEIVING GOVERNMENT ASSISTANCE OR LOW INCOME,

PROVIDE WARMING STATIONS FOR THE HOMELESS POPULATION IN PARTNERSHIP

WITH METRO GOVERNMENT, MAINTAIN LOST AND FOUND DATABASE, AND OPERATE A

FOOD BANK WHEREBY MEMBERS OF THE COMMUNITY CAN RECEIVE FREE PET FOOD

UPON QUALIFICATION.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

VOLUNTEER PROGRAM: NASHVILLE HUMANE ASSOCIATION HAS MORE THAN 798

VOLUNTEERS THAT GIVE OF THEIR TIME IN THE FORM OF DOG WALKERS, CAT

SOCIALIZERS, CLERICAL ASSISTANCE, SPECIAL EVENTS AND SUCH.

HUMANE EDUCATION: NASHVILLE HUMANE ASSOCIATION CONDUCTS "CRITTER CAMP"

WHICH IS TWO WEEK DAY CAMP FOR CHILDREN IN "AT RISK" AREAS. THESE

SESSIONS ENCOURAGES CARE, LOVE, AND COMPASSION FOR ANIMALS.

FOSTER: NASHVILLE HUMANE ASSOCIATION HAS APPROXIMATELY 500 FOSTER

FAMILIES THAT GIVE OF THEIR TIME AND OPEN THEIR HOMES TO CARE FOR

UNDERAGE, SPECIAL MEDICAL NEEDS, OR BEHAVIOR NEEDS ANIMALS.

FORM 990, PART VI, SECTION B, LINE 11B:

LINE 11A EXPLANATION - THE 990 IS FIRST SENT TO THE PRESIDENT AND

VICE-PRESIDENT OF THE BOARD. THEY THEN CALL TOGETHER THE FINANCE COMMITTEE

AND THE FOUNDATION. IT IS THEN REVIEWED BY THE EXECUTIVE COMMITTEE AND THEN

THE ENTIRE BOARD.

| Schedule O (Form 990 or 990-EZ) (2018) | Page 2 |
|---|---|
| Name of the organization NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY | Employer identification number 62-0672999 |
| | |
| FORM 990, PART VI, SECTION B, LINE 12C: | |
| ANNUALLY BOARD MEMBERS AND NEW MEMBERS SIGN A CONFLICT OF | INTEREST |
| DOCUMENT, WHISTLE BLOWER POLICY, DOCUMENT RETENTION POLICY | AND |
| ORGANIZATIONAL BY-LAWS. IF A BOARD MEMBERS IS CONSISTENTL | Y NOT IN |
| COMPLIANCE, THEY ARE ASKED TO RESIGN. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| | |
| DOCUMENTS SUCH AS THE SOCIETY OF ANIMAL WELFARE ADMINISTRA | TOR'S SURVEY OF |
| COMPENSATION AND BENEFITS AS WELL AS DOCUMENTS FROM THE CE | NTER FOR |
| NON-PROFIT MANAGEMENT ARE USED AS WELL AS INFORMAL INQUIRY | INTO PAY RANGES |
| OF SIMILAR POSITIONS AND BUDGET SIZES AT OTHER NON-PROFITS | . THE STRATEGIC |
| PLAN AS WELL AS ANNUAL AGENCY GOAL ATTAINMENTS ARE USED IN | PERFORMANCE |
| REVIEWS. | |
| | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| THE DOCUMENTS ARE MADE AVAILABLE UPON REQUEST AND ON GIVIN | G MATTERS. |
| | |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | |
| TRANSFER OF FUNDS TO NHASF | -129,896. |
| TRANSFER OF FUNDS FROM NHASF | 500,000. |
| TOTAL TO FORM 990, PART XI, LINE 9 | 370,104. |
| | |
| | |
| | |
| | |

| SCHEDULE R (Form 990) | Complete if the organization answered "Y | Related Organizations and Unrelated Partnerships ete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990. | | | | | | | | |
|---|--|--|-------------------------------|---|-------------------------------------|---|--|--|--|--|
| Department of the Treasury Internal Revenue Service | , | Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | | | | |
| Name of the organization NASHVILLE | HUMANE ASSOCIATION LLE HUMANE SOCIETY | IE ASSOCIATION | | | | | | | | |
| Part I Identification of Disregarded Entities. | Complete if the organization answered "Yes" | on Form 990, Part IV, line 33 | 3. | | | | | | | |
| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state o foreign country) | r Total inco | (e) me End-of-year | assets | (f) Direct controllin entity | ng | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Part IIIdentification of Related Tax-Exempt O organizations during the tax year. | rganizations. Complete if the organization a | nswered "Yes" on Form 990 | , Part IV, line 34, b | ecause it had one o | or more related | d tax-exempt | | | | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct cont entity | rolling _{co} | (g) n 512(b)(13) ntrolled entity? | | | |
| NASHVILLE HUMANE ASSOCIATION SUPP. FDN. 57-1203593, 213 OCEOLA AVENUE, NASHVILL 37209 | E, TN DISTRIBUTE FUNDS FOR THE | TENNESSEE | 501(C)(3) | 12(A) - TYPE | J/A | | x | | | |
| | | | | | | | | | | |
| For Paperwork Reduction Act Notice, see the Ins | | | | | | edule R (Form § | | | | |

Schedule R (Form 990) 2018 AKA NASHVILLE HUMANE SOCIETY

62-0672999 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| | T | - | | | | | | | | - | | | | | | | | |
|--|------------------|---|------------------------------|---|---|--|---|--------------------------|-----------------|-----|-----|--|-----------------------------------|-------------------|---------------------|---|---------------------------|-------------------------|
| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (I | 1) | (i) | (j) | (k) | | | | | | | |
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under | (related, unrelated, excluded from tax under | (related, unrelated, inco excluded from tax under | (related, unrelated, excluded from tax under | Share of total income | | | | | Share of end-of-year assets | Disprop alloca | ortionate tions? | Code V-UBI amount in box 20 of Schedule | Genera manag partne | or Percentage ownership |
| | | country) | | sections 512-514) | | 400010 | Yes | No | K-1 (Form 1065) | Yes | lo | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | - | | | | | | | | | | | | | | | | | |
| | - | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | 1 | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | · · | | | | | | | | | | | | |
| | { | | | | | | | | | | | | | | | | | |
| | { | | | | | | | | | | | | | | | | | |
| | 4 | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i Sec 512(b contr enti | i) :tion ɔ)(13) rolled ity? |
|---|--------------------------------|---|-------------------------------------|--|--|---|--------------------------------|-------------------------------------|---|
| | | country) | | 01 (1000) | | 400010 | | Yes | No |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

Schedule R (Form 990) 2018

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | Yes | No |
|------------|---|---------------------------|-------------------------------|--|-------|-----|----|
| 1 | During the tax year, did the organization engage in any of the following transactions | s with one or more re | elated organizations listed i | n Parts II-IV? | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | / | | | 1a | | Х |
| | Gift, grant, or capital contribution to related organization(s) | | | | 1b | | Х |
| | Gift, grant, or capital contribution from related organization(s) | | | | 1c | | Х |
| | Loans or loan guarantees to or for related organization(s) | | | | 1d | | Х |
| | Loans or loan guarantees by related organization(s) | | | | 1e | | Х |
| | | | | | | | |
| f | Dividends from related organization(s) | | | | 1f | | X |
| g | Sale of assets to related organization(s) | | | | 1g | | X |
| h | Purchase of assets from related organization(s) | | | | 1h | | Х |
| i | Exchange of assets with related organization(s) | | | | 1i | | Х |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | Х |
| | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | Х |
| | Performance of services or membership or fundraising solicitations for related organ | | | | 11 | | Х |
| m | Performance of services or membership or fundraising solicitations by related organ | nization(s) | | | 1m | | Х |
| n | n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | | | |
| | | | | | 10 | | Х |
| | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1p | | Х |
| | Reimbursement paid by related organization(s) for expenses | | | | 1q | | Х |
| | | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | 1r | X | |
| s | | | | | 1s | X | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on w | ho must complete th | is line, including covered r | elationships and transaction thresholds. | | | |
| | (a) Name of related organization | (b) Transaction | (c) Amount involved | (d) Method of determining amount inv | olved | | |
| | | type (a-s) | | | | | |
| | | | | | | | |
| <u>(1)</u> | | | | | | | |
| | | | | | | | |
| <u>(2)</u> | | | | | | | |
| | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| <u>(5)</u> | | | | | | | |

(6)

Schedule R (Form 990) 2018 AKA NASHVILLE HUMANE SOCIETY

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) | (b) | (c) | (d) | (e | e) | (f) | (g) | 0 | h) | (i) | (j) | (k) | | | |
|------------------------|------------------|-------------------|--|---------------------------------|----------------|----------|-------------|--------|----------------|--|-------------------|------------|--|--|--|
| Name, address, and EIN | Primary activity | Legal domicile | Predominant income | Are partner 501(c orgs | all rs sec. | Share of | Share of | | ropor- nate | Code V-UBI | General o | Percentage | | | |
| of entity | | (state or foreign | (related, unrelated, | 501(c orgs | c)(3) s.? | total | end-of-year | alloca | nate tions? | amount in box 20 | managing partner? | ownership | | | |
| | | country) | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Yes | | income | assets | Yes | No | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | Yes NO | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |

Schedule R (Form 990) 2018

NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

Schedule R (Form 990) 2018 AKA I Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

(Rev. January 2019)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Enter filer's identifying pumber

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| Type o print | r Name of exempt organization or other filer, see instru NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIE | Employe | Employer identification number (EIN) or $62 - 0672999$ | | | |
|--|--|---|--|---------------------------|--|------------------|
| File by the due date t filing your return. Se instruction | curity numbe | | | | | |
| Enter th | NASHVILLE, TN 37209 ne Return Code for the return that this application is for (fi | le a separat | te application for each return) | | | 01 |
| Applica Is For | | Return Code | Application Is For | | | Return Code |
| Form 9 | 90 or Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 |
| Form 9 | 90-BL | 02 | Form 1041-A | | | 08 |
| Form 4 | 720 (individual) | 03 | Form 4720 (other than individual) | | | 09 |
| Form 9 | 90-PF | 04 | Form 5227 | | | 10 |
| Form 9 | 90-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 |
| Form 9 | 90-T (trust other than above) TYRE GROVES,G | 06 | Form 8870 | | | 12 |
| • If thi box 1 ti 2 - | request an automatic 6-month extension of time until he organization named above. The extension is for the org ► X calendar year 2018 or ► tax year beginning the tax year entered in line 1 is for less than 12 months, of Change in accounting period | Group Exe and atta NOVEI ganization's , an check rease | mption Number (GEN), . <u>ch a list with the names and EINs of</u> <u>MBER 15, 2019</u> , to file return for: d ending on: Initial return | If this is fo all memb | r the whole <u>c</u> ers the exter npt organizat | roup, check this |
| | this application is for Forms 990-BL, 990-PF, 990-T, 4720 ny nonrefundable credits. See instructions. |), or 6069, e | enter the tentative tax, less | 3a | \$ | 0. |
| b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and | | | | | | |
| estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b | | | | | | |
| c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by | | | | | | • |
| | sing EFTPS (Electronic Federal Tax Payment System). Se | | | 30 | \$ | 0. |
| Cautio instruct | n: If you are going to make an electronic funds withdrawa tions. | II (direct det | bit) with this Form 8868, see Form 84 | 453-EO an | d Form 8879 | -EO for payment |

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)