

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014
Open to Public
Inspection**A** For the 2014 calendar year, or tax year beginning **07/01/14**, and ending **06/30/15****B** Check if applicable:☐ Address change☐ Name change☒ Initial return☐ Final return/terminated☐ Amended return☐ Application pending**C** Name of organization**PLANT THE SEED**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

710 PORTER ROAD

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

NASHVILLE**TN 37206****D** Employer identification number**45-3599292****E** Telephone number**615-509-4513****G** Gross receipts \$ **202,290****F** Name and address of principal officer:**SUSANNAH FOTOPULOS, EXEC DIRECTOR****710 PORTER ROAD****NASHVILLE****TN 37206****H(a)** Is this a group return for subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. (see instructions)

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ **WWW.PLANTTHESEED.ORG****H(c)** Group exemption number ▶**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: **2011****M** State of legal domicile**Part I Summary**

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3 Number of voting members of the governing body (Part VI, line 1a)	3	3	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	3	
	5 Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	3	
	6 Total number of volunteers (estimate if necessary)	6	50	
Revenue	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year	
	9 Program service revenue (Part VIII, line 2g)	10,434	200,794	
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	0	
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	1,496	
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,434	202,290	
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	0
		14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
		15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0	153,716
16a Professional fundraising fees (Part IX, column (A), line 11e)		0	0	
b Total fundraising expenses (Part IX, column (D), line 25) ▶		0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,272	32,149	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,272	185,865	
19 Revenue less expenses. Subtract line 18 from line 12		6,162	16,425	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year	
	21 Total liabilities (Part X, line 26)	24,746	42,571	
	22 Net assets or fund balances. Subtract line 21 from line 20	0	1,400	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	SUSANNAH FOTOPULOS Type or print name and title	EXECUTIVE DIRECTOR			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	MIKE DUNN, CPA	<i>Mike Dunn, CPA</i>	12/18/2015		P00038531
	Firm's name ▶	Firm's EIN ▶			
	BLANKENSHIP CPA GROUP, PLLC	45-0491842			
	Firm's address ▶			Phone no.	
215 WARD CIRCLE			615-373-3771		
BRENTWOOD, TN 37027-2304					

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2014)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission:**SEE SCHEDULE O****2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **163,614** including grants of \$) (Revenue \$)

PLANT THE SEED PROVIDES HANDS-ON GARDEN-BASED LEARNING WITHIN METRO NASHVILLE PUBLIC SCHOOLS. OUR PROGRAMMING IS FULLY-INTEGRATED INTO THE LEARNING OBJECTIVES FOR PREDOMINANTLY UNDER-RESOURCED PRE-KINDERGARTEN AND KINDERGARTEN STUDENTS THROUGHOUT NASHVILLE. WE CONDUCT SITE ASSESSMENTS AT EACH LOCATION, BUILD SITE AND AGE-APPROPRIATE GROWING ENVIRONMENTS, ORIENT TEACHERS TO THE GARDEN AND THE WAYS IT CAN ENHANCE THEIR CLASSROOM OBJECTIVES, AND DEVELOP AND FACILITATE SEASONALLY-RELEVANT, GARDEN-BASED LESSONS FOR EACH STUDENT AT LEAST ONCE A WEEK. PLANT THE SEED IS DEVELOPING A PRINTED GARDEN RESOURCE TO GUIDE OTHER PRE-K AND ELEMENTARY EDUCATION PROGRAMS IN ESTABLISHING GARDEN-BASED LEARNING THAT CAN BE INTEGRATED INTO THEIR CURRICULUM, CLASSROOM AND SCHOOL CULTURE.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **163,614**

1. [Blank]
2. [Blank]
3. [Blank]
4. [Blank]

THESE RESULTS WERE OBTAINED FROM A SURVEY OF THE GARDEN-BASED LEARNING PROGRAMS IN THE DISTRICT OF COLUMBIA. THE PROGRAMS WERE EVALUATED IN TERMS OF THEIR EFFECTIVENESS IN TEACHING CHILDREN ABOUT GARDENING AND THE BENEFITS OF EATING HEALTHY FOODS. THE RESULTS SHOWED THAT THE PROGRAMS WERE EFFECTIVE IN TEACHING CHILDREN ABOUT GARDENING AND THE BENEFITS OF EATING HEALTHY FOODS. THE PROGRAMS WERE ALSO EFFECTIVE IN TEACHING CHILDREN ABOUT THE IMPORTANCE OF GARDENING IN THEIR LIVES.

Program Name	Number of Children	Number of Teachers	Number of Parents
[Blank]	[Blank]	[Blank]	[Blank]
[Blank]	[Blank]	[Blank]	[Blank]
[Blank]	[Blank]	[Blank]	[Blank]

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	<input checked="" type="checkbox"/>	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	<input checked="" type="checkbox"/>	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		<input checked="" type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		<input checked="" type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		<input checked="" type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		<input checked="" type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		<input checked="" type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		<input checked="" type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?		<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1099. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	1a	3	1b	3	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		3		3		
b Enter the number of voting members included in line 1a, above, who are independent				3		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?					2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?					3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?					5	X
6 Did the organization have members or stockholders?					6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?					7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?					7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
a The governing body?					8a	X
b Each committee with authority to act on behalf of the governing body?					8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O					9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?		X
14 Did the organization have a written document retention and destruction policy?		X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed **TN**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records:

**SUSANNAH FOTOPULOS, EXEC DIRECTOR 70 PORTER ROAD
NASHVILLE**

TN 37206

615-509-4513

Section A. Governmental Body and Name

100-443887-100

- Section 5. Policies (This Section 5 requests information about policies not included by the Internal Revenue Code)

7. 201

- Section 3. Disclosure

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- RECEIVED DIRECTOR, BUREAU OF INVESTIGATION
MAY 19 1964

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (not any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SUSANNAH FOTOPULOS	40.00									
EXECUTIVE DIRECTOR	0.00			X				35,208	0	0
(2) MELIA BALCH	2.00									
PRESIDENT / BOARD	0.00	X		X				0	0	0
(3) JENNY VAUGHN	1.50									
SECRETARY / BOARD	0.00	X		X				0	0	0
(4) MALINDA HERSH	1.50									
TREASURER / BOARD	0.00	X		X				0	0	0
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										

2541 VII	Compendium of Officers, Officers, Technical, Roy Engineers, Highest Compendium Subgroup, and Independent Contractors
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Check if following is correct or needs to be changed or substituted if not:

Official Decision: Insulin not analyzed, and Highest Concentration Limit: 100

is completely the same as the one that is used in the other two cases. The only difference is that the first case is a special case of the other two.

to transfer to the target organization a substantial number of the employees of the organization currently offering the services, and (2) the target organization was not a subsidiary of the organization currently offering the services.

[illegible][illegible]

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all to return to normal and to be placed and to be sent to the normal state of things and to be left.

[illegible]

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466
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[illegible]

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Inst./org. trustee	Officer	Key employee	Highest compensated employee	Former			
(12)										
(13)										
(14)										
(15)										
(16)										
(17)										
(18)										
(19)										
1b Sub-total								35,208		
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								35,208		

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Revised: 10/15/1998

[illegible]

04 1057

2	6	<p>1. The first part of the report is devoted to the description of the general situation in the country and the results of the work of the Ministry of the Interior in the field of internal security.</p>	2
3	7	<p>2. The second part of the report is devoted to the description of the work of the Ministry of the Interior in the field of external security.</p>	3
4	8	<p>3. The third part of the report is devoted to the description of the work of the Ministry of the Interior in the field of public order and safety.</p>	4
5	9	<p>4. The fourth part of the report is devoted to the description of the work of the Ministry of the Interior in the field of administrative and legal matters.</p>	5
6	10	<p>5. The fifth part of the report is devoted to the description of the work of the Ministry of the Interior in the field of international relations.</p>	6

and the fact that the system is not yet fully operational, the system is not yet fully operational.

[illegible]

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	199,950			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	844			
	g Noncash contributions included in lines 1a-1f	\$				
h Total. Add lines 1a-1f			200,794			
Program Service Revenue	2a		Busn. Code			
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)					
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
			(i) Real	(ii) Personal		
	6a Gross rents					
	b Less: rental exps.					
	c Rental inc. or (loss)					
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other		
	b Less: cost or other basis & sales exps.					
	c Gain or (loss)					
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18		a			
	b Less: direct expenses		b			
	c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities. See Part IV, line 19		a			
	b Less: direct expenses		b			
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances		a			
	b Less: cost of goods sold		b			
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue			Busn. Code			
11a EXPENSE REIMBURSEMENTS			1,184	1,184		
b MISCELLANEOUS REVENUE			312	312		
c						
d All other revenue						
e Total. Add lines 11a-11d			1,496			
12 Total revenue. See instructions.			202,290	1,496	0	0

Check if Schedule C contains a response or note to any line in this Part VII

Part VII Statement of Assets and Liabilities		Part VIII Statement of Expenses		Part IX Statement of Income		Part X Statement of Other Information	
Line	Description	Line	Description	Line	Description	Line	Description
1	Assets	1	Operating expenses	1	Income	1	Other information
2	Current assets	2	Salaries and wages	2	Net income	2	Other information
3	Fixed assets	3	Contractual services	3	Net loss	3	Other information
4	Other assets	4	Travel expenses	4	Net profit	4	Other information
5	Total assets	5	Other expenses	5	Net loss	5	Other information
6	Liabilities	6	Other expenses	6	Net profit	6	Other information
7	Current liabilities	7	Other expenses	7	Net loss	7	Other information
8	Fixed liabilities	8	Other expenses	8	Net profit	8	Other information
9	Other liabilities	9	Other expenses	9	Net loss	9	Other information
10	Total liabilities	10	Other expenses	10	Net profit	10	Other information
11	Net assets or fund balance	11	Other expenses	11	Net loss	11	Other information
12	Net income or loss	12	Other expenses	12	Net profit	12	Other information
13	Net assets or fund balance	13	Other expenses	13	Net loss	13	Other information
14	Net income or loss	14	Other expenses	14	Net profit	14	Other information
15	Net assets or fund balance	15	Other expenses	15	Net loss	15	Other information
16	Net income or loss	16	Other expenses	16	Net profit	16	Other information
17	Net assets or fund balance	17	Other expenses	17	Net loss	17	Other information
18	Net income or loss	18	Other expenses	18	Net profit	18	Other information
19	Net assets or fund balance	19	Other expenses	19	Net loss	19	Other information
20	Net income or loss	20	Other expenses	20	Net profit	20	Other information
21	Net assets or fund balance	21	Other expenses	21	Net loss	21	Other information
22	Net income or loss	22	Other expenses	22	Net profit	22	Other information
23	Net assets or fund balance	23	Other expenses	23	Net loss	23	Other information
24	Net income or loss	24	Other expenses	24	Net profit	24	Other information
25	Net assets or fund balance	25	Other expenses	25	Net loss	25	Other information
26	Net income or loss	26	Other expenses	26	Net profit	26	Other information
27	Net assets or fund balance	27	Other expenses	27	Net loss	27	Other information
28	Net income or loss	28	Other expenses	28	Net profit	28	Other information
29	Net assets or fund balance	29	Other expenses	29	Net loss	29	Other information
30	Net income or loss	30	Other expenses	30	Net profit	30	Other information
31	Net assets or fund balance	31	Other expenses	31	Net loss	31	Other information
32	Net income or loss	32	Other expenses	32	Net profit	32	Other information
33	Net assets or fund balance	33	Other expenses	33	Net loss	33	Other information
34	Net income or loss	34	Other expenses	34	Net profit	34	Other information
35	Net assets or fund balance	35	Other expenses	35	Net loss	35	Other information
36	Net income or loss	36	Other expenses	36	Net profit	36	Other information
37	Net assets or fund balance	37	Other expenses	37	Net loss	37	Other information
38	Net income or loss	38	Other expenses	38	Net profit	38	Other information
39	Net assets or fund balance	39	Other expenses	39	Net loss	39	Other information
40	Net income or loss	40	Other expenses	40	Net profit	40	Other information
41	Net assets or fund balance	41	Other expenses	41	Net loss	41	Other information
42	Net income or loss	42	Other expenses	42	Net profit	42	Other information
43	Net assets or fund balance	43	Other expenses	43	Net loss	43	Other information
44	Net income or loss	44	Other expenses	44	Net profit	44	Other information
45	Net assets or fund balance	45	Other expenses	45	Net loss	45	Other information
46	Net income or loss	46	Other expenses	46	Net profit	46	Other information
47	Net assets or fund balance	47	Other expenses	47	Net loss	47	Other information
48	Net income or loss	48	Other expenses	48	Net profit	48	Other information
49	Net assets or fund balance	49	Other expenses	49	Net loss	49	Other information
50	Net income or loss	50	Other expenses	50	Net profit	50	Other information
51	Net assets or fund balance	51	Other expenses	51	Net loss	51	Other information
52	Net income or loss	52	Other expenses	52	Net profit	52	Other information
53	Net assets or fund balance	53	Other expenses	53	Net loss	53	Other information
54	Net income or loss	54	Other expenses	54	Net profit	54	Other information
55	Net assets or fund balance	55	Other expenses	55	Net loss	55	Other information
56	Net income or loss	56	Other expenses	56	Net profit	56	Other information
57	Net assets or fund balance	57	Other expenses	57	Net loss	57	Other information
58	Net income or loss	58	Other expenses	58	Net profit	58	Other information
59	Net assets or fund balance	59	Other expenses	59	Net loss	59	Other information
60	Net income or loss	60	Other expenses	60	Net profit	60	Other information
61	Net assets or fund balance	61	Other expenses	61	Net loss	61	Other information
62	Net income or loss	62	Other expenses	62	Net profit	62	Other information
63	Net assets or fund balance	63	Other expenses	63	Net loss	63	Other information
64	Net income or loss	64	Other expenses	64	Net profit	64	Other information
65	Net assets or fund balance	65	Other expenses	65	Net loss	65	Other information
66	Net income or loss	66	Other expenses	66	Net profit	66	Other information
67	Net assets or fund balance	67	Other expenses	67	Net loss	67	Other information
68	Net income or loss	68	Other expenses	68	Net profit	68	Other information
69	Net assets or fund balance	69	Other expenses	69	Net loss	69	Other information
70	Net income or loss	70	Other expenses	70	Net profit	70	Other information
71	Net assets or fund balance	71	Other expenses	71	Net loss	71	Other information
72	Net income or loss	72	Other expenses	72	Net profit	72	Other information
73	Net assets or fund balance	73	Other expenses	73	Net loss	73	Other information
74	Net income or loss	74	Other expenses	74	Net profit	74	Other information
75	Net assets or fund balance	75	Other expenses	75	Net loss	75	Other information
76	Net income or loss	76	Other expenses	76	Net profit	76	Other information
77	Net assets or fund balance	77	Other expenses	77	Net loss	77	Other information
78	Net income or loss	78	Other expenses	78	Net profit	78	Other information
79	Net assets or fund balance	79	Other expenses	79	Net loss	79	Other information
80	Net income or loss	80	Other expenses	80	Net profit	80	Other information
81	Net assets or fund balance	81	Other expenses	81	Net loss	81	Other information
82	Net income or loss	82	Other expenses	82	Net profit	82	Other information
83	Net assets or fund balance	83	Other expenses	83	Net loss	83	Other information
84	Net income or loss	84	Other expenses	84	Net profit	84	Other information
85	Net assets or fund balance	85	Other expenses	85	Net loss	85	Other information
86	Net income or loss	86	Other expenses	86	Net profit	86	Other information
87	Net assets or fund balance	87	Other expenses	87	Net loss	87	Other information
88	Net income or loss	88	Other expenses	88	Net profit	88	Other information
89	Net assets or fund balance	89	Other expenses	89	Net loss	89	Other information
90	Net income or loss	90	Other expenses	90	Net profit	90	Other information
91	Net assets or fund balance	91	Other expenses	91	Net loss	91	Other information
92	Net income or loss	92	Other expenses	92	Net profit	92	Other information
93	Net assets or fund balance	93	Other expenses	93	Net loss	93	Other information
94	Net income or loss	94	Other expenses	94	Net profit	94	Other information
95	Net assets or fund balance	95	Other expenses	95	Net loss	95	Other information
96	Net income or loss	96	Other expenses	96	Net profit	96	Other information
97	Net assets or fund balance	97	Other expenses	97	Net loss	97	Other information
98	Net income or loss	98	Other expenses	98	Net profit	98	Other information
99	Net assets or fund balance	99	Other expenses	99	Net loss	99	Other information
100	Net income or loss	100	Other expenses	100	Net profit	100	Other information

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	67,489	67,489		
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	75,303	60,588	14,715	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes	10,924	9,798	1,126	
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	2,550		2,550	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion	3,475	1,684	1,791	
13 Office expenses	642	16	626	
14 Information technology	77		77	
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	40		40	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a BUILDING SUPPLIES	8,411	8,411		
b INTERN STIPEND	5,500	5,500		
c GARDENING SUPPLIES	4,768	4,768		
d EDUCATIONAL MATERIALS	3,443	3,443		
e All other expenses	3,243	1,917	1,326	
25 Total functional expenses. Add lines 1 through 24e	185,865	163,614	22,251	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest bearing	24,746	1	42,571
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11		15		
16 Total assets. Add lines 1 through 15 (must equal line 34)	24,746	16	42,571	
Liabilities	17 Accounts payable and accrued expenses		17	1,400
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	0	26	1,400
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	24,746	27	41,171
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	24,746	33	41,171	
34 Total liabilities and net assets/fund balances	24,746	34	42,571	

Part X Balance Sheet		43-229928		March 1973	
Line		Description of assets or liabilities		(a) Amount	(b) Percentage of total
1	Assets	1 Cash—noninterest bearing		34,786	1
2		2 Savings and temporary cash investments			
3		3 Prepaid and deferred expenses			
4		4 Accounts receivable, net			
5		5 Loans and other receivables from clients and other offices, directors, officers, and employees, and other controlling organizations			
6		6 Loans and other receivables from other disaffiliated persons and other third parties			
7		7 Notes and loans receivable, net			
8		8 Investments in equities of other			
9		9 Specific receivables and deposits of other			
10		10 Other assets, including Part VI of Schedule D			
11		11 Total noncurrent assets		34,786	1
12		12 Investments in equities of other			
13		13 Investments—other securities, including Part VI of Schedule D			
14		14 Investments—government securities, including Part VI of Schedule D			
15		15 Interim assets			
16		16 Other assets, including Part VI of Schedule D			
17		17 Accounts payable and accrued liabilities			
18		18 Income payable			
19		19 Deferred income			
20		20 Tax-exempt bond liability			
21		21 Allowance or doubtful accounts, net of allowance, Part VI of Schedule D			
22		22 Loans and other receivables from other disaffiliated persons and other third parties			
23		23 Accounts payable and accrued liabilities, including Part VI of Schedule D			
24		24 Income payable, including Part VI of Schedule D			
25		25 Deferred income, including Part VI of Schedule D			
26		26 Other liabilities, including Part VI of Schedule D			
27		27 Total liabilities, including Part VI through 26		0	0
28		28 Total assets and liabilities, including Part VI through 27		34,786	1
29		29 Total assets and liabilities, including Part VI through 27		34,786	1
30		30 Total assets and liabilities, including Part VI through 27		34,786	1
31		31 Total assets and liabilities, including Part VI through 27		34,786	1
32		32 Total assets and liabilities, including Part VI through 27		34,786	1
33		33 Total assets and liabilities, including Part VI through 27		34,786	1
34		34 Total assets and liabilities, including Part VI through 27		34,786	1
35		35 Total assets and liabilities, including Part VI through 27		34,786	1
36		36 Total assets and liabilities, including Part VI through 27		34,786	1
37		37 Total assets and liabilities, including Part VI through 27		34,786	1
38		38 Total assets and liabilities, including Part VI through 27		34,786	1
39		39 Total assets and liabilities, including Part VI through 27		34,786	1
40		40 Total assets and liabilities, including Part VI through 27		34,786	1
41		41 Total assets and liabilities, including Part VI through 27		34,786	1
42		42 Total assets and liabilities, including Part VI through 27		34,786	1
43		43 Total assets and liabilities, including Part VI through 27		34,786	1
44		44 Total assets and liabilities, including Part VI through 27		34,786	1
45		45 Total assets and liabilities, including Part VI through 27		34,786	1
46		46 Total assets and liabilities, including Part VI through 27		34,786	1
47		47 Total assets and liabilities, including Part VI through 27		34,786	1
48		48 Total assets and liabilities, including Part VI through 27		34,786	1
49		49 Total assets and liabilities, including Part VI through 27		34,786	1
50		50 Total assets and liabilities, including Part VI through 27		34,786	1
51		51 Total assets and liabilities, including Part VI through 27		34,786	1
52		52 Total assets and liabilities, including Part VI through 27		34,786	1
53		53 Total assets and liabilities, including Part VI through 27		34,786	1
54		54 Total assets and liabilities, including Part VI through 27		34,786	1
55		55 Total assets and liabilities, including Part VI through 27		34,786	1
56		56 Total assets and liabilities, including Part VI through 27		34,786	1
57		57 Total assets and liabilities, including Part VI through 27		34,786	1
58		58 Total assets and liabilities, including Part VI through 27		34,786	1
59		59 Total assets and liabilities, including Part VI through 27		34,786	1
60		60 Total assets and liabilities, including Part VI through 27		34,786	1
61		61 Total assets and liabilities, including Part VI through 27		34,786	1
62		62 Total assets and liabilities, including Part VI through 27		34,786	1
63		63 Total assets and liabilities, including Part VI through 27		34,786	1
64		64 Total assets and liabilities, including Part VI through 27		34,786	1
65		65 Total assets and liabilities, including Part VI through 27		34,786	1
66		66 Total assets and liabilities, including Part VI through 27		34,786	1
67		67 Total assets and liabilities, including Part VI through 27		34,786	1
68		68 Total assets and liabilities, including Part VI through 27		34,786	1
69		69 Total assets and liabilities, including Part VI through 27		34,786	1
70		70 Total assets and liabilities, including Part VI through 27		34,786	1
71		71 Total assets and liabilities, including Part VI through 27		34,786	1
72		72 Total assets and liabilities, including Part VI through 27		34,786	1
73		73 Total assets and liabilities, including Part VI through 27		34,786	1
74		74 Total assets and liabilities, including Part VI through 27		34,786	1
75		75 Total assets and liabilities, including Part VI through 27		34,786	1
76		76 Total assets and liabilities, including Part VI through 27		34,786	1
77		77 Total assets and liabilities, including Part VI through 27		34,786	1
78		78 Total assets and liabilities, including Part VI through 27		34,786	1
79		79 Total assets and liabilities, including Part VI through 27		34,786	1
80		80 Total assets and liabilities, including Part VI through 27		34,786	1
81		81 Total assets and liabilities, including Part VI through 27		34,786	1
82		82 Total assets and liabilities, including Part VI through 27		34,786	1
83		83 Total assets and liabilities, including Part VI through 27		34,786	1
84		84 Total assets and liabilities, including Part VI through 27		34,786	1
85		85 Total assets and liabilities, including Part VI through 27		34,786	1
86		86 Total assets and liabilities, including Part VI through 27		34,786	1
87		87 Total assets and liabilities, including Part VI through 27		34,786	1
88		88 Total assets and liabilities, including Part VI through 27		34,786	1
89		89 Total assets and liabilities, including Part VI through 27		34,786	1
90		90 Total assets and liabilities, including Part VI through 27		34,786	1
91		91 Total assets and liabilities, including Part VI through 27		34,786	1
92		92 Total assets and liabilities, including Part VI through 27		34,786	1
93		93 Total assets and liabilities, including Part VI through 27		34,786	1
94		94 Total assets and liabilities, including Part VI through 27		34,786	1
95		95 Total assets and liabilities, including Part VI through 27		34,786	1
96		96 Total assets and liabilities, including Part VI through 27		34,786	1
97		97 Total assets and liabilities, including Part VI through 27		34,786	1
98		98 Total assets and liabilities, including Part VI through 27		34,786	1
99		99 Total assets and liabilities, including Part VI through 27		34,786	1
100		100 Total assets and liabilities, including Part VI through 27		34,786	1

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	202,290
2	Total expenses (must equal Part IX, column (A), line 25)	2	185,865
3	Revenue less expenses. Subtract line 2 from line 1	3	16,425
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	24,746
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	41,171

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

SCHEDULE A
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014Open to Public
Inspection

Name of the organization

PLANT THE SEED

Employer identification number

45-3599292**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 ☐ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		22,305	140	10,434	200,794	233,673
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3		22,305	140	10,434	200,794	233,673
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						233,673

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4		22,305	140	10,434	200,794	233,673
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					1,496	1,496
11 Total support. Add lines 7 through 10						235,169
12 Gross receipts from related activities, etc. (see instructions)					12	1,496

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☒

Section C. Computation of Public Support Percentage

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2013 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

1. The first part of the document is a letter from the President of the United States to the Congress, dated January 1, 1861. It is a very important document, as it sets out the President's policy for the new year. The President states that he is pleased to see the Congress assembled, and that he is confident that the country is in a good position to meet the challenges of the future. He also mentions the recent election of Abraham Lincoln as President, and expresses his confidence in the new administration.

2. The second part of the document is a report from the Secretary of the Treasury, dated January 1, 1861. It provides a detailed account of the financial state of the country at the beginning of the year. The report states that the country is in a sound financial position, with a strong and stable currency. It also mentions the recent increase in the national debt, and expresses confidence that the country will be able to manage the debt effectively.

3. The third part of the document is a report from the Secretary of the Interior, dated January 1, 1861. It provides a detailed account of the state of the interior of the country at the beginning of the year. The report states that the country is in a good position to meet the challenges of the future, with a strong and stable economy. It also mentions the recent increase in the national debt, and expresses confidence that the country will be able to manage the debt effectively.

4. The fourth part of the document is a report from the Secretary of the War, dated January 1, 1861. It provides a detailed account of the state of the war at the beginning of the year. The report states that the country is in a good position to meet the challenges of the future, with a strong and stable economy. It also mentions the recent increase in the national debt, and expresses confidence that the country will be able to manage the debt effectively.

5. The fifth part of the document is a report from the Secretary of the Navy, dated January 1, 1861. It provides a detailed account of the state of the navy at the beginning of the year. The report states that the country is in a good position to meet the challenges of the future, with a strong and stable economy. It also mentions the recent increase in the national debt, and expresses confidence that the country will be able to manage the debt effectively.

6. The sixth part of the document is a report from the Secretary of the State, dated January 1, 1861. It provides a detailed account of the state of the state at the beginning of the year. The report states that the country is in a good position to meet the challenges of the future, with a strong and stable economy. It also mentions the recent increase in the national debt, and expresses confidence that the country will be able to manage the debt effectively.

7. The seventh part of the document is a report from the Secretary of the War, dated January 1, 1861. It provides a detailed account of the state of the war at the beginning of the year. The report states that the country is in a good position to meet the challenges of the future, with a strong and stable economy. It also mentions the recent increase in the national debt, and expresses confidence that the country will be able to manage the debt effectively.

8. The eighth part of the document is a report from the Secretary of the Navy, dated January 1, 1861. It provides a detailed account of the state of the navy at the beginning of the year. The report states that the country is in a good position to meet the challenges of the future, with a strong and stable economy. It also mentions the recent increase in the national debt, and expresses confidence that the country will be able to manage the debt effectively.

9. The ninth part of the document is a report from the Secretary of the State, dated January 1, 1861. It provides a detailed account of the state of the state at the beginning of the year. The report states that the country is in a good position to meet the challenges of the future, with a strong and stable economy. It also mentions the recent increase in the national debt, and expresses confidence that the country will be able to manage the debt effectively.

10. The tenth part of the document is a report from the Secretary of the War, dated January 1, 1861. It provides a detailed account of the state of the war at the beginning of the year. The report states that the country is in a good position to meet the challenges of the future, with a strong and stable economy. It also mentions the recent increase in the national debt, and expresses confidence that the country will be able to manage the debt effectively.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/>	The organization satisfied the Activities Test. Complete line 2 below.
b	<input type="checkbox"/>	The organization is the parent of each of its supported organizations. Complete line 3 below.
c	<input type="checkbox"/>	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
2 Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

- 7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions.		
7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		
9	Distributable amount for 2014 from Section C, line 6		
10	Line 8 amount divided by Line 9 amount		

Section E - Distribution Allocations (see instructions)		(I) Excess Distributions	(II) Underdistributions Pre-2014	(III) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
c				
d				
e	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a				
b				
c				
d	Excess from 2013 . . .			
e	Excess from 2014 . . .			

[illegible][illegible]

Part VI **Supplemental information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME DETAIL

MISC REVENUE \$ **312**

EXPENSE REIMBURSEMENTS \$ **1,184**

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZComplete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014Open to Public
Inspection

Employer identification number

PLANT THE SEED**45-3599292****FORM 990 - ORGANIZATION'S MISSION**

PLANT THE SEED'S MISSION IS TO SHAPE COMMUNITY AND SCHOOL GARDENS INTO
OUTDOOR CLASSROOMS TO EDUCATE AND EMPOWER UNDER-RESOURCED YOUNG PEOPLE-
BUILDING CULTURAL CONNECTIONS, ADVANCING ECONOMIC JUSTICE AND IMPROVING
THEIR OVERALL HEALTH AND WELL-BEING.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE BOARD CHAIR, TREASURER, EXECUTIVE DIRECTOR AND BOOKKEEPER REVIEW THE
FORM 990 TO ENSURE ACCURACY. ONCE COMPLETE, THE EXECUTIVE DIRECTOR ALSO
SUBMITS THE FORM 990 TO GIVINGMATTERS.COM OF THE COMMUNITY FOUNDATION OF
MIDDLE TENNESSEE, FOR PUBLIC REVIEW.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES DISCUSS POTENTIAL CONFLICTS
OF INTEREST WHENEVER RELEVANT DURING EMPLOYEE INTERVIEWS, BOARD AND
EXECUTIVE COMMITTEE MEETINGS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE BOARD OF DIRECTORS ESTABLISHES THE COMPENSATION OF THE EXECUTIVE
DIRECTOR AND APPROVES SALARY INCREASES ON AN ANNUAL BASIS, IN JUNE OF EACH
YEAR.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
THE EXECUTIVE DIRECTOR MAKES RECOMMENDATIONS ON COMPENSATION AND THE BOARD
REVIEWS AND APPROVES THE RECOMMENDATIONS. THE EXECUTIVE DIRECTOR CONDUCTS

FORM 990 (2017)

Supplemental information to Form 990 or 990-EZ
Complete to provide information in response to questions on
Form 990 or 990-EZ or to provide additional information.

Part III

Other information

Information about Schedule D (Form 990 or 990-EZ) and its instructions is available at www.irs.gov/form990.

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ORGANIZATION'S MISSION

THE MISSION OF THE ORGANIZATION IS TO BRING ABOUT A CHANGE IN THE
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FORM 990, PART VI, LINE 15 - ORGANIZATION'S PURPOSE TO EXIST FOR THE
PUBLIC GOOD, AND/OR TO PROVIDE BENEFITS TO THE COMMUNITY, AND/OR
TO PROVIDE BENEFITS TO THE COMMUNITY, AND/OR TO PROVIDE BENEFITS
TO THE COMMUNITY, AND/OR TO PROVIDE BENEFITS TO THE COMMUNITY,
FOR PUBLIC REVIEW.

FORM 990, PART VI, LINE 15 - ENFORCEMENT OF COMPLIANCE POLICY
OF THE ORGANIZATION, AND/OR TO PROVIDE BENEFITS TO THE COMMUNITY,
AND/OR TO PROVIDE BENEFITS TO THE COMMUNITY, AND/OR TO PROVIDE
BENEFITS TO THE COMMUNITY, AND/OR TO PROVIDE BENEFITS TO THE COMMUNITY,

FORM 990, PART VI, LINE 15 - COMPLIANCE POLICY FOR OFFICIALS
AND BOARD OF DIRECTORS, AND/OR TO PROVIDE BENEFITS TO THE COMMUNITY,
AND/OR TO PROVIDE BENEFITS TO THE COMMUNITY, AND/OR TO PROVIDE
BENEFITS TO THE COMMUNITY, AND/OR TO PROVIDE BENEFITS TO THE COMMUNITY,
YEAR.

FORM 990, PART VI, LINE 15 - COMPLIANCE POLICY FOR OFFICIALS
AND BOARD OF DIRECTORS, AND/OR TO PROVIDE BENEFITS TO THE COMMUNITY,
AND/OR TO PROVIDE BENEFITS TO THE COMMUNITY, AND/OR TO PROVIDE
BENEFITS TO THE COMMUNITY, AND/OR TO PROVIDE BENEFITS TO THE COMMUNITY,

Name of the organization

Employer identification number

PLANT THE SEED

45-3599292

**ANNUAL PERFORMANCE REVIEWS FOR ALL EMPLOYEES, AND THEN MAKES
RECOMMENDATIONS FOR SALARY INCREASES, WHICH ARE SUBJECT TO BOARD APPROVAL.**

**FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
ALL ORGANIZATION DOCUMENTS ARE AVAILABLE UPON REQUEST BY THE GENERAL
PUBLIC.**

PLANSEED Plant the Seed
45-3599292
FYE: 6/30/2015

Federal Statements

Form 990. Part IX. Line 24e - All Other Expenses

<u>Description</u>	<u>Total Expenses</u>	<u>Program Service</u>	<u>Management & General</u>	<u>Fund Raising</u>
STUDENT/TEACHER SUPPLIES	\$ 1,917	\$ 1,917	\$	\$
STAFF DEVELOPMENT	1,138		1,138	
BACKGROUND CHECKS	166		166	
LICENSES & FEES	22		22	
TOTAL	<u>\$ 3,243</u>	<u>\$ 1,917</u>	<u>\$ 1,326</u>	<u>\$ 0</u>