Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 9.x products and later products, select "None"in the "Page Scaling" selection box in the Adobe "Print" dialog.

CLIENT'S COPY



F B M M Tax, PLLC P.O. Box 340020 Nashville, TN 37203-0020

March 1, 2019

Leadership Music P. O. Box 120478 Nashville, TN 37212

Leadership Music:

Enclosed is the organization's 2017 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by May 15, 2019.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Roger W. Dunaway III

FACTS	WHAT DOES FLOOD, BUMSTEAD, MCCREADY, & MCCARTHY, INC. DO WITH YOUR PERSONAL INFORMATION?
Why?	Financial companies choose how they share your personal information. Federal law gives consumers the right to limit some but not all sharing. Federal law also requires us to tell you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do.
What?	The types of personal information we collect and share can include: • Social Security Number and checking account information • Income and assets • Investment experience and risk tolerance When you are <i>no longer</i> our customer, we continue to share your information as described in this notice.
How?	All financial companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers' personal information; the reasons Flood, Bumstead, McCready, & McCarthy, Inc. chooses to share; and whether you can limit this sharing.

Reasons we can share your personal information	Does FBMM, Inc. share?	Can you limit this sharing?
For our everyday business purposes – such as to process your transactions, maintain your accounts, or respond to court orders and legal investigations	Yes	No
For our marketing purposes – to offer our services to you	No	We don't share
For joint marketing with other financial companies	No	We don't share
For our affiliates' everyday business purposes – information about your transactions and experiences	Yes	No
For our affiliates' everyday business purposes – information about your creditworthiness	No	We don't share
For nonaffiliates to market to you	No	We don't share

Questions?

Call us at (615) 329-9902

Page 2

What we do	
How does FBMM, Inc. protect my personal information?	To protect your personal information from unauthorized access and use, we use security measures that comply with federal law. These measures include computer safeguards and secured files and buildings.
How does FBMM, Inc. collect my personal information?	 We collect your personal information, for example, when you give us your contact information or provide account information seek financial or tax advice or enter into an investment advisory contract provide your mortgage information We also collect your personal information from others, such as credit bureaus, affiliates, or other companies.
Why can't I limit all sharing?	 Federal law gives you the right to limit only sharing for affiliates' everyday business purposes – information about your creditworthiness affiliates from using your information to market to you sharing for nonaffiliates to market to you State laws and individual companies may give you additional rights to limit sharing.
Definitions	
Affiliates	Companies related by common ownership or control. They can be financial and nonfinancial companies. Our affiliate, FBMM Tax, PLLC, is a CPA firm owned by our shareholders that provides tax return preparation and tax planning and compliance services
Nonaffiliates	Companies not related by common ownership or control. They can be financial and nonfinancial companies. • Nonaffiliates we share with can include mortgage companies, insurance companies, brokerages, investment advisory firms, utility companies, and other financial and nonfinancial service providers with whom you authorize us to transact on your behalf.
Joint marketing	A formal agreement between nonaffiliated financial companies that together market financial products or services to you. • FBMM, Inc. doesn't jointly market

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FEDERAL INFORMATIONAL FORMS



LEADERSHIP MUSIC 62-1404863

Schedule A

Payments from Disqualified Persons Included on Part III, Line 7a

2017

** Do Not File **

*** Not Open to Public Inspection ***

Payer's Name	2013 Amount	2014 Amount	2015 Amount	2016 Amount	2017 Amount
VARIOUS	12,925.	11,325.	10,250.	10,500.	8,175.
L Total to Schedule A, Part III, Line 7a	12,925.	11,325.	10,250.	10,500.	8,175.

SS 8879-FC

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2017, or fiscal year beginning JUL 1 , 2017, and ending JUN 30 , 2018

2017

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Name of exempt organization

► Go to www.irs.gov/Form8879EO for the latest information.

| Employer identification number

I HADEDGUID MUGIC	62 1404962
LEADERSHIP MUSIC	62-1404863
Name and title of officer DEBBIE SCHWARTZ LINN	
EXECUTIVE DIRECTOR	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the second of the second	om the return. If you check the box
on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, the whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable than 1 line in Part I.	then leave line 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	_{1b} 374,225.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b
5a Form 8868 check here ▶ □ b Balance Due (Form 8868, line 3c)	5b
Part II Declaration and Signature Authorization of Officer Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy	
(a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in proce the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an edebit) entry to the financial institution account indicated in the tax preparation software for payment of the organizareturn, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial i processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic reorganization's consent to electronic funds withdrawal. Officer's PIN: check one box only	electronic funds withdrawal (direct ation's federal taxes owed on this Treasury Financial Agent at nstitutions involved in the diresolve issues related to the
	to enter my PIN 12345 Enter five numbers, but
ERO firm name	do not enter all zeros
as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within the is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also aut enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within the isolated within the second secon	horize the aforementioned ERO to
indicated within this return that a copy of the return is being filed with a state agency(ies) regulating char program, I will enter my PIN on the return's disclosure consent screen.	•
Officer's signature ▶ Date ▶	
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 62823524680 Do not enter all zeros	
I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return for the confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) e-file Providers for Business Returns.	
ERO's signature ▶ Date ▶	
FRO Must Retain This Form - See Instructions	

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 9.x products and later products, select "None"in the "Page Scaling" selection box in the Adobe "Print" dialog.

FILEABLE FORMS



EXTENDED TO MAY 15, 2019

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Α	For the	2017 calendar year, or tax year beginning JUL I, ZUI/ and	ending J	UN 30, 2018	
В	Check if applicable	C Name of organization		D Employer identifi	cation number
	Addres				
Ļ	Name change			62-1	404863
Ļ	Initial return		Room/suite	E Telephone numbe	
	Final return/ termin-	P. O. BOX 120478		615-	770-7090
_	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	374,225.
Ļ	Amend	NASHVIDDE, IN SIZIZ		H(a) Is this a group re	eturn
L	Applica tion pendin	F Name and address of principal officer: BIACI WIDEDIIZ			? Yes X No
		SAME AS C ABOVE		H(b) Are all subordinates in	
		mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) c	or 527	1	list. (see instructions)
		e: ► WWW.LEADERSHIPMUSIC.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year	of formation: 1969 N	A State of legal domicile: TN
P		Summary	TT	$ \overline{\mathbf{m}} \mathbf{E} \mathbf{A} \mathbf{E} \cap \mathbf{D} \mathbf{W} \mathbf{A} \mathbf{D} $	D_MUTNETNC
Activities & Governance	1 (Briefly describe the organization's mission or most significant activities: ${ t TO}$ CV COMMUNITY OF LEADERS WHO IMPACT THE CREAT	TIVE I	NDUSTRY.	D-IHINKING
rna	2	Check this box if the organization discontinued its operations or dispose	sed of more	than 25% of its net as	ssets.
ove	1	The state of the s		3	33
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			32
es &		otal number of individuals employed in calendar year 2017 (Part V, line 2a)			3
Ϋ́È		otal number of volunteers (estimate if necessary)			0
C E		otal unrelated business revenue from Part VIII, column (C), line 12			0.
_		Net unrelated business taxable income from Form 990-T, line 34		•	0.
				Prior Year	Current Year
ē	8 (Contributions and grants (Part VIII, line 1h)		247,282.	221,277.
enc	9 1	Program service revenue (Part VIII, line 2g)		93,708.	83,955.
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		327.	408.
_	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		71,169.	68,585.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		412,486.	374,225.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ses	15 3	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		244,702.	230,602.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 58,03		0.	0.
Ä	b			141,786.	133,243.
	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		386,488.	363,845.
	1	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	······-	25,998.	10,380.
700		Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	
t Assets or	20	otal assets (Part X, line 16)	В	649,499.	End of Year 660,551.
ASS	21	otal liabilities (Part X, line 26)		6,981.	7,653.
Net,	22 1	Net assets or fund balances. Subtract line 21 from line 20		642,518.	652,898.
		Signature Block		,	
Und		ties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of m	y knowledge and belief, it is
		, and complete. Declaration of preparer (other than officer) is based on all information of wh			•
Sig	jn	Signature of officer		Date	
He	re	DEBBIE SCHWARTZ LINN, EXECUTIVE DIRECT	TOR		
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check Check If	PTIN
Pai		ROGER W. DUNAWAY III		self-employ	
		Firm's name FBMM TAX, PLLC		Firm's EIN ▶	27-1574632
Use	Only	Firm's address P. O. BOX 340020			F 200 0000
		NASHVILLE, TN 37203-0020		Phone no. 61	5-329-9902
Ма	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Form **990** (2017)

Pa	Statement of Program Service Accomplishments	
_	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: THE MISSION OF LEADERSHIP MUSIC IS TO CULTIVATE A FORWARD-THI	NKTNG
	COMMUNITY OF LEADERS WHO IMPACT THE CREATIVE INDUSTRY.	INKING
	COMMONITY OF BENDERO WHO IMPROT THE CREMITY INDOCTRIT.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	•
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the tot	al expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$25 , 119including grants of \$) (Revenue \$	147,910.
	THE ORGANIZATION'S CORE PROGRAM IS AN ANNUAL SERIES OF ISSUE-	
	EDUCATIONAL SEMINARS, WHERE LEADERS OF THE MUSIC INDUSTRY AND	
	FIELDS ADDRESS TOPICS IMPACTING THE ENTERTAINMENT COMMUNITY,	IN THE
	NASHVILLE AREA AND WORLDWIDE.	
4b	(Code:) (Expenses \$ 5,230 • including grants of \$) (Revenue \$	4,630.
	LEADERSHIP MUSIC HELD SEVERAL ALUMNI ENGAGEMENT EVENTS DURING	
	FISCAL YEAR WITH THE INTENTION OF ENGAGING INTEREST IN THEIR	ALUMNI AND
	ENCOURAGING INVOLVEMENT IN VOLUNTEER OPPORTUNITES. TICKETS V	VERE SOLD
	TO EACH EVENT TO HELP COVER THE COSTS OF THE EVENT.	
4c	(Code:) (Expenses \$	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 230,349.	

Form 990 (2017) LEADERSHIP MUSIC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		х
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
13 14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			37
	complete Schedule G, Part III	19		X

Form **990** (2017)

Form 990 (2017) LEADERSHIP MUSIC Part IV Checklist of Required Schedules (continued)

			Yes	NO
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<u></u>
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	2			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	able gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a] 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	ınt)?	4a		X
b	If "Yes," enter the name of the foreign country:					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction of the live of			5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to any contributions that were not tax deductible as charitable contributions?			6a		x
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions.			- Oa		
	were not tax deductible?		n giits	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices i	provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	quired			
	to file Form 8282?		·····	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contra	ct?	7e		X
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?					
	If the organization received a contribution of qualified intellectual property, did the organization file Formation and the organization of the organization file Formation (in the organization of the organi			7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e			
^	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			00		
	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9a 9b		
10	Section 501(c)(7) organizations. Enter:			30		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
1.	Note. See the instructions for additional information the organization must report on Schedule O.					
α	Enter the amount of reserves the organization is required to maintain by the states in which the	125	I			
^	organization is licensed to issue qualified health plans Enter the amount of reserves on hand	13b 13c				
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?		l	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		
	,				990	(2017)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 33			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 32			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	etion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		Х
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			l
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup$			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	availab	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	icial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	JOSH SUMRALL - 615-770-7090			
	34 MUSIC SQUARE EAST, NASHVILLE, TN 37203			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Learning Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(do box	Positio (do not check mor box, unless persor officer and a direc				one h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) STACEY WIDELITZ	1.50	ļ.,							0	0
PRESIDENT	0 50	Х		X				0.	0.	0.
(2) JIMMY WHEELER	0.50	٠,,		37					0	0
PRESIDENT - ELECT	1.00	Х		Х				0.	0.	0.
(3) JULIE BOOS	1.00	X		х				0.	0.	0.
SECRETARY (4) AMY SMARTT	1.00	Δ		Δ				0.	0.	0.
(4) AMY SMARTT TREASURER	1.00	X		Х				0.	0.	0.
(5) LINDA BLOSS-BAUM	0.50	Δ		Λ				0.	· ·	0.
DIRECTOR	0.30	X						0.	0.	0.
(6) DEBBIE CARROLL	0.50	22						0.	0.	<u> </u>
DIRECTOR	0.30	x						0.	0.	0.
(7) BRADLEY COLLINS	0.50									
DIRECTOR		х						0.	0.	0.
(8) RON COX	0.50									
DIRECTOR		Х						0.	0.	0.
(9) MIKE CRAFT	0.50									
DIRECTOR		Х						0.	0.	0.
(10) JAYNEE DAY	0.50									
DIRECTOR		Х						0.	0.	0.
(11) JOHN ESPOSITO	0.50									
DIRECTOR		Х						0.	0.	0.
(12) EJ GAINES	0.50									
DIRECTOR		Х						0.	0.	0.
(13) JOE GALANTE	0.50							_	_	_
DIRECTOR		Х						0.	0.	0.
(14) TERESA GEORGE	0.50								_	_
DIRECTOR		Х						0.	0.	0.
(15) JEFF GREGG	0.50								_	•
DIRECTOR	0 50	Х						0.	0.	0.
(16) KELLI HAYWOOD	0.50	ļ ,,						_	_	•
DIRECTOR	0 50	Х	_	_	_	_	<u> </u>	0.	0.	0.
(17) BJ HILL	0.50	.						_	0.	^
DIRECTOR		Х						0.	0.	0.

Form 990 (2017) LEADERSH									62-14	04	863	P	age 8
Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees	, and	iH b	ighe	st C	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week	e Position (do not check more than one box, unless person is both an officer and a director/trustee) From From rela				(E) Reportable compensation from related	1	am	(F) timate nount other	of			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS(fro orga and	pensa om the anizat d relat anizati	e tion ted
(18) ANDREW KAUTZ DIRECTOR	0.50	x						0.		0.			0.
(19) DAVID KELLS DIRECTOR	0.50	x						0.		0.			0.
(20) JERRY KIMBROUGH	0.50	X						0.		0.			0.
DIRECTOR (21) CHANDRA LAPLUME	0.50												
DIRECTOR (22) ELLEN LEHMAN	0.50	Х						0.		0.			0.
DIRECTOR (23) JUSTIN LEVENSON	0.50	Х						0.		0.			0.
DIRECTOR (24) TOM LORD	0.50	Х						0.		0.			0.
DIRECTOR		х						0.		0.			0.
(25) HEATHER MCBEE DIRECTOR	0.50	х		4	9			0.		0.			0.
(26) WENDELL MOORE DIRECTOR	0.50	X						0.		0.			0.
1b Sub-total	•						▶	0.		0.			0.
c Total from continuation sheets to Part V	II, Section A						•	88,446.		0.			0.
d Total (add lines 1b and 1c) 88,446.								0.					
2 Total number of individuals (including but r compensation from the organization ▶	not limited to th	nose	liste	ed ab	ove	e) w	ho r	received more than \$100	0,000 of reportable)			0
				7								Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su and related organizations greater than \$15	um of reportab	le co	omp	ensa	ation	n an	d ot	her compensation from	the organization		4		Х
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion 1	rom	any	/ uni			idual for services				Х
rendered to the organization? If "Yes," com Section B. Independent Contractors	ipiete Scriedui	e J i	Or St	исп р	oers	SOIT					5		
1 Complete this table for your five highest co	-	-							•	oens	ation f	rom	
the organization. Report compensation for (A)	the calendar y	ear	enai	ng w	/itn	or w	/ithii	n the organization's tax	year.		(C	<u></u>	
Name and business	address	N	INC	₹				Description of s	services	С	omper		n
2 Total number of independent contractors (•	ot li	mite	d to		_	stec	d above) who received n	nore than				
\$100,000 of compensation from the organi		ΓII	NUZ	TT		<u>N</u> :	SH	EETS			Form 9	990 (2017)

(A) Name and title Name and title Average hours per week (list any hours for related organizations below line) (27) CHIP PETRE DIRECTOR (29) RACHEL WHITNEY DIRECTOR (31) BRET WOLCOTT DIRECTOR (31) BRET WOLCOTT DIRECTOR (33) DEBBIE SCHWARTZ LINN (B) (C) Position (Check all that apply) (check all that apply) Position (check all that apply) Reportable compensation from related organizations (W-2/1099-MISC) Reportable compensation from the organizations (W-2/1099-MISC) Reportable compensation from the organizations (W-2/1099-MISC) OUNCE/1099-MISC) Reportable compensation from the organizations (W-2/1099-MISC) OUN-2/1099-MISC) OUN-2/1		SHIP MUSIC	<i>-</i>							62-140	4863
(A) Name and title Avarage hours per week (list any hours for related organizations below line) 127) CHIF PETREE 0.50 X X 0.50 X X 0.00 0.00 0.00 0.00	Part VII Section A. Officers, Directors	Trustees, Key E	mplo	oyee	s, a	nd l	High	est	Compensated Employ	rees (continued)	
Name and title			Ė								(F)
Dours Dour		1					1		1		
Per week (list any) hours for related organizations hours for re	Tame and the	1	(cl					oly)	•	•	
Week (list arry hours for related organizations below line) 2		I	(<u> </u>		1			
(list any bar for related organizations		week					yee		1		compensation
Carron C		(list any	ector				old m		organization		from the
Carron C		hours for	r dir				ted e		(W-2/1099-MISC)		organization
Carron C			stee c	rustee			ensa				
Carron C		1 -	al tru	onal t		loyee	moo				organizations
Carron C			ividu	titutic	cer	, emp	hest	mer			
NIRECTOR		I	pul	sul	JJ0	Ke	Hig	P.			
128 NEAL SPIELBERG		0.50									
X	DIRECTOR		Х						0.	0.	0.
239 RACHEL WHITNEY 0.50 X	(28) NEAL SPIELBERG	0.50									
X	DIRECTOR		Х						0.	0.	0.
33 LANE WILSON	(29) RACHEL WHITNEY	0.50									
X	DIRECTOR		Х						0.	0.	0.
31) BRET WOLCOTT	(30) LANE WILSON	0.50									
X	DIRECTOR		Х						0.	0.	0.
32) ERIKA WOLLAM-NICHOLS	(31) BRET WOLCOTT	0.50									
32 ERIKA WOLLAM-NICHOLS	DIRECTOR		Х						0.	0.	0.
XX 88,446. 0. 0 EXECUTIVE DIRECTOR X 88,446. 0. 0	(32) ERIKA WOLLAM-NICHOLS	0.50									
XX 88,446. 0. 0 EXECUTIVE DIRECTOR X 88,446. 0. 0	DIRECTOR		Х				4		0.	0.	0.
X 88,446. 0. 0	(33) DEBBIE SCHWARTZ LINN	44.00									
	EXECUTIVE DIRECTOR		1		x	4			88,446.	0.	0.
Total to Part VII, Section A, line 1c								7	,		-
Total to Part VII, Section A, line 1c 88,446.			1								
Total to Part VII, Section A, line 1c 88, 446.											
Total to Part VII, Section A, line 1c 88, 446.			ł								
Total to Part VII, Section A, line 1c 88,446.											
Fotal to Part VII, Section A, line 1c 88,446.											
Fotal to Part VII, Section A, line 1c 88,446.											
Fotal to Part VII, Section A, line 1c			1								
Fotal to Part VII, Section A, line 1c											
Fotal to Part VII, Section A, line 1c											
Fotal to Part VII, Section A, line 1c 88,446.											
Fotal to Part VII, Section A, line 1c											
Total to Part VII, Section A, line 1c 88,446.											
Total to Part VII, Section A, line 1c			1								
Total to Part VII, Section A, line 1c			-								
Fotal to Part VII, Section A, line 1c			-								
Fotal to Part VII, Section A, line 1c											
Fotal to Part VII, Section A, line 1c 88,446.			-								
Fotal to Part VII, Section A, line 1c											
Fotal to Part VII, Section A, line 1c 88,446.			1								
Fotal to Part VII, Section A, line 1c 88,446.											
Fotal to Part VII, Section A, line 1c 88,446.			1								
Fotal to Part VII, Section A, line 1c			_			<u> </u>					
Fotal to Part VII, Section A, line 1c			1								
Fotal to Part VII, Section A, line 1c 88,446.											
Fotal to Part VII, Section A, line 1c											
Total to Part VII, Section A, line 1c 88,446.											
Total to Part VII, Section A, line 1c 88,446.											
	Total to Part VII, Section A, line 1c					<u></u>	<u></u> .	<u></u>	88,446.		

62-1404863

Form 990 (2017) LEADERS:
Part VIII Statement of Revenue

		Check if Schedule O contains a respo	nse or note to any lin	ne in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns 1a					
our ar		Membership dues 1b					
S, G	С	Fundraising events 1c					
ar,	d	Related organizations 1d					
imi	е	Government grants (contributions) 1e					
rior S	f	All other contributions, gifts, grants, and					
the		similar amounts not included above 1f	221,277.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$					
<u> </u>	h	Total. Add lines 1a-1f	>	221,277.			
			Business Code				
Se	2 a	PROGRAM TUITION FEES	611600	48,500.	48,500.		
e Zi	b		611430	30,825.	30,825.		
n Si	С	ALUMNI EVENTS	611430	4,630.	4,630.		
Program Service Revenue	d		_				
S	е		_				
۵	f	All other program service revenue		00 055			
	g	Total. Add lines 2a-2f	>	83,955.			
	3	Investment income (including dividends, i	· ·	400			400
		other similar amounts)		408.			408.
	4	Income from investment of tax-exempt bo	' '				
	5	Royalties					
	_	(i) Real	(ii) Personal				
	6 a						
	b						
	C	Rental income or (loss)					
		Net rental income or (loss)					
	/ a	Gross amount from sales of (i) Securit	ies (ii) Other				
	L	assets other than inventory Less: cost or other basis					
	b						
	•	and sales expenses Gain or (loss)					
		Net gain or (loss)					
		Gross income from fundraising events (no					
nue	o a	including \$ of	,				
Other Reven		contributions reported on line 1c). See					
Ř.		Part IV, line 18	a				
the	b	Less: direct expenses					
0		Net income or (loss) from fundraising ever					
		Gross income from gaming activities. See					
		Part IV, line 19					
	b	Less: direct expenses					
		Net income or (loss) from gaming activitie					
	10 a	Gross sales of inventory, less returns					
		and allowances	. a				
	b	Less: cost of goods sold	. b				
	С	Net income or (loss) from sales of invento	ry				
		Miscellaneous Revenue	Business Code				
	11 a	REIMBURSED EXPENSES	611600	68,585.	68,585.		
	b		_				
	С		_				
	d			60 505			
		Total. Add lines 11a-11d		68,585.	150 540		400
	12	Total revenue. See instructions.		374,225.	152,540.	0.	408.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 125,548. 75,328. 25,110. 25,110. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 63,431. 38,059. 12,686. 12,686. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 26,444. 15,866. 5,289. 5,289. 9 Other employee benefits 9,107. 3,036. 15,179. 3,036. Payroll taxes 10 Fees for services (non-employees): 11 a Management 6,845. 6,845. Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 3,761. 1,137. 2,230. 394. 13 Office expenses 6,155. 1,231. 3,693. 1,231. Information technology 14 Royalties 15 5,691. 854. 854. 3,983. 16 Occupancy 13,866. 13,190. 338. 338. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates _____ 21 1,374. 1,374. Depreciation, depletion, and amortization 22 6,433. 3,859. 1,287. 1,287. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 66,313. 66,313. PROGRAM COSTS **MISCELLANEOUS** 6,932. 5,432. 1,500. 5,230. ALUMNI EVENT EXPENSES 5,230. 3,488. TAXES, LICENSES & FEES 3,488. 7,155. 6,314. 175. 666. e All other expenses 363,845. 230,349. 75,457. 58,039. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2017)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any l	ine in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			589,008.	2	577,756.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			57,475.	4	79,050.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation					
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect	ion 501(c)(9) voluntary			
ş		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9				42.	9	28.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		21,044. 17,327.			
	b	Less: accumulated depreciation	10b	17,327.	2,974.	10c	3,717.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			640 400	15	660 554
	16	Total assets. Add lines 1 through 15 (must equ			649,499.	16	660,551.
	17	Accounts payable and accrued expenses			6,496.	17	6,653.
	18	Grants payable	405	18	1 000		
	19	Deferred revenue		485.	19	1,000.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to current and former					
ij		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines Schedule D	-	· · ·		25	
	26	Schedule D Total liabilities. Add lines 17 through 25			6,981.	26	7,653.
	20	Organizations that follow SFAS 117 (ASC 958			0,301.	20	7,055.
(0		complete lines 27 through 29, and lines 33 an		niere Zanu			
čě	27	Unrestricted net assets			642,518.	27	652,898.
<u>la</u>	28	Temporarily restricted net assets			012,0200	28	032,0301
Ä	29					29	
complete lines 27 through 29, and lines 33 and 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (AS						2.5	
F		and complete lines 30 through 34.	00 300),	check here			
ts c	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in				32	
Š	33	Total net assets or fund balances		F	642,518.	33	652,898.
	34	Total liabilities and net assets/fund balances			649,499.	34	660,551.
					- · · · ·		

Form **990** (2017)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u> 25.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,8	
3	Revenue less expenses. Subtract line 2 from line 1	3			80.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	64	2,5	18.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	65	2,8	98.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				X
	· · · · · · · · · · · · · · · · · · ·			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:	,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.			
_	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir				
	Act and OMB Circular A-133?	~	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
~	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2017)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization LEADERSHIP MUSIC 62-1404863 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	•						
э	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.				L		
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the	/					
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc (see instructi	one)			12	
	First five years. If the Form 990 is for	•	,	d fourth or fifth t			
10	organization, check this box and stop						
Sec	tion C. Computation of Publ		rcentage				
	Public support percentage for 2017 (I		<u> </u>	odumn (fl)		14	%
	Public support percentage from 2016					15	%
						L	_
IUa	33 1/3% support test - 2017. If the contact have The approximation qualifies	-					
	stop here. The organization qualifies						
D	33 1/3% support test - 2016. If the c	-					IIS DOX
	and stop here. The organization qual						▶□
17a	10% -facts-and-circumstances tes	_					
	and if the organization meets the "fac				•	~	
	meets the "facts-and-circumstances"	test. The organiza	ition qualifies as a	publicly supporte	d organization		▶∟
b	10% -facts-and-circumstances tes	t - 2016. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	ımstances" test, c	neck this box and	stop here. Explain	in Part VI how the	•
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	icly supported orga	anization	▶∐
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	ınd see instruction	s ▶

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	ciew, piedee cemp					
	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and	` ,	`,	, ,	, ,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	217,800.	289,794.	275,850.	247,282.	221,277.	1252003.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	148,342.	173,828.	212,393.	99,680.	83,955.	718,198.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	366,142.	463,622.	488,243.	346,962.	305,232.	1970201.
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	12,925.	11,325.	10,250.	10,500.	8,175.	53,175.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0
	amount on line 13 for the year Add lines 7a and 7b	12,925.	11,325.	10,250.	10,500.	8,175.	53,175.
	Public support. (Subtract line 7c from line 6.)	12,525.	11,5251	10,230.	10,300.	0,173.	1917026.
	ction B. Total Support						13170201
	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(a) 2017	(f) Total
	Amounts from line 6	366,142.	463,622.	488,243.	(d) 2016 346, 962.	(e) 2017 305, 232.	1970201.
	Gross income from interest,	7 - 7 - 7 - 7			0 20 70 021		
	dividends, payments received on securities loans, rents, royalties, and income from similar sources	140.	340.	270.	327.	408.	1,485.
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b	140.	340.	270.	327.	408.	1,485.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	366,282.	463,962.	488,513.	347,289.	305,640.	1971686.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiz	zation,
_	check this box and stop here						<u></u>
	ction C. Computation of Publ					1	07 00
	Public support percentage for 2017 (I			olumn (f))		15	97.23 %
	Public support percentage from 2016					16	97.56 %
	ction D. Computation of Inves		<u>-</u>				.08 %
17						17	
	Investment income percentage from 2					18	
198	a 33 1/3% support tests - 2017. If the						
k	more than 33 1/3%, check this box at 33 1/3% support tests - 2016. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che			•		•	
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	is box and see ins	structions	▶Ш

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	_		
_ ;	3a		
<u> </u>	3b		
-	3с		
	4a		
_	+a		
ď	4b		
	4c		
	5a		
	Ja		
	5b		
	5с		
	6		
	7		
	8		
9	9a		
	9b		
	9с		
1	l0a		
	0b		
m 990	or 99	90-EZ)	2017

Pa	art IV Supporting Organizations (continued)			<u> </u>
	(continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instru	ictions).		
a				
b		, , , ,	,	
C		see instructions	$\overline{}$	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Za		
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	2.0		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pai	[↑] V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust c	n Nov. 20, 1970 (explain in I	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must com	nplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting org	anization (see
	instructions).			·

Schedule A (Form 990 or 990-EZ) 2017

Par	ιν	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	on D -	Distributions			Current Year
1	Amour	nts paid to supported organizations to accomplish exe	mpt purposes		
2	Amour	nts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organi	zations, in excess of income from activity			
3	Admin	istrative expenses paid to accomplish exempt purpose	is		
4	Amour	nts paid to acquire exempt-use assets			
5	Qualifi	ed set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total a	annual distributions. Add lines 1 through 6.			
8	Distrib	utions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provid	de details in Part VI). See instructions.			
9	Distrib	utable amount for 2017 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distrib	utable amount for 2017 from Section C, line 6			
2	Under	distributions, if any, for years prior to 2017 (reason-			
	able ca	ause required- explain in Part VI). See instructions.			
3	Excess	s distributions carryover, if any, to 2017			
а					
b	From 2	2013			
С	From 2	2014			
d	From 2	2015			
е	From 2	2016			
f	Total	of lines 3a through e			
g	Applie	d to underdistributions of prior years			
h	Applie	d to 2017 distributable amount			
i		over from 2012 not applied (see instructions)			
j	Remai	nder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib line 7:	utions for 2017 from Section D,			
а	Applie	d to underdistributions of prior years			
b	Applie	d to 2017 distributable amount			
С	Remai	nder. Subtract lines 4a and 4b from 4.			
5	Remai	ning underdistributions for years prior to 2017, if			
	any. S	ubtract lines 3g and 4a from line 2. For result greater			
	than z	ero, explain in Part VI. See instructions.			
6	Remai	ning underdistributions for 2017. Subtract lines 3h			
	and 4b	o from line 1. For result greater than zero, explain in			
	Part V	I. See instructions.			
7	Exces	s distributions carryover to 2018. Add lines 3j			
	and 4d				
8		down of line 7:			
		s from 2013			
		s from 2014			
		s from 2015			
		s from 2016			
е	Excess	s from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Dort VI	(in the control of th
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

LEADERSHIP MUSIC 62-1404863

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______
\$ _ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

	10111 110010
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ACADEMY OF COUNTRY MUSIC 5500 BALBOA BOULEVARD ENCINO, CA 91316	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	BIG MACHINE RECORDS 1219 16TH AVENUE SOUTH NASHVILLE, TN 37212	\$5,000.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	BMI 10 MUSIC SQUARE EAST NASHVILLE, TN 37203	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	CITY NATIONAL BANK 60 MUSIC SQUARE EAST NASHVILLE, TN 37203	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	COUNTRY MUSIC ASSOCIATION ONE MUSIC CIRCLE SOUTH NASHVILLE, TN 37203	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	FIRST TENNESSEE BANK 3011 WEST END AVENUE NASHVILLE, TN 37203	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
700150 11 0	4.47	Schodula B /Form	000 000-E7 or 000-DE\ (2017)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	FROST SPECIALTY GROUP 1117 17TH AVENUE SOUTH NASHVILLE, TN 37212	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	GREENBERG TRAURIG 3333 PEIDMONT ROAD NE, SUITE 2500 ATLANTA, GA 30305	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	MAVERICK ENTERTAINMENT PARTNERS, LLC 1413 JEFFERSON STREET NASHVILLE, TN 37208	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	PINNACLE FINANCIAL PARTNERS 150 3RD AVENUE SOUTH NASHVILLE, TN 37201	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	RADIO DISNEY COUNTRY 500 SOUTH BUENA VISTA STREET BURBANK, CA 91521	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	REBA'S BUSINESS, INC. 40 MUSIC SQUARE WEST NASHVILLE, TN 37203	\$5,000.	Person X Payroll

LEADERSHIP MUSIC Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 13 X REGIONS BANK Person Payroll 5,000. 1600 DIVISION STREET Noncash (Complete Part II for NASHVILLE, TN 37203 noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 14 RYMAN/GRAND OLE OPRY/WSM Person Payroll 5,000. 116 5TH AVENUE NORTH Noncash (Complete Part II for NASHVILLE, TN 37219 noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 15 X SESAC Person Payroll 55 MUSIC SQUARE EAST 5,000. Noncash (Complete Part II for NASHVILLE, TN 37203 noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution SHACKELFORD, BOWEN, MCKINLEY & NORTON, 16 LLP Person Pavroll 1014 16TH AVENUE SOUTH 5,000. Noncash (Complete Part II for NASHVILLE, TN 37212 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 17 SHOPKEEPER MANAGEMENT X Person Payroll 5,000. 918 19TH AVENUE SOUTH Noncash (Complete Part II for NASHVILLE, TN 37212 noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 18 X SONY NASHVILLE Person Pavroll 1400 18TH AVENUE SOUTH 5,000. Noncash (Complete Part II for NASHVILLE, TN 37212 noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	SOUNDEXCHANGE 1121 FOURTEENTH STREET NW WASHINGTON, DC 20005	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	SUNTRUST BANK 1026 17TH AVENUE SOUTH NASHVILLE, TN 37212	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	TRI-STAR SPORTS AND ENTERTAINMENT 11 MUSIC CIRCLE SOUTH NASHVILLE, TN 37203	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	UMG NASHVILLE 60 MUSIC SQUARE EAST NASHVILLE, TN 37212	\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	WARNER MUSIC GROUP 20 MUSIC SQUARE EAST NASHVILLE, TN 37203	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

LEADERSHIP MUSIC

62-1404863

(b) Description of noncash property given	(c) FMV (or estimate)	(d)
	(See instructions.)	Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
	(b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given	(b) Description of noncash property given (c) FMV (or estimate) (see instructions.) (b) Description of noncash property given (c) FMV (or estimate) (see instructions.) (d) FMV (or estimate) (see instructions.) (e) FMV (or estimate) (see instructions.) (f) FMV (or estimate) (see instructions.) (g) FMV (or estimate) (see instructions.) (h) Description of noncash property given (g) FMV (or estimate) (see instructions.) (h) Description of noncash property given (g) FMV (or estimate) (see instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017) Page 4 Name of organization Employer identification number 62-1404863 LEADERSHIP MUSIC Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

LEADERSHIP MUSIC

Employer identification number 62-1404863

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the		
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.			
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds		
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No		
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor				
	impermissible private benefit?		Yes No		
Pa	rt II Conservation Easements. Complete if the or				
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).			
	Preservation of land for public use (e.g., recreation or	education) Preservation of a hist	orically important land area		
	Protection of natural habitat	Preservation of a cert	ified historic structure		
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	of a conservation easement on the last		
	day of the tax year.		Held at the End of the Tax Year		
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c		
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct	ure		
	listed in the National Register		2d		
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax		
	year ▶				
4	Number of states where property subject to conservation ea	asement is located >			
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements it holds?				
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing con-	servation easements during the year		
	>				
7	7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year				
	▶ \$				
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170	(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?		Yes No		
9	In Part XIII, describe how the organization reports conservat	tion easements in its revenue and expense	e statement, and balance sheet, and		
	include, if applicable, the text of the footnote to the organiza	ation's financial statements that describes	the organization's accounting for		
_	conservation easements.				
Pa	rt III Organizations Maintaining Collections o		ther Similar Assets.		
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 8.			
1a	If the organization elected, as permitted under SFAS 116 (A				
	historical treasures, or other similar assets held for public ex	chibition, education, or research in furthera	nce of public service, provide, in Part XIII,		
	the text of the footnote to its financial statements that descr	ribes these items.			
b	If the organization elected, as permitted under SFAS 116 (A	•			
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pu	blic service, provide the following amounts		
	relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1		> \$		
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	ıl gain, provide		
	the following amounts required to be reported under SFAS 1				
а	Revenue included on Form 990, Part VIII, line 1		> \$		
h	Assets included in Form 990, Part Y		2		

Par	t III	Organizations Maintaining C	collections of Ar	t, Hist	torical Tr	easures, c	r Othe	r Simila	ar Asse	ts (continu	ed)
3	Using	the organization's acquisition, accessi	on, and other record	s, check	k any of the	following that	t are a si	gnificant	use of its	collection	items
	(chec	k all that apply):									
а		Public exhibition	d		Loan or exc	hange progra	ıms				
b		Scholarly research	е								
С		Preservation for future generations									
4		de a description of the organization's co	ollections and explain	n how th	nev further t	the organization	on's exer	not purpo	se in Par	XIII.	
5											
	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Par	t IV	Escrow and Custodial Arran									
		reported an amount on Form 990, Par	-		5. ga <u>_</u> a				,,,		
1a	Is the	organization an agent, trustee, custod		liary for	contribution	ns or other as	sets not	included			
		rm 990, Part X?		-						Yes	☐ No
b		s," explain the arrangement in Part XIII									
_		e, exprair are arrangement in carrini	aa. 00p.0.0 a							Amount	
c	Regin	ning balance						1c		7 11110 01111	
		ions during the year									
_		outions during the year						1f			
f O-		g balance								V	N ₂
		ne organization include an amount on Fo						•		Yes	∐ No
Par		s," explain the arrangement in Part XIII. Endowment Funds. Complete in									
ı aı		Lindowine it i dinds. Complete i							ooro book	(e) Four y	ooro book
4.	Dogin	ning of year balance	(a) Current year	(b) P	rior year	(c) Two year	S Dack ((a) Tillee y	cais Dack	(e) i our y	tais Dack
	-	ning of year balance									
		ibutions			\leftarrow						
		nvestment earnings, gains, and losses									
		s or scholarships			_						
е	e Other expenditures for facilities										
	•	rograms									
f	Admii	nistrative expenses									
g	End c	of year balance									
2	Provi	de the estimated percentage of the cur	rent year end balanc	e (line 1	g, column (a)) held as:					
а	Board	d designated or quasi-endowment		_%							
b	Perm	anent endowment 🕨	%								
С	Temp	orarily restricted endowment	%								
	The p	ercentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are th	nere endowment funds not in the posse	ssion of the organiza	ation tha	at are held a	and administe	red for th	ne organiz	ation		
	by:									Y	es No
	(i) u	nrelated organizations								3a(i)	
		elated organizations								 	
b		s" on line 3a(ii), are the related organiza									
4		ribe in Part XIII the intended uses of the									I
Par	t VI	Land, Buildings, and Equipm									
		Complete if the organization answere	d "Yes" on Form 990), Part I\	/, line 11a. \$	See Form 990	, Part X,	line 10.			
		Description of property	(a) Cost or of			t or other		cumulate	ed	(d) Book	value
			basis (investr		basis	(other)	dep	reciation			
1a	Land										
		ngs									
		ehold improvements									
		ment			2	21,044.		17,3	27.	3	,717.
		·				,		, , ,			<u>• </u>
		lines 1a through 1a (Column (d) must a		V colun	on (D) line	100)				3	717

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 LEADERSHIP M	MUSIC		62-1404863 Page
Part VII Investments - Other Securities.			_
Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)	on Form 990, Part IV (b) Book value	, line 11b. See Form 990, Part X, line 12 (c) Method of valuation: Cos	
	(b) BOOK Value	(c) Method of Valuation. Cos	t or end-or-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			-
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cos	t or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)		· ·	
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o		, line 11d. See Form 990, Part X, line 1	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		▶
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV		line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Pa	irt XI Reconciliation of Revenue per Audited Financial Sta		Revenue per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin				445 005
1	Total revenue, gains, and other support per audited financial statements			1	445,095.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1			
a	3 (, ,		70,870.		
b			70,070.		
С.					
d					70 970
e	J			2e	70,870. 374,225.
3	Subtract line 2e from line 1			3	3/4,223
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
a	, , , , , , , , , , , , , , , , , , , ,				
b	/	'		4.	0.
c				4c	374,225.
5 Da	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12. Int XII Reconciliation of Expenses per Audited Financial St			•	
ıa	Complete if the organization answered "Yes" on Form 990, Part IV, lir		Expenses per	Hetuii	••
_	Total expenses and losses per audited financial statements			1	434,715.
1	Amounts included on line 1 but not on Form 990, Part IX, line 25:			-	454,715
2		2a	70,870.		
a b			70,070.		
C	, , , , , , , , , , , , , , , , , , , ,				
d					
e				2e	70,870.
3	Subtract line 2e from line 1			3	363,845.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				000,010
a		4a			
b					
c				4c	0.
5				5	363,845.
	art XIII Supplemental Information.	- /			·
ines	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	ny additional inform	nation.		

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

LEADERSHIP MUSIC

Employer identification number 62-1404863

FORM 990, PART VI, SECTION A, LINE 3:
HR AND PAYROLL FUNCTIONS ARE DELEGATED TO CENTURY II HR OUTSOURCING IN
NASHVILLE, TN
FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 IS SENT AS AN ELECTRONIC DOCUMENT TO ALL MEMBERS OF THE FINANCE
COMMITTEE, WHO ARE INVITED TO ASK QUESTIONS AND MAKE COMMENTS PRIOR TO THE
FORM BEING RECOMMENDED TO THE REST OF THE BOARD OF DIRECTORS FOR APPROVAL.
APPROVAL OF THE FORM 990 IS INDICATED BY BOARD MEMBERS VIA ELECTRONIC MAIL.
FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY, OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC
FORM 990, PART XII, LINE 2C:
THERE HAVE BEEN NO CHANGES TO THE AUDIT OVERSIGHT PROCEDURES; THE
TREASURER AND FINANCE COMMITTEE CONTINUE TO SELECT THE AUDITORS AND
OVERSEE THE PERFORMANCE OF THE AUDIT AS IN PRIOR YEARS.

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Employer identification number (EIN) or Type or Name of exempt organization or other filer, see instructions. print 62-1404863 LEADERSHIP MUSIC File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your P. O. BOX 120478 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions NASHVILLE, TN 37212 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code Is For Code Form 990-T (corporation) Form 990 or Form 990-EZ 01 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Form 5227 10 04 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 JOSH SUMRALL The books are in the care of ► 34 MUSIC SQUARE EAST -NASHVILLE, TN 37203 Telephone No. ► 615-770-7090 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and EINs of all members the extension is for. MAY 15, 2019 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ___ calendar year ightharpoonup | X | tax year beginning JUL 1, 2017 JUN 30, 2018 , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 0. nonrefundable credits. See instructions. \$ За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

I HA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2017)

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