Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2012
Open to Public Inspection

A	For th	e 2012 calendar year, or tax year beginning and en	nding		
В	Check if applicab	BOY SCOUTS OF AMERICA 560		D Employer identif	ication number
	Addre				
L	Name chan	ge Doing Business As		62-0	477729
F	Initial return Termi	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone number	er
F	ated Amer	ded			3)383-9724
F	returr Appli tion			G Gross receipts \$	9,558,805.
	pend			H(a) Is this a group r	
		SAME AS C ABOVE		for affiliates?	Yes X No
_	Toy or		1507	H(b) Are all affiliates in	
		empt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) or te: ► WWW・MTCBSA・ORG	527		a list. (see instructions)
		forganization: X Corporation Trust Association Other	I. v	H(c) Group exemption	on number ▶ 1761
	art I	Summary	L Year o	of formation: 1920	M State of legal domicile: TN
	1		7V CC	OTTO OF THE	D T C 2 T 2 T
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: THE BOTO THE POUNDED IN 1920 AND EXISTS TODAY TO SERVE	OURE.	DC DY HILDT	RICA WAS
nar	2				
Ver	3	Check this box if the organization discontinued its operations or disposed	d of more	than 25% of its net a	
ဗိ	4	Number of voting members of the governing body (Part VI, line 1a)	• • • • • • • • • • • • • • • • • • • •	3	239
ళ	5	Number of independent voting members of the governing body (Part VI, line 1b)		4	238
itie	6	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	257
žį		Total number of volunteers (estimate if necessary)	•••••	6	8390
ĕ	1 ' "	Total unrelated business revenue from Part VIII, column (C), line 12	•••••	7a	0.
	 В	Net unrelated business taxable income from Form 990-T, line 34	······		0.
	8	Contributions and grants (Part VIII line 1h)		Prior Year	Current Year
ıμe	9	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)	000000000	3,730,814. 1,935,844.	3,694,755.
Revenue					2,091,476.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		735,871.	539,000.
	11 12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		539,966.	577,253.
_	13	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,942,495.	6,902,484.
	14	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		172,628.	193,077.
	3.3	Benefits paid to or for members (Part IX, column (A), line 4)		0. 3,471,856.	0.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			3,478,759.
Expenses	loa	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 961,819	····	0.	0.
Ä	17	Other expanses (Part IX, selvers (A) lines 11 a 11		2 600 547	0.045.000
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,690,547.	2,845,009.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,335,031.	6,516,845.
ces	13	Revenue less expenses. Subtract line 18 from line 12		607,464.	385,639.
ets (20	Total assets (Part X, line 16)		inning of Current Year 28,908,234.	End of Year
Net Assets Fund Balan	21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		644,326.	30,306,744.
Net	22	Net assets or fund balances. Subtract line 21 from line 20		28,263,908.	751,204.
	art II	Signature Block		20,203,300.	29,555,540.
		lties of perjury, I declare that I have examined this return, including accompanying schedules ar	nd stateme	nts and to the hest of m	y knowledge and belief it is
true	. correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	nrenarer l	nas any knowledge	y knowledge and beller, it is
		1 Aug 12 2	Proparor	6-21-	-13
Sig	n	Signature of officer		Date	13
Her		HUGH TRAVIS, CORPORATE SECRETARY			
	_	Type or print name and title			
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN
Paid	d	JILL HUDSON		if	D00061100
	parer		c.	self-employe	62-1199757
	Only	Firm's address P.O. BOX 1869		THINGLIN	
		BRENTWOOD, TN 37024-1869		Phone no. (615)377-4600
May	the If	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No
_					100 110

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: THE MIDDLE TENNESSEE COUNCIL BOY SCOUTS OF AMERICA WAS FOUNDED IN 1920
	AND EXISTS TODAY TO SERVE OTHERS BY HELPING TO INSTILL VALUES IN YOUNG
	PEOPLE AND PREPARE THEM TO MAKE ETHICAL CHOICES DURING THEIR LIFETIME
	AND ACHIEVE THEIR FULL POTENTIAL. COMMUNITY-BASED ORGANIZATIONS
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	(Code:) (Expenses \$ 5,221,341. including grants of \$ 193,077.) (Revenue \$ 2,681,949.)
	OUR YOUTH PARTICIPATE IN EXCITING INDOOR/OUTDOOR ACTIVITIES FOR BOYS
	(AGES 6-14) AND FOR YOUNG MEN AND WOMEN (AGES 14-20). THEY ARE UNDER
	THE GUIDANCE OF TRAINED ADULT VOLUNTEERS, WHO HELP THEM DEVELOP THE
	LIFE SKILLS THEY NEED TO BECOME FUTURE LEADERS AND ACTIVE CITIZENS IN
	THEIR COMMUNITIES. THESE SKILLS INCLUDE INTERDEPENDANCE, ETHICAL
	DECISION MAKING, CONFLICT RESOLUTION, SELF-ESTEEM, LITERACY SKILLS,
	VALUES SYSTEM, PERSONAL GROWTH, LEADERSHIP DEVELOPMENT, SEXUAL
	RESPONSIBILITY, POSITIVE PEER RELATIONSHIPS, SERVICE TO OTHERS,
	MENTORING SKILLS, DRUG AWARENESS EDUCATION, TEAMWORK, FITNESS, POSITIVE
	TEEN-ADULT RELATIONSHIPS, SCHOOL-TO-WORK SKILLS, EMERGENCY
	PREPAREDNESS, CHARACTER EDUCATION, AND MANY MORE.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
70	(Code) (Expenses 9
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 5, 221, 341.

Form 990 (2012) MIDDLE TENNE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	Х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			77
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	ITU		
.5	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2012) MIDDLE TENNESSEE Part IV Checklist of Required Schedules (continued)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			.,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37	
	Note. All Form 990 filers are required to complete Schedule O	38	X	(2012)

Form **990** (2012)

Form 990 (2012) MIDDLE TENNESSEE Part V Statements Regarding Other IRS Filings and Tax Compliance

Firster the number reported in Box 3 of Form 1066. Enter 4- If not applicable 1		Check if Schedule O contains a response to any question in this Part V					
be Enter the number of Ferms W.26 included in line 1a. Enter or India applicable. Colf the organization comply with backup withholding rules for reportable payments to vendors and reportable garning (garnbling) winnings to prize withnesses. 2a. Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements. Ited for the calendar year endoing with or within the year covered by this return. 25 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 3b Lot the organization and 2a is greater than 250, you may be required to e-file gene instructions) 3c Did the organization have unrelated businesses gross income of \$1,000 or more during the year? 3c Did the organization have unrelated businesses gross income of \$1,000 or more during the year? 3c Did any taxour this did a form 990 Tor this year? If Viv. Provide an explanation in Schedule O 3d A A ray time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 3d Did any taxour the fundament of the foreign country. 5d Was the organization a party to a prohibited tax shefter transaction at any time during the tax year? 5d Was the organization and party to a prohibited tax shefter transaction? 5d Was the organization and party to a prohibited tax shefter transaction? 5d Did any taxour and transaction of the organization that was or is a party to a prohibited tax shefter transaction? 5d Did any taxour on the value of the organization that was or is a party to a prohibited tax shefter transaction? 5d Did the organization sheep and the organization that was or is a party to a prohibited tax shefter transaction? 5d Did the organization sheep and the						Yes	No
be Enter the number of Forms W26 included in line 1a. Enter o' If not applicable 10 0 0 0 0 0 0 0 0	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	11			
combining winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 3a 257 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b If we say the sa			1b	0			
28 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return. 29			eporta	ıble gaming			
filed for the calendary year ending with or within the year covered by this return. 2a		(gambling) winnings to prize winners?			1c	Х	
b If a least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X b If "Yes," has it filed a Form 900-T for this year? If "No," provide an explanation in Schedule O 3b A At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a At any time the financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5b If "Yes," inter the name of the foreign country I such as a bank account, securities account, or other financial account)? 5c If "Yes," in the security of a prohibited tax shelter transaction at any time during the tax year? 5c If "Yes," in the Sac of Sb, did the organization file Form 889617 6c If "Yes," in the Sac of Sb, did the organization file Form 889617 6d Does the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6d Did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). 8d Did the organization neceive appyment in excess of 3/5 made party as a contribution of 2 protection of 3/5 made party as a contribution of 2 protection of 3/5 made party as a contribution of 2 protection of 3/5 made party as a contribution of 3/5 made party as a cont	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a		filed for the calendar year ending with or within the year covered by this return	2a	257			
3a	b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
b if "Yes," has it filed a Form 990-T for this year? If "No." provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly? 4b If "Yes," enter the name of the foreign country. ► 5ce instructions for filing requirements for Form TD F 902-21, Report of Foreign Bank and Financial accountly. 5ce instructions for filing requirements for Form TD F 902-21, Report of Foreign Bank and Financial Accounts. 5ce in Yes, "to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year? 5c If "Yes," to line 5a or 5b, did the organization file Form 8886-17 6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles a charitable contributions? 6c If "Yes," tid the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles? 7 Organizations that may receive deductible contributions under section 170(c). 8 If "Yes," did the organization notify the donor off the value of the goods or services provided? 9 Uf the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8826? 9 Uf the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 Te Z 8 Sponsoring organization received a contribution of cars, boats, anjames, or other vehicles, did the organization file Form 8890 as required? 9 Sponsoring organization make any taxable distributions under section 4966? 9 Sponsoring organization make any taxable distributions under section 4966? 9 Sponsoring organizations maintaining donor advised funds. 10b If Yes, "indicate the number of Forms 8806 in distribution to a donor, donor advised, or related person? 9 Did the organization make any taxable d		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts. Sa Was the organization appraint to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X 5c If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," to the sa or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," to the sa or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," to the organization include with every solicitation an express statement that such contributions or gifts are very contributions under section 170(c). 3 Did the organization receive apyment in excess of 375 made party as a contribution and party for poods and services provided to the payor? 5c Did the organization receive apyment in excess of 375 made party as a contribution of property for which it was required to 18 Form 8382? 5c Did the organization receive apyment in excess of 375 made party as a contribution of property for which it was required to 18 Form 8382? 5c Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c X If "Yes," indicate the number of Forms 8282 filed during the year 6 Did the organization exceive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7r X X If the organization, during the year year year year year year year yea	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
trancial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country; "See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any stable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Did any stable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Did by Tyes," to line 5a or 5b, did the organization file Form 8886-17 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid any contributions that were not tax deductible as charitable contributions? 6a X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization shall may receive deductible contributions under section 170(c). b If "Yes," did the organization notify the donor of the value of the goods or services provided? C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," inclinate the number of Forms 8282 filed during the year e Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7 If I Did the organization making an expression of the properting organization. Did the supporting organizations. Did the s	b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
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amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b			па				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	D		11h				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	12a	•		1	12a		
13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15d				j	izu		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b		·					
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O					13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b					. ==		
organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	b	·					
c Enter the amount of reserves on hand		· · · · · · · · · · · · · · · · · · ·	13b				
14aDid the organization receive any payments for indoor tanning services during the tax year?14aXbIf "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O14b	С		13c				
					14a		Х
	b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b		

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI						A
Sec	tion A. Governing Body and Management						
				م م ا		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		39			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1 b	1	38			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	ip with	any other				
	officer, director, trustee, or key employee?			L	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision				
	of officers, directors, or trustees, or key employees to a management company or other person? \dots			L	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form	990 w	as filed?	L	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		L	5		X
6	Did the organization have members or stockholders?			L	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoin	t one or				
	more members of the governing body?			L	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockł	olders, or				
	persons other than the governing body?			L	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by t	ne following:				
а	The governing body?			[8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	Pevenu	e Code.)				
						Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			[10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapte	rs, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			L	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy bef	ore filing the form	? _	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a					12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to co	nflicts?	L	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	∕es," c	lescribe				
	in Schedule O how this was done			L	12c	X	
13	Did the organization have a written whistleblower policy?			L	13	X	
14	Did the organization have a written document retention and destruction policy?			L	14	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by i	ndependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization			🛓	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a				
	taxable entity during the year?			L	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	ınizatio	on's				
	exempt status with respect to such arrangements?				16b		
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ► TN						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501(c)(3)s on	ly) av	/ailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.		:				
	Own website Another's website X Upon request Other (explain						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict	of interest policy	, and	finan	cial	
	statements available to the public during the tax year.				_		
20	State the name, physical address, and telephone number of the person who possesses the books a	ınd re	cords of the organ	nizatio	on:	·	
	NHU NGUYEN - 615-383-9724						
	3414 HILLSBORO PIKE, NASHVILLE, TN 37215						

Form 990 (2012)

62-0477729

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not cl unle	ss pe	ition more rson i	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) A. J. KAZIMI	1.00	x						0.	0.	0
COUNCIL TRUSTEE (2) AJITA RAJENDRA	1.00	^						0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(3) ALAN MORRISON	1.00								•	
COUNCIL TRUSTEE		x						0.	0.	0.
(4) ALBERT MENEFEE III	1.00								9 -	
COUNCIL TRUSTEE		Х						0.	0.	0.
(5) ANDREW W. BYRD	1.00									
COUNCIL PRESIDENT-ELECT		Х		Х				0.	0.	0.
(6) AUBREY B. "TREY" HARWELL, III	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(7) AUBREY B. HARWELL, JR.	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(8) BARBI TAYLOR	1.00									_
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(9) BILL HAGERTY	1.00									0
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(10) BOB CARPENTER	1.00	٠,,							_	0
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(11) BOB GESSLER ASSISTANT COUNCIL TREASURE	1.00	x		х				0.	0.	0.
(12) BOB HORRAR	1.00	^		Λ				0.	0.	
COUNCIL TRUSTEE	1.00	Х						0.	0.	0.
(13) BOBBY F. SULLIVAN	1.00							0.	•	
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(14) BRAD BUSH	1.00	 						•		
COUNCIL TRUSTEE		x						0.	0.	0.
(15) BRIAN CALLAHAN	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(16) BUFORD REED	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(17) BUZZ SPIVEY	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.

Form 990 (2012) MIDDLE 11									02-0	4//	143	Р	age c
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	compensated Employe	es (continued)				
(A)	(B)			(0				(D)	(E)			(F)	
Name and title	Average	(do	not c	Pos	ition	than	one	Reportable	Reportable	Э	Es	timate	ed
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	on	an	nount	of
	week	\vdash	cer an	id a d	recto	or/trus	itee)	from	from related			other	
	(list any	or director						the	organization			pensa	
	hours for related	ordi	<u> </u>			ated		organization	(W-2/1099-MI	SC)		om th	
	organizations	鲁	trust		g,	Suadu		(W-2/1099-MISC)			_	anizat d relat	
	below	lual tr	tional		ploye	st con	_					anizati	
	line)	Individual 1	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orge	ai iiZati	0113
(18) C. DALE ALLEN	1.00	_	_		×	1 0	_						
COUNCIL TRUSTEE		Х						0.		0.			0.
(19) CARL HALEY	1.00												
COUNCIL TRUSTEE		Х						0.		0.			0.
(20) CAROL LONG	1.00												
COUNCIL TRUSTEE		Х						0.		0.			0.
(21) CAROLYN YATES	1.00												
COUNCIL TRUSTEE		Х						0.		0.			0.
(22) CARY W. PULLIAM	1.00												
COUNCIL TRUSTEE		Х						0.		0.			0.
(23) CHARLES J. BRYAN	1.00												
COUNCIL TRUSTEE		Х						0.		0.			0.
(24) CHARLES SUEING	1.00												
COUNCIL VP SCOUTREACH		Х		Х				0.		0.			0.
(25) CHARLES WOMACK	1.00												
COUNCIL TRUSTEE		Х						0.		0.			0.
(26) CHRIS REMKE	1.00												
COUNCIL TRUSTEE		Х						0.		0.			0.
1b Sub-total						▶		0.		0.			0 .
c Total from continuation sheets to Part VI								621,996.		0.	8	3,0	46.
d Total (add lines 1b and 1c)								621,996.		0.	8	3,0	46.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no re	eceived more than \$100	0,000 of reportab	ole			
compensation from the organization													
												Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	yee	, or l	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4 For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	atior	n and	d oth	her compensation from	the organization	ı			
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual			4	X	
5 Did any person listed on line 1a receive or a	accrue compe	nsati	ion f	rom	any	unr unr	elat	ed organization or indiv	idual for services	S			
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	uch ,	pers	son .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	ontr	racto	ors t	hat received more than	\$100,000 of cor	mpens	ation f	rom	
the organization. Report compensation for	the calendar y	ear e	endi	ng v	vith	or w	ithir	n the organization's tax	year.				
(A)								(B)		_	(C	;)	
Name and business	address	NC	INC	3				Description of s	services	C	ompe	nsatio	n
							_						
							_						

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization
SEE PART VII, SECTION A CONTINUATION SHEETS

(B) Average hours per week (list any hours for related organizations below line) 1.00	stee or director		(C Posi all t	c) ition that	ı		Compensated Employ (D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
Average hours per week (list any hours for related organizations below line)	or director	neck	Posi all t	that	арр	ly)	Reportable compensation from	Reportable compensation from related	Estimated amount of
hours per week (list any hours for related organizations below line)	or director	neck	all t	that	арр	ly)	compensation from	compensation from related	amount of
per week (list any hours for related organizations below line)	or director				Γ	ly)	from	from related	
week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	با	ď	employee				other
(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	بر	ď	employe			organizations	
hours for related organizations below line)	Individual trustee or direc	Institutional trustee			e u		organization	organizations (W-2/1099-MISC)	compensation from the
organizations below line)	Individual trustee or	Institutional trustee	<u>.</u> .	0	<u> </u>		(W-2/1099-MISC)	(W 2) 1000 WIIOO)	organization
below line)	Individual trus	Institutional tro	<u>_</u>	a ·	ensate		,		and related
line)	Individua	Institutio	_	oye	dwo:				organizations
,	pul	lus	8	Key employee	hesto	Former			
1.00		$\overline{}$	Officer	Key	Hig	For			
							_	_	
	X						0.	0.	0.
1.00							_		
	X						0.	0.	0.
1.00									
	X						0.	0.	0.
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1 00	X						0.	0.	0.
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1.00	<u> </u>						•	•	
100	x						0.1	0.	0.
1.00	-								
	x		х				0.	0.	0.
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	x						0.	0.	0.
1.00									<u></u>
	x						0.	0.	0.
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	х						0.	0.	0.
-									
	1.00	1.00	X	1.00	1.00	X	1.00	X	X

D 1 1/11	TENNESSEI				1	l: aula		Ones and the differential	62-047	1149
Gootion At Officers, Birectors,		mpic	oyee			lign	est			(F)
(A) Name and title	(B) Average hours	(cl	heck	Posi all t	ition		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(47) DAVID WILLIAMS II	1.00	1								_
COUNCIL TRUSTEE		Х						0.	0.	0
(48) DEMARCO REYNOLDS	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(49) DENNIS MILLER	1.00	ļ								•
COUNCIL TRUSTEE		Х						0.	0.	0
(50) DEVAN D. ARD, JR.	1.00									_
ASSISTANT COUNCIL TREASURE	1 00	Х		Х				0.	0.	0
(51) DON COCHRAN	1.00	l								•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0
(52) DON MILLER	1.00									0
COUNCIL TRAINING CHAIRMAN	1 00	Х						0.	0.	0
(53) DREW BORDAS	1.00	ļ.,							_	0
COUNCIL TRUSTEE	1 00	Х						0.	0.	0
(54) ED LANCASTER	1.00	x						0.	0.	0
COUNCIL TRUSTEE (55) EDDIE GEORGE	1.00	≏						0.	0.	0
(55) EDDIE GEORGE COUNCIL TRUSTEE	1.00	x						0.	0.	0
(56) EDDIE MILLER	1.00	^						0.	0.	0
COUNCIL TRUSTEE	1.00	X						0.	0.	0
(57) EDWARD HERNANDEZ	1.00	122						0.	0.	0
COUNCIL TRUSTEE	1.00	x						0.	0.	0
(58) ELEANOR WILLIS	1.00								•	
COUNCIL TRUSTEE		x						0.	0.	0
(59) FLOYD SHECHTER	1.00	 						•		
COUNCIL TRUSTEE		\mathbf{x}						0.	0.	0
(60) GARY D. SASSER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(61) GARY GARFIELD	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(62) GEORGE L. YOWELL	1.00									
COUNCIL TRUSTEE		х			L	L		0.	0.	0
(63) GEORGE STADLER	1.00									
COUNCIL TRUSTEE		Х			L	L	L	0.	0.	0
(64) GEORGE W. BISHOP III	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(65) GIL FUQUA, JR.	1.00]								
COUNCIL TRUSTEE		Х						0.	0.	0
(66) GINA BECKMAN COUNCIL TRUSTEE	1.00									
		X	i l	1	ı	I	ı	0.	0.	0

Part VII Section A. Officers, Directors	TENNESSE		2400		nd L	liah	ost	Componented Employ	62-04 /	1143
(A)	(B)	Пріс	уее	:5, ai		iigii	esi	(D)	(E)	(F)
Name and title	Average hours	(cl		Posi all t	ition		ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(67) GREG CASHION	1.00									_
COUNCIL TRUSTEE		Х						0.	0.	0
(68) GREG POPE	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(69) GREGG MORTON	1.00									
COUNCIL TRUSTEE	1	Х						0.	0.	0
(70) GUS PURYEAR	1.00									_
COUNCIL TRUSTEE	1	Х						0.	0.	0
(71) HANEY A. LONG, JR.	1.00								•	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0
(72) HAROLD CRYE	1.00								0	0
COUNCIL TRUSTEE	1 00	Х						0.	0.	0
(73) HARRIS HASTON	1.00	٠,,							0	0
COUNCIL TRUSTEE	1 00	Х						0.	0.	0
(74) HARRY R. JACOBSON COUNCIL TRUSTEE	1.00	x						0.	0.	0
(75) HARVEY CHURCH	1.00	_		Н				0.	0.	0
COUNCIL TRUSTEE	1.00	x						0.	0.	0
(76) HARVILL EATON	1.00	^						0.	0.	0
COUNCIL TRUSTEE	1.00	Х						0.	0.	0
(77) HILL MCALISTER	1.00							0.	0.	0
COUNCIL COMPENSATION CHAIR	1.00	x						0.	0.	0
(78) HOOVER SUTHERLAND	1.00									
COUNCIL TRUSTEE		x						0.	0.	0
(79) HOWARD GENTRY	1.00							•	•	
NATIONAL COUNCIL REP		x						0.	0.	0
(80) HUGH C. TANNER	1.00									
COUNCIL VENTURING CHAIR		Х						0.	0.	0
(81) IAN ROMAINE	1.00									
OA LODGE ADVISER		Х						0.	0.	0
(82) J. B. BAKER	1.00									
COUNCIL ADVANCEMENT CHAIR		Х						0.	0.	0
(83) J. B. COX	1.00									
COUNCIL SILVER BEAVER CHAI		Х						0.	0.	0
(84) J. D. ELLIOTT	1.00]								
COUNCIL TRUSTEE		Х		Ш				0.	0.	0
(85) JACK B. TURNER	1.00									_
COUNCIL TRUSTEE		Х						0.	0.	0
(86) JACK L. WOOD	1.00									_
COUNCIL TRUSTEE	1	Х	1	ıl		l		0.	0.	0

Form 990 MIDDLE 'T'I	INNESSE	<u> </u>							62-047	1129
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mple	oyee	s, a	nd F	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average hours	(cl		Posi all t	ition		ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(87) JACK STRINGHAM	1.00									
COUNCIL LEGAL CHAIR		Х						0.	0.	0.
(88) JAMES (JIMMY) W. SPRADLEY, JR.	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(89) JAMES E. "JIMMIE" STEVENS, JR.	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(90) JAMES G. WHITE, II	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(91) JAMES MANN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(92) JAY HOLLOMON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(93) JEFF BECKMAN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(94) JEFF HOLMES	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(95) JEFF LIPSCOMB	1.00									
COUNCIL LATIMER MARKETING		Х						0.	0.	0.
(96) JEFF NOBLIN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(97) JERRY SMITH	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(98) JESSE REGISTER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(99) JIM BURTON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(100) JIM CARDEN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(101) JIM COOPER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(102) JIM DYER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(103) JIM FELCH	1.00									
COUNCIL HEALTH & SAFETY CH		Х						0.	0.	0.
(104) JIM HORRAR	1.00	_						_	_	_
COUNCIL TRUSTEE		Х		Ш				0.	0.	0.
(105) JIM LEHMAN	1.00	_						_	_	_
COUNCIL TRUSTEE		Х		Ш				0.	0.	0.
(106) JIM MCKINNEY	1.00	_						_	_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A Officers Directors To					- d L	مادة ال		Componented Employ	62-04/	1123
Goodon At Onlocke, Bir cotore, 11		mpic	oyee			ııgn	est			(E)
(A) Name and title	(B) Average hours	(cl		Posi all t	ition		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(107) JIM SCHMIDT	1.00									_
COUNCIL TRUSTEE		Х						0.	0.	0
(108) JIM SCHMITZ	1.00									
COUNCIL MEMBERSHIP AUDIT C		Х						0.	0.	0
(109) JIMMY LANGSDON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(110) JOE L. LESTER	1.00								_	_
COUNCIL TRUSTEE		Х						0.	0.	0
(111) JOE N. STEAKLEY	1.00								_	_
COUNCIL TRUSTEE		Х						0.	0.	0
(112) JOE PEARSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(113) JOE RUSSELL	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(114) JOHN BOUCHARD III	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(115) JOHN BRIGHT CAGE	1.00									
COUNCIL RELIGIOUS RELATION		Х						0.	0.	0
(116) JOHN C. FRIST	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(117) JOHN C. PEARSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(118) JOHN DANIELEY	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(119) JOHN EAKIN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(120) JOHN FERGUSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(121) JOHN FINCH	1.00									
AREA PRESIDENT		Х		Х				0.	0.	0
(122) JOHN FRAME	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(123) JOHN GARLAND	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0
(124) JOHN H. ROE, JR.	1.00	1								
COUNCIL ENDOWMENT CHAIR		Х		Х				0.	0.	0
(125) JOHN HARDING	1.00	1								
COUNCIL TRUSTEE		Х						0.	0.	0
(126) JOHN HARNEY	1.00]								
		Х		X				0.	0.	0

	ENNESSEI								62-047	,,,,,
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(C	;)			(D)	(E)	(F)
Name and title	Average hours	(cl		Posi all t			ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(127) JOHN HOWARD	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(128) JOHN JEWELL, III	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(129) JOHN LINDAHL	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(130) JOHN PEARCE	1.00									
COUNCIL AUDIT CHAIR		Х						0.	0.	0.
(131) JOHN S. BRYANT	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(132) JOHN W. LEA	1.00									
COUNCIL COMMISSIONER		х						0.	0.	0.
(133) JULIUS JOHNSON	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(134) JUSTIN D. CROSSLIN	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(135) K. GREGORY TUCKER	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(136) K. S. "BUD" ADAMS, JR.	1.00							-		
COUNCIL TRUSTEE		х						0.	0.	0.
(137) KEEL HUNT	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(138) KEITH NAPIER	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(139) KELVIN JONES	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(140) KEN HARMS	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(141) KEN WEAVER	1.00							-	_	
COUNCIL TRUSTEE		х						0.	0.	0.
(142) L. A. GREEN	1.00									-
COUNCIL TRUSTEE		x						0.	0.	0.
(143) LARRY VICKERS	1.00	 						•	•	
COUNCIL TRUSTEE		х						0.	0.	0.
(144) LARRY WILLIAMS	1.00	-		\vdash						
COUNCIL TRUSTEE		x						0.	0.	0.
(145) LATTIE N. BROWN	1.00									
COUNCIL ACTIVITIES CHAIR		x						0.	0.	0.
(146) LEE BEAMAN	1.00			H						
		ı			1	ı	1	I	_	_
COUNCIL TRUSTEE		Х						0.	0.	0.

Form 990 MIDDLE T	ENNESSEI								62-047	1143
Part VII Section A. Officers, Directors, Tru	ustees, Key Eı	nplo	oyee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average			Posi	ition	ı		Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				empl		organization	(W-2/1099-MISC)	from the
	hours for	ordi	99			sated		(W-2/1099-MISC)		organization
	related organizations	nstee	trust		ee	ubeus				and related organizations
	below	lual t	tiona		nploy	stcor	_			Organizations
	line)	ndividual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(147) LEE SCOTT	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(148) LELAN STATOM	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(149) LESTER TURNER, JR.	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(150) LUKE GREGORY	1.00							_	_	_
COUNCIL HIGH ADVENTURE CHA	1 00	Х						0.	0.	0.
(151) M. LEE PETERSEIM	1.00								0	0
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(152) MACK LINEBAUGH COUNCIL TRUSTEE	1.00	.						0.	0.	0.
(153) MARK EMKES	1.00	Х						0.	0.	0.
COUNCIL PRESIDENT	1.00	x		х				0.	0.	0.
(154) MARK STEWART	1.00	^		Λ				0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(155) MICHAEL BARON	1.00							0.	0.	0 •
COUNCIL TRUSTEE	1100	x						0.	0.	0.
(156) MICHAEL W. GARFIELD	1.00							•	•	
COUNCIL TRUSTEE		х						0.	0.	0.
(157) MIKE EASLEY	1.00									
COUNCIL TRUSTEE		х						0.	0.	0.
(158) MIKE GREENE	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(159) MIKE INGRAM	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(160) MIKE O'MALLEY	1.00									_
COUNCIL TRUSTEE		Х						0.	0.	0.
(161) MIKE ROBBINS	1.00									
COUNCIL TRUSTEE	1	Х						0.	0.	0.
(162) MITCHEL BONE	1.00								0	0
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(163) MONTEE SNEED	1.00	٠,							^	0
COUNCIL TRUSTEE	1.00	Х			H		_	0.	0.	0.
(164) NATE GREENE COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(165) NELSON REMUS	1.00	^			\vdash			0.	0.	0.
COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(166) NICOLE DUNIGAN	1.00	 						-	J •	
COUNCIL TRUSTEE		X						0.	0.	0.
COUNCIL INUSIEE										

1 01111 000	rennesse:	<u> </u>							62-047	7729
Part VII Section A. Officers, Directors, T	rustees, Key E	mplo	oyee	s, a	nd F	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	ا ا				Highest compensated employee		the	organizations	compensation
	(list any hours for	or director				l emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e or 0	stee			ısatec		(***-2/1099-141130)		and related
	organizations	Individual trustee	Institutional trustee)yee	ımbeı				organizations
	below	idual	tution	er	Key employee	est co	Je.			· ·
	line)	Indi	Insti	Officer	Key	High	Former			
(167) ORRIN INGRAM	1.00									
COUNCIL CHAIRMAN OF BOARD		X		Х				0.	0.	0.
(168) OVERTON THOMPSON	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(169) PAUL PLANT	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(170) PENNY CARROLL	1.00									
AREA III VICE PRESIDENT		X		Х				0.	0.	0.
(171) PETE EZELL	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(172) PETE WEIEN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(173) PETE WILLISTON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(174) PHIL PACSI	1.00									
COUNCIL VP MARKETING		Х		Х				0.	0.	0.
(175) PHIL PFEFFER	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(176) PHILIP HARDIN	1.00	1						_	_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(177) RANDY LOWRY	1.00	1						_	_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(178) RAY CAPP	1.00	1							_	
COUNCIL VP DISTRICT OPERAT		Х		Х				0.	0.	0.
(179) RAY YOUNG, JR.	1.00								_	
COUNCIL TRUSTEE		Х						0.	0.	0.
(180) REGGIE MUDD	1.00	ļ								
COUNCIL TRUSTEE	1	Х						0.	0.	0.
(181) RICHARD E. DIX	1.00	١							•	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(182) RICHARD OLSZEWSKI	1.00	۱							•	•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(183) ROBB HARVEY	1.00	۱							•	•
COUNCIL YOUTH PROTECTION C	1 00	Х						0.	0.	0.
(184) ROBERT A. MCCABE, JR.	1.00	1							_	^
COUNCIL TRUSTEE	1 1 1 1 1	Х						0.	0.	0.
(185) ROBERT BELL	1.00								_	•
COUNCIL LATIMER PROGRAM CH	1 22	Х					_	0.	0.	0.
(186) ROBERT D. MASSEY	1.00	1							_	^
COUNCIL TRUSTEE		X			<u> </u>			0.	0.	0.
Total to Part VII, Section A, line 1c]		

Dort VIII									,	
Part VII Section A. Officers, Directors, T	rustees, Key E	mplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(cl	heck		ition		oly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(187) ROBERT E. CORLEW, III COUNCIL TRUSTEE	1.00	x						0.	0.	0.
(188) ROBERT E. MCNEILLY III	1.00	Ë								
COUNCIL TREASURER	1100	x		Х				0.	0.	0.
(189) ROBERT FLACK	1.00	 								
COUNCIL CUB SCOUT CHAIR		x						0.	0.	0.
(190) ROBERT GUISINGER	1.00	 						•	•	
COUNCIL TRUSTEE		x						0.	0.	0.
(191) ROBERT YEAGER	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(192) ROBIN WILHITE	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(193) RON LUSTIG	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(194) ROSS BROWNER	1.00									
COUNCIL TRUSTEE		x						0.	0.	0.
(195) ROY D. ALEXANDER	1.00									
COUNCIL BOXWELL CHAIR		X						0.	0.	0.
(196) SAM BELK	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(197) SAM O. FRANKLIN, III	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(198) SARAH INGRAM	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(199) SCOTT TURNER	1.00									
AREA I VICE PRESIDENT		Х		Х				0.	0.	0.
(200) SHERRY MCGUGIN	1.00]						_	_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(201) STEPHEN JOHNS	1.00	1							_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(202) STEVE BLACKMON	1.00	ļ								
COUNCIL TRUSTEE		Х						0.	0.	0.
(203) STEVE COOK	1.00	ļ								•
COUNCIL TRUSTEE	1 00	Х						0.	0.	0.
(204) STEVE DIX	1.00	ļ.,							_	•
COUNCIL TRUSTEE	1 00	Х					_	0.	0.	0.
(205) STEVE HORRELL	1.00	Į.,							^	0
COUNCIL TRUSTEE	1 00	Х			_		_	0.	0.	0.
(206) STEVE HOUGH	1.00	1						0.	0.	0.
COUNCIL TRUSTEE		X								

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Part VII Section A. Officers, Directors, T	rustees, Key E	mplo	oyee	s, aı	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(C)			(D)	(E)	(F)
Name and title	Average hours	(cl		Posi all t			ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(207) STEVE MORRIS	1.00									
COUNCIL VP MEMBERSHIP		Х		X				0.	0.	0.
(208) STEVE SANDERS	1.00									
COUNCIL TRUSTEE		X						0.	0.	0.
(209) STUART BRUNSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(210) SUMMER BRYAN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(211) T. J. LUCKETT	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(212) TAB KIRKLAND	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(213) TATE RICH	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(214) TED BROWN	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(215) TERESA KINGERY	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(216) TERRY "MAX" HASTON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(217) TIM ACREE	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(218) TIM PETTUS	1.00									
AREA II VICE PRESIDENT		Х		Х				0.	0.	0.
(219) TIM ROBERSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(220) TOM ADKINSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(221) TOM DUBOIS	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(222) TONY GIARRATANA	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(223) TONY THOMPSON	1.00									
COUNCIL TRUSTEE		Х						0.	0.	0.
(224) TONY TURNER	1.00	_						_	_	_
COUNCIL PARISH CHAIR		Х						0.	0.	0.
(225) TRACY PACK	1.00	_						_	_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
(226) W. P. BONE, III	1.00	_						_	_	_
COUNCIL TRUSTEE		Х						0.	0.	0.
Total to Part VII, Section A, line 1c			_ -	_ -	_ -	_ -				

Page 9

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII ... (B) **(D)** Revenue excluded Related or Unrelated Total revenue from tax under sections 512, 513, or 514 exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 176,054 Federated campaigns **b** Membership dues 1b 99,757. c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 3,418,944 134,956 g Noncash contributions included in lines 1a-1f: \$ 3,694,755. h Total. Add lines 1a-1f. **Business Code** Program Service Revenue CAMPING FEES 713990 1.147.664. 1,147,664 POPCORN SALES 713990 558,560. 558,560. ACTIVITY FEES 713990 332,788. 332,788. TRADING POST SALES 713990 52,464 52,464 е All other program service revenue 2,091,476. Total. Add lines 2a-2f Investment income (including dividends, interest, and 462,603 462,603. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 1,832,198 assets other than inventory b Less: cost or other basis 1,755.801 and sales expenses 76,397. c Gain or (loss) 76,397. d Net gain or (loss) 76,397. 8 a Gross income from fundraising events (not Other Revenue including \$ 99,757. of contributions reported on line 1c). See 122,992. Part IV, line 18 b Less: direct expenses 59,815. 63,177 63,177. **c** Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 1,314,464 840.705. **b** Less: cost of goods sold 473,759. 473,759. c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** REFUND - ACCIDENT INSURANCE. 713990 23,439 23,439 11 a REFUND - LIABILITY PREMIUM 713990 10,580 10,580 6,298. 6,298. MISCELLANEOUS INCOME 713990 All other revenue Total. Add lines 11a-11d 40,317

Total revenue. See instructions.

525,780.

6,902,484.

2,681,949.

Form 990 (2012) MIDDLE TENNES
Part IX Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must com		ner organizations must co	mnlete column (Δ)	
36011	Check if Schedule O contains a respor			трыс соштт (д).	
Do i	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	. oral oxponess	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in	400 0			
	the United States. See Part IV, line 22	193,077.	193,077.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	221 252	225 260	16 560	70 525
	trustees, and key employees	331,353.	235,260.	16,568.	79,525.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	2,402,320.	1,716,155.	118,304.	567,861.
7 8	Other salaries and wages Pension plan accruals and contributions (include	4, ±04, 34U•	I, , IU, IJJ•	110,304.	301,001.
ø	section 401(k) and 403(b) employer contributions)	145,496.	120,405.	5,602.	19,489.
9	Other employee benefits	392,607.	324,902.	15,115.	52,590.
10	Payroll taxes	206,983.	171,055.	8,021.	27,907.
11	Fees for services (non-employees):	200,3001	27270001	0,0221	2.,50.1
	Management				
	Legal	11,478.		11,478.	
	Accounting	39,000.	11,792.	24,700.	2,508.
	Lobbying	,	,	,	<u> </u>
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	84,172.		84,172.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch O.)	17,447.	22,487.	-9,824.	4,784.
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	426,054.	395,336.	6,858.	23,860.
17	Travel	284,222.	234,012.	11,209.	39,001.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	45.006	26 602	2 000	7 041
19	Conferences, conventions, and meetings	45,926.	36,603.	2,082.	7,241.
20	Interest				
21	Payments to affiliates	462,395.	362,980.	22,195.	77,220.
22	Depreciation, depletion, and amortization	124,463.	108,350.	3,598.	12,515.
23	Other expenses. Itemize expenses not covered	144,403.	100,330.	3,330.	14,313.
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES	892,136.	876,676.	3,452.	12,008.
a b	EQUIPMENT RENTAL	131,953.	115,810.	3,604.	12,539.
C	NATIONAL DUES	68,930.	68,930.	0.	0.
d	TELEPHONE	58,606.	50,377.	1,837.	6,392.
	All other expenses	198,227.	177,134.	4,714.	16,379.
25	Total functional expenses. Add lines 1 through 24e	6,516,845.	5,221,341.	333,685.	961,819.
26	Joint costs. Complete this line only if the organization	. ,		,	<u> </u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2012)
Part X | Balance Sheet

Pal	rt X	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	728,765.	1	778,391.
	2	Savings and temporary cash investments	832,846.	2	442,502.
	3	Pledges and grants receivable, net	741,028.	3	1,043,047
	4	Accounts receivable, net	62,616.	4	14,476
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
'n		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	2,101.	7	2,101
As	8	Inventories for sale or use	367,920.	8	368,663
	9	Prepaid expenses and deferred charges	95,208.	9	195,118
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 20,742,919.			
	b	Less: accumulated depreciation 10b 6,824,630.			13,918,289
	11	Investments - publicly traded securities	6,908,302.		7,363,871
	12	Investments - other securities. See Part IV, line 11	5,686,370.	12	6,180,286
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	00 000 004	15	20 206 544
	16	Total assets. Add lines 1 through 15 (must equal line 34)	28,908,234.	16	30,306,744
	17	Accounts payable and accrued expenses	190,549.	17	254,108
	18	Grants payable	C2 004	18	146 241
	19	Deferred revenue	63,894.	19	146,341
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ħ	22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities		key employees, highest compensated employees, and disqualified persons.			
_		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	389,883.	25	350,755
	26	Schedule D Total liabilities. Add lines 17 through 25	644,326.	26	751,204
	26	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	044,520*	20	731,204
G		complete lines 27 through 29, and lines 33 and 34.			
Ç	27	Unrestricted net assets	14,776,937.	27	15,602,768
alar	28	Temporarily restricted net assets	2,506,244.	28	2,765,125
Ä	29		10,980,727.	29	11,187,647
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶		23	,,
Ž T		and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţ	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	28,263,908.	33	29,555,540
	l OO	TOTAL THE COSTES OF THE DATA HERE	28,908,234.	_ 00	30,306,744

Form	aan	(2012)
OHH	990	(2012)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u></u>		Ш
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,90		
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,51		
3	Revenue less expenses. Subtract line 2 from line 1	3			39.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	28,26		
5	Net unrealized gains (losses) on investments	5	90	<u>5,9</u>	93.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	29,55	<u>5,5</u>	<u>40.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2012)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

BOY SCOUTS OF AMERICA 560

MIDDLE TENNESSEE

Employer identification number 62-0477729

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)										
A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)										
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hosp	al's nan	ne,								
city, and state:										
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
section 170(b)(1)(A)(iv). (Complete Part II.)										
A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public de	scribed	in								
section 170(b)(1)(A)(vi). (Complete Part II.)										
8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)										
9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross	receipts	from								
activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gro										
income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.										
See section 509(a)(2). (Complete Part III.)	,									
10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).										
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purpose	s of one	or								
more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the b										
describes the type of supporting organization and complete lines 11e through 11h.										
a Type I Type II c Type III - Functionally integrated d Type III - Non-function	allv inte	arated								
e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons	•	_								
foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 5										
f If the organization received a written determination from the IRS that it is a Type II, Type III	2 (u)(=).									
supporting organization, check this box										
g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?		. —								
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below,	Yes	No								
the governing body of the supported organization?	_									
(ii) A family member of a person described in (i) above?										
(iii) A 35% controlled entity of a person described in (i) or (ii) above?										
	<u>''') </u>									
h Provide the following information about the supported organization(s).										
(iv) to the organization (v) Did you notify the (vi) Is the										
(i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify the organization in col. (vii) Amo		netary								
organization in col. (i) listed in your organization in col. (ii) organization in col. (ii) organization in col. (ii) organization in col.	ınt of mo upport	netary								
organization (described on lines 1-9 in col. (i) listed in your organization in col. (i) organization in col. (i) organization in col. (i) organization in col. (i) organization in col. (ii) organization in col. (iii) organization in col. (iv) organizat		netary								
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organization (described on lines 1-9 in col. (i) listed in your organization in col. (i) organization in col. (i) organization in col. (i) organization in col. (i) organization in col. (ii) organization in col. (iii) organization in col. (iv) organizat		netary								
organization (described on lines 1-9 in col. (i) listed in your organization in col. (i) organization in col. (i) organization in col. (i) organization in col. (i) organization in col. (ii) organization in col. (iii) organization in col. (iv) organizat		netary								
organization (described on lines 1-9 in col. (i) listed in your organization in col. (i) organization in col. (i) organization in col. (i) organization in col. (i) organization in col. (ii) organization in col. (iii) organization in col. (iv) organizat		netary								
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organization (described on lines 1-9 in col. (i) listed in your organization in col. (i) organization in col. (i) organization in col. (i) organization in col. (i) organization in col. (ii) organization in col. (iii) organization in col. (iv) organizat		netary								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,897,524.	3,776,358.	3,987,367.	3,730,814.	3,694,754.	19,086,817.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,897,524.	3,776,358.	3,987,367.	3,730,814.	3,694,754.	19,086,817.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						325,824.
6	Public support. Subtract line 5 from line 4.						18,760,993.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	3,897,524.	3,776,358.	3,987,367.	3,730,814.	3,694,754.	19,086,817.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	263,809.	343,818.	380,188.	458,437.	462,603.	1,908,855.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						20,995,672.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 16	,320,034.
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor						>
	ction C. Computation of Publ						
	Public support percentage for 2012 (14	89.36 %
	Public support percentage from 2011					15	92.40 %
16a	33 1/3% support test - 2012. If the o	-					
	stop here. The organization qualifies	as a publicly supp	orted organization				<u>X</u>
b	33 1/3% support test - 2011. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances tes	t - 2012. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Par	t IV how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	t - 2011. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	in Part IV how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization o	qualifies as a publi	cly supported orga	anization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a		
					0 - 1	-ll- A /F 000	~" 000 EZ\ 0040

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support			-			
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	First five years. If the Form 990 is fo	r the organization	L s first second thir	L d fourth or fifth t	ax vear as a section	n 501(c)(3) organi:	zation
		-			•		
Se	ction C. Computation of Publ						······································
15	Public support percentage for 2012 (line 8, column (f) d	livided by line 13, o	column (f))		15	%
16						16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20)12 (line 10c, colur	mn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from	2011 Schedule A,	Part III, line 17			18	%
19	a 33 1/3% support tests - 2012. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
ı	more than 33 1/3%, check this box a 33 1/3% support tests - 2011. If the						
-	line 18 is not more than 33 1/3%, che						
20			•	•		-	

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2012

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
WILLIAM H. LATIMER, III	500,000.	80,087.
BILL & CAROL LATIMER CHARITABLE FOUNDATION	665,650.	245,737.
otal Excess Contributions to Schedule A, Part II, Line 5		325,824.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Employer identification number

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE 62-0477729 Organization type (check one): Filers of Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year. contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
BOY SCOUTS OF AMERICA 560
MIDDLE TENNESSEE

Employer identification number

62-0477729

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	BILL & CAROL LATIMER CHARITABLE FOUNDATION 201 WEST MAIN ST. SUITE E UNION CITY, TN 38261	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012) Name of organization BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Employer identification number

62-0477729

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					

Name of organization

Part III

(a) No. from Part I

(a) No. from Part I

(a) No. `from Part I

(a) No. from

Part I

(b) Purpose of gift

BOY SCOUTS OF AMERICA 560

MIDDLE TENNESSEE

Employer identification number

62-0477729 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000** or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(e) Transfer of gift

(c) Use of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(d) Description of how gift is held

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

BOY SCOUTS OF AMERICA 560

MIDDLE TENNESSEE

Employer identification number 62-0477729

Pai	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6	8.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o		
Pai			
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or edu	ucation) Preservation of an his	torically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	+ • • • • • • • • • • • • • • • • • • •		0
С	Number of conservation easements on a certified historic struc	ture included in (a)	2c
d	Number of conservation easements included in (c) acquired aft	er 8/17/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ment is located >	
5	Does the organization have a written policy regarding the perio	dic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it h	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ar	nd enforcing conservation easements d	uring the year
7	Amount of expenses incurred in monitoring, inspecting, and en		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organizatio	n's financial statements that describes	the organization's accounting for
Dai	conservation easements.	Aut Historical Tracquires or O	that Cimilar Assats
Pai	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" to Form 99		
та	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhib	,	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		
D	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, edu	cation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		•
	(i) Revenues included in Form 990, Part VIII, line 1		
^	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas		ıı gaın, provide
_	the following amounts required to be reported under SFAS 116	· ·	• •
a	Revenues included in Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		• • •

Schedule D (Form 990) 2012

Paı	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tro	easures, or	r Othe	r Simil	ar Asse	ts (contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that	are a si	gnificant	use of its	collection	items	 S
	(check all that apply):									
а	Public exhibition	d	Loan or excl	nange progran	ns					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	n how they further th	ne organizatior	n's exen	npt purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit or	receive donations of	of art, historical treas	sures, or other	r similar	assets		_		
	to be sold to raise funds rather than to be ma							Yes		No
Pai	rt IV Escrow and Custodial Arrang		te if the organization	n answered "Y	es" to F	Form 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodia		•					٦.,		١
	on Form 990, Part X?							Yes	Ш	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:							
								Amount		
	Beginning balance									
	Additions during the year									
_	Distributions during the year									
f	Ending balance	000 D-+V !	040			. 1f			\neg	NI.
	Did the organization include an amount on Fo							Yes	H	No
	rt V Endowment Funds. Complete if									
· ui	Endownient i ando: oomplete ii		(b) Prior year	(c) Two years			ears back	(e) Four	vears h	nack
10	Beginning of year balance	(a) Current year 10,624,903.	10,913,987.	10,302			74,856.	_	775,	
	Contributions	22,162.	231,403.		,685.		46,910.	,		727.
	Net investment earnings, gains, and losses	1,232,939.	-41,122.		,579.		80,957.	-3	270,0	
	Grants or scholarships	1,101,707.	,		, , , , ,			,		
	Other expenditures for facilities									
-	·	464,154.	429,304.							
f	and programs Administrative expenses	51,241.	50,061.							
g	End of year balance	11,364,609.	10,624,903.	10,913,	987.	10 3	02,723.	8	574,8	856.
2	Provide the estimated percentage of the curr	<u> </u>	, , , , , , , , , , , , , , , , , , ,		,			,		
	Board designated or quasi-endowment	• 0 0	%	ij) ficia as.						
	Permanent endowment 93.90	%								
		<u>5.1</u> 0 %								
Ī	The percentages in lines 2a, 2b, and 2c shou									
За	Are there endowment funds not in the posses	•	ation that are held a	nd administere	ed for th	ne organiz	zation			
	by:	3				J		Г	Yes	No
	(i) unrelated organizations							3a(i)		Х
	(ii) related organizations							3a(ii)		X
b	If "Yes" to 3a(ii), are the related organizations							3b		
4	Describe in Part XIII the intended uses of the									
Pai	rt VI Land, Buildings, and Equipm	ent. See Form 990	, Part X, line 10.							
	Description of property	(a) Cost or of	ther (b) Cost	or other	(c) Ac	cumulate	ed	(d) Book	value	,
		basis (investm	nent) basis ((other)	dep	reciation				
1a	Land			2,486.				5,602		
	Buildings		12,63	0,293.	4,7	40,6	64.	7,889	,62	29.
	Leasehold improvements									
	Equipment			0,380.		325,7			1,65	
	Other		92	9,760.	7	758,2			L,52	
otal	I. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part	X, column (B). line 1	0(c).)			ightharpoonup 1	3,918	$\frac{1}{2}$	39.

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

Part	VII Investments - Other Securities. See	e Form 990. Part X. lin	ne 12.				
	scription of security or category (including name of security)	(b) Book value	1	(c) Method of v	aluation	n: Cost or end-	of-year market value
	ancial derivatives						-
	sely-held equity interests	5,642,27	73.	END-OF-Y	EAR	MARKET	VALUE
(3) Oth							
(A)	KEMPKAU TRUST (ONE-THIRD						
(B)	INTEREST)-REAL ESTATE	324,26	58.	END-OF-Y	EAR	MARKET	VALUE
(C)	PINNACLE NATIONAL						
(D)	BANK-LONG TERM CD	213,74	45.	END-OF-Y	EAR	MARKET	VALUE
(E)							
(F)							
(G)							
(H)							
(I)							
	Col. (b) must equal Form 990, Part X, col. (B) line 12.)	6,180,28					
Part	VIII Investments - Program Related. Se	ee Form 990, Part X, li	line 13				
	(a) Description of investment type	(b) Book value		(c) Method of v	aluatior	n: Cost or end-	of-year market value
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
	Col. (b) must equal Form 990, Part X, col. (B) line 13.)						
Part							
	(a) I	Description					(b) Book value
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)	Column (b) must equal Form 990, Part X, col. (B) line	1F \					
Part						P	
1.	(a) Description of liability	1116 23.	(h	a) Book value			
	Federal income taxes		- 1~	o, Book value	1		
	ACTIVITY & REGISTRATION F	EES		204,864.			
(3)	FUNDS HELD FOR OTHERS			145,891.			
(4)		+					
(5)							
(6)							
(7)							
(8)							
(9)		+					
(10)		+					
(10)							

 \triangleright

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

350,755.

Schedule D	(Form 990) 2012 MIDD	LE TENNESSEE		62-0477	7729	Page
Part XI	Reconciliation of Reven	ue per Audited Fina	ancial Statements With Revenue per R	eturn		
				7	602	77

ı aı	it XI neconciliation of nevenue per Addited I mancial otates	IIICIILO WILLI	i nevenue per n	Cturi	•
1	Total revenue, gains, and other support per audited financial statements			1	7,683,232.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	905,993.		
b	Donated services and use of facilities	2b	45,450.		
С	Recoveries of prior year grants				
d					
е	Add lines 2a through 2d			2e	951,443.
3	Subtract line 2e from line 1			3	6,731,789.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	170,695.		
С	Add lines 4a and 4b			4c	170,695.
5				5	6,902,484.
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ements Wit	h Expenses per	Retu	
1	Total expenses and losses per audited financial statements			1	6,391,600.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	45,450.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	45,450.
3	Subtract line 2e from line 1			3	6,346,150.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	170,695.		
С	Add lines 4a and 4b			4c	170,695.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,516,845.

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: THE ENDOWMENT FUNDS ARE TO BE USED FOR SCHOLARSHIP

PROGRAMS, PROPERTY MAINTENANCE, AND ANY OTHER ACTIVITIES OF THE COUNCIL.

PART X, LINE 2: THE COUNCIL IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND COMPARABLE STATE LAW AS A CHARITABLE ORGANIZATION WHEREBY ONLY UNRELATED BUSINESS INCOME, AS DEFINED BY SECTION 509(A)(1) OF THE CODE IS SUBJECT TO FEDERAL INCOME TAX. THE COUNCIL CURRENTLY HAS NO UNRELATED

Schedule D (Form 990) 2012

Part XIII | Supplemental Information (continued)

BUSINESS INCOME. ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN RECORDED.

A TAX POSITION IS RECOGNIZED AS A BENEFIT ONLY IF IT IS MORE LIKELY THAN

NOT THAT THE TAX POSITION WOULD BE SUSTAINED IN A TAX EXAMINATION, WITH A

TAX EXAMINATION BEING PRESUMED TO OCCUR. THE AMOUNT RECOGNIZED IS THE

LARGEST AMOUNT OF TAX BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING

REALIZED ON EXAMINATION. FOR TAX POSITIONS NOT MEETING THE MORE LIKELY

THAN NOT TEST, NO TAX BENEFIT IS RECORDED. THE COUNCIL HAD NO MATERIAL

UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE

IN THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2012. IT IS THE COUNCIL

POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX

MATTERS IN INCOME TAX EXPENSE.

AS OF DECEMBER 31, 2012, THE COUNCIL HAS ACCRUED NO INTEREST AND NO

PENALTIES RELATED TO UNCERTAIN TAX POSITIONS. IT IS THE COUNCIL POLICY TO

RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN

INCOME TAX EXPENSE.

THE COUNCIL FILES U.S. FEDERAL INCOME TAX RETURNS. THE COUNCIL IS

CURRENTLY OPEN TO AUDIT UNDER THE STATUE OF LIMITATIONS FOR THE YEARS

ENDED AFTER DECEMBER 31, 2009.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

RECLASSIFY INVESTMENT EXPENSES NETTED AGAINST INVESTMENT

INCOME 84,172.

RECLASSIFY COLLEGE SCHOLARSHIPS PAID THAT WERE NETTED

AGAINST INCOME 86,525.

ROUNDING -2.

TOTAL TO SCHEDULE D, PART XI, LINE 4B 170,695.

Part XIII Supplemental Information (continued)	
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
RECLASSIFY INVESTMENT EXPENSES NETTED AGAINST INVESTMENT	
INCOME	84,172.
RECLASSIFY COLLEGE SCHOLARSHIPS PAID THAT WERE NETTED	
AGAINST INCOME	86,525.
ROUNDING	-2.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	170,695.
PART XII AND XIII - THESE AMOUNTS WERE NETTED AGAINST INCOME IN THE	
AUDITED FINANCIAL STATEMENTS.	

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Employer identification number Name of the organization SCOUTS OF AMERICA 560 BOY MIDDLE TENNESSEE 62-0477729 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations □ Solicitation of government grants
 □ b Phone solicitations c In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) have custody from activity fundraiser or entity (fundraiser) or control of contributions? organization listed in col. (i) Yes No List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2012 MIDDLE TENNESSEE 62-0477729 Page Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

						ts greater than \$5,000.				
			(a) Event #1 EXTRAVAGANZA		(c) Other events	(d) Total events (add col. (a) through				
				TOURNAMENT	(total number)	col. (c))				
a L			(event type)	(event type)	(total number)					
Revenue	1	Gross receipts	82,264.	67,890.	72,595.	222,749.				
	2	Less: Contributions	56,077.	43,680.	0.	99,757.				
\dashv	3	Gross income (line 1 minus line 2)	26,187.	24,210.	72,595.	122,992.				
	4	Cash prizes								
se	5	Noncash prizes								
kpense	6	Rent/facility costs								
Direct Expenses	7	Food and beverages								
	8	***************************************	10.056	14 740	26 210	FO 01F				
	9 10	Other direct expenses			26,219.	59,815. (59,815)				
	11	Direct expense summary. Add lines 4 throug Net income summary. Combine line 3, colum				63,177.				
	Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than									
		\$15,000 on Form 990-EZ, line 6a.								
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))				
ا	1	Gross revenue								
suses	2	Cash prizes								
Direct Expenses	3	Noncash prizes								
Direc	4	Rent/facility costs								
	5	Other direct expenses								
	6	Volunteer labor	Yes % No	Yes % No	Yes % No					
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		>	()				
	8	Net gaming income summary. Combine line	1. column d. and line 7							
9 a	Ent	ter the state(s) in which the organization opera the organization licensed to operate gaming a No," explain:	ates gaming activities:			Yes No				
		ere any of the organization's gaming licenses r Yes," explain:	· · ·	rminated during the tax y	ear?	Yes No				
	_									

BOY SCOUTS OF AMERICA 560

<u>Sch</u>	edule G (Form 990 or 990-EZ) 2012 MIDDLE TENNESSEE 6	2-04//	129	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	└── No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity operated in:			
	The organization's facility	13a		%
	An outside facility			<u></u> %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name ▶			
	Address ►			
	- Tudi 000 P			
150	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
IJa	boes the organization have a contract with a tring party from whom the organization receives gaming revenue?		103	110
h	If "Voc " onter the amount of gaming revenue received by the argenization.			
L	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the other party > \$ and the amount of gaming revenue retained by the other party > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization of gaming revenue received by the gaming revenue received by the organization of gaming revenue rec	L		
_	of gaming revenue retained by the third party \$			
С	If "Yes," enter name and address of the third party:			
	.			
	Name			
	Address -			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
_	retain the state gaming license?		Yes	☐ No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	he		
~	organization's own exempt activities during the tax year > \$			
Pa	Int IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, column	as (iii) and (v	() and	Dort III
ıu		. ,		
_	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional inform	lation (see	ristruc	tioris).
_				
_				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of th	Name of the organization BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE									
Part I	General Information on Grants a							62-0477729		
	s the organization maintain records t ria used to award the grants or assis									
2 Desc	cribe in Part IV the organization's pro	ocedures for moni	toring the use of grant	funds in the Unite	d States.					
Part II	Grants and Other Assistance to	Governments and	d Organizations in th	e United States.	Complete if the org	anization answered "\	es" to Form 990, Parl	IV, line 21, for any		
	recipient that received more than S	\$5,000. Part II can	be duplicated if addit	tional space is nee	ded.					
1 (a) N	lame and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
2 Ente	r total number of section 501(c)(3) a	nd government or	ganizations listed in th	ne line 1 table				>		
	r total number of other organizations							>		
LHA For	Paperwork Reduction Act Notice	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2012		

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
REGISTRATION WITH NATIONAL BOY SCOUTS OF AMERICA ORGANIZATION	2652	0.	30 777	ACTUAL COST	REGISTRATIONN FEES
ORGANIZATION	2032	0.	39,111.	ACTUAL COST	UNIFORMS & HANDBOOKS
					UNIFORMS & HANDBOOKS
					UNIFORMS & HANDBOOKS
PROGRAM SUPPLIES	212	0.	4 231	ACTUAL COST	UNIFORMS & HANDBOOKS
I ROGICIM BOTTELLES			1,231.	neronii cobi	ONTI ONNE & IMMEDIONE
CAMPERSHIPS	1042	0.	62,544.	ACTUAL COST	CAMP SCHOLARSHIPS
					L
			_		TUITION PAID DIRECTLY TO
COLLEGE SCHOLARSHIPS PAID DIRECTLY TO SCHOOLS	56	86,525.	0.	ACTUAL COST	COLLEGES
Part IV Supplemental Information. Complete this part to prov		n required in Part I.	line 2. Part III. colum	I ın (b), and anv other additional i	l nformation.
SCHEDULE I, PART I, LINE 2: ALL G	RANTS TO	INDIVIDUAL	S ARE IN T	HE FORM OF	
SPECIFIC ASSISTANCE FOR CAMP OR P	росрам ма	TEDIALC OF	י ייישר פרע פ	COULC VID VDE	
SPECIFIC ASSISTANCE FOR CAMP OR P.	ROGRAM MA	TEKTALS OF	THE BOT 5	COOLS WIND WE	_
NOT IN THE FORM OF CASH. ANY COL	LEGE SCHO	LARSHTPS A	WARDED ARE	PATD	
1101 111 1111 1 01111 01 0110111 11111 0011	LLCL DOILG				
DIRECTLY TO THE INSTITUTION AND N	OT TO THE	INDIVIDUA	L.		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

Open to Public . Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Attach to Form 990. ► See separate instructions. BOY SCOUTS OF AMERICA 560

Employer identification number 62-0477729 MIDDLE TENNESSEE Part I Questions Regarding Compensation

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
a	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b		6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
•	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
3	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

BOY SCOUTS OF AMERICA 560

MIDDLE TENNESSEE

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(I)-(U)	in prior Form 990
(1) HUGH M. TRAVIS	(i)	276,000.	0.	27,112.	8,478.	19,764.	331,354.	0.
CORPORATE SECRETARY	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization BOY SCOUTS OF AMERICA 560

Employer identification number

				имероее						0 4	-04	111	43		
Part I	Excess Bene	efit Transa	actio	ons (section 5	01(c)(3	3) and s	section 501(c)(4) or	gani	zations only).						
	Complete if the o	organization	answ	vered "Yes" on	Form 9	990, Pa	art IV, line 25a or 25	b, c	r Form 990-EZ, P	art V,	line 40	Db.			
1 ,			(b) R	elationship bet	ween o	disqua	lified ,	(c) Description of transaction			Corre	cted?			
(a) Na	ame of disqualified p	erson	person and organization			(C) L	escription of tran	ISactio	n		Υ	es	No	
2 Enter	r the amount of tax i	ncurred by t	he o	rganization mar	nagers	or disc	gualified persons du	ırind	the vear under						
		-		-	-		, , , , , , , , , , , , , , , , , , ,	-	•		> \$				
	r the amount of tax,	if any on lin	e 2 a	above reimburs	sed by	the or	ganization				\$				
C Linton	the amount of tax,	,,	0, 0	abovo, romnburo	ou by		gamzanom				Ψ				
Part II	Loans to and	d/or From	Inte	erested Per	sons										
	J Complete if the a	organization	answ	vered "Yes" on	Form 9	990-F7	., Part V, line 38a or	For	m 990 Part IV lin	ne 26.	or if th	ne ora:	anizati	on	
	reported an amo	J					., 1 art v, 11110 00a 01	. 0.	11 000, 1 41 17, 111	10 20,	01 11 11	ic orgi	ai iizati	011	
	a) Name of	(b) Relation	ship	(c) Purpose		an to or	(e) Original	Т,	f) Balance due	(a	ln	(h) Ap	proved ard or	/i) V	Vritten
interested person		with organizati	_n	of loan		n the zation?	principal amount	۱ '	i) balance due	default?		by bo	nittee? agreement		ement?
		Organizati			<u> </u>	From				Yes	No	Yes		Yes	No
					10	1 10111		+		163	INO	163	NO	163	INO
								+							
								+							
								+							
								+							
								+-							
			-					+							<u> </u>
			-					+						-	
								+							-
								+							<u> </u>
							<u> </u>				L				
Total Part III	Grants or As	sistance	Ren	efiting Inte	reste	d Pe	> \$	•							
ı artını	_			_											
	Complete if the o		ansv T	vered "Yes" on	Form 9	990, Pa	· ·		() =						
(a) I	Name of interested p	person	(b) Relationship			(c) Amount of assistance		(d) Type assistan) Purpassist)Ť
				interested pers the organization		u	40010141100		doolotan						
			-												
			-												
			<u> </u>								_				
			-												
			-												
			1				I		1		- 1				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 2	28b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	zation's
				Yes	No
ROY. D. ALEXANDER	BOARD MEMBER	5,622.	AUTO SERVIC		X
JOHN BOUCHARD, III	BOARD MEMBER	26,918.	PLUMBING SE		X
DAN HOGAN	BOARD MEMBER	0.	BANKING SER		X
JEFF LIPSCOMB	BOARD MEMBER	30,317.	MARKETING S		X
ROBERT A. MCCABE, JR.	BOARD MEMBER	0.	BANKING SER		X
ROBERT MCNEILLY	BOARD MEMBER	0.	BANKING SER		X
DAVID MCQUIDDY	BOARD MEMBER	,	PRINTING SE		X
STEVE MORRIS	BOARD MEMBER	,	SHIPPING SE		X
GREG MORTON	BOARD MEMBER	12,481.	TELEPHONE S		X
JIM SCHMITZ	BOARD MEMBER	0.	BANKING SER		X

Part V | Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

- (A) NAME OF PERSON: ROY. D. ALEXANDER
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ 5,622.
- (D) DESCRIPTION OF TRANSACTION: AUTO SERVICES
- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: JOHN BOUCHARD, III
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ 26,918.
- (D) DESCRIPTION OF TRANSACTION: PLUMBING SERVICES
- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: DAN HOGAN
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ -0-
- (D) DESCRIPTION OF TRANSACTION: BANKING SERVICES

Schedule L (Form 990 or 990-EZ)

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: JEFF LIPSCOMB
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ 30,317.
- (D) DESCRIPTION OF TRANSACTION: MARKETING SERVICES
- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: ROBERT A. MCCABE, JR.
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ -0-
- (D) DESCRIPTION OF TRANSACTION: BANKING SERVICES
- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: ROBERT MCNEILLY
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ -0-
- (D) DESCRIPTION OF TRANSACTION: BANKING SERVICES
- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: DAVID MCQUIDDY
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

- (C) AMOUNT OF TRANSACTION \$ 11,885.
- (D) DESCRIPTION OF TRANSACTION: PRINTING SERVICES

MIDDLE TENNESSEE

Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions).
(E) SHARING OF ORGANIZATION REVENUES? = NO
(A) NAME OF PERSON: STEVE MORRIS
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
BOARD MEMBER
(C) AMOUNT OF TRANSACTION \$ 4,141.
(D) DESCRIPTION OF TRANSACTION: SHIPPING SERVICES
(E) SHARING OF ORGANIZATION REVENUES? = NO
(A) NAME OF PERSON: GREG MORTON
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
BOARD MEMBER
(C) AMOUNT OF TRANSACTION \$ 12,481.
(D) DESCRIPTION OF TRANSACTION: TELEPHONE SERVICES
(E) SHARING OF ORGANIZATION REVENUES? = NO
(A) NAME OF PERSON: JIM SCHMITZ
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
BOARD MEMBER
(C) AMOUNT OF TRANSACTION \$ -0-
(D) DESCRIPTION OF TRANSACTION: BANKING SERVICES
(E) SHARING OF ORGANIZATION REVENUES? = NO

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Employer identification number 62-0477729

1	ar	til Types of Property							
_		•	(a)	(b)	(c)	(d)			
			Check if	Number of	Noncash contribution	Method of de		•	
			applicable	contributions or	amounts reported on Form 990, Part VIII, line 1g	noncash contribu	ition a	mount	:S
	1	Art - Works of art		Items contributed	T Offit 550, T art viii, line 1g				
	2	Art - Historical treasures							
		Art - Fractional interests							
	4	Books and publications							
		Clothing and household goods							
	5 6	Cars and other vehicles	Х	1	22 100	FAIR MARKET	· τ <i>τ</i> Δ	TILE	
			X	1	-	FAIR MARKET			
	7	Boats and planes	21		12,524.	MIN PARKET	V Z 3		
		Intellectual property	Х	3	81,862.	FAIR MARKET	1772	TITE	
		Securities - Publicly traded			01,002.	PAIN MARKET	V 73	101	
		Securities - Closely held stock							
7		Securities - Partnership, LLC, or							
_		trust interests							
		Securities - Miscellaneous							
1	3	Qualified conservation contribution -							
		Historic structures							
		Qualified conservation contribution - Other							
		Real estate - Residential							
		Real estate - Commercial							
1		Real estate - Other							
		Collectibles							
1		Food inventory							
2		Drugs and medical supplies							
2		Taxidermy							
2		Historical artifacts							
2		Scientific specimens							
2		Archeological artifacts		0.7.7	11 000				
2		Other (MISC AUCTION)	X	277		FAIR MARKET			
2	6	Other \blacktriangleright ($\overline{\text{FOOD & SUPPLI}}$)	X	6	7,450.	FAIR MARKET	VA	LUE:	
2		Other ()							
2		Other ()							
2		Number of Forms 8283 received by the organic		-					
		for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 29				
								Yes	No
3		During the year, did the organization receive b							
		at least three years from the date of the initial		•	•				
		the entire holding period?					30a		X
		If "Yes," describe the arrangement in Part II.							
		Does the organization have a gift acceptance p					31	Х	
3	2a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or sell noncash				
		contributions?					32a		X
		If "Yes," describe in Part II.							
3	3	If the organization did not report an amount in	column (c) 1	or a type of prope	rty for which column (a) is ch	necked,			
		also a side a fee Dank II							

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Employer identification number 62-0477729

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: VALUES IN YOUNG PEOPLE AND PREPARE THEM TO MAKE ETHICAL CHOICES DURING THEIR LIFETIME AND ACHIEVE THEIR FULL POTENTIAL.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: RECEIVE NATIONAL CHARTERS TO USE THE SCOUTING PROGRAM AS PART OF THEIR OWN YOUTH WORK IN THE MIDDLE TENNESSEE COUNCIL. THESE 1,149 UNITS IN OUR COUNCIL HAVE GOALS COMPATIBLE WITH THOSE OF THE BSA AND INCLUDE RELIGIOUS, EDUCATIONAL, CIVIC, FRATERNAL, BUSINESS AND LABOR GROUPS, GOVERNMENTS, CORPORATIONS, PROFESSIONAL ASSOCIATIONS AND CITIZENS' GROUPS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: IN 2012, THE MIDDLE TENNESSEE COUNCIL CAMPED OVER 3,997 YOUTH AT BOXWELL RESERVATION SCOUT CAMP AND HAD OVER 5,500 FLOAT DAYS AT GRIMES CANOE BASE AND OVER 1,560 YOUTH AND ADULTS PARTICIPATING IN HIGH ADVENTURE ACTIVITIES. NEW TO LATIMER RESERVATION IN 2012 WERE THE ADDITIONS OF THE CHAPEL AND OBSERVATORY. THROUGHOUT OUR PROGRAMS COMMUNITY SERVICE IS AN IMPORTANT STEP. IN 2012, OVER 144,528 COMMUNITY SERVICE HOURS BY TIGER CUBS, CUB SCOUTS, BOY SCOUTS, VENTURES AND LEARNING FOR LIFE PARTICIPANTS WERE TRACKED.

OUR COUNCIL PROVIDES SERVICE TO 37 COUNTIES AND FORT CAMPBELL AND HUNDREDS OF COMMUNITIES IN THE STATE OF TENNESSEE. SCOUTING NATIONWIDE TOTALS ARE CLOSE TO FIVE MILLION MEMBERS, WITH OVER ONE MILLION ADULT SCOUTING IS NATIONAL AND INTERNATIONAL. CURRENTLY WE HAVE VOLUNTEERS.

OVER 26,715 YOUTH MEMBERS AND 8,390 ADULT VOLUNTEER LEADERS IN OUR

COUNCIL. ANY YOUTH OR LEADER IS ELIGIBLE TO JOIN THE SCOUTING PROGRAM

IF THEY ARE WILLING TO SUBSCRIBE TO THE BSA'S DECLARATION OF RELIGIOUS

PRINCIPLE, THE POLICIES AND BYLAWS OF THE BOY SCOUTS OF AMERICA, AND

THE AGE GRADE JOINING REQUIREMENTS.

OUR COUNCIL IS AN IRS SECTION 501(C)(3) NON-PROFIT ORGANIZATION FUNDED

BY MANY DIFFERENT SOURCES. THESE SOURCES PROVIDE NEEDED INCOME TO

SUPPORT THE SCOUTING PROGRAM IN THE 37 COUNTIES OF MIDDLE TENNESSEE.

OUR COLLEGE-EDUCATED AND TRAINED PROFESSIONAL STAFF MANAGES OVER 8,390

VOLUNTEERS ANNUALLY TO PROVIDE LEADERSHIP DEVELOPMENT, OPERATION OF

COUNCIL FACILITIES AND NEEDED SPECIALIZED PROGRAMS AT A COST OF \$219

PER YOUTH. WE RECEIVE INCOME FROM TEN AREAS: ANNUAL FRIENDS OF

SCOUTING CAMPAIGN, PROJECT SALES, SPECIAL EVENTS, SALES OF SUPPLIES,

CORPORATIONS AND FOUNDATIONS, PRODUCT SALES, ACTIVITIES, OUTDOOR

EDUCATIONAL ENVIRONMENTAL FACILITIES, UNITED WAY, AND INVESTMENTS.

COUNCIL EXPENSES FROM OUR ANNUAL BUDGET CAN BE BROKEN DOWN AS FOLLOWS:

PROGRAM HOURS/UNIT SERVICE 71%; MANAGEMENT AND GENERAL HOURS 5%;

FUNDRAISING HOURS 24%. THESE PERCENTAGES ARE BASED UPON TIME STUDIES

CONDUCTED ON OUR STAFF. AN AUDIT IS HELD EACH YEAR AS REQUIRED AND IS

REVIEWED AND APPROVED BY OUR COUNCIL VOLUNTEER EXECUTIVE BOARD AS PART

OF OUR POLICY OF SOLID FISCAL MANAGEMENT PRACTICES. AN ANNUAL COUNCIL

CHARTER REVIEW IS ALSO HELD EVERY THREE YEARS WITH VOLUNTEERS THAT

REVIEW LEADERSHIP, FINANCE, GROWTH, STEWARDSHIP, MARKETING,

ADMINISTRATION AND PROGRAM THROUGH A DOCUMENT OF 84 QUESTIONS.

Name of the organization BOY MID	Employer identification number 62-0477729			
THAT SERVE ON THE	BOARD TOGETHER.			
FORM 990, PART VI	CECUTON D IIN	IE 11. % CODS	7 OF THE 990	TC DDOWINED TO
THE BOARD FINANCE				
PROVIDED TO THE F				
FORM 990, PART VI	, SECTION B, LIN	E 12C: THERI	E IS AN ANNUA	L REVIEW WITH THE
BOARD.				
		- 15 arr -		
FORM 990, PART VI BOARD APPROVAL.	, SECTION B, LIN	E 15: ALL E	IPLOYEE COMPE	NSATION REQUIRES
BOAND ATTROVAL:				
FORM 990, PART VI	, SECTION C, LIN	E 19: THE OF	RGANIZATION G	OVERNING
DOCUMENTS, CONFLI	CT OF INTEREST P	OLICY AND F	NANCIAL STAT	EMENTS ARE
AVAILABLE TO THE	PUBLIC UPON REQU	EST. FINANC	CIALS ARE ALS	O AVAILABLE ON
GUIDESTAR AND D&B	•			
THE ORGANIZATION				
RESPONSIBILITY OF FINANCIAL STATEME				
FINANCIAL STATEME	NIS. IIIIS FROCE	TON CALL CC	HOM LIGHT	FRIOR TEARS.

Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 1-2013)

 \mathbf{X} If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions), For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Employer identification number (EIN) or Name of exempt organization or other filer, see instructions. Type or BOY SCOUTS OF AMERICA 560 print MIDDLE TENNESSEE 62-0477729 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filina vour 3414 HILLSBORO ROAD return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. NASHVILLE, TN37215 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL Form 1041-A Form 4720 (individual) 03 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 NHU NGUYEN The books are in the care of ▶ 3414 HILLSBORO PIKE - NASHVILLE, TN 37215 Telephone No. \triangleright 615-383 $\overline{-9724}$ FAX No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box \blacktriangleright and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2013 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2012 or tax vear beginning If the tax year entered in line 1 is for less than 12 months, check reason: Initial return ☐ Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

***** THIS IS NOT A FILEABLE COPY *****

IRS e-file Signature Authorization

for an Exemp	ot Organization
For calendar year 2012, or fiscal year beginning	, 2012, and ending

, 2012, and ending

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Form 8879-EO

Name of exempt organization

▶ Do not send to the IRS. Keep for your records.

Employer identification number

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

62-0477729

Name and title of officer

HUGH TRAVIS

CORPORATE SECRETARY

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	6902484
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	

Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

Part III (Cert	ification	and Au	thentica	ition					_	·	_
Officer's signature	▶_	****	THIS	IS N	OT A	FILE	ABLE	COPA	***	Date ►		
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is beir	ng file		ate agency	/(ies) regu	ating char	ties as	,				n this return that a cauthorize the aforem	. ,
ERO firm name										Enter five numbers, do not enter all zero		
X I auth	orize	LATTI	MORE	BLACK	MORG	AN &	CAI	N, P.	C.		to enter my PIN	01658

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

62279762279 do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2012 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature **ERO Must Retain This Form - See Instructions**

Do Not Submit This Form To the IRS Unless Requested To Do So