Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Α	For th	ne 2018 c	alendar year, or tax year beginning , and ending	_	
В	Check if a	applicable:	C Name of organization	D Employe	r identification number
	Address of	change	4:13 STRONG, INC.		
Ħ	Name cha	2222	Doing business as] **_*	**9832
님		· ·	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E Telephon	
-	Initial retu		1276 FOSTER AVE City or town, state or province, country, and ZIP or foreign postal code	1 012-	300-6376
Ш	Final retu terminated				401 160
П	Amended	d return	NASHVILLE TN 37210	G Gross re	peipts\$ 491,163
Ħ			F Name and address of principal officer:	group return for s	subordinates? Yes X No
Ш	Application	on pending	STEVE NORRIS		
				ubordinates inc	
			NADIIVIIIII IN 37207)," attach a list.	(see instructions)
<u>I</u>	Tax-exer	mpt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527		
<u>J</u>	Website	e: 4		emption numb	
K	Form of	organization:		2014	м State of legal domicile: TN
F	Part I	Su	mmary		
	1	•	scribe the organization's mission or most significant activities:		
é		TO B	REAK THE CYCLE OF POVERTY, CRIME AND DEPENDENCY BY PROVIDING	IG FAIT	H-
Governance		BASE	D EDUCATIONAL, VOCATIONAL AND LIFE SKILLS TRAINING.		
ern					
õ	2	Check thi	s box if the organization discontinued its operations or disposed of more than 25% of its net a	ssets.	
ع	3	Number of	of voting members of the governing body (Part VI, line 1a)	3	12
	4	Number of	of independent voting members of the governing body (Part VI, line 1b)	4	12
Ϋ́	5	Total num	nber of individuals employed in calendar year 2018 (Part V, line 2a)	5	10
Activities			nber of volunteers (estimate if necessary)	١ ۾	60
•	7a	Total unre	elated business revenue from Part VIII, column (C), line 12	7a	0
			ated business taxable income from Form 990-T, line 38	7b	0
			Prior Y		Current Year
ø	8 (Contributi	ons and grants (Part VIII, line 1h)	7,648	213,321
Revenue			service revenue (Part VIII, line 2g)		0
ě	10	Investmer	nt income (Part VIII, column (A), lines 3, 4, and 7d)	319	1,290
ш	11 (Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,140	229,693
	12	Total reve	enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,107	444,304
	13 (Grants ar	nd similar amounts paid (Part IX, column (A), lines 1–3)		0
	14	Benefits p	paid to or for members (Part IX, column (A), line 4)		0
ģ	15	Salaries,		7,024	150,606
Expenses	16a	Profession	nal fundraising fees (Part IX, column (A), line 11e)		0
ğ	b b	Total fund	draising expenses (Part IX, column (D), line 25)		
Ω	17 (Other exp	· / / / / / / / / / / / / / / / / / / /	4,472	250,393
			enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,496	400,999
		Revenue		2,611	43,305
Net Assets or	3		Beginning of C		End of Year
Sec	20			9,021	327,762
E A	21		ilities (Part X, line 26)	5,496	932
	•		·	3,525	326,830
F	Part II	Sig	gnature Block		
			perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the I		nowledge and belief, it is
u	ue, corre	ect, and co	omplete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	ge.	
		-			
Sig		S S	ignature of officer	Date	
He	ere	-	STEVE NORRIS PRESIDENT		
		+ ' - '	ype or print name and title		
		Print/Type	preparer's name Preparer's signature Date	Check	X if PTIN
Pai		САТНУ		0/19 self-en	
	parer	Firm's nar		Firm's EIN	**-***6110
Use	e Only		109 KENNER AVE STE 100		
		Firm's add	dress NASHVILLE, TN 37205-2291	Phone no.	615-322-1225
Ma	v tha IE	DC dicous	e this return with the preparer shown above? (see instructions)		V Voc No

4d Other program services (Describe in Schedule O.)

including grants of \$) (Revenue \$ (Expenses \$

4e Total program service expenses 388,095

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		77	
•	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	1	X	
2	· · · · · · · · · · · · · · · · · · ·	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	<u> </u>		
•	election in effect during the toy year? If IIVes II complete Cohedule C. Dort II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	•		
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		v	
	complete Schedule D, Part VI	11a	X	
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	446		X
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		42
u	reported in Part V. line 162 if "Voe." complete Schodule D. Part IV	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			37
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	40		v
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	17		X
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		- 42
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
. •	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Pa	art IV Checklist of Required Schedules (continued)					
00	Did the construction of the deposit of the control				Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individual	als on				x
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensa	tod				
	employees? If "Yes," complete Schedule J	leu		23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than					
240	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer line		h			
	through 24d and complete Schedule K. If "No," go to line 25a	103 241	D	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the					
•	to defeace any tax exempt honds?	, jou		24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	· · · · · · · ·		24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an exce					
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in	a prio	or			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 9					
	If "Yes," complete Schedule L, Part I			25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to	any				
	current or former officers, directors, trustees, key employees, highest compensated employees, or	-				
	disqualified persons? If "Yes," complete Schedule L, Part II			26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,					
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% contro	lled				
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III			27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule	€ L,				
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	· 		28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete					
	Schedule L, Part IV			28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member to	hereof	7)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedu			29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualifi	ed				7.7
	conservation contributions? If "Yes," complete Schedule M			30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Sched</i>		Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"					x
22	complete Schedule N, Part II			32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Reg			22		v
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Par			33		X
34	N/ 15 11/6			34		x
35a	Did the experimentian base a controlled entity within the magning of coding 542(b)(42)2			250		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a					
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line			35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charital					
	related ergonization? If "Vee," complete Schodule P. Part V. line ?			36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization.					
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines					
	19? Note. All Form 990 filers are required to complete Schedule O.			38		X
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			•		_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	<u></u>	<u></u> .	
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c		<u> </u>
				For	m 990) (2018)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? С 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a h If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? X 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? X 7f X If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? q If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? X h 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? R Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organization make any taxable distributions under section 4966? а Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b b Section 501(c)(7) organizations. Enter: 10 Initiation fees and capital contributions included on Part VIII, line 12 10a а 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 X excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N. X 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O.

Form 990 (2018) 4:13 STRONG, INC. Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 12 Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? X 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X 12c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)

- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records

STEVE NORRIS

NASHVILLE

329 54TH AVE NORTH

Form **990** (2018) DAA

615-300-6376

TN 37209

Form 990 (2018) 4:13 STRONG, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

|X| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	bo	x, unle	Posi check ess pe	more rson	than one is both a or/trustee	ın	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	or director		Officer	Key employee		Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) TEDDY MATOSICH	1.00									
BOARD CHAIR	0.00	. X						o	0	0
(2) DAVID DEVAUL SM						++				
(2, 222 22 22 22 22 22 22 22 22 22 22 22	1.00									
BOARD MEMBER	0.00	X						0	0	0
(3) BLAKE BRATCHER										
	1.00									
BOARD MEMBER	0.00	X						0	0	0
(4) WES TURNER										
	1.00									•
BOARD MEMBER	0.00	X				\vdash		0	0	0
(5) ED MITCHELL	1.00									
VICE CHAIR	0.00	X						o	0	0
(6) JOHN GONAS	0.00					++			<u>_</u>	<u> </u>
(0) 5 6 1111	1.00									
BOARD MEMBER	0.00	X						0	0	0
(7) PHILLIP VAUGHN										
	1.00									
BOARD MEMBER	0.00	X						0	0	0
(8) CHRIS FROST						[
	1.00									
BOARD MEMBER	0.00	X						0	0	0
(9) JENNY CHARLES	1 00									
	1.00									•
BOARD MEMBER (10) ALLAN HORNER	0.00	X				++		0	0	0
(10) ALLIAN HORNER	1.00									
BOARD MEMBER	0.00	X						o	0	0
(11) ANDREW GROBMYER	3.33	1				++				
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1.00									
TREASURER	0.00	1		X				0	0	0

DAA

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle	Pos check ess pe	rson i	than of s both or/trust Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estimat amount other compense from toorganizat and relatorganizat	t of r ation he ition ated	
		ě	stee			nsaled bel							
(12) STEVE NORRIS	40.00												
PRESIDENT	0.00			X				0	0	1			C
Sub-total Total from continuation sheet Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	ets to Part VII, \$	Secti mite	ion A	۹ 			bove	e) who received more than	\$100,000 of			Yes	
 3 Did the organization list any for employee on line 1a? If "Yes," 4 For any individual listed on line organization and related organization and related organization. 	" complete Schede 1a, is the sum nizations greater	dule of re than	J for eport 1 \$1	<i>suc</i> table 50,00	h ind con 00? I	dividu npens f "Ye	ual satio s," o	on and other compensation	from the		3	165	X
5 Did any person listed on line for services rendered to the o	1a receive or acc	crue	com	pens	atio	า fror	n ar	ny unrelated organization or	· individual		5		x
Section B. Independent Contractor 1 Complete this table for your fi	ors											•	
compensation from the organi	zation. Report co							lar year ending with or with	in the organization's tax y	ear.		(C)	
Name and	(A) d business address							Descript	(B) tion of services		Co	(C) mpensatio	<u>on</u>
2 Total number of independent received more than \$100,000								se listed above) who	0				

Pa	rt V	'III Statement of Reve Check if Schedule (ains a response o	note to any line ir	n this Part VIII		
				·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts Ts	1a	Federated campaigns	1a					
¥a o⊑a	b	Membership dues	1b					
Š, Ā	С	Fundraising events	1c	41,596				
a H	d	Related organizations	1d					
.ë. ⊒.ë	е	Government grants (contributions)	1e					
Son	f	All other contributions, gifts, grants,						
the the		and similar amounts not included above	1f	171,725				
<u></u>	a	Noncash contributions included in lines 1a	1-1f. \$					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a–1f			213,321			
				Busn. Code	,			
Program Service Revenue	2a							
æ	b							
<u>ğ</u>	С							
Æ	d							
Ë	e							
g		All other program service reve						
윤		Total. Add lines 2a–2f						
		Investment income (including						
	"	and other similar amounts)		· · · · · · · · · · · · · · · · · · ·	612			612
	4	Income from investment of tax			V12			<u> </u>
	5			- · · · · · · · · ·				
	,	Royalties(i) Real		(ii) Personal				
	6-			(ii) Personal				
		Gross rents						
	b	Less: rental exps.						
	C	Rental inc. or (loss)						
	d 7a	Net rental income or (loss) Gross amount from						
		sales of assets (i) Securities	5	(ii) Other				
		other than inventory		4,900				
	b	Less: cost or other		4 000				
		basis & sales exps.		4,222				
		Gain or (loss)		678				
		Net gain or (loss)			678	678		
ē	8a	Gross income from fundraising eve						
en		(not including \$ 41,	596					
ě		of contributions reported on line 10	, I					
Other Revenue		See Part IV, line 18		202,848				
풀	b	Less: direct expenses	b	42,637				
J	С	Net income or (loss) from fund	draising	events	160,211			
	9a	Gross income from gaming activities						
		See Part IV, line 19	а_					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gan	ning ac <u>ti</u>	vities				
	10a	Gross sales of inventory, less						
		returns and allowances	a_					
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sale	es of inve	entory				
		Miscellaneous Revenue		Busn. Code				
	11a	RENTAL INCOME			38,913			38,913
	b	MISCELLANEOUS INCOME			30,569			30,569
	С							
	d	All other revenue		1				
	е	Total. Add lines 11a-11d			69,482			
		Total revenue. See instructio			444,304	678	0	70,094

Part IX Statement of Functional Expenses

Secti	<u>ion 501(c)(3) and 501(c)(4) organizations must com</u> Check if Schedule O contains a response	•		olete column (A).	
	ot include amounts reported on lines 6b, lb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	138,039	138,039		
7	Other salaries and wages Pension plan accruals and contributions (include	130,039	136,039		
8	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1 350	1,350		
10	Payroll taxes	1,350 11,217	11,217		
11	Fees for services (non-employees):				
	Management				
b	Legal				
C	Accounting	7,369	2,800	4,569	
d	Lobbying	•	•	•	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	3,488	3,288	200	
14	Information technology	8,197	6,672	1,525	
15	Royalties				
16	Occupancy	116,985	116,985		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1 000	1 000		
19	Conferences, conventions, and meetings	1,929	1,929		
20	Interest				
21	Payments to affiliates Depreciation, depletion, and amortization	28,611	28,611		
22 23	Inquironge	10,190	7,374	2,816	
23 24	Other expenses. Itemize expenses not covered	10,150	7,371	2,010	
27	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	SUPPLIES	26,971	25,036		1,935
b	CONTRACT SERVICES	12,355	11,366	239	750
С	FOOD AND BEVERAGE	11,018	11,018		
d	VEHICLE EXPENSES	10,411	10,411		
е	All other expenses	12,869	11,999		870
25	Total functional expenses. Add lines 1 through 24e	400,999	388,095	9,349	3,555
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 195,558 242,337 Cash—non-interest bearing 1 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D _____ _ 10a 161,710 b Less: accumulated depreciation 10b 82,727 93,463 10c 78,983 Investments—publicly traded securities 11 11 12 Investments—other securities. See Part IV, line 11 12 Investments—program-related. See Part IV, line 11 13 13 Intangible assets 14 14 6,442 15 Other assets. See Part IV. line 11 15 289,021 327,762 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 3,607 17 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, _iabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 39 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 1,850 932 of Schedule D 25 5,496 932 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Balances 258,525 317,235 Unrestricted net assets 27 27 25,000 Temporarily restricted net assets 9,595 28 28 Fund Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ō complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 š Total net assets or fund balances 283,525 326,830 33 327,762 289,021 Total liabilities and net assets/fund balances ... 34

-0111	1990 (2016) 4:15 SIRONG, INC.				Pat	je iz
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			14,3	
2	Total expenses (must equal Part IX, column (A), line 25)	2		4(00,9	999
3	Revenue less expenses. Subtract line 2 from line 1			4	13,3	<u> 305</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		28	33,5	525
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses					
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		32	26,8	330
Pa	rt XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
			,		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b		
					000	

Form **990** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number **-***9832

		-	4:13 STRONG,	INC.				**-**	9832
P	art I	Reas	on for Public Charity	Status (All organizations	must co	omplete	this part.) S	ee instructio	ns.
The	orga	nization is not	a private foundation because	e it is: (For lines 1 through 12, o	check only	one box	.)		
1		A church, co	nvention of churches, or ass	ociation of churches described i	in sectio i	170(b)(1)(A)(i).		
2		A school des	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990 or 9	990-EZ).)			
3	П	A hospital or	a cooperative hospital servi-	ce organization described in se	ction 170)(b)(1)(A)	(iii).		
4	П	A medical re	search organization operated	d in conjunction with a hospital of	described	in sectio	n 170(b)(1)(A)	(iii). Enter the h	nospital's name,
		city, and stat	e:						
5		An organizati	on operated for the benefit of	of a college or university owned	or operat	ed by a g	overnmental un	it described in	
		section 170	(b)(1)(A)(iv). (Complete Part	II.)					
6		A federal, sta	ate, or local government or g	overnmental unit described in s	section 1	70(b)(1)(<i>A</i>	ı)(v).		
7	X	•	on that normally receives a section 170(b)(1)(A)(vi). (C	substantial part of its support fro	om a gove	ernmental	unit or from the	e general public	
8				170(b)(1)(A)(vi). (Complete Part	: 11.)				
9	Н			cribed in section 170(b)(1)(A)(i		ed in con	iunction with a	and-grant colle	ae
		-	~	of agriculture (see instructions).			•	-	5-
10		*	on that normally receives: (1) more than 33 1/3% of its sup	port from	contributi	ons, membersh	ip fees, and gro	OSS
		•		pt functions—subject to certain		,	,		
			•	nd unrelated business taxable in	•		,	businesses	
	\Box	. ,	ŭ	0, 1975. See section 509(a)(2) .			•		
11	Н	ŭ		exclusively to test for public safe	•		. , . ,		
12	Ш	U		exclusively for the benefit of, to	•		*	, , ,	
				zations described in section 50 9 hat describes the type of suppor					
	а			erated, supervised, or controlled					
	а			erated, supervised, or controlled er to regularly appoint or elect	•	• • •	• • • • • • • • • • • • • • • • • • • •	,, , , ,	ilg.
				omplete Part IV, Sections A a		00			
	b			pervised or controlled in connec		its suppo	rted organizatio	n(s), by having	
				ting organization vested in the s			•		
		organizat	ion(s). You must complete	Part IV, Sections A and C.					
	С			supporting organization operated				lly integrated w	vith,
			• ,,,	structions). You must complete				4.4	- (-)
	d			 A supporting organization ope organization generally must sa 				-	
			• •	nust complete Part IV, Section	-		•	a an attentiven	C33
	е	_ ·	` ,	eived a written determination fro		,		II. Type III	
	-			n-functionally integrated support				, . , , ,	
	f	Enter the nur	mber of supported organizati	ons					
	g	Provide the f	ollowing information about the	ne supported organization(s).					
(-	ne of supported	(ii) EIN	(iii) Type of organization		organization	(v) Amount	•	(vi) Amount of
	or	ganization		(described on lines 1–10 above (see instructions))		ur governing ment?	suppoi		other support (see instructions)
				above (see ilistructions))	Yes	No	instruc	uons)	instructions)
(A)					1				
(* ')									
(B)									
(C)									
(D)									
(E)									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						_
Caler	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	51,000	339,703	185,930	157,648	213,321	947,602
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	51,000	339,703	185,930	157,648	213,321	947,602
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						41,885
6	Public support. Subtract line 5 from line 4						905,717
	tion B. Total Support		# \ 004E	() 0040	(1) 0047	() 0040	(n = 1)
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	51,000	339,703	185,930	157,648	213,321	947,602
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5	334	430	319	612	1,700
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	15,645	21,734	22,140	45,918	69,482	174,919
11	Total support. Add lines 7 through 10						1,124,221
12	Gross receipts from related activities, etc.	(see instructions)				12	437,602
13	First five years. If the Form 990 is for the						
	organization, check this box and stop here	e					▶
Sec	tion C. Computation of Public Su	• •					
14	Public support percentage for 2018 (line 6	, column (f) divided	by line 11, colum	n (f))		14	80.56%
15	Public support percentage from 2017 Sche	edule A, Part II, line	e 14			15	87.33%
16a	33 1/3% support test—2018. If the organ				33 1/3% or more, o	check this	
	box and stop here . The organization quali						► X
b	33 1/3% support test—2017. If the organ				15 is 33 1/3% or m	ore, check	. \Box
	this box and stop here. The organization						▶ ∐
17a	10%-facts-and-circumstances test—201	•					
	10% or more, and if the organization mee						
	Part VI how the organization meets the "fa	acts-and-circumstar	nces" test. The org	ganization qualifies	as a publicly sup	ported	. —
	organization						▶ ⊔
b	10%-facts-and-circumstances test—201	_					
	15 is 10% or more, and if the organization				•		
	Explain in Part VI how the organization me						▶ □
10	supported organization	I not chock a bey	n lino 12 160 16	h 17a or 17h ah	nok this how and as		▶ ⊔
18	Private foundation. If the organization did instructions						▶ 🗌

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality under the	io tooto notoa i	sciow, picaco c	ompioto i art i	,	_
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership	(0) = 0.11	(3, 23.13	(0) = 0.10	(0, 20)	(0, =0.10	(-)
•	fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9		(a) 2014	(b) 2013	(6) 2010	(u) 2017	(e) 2016	(i) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	organization's firs	t, second, third, fo	urth, or fifth tax ye	ar as a section 50	1(c)(3)	
	organization, check this box and stop here						▶
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2018 (line 8,			nn (f))			%
16	Public support percentage from 2017 Sche					16	%_
	tion D. Computation of Investme					1 1	
17	Investment income percentage for 2018 (li			3, column (f))			%
18	Investment income percentage from 2017						%_
19a	33 1/3% support tests—2018. If the organ						, _
	17 is not more than 33 1/3%, check this bo	-	-				▶ ∟
b	33 1/3% support tests—2017. If the organ						. □
20	line 18 is not more than 33 1/3%, check the	-	-	•		-	. —
20	Private foundation. If the organization did	a not check a box (on line 14, 19a, Of	TOD, CHECK THS DO	un anu see misifuc	นบาง	🔽 📗

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
		165	140
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	3a		
	3b		
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	9b		
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	10a		
	.oa		
	10b		
\ (Fo	orm 99	0 or 990-	EZ) 2018

Page 5

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
<u>Secti</u>	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1_		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)	tions).		
2 /	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	a.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rganizat	ions	1 age 0
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on			See
instructions. All other Type III non-functionally integrated supporting organizations in			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		,
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integrate		supporting organization	(see
instructions).	, p = 111		\

Schedule A (Form 990 or 990-EZ) 2018

Parl	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)	r age r
Secti	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exempt purpo	ses		
2	Amounts paid to perform activity that directly furthers exempt purposes	s of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	ation is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2018	Amount for 2018
1_	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required-explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
	From 2013			
	From 2014			
	From 2015			
	From 2016			
	From 2017			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014			
b	Excess from 2015			
с	Excess from 2016			
	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI

*	9	83	2	Page

	3a, and 3b;	nd 2; Part IV Part V, line and 6. Also c	1; Part V, S	ection B, lir	ne 1e; Pa	rt V, Section	on D, lines	5, 6, and	8; and Pa	
PART I	I, LINE									
OTHER	INCOME				\$	14	,979			
RENTAL	INCOME				\$	90	,458			
•										
• ••••••										
•										
•										
•										
•										
•										

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2018

-*9832 4:13 STRONG, INC. Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)(**3**) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering) "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

4:13 STRONG, INC.

Employer identification number **-**9832

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1	BANK OF AMERICA CHARITABLE FOUNDATION PO BOX 55850 BOSTON MA 02205	\$ 25,000	Person X Payroll				
(a)	(b)	(c)	(d)				
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution				
2	BRENTWOOD UNITED METHODIST CHURCH 309 FRANKLIN ROAD BRENTWOOD TN 37027	\$ 7,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution				
3	CHUCK ELLISON 2548 NE 35TH CT FORT LAUDERDALE FL 33308	\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
No. 4	Name, address, and ZIP + 4 DON H. SPLAWN CHARITABLE FOUNDATION 1163 GATEWAY LANE NASHVILLE TN 37220	Total contributions \$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
. 5	DAF PASTORE WRIGHT CHARTABLE FUND 1425 RIDLEY DR FRANKLIN TN 37064-9616	\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
6	DEAN TAYLOR 667 GOOD SPRINGS ROAD BRENTWOOD TN 37027	\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				

Name of organization

4:13 STRONG, INC.

Employer identification number **-**9832

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
. 7	HENDRIX FOUNDATION 3801 BEDFORD AVE NASHVILLE TN 37215	\$ 27,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
8	JENNIFER OGDEN 25 LINDSLEY AVE NASHVILLE TN 37210	\$ 9,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
9 9	Name, address, and ZIP + 4 JUDY NORRIS PO BOX 101425 NASHVILLE TN 37224	Total contributions \$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
No. 10	Name, address, and ZIP + 4 KEARNEY KIER 285 HARMONY LN TITUSVILLE FL 32780	Total contributions \$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
11	MARK PIERCE 4329 WALLACE LANE NASHVILLE TN 37215	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
12	PHILLIPS FAMILY FOUNDATION 526 MIDWAY CIRCLE BRENTWOOD TN 37027	\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Name of organization

4:13 STRONG, INC.

Employer identification number **-**9832

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	OMEGA PROPERTIES LLC 329 54TH AVE NORTH NASHVILLE TN 37209	\$ 5,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	STEVE NORRIS 9263 WARDLEY PARK LANE BRENTWOOD TN 37027	\$ 42,600	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
15	UNITED WAY OF METROPOLITAN NASHVILLE 250 VENTURE CIR NASHVILLE TN 37228	\$ 37,221	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	rumo, dudicoo, diid En T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

2018 Open to Public

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name	of the organization		Employer identification number
4	:13 STRONG, INC.		**-***9832
Pa	Organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" on F		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised	
	funds are the organization's property, subject to the organization's exc	lusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or done	or advisor, or for any other purpose	
_			Yes No
Pa	Int II Conservation Easements. Complete if the organization answered "Yes" on I	Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check		
-	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically in	nportant land area
	Protection of natural habitat	Preservation of a certified histo	•
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a con	servation
	easement on the last day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic structure incl	uded in (a)	2c
d			
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, ex		zation during the
	tax year		
4	Number of states where property subject to conservation easement is	located	
5	Does the organization have a written policy regarding the periodic mor	nitoring, inspection, handling of	<u>_</u>
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	of violations, and enforcing conservation	easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of vio	lations, and enforcing conservation ease	ements during the year
	\$		
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(B	3)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easem	ents in its revenue and expense statem	ent, and
	balance sheet, and include, if applicable, the text of the footnote to the	e organization's financial statements that	t describes the
	organization's accounting for conservation easements.		
Pa	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" on I	Historical Treasures, or Other Form 990, Part IV, line 8.	r Similar Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), r		d balance sheet
	works of art, historical treasures, or other similar assets held for public		
	public service, provide, in Part XIII, the text of the footnote to its finance		
b			
	works of art, historical treasures, or other similar assets held for public	•	
	public service, provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 000 Dort V		c
2	If the organization received or held works of art, historical treasures, or		
	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		\$

Sche	edule D (Form 990) 2018 4:13 STR	ONG, INC.			^^-^^96	32		Pa	age 2
Pa	art III Organizations Maintainin	g Collections of	Art, Historical	Treasures, o	or Other Sim	ilar Assets	(contin	ued)	
3	Using the organization's acquisition, access collection items (check all that apply):	sion, and other record	s, check any of the fo	ollowing that are	e a significant us	se of its			
а	Public exhibition	d 🗌	Loan or exchange p	rograms					
b	Scholarly research	е 🗌	Other						
С	Preservation for future generations								
4	Provide a description of the organization's	collections and explain	n how they further the	e organization's	exempt purpose	e in Part			
	XIII.								
5	During the year, did the organization solicit							_	1
_	assets to be sold to raise funds rather than		part of the organizati	on's collection?			Ye	s	No
Pa	art IV Escrow and Custodial A	-					_		
	Complete if the organizatio	n answered "Yes	on Form 990, P	art IV, line 9	, or reported	an amount	on Form	1	
10	990, Part X, line 21. Is the organization an agent, trustee, custo	dian or other intermed	dian, for contributions	or other coest	a not				
ıa	<u> </u>		•				☐ Ye		No
h	If "Yes," explain the arrangement in Part XI						. Ш '	° _] 140
b	ii res, explain the arrangement in rait XI	in and complete the it	Silowing table.				Amount		_
С	Beginning balance					1c			
	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on	Form 990, Part X, line	e 21, for escrow or c	ustodial accoun	it liability?		Ye	s	No
	If "Yes," explain the arrangement in Part XI								
Pa	art V Endowment Funds.								
	Complete if the organization	n answered "Yes"	<u>" on Form 990, P</u>	Part IV, line 1	0.				
		(a) Current year	(b) Prior year	(c) Two yea	rs back (d) T	hree years back	(e) Four	years t	oack
1a	Beginning of year balance								
	Contributions								
С	Net investment earnings, gains, and								
	losses								
	Grants or scholarships								
е	Other expenditures for facilities and								
_	programs								
	Administrative expenses			+					
_	End of year balance								
2	Provide the estimated percentage of the cu		e (line 1g, column (a)) held as:					
	Board designated or quasi-endowment Permanent endowment %								
	Permanent endowment % Temporarily restricted endowment	%							
Ŭ	The percentages on lines 2a, 2b, and 2c sh								
За	Are there endowment funds not in the poss	•	ation that are held ar	nd administered	for the				
	organization by:							Yes	No
	(i) unrelated organizations						3a(i)		
	/!!\						3a(ii)		
b	If "Yes" on line 3a(ii), are the related organi	izations listed as requ	ired on Schedule R?				3b		
4	Describe in Part XIII the intended uses of t		owment funds.						
Pa	art VI Land, Buildings, and Eq	•							
	Complete if the organization	<u>n answered "Yes'</u>	<u>" on Form 990, P</u>	art IV, line 1	1a. See Form	<u>n 990, Part</u>	X, line 1	0.	
	Description of property	(a) Cost or other	''	or other basis	(c) Accumula		(d) Book	value	
		(investment)	(0	other)	depreciation	1			
	Land								
	Buildings								
	Leasehold improvements			7,695		1,236		3,4	150
	Equipment Other			154,015		3,491	-	3, <u>4</u> 75,5	
	Uther I. Add lines 1a through 1e. (Column (d) musi		•		,,	,, =,=		78.9	

Schedule D (F	Form 990) 2018 4:13 STRONG, INC.		**-***9832	Page
Part VII	Investments-Other Securities.			
	Complete if the organization answered "Yes" o		11b. See Form 990, Part X, lin	e 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	e
(1) Financial	derivatives			
(2) Closely-he	eld equity interests			
(2) Other				
(4)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related.	- F 000 D-+ IV II	44 - 0 - 5 000 Deat V lin	- 40
	Complete if the organization answered "Yes" o			e 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	Э
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	n (h) must squal Form 000, Part V, sal. (P) line 12.)			
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.			
I alt IX	Complete if the organization answered "Yes" o	n Form 990 Part IV line	11d See Form 990 Part X lin	e 15
	(a) Description	ir i omi ooo, i ait iv, iiio		Book value
(1)	· · · · · · · · · · · · · · · · · · ·			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" o line 25.	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Par	t X,
1.	(a) Description of liability	(b) Book value		
(1) Federal	income taxes			
(2) CREDI	IT CARD PAYABLE	882		
(3) DEPOS	SITS	50		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 25.)	932		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII .

SCITE	due D (Foliti 990) 2018 4:15 DIRORG, IRC.		7032	raye -
Pa	rt XI Reconciliation of Revenue per Audited Financial St		ue per Return.	
	Complete if the organization answered "Yes" on Form 9			
1	Total revenue, gains, and other support per audited financial statements		1	444,304
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b		2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			444,304
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c	
5)	5	444,304
Pa	rt XII Reconciliation of Expenses per Audited Financial S	Statements With Expen	nses per Return.	
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	400,999
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	= 1	2b		
С	Other losses	1 0- 1		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	400,999
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			400,999

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FIN 48 FOOTNOTE

INCOME TAXES

THE ORGANIZATION IS A NONPROFIT ORGANIZATION EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AND THE ORGANIZATION IS CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION AS DEFINED IN SECTION 509(A) OF THE INTERNAL REVENUE CODE. IN ACCORDANCE WITH GAAP, MANAGEMENT EVALUATES THE ORGANIZATION'S FEDERAL AND STATE INCOME TAX REGULATORY FILING POSITIONS TO IDENTIFY UNCERTAIN TAX POSITIONS FOR CONSIDERATION OF WHETHER TO RECORD AN ACCRUED LIABILITY OR DISCLOSE A POTENTIAL LIABILITY. MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE FINANCIAL STATEMENT RECOGNITION AS OF DECEMBER 31, 2018. THE ORGANIZATION'S FEDERAL AND STATE INCOME TAX AND REGULATORY

FOR A PERIOD OF THREE YEARS AFTER A RETURN IS FILED.	FILINGS ARE SUBJECT TO EXAMINATION BY THE APPLICABLE TAXING OR REGULATORY AUTHORITY FOR THE YEARS ENDING DECEMBER, 31, 2016, 2017, AND 2018 GENERALLY								
	FOR A PERIOD OF THREE YEARS AFTER A RETURN IS FILED.								
	•								

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization 4:13 STRONG, INC.					Employer identificati		
Part I Fundraising Activities. Complete if	the organization	on an	swer	ed "Yes" on Form 99			
Form 990-EZ filers are not required to	•						
1 Indicate whether the organization raised funds through a		-					
a Mail solicitations				ernment grants			
b Internet and email solicitations	f Solicitation	of go	vernn	nent grants			
c Phone solicitations	g Special fu	ndraisii	ng ev	ents			
d In-person solicitations							
2a Did the organization have a written or oral agreement w or key employees listed in Form 990, Part VII) or entity	in connection with	profe	ssion	al fundraising services?		Yes No	
b If "Yes," list the 10 highest paid individuals or entities (fu compensated at least \$5,000 by the organization.	ındraisers) pursua	int to a	greer	nents under which the fur	ndraiser is to be		
			d fund- have		(v) Amount paid to	(vi) Amount paid to	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity		dy or ol of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by) organization	
		contribu			col. (i)		
		Yes	No				
1							
2							
		-					
3							
4							
5							
6							
7							
8		-					
9							
10							
Total							
3 List all states in which the organization is registered or li			utions	or has been notified it is	exempt from		
registration or licensing.	SS. IOOG TO GOIIOIT			cao boon nomed it is	o.compt nom		
• • • • • • • • • • • • • • • • • • • •							

Schedule G (Form 990 or 990-EZ) 2018 4:13 STRONG, INC. **-***9832 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events DINNER **BREAKFAST** (add col. (a) through col. (c)) (event type) (event type) (total number) 1 Gross receipts 145,815 76,979 21,650 244,444 41,596 41,596 2 Less: Contributions 3 Gross income (line 1 minus 202,848 104,219 76,979 21,650 4 Cash prizes 5 Noncash prizes 397 12,644 6 Rent/facility costs 13,041 11,318 6,583 249 18,150 7 Food and beverages 8 Entertainment 7,141 3,179 1,126 11,446 **9** Other direct expenses 42,637 10 Direct expense summary. Add lines 4 through 9 in column (d) 160,211 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

Sche	edule G (Form 990 or 990-EZ) 2018	4:13	STRONG,	INC.		**-***983	2		Page 3
11	Does the organization conduct gaming							Yes	No
12	Is the organization a grantor, beneficiary formed to administer charitable gaming	or trustee	of a trust, or a	member of a	partnership or other entity			Yes	 ∏ No
13	Indicate the percentage of gaming activ						ш	103	
а	The organization's facility	-				13a	I		%
b	An outside facility					13b			 %
14	Enter the name and address of the per records:	son who pr	epares the orga	inization's ga	ming/special events books and				
	Name								
	Address								
15a	Does the organization have a contract viewenue?		•	•				Yes	□No
b	If "Yes," enter the amount of gaming re	venue recei	ved by the orga	anization	\$	and the	ш		
-	amount of gaming revenue retained by								
С	If "Yes," enter name and address of the	-							
	,								
	Name								
	Address								
16	Gaming manager information:								
	Name								
	Gaming manager compensation \$								
	Description of services provided								
	Director/officer Emp	loyee	Indep	pendent cont	ractor				
17	Mandatory distributions:								
а	Is the organization required under state	law to mal	ke charitable dis	tributions froi	m the gaming proceeds to				
	retain the state gaming license?							Yes	☐ No
b	Enter the amount of distributions require								
	spent in the organization's own exempt								
Pa					equired by Part I, line 2b,			nd	
		, 15b, 15	c, 16, and 17	b, as appl	licable. Also provide any a	additional informatio	n.		
	See instructions.								

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2018
Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

4:13 STRONG, INC.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number **-**9832

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT 4:13 STRONG HELPS "AT-RISK" MEN WHO HAVE A LACK OF EDUCATION AND WORK EXPERIENCE, CRIMINAL BACKGROUNDS, ENTITLEMENT MINDSETS OR SIMPLY NO 4:13 STRONG WORKS TO CREATE A PATH OF LEGITIMACY, INDEPENDENCE AND SELF-SUFFICIENCY FOR THESE MEN THROUGH A FAITH-BASED JOB TRAINING AND LIFE SKILLS PROGRAM. BY IMMERSING THE MEN IN AN INTENSIVE, SIX-MONTH RESIDENTIAL PROGRAM, 4:13 STRONG PROVIDES THE GUIDANCE AND JOB TRAINING THAT THE MEN NEED TO SUCCEED. 4:13 STRONG ALSO PROVIDES FOOD AND RESIDENTIAL SUPPORT, GIVING THE MEN A SAFE, SECURE ENVIRONMENT IN WHICH TO GROW AND LEARN. THE CURRICULUM PROVIDES BOTH PROFESSIONAL AND LIFE SKILLS MEN LEARN THE BASICS OF THE CONSTRUCTION INDUSTRY AND RECEIVE CERTIFICATIONS IN NCCER CORE, OSHA 10, AERIAL AND PLATFORM LIFT AND THE MEN ALSO PARTICIPATE IN FINANCIAL LITERACY CLASSES, A WORK FLAGGING. READINESS PROGRAM, BIBLE STUDY, GED EDUCATION AND SUBSTANCE ABUSE AWARENESS PROGRAMS. 4:13 STRONG HELPS EACH MAN WHO COMPLETES THE TRAINING PROGRAM SECURE FULL-TIME EMPLOYMENT THROUGH OUR NETWORK OF JOB PARTNERS WHO ARE WILLING TO GIVE THESE "CHANGED MEN" A SECOND CHANCE. ONCE EMPLOYED, 4:13

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE 990

STAFF DRIVE THE MEN TO AND FROM WORK TO ENSURE THEY ARE ALWAYS ON TIME.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THE BOARD OF DIRECTORS AND STAFF SIGN THE CONFLICT OF INTEREST AT THE

BEGINNING OF EACH YEAR

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return. Go to www.irs.gov/Form4562 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name(s) shown on return

4:13 STRONG, INC.

Identifying number **-***9832

OMB No. 1545-0172

	ness or activity to which this form relat							
	NDIRECT DEPRECIA		perty Under Section	170				
P	-	•	y, complete Part V b		omplete Part			
1	Maximum amount (see instruction	\	•	•			1	1,000,000
2	Total cost of section 179 proper	,	ee instructions)				2	
3	Threshold cost of section 179 p	• •					3	2,500,000
4	Reduction in limitation. Subtract			,			4	•
5	Dollar limitation for tax year. Subtract	line 4 from line 1. If zero	or less, enter -0 If married fil	ling separately,	see instructions		5	
6	(a) Descript	ion of property	(b) C	ost (business use	only) (c)	Elected cost		
7	Listed property. Enter the amount				7			
8	Total elected cost of section 179		_				8	
9	Tentative deduction. Enter the s						9	
10	Carryover of disallowed deduction. Business income limitation. Enter	on from line 13 of your	2017 Form 4562	\ line	E Con instruction		10	
11 12	Section 179 expense deduction.	Add lines 0 and 10 bi	it don't optor more than I	ino 11	5. See instruction		11	
13	Carryover of disallowed deduction.				13		12	
	: Don't use Part II or Part III belo				10		ı	
			nd Other Deprecia	tion (Don't	include listed	proper	v. Se	e instructions.)
14	Special depreciation allowance t							,
	during the tax year. See instruct						14	
15	Property subject to section 168(15	
16	Other depreciation (including AC	CRS)					16	28,611
Pa	art III MACRS Deprecia	ation (Don't includ	le listed property. Se	ee instruction	ons.)			
			Section A					
17	MACRS deductions for assets p						17	0
18	If you are electing to group any assets place					ociation C	votom	
	Section B-	(b) Month and year	rvice During 2018 Tax Y (c) Basis for depreciation		e General Depr		ystem	
	(a) Classification of property	placed in service	(business/investment use only–see instructions)	(d) Recovery period	(e) Convention	(f) Meth	nod	(g) Depreciation deduction
19a	3-year property							
b	5-year property							
C	7-year property							
d	10-year property							
e	15-year property							
f	20-year property			05		0,1		
<u>g</u>				25 yrs.	NANA .	S/L		
n	Residential rental property			27.5 yrs.	MM MM	S/L S/L		
	Nonresidential real			27.5 yrs. 39 yrs.	MM	S/L		
i	property			39 yrs.	MM	S/L		
	• • •	 Assets Placed in Serv	ice During 2018 Tax Ye	ar Using the	I			n
20a	Class life			<u> cogc</u>		S/L		
b	12-year	_		12 yrs.		S/L		
	30-year			30 yrs.	MM	S/L		
d				40 yrs.	MM	S/L		
Pa	art IV Summary (See i	nstructions.)					'	
21	Listed property. Enter amount fr						21	
22								
	Total. Add amounts from line 12							20 (11
	here and on the appropriate line	es of your return. Partn	erships and S corporation	ns—see instru			22	28,611
23		es of your return. Partnaced in service during t	erships and S corporation the current year, enter the	ns—see instru			22	28,611

413STRONG 4:13 STRONG, INC.

-*9832

FYE: 12/31/2018

Federal Asset Report Form 990, Page 1

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Page 1

Asset	Description	Date In Service	Cost	Bus Sec % 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
<u>Other</u>	Depreciation:							
1	VAN 1 - FORD 2014 ECO 96082903	3/14/15	25,884		25,884	5 MO S/L	14,667	5,177
2	Office Computers	1/29/15	4,378		4,378	5 MO S/L	2,554	875
3	Computers	10/20/15	6,030		6,030	5 MO S/L	2,613	1,206
4	Office Furniture	10/28/15	1,573 945		1,573 945	7 MO S/L	487 293	225 135
5 6	Student Desks Dorm Furniture	11/10/15 12/04/15	39,768		39,768	7 MO S/L 7 MO S/L	11,836	5,681
7	Appliances	12/04/13	39,708 4,105		4,105	7 MO S/L 5 MO S/L	1,711	821
9	Ping Pong Table	12/04/15	4,103 546		546	7 MO S/L	1,711	78
10	Van 2 - 2017 FORD ECO 96801042	11/24/15	24,016		24.016	5 MO S/L	10.006	4.804
11	Van Wrap	12/10/15	2,655		2.655	5 MO S/L 5 MO S/L	1,106	531
12	Van Equipment	12/10/15	2,480		2,480	5 MO S/L	1,033	496
13	Van Equipment	12/30/15	1,980		1,980	5 MO S/L	792	396
14	2008 Honda Odyssey	12/31/14	7,700		7,700	5 MO S/L	4,620	898
	Sold/Scrapped: 7/27/18		• ,		,		,	
15	1995 Ford E350	12/31/14	7,200		7,200	5 MO S/L	4,320	840
	Sold/Scrapped: 7/27/18							
16	Van Equipment	11/05/15	827		827	5 MO S/L	358	166
17	Furniture	12/31/14	3,000		3,000	7 MO S/L	1,286	428
18	NCA Alarm System	5/19/16	2,328		2,328	5 MO S/L	737	466
19	Tables and Benches	1/11/16	3,300		3,300	7 MO S/L	943	471
20	LCD Smart TV's	1/22/16	1,257		1,257	5 MO S/L	482	251
21	Tables and Benches	2/08/16	2,700		2,700	7 MO S/L	739	386
22	6 Sofas	3/08/16	2,350		2,350	7 MO S/L	615	336
23	Appliances	3/09/16	2,393		2,393	5 MO S/L	877	479
24	Security Systems	3/17/16	1,000		1,000	5 MO S/L	350	200
25	Edison Vacuum	3/21/16	717		717	5 MO S/L	251	143
26 27	Bedroom Furniture NISSAN TITAN	6/29/16 7/24/18	9,125 5,500		9,125 5,500	7 MO S/L 5 MO S/L	1,955 0	1,304 458
28	VEHICLE WRAP - NISSAN TITAN	7/24/18 8/08/18	5,300 890		890	5 MO S/L 5 MO S/L	0	438 74
29 29	GOLF CART	8/17/18	3,500		3,500	5 MO S/L 5 MO S/L	0	233
30	VEHICLE AUTO REPAIR	2/01/18	1,044		1.044	5 MO S/L 5 MO S/L	0	191
31	REBUILT TRANSMISSION VAN 2	3/14/18	3,158		3,158	5 MO S/L	0	526
32	VEHICLE AUTO REPAIR	6/11/18	1,234		1,234	5 MO S/L	Ö	144
33	TIRES	8/11/18	1,567		1,567	5 MO S/L	Ö	131
34	NEW BATTERY	9/17/18	762		762	5 MO S/L	0	38
35	NEW TIRES	10/16/18	698		698	5 MO S/L	0	23
	Total Other Depreciation	_	176,610	•	176.610		64,794	28,611
	Total Other Depreciation	_	170,010	•	170,010		<u> </u>	20,011
Total ACRS and Other Depreciation			176,610		176,610		64,794	28,611
	1	=		:	<u> </u>			
	Grand Totals		176,610		176,610		64,794	28,611
	Less: Dispositions and Transfe	ers	14,900		14,900		8,940	1,738
	Less: Start-up/Org Expense	_	0		0		0	0
	Net Grand Totals		161,710		161,710		55,854	26,873
		=		:				

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FYE: 12/31/2018

AMT Asset Report Form 990, Page 1

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Page 1

		Date	2 1	Bus Sec	Basis		5.	
<u>Asset</u>	Description	In Service	Cost	<u>%</u> <u>179</u> B <u>onu</u> s _	for Depr	Per Conv Meth	Prior	Current
Other	Depreciation:							
1	VAN 1 - FORD 2014 ECO 96082903	3/14/15	0		0	0 HY	0	0
2	Office Computers	1/29/15	0		0	0 HY	0	0
3	Computers	10/20/15	0		0	0 HY	0	0
4	Office Furniture	10/28/15	0		0	0 HY	0	0
5	Student Desks	11/10/15	0		0	0 HY	0	0
6	Dorm Furniture	12/04/15	0		0	0 HY	0	0
7	Appliances	12/04/15	0		0	0 HY	0	0
9	Ping Pong Table	12/14/15	0		0	0 HY	0	0
10	Van 2 - 2017 FORD ECO 96801042	11/24/15	0		0	0 HY	0	0
11	Van Wrap	12/10/15	0		0	0 HY 0 HY	0	0
12 13	Van Equipment	12/04/15 12/30/15	0		0	0 HY	0	0
13	Van Equipment 2008 Honda Odyssey	12/30/13	0		0	0 HY	0	0
14	Sold/Scrapped: 7/27/18	12/31/14	U		U	0 111	U	U
15	1995 Ford E350	12/31/14	0		0	0 HY	0	0
13	Sold/Scrapped: 7/27/18	12/31/14	Ü		Ü	0 111	O	Ü
16	Van Equipment	11/05/15	0		0	0 HY	0	0
17	Furniture	12/31/14	0		0	0 HY	0	0
18	NCA Alarm System	5/19/16	0		0	0 HY	0	0
19	Tables and Benches	1/11/16	0		0	0 HY	0	0
20	LCD Smart TV's	1/22/16	0		0	0 HY	0	0
21	Tables and Benches	2/08/16	0		0	0 HY	0	0
22	6 Sofas	3/08/16	0		0	0 HY	0	0
23	Appliances	3/09/16	0		0	0 HY	0	0
24	Security Systems	3/17/16	0		0	0 HY	0	0
25	Edison Vacuum	3/21/16	0		0	0 HY	0	0
26	Bedroom Furniture	6/29/16	0		0	0 HY	0	0
27	NISSAN TITAN	7/24/18	0		0	0 HY	0	0
28	VEHICLE WRAP - NISSAN TITAN	8/08/18	0		0	0 HY	0	0
29	GOLF CART	8/17/18	0		0	0 HY	0	0
30	VEHICLE AUTO REPAIR	2/01/18	0		0	0 HY	0	0
31	REBUILT TRANSMISSION VAN 2	3/14/18	0		0	0 HY	0	0
32 33	VEHICLE AUTO REPAIR TIRES	6/11/18 8/11/18	0		0	0 HY 0 HY	0	0
34	NEW BATTERY	9/17/18	0		0	0 HY	0	0
35	NEW TIRES	10/16/18	0		0	0 HY	0	0
33		10/10/10		-		0 111		
	Total Other Depreciation	-	0	_	0		0	0
	Total ACRS and Other Depre	ciation	0	<u>-</u>	0		0	0
				_				
	Grand Totals		0		0		0	0
	Less: Dispositions and Transfe	rs	ŏ		ő		ő	ŏ
	•	-	0	-	0			0
	Net Grand Totals	-		=				

FYE: 12/31/2018	All Busin	ess Activities		
		_		AMT Adjustments/ Preferences
Form Unit Asset	Description There are no assets that most the criteria	Tax	AMT	<u>Preferences</u>
	There are no assets that meet the criteri	a of this report		

413STRONG 4:13 STRONG, INC.

-*9832

Future Depreciation Report FYE: 12/31/19

Form 990, Page 1 FYE: 12/31/2018

<u>Asset</u>	Description	Date In Service	Cost	Tax	AMT
Other	Depreciation:				
1 2 3 4 5 6 7 9 10 11 12 13 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35	VAN 1 - FORD 2014 ECO 96082903 Office Computers Computers Office Furniture Student Desks Dorm Furniture Appliances Ping Pong Table Van 2 - 2017 FORD ECO 96801042 Van Wrap Van Equipment Van Equipment Van Equipment Furniture NCA Alarm System Tables and Benches LCD Smart TV's Tables and Benches 6 Sofas Appliances Security Systems Edison Vacuum Bedroom Furniture NISSAN TITAN VEHICLE WRAP - NISSAN TITAN GOLF CART VEHICLE AUTO REPAIR REBUILT TRANSMISSION VAN 2 VEHICLE AUTO REPAIR TIRES NEW BATTERY NEW TIRES Total Other Depreciation	3/14/15 1/29/15 10/20/15 10/28/15 11/10/15 12/04/15 12/04/15 12/14/15 12/10/15 12/30/15 11/05/15 12/31/14 5/19/16 1/11/16 1/22/16 2/08/16 3/08/16 3/08/16 3/09/16 3/17/16 3/21/16 6/29/16 7/24/18 8/08/18 8/17/18 2/01/18 3/14/18 6/11/18 8/11/18 9/17/18	25,884 4,378 6,030 1,573 945 39,768 4,105 546 24,016 2,655 2,480 1,980 827 3,000 2,328 3,300 1,257 2,700 2,350 2,393 1,000 717 9,125 5,500 890 3,500 1,044 3,158 1,234 1,567 762 698 161,710	5,177 876 1,206 224 135 5,681 821 78 4,803 531 496 396 165 429 465 472 252 386 336 478 200 144 1,304 1,100 178 700 209 632 247 313 152 140 28,726	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Total ACRS and Other Depreciation		161,710	28,726	0
	Grand Totals		161,710	28,726	0

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9 Other expenses

	CHEDULE G	Fı	undraising Other Eve	ents		0040
	Form 990 or 990-EZ)	For calendar year 2018, or tax year	2018			
Nam	, ,	Tot calcital your zoro, or lax your	bogiii iii ig	, and ending	Employer Id	entification Number
4	:13 STRONG,	INC.			**_**	9832
		(a) Other event GOLF TOURNAMENT	(b) Other event	(c) Other event		(d) Total other events (add col. (a) through
<u>o</u>		(event type)	(event type)	(event type)		col. (c))
Revenue	 Gross receipts Less: Charitable contributions 	21,650				21,650
	3 Gross income (line 1 minus line 2)	21,650				21,650
	4 Cash prizes					
	5 Noncash prizes					
nses	6 Rent/facility costs	12,644				12,644
t Expenses	7 Food/beverages	249				249
Direct	8 Entertainment					

1,126

1,126

33. Number of volunteers

Two Year Comparison Report 2017 & 2018 Form **990** For calendar year 2018, or tax year beginning Name Taxpayer Identification Number 4:13 STRONG, INC. **-***9832 2017 2018 **Differences** 1. Contributions, gifts, grants 157,648 213,321 55,673 1. 2. Membership dues and assessments 2. 3. Government contributions and grants 3. 4. 4. Program service revenue 319 612 293 5. Investment income 5. 6. Proceeds from tax exempt bonds 6. 678 678 7. 7. Net gain or (loss) from sale of assets other than inventory -30,011 190,222 160,211 8. Net income or (loss) from fundraising events 8. 9. Net income or (loss) from gaming 9. **10.** Net gain or (loss) on sales of inventory 10. 45,918 69,482 23,564 11. Other revenue 11. 444,304 12. Total revenue. Add lines 1 through 11 12. 394,107 50,197 13. 13. Grants and similar amounts paid 14. Benefits paid to or for members 14. 15. Compensation of officers, directors, trustees, etc. 15. 167,024 150,606 -16,418 16. Salaries, other compensation, and employee benefits 16. 17. Professional fundraising fees 17. 7,169 7,369 200 18. Other professional fees 18. 73,751 116,985 43,234 19. Occupancy, rent, utilities, and maintenance 19. 28,031 28,611 580 20. Depreciation and Depletion 20. 97,428 21,907 21. Other expenses 75,521 21. 400,999 22. Total expenses. Add lines 13 through 21 351,496 49,503 22. 23. Excess or (Deficit). Subtract line 22 from line 12 42,611 43,305 694 23. 394,107 444,304 50,197 24. Total exempt revenue 24. 25. Total unrelated revenue 25. 46,237 70,772 24,535 26. Total excludable revenue 26. 289,021 327,762 38,741 27. Total assets 27. -4,56428. Total liabilities 5,496 932 28. 283,525 326,830 43,305 29. Retained earnings 29. 9 12 30. Number of voting members of governing body 30. 9 <u>12</u> 31. Number of independent voting members of governing body 31. 32. Number of employees 10 10

32.

60

60

Form 990		Tax Re	Tax Return History			2018
Name 4:13 STRONG,	G, INC.				Employer	Employer Identification Number
	2014	2015	2016	2017	2018	2019
Contributions, gifts, grants	1	339,703	185,930	157,648	213,321	213,321
Membership dues						
Program service revenue						
Capital gain or loss					678	678
Investment income		334	430	319	612	612
Fundraising revenue (income/loss)		112,693	121,559	190,222	160,211	160,211
Gaming revenue (income/loss)						
Other revenue		21,734	22,140	45,918	69,482	69,482
Total revenue		474,464	330,059	394,107	444,304	444,304
Grants and similar amounts paid						
Benefits paid to or for members						
Compensation of officers, etc.						
Other compensation		202,063	188,907	167,024	150,606	150,606
Professional fees		179	6,500	7,169	7,369	7,369
Occupancy costs		42,069	61,042	73,751	116,985	116,985
Depreciation and depletion		9,848	26,915	28,031	28,611	28,611
Other expenses		62,448	72,225	75,521	97,428	97,428
		316,607	355,589	351,496	400,999	400,999
Excess or (Deficit)		157,857	-25,530	42,611	43,305	43,305
Total exempt revenue		474,464	330,059	394,107	444,304	444,304
Total unrelated revenue						
Total excludable revenue		22,068	22,570	46,237	70,772	70,772
Total Assets		286,889	253,927	289,021	327,762	327,762
Total Liabilities		20,445	13,013	5,496	932	932
Net Fund Balances		266,444	240,914	283,525	326,830	326,830

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Tax-Exempt Interest on Investments

Description							
		Amount	Unrelated Business		Postal Code	Acquired after 6/30/75	InState Muni (\$ or %)
INTEREST							
	\$_	612		14			
TOTAL	\$_	612					

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Form 990, Part IX, Line 24e - All Other Expenses

\$ 870	\$ 0	11,999		12,869	~ 	TOTAL
		αυν 4		20 4		EQUIPMENT RENTAL AND MAIN BENEVOLENCE
		1,807		1,807		PAYROLL PROCESSING
870	4	2,972	4	3,842	4	BANK FEES
S	S	6.357	S	6.357	S	EVENT EXPENSES
Fund Raising	Management & General	Program Service	ωD	Total Expenses	П	Description

\$ 213,321		GRANTS DINNER CASH CONTRIBUTION TOTAL
Amount \$ 114.725	Description	CONTRIBUTIONS
	Schedule A, Part II, Line 1(e)	
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Schedule A, Part II, Line 5 - Excess Gifts

Donor Name	Total	Excess
ALLY FUQUA BANK OF AMERICA CHARITABLE BRENTWOOD UNITED METHODIST CHURCH CLIFTON & JENNIFER OGDEN	\$ 25,000 7,000	\$ 2,516
CHUCK ELLISON	10,000	
DON H. SPLAWN CHARITABLE FOUNDATION	5,000	
DAF PASTORE WRIGHT CHARTABLE FUND	5,000	
DEAN TAYLOR	20,000	
EDDIE PHILLIPS		
FIRST BAPTIST NASHVILLE		
GS&F	07.000	4 516
HENDRIX FOUNDATION	27,000	4,516
JENNIFER OGDEN	9,000	
JUDY NORRIS	5,000	
KEARNEY KIER LP FOUNDATION	5,000	
MARK FARR		
MARK PIERCE	5,000	
MEMORIAL FOUNDATION	3,000	
MERRYMAN-FARR, LLC		
MISSION INCREASE FOUNDATION		
MCCAULEY-LINDSAY CHARITIES		
PHILLIPS FAMILY FOUNDATION	5,000	
OMEGA PROPERTIES LLC	5,500	
STEVE NORRIS	42,600	20,116
TW FRIERSON CONTRACTORS		
UNITED WAY OF METROPOLITAN NASHVILLE	37,221	14,737
TOTAL	\$ 213,321	\$ 41,885

\$ 104,219 76,979 21,650 \$ 202,848		DINNER BREAKFAST GOLF TOURNAMENT TOTAL
Amount		
<u>nt year</u>	Schedule A, Part II, Line 12 - Current year	
\$ 38,913 30,569 \$ 69,482		RENTAL INCOME MISCELLANEOUS INCOME TOTAL
Amount	Description	
\$ 612 \$ 612	Schedule A Part II I ine 10(e)	INTEREST TOTAL
Amount	Schedule A, Part II, Line 8(e) Description	
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DINNER

Other Direct Fundraising or Gaming Expenses

Description	 Amount
OTHER COSTS	\$ 7,141
TOTAL	\$ 7,141

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BREAKFAST

Other Direct Fundraising or Gaming Expenses

Description	_	Amount
OTHER COSTS	\$	3,179
TOTAL	\$	3 , 179

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GOLF TOURNAMENT

Other Direct Fundraising or Gaming Expenses

Description	 Amount
OTHER COSTS	\$ 1,126
TOTAL	\$ 1,126