OMB No. 1545-0047

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

Departn	nent of	í the	Treas	UŊ
Internal	Rever	TUC:	Service	٠.

		(exc	ept black lung benefit t	rust or private fou	ndation)	5	
Dep	sartment of the Treasury	► The organization may	have to use a copy of th	is return to satisfy	state reporting	requirements	
		ndar year, or tax year begin		, 2005, and			2006
B	Check if applicable:	C Name of organiza		, 2,000, etta	ending Juii		tification Number
~	Address change	Planceuse	VOICES FOR CHI	T DDEN THE			
	1.	or print	t (or P.O. box if mail is not del		Room/suite	62-1570 E Telephone nu	
	Name change	See	·	ivinia (o street naar) - r	CODATIACIU:	1	
	Initial return	incerise-	VENUE SOUTH			(615) 2	269~7751
	Final ratura	tions. City, town or cou	itry	State ZIF		F "	Cash X Accrual
	Amended return	NASHVILLE			7203	Other (sp	ecity)
	Application pending		sizations and 4947(a)(1)	nonexempt		Heable to section 527	
		(Form 990 or 990-EZ).	attach a completed Sch	legule A	H (a) is this a gro	oup return for affiliate:	s? Yes X No
^	Web site: ► N/A	(, 4 , 2 4 4 ==/-			H (b) If 'Yes,' en	er number of affiliates	
<u></u>	Web Site: N/A				H (c) Are all affile	lates included?	Yes X No
J	Organization type	- [v]			1	ach a list. See instruc	* * * * * * * * * * * * * * * * * * *
	(check only one)	► X 501(c)		7(a)(1) or 527	H (d) is this a se	parate return filed by	sn
K	•	if the organization's gross re				n covered by a group	
	thooses to file a r	anization need not file a retur eturn, be sure to file a comp	n with the IRS; but if the	e organization		xemption Numbe	1.00 23, 100
	complete return.	eterni so sare to mo e samp				► X if the organiza	
	Grace receipte: Ac	d lines 6b, 8b, 9b, and 10b l	o line 12 - 2 651 7	110			, 990-EZ, or 990-PF),
<u>_</u>		e, Expenses, and Cha					, 330-62, (it 330-Fr),
Г				or Fund Balar	ices (See Instr	uctions)	
	ł	s, gifts, grants, and similar a		i .		19	
	1	support		1 2		3,827.	
	· - ·	ic support		1 1		5,500.	
		contributions (grants)		10	2,178	,111,	
		(cash \$ 2,200,43				1 d	2,200,438.
		vice revenue including gover					400,501.
	3 Membership	dues and assessments	,				
	4 Interest on s	avings and temporary cash i	nvestments		e e glacelere	4	45,329
	5 Dividends ar	nd interest from securities			r ere e vere	5	· •0 •0, • • •
	6a Gross rents	, , , , ,		6a		490	
	b Less: rental	expenses					
	c Net rental in	come or (loss) (subtract line	6b from line 6a)			6c	
P	1	ment income (describe ,) 7	
REVENUE	Ba Crass amaii	ni franco nalaz af azzata atiban	(A) S	ecurities	(B) Oth		
Ě		nt from sales of assets other ry		8a	+	618.	
ũ	1	r other basis and sales exper		86		0.	
C	1	attach schedule)			-		
	1	loss) (combine line 8c, colur		<u> </u>	1		
	1		•				618
	t .	its and activities (attach sche		•	:k here ►	_	
	1	ue (not including \$ _		ontributions	1		
	1 '	ine 1a)				744.	
	1	expenses other than fundrais				0.	
	i .	or (loss) from special events		•	2	9c	741
	10a Gross sales	of inventory, less returns and	l allowances	.,10a		30	
	b Less: cost of	goods sold	*********	,			
	← Gross profit or (loss) from sales of inventory (attach	schedule) (subtract line 10b f	from line 10a)		10c	
	11 Other revenu	ie (from Part VII, line 103)	**********			11	4,119.
	ı	e (add lines 1d, 2, 3, 4, 5, 6d					2,651,749.
					introduction and a second		2,159,296.
X							
P						1	374,795.
EXPERSE						1	552.
E			(4))			-	0 534 645
Ť						1212111	2,534,643.
Ą	18 Excess or (de	eficit) for the year (subtract l	•			18	117,106.
A SOUTE T	19 Net assets or	fund balances at beginning	• •	` ''		19	2,507,108.
Ę		s in net assets or fund balar				20	<u>~39,580.</u>
5		fund balances at end of year				21	2,584,634.
ś٨/	A For Privacy Act a	and Paperwork Reduction A	ot Notice, see the separ	ate instructions.			Form 990 (2005)

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501 (c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Greats and allocations (att sch)					
(cash \$	1				Constitution and
non-cash S)					
If this amount includes foreign grants, check here	. 22				
23 Specific assistance to individuals (aft sch)	23				
24 Benefits paid to or for members (att sch)	. 24				
25 Compensation of officers, directors, etc	. 25	0.	0.	0.	0.
26 Other salaries and wages	26	1,439,466.	1,224,529.	214,937.	0.
27 Pension plan contributions	. 27	75,527.	55,153.	20,374.	0
28 Other employee benefits	. 28	103,844.	69,723.	34,121.	0
29 Payroll taxes	29	112,687.	98,019.	14,668.	0
30 Professional fundraising fees	. 30				
31 Accounting fees	. 31	37,656.	33,346.	4,310.	0.
32 Legal fees	. 32	585.	541.	44.	0.
33 Supplies	. 33	57,299.	53,033.	4,266.	0.
34 Telephone	. 34	41,289.	38,966.	2,323.	0.
35 Postage and shipping	35	21,433.	19,505.	1,901.	27.
36 Occupancy	. 36	144,405.	139,482.	4,923.	0.
37 Equipment rental and maintenance	. 37	13,238.	13,238.	0.	0.
38 Printing and publications	. 38	41,142.	34,998.	6,144.	0.
39 Travel	. 39	111,548.	109,566.	1,982.	0.
40 Conferences, conventions, and meetings	40	16,075.	11,370.	4,477.	228.
41 Interest	. 41				
42 Depreciation, depletion, etc (attach schedule)	42	22,930.	0.	22,930.	Ö.
43 Other expenses not covered above (itemize):	-			4077.55	
a SUBCONTRACTS	43a	47,945.	47,945.	0.	O.
b CONTRACT SERVICES	43b	189,582.	154,070.	35,512.	0.
c MISCELLANEOUS EXP	43c	2,978.	1,524.	1,157.	297.
d STIPENDS/FLEX FUNDS	43d	47,325.	47,325.	0.	0.
e INSURANCE	43e	7,689.	6,963.	726.	0.
(431			120.	V.
	43a				
Total functional expenses. Add lines 22 through 43. (Organizations completing columns (B) - (D), carry triese totals to lines 13 - 15).			2,159,296.	374,795.	552.

BAA Form 990 (2005)

2,159,296. Form 990 (2005)

) If this amount includes foreign grants, check here

e Other program services (Grants and allocations \$

BAA

f Total of Program Service Expenses (should equal line 44, column (B), Program services)

TEEA0103 10/14/05

BAA

Par	Balance Sheets (See Instructions)			<u>:</u>
Note	: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.	(A) Beginning of year		(B) End of year
7	45 Cash – non-interest-bearing	591,172.	45	1321204.
- 1	46 Savings and temporary cash investments		46	1,805,616.
	47a Accounts receivable		4-15	
- 1	b Less: allowance for doubtful accounts 47b	24,105.	47 c	9,757.
	48a Pledges receivable	5,738	48 c	21.856
1	49 Grants receivable	523,761.	49	704,838.
ASSETS	50 Receivables from officers, directors, trustees, and key employees (attach schedule)		50	
È	51 a Other notes & loans receivable (attach sch)	4		
s	b Less: allowance for doubtful accounts		51 c	
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	9,760.	53	
- 1	54 Investments – securities (attach schedule) . L=5.4 . St.mt.► Cost FMV	547,719.	54	
	55a Investments - land, buildings, & equipment: basis . 55a b Less; accumulated depreciation		35,00 183 5 27153	
1	(attach schedule)		55 c	
1	56 Investments - other (attach schedule)		56	
	57a Land, buildings, and equipment: basis	_	1000	
	b Less: accumulated depreciation (attach schedule)	dru -		
	58 Other assets (describe DEPOSITS	140.		
	59 Total assets (must equal line 74). Add lines 45 through 58	2,713,496.	59	2,800,110.
	60 Accounts payable and accrued expenses	143,271.	60	185,681.
Ļ	61 Grants payable		61	
À	62 Deferred revenue			
8	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
Ĭ	64a Tax-exempt bond liabilities (attach schedule)			
<u>i</u>	b Mortgages and other notes payable (attach schedule)		lance la	
Ş	65 Other liabilities (describe ►)			
	66 Total liabilities. Add lines 60 through 65	206,388.	66	215,476.
N E T	Organizations that follow SFAS 117, check here ► X and complete lines 67 through 69 and lines 73 and 74.		•	
1	67 Unrestricted			<u>2,581,059</u> .
4555E-5	68 Temporarily restricted	34,112.	68	-
1	69 Permanently restricted		69	
Q R	Organizations that do not follow SFAS 117, check here 🔭 🔲 and complete lines			
- 1	70 through 74.			
DZC	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund	T .	71	
あるしるこ の形の	72 Retained earnings, endowment, accumulated income, or other funds	7	- 	
NCES	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)		73	2,584,634.
BAA	74 Total liabilities and net assets/fund balances. Add lines 66 and 73	2,713,496.	74	2,800,110. Form 990 (2005)

Pε	Reconciliation of Revenue instructions.)	e per Audited Financial	Statements with F	Revenue per Return	ı (See
			_		2,698,330.
a	Total revenue, gains, and other support		S	-	2,030,330.
b	Amounts included on line a but not on P 1 Net unrealized gains on investments	art i, inte 12.	61		
	2Donated services and use of facilities			46,581.	
	3Recoveries of prior year grants		ьз		
	4Other (specify):				
	Add lines b1 through b4			ь	46,581.
c	Subtract line b from line a			c	2,651,749.
ď	Amounts included on Part I, line 12, but				
•	1 Investment expenses not included on Pa	art I, line 6b	d1		
			1 401		
	Add lines d1 and d2			t t	
e	Total revenue (Part I line 12) Add line	s c and d		▶ e	2,651,749.
P	art IV-B Reconciliation of Expens	ses per Audited Financia	I Statements with	Expenses per Retu	ırn
نتتا		-44			
а	Total expenses and losses per audited to	inancial statements		a	2,581,224.
þ	Amounts included on line a but not on F				
_	1 Donated services and use of facilities .		b1	46,581.	
	2Prior year adjustments reported on Part		b2	7.3	
	3Losses reported on Part I, line 20		b3		
	4Other (specify):				
			1 4 4 1	<u> </u>	
	Add lines b1 through b4	.,		b	46,581.
C	Subtract line b from line a			<u>c</u>	234
d	Amounts included on Part I, line 17, but	not on line a:			
	1 Investment expenses not included on P	art I, line 6b	d1		
	2Other (specify):				
	Add lines d1 and d2			_ d	
ę	Total expenses (Part I, line 17). Add lin	nes c and d		e	2,534,643.
P	or key employee at any time du	iring the year even if they were	mployees (List each not compensated.) (Se	person who was an offi ee the instructions.)	cer, director, trustee,
	(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Expense account and other allowances
				1	
				,	
-					
	LIST				
•	ATTACHED				
•		AS NEEDED 5	0	0.	<u> </u>
				İ	
-		_			
•				<u> </u>	
		_		1	
	MW.				
		_			
B/	AA	TEEA0105 1	0/17/05		Form 990 (2005)

Form 990 (2005) TENNESSEE VOICES FOR (CHILDREN, INC.		62-1576400	,		Page 6
Part V-A Current Officers, Directors, Tru					Yes	No
75 a Enter the total number of officers, directors, and trustees pe	rmitted to vote on organizatio	n business as board meetings	··· •	.	F	1
b Are any officers, directors, trustees, or key emplisted in Schedule A, Part I, or highest compens A, Part II-A or II-B, related to each other throug identifies the individuals and explains the relation.	ated professional and o h family or business rel onship(s)	ationships? If 'Yes,' att	actors listed in Schedule ach a statement that	75b		×
c Do any officers, directors, trustees, or key emplisted in Schedule A, Part I, or highest compens A, Part II-A or II-B, receive compensation from to this organization through common supervision. Note, Related organizations include section 505	oyees listed in form 990 sated professional and c any other organizations n or common control?	, whether tax exemple o	compensated employees actors listed in Schedule r taxablo, that are related	75 c		
If 'Yes,' attach a statement that identifies the in other organization(s), and describes the comperelated organization	dividuals, explains the rangements, i	elationship between thi including amounts paid	to each individual by each			
d Does the organization have a written conflict of	interest policy?			75d		X
Part V-B: Former Officers, Directors, Trus Benefits (If any former officer, directo during the year, list that person below at the instructions.)	r trustoo or kay emala	vee received compense	ition or other bonefits (descr	rbed be	See	
(A) Name and address	Advances	(c) compensation		ccount		other
NONE	0.	0	<u> </u>			0
-				-100		
		4.44				
Part VI Other Information (See the instruct	ions.)				Yes	No.
76 Did the organization engage in any activity not	previously reported to t	he IRS? If 'Yes,'		76		X
attach a detailed description of each activity		t not reported to the IRS	37	76		X
If 'Yes,' attach a conformed copy of the change		thot to business to the unit	•			-
78 a Did the organization have unrelated business g		or more during the year	covered by this return?	78a		X
b If 'Yes,' has it filed a tax return on Form 990-T				78b		
79 Was there a liquidation, dissolution, termination year? If 'Yes,' attach a statement		tion during the		79		X
80a is the organization related (other than by associatementership, governing bodies, trustees, office	iation with a statewide rs, etc, to any other exe	or nationwide organizat empt or nonexempt orga	ion) through common inization?	80 a		X
b if 'Yes,' enter the name of the organization F						
81 a Enter direct and indirect political expenditures.	and che (See line 81 instruction	eck whether it is c.s.)	xempt or nonexempt.			ug signife ug signife
b Did the organization file Form 1120-POL for this				81 b		X
BAA				Form	990	(2005)

	990 (2005) TENNESSEE VOICES FOR CHILDREN, INC. 62-1576	100	-	Page 7
Par	t VI Other Information (continued)		Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82	a X	
b	If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	1.		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83:	X	
ь	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	831	X	
	Did the organization solicit any contributions or gifts that were not tox deductible?	84	a	X
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were	841	1	1
or	not tax deductible? 501(c)(4), (5), or (6) organizations, a Were substantially all dues nondeductible by membera?	85		A .
85	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85	-	
ь	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a		1283	La R
	walver for proxy tax owed for the prior year.			
	130000 1000000 100100 100100 100100 100100	/A	250	178.5
		/A	1988	1
		/A		12
	taxable direction of loboying and political superiors (in the second superiors)	/A	190	1698
g	Does the organization elect to pay the section 6033(#) tax on the amount on line 85f?	85	g N/	1
h	If section 6033(a)(1)(A) dues notices were sent, does the organization agree to add the amount on link 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85	h N/	A
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on		EXILE.	100
		/A	1	100
1		/A	12.5	To be
		/A	100	
	Gross income from other sources. (Do not net amounts due or paid to other sources	/A		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301,7701-2 and 301,7701-32 if 'Yes,' complete Part IX	88		×
89 2	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:		1000	198
	2	0.	1.33	188
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89	b	x
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the			0
	year under sections 4912, 4955, and 4958. Enter: Amount of tax on line 89c, above, reimbursed by the organization.		-	0
	[2] : [2] : [2] : [2] : [2] : [2] : [3] : [3] : [3] : [4] :		_	a la Contra
	List the states with which a copy of this return is filed TN			5
	Number of employees employed in the pay period that includes March 12, 2005 (See instructions.) The books are in care of CHARLOTTE BRYSON Telephone number • (615) 26	-	100	
913	The books are in care of CHARLOTTE BRYSON Telephone number (615) 26 Located at 1315 8TH AVENUE SOUTH, NASHVILLE TN ZIP +4 * 37	- 7		
Ŀ	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	911	Yes b	No X
	If 'Yes,' enter the name of the foreign country		1 13	1
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Statements			
c	At any time during the calendar year, did the organization maintain an office outside of the United States?	91	5	X
	If 'Yes,' enter the name of the foreign country			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in Ileu of Form 1041 - Check here	252355		_
	and enter the amount of tax-exempt interest received or accrued during the tax year	E.		00000
BAA		FOR	m 990	12005

rm 990 (2	2005) TENNESSEE VOICES Analysis of Income-Production	cing Activit	ies (See the instructi	ons.)			
art vii	Analysis of Income-Product	Unrelate	d business income	Excluded by secti	ion 512, 513, or 514	(E)	:
te: Entcr	gross amounts unless	(A)	(B)	(C)	(D)	Rolated or ex	tempt
erwise ir	ndicated.	Business code	Amount	Exclusion code	Amount	function ind	pme
93 Prog	gram service revenue:						
a CO	NTRACTS					389	232
b CO	NFERENCE REVENUE		·				266
	NORARIA			1	-	4	003
ď			,			11.41	
e	ORA CO.						
f Med	dicare/Medicald payments						
g Fees	& contracts from government agencies						
4 Mer	mbership dues and assessments						-
5 Inter	est on savings & temporary cash invmnts			4	45,329.		
6 Divi	idends & interest from securities	V-000			· · · · · · · · · · · · · · · · · · ·		
97 Net (rental income or (loss) from real estate:		3-4800 M 400	St.	<u>nga ANGKarana ang mp</u>	mpatriation (5)	
a deb	t-financed property						
b not	debt-financed property			_			
98 Net :	rental income or (loss) from pers prop				1		
	er investment income		1011				_
00 Gại	n or (loss) from sales of assets			0.1	618		
	er than inventory			01	744.		
	income or (loss) from special events		(Secondaria	VX.	7.7.7.1		
	ss profit or (loss) from sales of inventory				-		
	er revenue: a			П	2,160.		
	SCELLANEOUS			- 1	1,902.		
	SPITE TRAINING		-	400	57.		
d VE					All foreign		
e Subto Subt	total (add columns (B), (D), and (E)) al (add line 104, columns (B), (D), 105 plus line 1d, Part I, should equ Relationship of Activities	ial the amount to the Acco	t on line 12, Part I. Implishment of E	xempt Purposes		4 5 I.	, 31
e Substitution of the Subs	total (add columns (B), (D), and (E)) al (add line 104, columns (B), (D), 105 plus line 1d, Part I, should equ Relationship of Activities Explain how each activity for which of the organization's exempt purp	to the Acco th Income is re- oses (other the VICES HEI	t on line 12, Part I. complishment of E ported in column (E) an by providing funds JPED PROVIDE F	xempt Purposes of Part VII contribute for such purposes). 'UNDS TO HELP	5 (See the instructions ad importantly to the a	4 5 I.	, 31
e Substitution Sub	total (add columns (B), (D), and (E)) al (add line 104, columns (B), (D), 105 plus line 1d, Part I, should equ Relationship of Activities Explain how each activity for which of the organization's exempt purp THESE CONTRACTED SER THE PURPOSE OF THE ACTION	to the According to the	ton line 12, Part I. mplishment of E ported in column (E) an by providing funds PED PROVIDE F ESTABLISH A S	xempt Purposes of Part VII contribute for such purposes). 'UNDS TO HELP	5 (See the instructions ad importantly to the a	4 5 I.	, 31
e	total (add columns (B), (D), and (E)) al (add line 104, columns (B), (D), 105 plus line 1d, Part I, should equ Relationship of Activities Explain how each activity for which of the organization's exempt purp THESE CONTRACTED SER THE PURPOSE OF THE ACTIVITY NETWORK FOR THE CHILL	to the amount to the Acco th income is re oses (other the VICES HEI GENCY TO DREN OF I	mplishment of E eported in column (E) an by providing funds pPED PROVIDE E ESTABLISH A S PENNESSEE	xempt Purposes of Part VII contribute for such purposes). "UNDS_TO_HELP TATEWIDE_MEN	S (See the instructions and importantly to the a ACCOMPLISH TAL HEALTH	451 s.) accomplishmen	, 31
e 04 Subri 05 Tot te: Line art VIII ine No.	total (add columns (B), (D), and (E)) al (add line 104, columns (B), (D), 105 plus line 1d, Part I, should equ Relationship of Activities Explain how each activity for which of the organization's exempt purp THESE CONTRACTED SER THE PURPOSE OF THE ACTIVITY OF THE CHILL Information Regarding Ta:	to the amount to the According to the Ac	mplishment of E eported in column (E) an by providing funds EFTABLISH A S ENNESSEE	xempt Purposes of Part VII contribute for such purposes). UNDS TO HELP TATEWIDE MEN	S (See the instructions and importantly to the analysis ACCOMPLISH TAL HEALTH	451 s.) accomplishmen	, 31
e Subto 105 Tot 105 To	total (add columns (B), (D), and (E)) al (add line 104, columns (B), (D), 105 plus line 1d, Part I, should equ Relationship of Activities Explain how each activity for which of the organization's exempt purp THESE CONTRACTED SER THE PURPOSE OF THE AM NETWORK FOR THE CHILL Information Regarding Ta: (A)	to the amount to the According to the Ac	ton line 12, Part I. complishment of E eported in column (E) an by providing funds PED PROVIDE E ESTABLISH A S FENNESSEE idiaries and Disre	xempt Purposes of Part VII contribute for such purposes). "UNDS_TO_HELP TATEWIDE_MEN	S (See the instructions and importantly to the and ACCOMPLISH STAL HEALTH	451 s.) accomplishmen	N/
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SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

2005

OMB No. 1545-0047

Department of the Treasury

Supplementary Information - (See separate instructions.)

Name of the organization TENNESSEE VOICES FOR CHILDREN	I. TNC.			Employer identification 62-1576400	HUROEF
Part Compensation of the Fiv	e Highest Paid Employ	ees Othe	er Than Officers		d Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and ave hours per wer devoted to posit	rage k	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
CHARLOTTE BRYSON NASHVILLE, TN	EXEC DIR	60	130,837.	0.	0.
MATTHEW TIMM NASHVILLE, TN	PROG DIR	40	78,193.	0.	0.
PATTI ORTEN NASHVILLE, TN	OFFICE MGR.	40	63,414.	0.	0.
MILLIE SWEENEY HERMITAGE, TN	CLINICIAN	40	52,162.	0.	0.
			of the second section	W7504 Da-156 San - 1	A - 1 - 5 - 100 - 100 - 2
Total number of other employees paid over \$50,000		NONE			
Part II — A Compensation of the Fiv (See instructions. List each one	e Highest Paid Indeper	ident Co). If there a	ntractors for Prare none, enter 'Non	ofessional Ser	vices
(a) Name and address of each independent	t contractor paid more than \$5	50,000	(b) Type	of service	(c) Compensation
NONE			M. #		
NONE				And the second second	
EVONUE			Lev -tev	Mary Strik box	
Also	da/MEN/	± 41 × 41 × 41 × 41 × 41 × 41 × 41 × 41			and a supply of the Section
					
Total number of others receiving over \$50,000 for professional services		NONE			- No
Part II - B Compensation of the Fiv	_	dent Co	ntractors for O		
(List each contractor who perfor enter 'None.' See instructions.)	med services other than prote	essionai se	rvices, whether indi	viduals of firms, if	there are none,
			(b) Type	of service	(c) Compensation
NONE NONE	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				

					-
Total number of other contractors receiving		NONE			
over \$50,000 for other services	the Instructions for Form 99		n 990-EZ.	Schedule A (Form S	990 vi 990 EZ) 2005

Sche	dule /	A (Form 990 or 990-EZ) 2005 TENNESSEE VOICES FOR CHILDREN, INC. 62-157640	00	<u> </u>	age 2
	:111			Yes	No
	to in	ng the year, has the organization attempted to influence national, state, or local legislation, including any attempt fluence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid curred in connection with the lobbying activities			
	(Mus	st equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	1.		X
	lopp.	anizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other inizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the ying activities.			
2	subs	ng the year, has the organization, either directly or indirectly, engaged in any of the following acts with any stantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any ble organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal efficiency? (If the answer to any question is "Yes," officer a detailed statement explaining the transactions.)			
a	Salo	c, exchange, or leasing of property?	2:	3	<u>X</u>
b	Lend	ding of money or other extension of credit?	. 21	b	X
		hishing of goods, services, or facilities?	20	c I	X
	_	ment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	20		X
		nsfer of any part of its income or assets?	2	e	X
Ł	expl Do y	you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an fanation of how you determine that recipients qualify to receive payments.)	3 3	b,	
4 2	Did on t	you maintain any separate account for participating donors where donors have the right to provide advice the use or distribution of funds?	4		l.
357		you provide credit counseling, debt management, credit repair, or debt negotiation services?	1 4	0	1 ^
		Reason for Non-Private Foundation Status (See instructions.)			
The	orgar	nization is not a private foundation because it is: (Please check only ONE applicable box.)			
5		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6		A school. Section 170(b)(1)(A)(li). (Also complete Part V.)		•	
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).			
8	Ш	A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).		٠.	
9		A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital and state			~
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section (Also complete the Support Schedule in Part IV-A.)			(1V).
11:		An organization that normally receives a substantial part of its support from a governmental unit or from the general Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)	public.		
111	, 🗌	A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
12		An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and from activities related to its charitable, etc., functions — subject to certain exceptions, and (2) no more than 33-1/3% of from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquire organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)	ed by t	he	pts
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports org described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(a) to that describes the type of supporting organization: Type 1 Type 2 Type 3	anizati 2). Ch	ons eck the	
		Provide the following information about the supported organizations. (See instructions.)	Τ		
,		(a) Name(s) of supported organization(s)		Line nu om abo	
					J 31
				-	
14	П	An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.) Schedule A (Form 990 or	Form	990 F	200
BAA	١	TEEA0402 08/09/05 SCHEADIO A (101111 950 01			,

Par	t IV-A Support Schedule (E. You may use the worksheet in th	Complete only if you	checked a box on line	10, 11, or 12.) Use co	ash method of acco	ounting.
Cale	indar year (or fiscal year	(2)				1 45
begi	nning in)	(a) 2004	2003	2002	2001	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	1,959,743	2,408,039.	2,452,003.	2,171,823	8,991,608
	Membership fees received		7			
17	Griss receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc. purpose	559,865	641,434.	639.688	432,208	. 2,273,195
18	Gross income from interest, dividends, amounts received from payments on securities learns (section 512(a)(5)), rents, reyalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975.	4			11,559	
19	Net income from unrelated business activities not included in line 18					
20	Tax revenues lovied for the organization's benefit and other paid to it or expended on its behalf					
	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge. Other income. Attach a				1517	
777	schedule. Do not include gain or (loss) from sale of capital assets	9,253.	2,089.	206.	/32	. 12,280.
23	Total of lines 15 through 22	2,544,478.		3,099,251.	2,616,322	
24	Line 23 minus line 17			2,459,563.	2,184,114	, 9,049,595.
25	Enter 1% of line 23	25,445.			26,163	
26	Organizations described on lines		ter 2% of amount in co			
	Prepare a list for your records to show the supported organization) whose total gifts for return. Enter the total of all these excess a	mounts			26	A STATE OF THE PARTY OF THE PAR
	Total support for section 509(a)(1)				► 26	9,049,595.
d	Add: Amounts from column (e) for	lines: 18	45,707.	19 26b		
	Public support (line 26c minus line	26d total)	12,280.	260	260	
- 1	Public support percentage (line 2	Co (oumanator) ellele	lad by the OCs (dame)		266	
27	Organizations described on line 1 For amounts included in lines 15, name of, and total amounts receiv such amounts for each year;	2: 16, and 17 that were	received from a 'disqu	alified person," preper	e a list for your rec	ords to show the
	(2004)	(2003)	(2002)		(2001)	
	For any amount included in line 17 to show the name of, and amount \$5,000. (Include in the list organiz. After computing the difference between the differences (the excess amounts) of the state of the	that was received for each you attions described in it ween the amount record such year.	rom each person (other ar, that was more than incs 5 through 11b, as served and the larger ar	r than 'disqualified per the larger of (1) the a well as individuals.) D mount described in (1)	sons'), prepare a li mount on line 25 fo o not file this list w or (2), enter the su	or the year or (2) ith your return. m of these
	(2004) Add: Amounts from column (e) for 17 Add: Line 27s total	(2003)	(2002)		(2001)	
c	Add: Amounts from column (e) for	lines: 15 _		16		
	17	20		21	27 c	
d	Add: Line 27s fotal	B	nd line 27b total			
	Public support (line 27c total minus Total support for section 509(a)(2)	test Enter amount	from line 22 Ashuma (b 274	► 27e	W19180000 E1891 DEF
	Public support percentage (line 2)	test: enter amount	ed by line 23((denomin	totow()	F 27.	ACCOUNT OF THE PARTY.
	Investment income percentage (lin					
28	Unusual Grants: For an organizati list for your records to show, for ea nature of the grant. Do not file this	on described in line	10. 11. or 12 that recel	ved any unusual grant	s during 2001 throu	igh 2004 prepare a
AA	nature or the grant, bo not me this	nst with your return	TELA0403 02/03/06	grants in liter 15.		1 990 or 990-EZ) 2005

Sch	edule A (Form 990 or 990 EZ) 2005 TENNESSEE VOICES FOR CHILDREN, INC	62-1576400		Page 4
Par	Tivate School Questionnaire (See instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/	Α	
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, other governing instrument, or in a resolution of its governing body?	bylaws,		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	brochures, 30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media the period of solicitation for students, or during the registration period if it has no solicitation program, in a makes the policy known to all parts of the general community it serves?	a during way that		
	If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.)	Grid.		
		32	a	
		32	Ы	<u></u>
		32		1
	If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate state	ment.)		
				#
33	Does the organization discriminate by race in any way with respect to:	10101	M684	96.9533
,	a Students' rights or privileges?	33	a	g. granus
1	b Admissions policies?	33	ь	-
	Employment of faculty or administrative staff?	33	c	 _
1	d Scholarships or other financial assistance?	33	d	-
	e Educational policies?	. 33	e	-
	f Use of facilities?	33	-	-
	g Athletic programs?	33	g	-
1	h Other extracurricular activities?	33	h	
	If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate state	ement.)		
			#	
34:	a Does the organization receive any financial aid or assistance from a governmental agency?	34	+	_
ı	b Has the organization's right to such aid ever been revoked or suspended?	341	3 2 5	
35		35		
	mercane transport to the author of opposite transport tr	ab		

	dule A (Form 990 or 990	EZ) 2005 TENNESSE	E VOICES FOR	CHILDREN,	INC.	62	-15764	100	Page 5
Part	VI-A Lobbying Ex (To be complete	kpenditures by Electined ONLY by an eligible orga	ng Public Charit inization that filed Fo	orm 5/66)				N/A	. !
Chec	k - a if the organia	zation belongs to an affiliato	od group. Check	► b if you	checked	l 'a' and 'limit	ed contro		
		imits on Lobbying Ex				(a) Affiliated g totals	roup	(b) To be co for ALL	mpleted
وما الأردامية		n 'expenditures' means amo	////	10.7				organiz	
36	Total lobbying expenditu	ures to influence public opin	ion (grassroots lobb	yi⊓g)	36				
37	Total lobbying expenditu	res to influence a legislativ	e body (direct looply)	ing)	1				-
38	Total lobbying expenditi	ures (add lines 36 and 37) . expenditures			1				
39	Other exempt purpose of	expenditures (add lines 38 a			17				
40 41	Lobbying pontavable an	nount. Enter the amount fro	m the following table	• –			3 4		-
41	If the amount on line 46		bying nontaxable ar	nount is —				-	
	Not over \$500,000	20% of							
	Over \$500,000 but not over \$1	,000,000 , \$100,000	plus 15% of the excess o	ver \$500,000	1 1	30-1645 L	1		
	Over \$1,000,000 but not over	\$1,500,000 \$175,000	plus 10% of the excess o	ver \$1,000,000	41	The state of the s	ara neresa	12 35 a 1 F 7	
	Over \$1,500,000 but not over	\$17,000,000 \$225,000	plus 5% of the excess ov	er \$1,500,000	1			-	
	Over \$17,000,000		900		42	HARTO : GLANDSH. CO			
42	Grassroots nontaxable	amount (enter 25% of line 4 ne 36. Enter -0- if line 42 is	more than line 36		1-2				
43 44	Subtract line 42 from to	ne 38. Enter -0- if line 41 is	more than line 38.			-			
***	Caution: If there is an	amount on either line 43 or	line 44, you must file	e Form 4720.		9,00			erialista en el entre de la composición
,		4 -Year Av	eraging Period	Under Sectio	n 501(h)			-
	(Some orga	nizations that made a secti	on 501 (h) election d he instructions for li	o not have to co	mpleto a	Il of the five	columns b	elow.	
			Lobbying Expen	ditures During 4	-Year A	veraging Per	iod	·	
	Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2004	(c) 2003		(d) 2002			e) otal
45	Lobbying nontaxable amount					-0.28 * - 0.4 \	Captor and the state of		
46	Lobbying ceiling amount (150% of line 45(e))								
47 	Total lobbying expenditures			- 11					
48	Grassroots non- taxable amount				;				
49	Grassroots ceiling amount (150% of line 48(e))								
50	Grassroots lobbying expenditures							,	,
Par	+ M.R. Labbuing	activity by Nonelectin	g Public Chariti	es					
	(For reporting	only by organizations that o	id not complete Par	(See insi					_
Duri atte	ng the year, did the orga mpt to influence public o	nization attempt to influence pinion on a legislative matte	e national, state or l er or referendum, thi	ocal legislation, ough the use of	including :	any Y	es No	Am	ount
	a Volunteers						X.	toe.	200 (15 6 2 1 1 1 1 1
-	b Paid staff or managem	ent (Include compensation	in expenses reported	d on lines c thro	ugh h.) .		X	T (24)	, .
	c Media advertisements				,		X		
	d Mailings to members,	legislators, or the public	_		• • • • • • •		X		
	e Publications, or publisi	hed or broadcast statements	5 . ,				X		
	f Grants to other organia	zations for lobbying purpose islators, their staffs, governi	ment officials or a la	egislative hody			X		
	g Direct contact with logi	islators, their staffs, governi s, seminars, conventions, s	peoches, lectures, or a te	r any other mea	ns		X		
	n ranies, demonstration I. Total Johbving expendi	tures (add lines c through h	h)						
	If 'Yes' to any of the al	oove, also attach a stateme	nt giving a detailed of	description of the	e lobbyin	g activities.			
BA						Sched	ule A (For	m 990 or 9	90-EZ) 2005

BAA

orm 990 ог 990-EZ) 200	05 TENNES	SEE VOICES FOR CHIL	DREN, INC.	62-1576		12	age 6		
formation Regard xempt Organization	ing Transfer	's To and Transactions a ctions)	nd Relationshi	ps With Nonchari	table				
			ng with any other of ting to political org	organization described anizations?	in section	501(c)		
s from the reporting are	anization to a r	roncharitable exempt organizati	on of:		t	Yes	No		
(i)Cash									
er assets					a (ii)	_	X		
ansactions:					1- (5)	- 1	37		
s or exchanges of asse	ets with a nonch	aritable exempt organization			D (I)		X		
chases of assets from a	noncharitable (exempt organization			b (n)		X		
tal of facilities, equipme	ent, or other ass	sets		,,			×		
nbursement arrangeme	nts		************				X		
ns or loan guarantees .		for the later and the state of					-		
of facilities, equipment swer to any of the abov is, other assets, or son	ve is 'Yes,' comvices given by the	plete the following schedule. Co he reporting organization. If the	olumn (b) should all organization recei	ways show the fair mark ved less than fair mark or services received:	rket value ket value ir	ot ì			
(b)		(c)		101					
Amount involved	Ivante of flor	- Indiana in the second in the				comercy.			
		,							
		1							
	1								
	 								
	 								
11.00									
rganization directly or led in section 501(c) of	indirectly affiliat	ed with, or related to, one or mo than section 501(c)(3)) or in se	ore tax-exempt org	enizations	. - 🗌 44	x e] No		
complete the following	Indirectly affiliat the Code (other schedule:	ed with, or related to, one or mo than section 501(c)(3)) or in se	ore tax-exempt org		-	× ×] No		
rganization directly or led in section 501(c) of complete the following (a)	Indirectly affiliate the Code (other achedule:	ed with, or related to, one or mo than section 501(c)(3)) or in se (b) Type of organization	ore tax-exempt org action 527?	enizations (c) Description of relation	-	× ×] No		
complete the following	Indirectly affiliat the Code (other schedule:	36 370 370	pre tax-exempt org action 527?		-	X 2ee] No		
complete the following	Indirectly affiliat the Code (other schedule:	36 370 370	ore tax-exempt org		-	X 20] N		
complete the following	Indirectly affiliat the Code (other schedule:	36 370 370	pre tax-exempt org		-	es X] N		
complete the following	Indirectly affiliat the Code (other schedule:	36 370 370	ore tax-exempt org		-	es X) No		
complete the following	Indirectly affiliat the Code (other schedule:	36 370 370	ore tax-exempt org		-	es X) No		
complete the following	Indirectly affiliat the Code (other schedule:	36 370 370	ore tax-exempt org		-	es X) No		
complete the following	Indirectly affiliat the Code (other schedule:	36 370 370	ore tax-exempt org		-	es X] No		
complete the following	Indirectly affiliat the Code (other schedule:	36 370 370	ore tax-exempt org		-	es X] No		
complete the following	Indirectly affiliat the Code (other schedule:	36 370 370	ore tax-exempt org		-	es X] N		
complete the following	Indirectly affiliat the Code (other schedule:	36 370 370	ore tax-exempt org action 527?		-	es X] N«		
complete the following	Indirectly affiliat the Code (other schedule:	36 370 370	ore tax-exempt org		-	es X] N.		
complete the following	Indirectly affiliat the Code (other schedule:	36 370 370	ore tax-exempt org		-	es X] N«		
	eporting organization of ode (other than section as from the reporting organization of a section of assets or exchanges of assets from a tall of facilities, equipment or loan guarantees formance of services or of facilities, equipment assets, or services or of facilities, other assets, or services or section or sharing arra	reporting organization directly or indirectly de (other than section 501(c)(3) organization than section 501(c)(3) organization than the reporting organization to a right of the section section of assets with a noncharaction of assets from a noncharitable of the section of facilities, equipment, or other assets or loan guarantees formance of sorvices or membership or of facilities, equipment, mailing lists, of section or sharing arrangement, show (b)	eporting organization directly or indirectly engage in any of the following de (other than section 501(c)(3) organizations) or in section 527, relations from the reporting organization to a noncharitable exempt organization or assets ansactions: as or exchanges of assets with a noncharitable exempt organization chases of assets from a noncharitable exempt organization that of facilities, equipment, or other assets inbursement arrangements or loan guarantees formance of services or membership or fundraising solicitations of facilities, equipment, mailing lists, other assets, or paid employees is were to any of the above is "Yes," complete the following schedule, Crais other assets, or services given by the reporting organization. If the isaction or sharing arrangement, show in column (d) the value of the column (b)	eporting organization directly or indirectly engage in any of the following with any other or ode (other than section 501(c)(3) organizations) or in section 527, relating to political organization the reporting organization to a noncharitable exempt organization of: are assets ansactions: as or exchanges of assets with a noncharitable exempt organization chases of assets from a noncharitable exempt organization tall of facilities, equipment, or other assets inbursement arrangements are or loan guarantees formance of services or membership or fundraising solicitations of facilities, equipment, mailing lists, other assets, or paid employees swer to any of the above is "Yes," complete the following schedule. Column (b) should all standards, of the assets, or services given by the reporting organization. If the organization receives a section or sharing arrangement, show in column (d) the value of the goods, other assets	eporting organization directly or indirectly engage in any of the following with any other organization described ode (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? as from the reporting organization to a noncharitable exempt organization of: are assets ansactions: as or exchanges of assets with a noncharitable exempt organization chases of assets from a noncharitable exempt organization tal of facilities, equipment, or other assets inbursement arrangements as or loan guarantees formance of sorvices or membership or fundraising solicitations of facilities, equipment, mailing lists, other assets, or paid employees assets equipment, mailing lists, other assets, or paid employees asset to any of the above is "Yes," complete the following schedule, Column (b) should always show the fair marks, other assets, or services given by the reporting organization. If the organization received less than fair marks asset or sharing arrangement, show in column (d) the value of the goods, other assets, or services received: (b)	eporting organization directly or indirectly engage in any of the following with any other organization described in section ode (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? as from the reporting organization to a noncharitable exempt organization of: as assets ansactions: as or exchanges of assets with a noncharitable exempt organization b (i) chases of assets from a noncharitable exempt organization tal of facilities, equipment, or other assets mbursement arrangements as or loan guarantees formance of services or membership or fundraising solicitations of facilities, equipment, mailing lists, other assets, or paid employees swer to any of the above is "Yes," complete the following schedule, Column (b) should always show the fair market value is so, other assets, or services given by the reporting organization. If the organization received less than fair market value is action or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:	eporting organization directly or indirectly engage in any of the following with any other organization described in section 501 (c) detection 501 (c) (3) organizations) or in section 527, relating to political organizations? In the reporting organization to a noncharitable exempt organization of: In the responsive of assets with a noncharitable exempt organization of: In the responsive of assets with a noncharitable exempt organization of: In the responsive of assets with a noncharitable exempt organization of: In the responsive of assets with a noncharitable exempt organization of: In the responsive of assets from a noncharitable exempt organization of assets of assets from a noncharitable exempt organization of facilities, equipment, or other assets of assets or loan guarantees In the responsive of the assets of the responsive of facilities, equipment, mailing lists, other assets, or paid employees In the responsive of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the organization received less than fair market value in asset of the respective of the process of the respective of the respective of the process of the respective of t		