### TAXPAYERS COM

### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Depa	rtment	of the Treasury	□ The c	organization may have to use a c	•	fy state reporting r	equireme	nts.	Inspection	IIC 1
				ortax year beginning Jul 1	, 2006, and		-		007	
		if applicable:	T Jean	C Name of organization			D Emplo	yer Identific	ation Number	
		idress change	Pi :ase use II:S label	Center for Independ	ent Living, Inc		62-	15859	96	
		ime change	or print	Number and street (or P.O. box if ma				one numbe		
	_	<del>.</del>	rrtype. See	955 Woodland Street						
	-	tial return	pecific instruc-	City, town or occurity		P code + 4	F Accou	nting	Casr X	Accrual
	-	nal return	tions.			37206	. —	a: Other (specif		uc uz
	₩.	nended return	L	Nashville		H and I are not appli				
	∐ A¢	plication pending	Section	on 501(c)(3) organizations and 4 table trusts must attach a compl	94/(a)(1) nonexempt leted Schedule A	H (a) Is this a grow		-		X No
			(Form	1 990 or 990-EZ).		H (b) If Yes, ente	•		,	
G	Web :	site: ► N/A				H (C) Are all affilia			T Yes	No
							ch a list. Se		_	
j	Orgai (chec	nization type	▶	X 501(c) 3 ◄ (insert no.)	4947(a)(1) or 527	H (d) is this a sec	arate return	filed by an		
. <u>к</u>				ization is not a 509(a)(3) suppor		orçanizatidn			g? Yes	No
•	aross	receipts are	normally r	not more than \$25,000. A return	is not required, but if the	I Group Ex	emption I	Number .	►	
	orgar	nization choos	ses to file a	a return, be sure to file a comple	te return.	M Check	X if the	organization	is not required	
$\overline{}$	Gross	receints: Adi	cilines 6b	8b. 9b, and 10b to line 12 - 55	50,400.	to attach Sc	tredule B (=	orm 990, 99	0-EZ, or 990-PF)	
1079	H 1	Revenu	e Fynei	nses, and Changes in Net	Assets or Fund Bal	ances (See the	e instru	ctions.)		
1				ants, and similar amounts receive						
				advised funds		1 -1				
	D	Direct public	support (r	not included on line 1a)	·····	1.0	212			
	С	ndirect publi	ic support	(not included on line la)	••••	10 0	,212.			
	d	Government	contribution	ons (grants) (not included on line	: la)	10 484	,785.		400	
	е	la thuondu (g) (	(Cas) \$	492,997. noncash \$	;			1 e	492,9	
	2			ue including government fees an					57,4	<u>403.</u>
	3	Membership	du:is and	assessments			<b> .</b>	3		
	4 Interest on savings and temporary cash investments							4		
	5	Dividends an	nd interest	from securities				5	· · ·	
	6 a					6 a			•	
						6 b				
				oss). Subtract line 6b from line 6				6c		
				me (describe				7		
R					(A) Securities	(B) Oth	<u> </u>		<del>-</del>	
常日VEN	8 a	Gross amour	nt f om sa	les of assets other		8a	·			
Ñ						<del></del>		5 25		
Ē				sis and sales expenses		8ь ;				
				ıle)		8c .				
				nbine line 8c, columns (A) and (8			<u></u> ,·····	8d		
	4			tivities (attach schedule). If any a		heck here 🏲	┙▐			
	а	Gross revent	ue not inc	cluding \$	of contributions	- 1				
	1	reported on I	line ¹b) .		·····	9a :				
				other than fundraising expenses		9b				
				om special events. Subtract line				9 c		
				ry, less returns and allowances .						
				ld						
	C	Gross profit or (	(los: ) from s	ales of inventory (attach schedule). Subtr	act line 10b from line 10a			10 c		
	11	Other revenu	ue (from P	art VII, line 103)			[	11		
	12			es 1e, 2, 3, 4, <u>5, 6c, 7, 8d, 9c. 1</u> 0				12	550,	400.
_	13			n line 44, column (B))				13	541,	469.
E X P	14			eral (from line 44, column (C))				14		0.
P	15			44, column (D))				15		0.
N S	16			(attach schedule)				16		<del></del>
Ĕ S	17			ines 16 and 44, column (A)				17	541,	469.
	10	Evenes or (*	leficity for	the year. Subtract line 17 from lin	ne 12			18		931.
A	18							19		$\frac{331.}{114.}$
NET	19			ances at beginning of year (from				20	رد	<u> </u>
Ϋ́				assets or fund balances (attach e				21		045
	21			ances at end of year. Combine li						045.
BA	A Fo	r Privacy Act	and Paper	rwork Reduction Act Notice, see	tne separate instruction	s. ,	TEEA0101	01/18/07	Form 990	(2005)

Form 990 (2006) Cent er for Independent Living, Inc.

Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501 (c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

D	o not include amounts reported on line 65, 85, 95, 105, o. 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 a	Grants paid from donor advised					
	funds (attach sch)					
	(cash \$					
	non-cash \$)	ŀ				
	If this amount includes foreign grants, check here ►	22 a				
	Other grants and allocatio is (att sch)					
	(cash \$					
	non-cash \$)	1		*		
	If this amount includes	22 b				
	foreign grants, check here	220				
23	Specific assistance to individuals (attach schedule)	23				
	·					
24	Benefits paid to or for members (attach schedule)	24				
25 a	Compensation of cu rent officers,					
	directors, key employees, etc listed in	25a	43,284.	43,284.	0.	0.
	Part V-A (attach sch) See L-25a Stm	234	43,204.	13,201.	<u> </u>	<del></del>
b	Compensation of former officers, directors, key employees, etc listed in					
	Part V-B (attach sch)	25 b		- · · · · · · · · · · · · · · · · ·		
c	Compensation and other distributions, not included above, to disqual flee persons (as		:			
	included above, to disqual fiec persons (as defined under section 495 (f(X1)) and persons described in section 4958(c)(3)(B)					
	(attach schedule)	25 c				
26	Salaries and wages of employees not					
26	included on lines 253, b, and c	26	277,833.	277,833.	0.	0.
27	Pension plan contrit utions not					
	included on lines 25a, b, and c	27	6,029.	6,029.	C.	0.
28	Employee benefits not included on					_
	lines 25a - 27		39,797.	39,797.	0.	0.
29	Payroll taxes	1 1	27,916.	27,916.	0.	0.
30	Professional fundral ling fees		5 000	E 000	0.	
31	Accounting fees		5,000.	5,000.	<u> </u>	0.
32	Legal fees		28,441.	28,441.	0.	0.
33 34	Supplies Telephone		8,807.		0.	0.
35	Postage and shipping		1,420.		0.	0.
36	Occupancy		35,945.			0.
37	Equipment rental and maintenance					
38	Printing and publications		1,891.		0.	0.
39	Travel	39	18,023.	18,023.	0.	0.
40	Conferences, conventions, and meetings	40	1,436.	1,436.	0.	0.
41	Interest	41				
42	Depreciation, depletion, et: (attach schedule)	42	6,136.	6,136.	0.	0.
	Other expenses not cover d above (itemize):	4	16 605	16 605	0.	_
	Contract services	43a	16,685.	16,685.	0.	0.
	Insurance	43b 43c	11,808. 2,893.	11,808. 2,893.	0.	0.
	Professional services	43d	2,893. 659.	659.	0.	0.
	Community edication	43e	2,523.	2,523.	0.	0.
	Dues & subscriptions	43f	4,943.	4,943.	0.	0.
g		43 g				
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)	44	541,469.	541,469.	0.	0.
loin	(b) - (D), carry these totals to these (3 - 13)				<u> </u>	<u>.                                    </u>
Are a	any joint costs from a combined education	al cam	paign and fundraising s	olicitation reported in/B	) Program services?	► Yes X No
If 'Ye	s,' enter (i) the aggregate amount of thes	e joint	costs \$	; (ii) the a	mount allocated to Prog	gram services
\$_	; (III) the amount a	llocated	to Management and ge			e amount allocated
	indraising \$			-1		
BAA			TEEA0102 0	11/23/07	į	Form 990 (2006)

541,469

Form 990 (2006)

Partille: Statement of Program Service Accomplishments

(Grants and allocations \$

BAA

f Total of Program Scrvice Expenses (should equal line 44, column (B), Program services)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the put lic perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments. What is the organization's primary exempt purpose? Program Service Expenses See attached statement (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; but optional for others.) All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) in mexempt charitable trusts must also enter the amount of grants and allocations to others.) a Provided access to benefits planning, assistance and outreach to SSI/DI beneficiaries in 35 counties in Tennessee, so as to promote employability and self-sufficiency. 271, 425.) If this amount includes foreign grants, check here 278,462. b Provided county-wide rehabilitation services, assisted in community ecucation activities, as well as to provide group advocacy and educational services so as to enhance independent living opportunities for persons with developmental disabilities. 213, 360. ) If this amount includes foreign grants, check here 263,007. ) If this amount includes foreign grants, check here (Grants and allocations (Grants and allocations e Other program services . . . . .

) if this amount includes foreign grants, check here

TEEA0103 01/18/07

BAA

图 Balance Sheets (See the instructions.) (B) End of year Note: Where required, a tached schedules and amounts within the description (A) Beginning of year column should be for end-of-year amounts only. 13,717.9,133. 45 45 Cash - non-interest-bearing ..... 46 46 Savings and temporary cash investments..... 47 a 10,048. 47 a Accounts receivable ..... 10,048. b Less: allowance for doubtful accounts ..... 47 b 11.556 47 c 48 a 48a Piedges receivable ..... b Less: allowance for doubtful accounts ..... 48 0 48b 10.155 21,096. 49 49 Grants receivab e ..... 50 a Receivables from current and former officers, directors, trustees, and key 50 a employees (attach schedule) ..... b Receivables from other disqualified persons (as defined under section 4958(f)(\*)) and persons described in section 4958(c)(3)(B) (attach schedule) 50 b 51 a Other notes and loans receivable 51 c 52 52 Inventories for sale or use ...... 6,677. 53 53 Prepaid expenses and deferred charges ..... 54a Investments – ⊩ublicly-traded securities ...... ► FMV 54 a Cost FMV 54b 55 a Investments - land, buildings, & equipment: basis ... | 55 a b Less: accumula ed depreciation 55 c (attach schedule) ...... 55b 56 56 Investments – other (attach schedule) ..... 57 a Land, buildings, and equipment: basis ............ 57 a 62,452 b Less: accumula ed depreciation 57 c 1,221. (attach schedule) .....see .attached ... 7,357. 61,231 58 Other assets, including program-related investments 42,785 48,175. 59 59 Total assets (must equal line 74). Add lines 45 through 58 ..... 30,171 34,130. 60 60 Accounts payable and accrued expenses ..... 61 61 Grants payable ..... 7,500. 62 62 Deferred revenue ..... 3-117 63 Loans from officers, directors, trustees, and key 63 employees (attach schedule) ..... 64a Tax-exempt bord liabilities (attach schedule) ..... 64 a 64 b b Mortgages and other notes payable (attach schedule) ..... 65 65 Other liabilities [describe ► ..\_\_\_\_\_\_). 34,130. Total liabilities. Acd lines 60 through 65 ..... 37.671 66 X and complete lines 67 Organizations that follow SFAS 117, check here through 69 and ines 73 and 74. 14,045. -2,386. 67 67 Unrestricted ...... 7,500. 68 Temporarily res ricted ..... 68 69 Permanently re: tricted ..... 69 Organizations that do not follow SFAS 117, check here 
and complete lines Q 70 through 74. 70 70 Capital stock, trist principal, or current funds ...... 71 71 Paid-in or capit: I surplus, or land, building, and equipment fund...... 72 72 Retained earnings, endowment, accumulated income, or other funcs ........... Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 5,114 73 14,045. 72. (Column (A) must equal line 19 and column (B) must equal line 21) .......

42,785.

74

48,175.

Form 990 (2006) Center for Independent Living, Inc.

62-1585996

Page 5

Form 990 (2005)

Form 990 (2006) Center for Independen	t Living, Inc.	-l	62-1585								
75 a Enter the total number of officers, directors, and trustees p				Yes No							
b Are any officers, directors, trustees, or key em- listed in Schedule A Part I, or highest compen A, Part II-A or II-B, related to each other through identifies the individuals and explains the relation.	75 a Enter the total number of officers, directors, and trustees permitted to vote on organization business as board meetings.   b Are any officers, directors, trustees, or key employees listed in Form 990. Part V-A, or highest compensated employees listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If 'Yes,' attach a statement that identifies the individuals and explains the relationships).										
c Do any officers, directors, trustees, or key employees listed in form 990, Part V-A, or highest compensated employees listed in Schedule A, Part II. or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of 'related organization'.  If 'Yes,' attach a stalement that includes the information described in the instructions.											
d Does the organization have a written conflict of	f interest policy?			75d X							
Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other  Benefits (I' any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)											
(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Expense account and other allowances							
			:								
				· · · · · · · · · · · · · · · · · · ·							
Part VI Other Info mation (See the inst	ructions.)	·		Yes No							
76 Did the organization make a change in its activity if 'Yes,' attach a de ailed statement of each ch	ange		1	76 X							
77 Were any changes made in the organizing or g If 'Yes,' attach a conformed copy of the change 78a Did the organization have unrelated business g	es.										
b If 'Yes,' has a filed a tax return on Form 990-T  79 Was there a liquidation, dissolution, termination	n, or substantial contra	ction during the	• • • • • • • • • • • • • • • • • • • •	78 b							
year? If 'Yes,' attac 1 a statement	clation with a statewide	or nationwide organiza	tion) through common anization?								
b If 'Yes,' enter the name of the organization		neck whether it is e	exempt or nonexer	 not							
81 a Enter direct and incirect political expenditures. b Did the organization file Form 1120-POL for th	. (See line 81 instruction	rs.)	81 a								
BAA	<del>.</del>		•	Form 990 (2006)							
	TEEA0106 (	01/18/07									

Panal Other Info mation (continued)	62-13639	90	Yes	No
(chindren)	-4>	T		
82 a Did the organization receive donated services or the use of materials, equipment, or facilities substantially less than fair rental value?	at no charge or at	82a		Χ
bilf 'Yes,' you may include the value of these items here. Do not include this amount as		#		
revenue in Part I or as an expense in Part II. (See Instructions in Part III.)	82b	_ •	F 5-1	
83a Did the organization comply with the public inspection requirements for returns and exemption				
b Did the organization comply with the disclosure requirements relating to quid pro quo contribu		83b	X	<del></del>
84 a Did the organization solicit any contributions or gifts that were not tax deductible?		84a	1 a	X
bilf 'Yes,' did the organization include with every solicitation an express statement that such con	ntributions or gifts were		<del>ģimas Bi</del> l	F-35
not tax deductible?  85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?		. 85a	N/	<u> </u>
b Did the organization make only in-house lobbying expenditures of \$2,000 or less?		85 b	N/	Ā
If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the			批准	167 I
waiver for proxy tax owed for the prior year.			n ii	
c Dues, assessments and similar amounts from members	85 c N/	****		
d Section 162(e) lobb ring and political expenditures				
e Aggregate nondedu:tible amount of section 6033(e)(1)(A) dues notices		ATTENTION OF		
f Taxable amount of obbying and political expenditures (line 85d less 85e)		A B	11	
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		. 85 g	N/.	<u>1</u>
h If section 6033(e)(1)(A) rives notices were sent, does the organization agree to add the amount on line 85f to its reaso dues allocable to nondeductible loboying and political expenditures for the following tax year?	nable est mate of	85 h		1556 D
86 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on		# F*	h.	
line 12	86a N,	A H	<b>[4,]</b> .	- H
b Gross receipts, included on line 12, for public use of club facilities	86b N/	A P		
87 501(c)(12) organizations. Enter: a Gross income from members or shareholders	87a N,	A RE		
b Gross income from other sources. (Do not net amounts due or paid to other sources	l l			15
against amounts due or received from them.)	87b N.	A		
88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corgan entity disregarded as separate from the organization under Regulations sections 301.77	orporation or partnership. 01-2 and 301,7701-32		Ş þy	
If Yes,' complete Part IX		88 a	<u> </u>	X
b At any time during he year, did the organization, directly or indirectly, own a controlled entity	within the meaning of			
section 512(b)(13)? If 'Yes,' complete Part XI		► 88b	Trail I	X
89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year unsection 4911 ► 0.; section 4912 ► 0.; section 4912 ► 0.; section 4912 ► 0.		)	22	
b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess			2 1	
during the year or cid it become aware of an excess benefit fransaction from a prior year? If i	Yes, attach a statement	<b>19</b> 1		
explaining each transaction		89 b	4 / Table	X Fagge 6
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	e ▶ :	). L	78	
d Enter: Amount of tax on line 89c, above, reimbursed by the organization		). ).	7.0	師!
e All organizations. At any time during the tax year, was the organization a party to a prohibited		89 e		Х
f All organizations. Did the organization acquire a direct or indirect interest in any applicable in		89 f		Х
	Did the Association	53,7	naaci.	
g For supporting organizations and sponsoring organizations maintaining donor advised funds, organization, or a fund maintained by a sponsoring organization, have excess business holding.	ngs at any time during			
the year?		89 g	L	X
90 a List the states with which a copy of this return is filed F Tennessee			·	
b Number of employees employed in the pay period that includes March 12, 2006 (See instructions.)		90 в		10
91 a The books are in care of > Tom Hopton Telephone nu	ımber ► (615) 292	2-580		
Located at > 955 floodland Street Nashville, Tn	ZIP + 4 ➤ 372	06		
			Yes	No
b At any time during the calendar year, did the organization have an interest in or a signature of financial account in a foreign country (such as a bank account, securities account, or other financial.)	or other authority over a	91 b	+	X
If 'Yes,' enter the name of the foreign country				144.23
See the instructions for exceptions and filling requirements for Form TD F 90-22.1, Report of F			1	
Financial Accounts				
BAA		Forn	n <b>990</b>	(2006)
	1			;
				:
TEEA0107 01/18/07	į			1

Form 990 (2006) Center for Indepen	ndent Living	, Inc.		62-1585	996	Page 8
Party Other Information (continue	ed)		<u> </u>		Yes	No
c At any time during the calendar year, did		aintain an office o	outside of the Uni	ited States?	91 c	X
If 'Yes,' enter the name of the foreign country Section 4947(a)(1) nonexempt charitable	trusts filing Form 9	90 in lieu of Form	1041 - Check h	nere	- <b></b> -	FM
and enter the amount of tax-exempt inter	est received or acci	rued during the ta	x year	▶ 92		
Part VIE Analysis of Income-Produc	ing Activities (	See the instru	ctions.)			
	Unrelated busi			ction 512, 513, or 514		
Note: Enter gross amoun s unless	(A)	(B)	(C)	(D)	(E) Related or exe	amot
otherwise indicated.	Business code	Amount	Exclusion code	Amount	function inco	
93 Program service revenue:			1			
a Independent living servoces					30,	000.
b ADA contract						550.
c Community development						730.
d Rehabilitation services						123.
e						
f Medicare/Medicaic payments			i			
g Fees & contracts from government agencies						
94 Membership dues and assessments						
95 Interest on savings & temporary cash invmnts						
96 Dividends & Interest from securities						
97 Net rental income or (1988) from real estate:						<b>The par</b>
a debt-financed property						
b not debt-financed property						
98 Net rental income or (138) from pers prop						
99 Other investment ncome				,		
!						
100 Gain or (loss) from sales of assets other than inventory			<b>,</b>			
101 Net income or (loss) from special events						
102 Grass profit or (loss) from sales of inventory						
103 Other revenue: a						
b						
С						
d						
e						
104 Subtotal (add columns (B), (D), and (E))					57,	403.
105 Total (add line 104, columns (B), (D),	and (E))				57,	403.
Note: Line 105 plus line i.e., Part I, should equ	al the amount on lin	e 12, Part I.				
Par VIII Relationship of Activities t	o the Accompli	shment of Exc	empt Purpose	es (See the instruc	tions.)	
Line No. Explain how each activity for which	h income is reported	d in column (E) of	Feart VII contribu	uted importantly to the a	eccomplishment	
of the organization's exempt purpo	oses (other than by	providing funds fo	or such purposes	).		
93(a) Provided independent						es.
93(b) Provided advocacy ser						
93(c) Provided community ed	lucation serv	vices to pe	rsons with	developmental		
See Relationship of Activities to th						
Part X Information Regarding Tax	<u>able Subsidiari</u>	es and Disrec	arded Entitie	s (See the instruc	tions.)	N/A
(A)	(B)	(0	;)	(D)	(E)	
Name, address, and EIN of corporation,	Percentage of	Nature of	activities	<sup>‡</sup> Total	End-of-yea	ar .
partnership, or disregarded entity	ownership interest			income	assets	
	8				<u> </u>	
	ક્ર					
	- %			-		
	- %	<u> </u>				<del></del>
Part X Information Regarding Tra						
a Did the organization, during the year, receive any fu						No
b Did the organization, during the year, pa			a personal bene	iit contract?	Yes X	No
Note: If 'Yes' to (b), fi e Form 8870 and Fo	rm 4720 (see instru	ctions).	<del></del>			*****
BAA				TEEA0108 C4/C4/C	7 Form 990	(2005)

Form	990 (2006) Center for Independent L	iving. Inc.	62-158	35996 Page 9
Pai	Information Regarding Transfers To organization is a controlling organiz	o and From Controlled Entit	es. Complete only if t	the N/A
106	Did the reporting organization make any transfers 'Yes,' complete the schedule below for each control	to a controlled entity as defined in so	section 512(b)(13) of the Co	Yes No
	(A) Nam::, address, of éach c ontrolled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a 				
b				
С				
	Totals			
107	Did the reporting organization receive any transfe 'Yes,' complete the schedule below for each contr	rs from a controlled entity as define olled entity	d in section 512(b)(13) of the	Yes No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a 				
b				
c				
	Totals			
108	Did the organization have a binding written contra annuities described in question 107 above?	act in effect on August 17, 2006, co	vering the interest, rents, ro	yalties, and
Plea	Under penalties of prigry, I declare that I have examined true, correct, and complete. Declaration of preparer (other			
Sig: Her	- Tou Hopton		Dale 2/4/	୦୫
	Type or print name and title.	Nate		Preparer's SSN or PTIN (See

# Portrait Time Allocation Task Analysis - 3Q

### 16-Jul

Task	Dru	Emily	Joyce	Lisa	Nicole	Sarah	Total
NPO/User Set Up			5		50		55
Orientation Meeting			5		85		90
Follow Up Call/E-Mail	150		10		455		615
Follow Up TCF			10		75	_	85
NPO Inquiry			5		75		80
Review Requirements					10		10
Scan/Upload Documents			20		25		45
Data Entry	80		15		90		185
Financial Analysis	145				90	11-11	235
Edit	120		35	20	5		180
Edit Corrections			10		5		15
Release Agreement			40		15		55
Total	495	0	155	20	980		1650

### 23-Jul

Task	Dru	Emily	Joyce	Lisa	Nicole	Sarah	Total
NPO/User Set Up			45	-	125		170
Orientation Meeting			120		120		240
Follow Up Call/E-Mail	10		170		175		355
Follow Up TCF			55		25		80
NPO Inquiry			135				135
Review Requirements			85		25		110
Scan/Upload Documents	25		90		20		135
Data Entry	45		65		10		120
Financial Analysis	100		155				255
Edit	50	116	75	99	10	_	350
Edit Corrections	100		30		5		135
Release Agreement					10		10
Total	330	116	1025	99	525		2095

#### SCHEDULE A (Form 990 or 990-EZ)

## Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

2006

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

Name of the organization Employer identification number 62-1585996 Center for Independent Living, Inc. Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See instructions. List each one. If there are none, enter 'None.') (d) Contributions to employee benefit plans and deferred (a) Name and address of each (b) Title and average (c) Compensation (e) Expense employee paid more than \$50,000 hours per week account and other devoted to position allowances compensation None Total number of other employees paid over \$50,000 None Partie & Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions. List each one (whether individuals or firms). If there are none, enter 'None.') (a) Name and address of each independent contractor paid more than \$50,000 (c) Compensation (b) Type of service Total number of others receiving over \$50,000 for professional services ... None Panil B Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter 'None.' See instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of other contractors receiving over \$50,000 for other services . . Non BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ. Schedule A (Form 990 or 990-EZ) 2006

TEEA0401 01/19/07

Sche	dule A (Form 990 or 990-EZ) 200	Center	for	Independent	Living,	Inc.	<u>62-15859</u>	96	F	age 2
Pa	Statements About	Activities (Se	e inst	ructions.)			•		Yes	No
1	During the year, has the organizato influence public cipinion on a i	egislative matter	or refer	rendum? It 'Yes,' ei	nter the total ex	kpenses pa	<del>1</del> d	T		- <u>-</u>
	or incurred in connection with the	lobbying activiti	es	. ► \$			<u>i</u>			
	(Must equal amounts on line 38,	Part VI-A, or line	i of Pa	rt VI-B.)			i ;	1		X
	Organizations that made an electorganizations checking 'Yes' must lobbying activities.	tion under section at complete Part	n 501(n VI-B AN	i) by filing Form 576 ND attach a stateme	58 must comple ent giving a det	ete Part VI- ailed descr	A. Other iption of the			
2	During the year, has the organiza substantial contributions, trustees taxable organization with which a beneficiary? (If the answer to an	, directors, office nov such person i	rs, crea is affilia	itors, key employee ited as an officer, d	s, or members irector, trustee	of their far . majority o	hilies, or with any wner, or principal			
i	Sale, exchange, or easing of pro	perty?	• • • • • •					2a		х
!	Lending of money crother exten	sion of credit?		• • • • • • • • • • • • • • • • • • • •			· · · · · · · · · · · · · · · · · · ·	2b		х
	: Furnishing of goods services, or	facilities?		,			: 	2c		х
	l Payment of compersation (or pa						Ť	· [		X
	Transfer of any part of its incom									x
							A contract of the contract of	i i		<del>                                     </del>
3:	a Did the organization make grants explanation of how he organizat	s for scholarships ion determines th	i, fellow nat reci	ships, student loan pients qualify to rec	s, etc? (If 'Yes eive paym <del>e</del> nts	,' attach an	! [	За		X
	Did the organization have a sect	on 403(b) annuit	y pian :	for its employees?			÷	зь	Х	
	Did the organization receive or h to preserve open space, the env 'Yes,' attach a detailed statemen	ronment historic	: land a	reas or historic stru	ictures? If			Зс		х
	d Did the organization provide cred	dit counseling, de	bt man	agement, credit rep	pair, or debt ne	gotiation se	rvices?	<u>3d</u>		х
• 4	a Did the organization maintain an 4f and 4g	y donor advised	funds?	If 'Yes,' complete i	nes 4b through	1 4g. If 'No,'	complete lines	4a		x
	b Did the organization make any t	axable distribution	ns unde	er section 4966?	• • • • • • • • • • • • • • • • • • • •	· · · · · · · · · · · · · · · ·	ļ	4b		
	Did the organization make a dist	ribution to a dono	or, done	or advisor, or relate	d person? :		- - -	4c		
	d Enter the total numt er of donor	advised funds ow	ned at	the end of the tax y	rear		<u>-</u>			
	Enter the aggregate value of ass	ets held in all do	nor adv	vised funds owned a	at the end of th	e tax year .	<u>-</u>			
	Enter the total number of separa funds included on line 4d) where amounts in such funds or accounts.	donors have the	right to	o provide advice on	the distribution	n or investr	nie≘t of			C
	g Enter the aggregate value of ass	ets held in all fur	nds or a	accounts included o	n line 4f at the	end of the	: fax year ▶	<u>-</u>		0.
BAA				TEEA0402 04/04/C	7	Sched	tule A (Form 990 o	r Form 9	90-EZ	) 200

TEEA0407 C1/22/07

An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)

AA8

Schedule A (Form 990 or 990-EZ) 2006

62-1585996

Schedule A (Form 990 or 990-EZ) 2006

Page 6

ear	ly.	<b>3</b> 0	Lo	be con	Expen	ditures by LY by an eli	/ Electing F gibie organiza	ubli	c Chariti nat filed Fo	es (S rm 57	ee 68)	instruct	ions.)			N,	/A	
Chec	k ►	<u>a</u>	Πi	f the or	jarization	belongs to	an affiliated gr	oup.	Check	- b	$\Box$	if you o	check	ed 'a' ar	d 'limited co	ntrol' pr	ovisions a	ylacı
				(The			ying Exper			.)				Affi	(a) liated group totals		(b) o be comp for all elec- organizat	cting
36	Tot	al lo	bbyir	ng expe	nditures to	influence p	ublic opinion (	grass	roots lobby	ring) .		[	36					
37	Tot	al lo	bbyir	ng expe	nditures to	influence a	legislative bo	dy (di	rect lobbyir	ng)		[	37					
38	Tot	al lo	bbyir	ng expe	nditures (a	idd lines 36	and 37)					[	38					
39	Oth	ner e	xemp	ot purp	se exp <b>e</b> nd	litures							39		· ·			
40	Tot	al ex	emp	t purpo	se expend	itures (add 1	ines 38 and 3	<del>)</del> )			. ,		40		L			
41	Lat	byin	ig no	ntaxab	l : amount.	Enter the a	mount from th	e folio	wing table	-		į						
	if t	he ai	าาอยเ	nt on li	1e 40 is –		The lobbying	g non	taxable am	ount i	is –	-	d.					7. H S
	No	l ove	r \$50	000,000			. 20% of the a	moun	t on line 4	0	<b>-</b>							
	Ove	r \$500	000,0	out not o	ver \$1,000,000	) <i></i>	. \$100,000 plus 1	5% of	the excess ov	er \$500,	,000						4.4	1
	Ove	r \$1,0	00,000	) but not	-iver \$1,500,0	<b>0</b> 0	. \$175,000 plus 1	0% of	the excess ov	er \$1,00	0,00	∞⊦∣	41					
	Ove	r \$1,5	00,000	but not	over \$17,000,	000	. \$225,000 plus 5	% of th	ne excess ove	r \$1,500	,000	,						
							. \$1,000,000						3-41					1
42							6 of line 41)						42					
43							line 42 is more					,	43	_	· .			
44	Su	btrac	t line	41 fro	ın line 38.	Enter -0- if	line 41 is more	e than	line 38				44		;			
	Ca	utior	n: If t	here is	an amoun	t on either l	ine 43 or line	44. yo	u must file	Form	47.	20					劉祥	
							Year Avera					ection	501	(h)	1			

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the instructions for lines 45 through 50.)

			Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Totai						
<b>4</b> 5	Lobbying nontaxable amount											
46	Lobbying ceiling amount (150% of line 45(e))											
47	Total lobbying expenditures											
48	Grassroots non- taxable amount											
49	Grassroots ceiling amoun (150% of line 48(e))											
50	Grassroots lobbying expenditures											

Lobbying Activity by Nonelecting Public Charities
(For reporting only by organizations that did not complete Part VI-A) (See instructions.)

			_
During the year, did the o ganization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers		Х	
b Paid staff or management (Include compensation in expenses reported on lines c through h.)		X	
c Media advertisements		X	
d Mailings to member:, legislators, or the public		X	
e Publications, or pub ished or broadcast statements		Х	
f Grants to other organizations for lobbying purposes		Х	
g Direct contact with legislators, their staffs, government officials, or a legislative body		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
i Total lobbying exper ditures (add lines c through h.)	Hote		
If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities	<u>.                                    </u>		

BAA

\$chedule A (Form 990 or 990-EZ) 2006

PartVIII	nformation	Regarding	Transfers To and	Transactions and	Relationships	With Noncharitable
	Exempt Org	ganizations (	See instructions)		·	

(i)C			_	o a noncharitable exempt organization			Yes	No
	ash	<i></i>	• • • • • • • • • • •			51 a (i)		X
(ii)C	Other assets		· · · · · · · · · · · · · · · ·			a (ii)		X
b Other	r transactions:							
ദ്രട	ales or exchai	ges of asse	ets with a no	oncharitable exempt organization		Ь (i)		Х
(IDP	Purchases of as	sets from a	noncharita	ble exempt organization		. b (ii)		Х
• • •				• •				X
								×
		-						x
` , -	-							X
` '				•				$\frac{\alpha}{x}$
d If the	answer to any	of the above	ve is 'Yes.' o	complete the following schedule. Colu	mn (h) should always show the fair m	arket value	of	
the go	oods, other as	ets, or sen	vices given l	by the reporting organization. If the or	mn (b) should always show the fair maganization received less than fair madds, other assets, or services receive	rket value ir	ì	
					1	0:		
(a) Line no.	(b) Amount in	ivolved	Name of	(c) noncharitable exempt organization	Description of transfers, transactions, ar	nd sharing arrae	nemeni	e
	7 (TIOOTIC II		Traine or	Tioner circumster exempt or garinzation	Description of transfers, transfers, at		-	
	<b>_</b>				ļ			
				· · · · · ·				
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	<del> </del>		<del></del>		<del></del>			
	<del>                                      </del>		-					
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	<del> </del>			·	ļ			
	<del> </del>				<u> </u>			
	<del> </del>	•						
descr	ibed in section	501(c) of t	the Code (ot	liated with, or related to, one or more her than section 501(c)(3)) or in secti	tax-exempt organizations on 527?	►  \ Ye	s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s 🗓	No
descr	ibed in sections, complete th	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section	tax-exempt organizations on 527? (c)  Description of relati		s 🗓	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s 🗓	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s 🗓	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?		s X	No
descr	ibed in section s,' complete the	501(c) of t e following	the Code (ot	her than section 501(c)(3)) or in section (b)	on 527?	onship		

## Form **8868** (Rev December 2006)

### Application for Extension of Time To File an Exempt Organization Return

OMB	Nia	1545-1	70

Department of the Treasury

File a separate application for each return.

Internal Revenue					
		Extension, complete only Part I and check this bo			▶ 🗓
• If you are	filing for an Additional (not auto	matic) 3-Month Extension, complete only Part II (	on page 2 of this f	orm).	
		dy been granted an automatic 3-month extension		ed Form 8868.	
		ion of Time. Only submit original (no co			
Part I only		Form 990-T and requesting an automatic 6-month	<del>.</del>	• • • • • • • • • • • • • • • • •	······ ~ 🗀
All other corp income tax re		, partnerships. REMICS, and trusts must use Fom	n 7004 to request a	an extension of	time to file
returns noted electronically composite or	I below (6 r ronths for section 501 if (1) you vant the additional (no consolidated Form 990-T. Instea	ectronically file Form 8868 if you want a 3-month a (c)(3) corporations required to file Form 990-T). He t automatic) 3-month extension or (2) you file For d, you must submit the fully completed and signed rs.gov/efile and click on e-file for Charities & Nong	owever, you canno ms 990-BL, 6069, I page 2 (Part II) o	ot file horm 886	8
	Name of Exempt Organization			Employer identifi	cation number
Type or print					_
tile by the	Center for Independent Number, street, and room or suite number	ent Living, Inc.		62-15859	96
filing your		, ir a P.Q. box, see instructions.			
return. See instructions.	955 Woodland Street City, town or post office. For a foreign add	ress, see instructions.		stale ZIF	code .
msuocuons.	Nashville		÷ .		7206
Check type o	of return to be filled (file a separa	e application for each return):	· · · · · · · · · · · · · · · · · · ·		,200
X Form 990		Form 990-T (corporation)	Form 47	20	
Form 990	,	Form 990-T (section 401(a) or 408(a) trust)	Form 52	27	
Form 990	<b>)</b>	Form 990-T (trust other than above)	Form 60	69	
Form 990	0-PF	Form 1041-A	Form 88	70	
<ul><li>If the org</li><li>If this is the check this</li></ul>	anization coes not have an office for a Group Return, enter the organs is box . ► If it is for part of the control of th	FAX No. ► or place of business in the United States, check to enization's four digit Group Exemption Number (GE) the group, check this box ► and attach a fission.	this box	this is for the	whole group,
	sion will cover.	to a position 501 (a)(2) assessment to society of the	Sio Form (IOO T) or	tonsion of time	
until <u>I</u> The ext	Feb 15 , 20 08 , to file tension is for the organization's re	ns for a section 501 (c)(3) corporation required to f the exempt organization return for the organization eturn for:		dension of time	
► X	calendar year 20 or tax year beginning Jul 1	, 20_ <u>06, and endingJun30</u> , 2	20 07 .		
_	ax year is or less than 12 month		_	Change in acco	unting period
		0-PF, 990-T, 4720, or 6069, enter the tentative tax		3a \$	0.
b If this a	application is for Form 990-PF or Include any prior year overpayme	990-T, enter any refundable credits and estimated int allowed as a credit	I tax payments	3b \$	0.
deposit	t with FTD coupon or, if required,	3a. Include your payment with this form, or, if requesting EFTPS (Electronic Federal Tax Payment	System).	3c \$	0.
Caution. If yo payment inst		c fund withdrawal with this Form 8868, see Form	8453-EO and Form	n 8879-EO for	
BAA For Pri	ivacy Act and Paperwork Reduct	ion Act Notice, see instructions.		Form 88	68 (Rev 12-2006)
			;         		

2006

Name as Shown on Return	Employer Identification No
Center for Independent Living, Inc.	62-1585996

### Compensation

Name	<b>(A)</b> Total	( <b>B</b> ) Program services	(C) Management and general	<b>(D)</b> Fundraising
Tom Hopton	42,024.	42,024.	. 0.	0.
Total Cornpensation Received	42,024.	42,024.	0.	0.

### Contributions to Employee Benefit Plans & Deferred Compensation Plans

Name	(A) Total	(B) Program services	(C) Management and general	<b>(D)</b> Fundraising
Tom Hopton	1,260.	1,260.	0.	0.
Total Contributions to				···
Employee Benefit Plans &		}		
Deferred Compensation				
Plans	1,260.	1,260.	0.]	

### **Expense Account and Other Allowances**

Name	<b>(A)</b> Total	(B) Program services	(C) Management and general	(D) Fundraising
Total Expanse Account and Other Allowances				
Total to Part II, Line 25a ►	43,284.	43,284.	0.	0.

1

### Additional Information

Form 9:10 - Page 2 - Part III - Primary Exempt Function:

The purpose of the Center for Independent Living of Middle Tennessee is to promote increased independence for persons with mental retardation and other developmental disabilities, as well as to provide group educational, guidance, and advocacy services on behalf of these persons.

Miscellaneous Statement		
Form 990 - Part IV - Balance Sheets	2005	2006
Line 57(b) - Accumulated Depreciation:  Furnity re and equipment is depreciated over the useful lives of the assets, usually five to ten years. The straight-line method		
of degreciation is used for all assets.	55,095.	61,231.
Total	55,095.	61,231.

Form 990, Page 5, Part V-A List of Officers, Etc. Statement

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Darren Jernigan Lebanon, Tn	Board Member	0.	d.	0.
Mangaret Mahler Nashville, Tn	Board Member	0.	¢.	0.
Nashville, Tn	Board Member	0.	0.	0.
Maria Ranirez Nashville, Tn	Board Member	0.	<u> </u>	0.
Pamela Bradley Smith Brentwood, Tn  Guin Tyus:	Board Member	0.	0.	0.
Nashville, Tn  Scott Weett	Sec/Treasurer	0.	0.	0.
Nashville, Tn	Board Member 1	0.	φ.	0.

Form 990, Page 8, Part VIII

Relationship of Activities to the Accomplishment of Exempt Purposes Statement

Line Number ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93 (d)	rovided county-wide rehabilitation services so as to enhance independent iving opportunities to persons with developmental disabilities.