

Form **990**

OMB No. 1545-0047

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**2003**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the 2003 calendar year, or tax year beginning **7/01/03**, and ending **6/30/04**

<b>B</b> Check if applicable:  <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type.  See Specific Instructions.	<b>C</b> Name of organization  <b>NEIGHBORHOODS RESOURCE CENTER</b>		<b>D</b> Employer ID number <b>62-1817514</b>
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>14 ACADEMY PLACE P.O. BOX 100941 2</b>		<b>E</b> Telephone number <b>615-782-8212</b>
		City or town, state or country, and ZIP + 4 <b>NASHVILLE TN 37224</b>		<b>F</b> Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify)

● Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? ☐ Yes ☒ NoH(b) If "Yes," enter number of affiliates ▶ ☐ Yes ☐ NoH(c) Are all affiliates included? ☐ Yes ☐ No

(If "No," att. a list. See instr.)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

I Group Exemption Number ▶

M Check ☐ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).**G** Website: ▶ **WWW.TNRC.NET****J** Organization type (check only one) ▶ ☒ 501(c) ( **3** ) < (insert no.) ☐ 4947(a)(1) or ☐ 527

**K** Check here ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. **Some states require a complete return.**

**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **300,903****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See page 18 of the instructions.)

<b>R</b> <b>e</b> <b>v</b> <b>e</b> <b>n</b> <b>u</b> <b>e</b>	<b>1</b> Contributions, gifts, grants, and similar amounts received:				
	<b>a</b> Direct public support	<b>1a</b>	<b>27,215</b>		
	<b>b</b> Indirect public support	<b>1b</b>	<b>180,382</b>		
	<b>c</b> Government contributions (grants)	<b>1c</b>	<b>65,161</b>		
	<b>d</b> Total (add lines 1a through 1c) (cash \$ <b>272,758</b> noncash \$ )			<b>1d</b>	<b>272,758</b>
	<b>2</b> Program service revenue including government fees and contracts (from Part VII, line 93)			<b>2</b>	<b>10,400</b>
	<b>3</b> Membership dues and assessments			<b>3</b>	
	<b>4</b> Interest on savings and temporary cash investments			<b>4</b>	<b>657</b>
	<b>5</b> Dividends and interest from securities			<b>5</b>	
	<b>6a</b> Gross rents	<b>6a</b>			
	<b>b</b> Less: rental expenses	<b>6b</b>			
	<b>c</b> Net rental income or (loss) (subtract line 6b from line 6a)			<b>6c</b>	
<b>7</b> Other investment income (describe ▶ )			<b>7</b>		
<b>E</b> <b>x</b> <b>p</b> <b>e</b> <b>n</b> <b>s</b> <b>e</b> <b>s</b>	<b>8a</b> Gross amount from sales of assets other than inventory	(A) Securities	(B) Other		
	<b>b</b> Less: cost or other basis and sales expenses	<b>8a</b>			
	<b>c</b> Gain or (loss) (attach schedule)	<b>8b</b>			
	<b>d</b> Net gain or (loss) (combine line 8c, columns (A) and (B))	<b>8c</b>			
	<b>8d</b>				
	<b>9</b> Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>				
	<b>a</b> Gross revenue (not including \$ of contributions reported on line 1a)	<b>9a</b>			
	<b>b</b> Less: direct expenses other than fundraising expenses	<b>9b</b>			
	<b>c</b> Net income or (loss) from special events (subtract line 9b from line 9a)			<b>9c</b>	
	<b>10a</b> Gross sales of inventory, less returns and allowances	<b>10a</b>			
	<b>b</b> Less: cost of goods sold	<b>10b</b>			
	<b>c</b> Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)			<b>10c</b>	
<b>11</b> Other revenue (from Part VII, line 103)			<b>11</b>	<b>17,088</b>	
<b>12</b> Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			<b>12</b>	<b>300,903</b>	
<b>A</b> <b>s</b> <b>s</b> <b>e</b> <b>t</b> <b>s</b>	<b>13</b> Program services (from line 44, column (B))			<b>13</b>	<b>343,761</b>
	<b>14</b> Management and general (from line 44, column (C))			<b>14</b>	<b>13,499</b>
	<b>15</b> Fundraising (from line 44, column (D))			<b>15</b>	<b>608</b>
	<b>16</b> Payments to affiliates (attach schedule)			<b>16</b>	
	<b>17</b> Total expenses (add lines 16 and 44, column (A))			<b>17</b>	<b>357,868</b>
<b>18</b> Excess or (deficit) for the year (subtract line 17 from line 12)			<b>18</b>	<b>-56,965</b>	
<b>19</b> Net assets or fund balances at beginning of year (from line 73, column (A))			<b>19</b>	<b>214,028</b>	
<b>20</b> Other changes in net assets or fund balances (attach explanation)			<b>20</b>		
<b>21</b> Net assets or fund balances at end of year (combine lines 18, 19, and 20)			<b>21</b>	<b>157,063</b>	

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2003)

**Part II Statement of**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations

**Functional Expenses**

and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 22 of the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule non-cash \$ )	22			
23	Specific assistance to individuals	23			
24	Benefits paid to or for members	24			
25	Compensation of officers, directors, etc.	25	37,194	36,409	785
26	Other salaries and wages	26	146,464	143,374	3,090
27	Pension plan contributions	27			
28	Other employee benefits	28	12,293	12,034	259
29	Payroll taxes	29	20,737	20,299	438
30	Professional fundraising fees	30			
31	Accounting fees	31	3,600		3,600
32	Legal fees	32			
33	Supplies	33	2,162	1,888	274
34	Telephone	34	3,830	3,749	81
35	Postage and shipping	35	14,551	13,825	307
36	Occupancy	36	5,493	5,377	116
37	Equipment rental and maintenance	37	53		53
38	Printing and publications	38	21,063	19,319	1,555
39	Travel	39			189
40	Conferences, conventions, and meetings	40	6,895	6,391	504
41	Interest	41			
42	Depreciation, depletion, etc. (attach schedule)	42	59,162	58,412	750
43	Other expenses not covered above (itemize): a	43a			
b	SEE STATEMENT 1	43b	24,371	22,684	1,687
c		43c			
d		43d			
e		43e			
44	Total functional expenses (add lines 22 - 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15	44	357,868	343,761	13,499
					608

Joint Costs. Check ☐ if you are following SOP 98-2.Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ ; (ii) the amount allocated to Program services \$ ;

(iii) the amount allocated to Management and general \$ ; and (iv) the amount allocated to Fundraising \$

**Part III Statement of Program Service Accomplishments (See page 25 of the instructions.)**

What is the organization's primary exempt purpose?

**► HUMAN AND COMMUNITY SERVICES**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

**Program Service Expenses**  
(Required for 501(c)(3) & (4) orgs., & 4947(a)(1) trusts; but optional for others.)

a	SEE STATEMENT 2		
	(Grants and allocations \$ )		148,860
b	SEE STATEMENT 3		
	(Grants and allocations \$ )		145,892
c	SEE STATEMENT 4		
	(Grants and allocations \$ )		47,545
d	OTHER PROGRAMS INCLUDE MISCELLANEOUS GRANT CONTRACTS.		
	(Grants and allocations \$ )		1,464
e	Other program services (attach schedule)	(Grants and allocations \$ )	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)		343,761

**Part IV Balance Sheets** (See page 25 of the instructions.)

<b>Note:</b> Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.		(A) Beginning of year		(B) End of year
<b>45</b>	Cash-non-interest-bearing .....	118,421	45	88,593
<b>46</b>	Savings and temporary cash investments .....		46	
<b>47a</b>	Accounts receivable .....	789		
<b>b</b>	Less: allowance for doubtful accounts .....		47c	789
<b>48a</b>	Pledges receivable .....			
<b>b</b>	Less: allowance for doubtful accounts .....		48c	
<b>49</b>	Grants receivable .....		49	
<b>50</b>	Receivables from officers, directors, trustees, and key employees (attach schedule) .....		50	
<b>51a</b>	Other notes and loans receivable (attach schedule) .....			
<b>b</b>	Less: allowance for doubtful accounts .....		51c	
<b>52</b>	Inventories for sale or use .....		52	
<b>53</b>	Prepaid expenses and deferred charges .....		53	
<b>54</b>	Investments-securities .....		54	
<b>55a</b>	Investments-land, buildings, and equipment: basis .....			
<b>b</b>	Less: accumulated depreciation (attach schedule) .....		55c	
<b>56</b>	Investments-other (attach schedule) .....		56	
<b>57a</b>	Land, buildings, and equipment: basis .....	205,169		
<b>b</b>	Less: accumulated depreciation (attach schedule) .....	119,417	57c	85,752
<b>58</b>	Other assets (describe SEE STMT 6 ) .....	530	58	50
<b>59</b>	<b>Total assets</b> (add lines 45 through 58) (must equal line 74) .....	244,928	59	175,184
<b>60</b>	Accounts payable and accrued expenses .....	28,161	60	13,329
<b>61</b>	Grants payable .....		61	
<b>62</b>	Deferred revenue .....	2,739	62	4,792
<b>63</b>	Loans from officers, directors, trustees, and key employees (attach schedule) .....		63	
<b>64a</b>	Tax-exempt bond liabilities (attach schedule) .....		64a	
<b>b</b>	Mortgages and other notes payable (attach schedule) .....		64b	
<b>65</b>	Other liabilities (describe ) .....		65	
<b>66</b>	<b>Total liabilities</b> (add lines 60 through 65) .....	30,900	66	18,121
<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines</b> 67 through 69 and lines 73 and 74.				
<b>67</b>	Unrestricted .....	120,419	67	72,724
<b>68</b>	Temporarily restricted .....	93,609	68	84,339
<b>69</b>	Permanently restricted .....		69	
<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and</b> complete lines 70 through 74.				
<b>70</b>	Capital stock, trust principal, or current funds .....		70	
<b>71</b>	Paid-in or capital surplus, or land, building, and equipment fund .....		71	
<b>72</b>	Retained earnings, endowment, accumulated income, or other funds .....		72	
<b>73</b>	<b>Total net assets or fund balances</b> (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21) .....	214,028	73	157,063
<b>74</b>	<b>Total liabilities and net assets / fund balances</b> (add lines 66 and 73) .....	244,928	74	175,184

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

<b>Part IV-A</b>	<b>Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 27 of the instructions.)</b>
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a	Total revenue, gains, and other support per audited financial statements . . . . .	a	321,603
b	Amounts included on line a but not on line 12, Form 990:		
	(1) Net unrealized gains on investments \$		
	(2) Donated services and use of facilities \$ 20,700		
	(3) Recoveries of prior year grants \$		
	(4) Other (specify): ..... \$		
	Add amounts on lines (1) through (4) ▶	b	20,700
c	Line a minus line b . . . . . ▶	c	300,903
d	Amounts included on line 12, Form 990 but not on line a:		
	(1) Investment expenses not included on line 6b, Form 990 \$		
	(2) Other (specify): ..... \$		
	Add amounts on lines (1) and (2) . . . ▶	d	
e	Total revenue per line 12, Form 990 (line c plus line d) . . . . . ▶	e	300,903

<b>Part IV-B</b>	<b>Reconciliation of Expenses per Audited Financial Statements with Expenses per Return</b>
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a	Total expenses and losses per audited financial statements	▶	a	378,568
b	Amounts included on line a but not on line 17, Form 990:			
(1)	Donated services and use of facilities	\$		
(2)	Prior year adjustments reported on line 20, Form 990	\$ 20,700		
(3)	Losses reported on line 20, Form 990	\$		
(4)	Other (specify):			
		\$		
	Add amounts on lines (1) through (4)	▶	b	20,700
c	Line a minus line b	▶	c	357,868
d	Amounts included on line 17, Form 990 but not on line a:			
(1)	Investment expenses not included on line 6b, Form 990	\$		
(2)	Other (specify):			
		\$		
	Add amounts on lines (1) and (2)	▶	d	
e	Total expenses per line 17, Form 990 (line c plus line d)	▶	e	357,868

**Part V** List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated; see page 27 of the instructions.)

[illegible]

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? ▶ ☐ Yes ☒ No  
If "Yes," attach schedule-see page 28 of the instructions.

Part VI Other Information (See page 28 of the instructions.)		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		<b>X</b>
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.		<b>X</b>
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		<b>X</b>
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement		<b>X</b>
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?		<b>X</b>
b	If "Yes," enter the name of the organization and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81a	Enter direct and indirect political expenditures. See line 81 instructions	81a	
b	Did the organization file Form 1120-POL for this year?	81b	<b>X</b>
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	<b>X</b>
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b	
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	<b>X</b>
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	<b>X</b>
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	<b>X</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a	N/A
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b	N/A
c	Dues, assessments, and similar amounts from members	85c	
d	Section 162(e) lobbying and political expenditures	85d	
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12	86a	
b	Gross receipts, included on line 12, for public use of club facilities	86b	
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders	87a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	<b>X</b>
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <u>0</u> ; section 4912 <u>0</u> ; section 4955 <u>0</u>		
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	<b>X</b>
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		0
90a	List the states with which a copy of this return is filed <b>NONE</b>	90b	6
b	Number of employees employed in the pay period that includes March 12, 2003 (See instructions.)		
91	The books are in care of <b>JOHN STERN</b> Telephone no. <b>615-782-8212</b> Located at <b>14 ACADEMY PLACE, NASHVILLE, TN</b> ZIP + 4 <b>37224</b>		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year	92	

**Part VII Analysis of Income-Producing Activities** (See page 33 of the instructions.)

Note: Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by sec. 512, 513, or 514		(E) Related or exempt function income
		(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93	Program service revenue:					
a	<b>PROGRAM SERVICE REVENUE</b>					10,400
b						
c						
d						
e						
f	Medicare/Medicaid payments					
g	Fees and contracts from government agencies					
94	Membership dues and assessments					
95	Interest on savings and temporary cash investments					657
96	Dividends and interest from securities					
97	Net rental income or (loss) from real estate:					
a	debt-financed property					
b	not debt-financed property					
98	Net rental income or (loss) from personal property					
99	Other investment income					
100	Gain or (loss) from sales of assets other than inventory					
101	Net income or (loss) from special events					
102	Gross profit or (loss) from sales of inventory					
103	Other revenue: a					
b	<b>MISCELLANEOUS REVENUE</b>					6,038
c	<b>REIMBURSED EXPENSES</b>					11,050
d						
e						
104	Subtotal (add columns (B), (D), and (E))		0		0	28,145
105	Total (add line 104, columns (B), (D), and (E))					28,145

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 34 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93A	PROGRAM REVENUE IS USED TO FINANCE VARIOUS GRANT PROGRAMS.
95	INTEREST INCOME IS USED TO FINANCE VARIOUS GRANT PROGRAMS.
103B	MISCELLANEOUS INCOME IS USED TO FINANCE VARIOUS PROGRAMS.
103C	THESE ARE EXPENSES FOR GRANT PROGRAMS THAT ARE REIMBURSED.

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See page 34 of the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

*John Stern as Executive Director* 12-27-04  
Signature of officer Date  
**JOHN STERN** Executive Director  
Type or print name and title.

Paid Preparer's Use Only

Preparer's signature *Marsha A. Wall, CPA* Date 12/21/04 Check if self-employed ☐ Preparer's SSN or PTIN (See Gen. Instr. W) P00043543

Firm's name (or yours if self-employed) **BLANKENSHIP CPA GROUP, PLLC** EIN **45-0491842**  
address, and ZIP + 4 **109 WESTPARK DRIVE, SUITE 430** Phone  
**BRENTWOOD, TN 37027-5032** no. **615-373-3771**

**SCHEDULE A**  
(Form 990 or 990-EZ)**Organization Exempt Under Section 501(c)(3)**(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust**Supplementary Information-(See separate instructions.)**

OMB No. 1545-0047

**2003**Department of the Treasury  
Internal Revenue Service▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

Employer identification number

**NEIGHBORHOODS RESOURCE CENTER****62-1817514****Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**  
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee ben. plans & deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$50,000 ▶				

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$ 50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services ▶		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2003

**Part III Statements About Activities** (See page 2 of the instructions.)

	Yes	No
<b>1</b> During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities <b>►</b> \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.	<b>1</b>	<b>X</b>
<b>2</b> During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
<b>a</b> Sale, exchange, or leasing of property?	<b>2a</b>	<b>X</b>
<b>b</b> Lending of money or other extension of credit?	<b>2b</b>	<b>X</b>
<b>c</b> Furnishing of goods, services, or facilities?	<b>2c</b>	<b>X</b>
<b>d</b> Payment of compensation (or payment or reimbursement of expense if more than \$1,000)?	<b>2d</b>	<b>X</b>
<b>e</b> Transfer of any part of its income or assets?	<b>2e</b>	<b>X</b>
<b>3a</b> Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)	<b>3a</b>	<b>X</b>
<b>3b</b> Do you have a section 403(b) annuity plan for your employees?	<b>3b</b>	<b>X</b>
<b>4</b> Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?	<b>4</b>	<b>X</b>

**Part IV Reason for Non-Private Foundation Status** (See pages 3 through 6 of the instructions.)The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5** ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6** ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7** ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8** ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9** ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state **►** \_\_\_\_\_
- 10** ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a** ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b** ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12** ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13** ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14** ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)



**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
<b>15</b> Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	427,354	349,497	140,028		916,879
<b>16</b> Membership fees received					0
<b>17</b> Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					0
<b>18</b> Gross income from interest, dividends, amounts received from payment on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	1,459	1,897	974		4,330
<b>19</b> Net income from unrelated business activities not included in line 18					0
<b>20</b> Tax revenues levied for the organization's benefits and either paid to it or expended on its behalf					0
<b>21</b> The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					0
<b>22</b> Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	4,077				4,077
<b>23</b> Total of lines 15 through 22	432,890	351,394	141,002		925,286
<b>24</b> Line 23 minus line 17	432,890	351,394	141,002		925,286
<b>25</b> Enter 1% of line 23	4,329	3,514	1,410		
<b>26</b> Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					18,506
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					96,323
c Total support for section 509(a)(1) test: Enter line 24, column (e)					925,286
d Add: Amounts from column (e) for lines: 18 4,330 19					
22 4,077 26b 96,323					
e Public support (line 26c minus line 26d total)					104,730
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					820,556
					88.6813%
<b>27</b> Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2002) (2001) (2000) (1999)					N/A
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2002) (2001) (2000) (1999)					N/A
c Add: Amounts from column (e) for lines: 15 16					
17 20 21					
d Add: Line 27a total and line 27b total					
e Public support (line 27c total minus line 27d total)					
f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)					
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					
<b>28</b> Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

**Part V Private School Questionnaire** (See page 7 of the instructions.)(To be completed **ONLY** by schools that checked the box on line 6 in Part IV)

		N/A	Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? .....	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? .....	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? .....	31		
If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)				
.....				
.....				
.....				
32	Does the organization maintain the following:			
a	Records indicating the racial composition of the student body, faculty, and administrative staff? .....	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? .....	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? .....	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions? .....	32d		
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)				
.....				
.....				
33	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges? .....	33a		
b	Admissions policies? .....	33b		
c	Employment of faculty or administrative staff? .....	33c		
d	Scholarships or other financial assistance? .....	33d		
e	Educational policies? .....	33e		
f	Use of facilities? .....	33f		
g	Athletic programs? .....	33g		
h	Other extracurricular activities? .....	33h		
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)				
.....				
.....				
.....				
34a	Does the organization receive any financial aid or assistance from a governmental agency? .....	34a		
b	Has the organization's right to such aid ever been revoked or suspended? .....	34b		
If you answered "Yes" to either 34a or b, please explain using an attached statement.				
.....				
.....				
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation .....	35		

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions.)(To be completed **ONLY** by an eligible organization that filed Form 5768) **N/A**Check ☐ **a** if the organization belongs to an affiliated group. Check ☐ **b** if you checked "a" and "limited control" provisions apply.**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred.)

		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38		
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40		
41 Lobbying nontaxable amount. Enter the amount from the following table-			
If the amount on line 40 is-	The lobbying nontaxable amount is-		
Not over \$500,000	20% of the amount on line 40		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	41	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
42 Grassroots nontaxable amount (enter 25% of line 41)	42		
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44		

**Caution:** If there is an amount on either line 43 or line 44, you must file Form 4720.**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.)

See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

**Part VI-B Lobbying Activity by Nonelecting Public Charities**(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.) **N/A**

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h.)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.



**Federal Statements**

FYE: 6/30/2004

**Statement 1 - Form 990, Part II, Line 43 - Other Functional Expenses**

Description	Total Expenses	Program Service	Mgt & General	Fund- Raising
	\$	\$	\$	\$
EXPENSES				
PROFESSIONAL FEES	3,789	3,789		
PROGRAM	4,112	4,112		
PROGRAM	1,800	1,800		
PROGRAM	900	900		
TECHNOLOGY	11,923	11,003	920	
MISCELLANEOUS	1,584	817	767	
MISCELLANEOUS	215	215		
MISCELLANEOUS	48	48		
TOTAL	\$ 24,371	\$ 22,684	\$ 1,687	\$ 0

**Statement 2 - Form 990, Part III, Line a - Statement of Program Service Accomplishments**

INFORMATION AND TECHNOLOGY SERVICES PROVIDE NEIGHBORHOOD-LEVEL COMMUNITY ASSET AND LIABILITY INFORMATION TO NEIGHBORHOOD ORGANIZATIONS AND THE GOVERNMENT AND NONPROFIT AGENCIES THAT SERVE NEIGHBORHOODS, IN BOTH TABULAR AND GRAPHICAL FORMATS BY USING THE GEOGRAPHIC INFORMATION SYSTEM. THESE SERVICES ALSO INCLUDE THE DEPLOYMENT OF COMPUTER SYSTEMS AND TRAINING TO NEIGHBORHOOD AND ETHNIC COMMUNITY GROUPS FOR USE IN THEIR COMMUNITY DEVELOPMENT ACTIVITIES.

**Statement 3 - Form 990, Part III, Line b - Statement of Program Service Accomplishments**

ORGANIZATION AND SUPPORT SERVICES PROVIDE NEIGHBORHOOD RESIDENTS AND GROUPS WITH HANDS ON ORGANIZATIONAL DEVELOPMENT ASSISTANCE. THIS SUPPORT IS DESIGNED TO ENGAGE NEIGHBORHOOD RESIDENTS IN THE DEVELOPMENT OF A NEIGHBORHOOD ORGANIZATION THAT IDENTIFIES ITS COMMUNITY GOALS, TAKES FOCUSED ACTION TO ACHIEVE ITS GOALS, AND PRODUCES A GROUP OF NEIGHBORHOOD LEADERS WITH THE CAPACITY TO CARRY ON THEIR COMMUNITY DEVELOPMENT WORK. THIS AREA ALSO INCLUDES THE STRATEGIC PARTNERSHIP SERVICES WHICH PROVIDE GOVERNMENT AND SOCIAL SERVICE AGENCIES WITH A NONPROFIT PARTNER THAT BRINGS A NEIGHBORHOOD PERSPECTIVE TO SPECIFIC COMMUNITY DEVELOPMENT PROJECTS THAT ARE CITY-WIDE OR MULTI-NEIGHBORHOOD IN NATURE.

**Federal Statements**

FYE: 6/30/2004

**Statement 4 - Form 990, Part III, Line c - Statement of Program Service Accomplishments**

TRAINING AND CAPACITY BUILDING SERVICES CONSISTS OF THE NEIGHBORHOOD LEADERSHIP TRAINING INSTITUTE AND CUSTOMIZED CAPACITY BUILDING WORKSHOPS. THESE PROGRAMS ARE DESIGNED TO PROVIDE RESIDENTS WITH THE KNOWLEDGE AND SKILLS NECESSARY TO TAKE THE LEADING ROLE IN IDENTIFYING AND ADDRESSING THE NEEDS OF THEIR NEIGHBORHOOD.

**Statement 5 - Form 990, Part IV, Line 57 - Land, Buildings, and Equipment**

<u>Description</u>	<u>Beginning of Year</u>	<u>Accum Deprec</u>	<u>End of Year</u>	<u>Accum Deprec</u>
BUILDINGS AND EQUIPMENT	\$ 157,254	\$ 60,255	\$ 205,169	\$ 119,417
TOTAL	<u>\$ 157,254</u>	<u>\$ 60,255</u>	<u>\$ 205,169</u>	<u>\$ 119,417</u>

**Statement 6 - Form 990, Part IV, Line 58 - Other Assets**

<u>Description</u>	<u>Beginning of Year</u>	<u>End of Year</u>
DEPOSITS	\$ 530	\$ 50
TOTAL	<u>\$ 530</u>	<u>\$ 50</u>

**Federal Statements**

FYE: 6/30/2004

**Statement 7 - Form 990, Part V - List of Officers, Directors, Trustees, and Key Employees**

Name	Title	Average Hrs	Comp	Benefits	Expens
Address		City, State, Zip			
JOHN STERN P.O. BOX 100941	EXECUTIVE DI 40+	NASHVILLE TN 37224	37,194	0	0
BILLY FIELDS 902 BOSCOBEL STREET	PRESIDENT	NASHVILLE TN 37206	0	0	0
BILL BAILEY 8340 RIVER ROAD PIKE	MEMBER	NASHVILLE TN 37209	0	0	0
PATRICK J. NOLAN III 5648 KENDALL DRIVE	MEMBER	NASHVILLE TN 37209	0	0	0
REV. WILLIAM L. BARNES 1023 BATTLEFIELD DRIVE	MEMBER	NASHVILLE TN 37204	0	0	0
THOMAS EPPERSON P.O. BOX 280663	MEMBER	NASHVILLE TN 37228	0	0	0
DR. EUGENE TESELLE 2007 LINDEN AVENUE	CHAIR-ELECT	NASHVILLE TN 37212	0	0	0
ELEANOR GRIER P.O. BOX 160153	MEMBER	NASHVILLE TN 37216	0	0	0
ANN TOPLOVICH 2715 WESTWOOD AVENUE	SECRETARY/TR	NASHVILLE TN 37212	0	0	0
PATRICIA TOTTY 1021-31ST AVENUE, NORTH	MEMBER	NASHVILLE TN 37209	0	0	0
KING HOLLANDS 911-14TH AVENUE SOUTH	MEMBER	NASHVILLE TN 37212	0	0	0
JAMES C. MIDGETT, JR., ESQ. 6240 EATONS CREEK ROAD	MEMBER	JOELTON TN 37080	0	0	0