#### \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service Information about Form 990 and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

A For the 2014 calendar year, or tax year beginning JUL 1, 2014 and ending JUN 30, 2015

Inspection

<b>B</b>	Check if	C Name of organization		D Employer identifi	cation number
	Addre	LEARNING MATTERS			
H	chang Name			56-2	584397
H	chang Initial	5	Doom/quito		
H	return _Final	DO BOX 150175	Room/suite	E Telephone numbe	r 739-0546
	—return termir			G Gross receipts \$	329,810.
	ated ∏Amen				
H	return ∏Applid	•		H(a) Is this a group re	
	tion pendi	PO BOX 150175, NASHVILLE, TN 37215		for subordinates	······ — —
_	Toy ov	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) €	or 527	H(b) Are all subordinates in	
		te: ► WWW.LEARNINGMATTERSINC.ORG	01 321		list. (see instructions)
		forganization: X Corporation Trust Association Other	I Voor	of formation: 2006	A State of legal domicile: TN
		Summary	L Teal	or formation, 2000 p	A State of legal dominicile. 11
		Briefly describe the organization's mission or most significant activities: LEAR	NING N	ATTERS INC	PROVIDES
Governance	'	ONE-ON-ONE TUTORING, DIAGNOSTIC ASSESSME	NT AND	ADVOCACY T	O STUDENTS
nar	2	Check this box if the organization discontinued its operations or dispose			
Ver				i	8
ၓၟ	1	Number of independent voting members of the governing body (Part VI, line 1a)			7
<b>م</b>		Total number of individuals employed in calendar year 2014 (Part V, line 2a)			32
ij					9
Activities &		Total number of volunteers (estimate if necessary)  Total unrelated business revenue from Part VIII, column (C), line 12			0.
Ā					0.
	D	Net unrelated business taxable income from Form 990-T, line 34		Prior Year	Current Year
		Contributions and grants (Part VIII, line 1h)		29,518.	51,708.
Revenue	8	Contributions and grants (Part VIII, line 1h)		281,069.	278,102.
ven	9	Program service revenue (Part VIII, line 2g)		0.	0.
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		310,587.	329,810.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	0.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		237,071.	291,191.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)		237,071.	291,191.
en	16a	Professional fundraising fees (Part IX, Column (A), line 11e)		0.	0.
Ä	_b	Total fundraising expenses (Part IX, column (D), line 25)	<u> </u>	45,995.	57,369.
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		283,066.	
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		27,521.	-18,750.
_ S	19	Revenue less expenses. Subtract line 18 from line 12			
ts o		T. I. (D. I.V.); 40)		eginning of Current Year 99,493.	End of Year 80,268.
sse Bala	20	Total assets (Part X, line 16)		5,729.	5,732.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		93,764.	74,536.
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		33,704.	74,550.
		alties of perjury, I declare that I have examined this return, including accompanying schedule	o and atatom	anto and to the heat of m	v knowledge and helief it is
	•	st, and complete. Declaration of preparer (other than officer) is based on all information of wh		•	y kilowieuge allu bellet, it is
uuu	, сопте	1.5, and complete. Decidiation of preparer (other than officer) is based on all information of wi	ilicii preparei	i ilas aliy kilowieuge.	
C:	_	Signature of officer		I Date	
Sig		CHRISTINE ANDREWS, EXECUTIVE DIRECTOR		2410	
Her	е	Type or print name and title			
			1	Date Check	PTIN
Paid	d	Print/Type preparer's name Preparer's signature  FRANCES E. LEAHY FRANCES E. LEAH		02/11/16 of self-employ	
	u parer	FIRM'S name KRAFTCPAS PLLC	- (		62-0713250
	Only	Firm's address 555 GREAT CIRCLE ROAD		Firm's EIN	02 0113230
U36	Only	NASHVILLE, TN 37228		Dhana na 61	5-242-7351
N.4	, +la = !	RS discuss this return with the preparer shown above? (see instructions)		Prione no. 6 1	X Yes No
ivia\	v iiie l	no diacuaa mia renum wiin me preparer SHOWH above ( ISEE INSTRUCTIONS)			I 44 I THS I INO

Page 2

Pai	Statement of Program Service Accomplishments	77
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	LEARNING MATTERS, INC. PROVIDES ONE-ON-ONE TUTORING, DIAGNOSTI	
	ASSESSMENT AND PSYCHO-EDUCATIONAL ASSESSMENT AND ADVOCACY TO S	
	FROM ALL SOCIO-ECONONOMIC LEVELS. DIAGNOSTIC ASSESSMENT USES A	1
	PERSONALIZED BATTERY OF TESTS TO DETERMINE WHY A STUDENT IS	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	y expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	
	revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 188,026 • including grants of \$ ) (Revenue \$	268,629.)
	EDUCATIONAL PROGRAMS: PROVIDES TO K-12 STUDENTS, REGARDLESS OF	,
	SOCIO-ECONOMIC STATUS, A TEAM OF EXPERIENCED LEARNING SPECIALI	
	ASSESS STUDENT ACADEMIC ABILITIES AND OFFER INTENSIVE INSTRUCT	
	(1) REMIDIATE THE INDIVIDUALS'NEEDS, (2) IMPROVE PERFORMANCE A	
	IN SCHOOL, (3) INCREASE STUDENTS' FEELINGS OF SELF-WORTH, AND	(4)
	ENHANCE OPPORTUNITIES FOR SUCCESS IN LIFE.	· - /
	THE TOTAL OF THE TOTAL PROPERTY OF THE PROPERT	
4.	(Code: ) (Expenses \$ 15,180 • including grants of \$ ) (Revenue \$	8,633.)
4b	(Code:) (Expenses \$15,180 • including grants of \$) (Revenue \$)  OUR SUMMER READING PROGRAM PROVIDES LOW-INCOME STUDENTS ONE-ON	
	INTENSIVE READING INTERVENTION AND REMEDIATION FOR SEVEN WEEKS	-
		STUDENTS
		PIODENIE
	A VOICE IN THE TRAJECTORY OF THEIR LIVES.	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	)
4 -1	Other presume and item (December in Calculute C.)	
<b>4</b> 0	Other program services (Describe in Schedule O.)	`
_	(Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses ► 203, 206.	)
4e	Total program service expenses ► 203, 206.	E 000 /== / "
		Form <b>990</b> (2014)

# Form 990 (2014) LEARNING MAT Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a		20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			990	(004.1)

# Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form **990** (2014)

# Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					Ш		
					Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	1					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re							
	(gambling) winnings to prize winners?			1c	X			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	32					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	X			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)						
				3a		X		
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		X		
b	If "Yes," enter the name of the foreign country: ►							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		<u> </u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_				37		
	any contributions that were not tax deductible as charitable contributions?			6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions c	or gifts					
_	were not tax deductible?			6b				
7	Organizations that may receive deductible contributions under section 170(c).			7a		Х		
а								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		•	<b>.</b>		Х		
	to file Form 8282?		I	7с		^		
d	If "Yes," indicate the number of Forms 8282 filed during the year		-+0			Х		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c			7e 7f		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file.							
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g 7h				
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations contributions maintaining donor advised funds. Did a donor advised fund maintained			/11				
8	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	•		8				
9	Sponsoring organizations maintaining donor advised funds.			0				
J a	Did the sponsoring organization make any taxable distributions under section 4966?			9a				
h	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b				
10	Section 501(c)(7) organizations. Enter:			OD				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:		•					
а	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?			13a				
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans	13b						
	Enter the amount of reserves on hand	13c						
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	eО		14b				
				Form	990	(2014)		

orm **990** (2014)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Creck if Scriedule O contains a response or note to any line in this Part VI			77					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
-	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
_		5		X					
_	5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	Did the organization have members or stockholders?	6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		v					
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			77					
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х					
		Ha							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	Х						
12a		12a		Х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Λ					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			v					
	in Schedule O how this was done	12c		X					
13	Did the organization have a written whistleblower policy?	13		X					
14	Did the organization have a written document retention and destruction policy?	14		X					
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b		Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ►TN								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	wailah	ام						
10		vanab	10						
	for public inspection. Indicate how you made these available. Check all that apply.								
40	Own website Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tınan	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records:								
	CHRISTINE ANDREWS - 615-739-0546								
	PO BOX 150175, NASHVILLE, TN 37215-0175								

#### Form 990 (2014) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) (B)		(C)						(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot or/trus	h an	compensation	compensation	amount of
	week (list any hours for related organizations	stee or director	Institutional trustee			Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related
	below line)	Individu	Institutio	Officer	Key employee	Highest of employe	Former			organizations
(1) ERIC BEYER	0.50							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(2) TERESA CULVER	0.50									
ATTORNEY		Х						0.	0.	0.
(3) DIANE GRICH	1.50									
TREASURER		Х		Х				0.	0.	0.
(4) KELLY HARPER	0.50									
BOARD MEMBER		Х		Х				0.	0.	0.
(5) MARY HINES	0.50									
BOARD MEMBER		Х						13,885.	0.	0.
(6) CHARLES ROBERTS	0.50									
BOARD MEMBER		Х						0.	0.	0.
(7) BETSY SLOAN	0.50									
SECRETARY		Х		Х				0.	0.	0.
(8) DAVID STONE	1.50									
BOARD CHAIR		Х						0.	0.	0.
(9) CHRISTINE ANDREWS	30.00									
EXECUTIVE DIRECTOR				Х				35,308.	0.	0.

Form **990** (2014)

Page 7

Fait VII Section	1 A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, and	<u>a Hi</u>	gne	st C	compensated Employe	es (continuea)				
Na	(A) ame and title	(B) Average hours per week	box,	(C) Position (do not check more than one pox, unless person is both an officer and a director/trustee)  (D) (I) Reportable compensation compensation from from							า	an	(F) timate nount other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fr org and	pensa om the anizati d relate anizatio	e ion ed
				_		×	1 0	ш.						
			-											
			-											
			-											
			-											
			<del>                                     </del>											
								<b>&gt;</b>	49,193.		0.			0.
	ontinuation sheets to Part VI les 1b and 1c)							<b>▶</b>	0. 49,193.		0.			0.
2 Total number	of individuals (including but no from the organization							no re	eceived more than \$100	,000 of reportable	Э			C
3 Did the organ	ization list any <b>former</b> officer,	director, or tru	uste	e, ke	ey er	nplo	yee	or	highest compensated e	mployee on	į		Yes	No
	es," complete Schedule J for s dual listed on line 1a, is the su								her compensation from			3		Х
and related o	rganizations greater than \$150	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	J f	for such individual			4		X
rendered to the	on listed on line 1a receive or a ne organization? If "Yes," com endent Contractors							eiai	ed organization or indiv			5		Х
1 Complete this	s table for your five highest co										pens	ation 1	rom	
the organizati	on. Report compensation for (A)					vith	or w	ithir	(B)			(0	;)	
	Name and business	address	NC	INC	<u>.                                    </u>				Description of s	ervices		ompe	nsatio	n
								1						
2 Total number	of independent contractors (i	ncluding but n	not lir	mite	d to	tho	se lis	sted	d above) who received n	nore than				
\$100,000 of c	compensation from the organi	zation 🕨		—		(	0					Form	990 ©	2014

432008 11-07-14

Pa	rt V	111	Check if Schedule O conta		or note to any lin	ne in this Part VIII			
			Shook ii Gonoddic G Gona		or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	а	Federated campaigns	1a					
Gra			Membership dues						
ts,		С	Fundraising events						
Gif ilar		d	Related organizations	1d					
ns, Sim			Government grants (contributi	· -					
utio er (		f	All other contributions, gifts, grant		F1 700				
oth			similar amounts not included abov		51,708.				
hou		_	Noncash contributions included in lines			51,708.			
a C		h	Total. Add lines 1a-1f			51,700.			
•	_	_	TEACHING FEES		Business Code 813410	213,897.	213,897.		
vice	2	a b	ASSESSMENT FEES		813410	64,205.	64,205.		
Ser		C			010110	01/2031	01/2031		
an eve		d							
Program Service Revenue		e							
P		f	All other program service reve	nue					
			Total. Add lines 2a-2f			278,102.			
	3		Investment income (including	dividends, intere	est, and				
			other similar amounts)						
	4		Income from investment of tax						
	5		Royalties						
	_			(i) Real	(ii) Personal				
			Gross rents						
			Less: rental expenses						
			Rental income or (loss)  Net rental income or (loss)						
			Gross amount from sales of	(i) Securities	(ii) Other				
	•	u	assets other than inventory	(i) occurries	(ii) Other				
		b	Less: cost or other basis						
			and sales expenses						
		С	Gain or (loss)						
			Net gain or (loss)						
Other Revenue	8	а	Gross income from fundraising including \$	•					
eve			contributions reported on line	1c). See					
er F			Part IV, line 18						
Ę.		b	Less: direct expenses	b					
			Net income or (loss) from fund	-	<b>_</b>				
	9	а	Gross income from gaming ac						
			Part IV, line 19						
			Less: direct expenses						
			Net income or (loss) from gam		<b>P</b>				
	10	a	Gross sales of inventory, less and allowances						
		h	Less: cost of goods sold						
			Net income or (loss) from sales						
		_	Miscellaneous Revenue		Business Code				
	11	а							
		b							
		С							
			All other revenue						
		е	Total. Add lines 11a-11d			220 010	270 100	^	
43200	<b>12</b>		Total revenue. See instructions.		<b></b>	329,810.	278,102.	0.	0 .
11-07	-14								Form <b>990</b> (2014)

11172-11

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b, Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 ..... Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, 47,600. 11,600. 32,580. 3,420. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 223,399. 145,088. 78,200. <u>111.</u> 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 20,192. 11,675. 8,254. 263. Payroll taxes 10 Fees for services (non-employees): a Management 75. 75. Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 6,259. 6,259. Advertising and promotion ..... 12 3,579. 3,579. Office expenses 13 14 Information technology Royalties 15 9,000. 9,000. 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 995. 995. Conferences, conventions, and meetings 19 20 Payments to affiliates \_\_\_\_\_ 21 Depreciation, depletion, and amortization ..... 22 8,735. 7,332. 1,403. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 5,433. 5,433. TEACHING MATERIAL 1,988. OTHER MISCELLANEOUS EXP 5,412. 1,654. 1,770. PAYROLL SERVICES 3,163. 3,163. 3,136. 3,136. TELECOMMUNICATIONS 11,575. 6,434. 5,141. e All other expenses 348,560 203,206. 133,531. 11,823. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form **990** (2014)

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2014)
Part X Balance Sheet

Part A	^	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	1	Cash - non-interest-bearing	81,837.	1	80,268.
2		Savings and temporary cash investments		2	
з		Pledges and grants receivable, net		3	
4		Accounts receivable, net	17,656.	4	0
5		Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
6	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
2		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7		Notes and loans receivable, net		7	
₹   8		Inventories for sale or use		8	
9		Prepaid expenses and deferred charges		9	
		Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
		Less: accumulated depreciation 10b		10c	
11		Investments - publicly traded securities		11	
12		Investments - other securities. See Part IV, line 11		12	
13		Investments - program-related. See Part IV, line 11		13	
14		Intangible assets		14	
15		Other assets. See Part IV, line 11		15	
16		Total assets. Add lines 1 through 15 (must equal line 34)	99,493.	16	80,268
17		Accounts payable and accrued expenses	5,729.	17	5,732
18		Grants payable	•	18	-
19		Deferred revenue		19	
20		Tax-exempt bond liabilities		20	
21		Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22 م	2	Loans and other payables to current and former officers, directors, trustees,			
<u> </u>		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
تًا <sub>23</sub>		Secured mortgages and notes payable to unrelated third parties		23	
24		Unsecured notes and loans payable to unrelated third parties		24	
25		Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
26	6	<b>Total liabilities.</b> Add lines 17 through 25	5,729.	26	5,732
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
g		complete lines 27 through 29, and lines 33 and 34.			
ğ 27	7	Unrestricted net assets	93,764.	27	74,536
28		Temporarily restricted net assets		28	
27 28 29 29 29 29 29 29 29 29 29 29 29 29 29		Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
		and complete lines 30 through 34.			
30 31 32 32	0	Capital stock or trust principal, or current funds		30	
ខ្ទុំ 31		Paid-in or capital surplus, or land, building, or equipment fund		31	
32		Retained earnings, endowment, accumulated income, or other funds		32	
33	3	Total net assets or fund balances	93,764.	33	74,536
34		Total liabilities and net assets/fund balances	99,493.	34	80,268

Form **990** (2014)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		29,8	
2	Total expenses (must equal Part IX, column (A), line 25)	2		8,5	
3	Revenue less expenses. Subtract line 2 from line 1	3		.8,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	9	3,7	64.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		- 4	78.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	7	4,5	36.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audi	it		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audi	t		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2014)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			NING MATTE					0-2384397
Pa	rt I	Reason for Public (	Charity Status (	All organizations must co	omplete th	is part.) Se	e instructions.	
Γhe	organ	ization is not a private found	ation because it is: (	For lines 1 through 11, o	check only	one box.)		
1		A church, convention of ch	urches, or association	n of churches describe	d in <b>sectio</b>	n 170(b)(1	)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii).	Attach Schedule E.)				
3		A hospital or a cooperative	hospital service orga	anization described in <b>s</b> e	ection 170	(b)(1)(A)(ii	i).	
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:	•					•
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a go	overnmental unit describ	ped in
_		section 170(b)(1)(A)(iv). (C		,		, 5		
6		A federal, state, or local gov	-	nental unit described in	section 17	70(b)(1)(A)	(v)	
7	一	An organization that norma	-				· ·	nublic described in
•		section 170(b)(1)(A)(vi). (C	•	Titial part of its support	ioiii a gov	CiriiriCiritai	driit or from the general	public described in
8		A community trust describe	•	1VAVvi) (Complete Par	+ 11 \			
	X	·				oontributie	ana mambarahin fasa s	and areas resaints from
9	21	An organization that norma	• • • • • • • • • • • • • • • • • • • •	•	•			
		activities related to its exen						
		income and unrelated busin		(less section 511 tax) ir	om busine	sses acqu	ired by the organization	arter June 30, 1975.
		See section 509(a)(2). (Cor						
10	Н	An organization organized	•	•	-			
11		An organization organized a	· ·	•	•		•	
		more publicly supported or						neck the box in
		lines 11a through 11d that	• •			•	, ,	
а					•			
		the supported organization			a majority	of the direc	ctors or trustees of the	supporting
		organization. <b>You must o</b>						
b			· ·					-
		control or management o			ame perso	ons that co	ntrol or manage the sup	pported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С			grated. A supporting	g organization operated	in connec	tion with, a	and functionally integrat	ed with,
		its supported organization	n(s) (see instructions	). You must complete I	Part IV, Se	ections A,	D, and E.	
d			<b>integrated.</b> A supp	orting organization oper	ated in co	nnection v	vith its supported organ	ization(s)
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	riveness
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	s A and D,	and Part	V.	
е		Check this box if the orga	nization received a	written determination fro	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-functio	nally integrated support	ing organiz	zation.		
f	Ente	er the number of supported o	organizations					
g	Pro۱	vide the following information	about the supporte					
	(	i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o listed i			(vi) Amount of
		organization		(described on lines 1-9 above or IRC section	governing o	document?	support (see Instructions)	other support (see Instructions)
				(see instructions))	Yes	No	instructions)	instructions)
Tot:	ıl							

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4		`,	, ,	<u> </u>	` ,	.,
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						_
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)		•	12	_
	First five years. If the Form 990 is for	•	,			n 501(c)(3)	_
	organization, check this box and stop	here					
Sec	tion C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2014 (I	ine 6, column (f) di	vided by line 11,	column (f))		14	%
15	Public support percentage from 2013	Schedule A, Part	II, line 14			15	%
	33 1/3% support test - 2014. If the o					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization	١			▶□
b	33 1/3% support test - 2013. If the o						
	and stop here. The organization quali	ifies as a publicly s	upported organiz	ation			▶□
17a	10% -facts-and-circumstances test						or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			=	•	~	
b	10% -facts-and-circumstances test						
	more, and if the organization meets the	•				•	
	organization meets the "facts-and-circ						▶□
18	<b>Private foundation.</b> If the organizatio		-	•			s
						dula A /Earm 000	

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	12,190.	27,995.	28,487.	29,519.	29,481.	127,672.
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose	178,941.	200,063.	261,516.	281,069.	315,746.	1237335.
3	Gross receipts from activities that		·	-	-	•	
_	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	191,131.	228,058.	290,003.	310,588.	345,227.	1365007.
	Amounts included on lines 1, 2, and	101,101	220,030.	250,005.	310,300.	343,227	1303007.
1 6	3 received from disqualified persons	550.	2,246.	900.	2,099.	2,299.	8,094.
r	Amounts included on lines 2 and 3 received	330.	2,240.	300.	2,000.	2,255.	0,051.
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						0.
_	amount on line 13 for the year	550.	2,246.	900.	2,099.	2,299.	
	Add lines 7a and 7b	550.	2,240.	700.	2,000.	2,277.	1356913.
	Public support (Subtract line 7c from line 6.)						1330713.
		(=) 0010	(h) 0011	(a) 0010	(4) 0010	(=) 0014	(f) Tatal
	endar year (or fiscal year beginning in)	(a) 2010 191,131.	(b) 2011 228, 058.	(c) 2012 290,003.	(d) 2013 310,588.	(e) 2014 345,227.	(f) Total 1365007.
	Amounts from line 6	171,131.	220,030.	250,005.	310,300.	343,227.	13030071
106	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
I.	Unrelated business taxable income (less section 511 taxes) from businesses						
	anguired ofter June 20, 1075						
	Add lines 10a and 10b						
"	activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital	10.	24.				24
	assets (Explain in Part VI.)			200 002	310 E00	245 227	34.
	Total support. (Add lines 9, 10c, 11, and 12.)	191,141.	228,082.	290,003.		-	
14	First five years. If the Form 990 is for	rthe organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	zation,
<del></del>	check this box and stop here	:- O D					<b>_</b>
	ction C. Computation of Publ						99.40 %
15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))					15	7,0	
	Public support percentage from 2013					16	98.30 %
Sec	ction D. Computation of Inve					l l	00
17	Investment income percentage for <b>2014</b> (line 10c, column (f) divided by line 13, column (f))					17	.00 %
18	Investment income percentage from					18	%
19a	33 1/3% support tests - 2014. If the						
	more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization						
b	b 33 1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and						
	line 18 is not more than 33 1/3%, che	eck this box and st	t <b>op here.</b> The orga	inization qualifies a	as a publicly suppo	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	▶Ш

## Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in part yi when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI. including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in

#### Part VI.

- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	30		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
_			

Par	t IV Sı	upporting Organizations <sub>(continued)</sub>			
				Yes	No
11	Has the o	rganization accepted a gift or contribution from any of the following persons?			
а		who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		e governing body of a supported organization?	11a		
b		nember of a person described in (a) above?	11b		
	•	ntrolled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		Type I Supporting Organizations			
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Yes	No
1	Did the di	rectors, trustees, or membership of one or more supported organizations have the power to		100	110
		appoint or elect at least a majority of the organization's directors or trustees at all times during the			
		If "No," describe in <i>Part VI</i> how the supported organization(s) effectively operated, supervised, or			
		the organization's activities. If the organization had more than one supported organization,			
		now the powers to appoint and/or remove directors or trustees were allocated among the supported			
		ons and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		ganization operate for the benefit of any supported organization other than the supported	·		
_		on(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		ow providing such benefit carried out the purposes of the supported organization(s) that operated,			
		d, or controlled the supporting organization.	2		
Sec		Type II Supporting Organizations			
<u> </u>	1011 0. 1	ype ii oupporting organizations		Yes	No
1	Woro a m	piority of the organization's directors or trustoes during the tax year also a majority of the directors		163	NO
•		ajority of the organization's directors or trustees during the tax year also a majority of the directors sof each of the organization's supported organization(s)? If "No," describe in part VI how control			
		ement of the supporting organization was vested in the same persons that controlled or managed			
	_	orted organization(s).	1		
Sac		Type III Supporting Organizations			
000	11011 D. 1	ype in supporting organizations		Yes	No
1	Did the or	ganization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
•		on's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
		copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the	1		
•	_	on's governing documents in effect on the date of notification, to the extent not previously provided?	•		
2		of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		on(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_		ization maintained a close and continuous working relationship with the supported organization(s).	2		
3		of the relationship described in (2), did the organization's supported organizations have a			
		t voice in the organization's investment policies and in directing the use of the organization's			
		assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	-		
800		d organizations played in this regard.  Type III Functionally-Integrated Supporting Organizations	3		
		be box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
1		· · · · · · · · · · · · · · · · · · ·			
a		organization satisfied the Activities Test. Complete line 2 below.			
b		organization is the parent of each of its supported organizations. Complete <sub>line 3</sub> below. organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ructions	.1	
с 2			uctions	). Yes	No
		Test. <i>Answer (a) and (b) below.</i> antially all of the organization's activities during the tax year directly further the exempt purposes of		163	140
а		orted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		have the annual interest of the second the six annual to six annual to six			
	•	ported organizations and explain now these activities directly furthered their exempt purposes, rganization was responsive to those supported organizations, and how the organization determined			
		activities constituted substantially all of its activities.	2a		
b		stivities described in (a) constitute activities that, but for the organization's involvement, one or more	Za		
D		anization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		or the organization's position that its supported organization(s) would have engaged in these			
		out for the organization's position that its supported organization(s) would have engaged in these	2b		
2			ZU		
3		Supported Organizations. Answer (a) and (b) below.			
а		ganization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
b		of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
D		ganization exercise a substantial degree of direction over the policies, programs, and activities of each ported organizations? If "Yes," describe in <i>p<sub>art VI</sub> the role played by the organization in this regard.</i>	3b		
	or its sup	borted organizations: It is, describe in <b>Part VI</b> the fole played by the organization in this regard.	<u> </u>		

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970. <b>See instru</b>	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	
Soot	ion A - Adjusted Net Income		(A) Drior Voor	(B) Current Year
<del></del>	on A - Adjusted Net Income		(A) Prior Year	(optional)
_1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrat	ed Type III supporting org	janization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2014

	1 ype in Non-1 directionally integrated 309	talto, capporting orga	(continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	Э	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	1	i	
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
	` <i>'</i>		Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
	From 2013			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
<u>i</u>	Carryover from 2009 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
7	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
<u> </u>	and 4c.			
8	Breakdown of line 7:			
a h				
<u>b</u>				
- C	Excess from 2013			
	Excess from 2014			
_	LAUGUS II UIII AU I T			

Schedule A (Form 990 or 990-EZ) 2014

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 ·

OMB No. 1545-0047 **2014** 

Name of the organization

**Employer identification number** 

LEARNING MATTERS 56-2584397

Organization type (check one):					
Filers of:	:	Section:			
Form 990	or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization			
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
		527 political organization			
Form 990	)-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
	lly a section 501(c)(	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
X	For an organization	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special I					
	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from a during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.			
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.				
	year, contributions is checked, enter h purpose. Do not co	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year			
but it mu	st answer "No" on	at is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization Employer identification number LEARNING MATTERS 56-2584397

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$, 5,720.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Nume, dudreces, and Emily 1	\$\$.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

## LEARNING MATTERS

56-2584397

Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	_
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		  \$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2014) Name of organization Employer identification number LEARNING MATTERS 56-2584397 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (<u>a)</u> No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

LEARNING MATTERS

**Employer identification number** 56-2584397

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FROM ALL SOCIO-ECONOMIC LEVELS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EXPERIENCING PROBLEMS IN SCHOOL, WHILE PSYCHO-EDUCATIONAL ASSESSMENT INVOLVES A MORE COMPREHENSIVE EVALUATION OF A CHILD'S UNIQUE LEARNING INCLUDING COGNITIVE ABILITIES, ACADEMIC ABILITIES AND LITERACY PROFILE, SKILLS. THE MAJORITY OF THE WORK PERFORMED BY LEARNING MATTERS, INC. INVOLVES THE ONE-ON-ONE TUTORING FOR AT-RISK STUDENTS. STUDENTS WHO ARE BEING TUTORED WORK WITH HIGHLY QUALIFIED TEACHERS OR LEARNING SPECIALISTS FOR ONE-HOUR SESSIONS FROM ONE TO FOUR TIMES A WEEK. STUDENTS ARE SEEN AT THEIR SCHOOL, THEIR HOME, LIBRARIES, AND THE LEARNING MATTERS, INC. FACILITY. THE DIRECTORS MAKE THEMSELVES AVAILABLE TO THE FAMILIES OF ALL OF THE STUDENTS THAT ARE SERVED AT LEARNING MATTERS.

FORM 990, PART VI, SECTION B, LINE 11:

RETURN IS PREPARED BY ACCOUNTANT AND REVIEWED BY EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION B, LINE 15A:

BOARD MEMBERS CONFER WITH OTHER NOT FOR PROFITS TO DETERMINE SALARY FOR EXECUTIVE DIRECTOR. THE BOARD VOTES ON EXECUTIVE DIRECTOR COMPENSATION. THE ED IS NOT PRESENT FOR THE VOTE.

FORM 990, PART VI, SECTION C, LINE 19:

FORM 990 IS AVAILABLE UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)