### PROGRESS, INC.

### FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

JUNE 30, 2009 AND 2008

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### INDEPENDENT AUDITORS' REPORT

To the Board of Directors Progress, Inc. Nashville, Tennessee

We have audited the accompanying statements of financial position of Progress, Inc., (a nonprofit organization) as of June 30, 2009 and 2008, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Progress, Inc, as of June 30, 2009 and 2008, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America... Bellenfant & Miles, PLCC

October 21, 2009

# PROGRESS, INC. STATEMENTS OF FINANCIAL POSITION JUNE 30, 2009 AND 2008

### **ASSETS**

	2009	2008	
CURRENT ASSETS			
Cash and cash equivalents	\$ 944,622	\$ 459,770	
Investments	321,906	395,240	
Accounts receivable - state agencies	619,193	1,368,617	
Accounts receivable - other	15,560	24,133	
Prepaid expenses	4,141	49,285	
Total current assets	1,905,422	2,297,045	
PROPERTY AND EQUIPMENT			
Property and equipment, at cost,			
net of accumulated depreciation	1,585,573	1,623,203	
OTHER ASSETS			
Bond issue cost - net of amortization	51,637	57,375	
Debt service reserve	92,422	89,875	
Security deposits	5,030	5,130	
Cash - client trust account	119,621	11,879	
Total other assets	268,710	164,259	
TOTAL ASSETS	\$ 3,759,705	\$ 4,084,507	

# PROGRESS, INC. STATEMENTS OF FINANCIAL POSITION JUNE 30, 2009 AND 2008

### LIABILITIES AND NET ASSETS

	2009	2008	
CURRENT LIABILITIES			
Bonds payable - current portion	\$ 170,000	\$ 165,000	
Installment notes payable - current portion	13,868	21,765	
Line of credit	224,102	-	
Accounts payable - trade	241,152	163,630	
Accrued expenses	659,222	636,052	
Unearned income	153,972	923,834	
Total current liabilities	1,462,316	1,910,281	
NON-CURRENT LIABILITIES			
Bonds payable - less current portion	490,000	575,000	
Installment notes payable - less current portion	11,635	25,588	
Total non-current liabilities	501,635	600,588	
TOTAL LIABILITIES	1,963,951	2,510,869	
COMMITMENTS AND CONTINGENCIES			
NET ASSETS			
Umestricted	1,786,993	1,543,638	
Temporarily restricted	8,761	30,000	
TOTAL NET ASSETS	1,795,754	1,573,638	
TOTAL LIABILITIES AND NET ASSETS	\$ 3,759,705	\$ 4,084,507	

### PROGRESS, INC. STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED JUNE 30, 2009 AND 2008

	2009			2008			
	Temporarily		Temporarily				
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	
REVENUES AND OTHER SUPPORT							
State grants and contracts	\$ -	\$ 7,640,231	\$ 7,640,231	\$ -	\$ 7,782,420	\$ 7,782,420	
Contributions	97,337	47,494	144,831	167,937	30,000	197,937	
Fundraising	-	85,559	85,559	3,663	79,000	82,663	
Room and board fees	30,167		30,167	17,480	,	17,480	
Supported employment worksites	39,258		39,258	40,141		40,141	
Investment income	25,539		25,539	27,433		27,433	
Gain (loss) on sale of assets	4,995		4,995	( 372)		( 372)	
Gain (loss) on investment	651		651	207		207	
Miscellaneous	12,036		12,036	39,696		39,696	
Net assets released from restrictions:							
Satisfaction of grant/contract restrictions	7,725,790	(7,725,790)	<del>-</del>	7,861,420	(7,861,420)		
Satisfaction of use restrictions	68,733	( 68,733)	-	12,554	( 12,554)		
Total revenues and other support	8,004,506	( 21,239)	7,983,267	8,170,159	17,446	8,187,605	
EXPENSES							
Program services:							
Rehabilitation and residential housing	6,796,221		6,796,221	6,888,720		6,888,720	
General and administrative	847,564		847,564	1,037,030	_	1,037,030	
Fundraising	117,366		117,366	68,197		68,197	
-							
Total expenses	7,761,151		7,761,151	7,993,947		7,993,947	
Change in net assets	243,355	( 21,239)	222,116	176,212	17,446	193,658	
Net assets - beginning of year	1,543,638	30,000	1,573,638	1,367,426	12,554	1,379,980	
Net assets - end of year	\$ 1,786,993	\$ 8,761	\$ 1,795,754	\$ 1,543,638	\$ 30,000	\$ 1,573,638	

The accompanying notes are an integral part of these financial statements.

### PROGRESS, INC. STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEARS ENDED JUNE 30, 2009 AND 2008

	2009			2008				
	Rehabilitation & Residential Housing	General and Administrative	Fundraising	Total	Rehabilitation & Residential Housing	General and Administrative	Fundraising	Total
Salaries	\$ 4,687,412	\$ 518,730	\$ 91,200	\$ 5,297,342	\$ 4,549,232	\$ 637,066	\$ 34,200	\$ 5,220,498
Employee benefits	742,256	58,707	11,226	812,189	782,674	77,792	7,910	868,376
Client wages	33,663			33,663	34,499	•	. ,	34,499
Total colours and maletad	- 44							
Total salaries and related expenses	5,463,331	577,437	102,426	6,143,194	5,366,405	714,858	42,110	6,123,373
Professional services and fees	288,550	40,413	356	329,319	368,706	13,338	6,938	388,982
Insurance	57,703	48,981	_	106,684	61,837	53,167	,	115,004
Donations								
Communications	40,108	6,248	577	46,933	43,440	8,536	82	52,058
Utilities	87,092	5,160	~	92,252	69,472	4,450	<b></b>	73,922
Food	95,933	213	818	96,964	188,607	48	507	189,162
Rent	222,306	655	_	222,961	194,552	80	301	194,632
Interest	2,311	31,453	-	33,764	5,116	87,267		92,383
Travel		586	17	603	- 3 = 2	1,146	159	1,305
Transportation	349,166	-	200	349,366	362,293	28	275	362,596
Awards	16,806	13,183	1,908	31,897	68,658	15,331	213	
Subsidies	22,104		,	22,104	00,000	10,001		83,989
Supplies - office	40,621	22,721	11,064	74,406	66,856	26,277	18,126	111,259
Repairs and maintenance	66,838	16,794	_	83,632	50,093	22,206	10,120	72,299
Total expenses before depreciation and amortization	6,752,869	763,844	117,366	7,634,079	6,846,035		<b>CO. 10</b> 7	
	.,,	, 05,011	117,500	7,034,079	0,040,033	946,732	68,197	7,860,964
Amortization expense		5,738		5,738		5,737		5 70 T
Depreciation expense	43,352	77,982	~	121,334	42,685	84,561		5,737
				121,557	72,003	04,501		127,246
Total expenses	\$ 6,796,221	\$ 847,564	\$ 117,366	\$ 7,761,151	\$ 6,888,720	\$ 1,037,030	\$ 68,197	\$ 7,993,947

# PROGRESS, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2009 AND 2008

		2009		2008	
CASH FLOWS FROM OPERATING ACTIVITIES:	ф	222.116	e	102 (59	
Change in net assets	\$	222,116	\$	193,658	
Adjustments to reconcile changes in net assets to					
net cash provided by operating activities:		101 224		127,246	
Depreciation		121,334			
Amortization of bond costs	,	5,738		5,737	
Loss (gain) on sale of property & equipment	(	4,995)	,	372	
Loss (gain) on investments	(	651)	(	207)	
(Increase) decrease in operating assets		-4 <b>-</b> 00-		1 255 280)	
Accounts receivable		757,997	(	1,275,280)	
Prepaid expenses	,	45,244	(	49,285)	
Debt service reserve	(	2,547)	(	5,452)	
Increase (decrease) in operating liabilities:					
Accounts payable	(	30,220)		64,310	
Accrued expenses		23,170		46,515	
Unearned income	(	76 <u>9,862)</u>		923,834	
Net cash provided (used) by operating activities		367,324		31,448	
CACH ET ONE EDOM INVESTING ACTIVITIES.					
CASH FLOWS FROM INVESTING ACTIVITIES:	(	413,015)	(	387,000)	
Purchases of securities	(	487,000	(	366,766	
Securities redeemed		4,995		500,700	
Proceeds from sale of assets	,	-	,	33,275)	
Purchases of property and equipment	(	83,704)		33,213)	
Net cash provided (used) by investing activities	(	4,724)	(	53,509)	
CASH FLOWS FROM FINANCING ACTIVITIES:					
Proceeds from borrowing:					
Short-term		404,102		3,731,456	
Long-term		,		-	
Payments on notes:					
Short-term	(	180,000)	(	3,731,456)	
Long-term	(	101,850)	ì	104,407)	
Net cash provided (used) by financing activities	•	122,252		104,407)	
INCREASE (DECREASE) IN CASH			,	10 ( 100)	
AND CASH EQUIVALENTS		484,852	(	126,468)	
Cash and cash equivalents at the beginning of the year		459,770		586,238	
Cubit and cubit equations to the experience of t			_		
Cash and cash equivalents at the beginning of the year	\$	944,622	\$	459,770	
SUPPLEMENTAL INFORMATION FOR THE STATEMENT OF CASH FI	Lows				
		2009		2008	
SCHEDULE OF NONCASH INVESTING AND FINANCING TRANSACTION	ONS				
Purchases of property and equipment	\$	83,704	\$	58,275	
Less: Loans		-	(	25,000)	
Net cash paid for property and equipment	\$	83,704	\$	33,275	
CLOTED AND DYDDIO THE YOUR BOD					
CASH PAID DURING THE YEAR FOR	<b>C</b>	22 761	æ	92,383	
Interest	Φ	33,764	\$	12,202	

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Nature of activities:**

Progress, Inc. is a community organization committed to providing opportunities in supported and independent living through group home and residential settings, community-based employment, and developmental services to persons who have mental retardation or other disabilities. This is accomplished through securing all indicated resources and ensuring their effective use for the individuals the organization serves. The organization is further committed to serving as a vehicle for communicating the desires and needs of the persons it serves and to enhance the image of those persons in the community.

#### Basis of accounting:

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of Progress, Inc. and the changes therein are classified and reported as follows:

Unrestricted net assets - Net assets that are not subject to donor-imposed restrictions

Temporarily restricted net assets - Net assets subject to donor-imposed stipulations that may or will be met, either by actions of the organization and/or passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted net assets - Net assets subject to donor-imposed stipulation that they be maintained permanently by the organization. Generally, the donors of these assets permit the organization to use all or part of the income earned on any related investments for general or specific purposes.

#### Revenue:

Progress, Inc. receives substantially all of its grant/contract revenue from State agencies. Revenue is recognized over the grant/contract period based on expenses. Any of the funding sources may request the return of funds as a result of non-compliance with the terms of the grants/contracts. All other revenue and support is recognized when earned.

### Promises to give:

Unconditional promises to give are recognized as revenues or gains in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized when the conditions on which they depend are substantially met

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

#### **Contributions:**

The Organization uses the provisions of Statement of Financial Accounting Standards (SFAS) No 116, "Accounting for Contributions Received and Contributions Made," in accounting for contributions received. In accordance with SFAS No 116, contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. Temporarily restricted assets at June 30, 2009 and 2008 are time restricted and will be reclassified to unrestricted net assets upon expiration of the time restriction

### Financial statement presentation:

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations." Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

#### Use of estimates:

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### Concentration:

The Organization receives support from two state agencies which represents approximately 96.0% of total support and revenue. This support was provided by the following agencies: 94.9% from the Tennessee Department of Mental Health and Mental Retardation.

#### Income taxes:

Progress, Inc. qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes is reflected in the financial statements. In addition, Progress, Inc. has been determined by the Internal Revenue Service not to be a "private foundation" within the meaning of Section 509(a) of the Internal Revenue Code

### Cash and cash equivalents:

For the purpose of the statement of cash flows, the Organization considers all cash and other highly liquid investments with original maturities of three months or less to be cash and cash equivalents.

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

### Property and equipment:

Purchased property and equipment are recorded at cost Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as unrestricted support unless the donor has restricted the asset for a specific time or purpose. Upon expiration of donor restrictions the assets are reclassified as unrestricted assets. Depreciation on purchased and donated assets is computed using the straight-line method based on the estimated useful lives of the respective assets. Upon retirement of an asset, the cost and related accumulated depreciation are removed from the accounts and the related gain or loss is reflected in the statement of activities for that period. However, State funding sources may maintain an equitable interest in the property purchased with grant monies as well as the right to their percentage of interest in the proceeds from the sale of those assets. For the years ending June 30, 2009 and 2008, depreciation expense was \$121,334 and \$127,245 respectively.

The cost of routine repairs and maintenance is charged to expense when incurred, with significant improvements or betterments being capitalized. It is the policy of Progress, Inc. to capitalize all assets purchased with a cost of \$500 or more.

### Accounts receivable and allowance for doubtful accounts:

It is the policy of Progress, Inc. to record accounts receivable when the amount becomes known. Management considers all receivables as of June 30, 2009 and 2008 to be fully collectible; accordingly, no allowance for doubtful accounts is required.

Accounts receivable-state agencies - Amounts represent a request for reimbursement for expenses incurred under federal and state grant awards.

Accounts receivable-residents - Amounts represent expenses paid by Progress, Inc. on behalf of residents

Accounts receivable-other - Amounts represent contracted receivables from various agencies and companies for client services

#### In-kind donations:

It is the policy of Progress, Inc. to record as support and expense all in-kind donations at their estimated fair value as of the date of donation There were no in-kind donations received by the Organization during the years ended June 30, 2009 or 2008.

#### Fair value of financial instruments:

The following methods and assumptions were used by the Organization in estimating its fair value disclosures for financial instruments:

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

### Fair value of financial instruments - continued:

Cash, receivables and payables: The carrying amounts reported in the statement of financial position approximate fair value because of their short maturities

Long-term debt: Based on current borrowing rates, the carrying amount approximates the fair value of installment notes and bond payables at June 30, 2009 and 2008

Investment securities: The fair value is based on quoted market prices (See Note 4) for those securities.

The estimated fair value of Progress, Inc's financial instruments, none of which are held for trading purposes, are as follows:

	June 30, 2009		June 30, 2008		
	Carrying Fair Value Value		Carrying Value	Fair Value	
Financial assets:	v aruc	v ardo	v aido	- value	
Cash and cash equivalents	\$ 944,622	\$ 944,622	\$ 459,770	\$ 459,770	
Accounts receivable - state	619,193	619,193	1,368,617	1,368,617	
Accounts receivable - other	15,560	15,560	24,133	24,133	
Financial liabilities:					
Accounts payable - trade	241,152	241,152	163,630	163,630	
Accrued expenses	659,222	659,222	636,052	636,052	
Installment notes payable	25,503	25,503	47,353	47,353	
Bonds payable	660,000	660,000	740,000	740,000	
Unearned income	153,972	153,972	923,834	923,834	

The fair value of Progress, Inc.'s financial instruments held for trading purposes are as follows:

	June 3	0, 2009	June 30	0, 2008	
	Carrying	Fair	Carrying	Fair	
	Value	Value	Value	Value	
Financial assets:					
Investments	\$ 321,906	\$ 321,906	\$ 395,240	\$ 395,240	

### 2. PROPERTY AND EQUIPMENT

Property and equipment consists of the following at June 30, 2009 and 2008:

2009	2008
\$ 29,296	\$ 29,296
2,105,392	2,024,714
286,454	286,454
215,092	218,661
2,636,234	2,559,125
( 1,050,661)	( 935,922)
\$1,585,573	\$1,623,203
	\$ 29,296 2,105,392 286,454 215,092 2,636,234 ( 1,050,661)

### 3. COMMITMENTS

The Organization entered into a lease for real property with the State of Tennessee during the year ended June 30, 1997, which will expire in the year 2056. There are no minimum fixed lease payments under the lease, but all improvements to the property will be surrendered to the lessor at the expiration of the lease, at the lessor's option.

Progress, Inc. entered into a lease for use of office equipment at its outside offices. This lease began on November 12, 2007, expires on February 12, 2011 and has a fixed monthly payment of \$209

The Organization also has a lease commitment for the use of a van. The van's lease required an initial payment of \$1,845 on March 7, 2008, followed by 36 monthly payments of \$625 through March 7, 2011

Progress, Inc entered into two leases for the use of office equipment at its administrative office. The first lease started on March 10, 2006, expires February 10, 2009 and has a fixed monthly payment of \$93. The other lease started on November 23, 2007, expires February 23, 2012 and has a fixed monthly payment of \$988.

Progress entered into a month to month lease for the office space used by its Cheatham County office. The lease began on August 1, 2007, has no expiration date and has a fixed monthly payment of \$500

Future minimum rental payments required are as follows:

Amount
\$ 21,864
18,944
6,916
\$ 47,724

### 3. COMMITMENTS - CONTINUED

The Organization has a \$300,000 line of credit with a Pinnacle Financial Partners. The line is unsecured and has an interest rate equivalent to 5 00% and 6.00% at June 30, 2009 and 2008 respectively. The line of credit expires August 28, 2009 Advances payable under the line are \$224,102 and \$-0- at June 30, 2009 and 2008 respectively.

### 4. DEPOSITS WITH FINANCIAL INSTITUTIONS AND INVESTMENTS

For the years ended June 30, 2009 and 2008, Progress, Inc. held \$1,358,950 and \$944,885, respectively, in cash deposits and investments. In addition, the Organization held cash deposits and investments, in trust, for clients of \$119,621 and \$11,879, respectively, for years ended June 30, 2009 and 2008

### Deposits:

Progress, Inc. maintains cash balances at several banks located in Nashville, Tennessee. Amounts at each institution are insured up to \$250,000 (\$100,000 at June 30, 2008) by the Federal Deposit Insurance Corporation. At June 30, 2009 and 2008, the Organization had cash balances of \$944,622 and \$459,770 respectively, in unrestricted accounts. At June 30, 2009 and 2008, the Organization had certificates of deposit of \$313,906 and \$387,240, respectively. Cash balances maintained for clients, in a fiduciary capacity, were \$119,921 and \$11,879, respectively, for the years ended June 30, 2009 and 2008. At June 30, 2009 and 2008, Progress, Inc. had \$235,123 and \$457,889 respectively in uninsured deposits.

### 5. FAIR VALUE INVESTMENTS

The Organization's investments are reported at fair value in the accompanying statement of net assets available for benefits.

	Fair Value Measurements at June 30, 2009 Using							
	Quoted Prices							
		In Active	Significant					
		Markets for	Other	Significant				
		Identical Observable		Unobservable				
		Assets	Inputs	Inputs				
	Fair Value	(Level 1)	(Level 2)	(Level 3)				
Certificates of deposit	\$ 313,906	\$ -	\$ 313,906	\$ -				
Corporate stock	8,000			8,000				
	\$ 321,906	\$ -	\$ 313,906	\$ 8,000				

### 5. FAIR VALUE INVESTMENTS - CONTINUED

SFAS No. 157, Fair Value Measurements, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted process for identical assets, and Level 3 inputs have the lowest priority. The Organization uses the appropriate valuation techniques based on the available inputs to measure the fair value of its investments. Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 2 Fair Value Measurements - The fair value of the mutual funds are based on inputs other than quoted prices within Level 1 that are observable for the asset, either directly, or indirectly

Level 3 Fair Value Measurements - The fair value of the mutual fund and the guaranteed interest accounts are based on at least one singificant unobservable input

			Corporate Stock		Total	
Beginning balance		\$	8,000	\$	8,000	
Total gains or losses (realized and unrealized) included in the changes of net assets available for benefits			-		-	
Purchases, issuances, settlements, and transfers						
from unallocated to allocated (net)			-		-	
Ending balance		\$	8,000	\$	8,000	
Total gains or losses for the year included in changes in net assets available for benefits attributable to the change in unrealized gains or losses relating to investments still held at the reporting date.	\$ -	\$	_	\$	_	
reporting date.	φ -	Ψ		Ψ	<del></del>	

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the year ended June 30, 2009, are reported in the net appreciation in fair value of investments.

### 6. INSTALLMENT NOTES PAYABLE

Installment notes payable consist of the following at June 30, 2009 and 2008:

	 2009		2008	
Installment note payable to Pinnacle Financial Partners, payable in 48 monthly installments of \$584 including principal and interest beginning April 27, 2008 with a final payment due March 27, 2012, interest rate of 5 66%, secured by the vehicle purchased	\$ 17,797	\$	23,604	
Installment note payable to Regions Bank, payable in 120 monthly installments of \$427 including principal and interest beginning December 23, 1998 with a final payment due November 23, 2008, interest rate of 5.5%, secured by real property	_		2,866	
Installment note payable to Regions Bank, payable in 36 monthly installments of \$539 including principal and interest beginning August 15,2005 with a final payment due July 15, 2008, interest	-		327	
Installment note payable to DaimlerChrysler Truck Financial, payable in 60 monthly installments of \$366 including principal and interest beginning March 22, 2005 with a final payment due February 22, 2010, interest rate of 0.9%, secured by the vehicle purchased.	2,553		6,904	
Installment note payable to Pinnacle Financial Partners, payable in 24 monthly installments of \$499 including principal and interest beginning December 13, 2006 with a final payment due November 13, 2008, interest rate of 8.25%, secured by the problem of the payable and			2.472	
December 13, 2006 with a final payment due	-		2,472	

### 6. INSTALLMENT NOTES PAYABLE - CONTINUED

Installment note payable to Pinnacle Financial Partners, payable in 36 monthly installments of \$553 including principal and interest beginning July 4, 2007 with a final payment due June 4, 2010, interest rate of 7.15%, secured by the vehicle purchased

	5,153		11,180
	25,503		47,353
(	13,868)	(	21,765)

Classified as current liabilities

Classified as long-term debt

\$ 11,635	\$ 25,588

Maturities on notes payable are as follows:

Year ended				
June 30,	Amount	Amount		
2010	\$ 13,868			
2011	6,519			
2012	5,116	ı		
	\$ 25,503	_		

### 7. EMPLOYEE BENEFIT PLAN

During the year ended June 30, 1995, the Organization entered into a tax deferred annuity plan qualified under Section 403(b) of the Internal Revenue Code. The Plan covers full-time employees who have reached age 19 1/2, completed at least six months service and agree to make at least a \$200 annual contribution. The Organization contributed 3% of gross salaries in both 2009 and 2008 of qualified employees to the Plan. Employees may make contributions to the Plan up to the maximum amount allowed by the Internal Revenue Code if they wish. Plan expenses for the years ended June 30, 2009 and 2008 were \$44,131 and \$42,127, respectively.

### 8. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available for the following purposes after June 30, 2009 and 2008:

	2009	2008		
Property renovation	\$ -	\$ 30,000		
Residential services	8,479	-		
Camp for clients	282			
^	\$ 8,761	\$ 30,000		
		, <del></del>		

### 9. PROMISES TO GIVE

The Organization has received all outstanding conditional promises to give at June 30, 2009 and 2008 and is not scheduled to receive any further promises to give in the coming years.

#### 10. BONDED DEBT AND RESTRICTED FUNDS

On July 1, 1998, Progress, Inc. entered into a loan agreement with the Health and Educational Facilities Board of the Metropolitan Government of Nashville and Davidson County, Tennessee (Issuer). The loan agreement provided for the Issuer to issue variable rate bonds in the amount of \$1,650,000 From the proceeds, \$339,855 was used to pay off three revolving lines of credit, including interest, for the construction of group homes in Cheatham County on July 15, 1998. The remaining amount was to be used to finance the construction of a new administrative campus and day center. These funds are kept in a separate deposit account and are invested in U.S. Government Obligations.

The Series 1998 bonds consist of \$1,600,000 aggregate principal amount of current interest bonds maturing on July 1, 2000 through July 1, 2018. The bonds bear interest at a variable rate determined by market conditions

A debt service schedule for the bonds at June 30, 2009, showing approximate interest amounts subject to change, is as follows:

### 10. BONDED DEBT AND RESTRICTED FUNDS - CONTINUED

			Approxin	nate				
Date	P	rincipal	Interes	t	Interest			Iotal
Due		Due	Rate	Rate Due		Due		Due
July 1, 2009	\$	85,000	4.25	5%	\$	28,439.58	\$	113,439.58
July 1, 2010		85,000	4 25	5%		24,776.90		109,776.90
July 1, 2011		90,000	4.25	5%		21,114.23		111,114.23
July 1, 2012		95,000	4.25	5%		17,236.11		112,236.11
July 1, 2013		100,000	4 25	5%		13,142 53		113,142.53
July 1, 2014		100,000	4.25	5%		8,833.50		108,833.50
July 1, 2015		105,000	4 25	<b>5</b> %		4,524.47		109,524.47
	\$	660,000			\$ 1	18,067.32	\$	778,067.32
				-				

During June 30, 2009, the Organization paid \$80,000 in bond principal and \$24,343 in bond interest (\$75,000 and \$46,084, respectively, at June 30, 2008). The tenth principal payment of \$80,000 was made in July 2008 and a principal payment of \$85,000 was made in July 2009.

#### 10. BONDED DEBT AND RESTRICTED FUNDS - CONTINUED

Progress, Inc. incurred \$114,749 in bond issue costs which are to be amortized over the twenty-year term of the bonds, including a \$12,675 rebatable arbitrage amount paid in April, 2004. The amount of bond cost amortization for the years ended June 30, 2009 and June 30, 2008 was \$5,738 and \$5,737 respectively, yielding a net bond issue cost of \$51,637 and \$57,375 at June 30, 2009 and June 30, 2008 respectively.

The resolutions under which the Revenue Bonds, Series 1998 were issued provide, among other things, the following:

- A Trust Fund shall be established, including an Interest Reserve Account and a Redemption Account, containing money and securities held in trust by a Trustee and subject to a lien and charge in favor of the Bond holders Monies in these accounts shall only be used for the payment of principal and interest on the bonds when due
- A Construction Fund shall be established in the custody of the Trustee into which the bond proceeds are to be deposited. The Trustee is authorized and directed to make disbursements as necessary to meet loan obligations or expenses in connection with the acquisition, construction, and equipping of the new administrative and day services campus or to refinance certain outstanding indebtedness in connection with supported living residences for physically disabled and/or mentally retarded persons.
- A bank shall issue a Letter of Credit in favor of the Trustee, to the account of Progress, Inc., obligating the bank to pay the Trustee specified amounts for bond principal and interest. Progress, Inc. shall agree to reimburse the bank for all amounts drawn by the Trustee under the Letter of Credit, including interest on such amounts, and to pay the bank certain fees in connection with the Letter of Credit issuance. As security for its reimbursement obligations, Progress, Inc. shall grant a security interest in (a) the new administrative campus

Under the bond agreement, Progress, Inc. covenants that all property which is to be financed or refinanced with bond proceeds will be owned at all times while any of the bonds are outstanding. During the fiscal year ending June 30, 2004, Progress, Inc. received a waiver from the lender to sell the Cheatham County residential properties, which were refinanced with bond proceeds

Progress, Inc. was in violation of the bond loan agreement covenants that state that it will not make, or permit, any use of the bond proceeds which will cause the bonds to be arbitrage bonds within the meaning of Internal Revenue Code Section 148. The bonds were determined to be arbitrage bonds and Progress, Inc. paid the applicable rebatable arbitrage amount to the U.S. Treasury during the fiscal year ending June 30, 2004

### 11. UNEARNED INCOME

The Unearned Income represents a prepayment made by the State of Tennessee Division of Mental Retardation Services to its service providers. The money was repaid in twelve equal installments beginning with the payment for September 2008 Services by the State withholding the payment from current year funds