Department of the Treasury

Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

**Open to Public** 

Inspection

22

2

(0)

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	e 2022 calen	dar year, or tax year beginning , 2022, and ending	g		, 20
в	Check if	f applicable:	C Name of organization		D Empl	oyer identification number
	Address	s change	Doing business as			
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) Re	oom/suite	none number	
	Initial re	turn				
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return				receipts \$
	Applicat	tion pending	F Name and address of principal officer:			or subordinates? Ves No
				``		es included? Yes No
	-	empt status:	501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527			st. See instructions.
J	Website			H(c) Group ex		
K		organization:		tion:	M State	of legal domicile:
Ρ	art	Summa				
<b>n</b>	1	Briefly des	cribe the organization's mission or most significant activities:			
nce						
irna	2	Chook this	box if the organization discontinued its operations or disposed of	f more then 25	0/ of it	
ove	2		voting members of the governing body (Part VI, line 1a)		3	S Hel assels.
Š	4		independent voting members of the governing body (Part VI, line Ta)		4	
es	5				5	
viti	6		ber of volunteers (estimate if necessary)		6	
Activities & Governance	7a		ated business revenue from Part VIII, column (C), line 12		7a	
	b		ted business taxable income from Form 990-T, Part I, line 11		7b	
				Prior Year	_	Current Year
	8	Contributio	ons and grants (Part VIII, line 1h)			
Revenue	9		ervice revenue (Part VIII, line 2g)			
eve	10	-	t income (Part VIII, column (A), lines 3, 4, and 7d)			
č	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)			
	13		d similar amounts paid (Part IX, column (A), lines 1–3)			
	14		aid to or for members (Part IX, column (A), line 4)			
S	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10) $\left[ \right]$			
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e) $\ldots$			
xpe	b	Total fundr	aising expenses (Part IX, column (D), line 25)			
Ш	17	Other expe	enses (Part IX, column (A), lines 11a–11d, 11f–24e)			
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .			
	19	Revenue le	ess expenses. Subtract line 18 from line 12			
s or				Beginning of Curre	ent Year	End of Year
Net Assets or Fund Balances	20		ts (Part X, line 16)			
et A⊱ nd B	21		ties (Part X, line 26)			
			or fund balances. Subtract line 21 from line 20			
	art II	•	re Block			
110	dor none	altica of porium	I dealars that I have examined this return, including ecompanying echodules and state	amonta and to the	boot of	my knowledge and belief it is

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

- J	Signature of officer				Date				
Here	Type or print name and title								
	ype of print name and title								
Paid Preparer	Print/Type preparer's name		Date		Check if self-employed	PTIN			
Use Only	Firm's name				Firm's	s EIN			
Use Only	Firm's address	Phone	e no.						
May the IRS	discuss this return with the prepare	er shown above? See instructions					<b>Yes</b>	No	
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form									

	90 (2022)	ont of Drogrom Somica	Accomplishmente		Page 2
Part		ent of Program Service A Schedule O contains a re	Accomplishments esponse or note to any line in this Pa	rt III	
1		be the organization's mission			
2	Did the organ		ficant program services during the yea		
3	If "Yes," desci	ribe these new services on nization cease conducting		L	_Yes _No
	lf "Yes," desci	ribe these changes on Sch	edule O.	L	
4	expenses. Se	ction 501(c)(3) and 501(c)(4	vice accomplishments for each of its 4) organizations are required to report for each program service reported.		
4a	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	(Codo:	) (Expanses ¢	including grants of \$	) (Povonuo ¢	)
40	(Code.	) (Expenses $\phi_{}$	Including grants of \$	) (nevenue \$	)

4d	Other program servi	ces (Describe on Schedule O.)					
	(Expenses \$	including grants of \$	) (Revenue \$	)			
4e	4e Total program service expenses						

Form 99	90 (2022)		F	Page 3
Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .	4.41-		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
00-	If "Yes," complete Schedule G, Part III	19		
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		
21 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	200		

Form 99	0 (2022)		I	Page <b>4</b>
Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38		
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
-			Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable       1a         Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable       1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Form 99	0 (2022)		I	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b>			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	10		
b	If "Yes," enter the name of the foreign country	4a		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
		7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
С	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
100	against amounts due or received from them.)	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
15	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.	15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
10	If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			
		-		

Part	<b>V</b> Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ir	nstruc	tions
Secti	ion A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-	Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6 7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a		
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		
		÷		
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	<u> </u>	
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	iue C	ode.) Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	lue C	<u> </u>	No
	Did the organization have local chapters, branches, or affiliates?	10a	<u> </u>	No
10a	Did the organization have local chapters, branches, or affiliates?	10a 10b	<u> </u>	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	<u> </u>	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	<u> </u>	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	<u> </u>	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	<u> </u>	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	<u> </u>	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c	<u> </u>	No
10a b 11a b 12a c 13	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	<u> </u>	No
10a b 11a b 12a c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c	<u> </u>	No
10a b 11a b 12a c 13	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	<u> </u>	No
10a b 11a b 12a c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	<u> </u>	No
10a b 11a b 12a c 13 14 15 a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	<u> </u>	No
10a b 11a b 12a c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	<u> </u>	No
10a b 11a b 12a c 13 14 15 a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b	<u> </u>	
10a b 11a b 12a c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	<u> </u>	No
10a b 11a b 12a c 13 14 15 a b 16a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b	<u> </u>	No
10a b 11a b 12a c 13 14 15 a b 16a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b	<u> </u>	
10a b 11a b 12a c 13 14 15 a b 16a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a	<u> </u>	
10a b 11a b 12a c 13 14 15 a b 16a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a 16b	Yes	

Form 990 (2022)

- Own website Another's website Upon request Other (explain on Schedule O)
- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)							
(A)	(B)				Position			(D)	(E)	(F)		
Name and title	Average				(do not check more than one					Reportable	Reportable	Estimated amount
Name and the	hours	box, unless person is both an officer and a director/trustee)				compensation	compensation	of other				
	per week	OTTICE						from the	from related	compensation		
	(list any	or	Ins	Officer	Ke	Hig	Former	organization (W-2/	organizations (W-2/	from the		
	hours for	dire	tit	ice	e	plo	me	1099-MISC/	1099-MISC/	organization and		
	related	lua	lör	)	du l	yee	Ť	1099-NEC)	1099-NEC)	related organizations		
	organizations	ĨŹ	al t		Key employee	m						
	below dotted line)	Individual trustee or director	SDL		ď	Den						
		Ø	Institutional trustee			Highest compensated employee						
						ed						
(1)												
(2)												
(4)	+											
(3)												
(4)												
(5)												
	+											
(6)												
(7)												
(8)												
(0)		R										
(0)												
(9)												
(10)												
(11)												
<u></u>	+											
(10)												
(12)												
(13)												
(14)												
<u></u>	+											

	VII Section A. Officers, Directors, 1	rustees,	Key	Emj	ploy	yee	s, an	d F	lighest Compe	ensated	Emplo	Page yees (continued
	(A) Name and title	<b>(B)</b> Average hours	box,	unles	Pos neck ss pe	erson	e than o is both or/trust	n an	<b>(D)</b> Reportable compensation	(E) Report compen	table sation	<b>(F)</b> Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from re organizatio 1099-N 1099-N	ons (W-2/ /ISC/	compensation from the organization and related organization
(15)												
(16)												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1b c d	Subtotal	VII, Sectio		•		 	•					
2	Total number of individuals (including but reportable compensation from the organi	not limited	to th	nose	e list	ted	above	e) w	ho received mor	e than \$1	00,000	of
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete S							-	loyee, or highes	-		Yes No 3
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	greater th										
5	Did any person listed on line 1a receive of for services rendered to the organization?											
Secti 1	on B. Independent Contractors Complete this table for your five high											
	compensation from the organization. Report (A) Name and business add		satioi		r the	e ca	ienda	r ye	ear ending with or (B) Description of serv			(C) (C) Compensation
	Name and busifiess add	633							Description of Ser			oompensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

d

е

12

All other revenue

Total. Add lines 11a-11d .

. .

Total revenue. See instructions . . .

. . .

#### Part VIII Statement of Revenue (C) Unrelated (D) Revenue excluded (A) Total revenue (B) Related or exempt business revenue from tax under function revenue sections 512-514 Contributions, Gifts, Grants, Federated campaigns . . . 1a 1a and Other Similar Amounts b Membership dues . . . . 1b Fundraising events . . . . 1c С **d** Related organizations . . . . 1d Government grants (contributions) 1e е All other contributions, gifts, grants, f and similar amounts not included above 1f Noncash contributions included in g lines 1a-1f . . . . . . . 1g |\$ Total. Add lines 1a-1f. h **Business Code** Program Service 2a b Revenue С d е f All other program service revenue . . Total. Add lines 2a–2f . . . . g . . . . . . . 3 Investment income (including dividends, interest, and other similar amounts) . . . . . . . . . . . . 4 Income from investment of tax-exempt bond proceeds 5 Royalties . (i) Real (ii) Personal Gross rents 6a 6a . Less: rental expenses 6b b Rental income or (loss) 6c С d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets other than inventory 7a Less: cost or other basis b **Other Revenue** and sales expenses 7b 7c С Gain or (loss) . . **d** Net gain or (loss) . . . . . 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . 8a b Less: direct expenses . . . . 8b Net income or (loss) from fundraising events С Gross income from gaming 9a activities. See Part IV, line 19 . 9a Less: direct expenses . . . . **9**b b С Net income or (loss) from gaming activities . Gross sales of inventory, less 10a returns and allowances 10a Less: cost of goods sold . . . 10b b Net income or (loss) from sales of inventory . С . . Miscellaneous **Business Code** 11a Revenue b С

	<b>IX</b> Statement of Functional Expenses in 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All	l other organizations	must complete colu	mn (A)
	Check if Schedule O contains a response				
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	 (D)
	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				•
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ .				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 10 11	Other employee benefits       .       .       .         Payroll taxes       .       .       .       .         Fees for services (nonemployees):       .       .       .				
a b	Management				
с	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17 18	Travel				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20 21	Interest				
21	Depreciation, depletion, and amortization				
23					
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а					
b					
c					
d					
е 25	All other expenses				
<u>25</u> 26	<b>Total functional expenses.</b> Add lines 1 through 24e <b>Joint costs.</b> Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022)

P	art X		t V		
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		••••••••••••••••••••••••••••••••••••••
Assets	1 2 3 4 5	Cash—non-interest-bearing		1 2 3 4	
	6	trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		5	
	7 8 9 10a	Notes and loans receivable, net		7 8 9	
	b 11 12 13 14 15 16	Less: accumulated depreciation       10b         Investments—publicly traded securities       10b         Investments—other securities. See Part IV, line 11       11         Investments—program-related. See Part IV, line 11       11         Intangible assets       10b         Other assets. See Part IV, line 11       10b         Total assets. Add lines 1 through 15 (must equal line 33)       10b		10c 11 12 13 14 15 16	
Liabilities	17 18 19 20 21 22	Accounts payable and accrued expenses		17 18 19 20 21 21 22	
	23 24 25	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		22 23 24 25	
	26	Total liabilities.       Add lines 17 through 25       .        .       .       . <td></td> <td>26</td> <td></td>		26	
Net Assets or Fund Balances	27 28	and complete lines 27, 28, 32, and 33.         Net assets without donor restrictions         Net assets with donor restrictions         Organizations that do not follow FASB ASC 958, check here		27 28	
	29 30 31 32	and complete lines 29 through 33.Capital stock or trust principal, or current fundsPaid-in or capital surplus, or land, building, or equipment fundRetained earnings, endowment, accumulated income, or other fundsTotal net assets or fund balances		29 30 31 32	
Z	33	Total liabilities and net assets/fund balances		33	

Form **990** (2022)

Form 9	90 (2022)				Pa	age <b>12</b>
Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				
2	Total expenses (must equal Part IX, column (A), line 25)	2				
3	Revenue less expenses. Subtract line 2 from line 1	3				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10				
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					<u> </u>
			_	_	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	valaia				
	If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	xpiain	on			
0-				2-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were co			2a		
	reviewed on a separate basis, consolidated basis, or both:	nplied				
	•					
h	Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?			2b		
b	If "Yes," check a box below to indicate whether the financial statements for the year were aud		-	20		
	separate basis, consolidated basis, or both:	neu u				
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiah	t of			
Ū	the audit, review, or compilation of its financial statements and selection of an independent account			2c	l	
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.	1	-			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	ľ	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un	dergo		-		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such			3b	ľ	

Form **990** (2022)

SCHEE	OULE A
(Form 9	990)

### **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Employer identification number

Part I	Reason for Public Charit	y Status.	(All organizations must	complete this pa	art.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
  - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . .

g Provide the following information about the supported organization(s)

	aboat the sapp	jertea erganization(e)										
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No								
(A)												
(B)												
(C)												
(D)												
(E)												
Total												

# Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support					1	
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 8	Amounts from line 4						
	payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13	<b>First 5 years.</b> If the Form 990 is for the organization, check this box and <b>stop he</b>	re					
	on C. Computation of Public Suppor	-					
14	Public support percentage for 2022 (line 0		-			14	%
15 16a	Public support percentage from 2021 Sch 33 <sup>1</sup> / <sub>3</sub> % support test-2022. If the organ					15	% check this
IVa	box and <b>stop here</b> . The organization qua						
b	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> — <b>2021.</b> If the organithis box and <b>stop here</b> . The organization	zation did not	check a box c	on line 13 or 16	a, and line 15	is 331/3% or m	nore, check
17a	<b>10%-facts-and-circumstances test</b> — <b>2</b> 10% or more, and if the organization metar Part VI how the organization meets the organization	eets the facts facts	-and-circumst	ances test, ch	eck this box a	and stop here.	Explain in
b	<b>10%-facts-and-circumstances test</b> — <b>2</b> 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa	acts-and-circu	mstances test,	check this bo	ox and stop he	<b>re</b> . Explain
18	Private foundation. If the organization instructions						ox and see

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
-	The value of services or facilities						
5	furnished by a governmental unit to the						
	organization without charge						
6							
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3						
1a	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	line 6.)						
Saati	on B. Total Support						
		(-) 0010	(1-) 0010	(-) 0000	(-1) 0001	(-) 0000	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the						
	organization, check this box and <b>stop he</b>						
	on C. Computation of Public Suppor	-					
15	Public support percentage for 2022 (line 8					15	%
16	Public support percentage from 2021 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2022 (			-		17	%
18	Investment income percentage from 2021					18	%
19a	331/3% support tests-2022. If the organ						
	17 is not more than $33^{1/3}$ %, check this box		-	-		-	
b	33 <sup>1</sup> / <sub>3</sub> % support tests-2021. If the organiz						
	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this l		-				
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	uctions .
							. (=

Schedule A (Form 990) 2022

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's

#### supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. *Complete line 2 below.*
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

2

3

2a

2b

3a

3b

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	-		ain in <b>Part VI</b> ). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	-	ntegrated Type III suppo	rting organizatio

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

	e A (Form 990) 2022			-	Page <b>7</b>
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continue	<i>d)</i>	
Sect	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e			1	
2					
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets	nunuida dataila in Daut	1/()	4	
<u>5</u> 6	Qualified set-aside amounts (prior IRS approval required- Other distributions (describe in <b>Part VI</b> ). See instructions.	-provide details in <b>Part</b>	VI)	5 6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	-	
•	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	2		(ii)		(iii)
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistribution Pre-2022	IS	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years			_	
<u>h</u>	Applied to 2022 distributable amount				
	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI</b> . See instructions.				
7	<b>Excess distributions carryover to 2023.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
b	Excess from 2019				
c	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				

Schedule A (Form 990) 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part and Line Number: Part III - Line 7

Explanation: This was a donation made by our founding director, Ellen S. Gilbert.

Amount: \$6000

Part and Line Number: Part III - Line 12

Explanation: We received no supplemental income.

Amount: \$0

S.No	Year	Amount Description
1	2018	0
2	2019	0
3	2020	0
4	2021	0
5	2022	0

# Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

# 2022

Employer identification number

Organization	type	(check	one):

Filers of:	Section:
Form 990 or 990-EZ	501(c)( ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

- □ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1/3</sup>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

Employer identification number

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	s needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	Person□Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncashNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		  	PersonPayrollNoncashNoncash(Complete Part II for noncash contributions.)

#### SCHEDULE D (Form 990)

#### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Name of the organization			
Internal Revenue Service			
Department of the Treasury			

Employer identification number

Par	t I Organizations Maintaining Donor Adv	ised Funds or Other Similar Fund	s or Accounts.			
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.				
1	Total number at end of year	(a) Donor advised funds	(b) Funds and other accounts			
2	Aggregate value of contributions to (during year) .					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor					
6	funds are the organization's property, subject to the					
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose					
	conferring impermissible private benefit?					
Par						
Fai	Complete if the organization answered "	Yes" on Form 990 Part IV line 7				
1	Purpose(s) of conservation easements held by the					
•	<ul> <li>Preservation of land for public use (for example, recre</li> </ul>		a historically important land area			
	Protection of natural habitat		a certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	in the form of a conservation			
	easement on the last day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		. 2a			
b	Total acreage restricted by conservation easement	S	. 2b			
С	Number of conservation easements on a certified h					
d	Number of conservation easements included in (c) historic structure listed in the National Register	acquired after July 25, 2006, and not c	na · <b>2d</b>			
3	Number of conservation easements modified, transtax year	sferred, released, extinguished, or term	inated by the organization during the			
4 5	Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?					
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year			
7	Amount of expenses incurred in monitoring, inspectir	ng, handling of violations, and enforcing c	conservation easements during the year			
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of s				
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.					
Par	III Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets.			
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.					
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item	I for public exhibition, education, or resins:	earch in furtherance of public service,			
	(i) Revenue included on Form 990, Part VIII, line 1		\$			
	(ii) Assets included in Form 990, Part X		\$			
2	If the organization received or held works of art, following amounts required to be reported under F	historical treasures, or other similar a	assets for financial gain, provide the			
а	Revenue included on Form 990, Part VIII, line 1 .		\$			
b	Assets included in Form 990, Part X	<u> </u>	\$			
For Pa	perwork Reduction Act Notice, see the Instructions for					

Part IIII       Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)         Is Using the organization's acculation, accosesion, and other records, check any of the following that make significant use of its collection items (check all that apply): <ul> <li>Control tems (check all that apply):</li> <li>Complete if the organization solicit or receive donations of art, historical treasures, or other similar assets to be old to raise time (check all that apply):</li> <li>Is the organization an agent, thustee, custodian or other intermediary for contributions or other assets not included on Form 90, Part X; ine 21.</li> <li>Is the organization include an amount on Form 90, Part X, line 21, for escrew or custodial account lability?</li> <li>Yes in No</li> <li>If the organization include an amount on Form 90, Part X, line 21, for escrew or custodial account lability?</li> <li>Yes in No</li> <li>Contributions during the year.</li> <li>Contributions during the year.</li> <li>Contributions during the year.</li> <li>If ted yearbalance.</li> <li>Contributions</li></ul>	Schedu	e D (Form 990) 2022								Page <b>2</b>
collection items (check all that apply):       a [ - Loan or exchange program         a [ - Dite exhibition       d [ - Loan or exchange program         b [ - Scholarly research       e 0 ther	Part	III Organizations Maintaining	Collections of	f Art, His	torical 1	<b>Freasures</b>	, or O	ther Similar As	sets (cont	tinued)
b       Scholarly research       e       Other         c       Previde a description of the organization's collections and explain how they further the organization's exempt purpose in Part XII.         5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise fund or tarler than to be maintained as part of the organization's collection?       Yes       No         Part W       Excrow and Custodial Arrangements.       Complete if the organization answered "Yes" on Form 990, Part W, line 9, or reported an amount on Form 990, Part X, ine 21.       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X, ?       Include of Form 990, Part X, ?       Yes       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Armount       Id	3		accession, and o	other reco	rds, chec	k any of th	e follov	ving that make s	ignificant u	se of its
b       Scholarly research       e       Other         c       Prexide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XII.         5       During the year, did the organization solid or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes       No         Part IV       Escrow and Custodial Arrangements.       Complete if the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X?       Yes       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       Amount         c       Beginning balance       Additions during the year       Ite       Ite       Ite         d       Additions during the year       Ite       Ite       Ite       Ite       Ite         d       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No       Ite         d       How organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         d       How organization answered "Yes" on Form 990, Part X, line 10.       Complete if the organization answered "Yes" on Form 990, Part X, line 10.       Ite       <	а	Public exhibition		d	🗌 Loan	or exchang	e prog	ram		
c       Precise a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         3       During the year, did the organization solicit or roceive donations of art, historical treasures, or other similar assets to be solid to raise funds rather than to be maintained as part of the organization's collection?	b	Scholarly research				-				
XIII.       S       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?       Ives       No         Part IV       Escrow and Custodial Arrangements.       Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Ives       No         Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Ives       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       Ives       No         c       Beginning balance .       Ives       Ives       Ives       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Pert V       Endowment Funds.         Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Ives       No         b       Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Ives       Ives       No         c       Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Ives       Ives       Ives       No         b       Contribu	с	-	i							
essets to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes       No         Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       14         c       Beginning balance .       11       1       .       .       14         d       Additions during the year       11       . <th>4</th> <th></th> <th>tion's collections</th> <th>and expla</th> <th>ain how t</th> <th>hey further</th> <th>the org</th> <th>ganization's exer</th> <th>npt purpose</th> <th>e in Part</th>	4		tion's collections	and expla	ain how t	hey further	the org	ganization's exer	npt purpose	e in Part
Complete if the organization an swered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Ves       No         b If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       Ves       No         c Beginning balance       1d	5									🗌 No
990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Ives       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       Ives       No         c       Beginning balance       1d       Ives       Amount       Ives       No         d       Additions during the year       1d       Ives       Ives       No       No         d       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Ves       No       No         b       It "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Part VV       Endowment Funds.       Ives       No         d       Grants or scholarships       (e) Current year       (e) Two yeans back       (d) Twe years back       (e) Four years	Part	IV Escrow and Custodial Arra	angements.							
Included on Form 990, Part X?       Image: Second Sec			answered "Ye	s" on For	m 990, I	Part IV, line	e 9, or	reported an an	nount on F	orm
c       Beginning balance .       Itc       Itc         d       Additions during the year .       Itc       Itc         e       Distributions during the year .       Ite       Ite         f       Ending balance .       Ite       Ite         2       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII .       Image: State S	1a				-					🗌 No
c       Beginning balance .       1c       1d         d       Additions during the year .       1d       1d         e       Distributions during the year .       1e       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or outstodial account liability?	b	If "Yes," explain the arrangement in Pa	art XIII and comp	lete the fo	llowing ta	able:				
d       Additions during the year       1d         e       Distributions during the year       1d         1e       1e         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       .       .         Part V       Endowment Funds.       Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       .         1a       Beginning of year balance       .       .       .       .         b       Contributions       .       .       .       .       .         c       Net investment earnings, gains, and losses       .       .       .       .       .         c       Other expenditures for facilities and programs       .								A	mount	
e       Distributions during the year       1         f       Ending balance       1         2D id the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Part V       Endowment Funds.       (a) Current year       (b) Prior year       (d) Three years back       (e) Four years back         1a       Beginning of year balance       (a) Current year       (b) Prior year       (d) Three years back       (e) Four years back         1a       Beginning of year balance       (a) Current year       (b) Prior year       (d) Three years back       (e) Four years back         1a       Beginning of year balance       (b) Prior year       (d) Three years back       (e) Four years back         1b       Contributions       (d) Three years back       (e) Four years       (e) Four years         c       Net investment earnings, gains, and losses       (d) Three years back       (e) Four years         1c       Grants or scholarships       (d) Three years back       (e) Four years         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:	С	Beginning balance					10	;		
f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, for escrow or custodial account liability?       Yes       No         b       ft"Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.	d	Additions during the year					10	ł		
2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Ia       Beginning of year balance       (a) Current year       (b) Pror year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (a) Current year       (b) Pror year       (c) Two years back       (e) Four years back         c       Not investment earnings, gains, and losses       (c) Three years back       (e) Four years back       (e) Four years back         d       Grants or scholarships       (c)       (c) Three years back       (e) Four years back         d       Grants or scholarships       (c)       (c) Three years back       (e) Four years         e       Other expenditures for facilities and programs       (c)       (c) Three years back       (e) Four years         g       End of year balance       (c)       (c) Three years back       (e) Four years         g       End of year balance       (c)       (c) Three years back       (c) Three years back         g       Ford year balance       (c)       (c)       (c) T	е	Distributions during the year					16	•		
b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.         Part V       Endowment Funds.         Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance         b       Contributions         c       Net investment earnings, gains, and losses         losses       Image: Control of the organization answered "Yes" on Form 990, Part IV, line 10.         c       Net investment earnings, gains, and losses         losses       Image: Control of the organization answered "Yes" on Form 990, Part IV, line 10.         c       Net investment earnings, gains, and losses         losses       Image: Control of the organization answered "Yes" on Form 990, Part IV, line 10.         c       Other expenditures for facilities and programs.         provide the estimated percentage of the current year end balance (line 1g, column (al) held as:         a       Board designated or quasi-endowment%         c       Term endowment%         c       Term endowment%         c       Term endowment%         d       Granizations         ij)       Netweendowment funds not in the possession of the organization that are held and administered for the organizations is the das required on Schedule R?         ij)	f						11	F		
Part V       Endowment Funds.         Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (d) Four years back         b       Contributions               c       Net investment earnings, gains, and losses              c       Other expenditures for facilities and programs              g       End of year balance               g       End of year balance                g       End of year balance                                      <	2a	Did the organization include an amoun	nt on Form 990,	Part X, line	21, for e	scrow or c	ustodia	I account liability	? 🗌 Yes	🗌 No
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Image:	b	If "Yes," explain the arrangement in Pa	art XIII. Check he	ere if the e	kplanatio	n has been	provid	ed on Part XIII .		
1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions	Par	V Endowment Funds.								
1a       Beginning of year balance       Image: Contributions       Image: Contributions         b       Contributions       Image: Contributions       Image: Contributions         c       Net investment earnings, gains, and losses       Image: Contributions       Image: Contributions         c       Net investment earnings, gains, and losses       Image: Contributions       Image: Contributions         d       Grants or scholarships       Image: Contributions       Image: Contributions       Image: Contributions         d       Grants or scholarships       Image: Contributions       Image: Contributions       Image: Contributions         d       Grants or scholarships       Image: Contributions       Image: Contributions       Image: Contributions         f       Administrative expenses       Image: Contributions       Image: Contributions       Image: Contributions         f       Administrative expenses       Image: Contributions       Image: Contributions       Image: Contributions       Image: Contributions         f       Administrative expenses       Image: Contributions       Image: Contribit contribit contributions       Image: Contr		Complete if the organization	answered "Ye	s" on For	m 990, F	Part IV, line	e 10.			
b       Contributions			(a) Current year	<b>(b)</b> Pri	or year	(c) Two year	rs back	(d) Three years bac	k (e) Four ye	ars back
c       Net investment earnings, gains, and losses	1a	Beginning of year balance								
Iosses       Image: Construction of the image: Construction of the organization of the organization of the organization sendowment funds.       Image: Construction of the image: Construction of the organization of the organization sendowment funds.         Image: Construction of the construction of the organization on sendor of the organization sendowment funds.       Image: Construction of the organization on sendor of the organization on sendor of the organization sendowment funds.         Image: Construction of the organization on sendor of the organization on sendor of the organization sendowment funds.       Image: Construction of the organization sendowment funds.         Image: Construction of the organization on sendor of the organization on sendor of the organization sendowment funds.       Image: Construction of the organization sendowment funds.         Image: Construction of the organization on sendor of the organization of the organization sendowment funds.       Image: Construction of the organization sendowment funds.         Image: Construction of the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       Image: Construction of the organization of the organization sendowment funds.         Image: Construction of property       (a) Cost or other basis (b) Cost or other basis (construction of the organization	b	Contributions								
e       Other expenditures for facilities and programs	С									
programs	d	Grants or scholarships								
f       Administrative expenses	е									
g       End of year balance		programs								
g       End of year balance	f	Administrative expenses								
2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:         a       Board designated or quasi-endowment%         b       Permanent endowment%         c       Term endowment%         c       Term endowment%         c       Term endowment%         c       Term endowment funds not in the possession of the organization that are held and administered for the organization by:         (i)       Unrelated organizations	g	-								
a       Board designated or quasi-endowment       %         b       Permanent endowment       %         c       Term endowment       %         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a         A re there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes         (i)       Unrelated organizations       3a(i)         (ii)       Related organizations       3a(i)         b       If "Yes" on line 3a(ii), are the related organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (other)         (investment)       (b) Cost or other basis (other)         (other)       (c) Accumulated depreciation         d       Equipment         c       Leasehold improvements         d       Equipment         e       Other	-	,	he current year e	end balanc	e (line 1o	, column (a	)) held	as:		
b       Permanent endowment       %         c       Term endowment       %         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a         Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes         (i)       Unrelated organizations       Yes         (ii)       Related organizations       3a(i)         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation         1a       Land       (d) Book value         c       Leasehold improvements       (a)         c       Leasehold improvements       (a)         c       Leasehold improvements       (a)         c       Leasehold improvements       (b)         c       Cother       (c)         d       Equipment       (c)	а					, , , , , , , , , , , , , , , , , , ,	,,			
c       Term endowment       %         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a         3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes         (i)       Unrelated organizations       3a(i)         (ii)       Related organizations       3a(i)         b       If "Yes" on line 3a(ii), are the related organizations is endowment funds.       3b         Part VI       Land, Buildings, and Equipment.       3b         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       0         Description of property       (a) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land       (d) Book value       (d) Book value         c       Leasehold improvements           d       Equipment           e       Other		<b>e</b> 1								
The percentages on lines 2a, 2b, and 2c should equal 100%.         3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes No         (i) Unrelated organizations       3a(i)       3a(i)         (ii) Related organizations       3a(ii)       3a(ii)         b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b       3b         4 Describe in Part XIII the intended uses of the organization's endowment funds.       3b       3b         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation       (d) Book value         1a Land	с									
3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes       No         (i)       Unrelated organizations       Yes       No         (ii)       Related organizations       Yes       No         (iii)       Related organizations       Yes       No         (ii)       Related organizations       Yes       No         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3a(ii)       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.       Betreform 990, Part IV, line 11a. See Form 990, Part X, line 10.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       Image: Construction of property       (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation       (d) Book value         Image: Description of property       (a) Cost or other basis (c) Accumulated depreciation       Image: Construction of the part is the par			2c should equal	100%.						
organization by:       Yes       No         (i)       Unrelated organizations       3a(i)       3a(i)       3a(i)       3a(i)       3a(i)       3a(i)       3a(i)       3a(i)       3b       3c(i)       3b	3a				zation the	at are held	and ac	Iministered for th	ie	
(ii) Related organizations       3a(ii)         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)         (a) Cost or other basis (investment)       (b) Cost or other basis (other)         1a       Land       (a) Cost or other basis (other)         b       Buildings       (c) Accumulated depreciation         c       Leasehold improvements       (c)         d       Equipment       (c)         e       Other       (c)		organization by:							Ye	es No
(ii) Related organizations       3a(ii)         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)         (a) Cost or other basis (investment)       (b) Cost or other basis (other)         1a       Land       (a) Cost or other basis (other)         b       Buildings       (c) Accumulated depreciation         c       Leasehold improvements       (c)         d       Equipment       (c)         e       Other       (c)		(i) Unrelated organizations							3a(i)	
b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (b) Cost or other basis (other)         Image: Complete II a Land       Image: Complete II and Image: Complete III and Image: Complete II and Image: Complete II and Image: Complete										
4 Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation       (d) Book value         1a       Land       Land       Land       Land       Land       Land       Land         b       Buildings       Land       Land       Land       Land       Land       Land         c       Leasehold improvements       Land       Land       Land       Land       Land       Land         d       Equipment       Land       Land <td< th=""><th>b</th><td>.,</td><td>rganizations liste</td><td>d as requi</td><td>red on So</td><td>chedule R?</td><td></td><td></td><td></td><td></td></td<>	b	.,	rganizations liste	d as requi	red on So	chedule R?				
Part VI       Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation       (d) Book value         1a       Land       Land       Land       Land       Land       Land       Land         b       Buildings       Land       Land       Land       Land       Land       Land         c       Leasehold improvements       Land       Land       Land       Land       Land         d       Equipment       Land       Land       Land       Land       Land       Land	4		-							
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation       (d) Book value         1a       Land       .	Part									
Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation       (d) Book value         1a       Land       .		· · · · · · · · · · · · · · · · ·		s" on For	m 990, F	Part IV, line	e 11a.	See Form 990,	Part X, lin	e 10.
b       Buildings       .		Description of property	.,						(d) Book v	alue
b       Buildings       .	1a	Land								
c       Leasehold improvements										
d         Equipment         .		-								
e Other		-								
				990, Part 2	K. columr	ו ה (B), line 10	)c.) .			

#### Schedule D (Form 990) 2022 Part VII Investments-Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value Financial derivatives . . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII 

Schedu	e D (Form 990) 2022				Page 4
Part				Return	
	Complete if the organization answered "Yes" on Form 990,	Part I\	/, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines <b>2a</b> through <b>2d</b>			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 12.)		5	
Part	XII Reconciliation of Expenses per Audited Financial Staten	nents	With Expenses pe	er Retu	rn.
	Complete if the organization answered "Yes" on Form 990,	Part I\	/, line 12a.		
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines <b>2a</b> through <b>2d</b>			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	ne 18.)		5	
Part	XIII Supplemental Information.				
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an				
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	t to prov	vide any additional in	formatic	on.

SCHEDULE O (Form 990) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Name of the Organization

Global Education Center

Employer identification number 62-1681169

Part and Line Number: Part I Line 1

To use the arts of diverse cultures to highlight our commonalities and promote cros s-cultural understanding and respect through interactive school and community arts programs and professional development for preK-12 teachers and diverse cultural art ists with a goal of creating more inclusive communities.

Part and Line Number: Part VI Line 2

Part VI Section A. One full-time employee is the son of the executive director. Hav ing grown up at the Global Education Center and being familiar with its mission, go als, staff, and participants, he designed college and post-graduate studies so that he could benefit Global Education Center in working with its diverse families and help carry out its mission. One part-time employee is married to this employee.

Part and Line Number: Part 6 Line 9

Name	Address
Board Member Naoko Ozaki	124 Rayzor Hall Rice University,6100 Main Street,Houston,TX-77005

Part and Line Number: Part VI Line 11b

Part VI Section B 11a and b. Board members are sent a draft copy of the 990 before it is filed as well as a draft copy of the annual audit.

Part and Line Number: Part VI Line 12c

Part VI Section B 12a, b, c. All board members are asked to review and sign the Conflict of Interest Policy at the first board meeting of each new fiscal year and are reminded at each meeting to reveal any possible conflicts of interest.



OMB No. 1545-0047

Open to Public

Inspection

Part and Line Number: Part VI Line 19

Part VI Section C 18 and 19. All governing and financial documents, including the 990 and annual audit, are available on request at the Global Education Center, 4822 Charlotte Avenue, Nashville, TN 37209-3423. Documents are also available on the following websites: www.givingmatters.civicore.com and www.guidestar.org. Documents are also available electronically should someone make a request via email. We do request 48 hours notice for in-person and electronic review to enable us to ensure that someone is available to fulfill the request.

Part and Line Number: Part 7 - General

While none of our employees earn more than \$100,000 in a year, we have listed all salaries here for full transparency.

Part and Line Number: Part 12 - Line 2

Our board of directors does have a finance and audit committee chaired by our board treasurer that reviews the draft audit along with the board president and executive director. The treasurer also assists the director with audit preparation. Both documents are reviewed by the full board, and audit findings are presented by a member of the audit firm at a board meeting, typically in September or October.