AncoraTN (formerly End Slavery Tennessee) 2023 Budget

Income			
	Contributions	•	1,006,953.94
	Fundraising Events	\$	244,700.00
	Grants		1,325,485.26
TILO	In-Kind	\$	65,000.00
Total Operating Income		\$2	2,642,139.20
Expense			
	Background Checks	\$	2,600.00
	Bank Charges	\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	900.00
	Books & Media	\$	600.00
	Businesses Licenses & Fees	\$	2,050.00
	Client Expenses	\$	224,378.00
	Contingency	\$	36,000.00
	Employee Care	\$	4,200.00
	Fundraising, Development, Donor Appreciation	\$	3,800.00
	Furniture & Equipment Expense	\$	1,200.00
	Gift Card Shortages	\$	50.00
	In-Kind	\$	65,000.00
	Insurance	\$	37,000.00
	Marketing & Publicity	\$	18,000.00
	Meals	\$	1,800.00
	Memberships & Subscriptions	\$	2,390.00
	Mileage	\$	5,400.00
	Office Facilities Expense	\$	109,324.00
	Office Supplies & Expense	\$	7,800.00
	Online Donation Fees	\$	4,500.00
	Personnel Expenses	•	1,919,116.21
	Phone & Data Communications	\$	30,000.00
	Postage and Shipping	\$ \$ \$ \$ \$	3,100.00
	Professional Fees	\$	124,442.00
	Software & Online Services	\$	37,422.00
	Training		27,645.00
	Van expense	\$	11,925.00
	Volunteer appreciation & support	\$ \$	630.00
	Web Dev & Maintenance		500.00
Total Operating Expense		\$2	2,681,772.21
Net Oper	ating Income	\$	(39,633.02)
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