

Form **990**Department of the Treasury  
Internal Revenue Service**Return Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

**2008****Open to Public Inspection****A** For the 2008 calendar year, or tax year beginning **7/01/08**, and ending **6/30/09**

- B** Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

**C** Name of organization**PROJECT REFLECT, INC.**

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

**3307 BRICK CHURCH PIKE**

Room/suite

City or town, state or country, and ZIP + 4

**NASHVILLE****TN 37207****F** Name and address of principal officer:**D** Employer identification number**62-1563841****E** Telephone number**G** Gross receipts \$ **2,394,225****H(a)** Is this a group return for

affiliates?

☐ Yes☒ No**H(b)** Are all affiliates included?☐ Yes☐ No

If "No," attach a list. (see instructions)

**I** Tax-exempt status: ☒ 501(c) ( **3** ) (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: **WWW.PROJECTREFLECT.ORG****H(c)** Group exemption number**K** Type of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: **2003****M** State of legal domicile: **TN****Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities:		
	<b>EDUCATION</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>21</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>0</b>
	<b>5</b> Total number of employees (Part V, line 2a)	<b>5</b>	<b>38</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>450</b>
<b>7a</b> Total gross unrelated business revenue from Part VIII, line 12, column (C)	<b>7a</b>		
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	<b>0</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>1,944,364</b>	<b>2,390,310</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>859</b>	<b>68</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>2,837</b>	<b>3,847</b>
	<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>1,948,060</b>	<b>2,394,225</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)		
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>1,725,138</b>	<b>1,752,478</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)		
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)		
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	<b>404,124</b>	<b>370,238</b>
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>2,129,262</b>	<b>2,122,716</b>
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>-181,202</b>	<b>271,509</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>1,549,512</b>	<b>1,773,129</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>494,499</b>	<b>446,607</b>
		<b>1,055,013</b>	<b>1,326,522</b>

**Part II Signature Block**

<b>Sign Here</b>	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer <b>SANDRA O. SMITHSON</b>		Date <b>PRESIDENT &amp; CEO</b>	
<b>Paid Preparer's Use Only</b>	Preparer's signature <i>Jeffrey A. Betzler</i>	Date <b>12/28/09</b>	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions) <b>P00156471</b>
	Firm's name (or yours if self-employed), address, and ZIP + 4 <b>EDMONDSON BETZLER &amp; MONTGOMERY PLLC</b> <b>12 CADILLAC DR STE 210</b> <b>BRENTWOOD, TN 37027</b>		EIN <b>26-2451997</b>	Phone no. <b>615-916-3100</b>
	May the IRS discuss this return with the preparer shown above? (see instructions)			

Form 990 (2008) **PROJECT REFLECT, INC.****62-1563841**Page **2****Part III Statement of Program Service Accomplishments** (see instructions)**1** Briefly describe the organization's mission:**EDUCATION****2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code: ) (Expenses \$ **1,655,835** including grants of \$ ) (Revenue \$ )

**PROJECT REFLECT WAS FORMED TO ADDRESS PROBLEMS IN POOR AND MINORITY COMMUNITIES IN AREAS THAT HAVE THE GREATEST NEGATIVE IMPACT FROM FAULTY SELF AND COMMUNAL IMAGE, EARLY SCHOOL DROPOUT, LACK OF ACCESS TO ECONOMIC RESOURCES, AND ESCALATING ABANDONMENT OF JUDEO-CHRISTIAN ETHIC AS THE MORAL NORM FOR HUMAN INTERACTION AND THE RESOLUTION OF SOCIETAL PROBLEMS.**

**4b** (Code: ) (Expenses \$ **185,626** including grants of \$ ) (Revenue \$ )

**AFTER SCHOOL AND SUMMER SCHOOL FOR CHILDREN WHO LIVE IN PUBLIC HOUSING WITH AN EMPHASIS ON TUTORING YOUNG MINDS.**

**4c** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )**4d** Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ► \$ **1,841,461** (Must equal Part IX, Line 25, column (B).)Form **990** (2008)

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	<b>X</b>	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	<b>X</b>	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		<b>X</b>
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		<b>X</b>
5 <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		<b>X</b>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		<b>X</b>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		<b>X</b>
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		<b>X</b>
10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V		<b>X</b>
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	<b>X</b>	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	<b>X</b>	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		<b>X</b>
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		<b>X</b>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I		<b>X</b>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		<b>X</b>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		<b>X</b>
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I		<b>X</b>
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		<b>X</b>
19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		<b>X</b>
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H		<b>X</b>
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		<b>X</b>
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		<b>X</b>
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J		<b>X</b>
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25.		<b>X</b>
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		<b>X</b>
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I		<b>X</b>
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		<b>X</b>
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		<b>X</b>

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>28</b> During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
<b>a</b> Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>b</b> Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>c</b> Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		<b>X</b>
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		<b>X</b>
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		<b>X</b>
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		<b>X</b>
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		<b>X</b>
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		<b>X</b>
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		<b>X</b>
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		<b>X</b>
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		<b>X</b>

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>X</b>	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
<b>2b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	<b>X</b>	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		<b>X</b>
<b>3b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		<b>X</b>
<b>4b</b>	If "Yes," enter the name of the foreign country: <b>►</b> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<b>X</b>
<b>5b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		<b>X</b>
<b>5c</b>	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
<b>6a</b>	Did the organization solicit any contributions that were not tax deductible?		<b>X</b>
<b>6b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>7a</b>	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		<b>X</b>
<b>7b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>7c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		<b>X</b>
<b>7d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
<b>7e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		<b>X</b>
<b>7f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		<b>X</b>
<b>7g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		<b>X</b>
<b>7h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		<b>X</b>
<b>8</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		<b>X</b>
<b>9</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>		
<b>9a</b>	Did the organization make any taxable distributions under section 4966?		<b>X</b>
<b>9b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?		<b>X</b>
<b>10</b>	<b>Section 501(c)(7) organizations. Enter:</b>		
<b>10a</b>	Initiation fees and capital contributions included on Part VIII, line 12		
<b>10b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
<b>11</b>	<b>Section 501(c)(12) organizations. Enter:</b>		
<b>11a</b>	Gross income from members or shareholders		
<b>11b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>12b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		

**Part VI Governance, Management, and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**Section A. Governing Body and Management**

	Yes	No
For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.		
<b>1a</b> Enter the number of voting members of the governing body	<b>1a</b> <b>21</b>	
<b>b</b> Enter the number of voting members that are independent	<b>1b</b> <b>0</b>	
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	<b>2</b>	<b>X</b>
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	<b>3</b>	<b>X</b>
<b>4</b> Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	<b>4</b>	<b>X</b>
<b>5</b> Did the organization become aware during the year of a material diversion of the organization's assets?	<b>5</b>	<b>X</b>
<b>6</b> Does the organization have members or stockholders?	<b>6</b>	<b>X</b>
<b>7a</b> Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	<b>7a</b>	<b>X</b>
<b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	<b>7b</b>	<b>X</b>
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body?	<b>8a</b> <b>X</b>	
<b>b</b> Each committee with authority to act on behalf of the governing body?	<b>8b</b>	<b>X</b>
<b>9a</b> Does the organization have local chapters, branches, or affiliates?	<b>9a</b>	<b>X</b>
<b>b</b> If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	<b>9b</b>	
<b>10</b> Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	<b>10</b> <b>X</b>	
<b>11</b> Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	<b>11</b>	<b>X</b>

**Section B. Policies**

	Yes	No
<b>12a</b> Does the organization have a written conflict of interest policy? If "No," go to line 13	<b>12a</b> <b>X</b>	
<b>b</b> Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<b>12b</b>	<b>X</b>
<b>c</b> Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	<b>12c</b> <b>X</b>	
<b>13</b> Does the organization have a written whistleblower policy?	<b>13</b>	<b>X</b>
<b>14</b> Does the organization have a written document retention and destruction policy?	<b>14</b>	<b>X</b>
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
<b>a</b> The organization's CEO, Executive Director, or top management official?	<b>15a</b> <b>X</b>	
<b>b</b> Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	<b>15b</b>	<b>X</b>
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16a</b>	<b>X</b>
<b>b</b> If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	<b>16b</b>	

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **▶ NONE**

**18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
☐ Own website ☒ Another's website ☒ Upon request

**19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **▶ MARY ANN LEWELLYN 3307 BRICK CHURCH PIKE NASHVILLE TN 37207 615-356-5961**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
SANDRA SMITHSON EXEC. DIR.		X		X				30,000	0	8,668
JAMES R. KNIGHT PRESIDENT		X		X				0	0	0
CHARLES K. GRANT VICE PRES.		X		X				0	0	0
VERLEON POPE TREASURER		X		X				0	0	0
GENEVIEVE ZOTTOLA SECRETARY		X		X				0	0	0
THOMAS CAPRARA BOARD MEMBER		X						0	0	0
WILLIAM DYCUS BOARD MEMBER		X						0	0	0
CASSANDRA GRIGGS BOARD MEMBER		X						0	0	0
SAMUEL HOWARD BOARD MEMBER		X						0	0	0
DELORSE LEWIS BOARD MEMBER		X						0	0	0
STEPHEN MACKEY SR. BOARD MEMBER		X						0	0	0
CHARLES POPE BOARD MEMBER		X						0	0	0
SHARON ROBERSON BOARD MEMBER		X						0	0	0
SHERMAN TRIBBLE BOARD MEMBER		X						0	0	0
CLAUDE WHATLEY BOARD MEMBER		X						0	0	0
ALDOROTHY WRIGHT BOARD MEMBER		X						0	0	0
MARK DORAIS BOARD MEMBER		X						0	0	0

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MARY ANN DUNN BOARD MEMBER		X						0	0	0
DAVE LEFEVE BOARD MEMBER		X						0	0	0
LEE MOLETTE BOARD MEMBER		X						0	0	0
PATRICK NOLAN BOARD MEMBER		X						0	0	0
PATRICK SPEAR BOARD MEMBER		X						0	0	0
<b>1b Total</b>								<b>30,000</b>		<b>8,668</b>

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **0**

- 3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization **0**



**Part VIII Statement of Revenue**

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>Contributions, gifts, grants and other similar amounts</b>	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	2,207,386			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	182,924			
	g Noncash contributions included in lines 1a-1f: \$					
	h <b>Total.</b> Add lines 1a-1f		2,390,310			
<b>Program Service Revenue</b>	2a	Busn. Code				
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g <b>Total.</b> Add lines 2a-2f					
	<b>Other Revenue</b>	3 Investment income (including dividends, interest, and other similar amounts)		68	68	
4 Income from investment of tax-exempt bond proceeds						
5 Royalties						
6a Gross Rents		(i) Real (ii) Personal				
b Less: rental exps.						
c Rental inc. or (loss)						
d <b>Net rental income or (loss)</b>						
7a Gross amount from sales of assets other than inventory		(i) Securities (ii) Other				
b Less: cost or other basis & sales exps.						
c Gain or (loss)						
d <b>Net gain or (loss)</b>						
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18		a				
b Less: direct expenses		b				
c <b>Net income or (loss) from fundraising events</b>						
9a Gross income from gaming activities. See Part IV, line 19		a				
b Less: direct expenses		b				
c <b>Net income or (loss) from gaming activities</b>						
10a Gross sales of inventory, less returns and allowances		a	3,517			
b Less: cost of goods sold		b				
c <b>Net income or (loss) from sales of inventory</b>			3,517			3,517
<b>Miscellaneous Revenue</b>		Busn. Code				
11a MISCELLANEOUS INCOME		330	330			
b						
c						
d All other revenue						
e <b>Total.</b> Add lines 11a-11d		330				
12 <b>Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		2,394,225	398	0	3,517	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	38,668		38,668	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,374,844	1,300,020	74,824	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	38,369	37,859	510	
9 Other employee benefits	220,528	213,540	6,988	
10 Payroll taxes	80,069	74,344	5,725	
11 Fees for services (non-employees):				
a Management				
b Legal	18,155	5,300	12,855	
c Accounting	9,300		9,300	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion	5,306		5,306	
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	20,340		20,340	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	56,207		56,207	
23 Insurance	45,518	34,138	11,380	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a MNPS AGENT FEE	55,984	55,984		
b UTILITIES	48,216	37,126	11,090	
c TRANSPORTATION	38,958	38,958		
d SUPPLIES	16,380	10,975	5,405	
e REPAIRS & MAINTENANCE	13,657	12,291	1,366	
f All other expenses	42,217	20,926	21,291	
25 Total functional expenses. Add lines 1 through 24f	2,122,716	1,841,461	281,255	
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1 Cash—non-interest bearing .....	127,338	1	267,384
	2 Savings and temporary cash investments .....		2	
	3 Pledges and grants receivable, net .....		3	25,605
	4 Accounts receivable, net .....		4	2,500
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L .....		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L .....		6	
	7 Notes and loans receivable, net .....		7	
	8 Inventories for sale or use .....	181	8	181
	9 Prepaid expenses and deferred charges .....	5,987	9	10,838
	10a Land, buildings, and equipment: cost basis .....	10a 1,979,314		
	b Less: accumulated depreciation. Complete Part VI of Schedule D .....	10b 512,693		
		1,416,006	10c	1,466,621
	11 Investments—publicly traded securities .....		11	
	12 Investments—other securities. See Part IV, line 11 .....		12	
	13 Investments—program-related. See Part IV, line 11 .....		13	
	14 Intangible assets .....		14	
15 Other assets. See Part IV, line 11 .....		15		
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	1,549,512	16	1,773,129	
<b>Liabilities</b>	17 Accounts payable and accrued expenses .....	5,256	17	
	18 Grants payable .....		18	
	19 Deferred revenue .....		19	
	20 Tax-exempt bond liabilities .....		20	
	21 Escrow account liability. Complete Part IV of Schedule D .....		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		22	
	23 Secured mortgages and notes payable to unrelated third parties .....		23	
	24 Unsecured notes and loans payable .....	488,427	24	440,852
	25 Other liabilities. Complete Part X of Schedule D .....	816	25	5,755
	26 <b>Total liabilities.</b> Add lines 17 through 25 .....	494,499	26	446,607
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	27 Unrestricted net assets .....	1,055,013	27	1,210,979
	28 Temporarily restricted net assets .....		28	115,543
	29 Permanently restricted net assets .....		29	
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	30 Capital stock or trust principal, or current funds .....		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund .....		31	
	32 Retained earnings, endowment, accumulated income, or other funds .....		32	
	33 <b>Total net assets or fund balances</b> .....	1,055,013	33	1,326,522
34 <b>Total liabilities and net assets/fund balances</b> .....	1,549,512	34	1,773,129	

**Part XI Financial Statements and Reporting**

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X
b Were the organization's financial statements audited by an independent accountant?	2b	X
c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X
b If "Yes," did the organization undergo the required audit or audits?	3b	



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	1,650,969	1,856,765	1,887,820	1,983,039	2,362,204	9,740,797
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1-3 .....	1,650,969	1,856,765	1,887,820	1,983,039	2,362,204	9,740,797
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4 ..						9,740,797

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>7</b> Amounts from line 4 .....	1,650,969	1,856,765	1,887,820	1,983,039	2,362,204	9,740,797
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....	2,609	14,083	1,315	859	68	18,934
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....	3,000	1,787		1,100	330	6,217
<b>11 Total support.</b> Add lines 7 through 10 .....						9,765,948
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	22,491
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) .....	14	99.7425 %
<b>15</b> Public support percentage from 2007 Schedule A, Part IV-A, line 26f .....	15	99.4407 %
<b>16a 33 1/3 % support test—2008.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....	<input checked="" type="checkbox"/>	
<b>b 33 1/3 % support test—2007.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....	<input type="checkbox"/>	
<b>17a 10%-facts-and-circumstances test—2008.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....	<input type="checkbox"/>	
<b>b 10%-facts-and-circumstances test—2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....	<input type="checkbox"/>	
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....	<input type="checkbox"/>	

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1-5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2007 Schedule A, Part IV-A, line 27g	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	<b>18</b>	%

**19a 33 1/3 % support tests—2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

**b 33 1/3 % support tests—2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ☐

**Part IV** **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

**PART II, LINE 10 - OTHER INCOME DETAIL**

\$ 6,217

**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)  
Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

**2008**

Name of the organization

**PROJECT REFLECT, INC.**

Employer identification number

**62-1563841**

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)( 3 ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.)

**General Rule**

☐ For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

☒ For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on Form 990, Part VIII, line 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and II.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ..... ▶ \$ .....

**Caution.** Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they **must** answer "No" on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. These instructions will be issued separately.

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)



Name of organization

PROJECT REFLECT, INC.

Employer identification number

62-1563841

**Part I** Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	SCHOOL SISTERS OF ST. FRANCIS 1501 SOUTH LAYTON BLVD. MILWAUKEE WI 53215	\$ 50,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

**SCHEDULE D**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**▶ Attach to Form 990. To be completed by organizations that  
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047

**2008**Open to Public  
Inspection

Name of the organization

Employer identification number

**PROJECT REFLECT, INC.****62-1563841****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if  
the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate contributions to (during year) .....		
3 Aggregate grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 8/17/06 .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_ \_ \_ \_ \_

4 Number of states where property subject to conservation easement is located ▶ \_ \_ \_ \_ \_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? .....

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ \_ \_ \_ \_ \_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ \_ \_ \_ \_ \_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 .....	▶ \$ _ _ _ _ _
(ii) Assets included in Form 990, Part X .....	▶ \$ _ _ _ _ _

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 .....	▶ \$ _ _ _ _ _
b Assets included in Form 990, Part X .....	▶ \$ _ _ _ _ _

Schedule D (Form 990) 2008

**PROJECT REFLECT, INC.****62-1563841**Page **2****Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

**3** Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- ☐ **a** Public exhibition                      ☐ **d** Loan or exchange programs  
☐ **b** Scholarly research                      ☐ **e** Other \_\_\_\_\_  
☐ **c** Preservation for future generations

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.**

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
<b>c</b> Beginning balance	<b>1c</b>
<b>d</b> Additions during the year	<b>1d</b>
<b>e</b> Distributions during the year	<b>1e</b>
<b>f</b> Ending balance	<b>1f</b>

**2a** Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.**

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance					
<b>b</b> Contributions					
<b>c</b> Investment earnings or losses					
<b>d</b> Grants or scholarships					
<b>e</b> Other expenditures for facilities and programs					
<b>f</b> Administrative expenses					
<b>g</b> End of year balance					

**2** Provide the estimated percentage of the year end balance held as:

- a** Board designated or quasi-endowment ▶ \_\_\_\_\_ %  
**b** Permanent endowment ▶ \_\_\_\_\_ %  
**c** Term endowment ▶ \_\_\_\_\_ %

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations .....  
**(ii)** related organizations .....

**b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? .....

	Yes	No
<b>3a(i)</b>		
<b>3a(ii)</b>		
<b>3b</b>		

**4** Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.**

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
<b>1a</b> Land		305,000		305,000
<b>b</b> Buildings		1,120,856	189,910	930,946
<b>c</b> Leasehold improvements		23,234	17,425	5,809
<b>d</b> Equipment		429,148	305,358	123,790
<b>e</b> Other		101,076		101,076
<b>Total.</b> Add lines 1a–1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				1,466,621

Schedule D (Form 990) 2008

**Part VII Investments—Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives and other financial products .....		
Closely-held equity interests .....		
Other _____		
Total. (Column (b) should equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments—Program Related.** See Form 990, Part X, line 13.[illegible]**Part IX** **Other Assets.** See Form 990, Part X, line 15.[illegible]

**Part X Other Liabilities.** See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
Federal income taxes	5,755
<b>Total.</b> (Column (b) should equal Form 990, Part X, col. (B) line 25.)	5,755

On Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,394,225
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,122,716
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	271,509
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	271,509

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	2,420,877
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	26,652
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	26,652
3	Subtract line 2e from line 1	3	2,394,225
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part 1, line 12.)	5	2,394,225

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	2,149,368
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	26,652
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	26,652
3	Subtract line 2e from line 1	3	2,122,716
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	2,122,716

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

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## Part XIV Supplemental Information (continued)

[illegible]

**SCHEDULE O**  
(Form 990)Department of the Treasury  
Internal Revenue Service

Name of the organization

**Supplemental Information to Form 990**▶ Attach to Form 990. To be completed by organizations to provide  
additional information for responses to specific questions for the  
Form 990 or to provide any additional information.

OMB No. 1545-0047

**2008**Open to Public  
Inspection

Employer identification number

**PROJECT REFLECT, INC.****62-1563841**

FORM 990, PART VI, LINE 8B - DOCUMENTATION BY COMMITTEE EXPLANATION

CURRENTLY, COMMITTEE MEETING MINUTES ARE NOT MAINTAINED. INDIVIDUAL

COMMITTEES CANNOT MAKE FINAL DECISIONS FOR THE ORGANIZATION; THEREFORE,

MINUTES OF THESE COMMITTEE MEETINGS ARE NOT DEEMED NECESSARY. ONLY THE

GOVERNING BODY CAN MAKE FINAL DECISIONS FOR THE ORGANIZATION.

FORM 990, PART VI, LINE 10 - ORGANIZATION'S PROCESS USED TO REVIEW FORM 990

THE FINANCE COMMITTEE REVIEWS THE FORM 990 FIRST, AND THEN THE FULL BOARD

REVIEWS AND APPROVES IT.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THE GOVERNING BODY AND CEO MONITOR COMPLIANCE AND

ENFORCEMENT OF THE CONFLICT OF INTEREST POLICY ON AN ONGOING BASIS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

CEO'S COMPENSATION IS REVIEWED BY THE GOVERNING BODY ON AN ANNUAL BASIS.

Form **4562**Department of the Treasury  
Internal Revenue Service

(99)

**Depreciation and Amortization**  
(Including Information on Listed Property)

OMB No. 1545-0172

**2008**Attachment  
Sequence No. **67**

▶ See separate instructions. ▶ Attach to your tax return.

Name(s) shown on return

**PROJECT REFLECT, INC.**

Identifying number

**62-1563841**

Business or activity to which this form relates

**INDIRECT DEPRECIATION****Part I Election To Expense Certain Property Under Section 179****Note:** If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount. See the instructions for a higher limit for certain businesses	1	<b>250,000</b>
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	<b>800,000</b>
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	

(a) Description of property	(b) Cost (business use only)	(c) Elected cost	
6			
7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the <b>smaller</b> of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2007 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2009. Add lines 9 and 10, less line 12	13	

**Note:** Do not use Part II or Part III below for listed property. Instead, use Part V.**Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.)**

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	<b>56,207</b>

**Part III MACRS Depreciation (Do not include listed property.) (See instructions.)****Section A**

17	MACRS deductions for assets placed in service in tax years beginning before 2008	17	<b>0</b>
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here		

**Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System**

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property			27.5 yrs.	MM	S/L	
i Nonresidential real property			39 yrs.	MM	S/L	
				MM	S/L	

**Section C—Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System**

20a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 40-year			40 yrs.	MM	S/L	

**Part IV Summary (See instructions.)**

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instr.	22	<b>56,207</b>
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions.

Form **4562** (2008)

DAA

**THERE ARE NO AMOUNTS FOR PAGE 2**



62-1563841

## Federal Asset Report

FYE: 6/30/2009

## Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	PerConv	Meth	Prior	Current
<b>Other Depreciation:</b>											
1	LAND	12/01/03	305,000				305,000	0	-- Land	0	0
2	SCA BUILDING	12/01/03	1,099,927				1,099,927	40	MO S/L	154,073	27,498
3	BUILDING IMPROVEMENTS	1/01/04	6,469				6,469	10	MO S/L	3,558	647
4	LEASEHOLD IMPROVEMENTS	1/01/03	23,234				23,234	10	MO S/L	15,102	2,323
5	EQUIPMENT	1/01/93	76,323				76,323	19	MO S/L	67,685	4,017
6	FURNITURE & FIXTURES	1/01/00	15,991				15,991	5	MO S/L	15,991	0
7	VEHICLES	7/01/00	78,845				78,845	7	MO S/L	78,845	0
8	FURNITURE & FIXTURES	3/01/03	36,274				36,274	5	MO S/L	31,765	4,509
9	FURNITURE & FIXTURES	2/01/04	559				559	5	MO S/L	488	71
10	EQUIPMENT	11/15/04	92,945				92,945	15	MO S/L	28,820	6,197
11	EQUIPMENT - DONATED	8/01/04	629				629	5	MO S/L	496	126
12	EQUIPMENT	9/01/96	31,391				31,391	10	MO S/L	31,391	0
13	COMPUTER EQUIPMENT	12/01/02	7,103				7,103	5	MO S/L	7,103	0
14	FURNITURE & FIXTURES	10/01/01	970				970	5	MO S/L	970	0
15	BUILDING IMPROVEMENTS	7/01/04	3,200				3,200	10	MO S/L	1,280	320
16	PLAYGROUND EQUIPMENT	1/01/06	69,440				69,440	10	MO S/L	15,624	6,944
17	BUILDING IMPROVEMENTS	4/01/07	11,260				11,260	10	MO S/L	1,408	1,126
18	RANGE	10/01/06	493				493	10	MO S/L	86	50
19	SCHOOL BUS	3/01/07	3,800				3,800	7	MO S/L	724	543
20	CHEVY CAVALIER	5/01/07	2,500				2,500	7	MO S/L	417	357
21	REFRIGERATOR	5/20/08	630				630	10	MO S/L	5	63
22	SCHOOL BUS	8/30/07	5,510				5,510	7	MO S/L	656	787
23	1996 SCHOOL BUS	8/08/08	4,800				4,800	7	MO S/L	0	629
24	CANON CAMERA	6/26/09	230				230	10	MO S/L	0	0
25	COMPUTER TABLES (2)	6/17/09	420				420	10	MO S/L	0	0
26	CLASSROOM BOOKS - MIDDLE SCHO	6/20/09	101,075				101,075	5	MO S/L	0	0
<b>Total Other Depreciation</b>			<u>1,979,018</u>				<u>1,979,018</u>			<u>456,487</u>	<u>56,207</u>
<b>Total ACRS and Other Depreciation</b>			<u>1,979,018</u>				<u>1,979,018</u>			<u>456,487</u>	<u>56,207</u>
<b>Grand Totals</b>			1,979,018				1,979,018			456,487	56,207
<b>Less: Dispositions</b>			0				0			0	0
<b>Less: Start-up/Org Expense</b>			0				0			0	0
<b>Net Grand Totals</b>			<u>1,979,018</u>				<u>1,979,018</u>			<u>456,487</u>	<u>56,207</u>

62-1563841

**TN Asset Report**

FYE: 6/30/2009

**Form 990, Page 1**

Asset	Description	Date In Service	Cost	Basis for Depr	TN Prior	TN Current	Federal Current	Difference Fed - TN
<b>Other Depreciation:</b>								
1	LAND	12/01/03	305,000	305,000	0	0	0	0
2	SCA BUILDING	12/01/03	1,099,927	1,099,927	126,033	27,499	27,498	-1
3	BUILDING IMPROVEMENTS	1/01/04	6,469	6,469	2,911	647	647	0
4	LEASEHOLD IMPROVEMENTS	1/01/03	23,234	23,234	12,779	2,323	2,323	0
5	EQUIPMENT	1/01/93	76,323	76,323	62,264	4,017	4,017	0
6	FURNITURE & FIXTURES	1/01/00	15,991	15,991	15,991	0	0	0
7	VEHICLES	7/01/00	78,845	78,845	78,845	0	0	0
8	FURNITURE & FIXTURES	3/01/03	36,274	36,274	36,274	0	4,509	4,509
9	FURNITURE & FIXTURES	2/01/04	559	559	494	65	71	6
10	EQUIPMENT	11/15/04	92,945	92,945	22,720	6,196	6,197	1
11	EQUIPMENT - DONATED	8/01/04	629	629	493	125	126	1
12	EQUIPMENT	9/01/96	31,391	31,391	31,391	0	0	0
13	COMPUTER EQUIPMENT	12/01/02	7,103	7,103	7,103	0	0	0
14	FURNITURE & FIXTURES	10/01/01	970	970	970	0	0	0
15	BUILDING IMPROVEMENTS	7/01/04	3,200	3,200	1,280	320	320	0
16	PLAYGROUND EQUIPMENT	1/01/06	69,440	69,440	17,360	6,944	6,944	0
17	BUILDING IMPROVEMENTS	4/01/07	11,260	11,260	1,408	1,126	1,126	0
18	RANGE	10/01/06	493	493	86	50	50	0
19	SCHOOL BUS	3/01/07	3,800	3,800	724	543	543	0
20	CHEVY CAVALIER	5/01/07	2,500	2,500	417	357	357	0
21	REFRIGERATOR	5/20/08	630	630	5	63	63	0
22	SCHOOL BUS	8/30/07	5,510	5,510	656	787	787	0
23	1996 SCHOOL BUS	8/08/08	4,800	4,800	0	629	629	0
24	CANON CAMERA	6/26/09	230	230	0	0	0	0
25	COMPUTER TABLES (2)	6/17/09	420	420	0	0	0	0
26	CLASSROOM BOOKS - MIDDLE SCHO	6/20/09	101,075	101,075	0	0	0	0
<b>Total Other Depreciation</b>			<u>1,979,018</u>	<u>1,979,018</u>	<u>420,204</u>	<u>51,691</u>	<u>56,207</u>	<u>4,516</u>
<b>Total ACRS and Other Depreciation</b>			<u>1,979,018</u>	<u>1,979,018</u>	<u>420,204</u>	<u>51,691</u>	<u>56,207</u>	<u>4,516</u>
<b>Grand Totals</b>			1,979,018	1,979,018	420,204	51,691	56,207	4,516
<b>Less: Dispositions</b>			0	0	0	0	0	0
<b>Less: Start-up/Org Expense</b>			0	0	0	0	0	0
<b>Net Grand Totals</b>			<u>1,979,018</u>	<u>1,979,018</u>	<u>420,204</u>	<u>51,691</u>	<u>56,207</u>	<u>4,516</u>

62-1563841

**AMT Asset Report**

FYE: 6/30/2009

**Form 990, Page 1**

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	PerConv	Meth	Prior	Current
<b>Other Depreciation:</b>											
1	LAND	12/01/03	0				0	0	HY	0	0
2	SCA BUILDING	12/01/03	0				0	0	HY	0	0
3	BUILDING IMPROVEMENTS	1/01/04	0				0	0	HY	0	0
4	LEASEHOLD IMPROVEMENTS	1/01/03	0				0	0	HY	0	0
5	EQUIPMENT	1/01/93	0				0	0	HY	0	0
6	FURNITURE & FIXTURES	1/01/00	0				0	0	HY	0	0
7	VEHICLES	7/01/00	0				0	0	HY	0	0
8	FURNITURE & FIXTURES	3/01/03	0				0	0	HY	0	0
9	FURNITURE & FIXTURES	2/01/04	0				0	0	HY	0	0
10	EQUIPMENT	11/15/04	0				0	0	HY	0	0
11	EQUIPMENT - DONATED	8/01/04	0				0	0	HY	0	0
12	EQUIPMENT	9/01/96	0				0	0	HY	0	0
13	COMPUTER EQUIPMENT	12/01/02	0				0	0	HY	0	0
14	FURNITURE & FIXTURES	10/01/01	0				0	0	HY	0	0
15	BUILDING IMPROVEMENTS	7/01/04	0				0	0	HY	0	0
16	PLAYGROUND EQUIPMENT	1/01/06	0				0	0	HY	0	0
17	BUILDING IMPROVEMENTS	4/01/07	0				0	0	HY	0	0
18	RANGE	10/01/06	0				0	0	HY	0	0
19	SCHOOL BUS	3/01/07	0				0	0	HY	0	0
20	CHEVY CAVALIER	5/01/07	0				0	0	HY	0	0
21	REFRIGERATOR	5/20/08	0				0	0	HY	0	0
22	SCHOOL BUS	8/30/07	0				0	0	HY	0	0
23	1996 SCHOOL BUS	8/08/08	4,800				4,800	7	MO S/L	0	629
24	CANON CAMERA	6/26/09	230				230	10	MO S/L	0	0
25	COMPUTER TABLES (2)	6/17/09	420				420	10	MO S/L	0	0
26	CLASSROOM BOOKS - MIDDLE SCHO	6/20/09	101,075				101,075	5	MO S/L	0	0
<b>Total Other Depreciation</b>			<u>106,525</u>				<u>106,525</u>			<u>0</u>	<u>629</u>
<b>Total ACRS and Other Depreciation</b>			<u>106,525</u>				<u>106,525</u>			<u>0</u>	<u>629</u>
<b>Grand Totals</b>			106,525				106,525			0	629
<b>Less: Dispositions</b>			<u>0</u>				<u>0</u>			<u>0</u>	<u>0</u>
<b>Net Grand Totals</b>			<u>106,525</u>				<u>106,525</u>			<u>0</u>	<u>629</u>

62-1563841

**Depreciation Adjustment Report**

FYE: 6/30/2009

**All Business Activities**

<u>Form</u>	<u>Unit</u>	<u>Asset</u>	<u>Description</u>	<u>Tax</u>	<u>AMT</u>	<u>AMT Adjustments/ Preferences</u>
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There are no assets that meet the criteria of this report

62-1563841

**Future Depreciation Report****FYE: 6/30/10**

FYE: 6/30/2009

**Form 990, Page 1**

<u>Asset</u>	<u>Description</u>	<u>Date In Service</u>	<u>Cost</u>	<u>Tax</u>	<u>AMT</u>
<b>Other Depreciation:</b>					
1	LAND	12/01/03	305,000	0	0
2	SCA BUILDING	12/01/03	1,099,927	27,498	0
3	BUILDING IMPROVEMENTS	1/01/04	6,469	647	0
4	LEASEHOLD IMPROVEMENTS	1/01/03	23,234	2,324	0
5	EQUIPMENT	1/01/93	76,323	4,017	0
6	FURNITURE & FIXTURES	1/01/00	15,991	0	0
7	VEHICLES	7/01/00	78,845	0	0
8	FURNITURE & FIXTURES	3/01/03	36,274	0	0
9	FURNITURE & FIXTURES	2/01/04	559	0	0
10	EQUIPMENT	11/15/04	92,945	6,196	0
11	EQUIPMENT - DONATED	8/01/04	629	7	0
12	EQUIPMENT	9/01/96	31,391	0	0
13	COMPUTER EQUIPMENT	12/01/02	7,103	0	0
14	FURNITURE & FIXTURES	10/01/01	970	0	0
15	BUILDING IMPROVEMENTS	7/01/04	3,200	320	0
16	PLAYGROUND EQUIPMENT	1/01/06	69,440	6,944	0
17	BUILDING IMPROVEMENTS	4/01/07	11,260	1,126	0
18	RANGE	10/01/06	493	49	0
19	SCHOOL BUS	3/01/07	3,800	543	0
20	CHEVY CAVALIER	5/01/07	2,500	357	0
21	REFRIGERATOR	5/20/08	630	63	0
22	SCHOOL BUS	8/30/07	5,510	787	0
23	1996 SCHOOL BUS	8/08/08	4,800	685	685
24	CANON CAMERA	6/26/09	230	23	23
25	COMPUTER TABLES (2)	6/17/09	420	42	42
26	CLASSROOM BOOKS - MIDDLE SCHOOL	6/20/09	101,075	20,215	20,215
<b>Total Other Depreciation</b>			<b>1,979,018</b>	<b>71,843</b>	<b>20,965</b>
<b>Total ACRS and Other Depreciation</b>			<b>1,979,018</b>	<b>71,843</b>	<b>20,965</b>
<b>Grand Totals</b>			<b>1,979,018</b>	<b>71,843</b>	<b>20,965</b>

62-1563841

**TN Future Depreciation Report****FYE: 6/30/10**

FYE: 6/30/2009

**Form 990, Page 1**

<u>Asset</u>	<u>Description</u>	<u>Date In Service</u>	<u>Cost</u>	<u>TN</u>
<b><u>Other Depreciation:</u></b>				
1	LAND	12/01/03	305,000	0
2	SCA BUILDING	12/01/03	1,099,927	27,498
3	BUILDING IMPROVEMENTS	1/01/04	6,469	647
4	LEASEHOLD IMPROVEMENTS	1/01/03	23,234	2,323
5	EQUIPMENT	1/01/93	76,323	4,017
6	FURNITURE & FIXTURES	1/01/00	15,991	0
7	VEHICLES	7/01/00	78,845	0
8	FURNITURE & FIXTURES	3/01/03	36,274	0
9	FURNITURE & FIXTURES	2/01/04	559	0
10	EQUIPMENT	11/15/04	92,945	6,196
11	EQUIPMENT - DONATED	8/01/04	629	11
12	EQUIPMENT	9/01/96	31,391	0
13	COMPUTER EQUIPMENT	12/01/02	7,103	0
14	FURNITURE & FIXTURES	10/01/01	970	0
15	BUILDING IMPROVEMENTS	7/01/04	3,200	320
16	PLAYGROUND EQUIPMENT	1/01/06	69,440	6,944
17	BUILDING IMPROVEMENTS	4/01/07	11,260	1,126
18	RANGE	10/01/06	493	49
19	SCHOOL BUS	3/01/07	3,800	543
20	CHEVY CAVALIER	5/01/07	2,500	357
21	REFRIGERATOR	5/20/08	630	63
22	SCHOOL BUS	8/30/07	5,510	787
23	1996 SCHOOL BUS	8/08/08	4,800	685
24	CANON CAMERA	6/26/09	230	23
25	COMPUTER TABLES (2)	6/17/09	420	42
26	CLASSROOM BOOKS - MIDDLE SCHOOL	6/20/09	101,075	20,215
<b>Total Other Depreciation</b>			<b>1,979,018</b>	<b>71,846</b>
<b>Total ACRS and Other Depreciation</b>			<b>1,979,018</b>	<b>71,846</b>
<b>Grand Totals</b>			<b>1,979,018</b>	<b>71,846</b>

62-1563841

**Federal Statements**

FYE: 6/30/2009

**Taxable Interest on Investments**

<u>Description</u>	<u>Amount</u>	<u>Unrelated Business Code</u>	<u>Exclusion Code</u>	<u>Postal Code</u>
	\$ <u>68</u>			
TOTAL	\$ <u><u>68</u></u>			

## Federal Statements

62-1563841

FYE: 6/30/2009

## Form 990, Part IX, Line 24f - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising
COMMUNICATIONS	\$ 11,357	8,518	2,839	\$
MISCELLANEOUS	7,929	266	7,663	
SECURITY AND MONITORING	5,708	5,423	285	
SCHOLARSHIPS	5,682	5,682		
PRINTING	5,301		5,301	
FOOD AND RELATED SUPPLIES	3,412	749	2,663	
POSTAGE	1,489		1,489	
BANK FEES	749		749	
TAXES AND LICENSES	296	44	252	
DUES AND SUBSCRIPTIONS	244	244		
DONATIONS	50		50	
TOTAL	\$ 42,217	\$ 20,926	\$ 21,291	\$ 0



**Forms 990 / 990-EZ Return Summary**For calendar year 2008, or tax year beginning **7/01/08**, and ending **6/30/09****62-1563841****PROJECT REFLECT, INC.****Net Asset / Fund Balance at Beginning of Year** **1,055,013****Revenue**Contributions **2,390,310**

Program service revenue

Investment income **68**

Capital gain / loss

Special events:

Gross revenue

Direct expenses

Net income

Other income **3,847****Total revenue****2,394,225****Expenses**Program services **1,841,461**Management and general **281,255**

Fundraising

**Total expenses****2,122,716****Excess / (deficit)****271,509**

Other changes

**Net Asset / Fund Balance at End of Year****1,326,522****Reconciliation of Revenue**Total revenue per financial statements **2,420,877**

Less:

Unrealized gains

Donated services **26,652**

Recoveries

Other

Plus:

Investment expenses

Other

**Total revenue per return** **2,394,225****Reconciliation of Expenses**Total expenses per financial statements **2,149,368**

Less:

Donated services **26,652**

Prior year adjustments

Losses

Other

Plus:

Investment expenses

Other

**Total expenses per return** **2,122,716****Balance Sheet**

	Beginning	Ending	Differences
Assets	<u><b>1,549,512</b></u>	<u><b>1,773,129</b></u>	
Liabilities	<u><b>494,499</b></u>	<u><b>446,607</b></u>	
Net assets	<u><b>1,055,013</b></u>	<u><b>1,326,522</b></u>	<u><b>271,509</b></u>

**Miscellaneous Information**

Amended return

Return / extended due date **2/16/10**

Failure to file penalty