KRAFTCPAS PLLC 555 GREAT CIRCLE ROAD NASHVILLE, TN 37228

SISTER CITIES OF NASHVILLE P. O. BOX 120555 NASHVILLE, TN 37212



SISTER CITIES OF NASHVILLE P. O. BOX 120555 NASHVILLE, TN 37212

SISTER CITIES OF NASHVILLE:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2019 EXEMPT ORGANIZATION RETURN, AS FOLLOWS...

2019 FORM 990-EZ

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

PLEASE REVIEW THE RETURN FOR COMPLETENESS AND ACCURACY.

WE PREPARED THE RETURN FROM INFORMATION YOU FURNISHED US WITHOUT VERIFICATION. UPON EXAMINATION OF THE RETURN BY TAX AUTHORITIES, REQUESTS MAY BE MADE FOR UNDERLYING DATA. WE THEREFORE RECOMMEND THAT YOU PRESERVE ALL RECORDS WHICH YOU MAY BE CALLED UPON TO PRODUCE IN CONNECTION WITH SUCH POSSIBLE EXAMINATIONS.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

KINDEST REGARDS.

KRAFTCPAS PLLC

TAX RETURN FILING INSTRUCTIONS

FORM 990-EZ

FOR THE YEAR ENDING

JUNE 30, 2020

PREPARED FOR:

SISTER CITIES OF NASHVILLE P. O. BOX 120555 NASHVILLE, TN 37212

PREPARED BY:

KRAFTCPAS PLLC 555 GREAT CIRCLE ROAD NASHVILLE, TN 37228

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-EO TO US BY MAY 17, 2021

DUE TO NEW ELECTRONIC FILING RULES IMPLEMENTED BY VARIOUS TAXING AUTHORITIES, WE URGE YOU TO RETURN YOUR FORM 8879-EO WITHIN 5 BUSINESS DAYS OF RECEIPT.

YOU CAN RETURN FORM 8879-EO BY E-MAIL, FAX OR U.S. MAIL, AS NOTED BELOW.

E-MAIL: EFILE@KRAFTCPAS.COM

FAX: (615) 658-7880 (ATTN: E-FILE ADMINISTRATOR)

U.S. MAIL: KRAFTCPAS PLLC (ATTN: E-FILE ADMINISTRATOR) 555 GREAT CIRCLE ROAD

NASHVILLE, TN 37228

IRS e-file Signature Authorization for an Exempt Organization

or calendar year 2019, or fiscal year beginning	JUL	1	, 2019, and ending	JUN	30	, 20 2
or calcindar year 2010, or need year beginning			, Lo to, and chang			. , _ _

Department of the Treasury			ne IRS. Keep for your records.		
Internal Revenue Service		Go to www.irs.gov/For	m8879EO for the latest information.		identification number
Name of exempt organization				Elliployer	identification number
SISTER CITIES	OF NASH	VTT.T.E		58-1	959113
Name and title of officer	01 1111011	<u> </u>		<u> </u>	<u> </u>
SARAH LINGO					
EXECUTIVE DIR					
Part I Type of I	Return and	Return Information (W	Vhole Dollars Only)		
on line 1a, 2a, 3a, 4a, or 5	a, below, and the ank (do not enter	ne amount on that line for the er -0-). But, if you entered -0- o	O and enter the applicable amount, if a return being filed with this form was been the return, then enter -0- on the appoint 1990, Part VIII, column (A), line 12)	blank, then leave I blicable line below	line 1b, 2b, 3b, 4b, or 5b, Do not complete more
2a Form 990-EZ check he			Form 990-EZ, line 9)	2h	173,815.
3a Form 1120-POL check	· . — —		20-POL, line 22)		
4a Form 990-PF check he	·		nent income (Form 990-PF, Part VI, lin		
5a Form 8868 check here	<u> </u>		line 3c)		
Part II Declarat	ion and Sig	nature Authorization o	of Officer		
intermediate service provice (a) an acknowledgement of the date of any refund. If a debit) entry to the financial return, and the financial inservers, and the financial the 1-888-353-4537 no later the processing of the electronical and acknowledgement of the sectronical ackno	der, transmitter, of receipt or reas pplicable, I auth I institution accestitution to debi an 2 business cic payment of ta personal ident	or electronic return originato son for rejection of the transmorize the U.S. Treasury and i punt indicated in the tax prept the entry to this account. To days prior to the payment (set axes to receive confidential in ification number (PIN) as my	In the copy of the organization's electron (ERO) to send the organization's retunission, (b) the reason for any delay in its designated Financial Agent to initiat arration software for payment of the organization to revoke a payment, I must contact the titlement) date. I also authorize the final formation necessary to answer inquiries signature for the organization's electron	Irn to the IRS and processing the rete an electronic furganization's federe U.S. Treasury Fincial institutions it es and resolve iss	I to receive from the IRS eturn or refund, and (c) unds withdrawal (direct ral taxes owed on this inancial Agent at involved in the sues related to the
Officer's PIN: check one	box only				
X I authorize KR	AFTCPAS	PLLC		to enter m	-
		ERO firm n	name		Enter five numbers, be do not enter all zeros
is being filed wit enter my PIN on As an officer of t indicated within program, I will en	h a state agenc the return's dis the organization this return that nter my PIN on	y(ies) regulating charities as pactosure consent screen. I, I will enter my PIN as my signal copy of the return is being the return's disclosure conse		so authorize the a	aforementioned ERO to ly filed return. If I have
Officer's signature 🕨			Date ▶_		
Dart III Cortifica	tion and Au	thentication			
ERO's EFIN/PIN. Enter you number (EFIN) followed by	-		62570798 Do not enter all		
	ng this return in		on the 2019 electronically filed return f ments of Pub. 4163 , Modernized e-File		
ERO's signature			Date >	04/13/21	
	Do Not		his Form - See Instructions the IRS Unless Requested To	Do So	

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)

923051 10-03-19

EXTENDED TO MAY 17, 2021 Short Form

Form **990-EZ**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

OMB No. 1545-0047

Onon to Bublic

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form, as it may be made public.

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

Α	For the	e 2019 calendar year, or tax year beginning JUL 1, 2019		and endi	ng JU	N 30	o, :	2020		
В	Check if applicat	f _{ole:} C Name of organization				D Emp	loyer i	identification nui	mber	
	Addr	uddress change								
	Nam	e change SISTER CITIES OF NASHVILLE	5	8-1	959113					
	Initia	Number and street (or P.O. box if mail is not delivered to street address)	E Tele	phone	number					
		P. O. BOX 120555				6:	15-	952-0201		
	Ame	nded return City or town, state or province, country, and ZIP or foreign postal code	F Gro	up Exe	mption					
	Applic	tation pending NASHVILLE, TN 37212				Nun	nber 🕨	>		
G	Accour	nting Method: X Cash				H Che	ck 🕨	if the orga	nization is	
1	Websi	te: ► WWW.SCNASHVILLE.ORG				not	require	ed to attach Sche	dule B	
J	Tax-ex	Example 1.1 status (check only one) $ X$ 501(c)(3) $-$ 501(c) () \checkmark (insert no.)	4	947(a)(1) c	or 527	(For	m 990	, 990-EZ, or 990-	-PF).	
K	Form c	of organization: X Corporation Trust Association	Other							
L .	Add Iin	nes 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 c	or more,	, or if total a	ssets (Part I	Ι,				
_	columi	n (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ					\$	186	5,660.	
P	art I	Revenue, Expenses, and Changes in Net Assets or Fund	l Bala	inces (see the instru	ctions	for Par	rt I)		
_		Check if the organization used Schedule O to respond to any question in this Part I							X	
	1	Contributions, gifts, grants, and similar amounts received					1		1,422.	
	2	Program service revenue including government fees and contracts					2),395.	
	3	Membership dues and assessments					3	(5,485.	
	4	Investment income	1	· · · · · · · · · · · · · · · · · · ·			4			
	5a	Gross amount from sale of assets other than inventory		+						
	b	Less; cost or other basis and sales expenses								
	C	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)					5c			
	6	Gaming and fundraising events:								
ē	a	3 3 (1	1						
enr		\$15,000)	6a							
Revenue	b	Gross income from fundraising events (not including \$ 26,886.	•_ of co	ntributions						
		from fundraising events reported on line 1) (attach Schedule G if the sum of such	1	1	25 21	_				
		gross income and contributions exceeds \$15,000)			25,3					
	C	Less: direct expenses from gaming and fundraising events		•	12,8			1 ,) E12	
	_d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and su		ne 6c)		·····	6d	<u> </u>	2,513.	
	1 .	Gross sales of inventory, less returns and allowances		+						
	b	Less: cost of goods sold	7b				7.			
	l °	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)					7c			
	8	Other revenue (describe in Schedule 0) Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8					8 9	171	3,815.	
_	10	Grants and similar amounts paid (list in Schedule 0)					10		,,,,,,,	
	11	Benefits paid to or for members					11			
	12	Salaries, other compensation, and employee benefits					12	76	5,846.	
Expenses	13	Professional fees and other payments to independent contractors					13		3,730.	
ben	14	Occupancy, rent, utilities, and maintenance					14		7.00	
Μ̈	15	Printing, publications, postage, and shipping					15			
	16	Other expenses (describe in Schedule 0)	EE S	CHEDU	LE O	•••••	16	54	1,625.	
	17	Total expenses. Add lines 10 through 16				•	17		5,201.	
	18	Excess or (deficit) for the year (subtract line 17 from line 9)					18		3,614.	
ets	19	Net assets or fund balances at beginning of year (from line 27, column (A))								
٨ss		(must agree with end-of-year figure reported on prior year's return)					19	9!	5,524.	
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule 0)					20		0.	
Z	21					•	21		1,138.	
LH	A For	Paperwork Reduction Act Notice, see the separate instructions.						Form 990	-EZ (2019)	

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Page 2

Part II	Balance Sheets (see the instructions for Part II)						
	Check if the organization used Schedule O to res	spond to any questior	n in this Part II		<u></u>		
			(A) Beginning of year		(B) E	nd of year	
22 Cas	sh, savings, and investments		95,524	• 22		134,13	8.
	nd and buildings			23			
	er assets (describe in Schedule 0)			24			
	al assets		95,524	• 25		134,13	8.
	al liabilities (describe in Schedule 0)		0 .	• 26			0.
	assets or fund balances (line 27 of column (B) must agree with line 21	1)	95,524	• 27		134,13	8.
Part II	Statement of Program Service Accomplishme	ents (see the instruct	ions for Part III)			kpenses .	
	Check if the organization used Schedule O to res	spond to any questior	n in this Part III	X		for section	
What is th	e organization's primary exempt purpose? SEE SCHEDULE					and 501(c)(4 ons; optional	
	e organization's program service accomplishments for each of its three largest program		In a clear and concise		others.)	Jiis, optional	101
	cribe the services provided, the number of persons benefited, and other relevant inform		. III a didai alla dellolos				
28 SEE	SCHEDULE O						
				_			
				—			
(Gran	nts \$ 17,358.) If this amount includes foreign	a grants check here		\Box	28a	105,69	11.
29	its \$\tau_1 \tau_2 \tau_4 \tau_1 \tau_	r grants, check here			200	105,05	<u> </u>
29				—			
				—			
(0)	\(\(\) \(00-		
(Gran	nts \$) If this amount includes foreign	grants, cneck nere	······	ш	29a		
30				—			
				—			
				—,I			
(Gran	· , , , , , , , , , , , , , , , , , , ,	n grants, check here	>	Щ	30a		
31 Othe							
(Gran	, , ,	grants, check here)		31a	405 60	_
	program service expenses (add lines 28a through 31a)	F		🕨	32	105,69	1.
Part I\				ee the in	structions fo		
	Check if the organization used Schedule O to res	spond to any questior	n in this Part IV			<u> </u>	X
		(b) Average hours	(C) Reportable compensation (Forms	(d) Hea	alth benefits, butions to	(e) Estima	
	(a) Name and title	per week devoted to	W-2/1099-MISC)	emplo	yee benefit and deferred	amount of o	
		position	(if not paid, enter -0-)		pensation	compensat	1011
	HER CUNNINGHAM						
	TIVE DIRECTOR (END 1/2020)	40.00	78,513.		0.		0.
	H LINGO						
EXECU	JTIVE DIRECTOR (START 1/2020)	40.00	0.		0.		0.
BARRY	Y KOLAR						
PRESI	DENT	0.50	0.		0.		0.
ERIC	BEYER						
CO-VI	CE PRESIDENT	0.50	0.		0.		0.
	JOHNSON						
	PRESIDENT	0.50	0.		0.		0.
	E ALLEN	1111					
TREAS		0.50	0.		0.		0.
	ER HIGGINS	0.50	-				•
	STANT TREASURER	0.50	0.		0.		0.
	HEW PIERCE	0.30	0.			 	<u> </u>
		—			0		Λ
	ETARY	0.50	0.		0.	 	0.
	LEY ALLEN				^		^
DIREC		0.10	0.		0.		0.
	ILO AMY KARAMAN				_		
DIREC		0.10	0.		0.		0.
	INA BELL						_
DIREC		0.10	0.		0.		0.
	BENTLEY						
DIREC	CTOR	0.10	0.		0.		0.

Form **990-EZ** (2019)

932172 12-11-19

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

	instructions for Part V.) Check if the organization used Sch. O to respond to any question in this	Part	V	X			
			Yes	No			
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each						
	activity in Schedule O	33		Х			
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended						
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		Х			
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported						
	on lines 2, 6a, and 7a, among others)?	35a		Х			
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule 0	35b	N/	Α			
C	Was the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization subject to section $6033(e)$ notice, reporting, and proxy tax						
	requirements during the year? If "Yes," complete Schedule C, Part III	35c		X			
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"						
	complete applicable parts of Schedule N	36		X			
	Enter amount of political expenditures, direct or indirect, as described in the instructions						
b	Did the organization file Form 1120-POL for this year?	37b		X			
	38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made						
	in a prior year and still outstanding at the end of the tax year covered by this return?	38a		X			
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved						
39	Section 501(c)(7) organizations. Enter:						
	Initiation fees and capital contributions included on line 9 39a N/A						
b	Gross receipts, included on line 9, for public use of club facilities						
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:						
	section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶						
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit						
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any						
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		Х			
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on						
	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958						
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed						
	by the organization 0.						
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			77			
	transaction? If "Yes," complete Form 8886-T	40e		X			
41	List the states with which a copy of this return is filed TN TIME TO A STATE	0 0	722				
42 a	The organization's books are in care of ► JULIE ALLEN Telephone no. ► 615-43						
	Located at ► 208 LYNNWOOD TERRACE, NASHVILLE, TN ZIP+4 ► 3	120	<u> </u>				
D	At any time during the calendar year, did the organization have an interest in or a signature or other authority		Yes	No			
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	401	162	X			
	account)?	42b		Λ			
	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
_	At any time during the calendar year, did the organization maintain an office outside the United States?	42c		Х			
Ü	If IN/ac II anter the name of the favoire country	426		- 22			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here						
40		N/A					
	40	14 / 21					
			Yes	No			
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of						
	Form 990-EZ	44a		Х			
h	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	174					
J	of Form 990-EZ	44b		Х			
c	Did the organization receive any payments for indoor tanning services during the year?	44c		X			
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation						
J	in Schedule 0	44d					
45 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		Х			
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section						
-	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b					
			90-EZ ((2019)			

46 Did the a	pragnization angage, directly or indirectly	in political compaign activitie	o on bobolf of or i	n annosition to sa	ndidataa far n	ublic office?		Yes	NO
	organization engage, directly or indirectly, complete Schedule C, Part I				-		46		Х
Part VI	Section 501(c)(3) Organizat	ions Only							
	All section 501(c)(3) organizations m	ust answer questions 47-	49b and 52, and	I complete the ta	ables for lines	s 50 and 51.			
	Check if the organization used Sche	edule O to respond to any	question in this	Part VI					<u>Ļ</u>
						1		Yes	No
	organization engage in lobbying activities (47		X
			omplete Schedule E				48 49a		X
			-charitable related organization? zation?						
	was the related organization a section 527 e this table for the organization's five high						49b	reived n	nore
	0,000 of compensation from the organiza		•	o, an ootoro, tracte	oo, and Roy of	inprovided) with the	1011100	, , , , , , , , , , , , , , , , , , ,	1010
	(a) Name and title of each empl	•	(b) Average) Reportable	(d) Health benefits	s, (e	e) Estim	ated
	per week devoted to w-2/1099-MISC) employ		contributions to employee benefit		amount of o				
	1	NONE	positio	n		plans, and deferre compensation	, co	mpensa	ation
			1						
							+		
			-						
							+-		
			-						
							+		
			1						
	tion. If there is none, enter "None." I Name and business address of each indep	none contractor		(b) Type (of service	(c)	Compe	ensation	1
d Total nur	mber of other independent contractors ea	ch receiving over \$100.000	1	b	-	I			
	organization complete Schedule A? Note:	-	ations must attach	 I a	-				
complete	ed Schedule A)	ΧΥe	es 🗌	No
Inder penaltie	s of perjury, I declare that I have examine	d this return, including accor	npanying schedule	es and statements,	and to the be	st of my knowled	ge and	l belief,	it is
ue, correct, a	and complete. Declaration of preparer (oth	er than officer) is based on a	II information of w	hich preparer has	any knowledg	e.			
]	Signature of officer					Date			
Sign Here		CUTIVE DIRECTO	OR						
	Print/Type preparer's name	Preparer's signature		Date	Check	if PTIN			
Paid					self- emplo	oyed			
Preparer	KEN YOUNGSTEAD	KEN YOUNGS	TEAD	04/13/21	.]	P00	320	901	
Jse Only	Firm's name ► KRAFTCPAS					N ► 62-07	132	50	
Joe Only	Firm's address ► 555 GREAT				Phone no				
	NASHVILLE	E, TN 37228							
lay the IRS d	iscuss this return with the preparer show	n above? See instructions)	ΧΥe	es	No
							Form 9	990-EZ	(2019

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SISTER CITIES OF NASHVILLE

Employer identification number 58-1959113

Pa	rt I	Reason for Public (Charity Status (All organizations must co	mplete th	is part.) Se	ee instructions.		
Γhe	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, cl	neck only	one box.)			
1		A church, convention of chi					I)(A)(i).		
2		A school described in sect i	ion 170(b)(1)(A)(ii). (/	Attach Schedule E (Form	n 990 or 99	90-EZ).)	<i>,</i> , , , , , , , , , , , , , , , , , ,		
3	一	A hospital or a cooperative		· ·			i).		
4	同	A medical research organiza	•				-	the hospital's name.	
		city, and state:	,	,				,	
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in	
Ŭ		section 170(b)(1)(A)(iv). (C		logo or armonomy omnoc	o. opo.u.	-			
6		A federal, state, or local gov		ental unit described in	section 17	70/h)/1)/A)	(v)		
	X	, ,	· ·				• •	public described in	
•		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)							
8				1)(A)(vi) (Complete Bar	+ II \				
	H	A community trust describe			•	ad in coniu	unation with a land grant	collogo	
9	ш	An agricultural research org				-	-	•	
		or university or a non-land-g	grant college of agrict	ulture (see instructions).	Enter the i	name, city	, and state of the college	e Of	
40	\Box	university:	lly receives (1) mare	than 22 1/20/ of its ours	ant from a	ontributio	no momborobio foco an	d areas ressints from	
10	Ш	An organization that norma							
		activities related to its exem	-					-	
		income and unrelated busin		(less section 511 tax) fro	m busines	sses acquii	red by the organization a	arter June 30, 1975.	
		See section 509(a)(2). (Cor	•	and the decidence of the second			20(-)(4)		
11	H	An organization organized a	•	•	•				
12	Ш	An organization organized a	•	•	-		•		
		more publicly supported org	-					Sheck the box in	
_		lines 12a through 12d that	* *					air in a	
а		Type I. A supporting orga	•		•	-			
		the supported organization			majority o	or trie direc	tors or trustees of the st	apporting	
L		organization. You must o			ion with it		d organization(s) by bay	do a	
b		Type II. A supporting org	· ·					-	
		control or management o			ame perso	ns that coi	ntroi or manage the supp	оопеа	
_		organization(s). You mus			in connect	المناسمة	and functionally intograte	ad with	
С			- '				• •	ea with,	
4		its supported organization						zation(a)	
d		Type III non-functionally					• • • • • • • • • • • • • • • • • • • •	* *	
		that is not functionally int requirement (see instructi	-	* *	•		•	veness	
_		Check this box if the orga	•	•	•				
е		functionally integrated, or					Type i, Type ii, Type iii		
f	Ente	er the number of supported o	* *	iany integrated supportin	ig organiz	ation.			
		ride the following information		d organization(s)					
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other	
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)	
				above (see instructions)					
Γota	ıl						I	1	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	126,281.	103,672.	184,758.	141,633.	134,422.	690,766.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	126,281.	103,672.	184,758.	141,633.	134,422.	690,766.
5							-
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						690,766.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	126,281.	103,672.	184,758.	141,633.	134,422.	690,766.
	Gross income from interest,	, ,	,	,	,	- ,	,
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	11,486.	23,287.	25,969.	50,887.	12.513.	124,142.
11	Total support. Add lines 7 through 10				00/00/1		814,908.
	Gross receipts from related activities,	etc. (see instruction	ins)			12	022,000
	First five years. If the Form 990 is for	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	organization, check this box and stor						
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	84.77 %
	Public support percentage from 2018					15	81.57 %
	33 1/3% support test - 2019. If the o					ore, check this box	
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation		·	ightharpoons
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"			-	•	-	
b	10% -facts-and-circumstances test						
	more, and if the organization meets the	-					
	organization meets the "facts-and-circ		·		•		▶ □
18	Private foundation. If the organization			•			s
	<u>,</u>		,			edule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	one m, produce comp					_	
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c	Add lines 7a and 7b							
8 Sec	Public support. (Subtract line 7c from line 6.)							
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
	Amounts from line 6	(4) = 0.10	(3) 23 13	(6) = 6	(4,) = 0.10	(0) = 0 . 0	(1) 1010.	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income							
	(less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b							
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,	
							>	
	ction C. Computation of Publi					1 1		
	Public support percentage for 2019 (li		•			15	<u>%</u>	
16	Public support percentage from 2018					16	<u>%</u>	
	ction D. Computation of Inves					T T		
	Investment income percentage for 20					17	<u>%</u>	
18	Investment income percentage from 2					18	<u>%</u>	
19a	33 1/3% support tests - 2019. If the						. □	
L	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							
r							. \square	
20	line 18 is not more than 33 1/3%, che		•	-		-		

V-- N-

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	162	140
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
OF		
9b		
9с		
10a		
.54		
10b		

Par	Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b		11b		
	· · · · · · · · · · · · · · · · · · ·	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
4	Did the divertors twisters or membership of any or many currented exceptations have the newest		163	140
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
4	Did the expenization provide to each of its supported expenizations, by the last day of the fifth month of the		163	INO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions)		
2	Activities Test. Answer (a) and (b) below.	7 (. 0 / . 0 / .	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities.	Za		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in F	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must c	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	LV I	pe III Non-Functionally integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Dis	tributions			Current Year
1	Amounts	paid to supported organizations to accomplish exer	npt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizati				
3	Administr	3			
4	Amounts	paid to acquire exempt-use assets			
5	Qualified	set-aside amounts (prior IRS approval required)			
6	Other dist	ributions (describe in Part VI). See instructions.			
7	Total ann	ual distributions. Add lines 1 through 6.			
8	Distribution	ns to attentive supported organizations to which th	e organization is responsive		
	(provide d	etails in Part VI). See instructions.			
9	Distributa	ble amount for 2019 from Section C, line 6			
10	Line 8 am	ount divided by line 9 amount			
Secti	on E - Dis	tribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributa	ole amount for 2019 from Section C, line 6			
2	Underdist	ributions, if any, for years prior to 2019 (reason-			
	able caus	e required- explain in Part VI). See instructions.			
3	Excess di	stributions carryover, if any, to 2019			
а	From 201	4			
b	From 201	5			
С	From 201	6			
d	From 201	7			
е	From 201	3			
f	Total of li	nes 3a through e			
g	Applied to	underdistributions of prior years			
h	Applied to	2019 distributable amount			
i	Carryover	from 2014 not applied (see instructions)			
j	Remainde	r. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distribution	ns for 2019 from Section D,			
	line 7:	\$			
а	Applied to	underdistributions of prior years			
b	Applied to	2019 distributable amount			
С	Remainde	r. Subtract lines 4a and 4b from 4.			
5	Remaining	g underdistributions for years prior to 2019, if			
	any. Subt	ract lines 3g and 4a from line 2. For result greater			
	than zero	explain in Part VI. See instructions.			
6	Remaining	g underdistributions for 2019. Subtract lines 3h			
	and 4b fro	m line 1. For result greater than zero, explain in			
	Part VI. S	ee instructions.			
7	Excess d	stributions carryover to 2020. Add lines 3j			
	and 4c.				
8	Breakdow	n of line 7:			
а	Excess fro	om 2015			
b	Excess fro	om 2016			
С	Excess fro	om 2017			
d	Excess fro	om 2018			
е	Excess fro	om 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Go to www.irs.gov/Form990 for the latest information.

0040

2019

OMB No. 1545-0047

Name of the organization	Employer identification numb		
SISTER CITIES OF NASHVILLE	58-1959113		

Filers of:		Section:
Form 990 or	990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990-PF		501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
-	-	covered by the General Rule or a Special Rule .), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	•	
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ne contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rule	s	
sect any	tions 509(a)(1) ar one contributor,	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
year	r, total contributi	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ons of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the or to children or animals. Complete Parts I, II, and III.
year is ch purp	r, contributions enecked, enter he	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box are the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year
but it must a	nswer "No" on F	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

SISTER CITIES OF NASHVILLE

58-1959113

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	METROPOLITAN GOVERNMENT OF NASHVILLE ONE PUBLIC SQUARE NASHVILLE, TN 37201	\$80,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	US SMALL BUSINESS ADMINISTRATION 409 3RD ST, SW. WASHINGTON, DC 20416	\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
NO.	Name, address, and ZIF + 4	\$	Person Payroll Noncash Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

SISTER CITIES OF NASHVILLE

58-1959113

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		 \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		

Name of organization **Employer identification number** SISTER CITIES OF NASHVILLE 58-1959113 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the o	organization
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SISTER CITIES OF NASHVILLE

Employer identification number

58-1959113

Part I Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individual compensated at least \$5,000 by the 	eed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover lising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			•			
3 List all states in which the organization or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events WORLD OF NONE (add col. (a) through FRIENDSHIP col. (c)) (total number) (event type) (event type) 52,244 52,244. 1 Gross receipts 26,886. 26,886. 2 Less: Contributions 25,358. **3** Gross income (line 1 minus line 2) 25,358. 4 Cash prizes 5 Noncash prizes Direct Expenses 3,342. 3,342. 6 Rent/facility costs 4,055. 4,055. 7 Food and beverages 8 Entertainment 5,448. 5,448. Other direct expenses 12,845. **10** Direct expense summary. Add lines 4 through 9 in column (d) 12,513. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2019

932082 09-11-19

Sch	ledule G (Form 990 or 990 EZ) 2019 SISTER CITIES OF NASHVILLE 56-1	T A D A T T	3 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No No
12	Indicate the percentage of gaming activity conducted in:		
		122	07
	a The organization's facility	13a	<u>%</u>
	n outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address >		
15-	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No No
156	boes the organization have a contract with a third party from whom the organization receives gaming revenue?	163	
_			
b	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party ▶\$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address >		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pal	rt III. linna C) Oh 10h
		t III, III les s	, 90, 100,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
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Schedule G (Form 990 or 990-EZ) SISTER CITIES OF NASHVILLE	58-1959113 Page 4
Schedule G (Form 990 or 990-EZ) SISTER CITIES OF NASHVILLE Part IV Supplemental Information (continued)	
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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Name of the organization

SISTER CITIES OF NASHVILLE

Employer identification number 58-1959113

STUDENT EXCHANGE SCHOLARSHIPS AND TRAVEL COSTS 17,358. ADMINISTRATION 7,399. FINANCIAL TRANSACTION FEES 1,210. MEMBERSHIP MEETING 1,809. MILEAGE 1,814. PUBLICITY 968. INTERNATIONAL DUES AND CONFERENCE 7,670 M 990-EZ, LINE 16 FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DURANTION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, 146 FOR Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) Schedule O (Form 990 or 990-EZ) (2016)	SISTER CITIES OF MASHVILLE	1 30 1333113
EXECUTIVE DIRECTOR INTERNATIONAL PROGRAM TRAVEL STUDENT EXCHANGE LABOR 12,920. HOSTING OF DELEGATION VISITS 5,969. STUDENT EXCHANGE SCHOLARSHIPS AND TRAVEL COSTS 17,358. ADMINISTRATION 7,399. FINANCIAL TRANSACTION FEES 1,210. MEMBERSHIP MEETING 1,809. MILEAGE 1,814. PUBLICITY 968. INTERNATIONAL DUES AND CONFERENCE 3,460. FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DURANTION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, 1446 FOR Paperwork Reduction Act Notice, see the Instructions for Form 9900 or 990-EZ, Schedule O (Form 990 or 990-EZ) (2016) SCHEDULE OF THE SCHOOL OF THE SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, 1446 FOR Paperwork Reduction Act Notice, see the Instructions for Form 9900 or 990-EZ, SCHEDULE OF THE SCHOOL OF	FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:	
STUDENT EXCHANGE LABOR 12,920. HOSTING OF DELEGATION VISITS 5,969. STUDENT EXCHANGE SCHOLARSHIPS AND TRAVEL COSTS 17,358. ADMINISTRATION 7,399. FINANCIAL TRANSACTION FEES 1,210. MEMBERSHIP MEETING 1,809. MILEAGE 1,814. PUBLICITY 968. INTERNATIONAL DUES AND CONFERENCE 1,814. POTAL TO FORM 990-EZ, LINE 16 FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DURANTAINON IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEER EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, 144 FOR Paperwork Reduction Act Notice, see the Instructions for Form 9900 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) SCHEDULE ORD THE SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, 144 FOR Paperwork Reduction Act Notice, see the Instructions for Form 9900 or 990-EZ. SCHEDULE ORD THE SCHOOL SCHOOL STUDENTS OF THE ORD TO THE ORD T	DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
STUDENT EXCHANGE SCHOLARSHIPS AND TRAVEL COSTS 17,358. ADMINISTRATION 7,399. FINANCIAL TRANSACTION FEES 1,210. MEMBERSHIP MEETING 1,809. MILEAGE 1,814. PUBLICITY 968. INTERNATIONAL DUES AND CONFERENCE 7,670 M 990-EZ, LINE 16 FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DURANTION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, 146 FOR Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) Schedule O (Form 990 or 990-EZ) (2016)	EXECUTIVE DIRECTOR INTERNATIONAL PROGRAM TRAVEL	1,718.
ADMINISTRATION 7,399. PINANCIAL TRANSACTION FEES 1,210. MEMBERSHIP MEETING 1,809. MILEAGE 1,814. PUBLICITY 968. INTERNATIONAL DUES AND CONFERENCE 3,460. POTAL TO FORM 990-EZ, LINE 16 54,625. PORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DURANTIAN IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL INDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. PORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, HAS FOR Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) Schedule O (Form 990 or 990-EZ) (2016)	STUDENT EXCHANGE LABOR	12,920.
ADMINISTRATION 7,399. FINANCIAL TRANSACTION FEES 1,210. MEMBERSHIP MEETING 1,809. MILEAGE 1,814. PUBLICITY 968. INTERNATIONAL DUES AND CONFERENCE 3,460. FORM 990-EZ, LINE 16 54,625. FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DEGANIZATION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, HA FOR Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ, Schedule O (Form 990 or 990-EZ) (2016) Schedule O (Form 990 or 990-EZ) (2016)	HOSTING OF DELEGATION VISITS	5,969.
FINANCIAL TRANSACTION FEES 1,210. MEMBERSHIP MEETING 1,809. MILEAGE 1,814. PUBLICITY 968. INTERNATIONAL DUES AND CONFERENCE 7,460. FOTAL TO FORM 990-EZ, LINE 16 54,625. FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DEGANIZATION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND PHEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, HAS FOR PAPERWORK REDUCTION ACT NOTICE, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)	STUDENT EXCHANGE SCHOLARSHIPS AND TRAVEL COSTS	17,358.
MEMBERSHIP MEETING 1,809. MILEAGE 1,814. PUBLICITY 968. INTERNATIONAL DUES AND CONFERENCE 3,460. FOTAL TO FORM 990-EZ, LINE 16 54,625. FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DIRECT THE DIRECT THE PURPOSE OF THE DIRECT THE PURPOSE OF THE DIRECT THE DIRECT THE PURPOSE OF THE DIRECT THE PURPOSE OF THE DIRECT THE PURP	ADMINISTRATION	7,399.
MILEAGE 1,814. PUBLICITY 968. INTERNATIONAL DUES AND CONFERENCE 3,460. FOTAL TO FORM 990-EZ, LINE 16 54,625. FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DEGANIZATION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL INDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, WORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, JHA FOP PAPPWORK REduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) SCHOOL AND TAIYUAN (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, JHA FOP PAPPWORK REduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)	FINANCIAL TRANSACTION FEES	1,210.
PUBLICITY 968. INTERNATIONAL DUES AND CONFERENCE 3,460. FOTAL TO FORM 990-EZ, LINE 16 54,625. FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DEGANIZATION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, JUAN FOR PAPERWORK REQUICTION ACT NOTICE, See the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)	MEMBERSHIP MEETING	1,809.
INTERNATIONAL DUES AND CONFERENCE 3,460. FORM 990-EZ, LINE 16 54,625. FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DORGANIZATION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, HAA FOR Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015)	MILEAGE	1,814.
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DRGANIZATION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION LIS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND PHEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE LIMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, HA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015)	PUBLICITY	968.
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DRGANIZATION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, HA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015)	INTERNATIONAL DUES AND CONFERENCE	3,460.
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE DRGANIZATION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, JHA FOR Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015)	TOTAL TO FORM 990-EZ, LINE 16	54,625.
DRGANIZATION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, 1-14A FOR Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015)		
UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, 1-14A FOR Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)	FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOS	SE OF THE
COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, LHA FOR Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)	ORGANIZATION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL	<u>.</u>
IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, LHA FOR Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)	UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LIN	NK WITH
THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)	COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE	3 ORGANIZATION
FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)	IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY T	ro expand
DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)	THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM.	
DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)		
IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST, NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)	FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISE	HMENTS:
NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY; MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)	DURING THE 2020 FISCAL YEAR, SISTER CITIES OF NASHVILLE	
MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AND TAIYUAN, HA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)	IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAST,	,
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019) 32211 09-06-19	NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY;	

Employer identification number Name of the organization SISTER CITIES OF NASHVILLE 58-1959113 CHINA AND TAMWORTH AUSTRALIA. SISTER CITIES MEMBERS WERE ABLE TO ENJOY AND PARTICIPATE IN SEVERAL IN-PERSON EXCHANGES BOTH TO AND FROM EDMONTON, CANADA; CAEN, FRANCE; AND TAMWORTH, AUSTRALIA. ADDITIONALLY, MEMBERS WERE ABLE TO PARTICIPATE IN DOZENS OF VIRTUAL CIVIC, PROFESSIONAL AND CULTURAL EXCHANGES AND PROGRAMMING BETWEEN NASHVILLE AND BELFAST, NORTHERN IRELAND; CAEN, FRANCE; EDMONTON, CANADA; MAGDEBURG, GERMANY; TAIYUAN, CHINA; KAMAKURA, JAPAN; MENDOZA, ARGENTINA; TAMWORTH, AUSTRALIA. SISTER CITIES OF NASHVILLE PRESENTED MANY OPPORTUNITIES AND EXPERIENCES FOR NASHVILLIANS THAT SHOWCASED OUR PROGRAMS WITH VARIOUS SISTER CITIES: BOTH IN-PERSON AND VIRTUALLY HELD EVENTS INCLUDING FRENCH FEST; AMERICANA FEST; CELEBRATE NASHVILLE; NASHVILLE OKTOBERFEST; CHERRY BLOSSOM WALK AND FESTIVAL; SEVERAL ONLINE WINE AND DINES; LANGUAGE EXCHANGES; BELFAST-NASHVILLE SONGWRITERS SHOWCASE; AND A CITY-WIDE BELL-RINGING, AMONG MANY OTHER EVENTS, OFFERED NASHVILLIANS MULTIPLE WAYS TO CONNECT WITH OUR CITIES ACROSS THE WORLD. FORM 990-EZ, PART III, LINE 29, PROGRAM SERVICE ACCOMPLISHMENTS: SISTER CITIES OF NASHVILLE HAS A YOUTH ADVISORY BOARD THAT INVOLVES APPROXIMATELY 35 PUBLIC AND PRIVATE HIGH SCHOOL STUDENTS. THESE STUDENTS ADVISE THE STUDENT EXCHANGE COMMITTEE; VOLUNTEER AT SISTER CITIES EVENTS; AND ACTIVELY PROMOTE SISTER CITIES PROGRAMS AND EXCHANGES IN THEIR SCHOOLS. FORM 990-EZ, PART III, LINE 30, PROGRAM SERVICE ACCOMPLISHMENTS: SISTER CITIES OF NASHVILLE ENGAGED IN PARTNERSHIPS DURING THE 2020 FISCAL YEAR WITH A VARIETY OF CULTURAL, EDUCATIONAL, SPORTS AND NON-PROFIT ORGANIZATIONS AND INSTITUTIONS IN NASHVILLE INCLUDING PUBLIC AND PRIVATE HIGH SCHOOLS; VANDERBILT UNIVERSITY; TENNESSEE STATE UNIVERSITY; BELMONT UNIVERSITY; NASHVILLE PUBLIC LIBRARY; FRIST CENTER

13490413 781331 18350-18350

Name of the organization SISTER CITIES OF NASHVILLE	Employer identification number 58-1959113
FOR THE VISUAL ARTS; CHEEKWOOD BOTANICAL GARDENS; NASHVILL	E ZOO;
NASHVILLE PREDATORS; WOMEN'S POLITICAL COLLABORATIVE OF TN	; TENNESSEE
WORLD AFFAIRS COUNCIL; GIRL SCOUTS OF MIDDLE TENNESSEE; NA	SHVILLE BAR
ASSOCIATION; OASIS CENTER; METRO PARKS & RECREATION; NASHV	ILLE
ENTREPRENEUR CENTER; MARTHA O'BRYAN CENTER; NATIONS MINIST	RIES;
TENNESSEE STATE MUSEUM; AND COUNTRY MUSIC HALL OF FAME.	
FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFI	T CONTRACTS:
THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUN	DS, DIRECTLY,
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTR	ACT.
THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIU	MS, DIRECTLY,
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.	
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Name of the organization

SISTER CITIES OF NASHVILLE

Employer identification number 58-1959113

SISTER CITIES OF	NASHVILLE		58-19591	13
Part IV List of Officers, Directors, Trustees, and	Key Employees. List each one e	even if not compensated. (see the instructions fo	r Part IV.)
(a) Name and title	(b) Average hours per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
AMY BRYAN				
DIRECTOR	0.10	0.	0.	0.
DAVID BUTLER				
DIRECTOR	0.10	0.	0.	0.
LORI CARVER				
DIRECTOR	0.10	0.	0.	0.
JIM CATALANO				
DIRECTOR	0.10	0.	0.	0.
RENUKA CHRISTOPH			_	
DIRECTOR	0.10	0.	0.	0.
PATSY COTTRELL		1		
DIRECTOR	0.10	0.	0.	0.
JOEL DARK	0,120		•	<u></u>
DIRECTOR	0.10	0.	0.	0.
AMELIE DE GAULLE	0.10	•		· ·
DIRECTOR	0.10	0.	0.	0.
TINA DELOACH	0.10	· ·	0.	0.
DIRECTOR	0.10	0.	0.	0.
	0.10	· ·	0.	0.
THOMAS ELMLINGER	0.10		_	
DIRECTOR	0.10	0.	0.	0.
LEE FENTRISS				
DIRECTOR	0.10	0.	0.	0.
AARON FISKE			_	_
DIRECTOR	0.10	0.	0.	0.
HIROSHI GOTO				
DIRECTOR	0.10	0.	0.	0.
TANISHA HALL				
DIRECTOR	0.10	0.	0.	0.
NANCY HASLER GREGG				
DIRECTOR	0.10	0.	0.	0.
CANDACE HIGGINS				
DIRECTOR	0.10	0.	0.	0.
CAROL MCCOY				
DIRECTOR	0.10	0.	0.	0.
BECKY MEAGHER				
DIRECTOR	0.10	0.	0.	0.
EVAN METCALF				
DIRECTOR	0.10	0.	0.	0.
LORI ODOM	3323			
DIRECTOR	0.10	0.	0.	0.
JEFF OVERBY	0,120		•	<u>·</u>
DIRECTOR	0.10	0.	0.	0.
MICAELA REED	0.10	•		-
DIRECTOR	0.10	0.	0.	0.
TABITHA ROBINSON	0.10	· ·	0.	0.
DIRECTOR	0.10	0.	0.	0.
BECKY SHARPE	0.10	"	0.	· ·
	0.10		_	
DIRECTOR	0.10	0.	0.	0.
JIM SHULMAN			_	
DIRECTOR	0.10	0.	0.	0.
BROOKE VANE				
DIRECTOR	0.10	0.	0.	0.
		0 -	hadula O (Farm	000 000 ET

Name of the organization

SISTER CITIES OF NASHVILLE

Employer identification number 58-1959113

(a) Name and title (b) Average hours per week devoted to position (c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) (gail VAUGHN ASHWORTH (b) Average hours per week devoted to position (c) Reportable compensation (d) Health benefits, contributions to employee benefit plans, and deferred compensation	SISTER CITIES OF NAS			<u> </u>	13
GAIL VAUGHN ASHWORTH 0.10 0.0 0.0 DIRECTOR 0.10 0.0 0.0 DIRECTOR 0.10 0.0 0.0 DAN WALSH 0.10 0.0 0.0 DIRECTOR 0.10 0.0 0.0 MATT WATKINS 0.10 0.0 0.0 CELESTE WILSON 0.10 0.0 0.0	Part IV List of Officers, Directors, Trustees, and Key I	y Employees. List each one even if not compensa		ed. (see the instructions for Part IV.)	
GAIL VAUGHN ASHWORTH 0.10 0.0 0.0 DIRECTOR 0.10 0.0 0.0 DIRECTOR 0.10 0.0 0.0 DAN WALSH 0.10 0.0 0.0 DIRECTOR 0.10 0.0 0.0 MATT WATKINS 0.10 0.0 0.0 CELESTE WILSON 0.10 0.0 0.0	(a) Name and title	per week devoted to	W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
MARIETA VELIKOVA 0.10 0.0 0.0 DIRECTOR 0.10 0.0 0.0 DAN WALSH 0.10 0.0 0.0 DIRECTOR 0.10 0.0 0.0 MATT WATKINS 0.10 0.0 0.0 CELESTE WILSON 0.10 0.0 0.0					
DIRECTOR 0.10 0.00 0.00 ANN WADDEY 0.10 0.00 0.00 DAN WALSH 0.10 0.00 0.00 DIRECTOR 0.10 0.00 0.00 MATT WATKINS 0.10 0.00 0.00 CELESTE WILSON 0.10 0.00 0.00		0.10	0.	0.	0.
ANN WADDEY DIRECTOR					
DIRECTOR		0.10	0.	0.	0.
DAN WALSH 0.10 0.0 0.0 DIRECTOR 0.10 0.0 0.0 DIRECTOR 0.10 0.0 0.0 CELESTE WILSON 0.10 0.0 0.0					
DIRECTOR		0.10	0.	0.	0.
MATT WATKINS DIRECTOR 0.10 0. 0. 0. CELESTE WILSON		- 0 10		0	_
DIRECTOR 0.10 0. 0. 0. CELESTE WILSON		0.10	1 0.	0.	J
CELESTE WILSON		1 0 10	0	0	۱ ،
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