

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the 2009 calendar year, or tax year beginning **OCT 1, 2009** and ending **SEP 30, 2010**

|   |  |  |  |
|---|--|--|--|
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | Please use IRS label or print or type.<br><br>See Specific Instructions. | <b>C</b> Name of organization<br><b>WOUNDED WARRIOR PROJECT, INC.</b><br>Doing Business As<br>Number and street (or P.O. box if mail is not delivered to street address) Room/suite<br><b>7020 A C SKINNER PKWY 100</b><br>City or town, state or country, and ZIP + 4<br><b>JACKSONVILLE, FL 32256-6938</b><br><b>F</b> Name and address of principal officer: <b>STEVEN NARDIZZI</b><br><b>SAME AS C ABOVE</b> | <b>D</b> Employer identification number<br><b>20-2370934</b><br><b>E</b> Telephone number<br><b>904-296-7350</b><br><b>G</b> Gross receipts \$ <b>55,251,957.</b><br><b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," attach a list. (see instructions)<br><b>H(c)</b> Group exemption number ▶ |
| <b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c) ( <b>3</b> ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527  |  | <b>J</b> Website: ▶ <b>WWW.WOUNDEDWARRIORPROJECT.ORG</b>   |  |
| <b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶   |  | <b>L</b> Year of formation: <b>2005</b> <b>M</b> State of legal domicile: <b>VA</b>  |  |

| Part I Summary  |   |   |                    |
|---|---|---|--------------------|
|   | 1 Briefly describe the organization's mission or most significant activities: <b>THE MISSION OF WOUNDED WARRIOR PROJECT IS TO HONOR AND EMPOWER WOUNDED WARRIORS.</b> |   |                    |
|   | 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.                             |   |                    |
| Activities & Governance   | 3 Number of voting members of the governing body (Part VI, line 1a)   | <b>3</b>  | <b>13</b>          |
|   | 4 Number of independent voting members of the governing body (Part VI, line 1b)   | <b>4</b>  | <b>13</b>          |
|   | 5 Total number of employees (Part V, line 2a)   | <b>5</b>  | <b>125</b>         |
|   | 6 Total number of volunteers (estimate if necessary)  | <b>6</b>  | <b>500</b>         |
|   | 7a Total gross unrelated business revenue from Part VIII, column (C), line 12   | <b>7a</b>   | <b>0.</b>          |
|   | b Net unrelated business taxable income from Form 990-T, line 34  | <b>7b</b>   | <b>0.</b>          |
|   | Revenue   | 8 Contributions and grants (Part VIII, line 1h)                     | <b>Prior Year</b>  |
| 9 Program service revenue (Part VIII, line 2g)  |   | <b>26,016,842.</b>  | <b>40,326,307.</b> |
| 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)                      |   | <b>182,187.</b>   | <b>343,201.</b>    |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)           |   | <b>-96,155.</b>   | <b>274,086.</b>    |
| 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) |   | <b>26,102,874.</b>  | <b>40,943,594.</b> |
| Expenses  |   | 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | <b>1,155,294.</b>  |
|   | 14 Benefits paid to or for members (Part IX, column (A), line 4)  |   |                    |
|   | 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  | <b>7,119,811.</b>   | <b>9,228,455.</b>  |
|   | 16a Professional fundraising fees (Part IX, column (A), line 11e)   | <b>304,283.</b>   | <b>907,188.</b>    |
|   | b Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>9,393,128.</b>   |   |                    |
|   | 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)   | <b>18,069,461.</b>  | <b>23,309,834.</b> |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)          | <b>26,648,849.</b>  | <b>34,388,498.</b>  |                    |
| 19 Revenue less expenses. Subtract line 18 from line 12                               | <b>-545,975.</b>  | <b>6,555,096.</b>   |                    |
| Net Assets or Fund Balances   | 20 Total assets (Part X, line 16)   | <b>Beginning of Current Year</b>                                    | <b>End of Year</b> |
|   | 21 Total liabilities (Part X, line 26)  | <b>9,610,688.</b>   | <b>17,337,311.</b> |
|   | 22 Net assets or fund balances. Subtract line 21 from line 20   | <b>1,783,988.</b>   | <b>2,771,786.</b>  |
|   |   | <b>7,826,700.</b>   | <b>14,565,525.</b> |

|   |  |                                 |  |
|---|--|---------------------------------|--|
| <b>Part II Signature Block</b>  |  |                                 |  |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. |  |                                 |  |
| <b>Sign Here</b>  | ▶ Signature of officer   | Date                            |  |
|   | <b>RONALD W. BURGESS, CFO</b>  |                                 |  |
|   | Type or print name and title   |                                 |  |
| <b>Paid Preparer's Use Only</b>   | Preparer's signature ▶   | Date                            | Check if self-employed <input type="checkbox"/>  |
|   | Firm's name (or yours if self-employed), address, and ZIP + 4<br><b>LBA CERTIFIED PUBLIC ACCOUNTANTS PA</b><br><b>501 RIVERSIDE AVENUE, SUITE 800</b><br><b>JACKSONVILLE, FLORIDA 32202-4939</b> | EIN ▶                           | Preparer's identifying number (see instructions) |
|   |  | Phone no. ▶ <b>904-396-4015</b> |  |

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
WOUNDED WARRIOR PROJECT, INC. (THE ORGANIZATION) IS A NOT-FOR-PROFIT
501 (C)(3) CORPORATION ORGANIZED FEBRUARY 23, 2005, FOR THE PURPOSES
OF PROVIDING VITAL PROGRAMS AND SERVICES TO SEVERELY WOUNDED SERVICE
MEMBERS AND VETERANS IN ORDER TO SUPPORT THEIR TRANSITION TO CIVILIAN

2 Did the organization undertake any significant program services during the year which were not listed on
the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
allocations to others, the total expenses, and revenue, if any, for each program service reported.
SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code: ) (Expenses \$ 4,335,469. including grants of \$ ) (Revenue \$ )
ALUMNI ASSOCIATION - THE ALUMNI PROGRAM OFFERS ASSISTANCE,
COMMUNICATION, AND CAMRADERIE FOR WOUNDED WARRIORS AS THEY CONTINUE
LIFE BEYOND INJURY. WWP ALUMNI STAY ENGAGED AND ACTIVE THROUGH WWP
PROGRAMS AND EVENTS. THE ALUMNI PROGRAM OFFERS A WIDE RANGE OF
ACTIVITIES INCLUDING EDUCATIONAL SESSIONS AND SPORTING AND SOCIAL
EVENTS THAT PROVIDE INDIVIDUALS A CHANCE TO CONNECT WITH OTHER WOUNDED
WARRIORS. IT ALSO INCLUDES OUR WWP AFFINITY PROGRAM WHICH PROVIDES
DISCOUNTED PRODUCTS AND SERVICES TO ALL WWP ALUMNI IN PARTNERSHIP WITH
VETERANS ADVANTAGE. THE AFFINITY PROGRAM HELPS WWP BY ENCOURAGING
WARRIORS TO UPDATE THEIR ALUMNI INFORMATION ANNUALLY IN ORDER TO STAY
ACTIVE IN THE PROGRAM. THE ALUMNI PROGRAM ALSO IDENTIFIES, TRAINS, AND
CHALLENGES LEADERS WITHIN THE WOUNDED WARRIOR POPULATION TO REPRESENT

4b (Code: ) (Expenses \$ 3,474,605. including grants of \$ 548,046. ) (Revenue \$ )
TRACK - TRACK IS THE FIRST EDUCATION CENTER IN THE NATION DESIGNED
SPECIFICALLY FOR WOUNDED WARRIORS. TRACK IS FOCUSED ON PROVIDING
COLLEGE AND EMPLOYMENT ACCESS TO WOUNDED WARRIORS AND IS AN INTENSIVE
AND HOLISTIC TRAINING EXPERIENCE FOR THE MIND, BODY, AND SPIRIT. IT IS
A 12-MONTH PROGRAM WITH DUAL EMPHASIS ON COLLEGE PREP AND JOB
PREPAREDNESS. THE FIRST HALF OF THE PROGRAM IS PRIMARILY ACADEMIC AND
CLASSROOM BASED WHERE STUDENTS RECEIVE ANCILLARY SUPPORT SERVICES
CONSISTING OF PEAK PERFORMANCE TRAINING THROUGH APEX PERFORMANCE,
HEALTH AND WELLNESS TRAINING, PERSONAL FINANCE WORKSHOPS, AND RESUME
AND INTERVIEW PREPARATION ASSISTANCE. FOR THE SECOND HALF OF TRACK, AN
EXTERNSHIP COMPONENT WITH A LOCAL EMPLOYER IS ADDED, WHILE STUDENTS
CONTINUE WITH ACADEMIC CLASSES AND SUPPORT SERVICES. THE VOCATIONAL

4c (Code: ) (Expenses \$ 3,118,547. including grants of \$ 57,125. ) (Revenue \$ )
OUTREACH - THE OUTREACH PROGRAM IS THE INITIAL CONTACT WOUNDED WARRIORS
HAVE WITH WWP WHILE AT A MTF, WTU OR WWB (LOCATED IN GERMANY OR ACROSS
THE COUNTRY) AND IN THEIR HOME COMMUNITIES. THE OUTREACH TEAM AIDS
WARRIORS IN THEIR TRANSITION BACK TO CIVILIAN LIFE AND ENSURES THEY ARE
REFERRED TO THE APPROPRIATE WWP PROGRAM OR PROVIDED WITH OTHER NON-WWP
RESOURCES THAT MAY BE AVAILABLE. THE OUTREACH TEAM IS ULTIMATELY
RESPONSIBLE FOR ESTABLISHING THE RELATIONSHIP BETWEEN WWP AND THE
WARRIOR.

4d Other program services. (Describe in Schedule O.)
(Expenses \$ 11396093. including grants of \$ 337,850. ) (Revenue \$ )

4e Total program service expenses \$ 22,324,714.

**Part IV Checklist of Required Schedules**

|     |  | Yes | No |
|-----|--|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?<br><i>If "Yes," complete Schedule A</i> .....  | X   |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? .....   |     | X  |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....  |     | X  |
| 4   | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i> .....  | X   |    |
| 5   | <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i> .....  |     |    |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....  |     | X  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....                                      |     | X  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....   |     | X  |
| 9   | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> ..... |     | X  |
| 10  | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....  | X   |    |
| 11  | Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i> .....   | X   |    |
|     | • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>  |     |    |
|     | • Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>  |     |    |
|     | • Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>  |     |    |
|     | • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>   |     |    |
|     | • Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>  |     |    |
|     | • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i>                   |     |    |
| 12  | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>  | X   |    |
| 12A | Was the organization included in consolidated, independent audited financial statements for the tax year?<br><i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i> .....   | Yes | No |
|     |  |     | X  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....   |     | X  |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? .....  | X   |    |
| 14b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i> .....                             | X   |    |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i> .....                                       |     | X  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i> .....   |     | X  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> .....  | X   |    |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....  | X   |    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....  |     | X  |
| 20  | Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i> .....   |     | X  |

**Part IV Checklist of Required Schedules** (continued)

|   | Yes | No |
|---|-----|----|
| <b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....   | X   |    |
| <b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....  | X   |    |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....                           | X   |    |
| <b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> ..... |     | X  |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....  |     |    |
| <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....   |     |    |
| <b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....  |     |    |
| <b>25a Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....   |     | X  |
| <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....             |     | X  |
| <b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> .....   |     | X  |
| <b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> .....                 |     | X  |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |     |    |
| <b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....   | X   |    |
| <b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....  |     | X  |
| <b>c</b> An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....  |     | X  |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....   | X   |    |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....   |     | X  |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....   |     | X  |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....   |     | X  |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....   |     | X  |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> .....  |     | X  |
| <b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....  |     | X  |
| <b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....   |     | X  |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....  |     | X  |
| <b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. ....  | X   |    |

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

|   |   | Yes | No |
|---|---|-----|----|
| <b>1a</b>   | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable  |     |    |
|   | 1a 39   |     |    |
| <b>b</b>  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   |     |    |
|   | 1b 0  |     |    |
| <b>c</b>  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  | X   |    |
|   | 1c  |     |    |
| <b>2a</b>   | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return   |     |    |
|   | 2a 125  |     |    |
| <b>b</b>  | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) | X   |    |
|   | 2b  |     |    |
| <b>3a</b>   | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?  |     | X  |
|   | 3a  |     |    |
| <b>b</b>  | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O  |     |    |
|   | 3b  |     |    |
| <b>4a</b>   | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?      |     | X  |
|   | 4a  |     |    |
| <b>b</b>  | If "Yes," enter the name of the foreign country: _____<br>See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.   |     |    |
|   | 4b  |     |    |
| <b>5a</b>   | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   |     | X  |
|   | 5a  |     |    |
| <b>b</b>  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  |     | X  |
|   | 5b  |     |    |
| <b>c</b>  | If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?  |     |    |
|   | 5c  |     |    |
| <b>6a</b>   | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?   |     | X  |
|   | 6a  |     |    |
| <b>b</b>  | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   |     |    |
|   | 6b  |     |    |
| <b>7 Organizations that may receive deductible contributions under section 170(c).</b>                            |   |     |    |
| <b>a</b>  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?   | X   |    |
|   | 7a  |     |    |
| <b>b</b>  | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | X   |    |
|   | 7b  |     |    |
| <b>c</b>  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  | X   |    |
|   | 7c  |     |    |
| <b>d</b>  | If "Yes," indicate the number of Forms 8282 filed during the year   |     |    |
|   | 7d 1  |     |    |
| <b>e</b>  | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   |     | X  |
|   | 7e  |     |    |
| <b>f</b>  | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  |     | X  |
|   | 7f  |     |    |
| <b>g</b>  | For all contributions of qualified intellectual property, did the organization file Form 8899 as required?  |     |    |
|   | 7g  |     |    |
| <b>h</b>  | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?   | X   |    |
|   | 7h  |     |    |
| <b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> | Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  |     |    |
|   | 8   |     |    |
| <b>9 Sponsoring organizations maintaining donor advised funds.</b>  |   |     |    |
| <b>a</b>  | Did the organization make any taxable distributions under section 4966?   |     |    |
|   | 9a  |     |    |
| <b>b</b>  | Did the organization make a distribution to a donor, donor advisor, or related person?  |     |    |
|   | 9b  |     |    |
| <b>10 Section 501(c)(7) organizations.</b>  | Enter:  |     |    |
| <b>a</b>  | Initiation fees and capital contributions included on Part VIII, line 12  |     |    |
|   | 10a   |     |    |
| <b>b</b>  | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |     |    |
|   | 10b   |     |    |
| <b>11 Section 501(c)(12) organizations.</b>   | Enter:  |     |    |
| <b>a</b>  | Gross income from members or shareholders   |     |    |
|   | 11a   |     |    |
| <b>b</b>  | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  |     |    |
|   | 11b   |     |    |
| <b>12a Section 4947(a)(1) non-exempt charitable trusts.</b>   | Is the organization filing Form 990 in lieu of Form 1041?   |     |    |
|   | 12a   |     |    |
| <b>b</b>  | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |     |    |
|   | 12b   |     |    |

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

|    |   | Yes | No |
|----|---|-----|----|
| 1a | Enter the number of voting members of the governing body  |     |    |
| 1a |   |     | 13 |
| b  | Enter the number of voting members that are independent   |     |    |
| 1b |   |     | 13 |
| 2  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   |     | X  |
| 3  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? |     | X  |
| 4  | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?   |     | X  |
| 5  | Did the organization become aware during the year of a material diversion of the organization's assets?   |     | X  |
| 6  | Does the organization have members or stockholders?   |     | X  |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?   |     | X  |
| 7b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?   |     | X  |
| 8  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |     |    |
| a  | The governing body?   | X   |    |
| b  | Each committee with authority to act on behalf of the governing body?   | X   |    |
| 9  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O        |     | X  |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|     |  | Yes | No |
|-----|--|-----|----|
| 10a | Does the organization have local chapters, branches, or affiliates?  |     | X  |
| b   | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?   |     |    |
| 10b |  |     |    |
| 11  | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?   | X   |    |
| 11A | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |     |    |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13   | X   |    |
| b   | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | X   |    |
| 12b |  | X   |    |
| c   | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done   | X   |    |
| 12c |  | X   |    |
| 13  | Does the organization have a written whistleblower policy?   | X   |    |
| 13  |  | X   |    |
| 14  | Does the organization have a written document retention and destruction policy?  | X   |    |
| 14  |  | X   |    |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |     |    |
| a   | The organization's CEO, Executive Director, or top management official   | X   |    |
| 15a |  | X   |    |
| b   | Other officers or key employees of the organization  | X   |    |
| 15b |  | X   |    |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)   |     |    |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  |     | X  |
| 16a |  |     | X  |
| b   | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? |     |    |
| 16b |  |     |    |

**Section C. Disclosure**

|    |   |                |
|----|---|----------------|
| 17 | List the states with which a copy of this Form 990 is required to be filed  | SEE SCHEDULE O |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.<br><input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request |                |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.   |                |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization:   |                |
|    | CINDY MCDONALD - 904-296-7350   |                |
|    | 7020 A C SKINNER PKWY, JACKSONVILLE, FL 32256-6938  |                |

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

| (A)<br>Name and Title                         | (B)<br>Average hours per week | (C)<br>Position (check all that apply) |                       |         |              |                              |          | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---|-------------------------------|--|-----------------------|---------|--------------|------------------------------|----------|--|---|---|
|   |                               | Individual trustee or director         | Institutional trustee | Officer | Key employee | Highest compensated employee | Former   |  |   |   |
| ANTHONY PRINCIPI<br>DIRECTOR                  | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| CHARLES BATTAGLIA<br>DIRECTOR                 | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| CHARLES S. ABELL<br>DIRECTOR                  | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| DAWN HALFAKER<br>VICE PRESIDENT, BOD          | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| GUY H. MCMICHAEL III<br>DIRECTOR              | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| JOHN LOOSEN<br>DIRECTOR                       | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| KEVIN DELANEY<br>DIRECTOR                     | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| MELISSA STOCKWELL<br>TREASURER/SECRETARY      | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| RON DRACH<br>PRESIDENT, BOD                   | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| GORDON MANSFIELD<br>DIRECTOR                  | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| ANDREW KINARD<br>DIRECTOR                     | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| ANTHONY ODIERNO<br>DIRECTOR                   | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| ROGER CAMPBELL<br>DIRECTOR                    | 5.00                          | X                                      |                       |         |              |                              | 0.       | 0.   | 0.  |   |
| ALBION GIORDANO<br>DEPUTY EXECUTIVE DIRECTOR, | 40.00                         |  |                       | X       |              |                              | 181,279. | 0.   | 15,203.   |   |
| JEREMY CHWAT<br>CHIEF PROGRAM OFFICER         | 40.00                         |  |                       | X       |              |                              | 150,139. | 0.   | 15,203.   |   |
| STEVEN NARDIZZI<br>CEO, EXECUTIVE DIRECTOR    | 40.00                         |  |                       | X       |              |                              | 199,171. | 0.   | 11,024.   |   |
| ADAM SILVA<br>CHIEF DEVELOPMENT OFFICER       | 40.00                         |  |                       | X       |              |                              | 130,797. | 0.   | 16,224.   |   |

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A)<br>Name and title                     | (B)<br>Average hours per week | (C)<br>Position (check all that apply) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---|-------------------------------|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|   |                               | Individual trustee or director         | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| RONALD W. BURGESS<br>CFO                  | 40.00                         |  |                       | X       |              |                              |        | 0.   | 0.  | 0.  |
| BRUCE NITSCHKE<br>EVP, SPECIAL PROJECTS   | 40.00                         |  |                       |         | X            |                              |        | 132,594.   | 0.  | 5,317.  |
| JOHN ROBERTS<br>EVP, MENTAL HEALTH        | 40.00                         |  |                       |         | X            |                              |        | 132,459.   | 0.  | 16,224.   |
| ABIGAIL REINER<br>EVP, MARKETING          | 40.00                         |  |                       |         | X            |                              |        | 126,076.   | 0.  | 5,317.  |
| RALPH J IBSON<br>SENIOR FELLOW            | 40.00                         |  |                       |         | X            |                              |        | 136,800.   | 0.  | 10,006.   |
| VICTORIA NEMERSON<br>EVP, GENERAL COUNSEL | 40.00                         |  |                       |         | X            |                              |        | 116,085.   | 0.  | 16,224.   |
| JEFFREY SEARCY<br>DEVELOPMENT             | 40.00                         |  |                       |         |              | X                            |        | 116,732.   | 0.  | 11,327.   |
| JOHN MELIA<br>FORMER OFFICER              |                               |  |                       |         |              | X                            |        | 230,000.   | 0.  | 0.  |
| <b>1b Total</b>                           |                               |  |                       |         |              |                              |        | 1,652,132.   | 0.  | 122,069.  |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **14**

|  | Yes | No |
|--|-----|----|
| 3 Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  | X   |    |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | X   |    |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person                                     |     | X  |

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

| (A)<br>Name and business address  | (B)<br>Description of services | (C)<br>Compensation |
|---|--------------------------------|---------------------|
| CREATIVE DIRECT RESPONSE<br>16900 SCIENCE DR STE 210, BOWIE, MD 20715         | DIRECT MAIL SERVICE            | 1,485,886.          |
| PLOWSHARE GROUP, INC.<br>ONE DOCK STREET, STAMFORD, CT 06902                  | PSA DISTRIBUTION               | 646,363.            |
| KUTAK ROCK LLP<br>1650 FARNAM STREET, OMAHA, NE 68102                         | LEGAL SERVICES                 | 339,997.            |
| APEX PERFORMANCE, INC., 14045 BALLANTYNE CORPORATE PLACE, CHARLOTTE, NC 28277 | TRAINING FOR TRACK PROGRAM     | 260,080.            |
| MERIDAN GROUP, 575 LYNNHAVEN PARKWAY, VIRGINIA BEACH, VA 23452                | PUBLIC RELATIONS CONSULTANT    | 254,261.            |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **12**



| Part VIII Statement of Revenue                                |   | (A)<br>Total revenue                           | (B)<br>Related or<br>exempt function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under<br>sections 512,<br>513, or 514 |  |
|---|---|--|---|---|--|--|
| Contributions, gifts, grants and other similar amounts        | 1 a Federated campaigns   | 1a   |   |   |  |  |
|   | b Membership dues   | 1b   |   |   |  |  |
|   | c Fundraising events  | 1c   | 989,541.  |   |  |  |
|   | d Related organizations   | 1d   |   |   |  |  |
|   | e Government grants (contributions)   | 1e   |   |   |  |  |
|   | f All other contributions, gifts, grants, and similar amounts not included above  | 1f   | 39,336,766.                                     |   |  |  |
|   | g Noncash contributions included in lines 1a-1f: \$   |  | 1448135.  |   |  |  |
|   | h Total. Add lines 1a-1f  |  | 40,326,307.                                     |   |  |  |
|   | Program Service Revenue   | 2 a  | Business Code                                   |   |  |  |
| b   |   |  |   |   |  |  |
| c   |   |  |   |   |  |  |
| d   |   |  |   |   |  |  |
| e   |   |  |   |   |  |  |
| f All other program service revenue                           |   |  |   |   |  |  |
| g Total. Add lines 2a-2f                                      |   |  |   |   |  |  |
| Other Revenue   | 3 Investment income (including dividends, interest, and other similar amounts)  |  | 174,703.  |   | 174,703.   |  |
|   | 4 Income from investment of tax-exempt bond proceeds  |  |   |   |  |  |
|   | 5 Royalties   |  |   |   |  |  |
|   | 6 a Gross Rents   | (i) Real                                       |   |   |  |  |
|   |   | (ii) Personal                                  |   |   |  |  |
|   |   | b Less: rental expenses                        |   |   |  |  |
|   |   | c Rental income or (loss)                      |   |   |  |  |
|   | d Net rental income or (loss)   |  |   |   |  |  |
|   | 7 a Gross amount from sales of assets other than inventory  | (i) Securities                                 |   |   |  |  |
|   |   | (ii) Other                                     |   |   |  |  |
|   |   | b Less: cost or other basis and sales expenses |   |   |  |  |
|   |   | c Gain or (loss)                               |   |   |  |  |
|   | d Net gain or (loss)  |  | 168,498.  |   | 168,498.   |  |
|   | 8 a Gross income from fundraising events (not including \$ 989,541. of contributions reported on line 1c). See Part IV, line 18 | a  |   | 175940.                                 |  |  |
| b Less: direct expenses                                       |   | b  | 455303.   |   |  |  |
| c Net income or (loss) from fundraising events                |   |  | -279,363.                                       |   | -279363.   |  |
| 9 a Gross income from gaming activities. See Part IV, line 19 | a   |  |   |   |  |  |
|   | b Less: direct expenses   | b  |   |   |  |  |
|   | c Net income or (loss) from gaming activities   |  |   |   |  |  |
| 10 a Gross sales of inventory, less returns and allowances    | a   |  | 61,045.   |   |  |  |
|   | b Less: cost of goods sold  | b  | 61,045.   |   |  |  |
|   | c Net income or (loss) from sales of inventory  |  | 0.  |   |  |  |
| Miscellaneous Revenue   |   | Business Code                                  |   |   |  |  |
| 11 a MISCELLANEOUS  |   | 900099   | 553,449.  |   | 553,449.   |  |
| b   |   |  |   |   |  |  |
| c   |   |  |   |   |  |  |
| d All other revenue   |   |  |   |   |  |  |
| e Total. Add lines 11a-11d                                    |   |  | 553,449.  |   |  |  |
| 12 Total revenue. See instructions.                           |   |  | 40,943,594.                                     | 0.                                      | 0.   |  |
|   |   |  |   |   | 617,287.   |  |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 .....   | 363,480.              | 363,480.                        |  |                             |
| 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 .....   | 579,541.              | 579,541.                        |  |                             |
| 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 .....  |                       |                                 |  |                             |
| 4 Benefits paid to or for members .....   |                       |                                 |  |                             |
| 5 Compensation of current officers, directors, trustees, and key employees .....  | 1,021,638.            | 688,768.                        | 173,457.                               | 159,413.                    |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....   |                       |                                 |  |                             |
| 7 Other salaries and wages .....  | 6,462,115.            | 4,350,535.                      | 757,089.                               | 1,354,491.                  |
| 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) .....   | 144,474.              | 76,006.                         | 44,549.                                | 23,919.                     |
| 9 Other employee benefits .....   | 1,016,925.            | 757,488.                        | 24,539.                                | 234,898.                    |
| 10 Payroll taxes .....  | 583,303.              | 338,419.                        | 142,436.                               | 102,448.                    |
| 11 Fees for services (non-employees):   |                       |                                 |  |                             |
| a Management .....  |                       |                                 |  |                             |
| b Legal .....   | 225,863.              |                                 | 225,863.                               |                             |
| c Accounting .....  | 46,325.               |                                 | 46,325.                                |                             |
| d Lobbying .....  |                       |                                 |  |                             |
| e Professional fundraising services. See Part IV, line 17 .....   | 907,188.              |                                 |  | 907,188.                    |
| f Investment management fees .....  | 57,405.               |                                 | 57,405.                                |                             |
| g Other .....   |                       |                                 |  |                             |
| 12 Advertising and promotion .....  | 291,131.              | 290,200.                        |  | 931.                        |
| 13 Office expenses .....  | 5,744,425.            | 3,409,072.                      | 186,375.                               | 2,148,978.                  |
| 14 Information technology .....   |                       |                                 |  |                             |
| 15 Royalties .....  |                       |                                 |  |                             |
| 16 Occupancy .....  | 700,364.              | 511,998.                        | 144,134.                               | 44,232.                     |
| 17 Travel .....   | 1,907,895.            | 1,486,432.                      | 161,134.                               | 260,329.                    |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials .....   |                       |                                 |  |                             |
| 19 Conferences, conventions, and meetings .....   |                       |                                 |  |                             |
| 20 Interest .....   |                       |                                 |  |                             |
| 21 Payments to affiliates .....   |                       |                                 |  |                             |
| 22 Depreciation, depletion, and amortization .....  | 785,287.              | 489,769.                        | 198,169.                               | 97,349.                     |
| 23 Insurance .....  | 97,914.               | 62,958.                         | 21,314.                                | 13,642.                     |
| 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) .....  |                       |                                 |  |                             |
| a <b>OUTSIDE SERVICES</b> .....   | 5,518,706.            | 3,098,340.                      | 370,390.                               | 2,049,976.                  |
| b <b>DIRECT MAIL</b> .....  | 4,251,746.            | 2,949,782.                      |  | 1,301,964.                  |
| c <b>MEETINGS AND EVENTS</b> .....  | 1,741,226.            | 1,184,265.                      | 86,159.                                | 470,802.                    |
| d <b>PROMOTIONAL ITEMS</b> .....  | 1,639,489.            | 1,487,496.                      | 13,185.                                | 138,808.                    |
| e <b>MISCELLANEOUS</b> .....  | 302,058.              | 200,165.                        | 18,133.                                | 83,760.                     |
| f All other expenses .....  |                       |                                 |  |                             |
| 25 <b>Total functional expenses.</b> Add lines 1 through 24f .....  | 34,388,498.           | 22,324,714.                     | 2,670,656.                             | 9,393,128.                  |
| 26 <b>Joint costs.</b> Check here <input checked="" type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation ..... | 11,606,869.           | 6,687,371.                      | 0.                                     | 4,919,498.                  |

**Part X Balance Sheet**

|   |  | (A)<br>Beginning of year |             | (B)<br>End of year    |  |
|---|--|--------------------------|-------------|-----------------------|--|
| <b>Assets</b>   | <b>1</b> Cash - non-interest-bearing .....   | 20,015.                  | <b>1</b>    | 267,944.              |  |
|   | <b>2</b> Savings and temporary cash investments .....  | 5,129,174.               | <b>2</b>    | 4,320,018.            |  |
|   | <b>3</b> Pledges and grants receivable, net .....  | 356,907.                 | <b>3</b>    | 339,006.              |  |
|   | <b>4</b> Accounts receivable, net .....  |                          | <b>4</b>    | 71,267.               |  |
|   | <b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....                   |                          | <b>5</b>    |                       |  |
|   | <b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L .....      |                          | <b>6</b>    |                       |  |
|   | <b>7</b> Notes and loans receivable, net .....   |                          | <b>7</b>    |                       |  |
|   | <b>8</b> Inventories for sale or use .....   | 717,687.                 | <b>8</b>    | 177,326.              |  |
|   | <b>9</b> Prepaid expenses and deferred charges .....   | 89,034.                  | <b>9</b>    | 161,307.              |  |
|   | <b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....   | <b>10a</b> 3,330,371.    |             |                       |  |
|   | <b>b</b> Less: accumulated depreciation .....  | <b>10b</b> 1,933,914.    | 1,678,426.  | <b>10c</b> 1,396,457. |  |
|   | <b>11</b> Investments - publicly traded securities .....   | 1,473,311.               | <b>11</b>   | 10,458,602.           |  |
|   | <b>12</b> Investments - other securities. See Part IV, line 11 .....   |                          | <b>12</b>   |                       |  |
|   | <b>13</b> Investments - program-related. See Part IV, line 11 .....  |                          | <b>13</b>   |                       |  |
|   | <b>14</b> Intangible assets .....  |                          | <b>14</b>   |                       |  |
|   | <b>15</b> Other assets. See Part IV, line 11 .....   | 146,134.                 | <b>15</b>   | 145,384.              |  |
| <b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) ..... | 9,610,688.   | <b>16</b>                | 17,337,311. |                       |  |
| <b>Liabilities</b>  | <b>17</b> Accounts payable and accrued expenses .....  | 1,783,988.               | <b>17</b>   | 2,771,786.            |  |
|   | <b>18</b> Grants payable .....   |                          | <b>18</b>   |                       |  |
|   | <b>19</b> Deferred revenue .....   |                          | <b>19</b>   |                       |  |
|   | <b>20</b> Tax-exempt bond liabilities .....  |                          | <b>20</b>   |                       |  |
|   | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....  |                          | <b>21</b>   |                       |  |
|   | <b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L ..... |                          | <b>22</b>   |                       |  |
|   | <b>23</b> Secured mortgages and notes payable to unrelated third parties .....   |                          | <b>23</b>   |                       |  |
|   | <b>24</b> Unsecured notes and loans payable to unrelated third parties .....   |                          | <b>24</b>   |                       |  |
|   | <b>25</b> Other liabilities. Complete Part X of Schedule D .....   |                          | <b>25</b>   |                       |  |
|   | <b>26 Total liabilities.</b> Add lines 17 through 25 .....   | 1,783,988.               | <b>26</b>   | 2,771,786.            |  |
| <b>Net Assets or Fund Balances</b>  | <b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>                                     |                          |             |                       |  |
|   | <b>27</b> Unrestricted net assets .....  | 6,812,879.               | <b>27</b>   | 13,458,225.           |  |
|   | <b>28</b> Temporarily restricted net assets .....  | 13,821.                  | <b>28</b>   | 107,300.              |  |
|   | <b>29</b> Permanently restricted net assets .....  | 1,000,000.               | <b>29</b>   | 1,000,000.            |  |
|   | <b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>  |                          |             |                       |  |
|   | <b>30</b> Capital stock or trust principal, or current funds .....   |                          | <b>30</b>   |                       |  |
|   | <b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....   |                          | <b>31</b>   |                       |  |
|   | <b>32</b> Retained earnings, endowment, accumulated income, or other funds .....   |                          | <b>32</b>   |                       |  |
|   | <b>33</b> Total net assets or fund balances .....  | 7,826,700.               | <b>33</b>   | 14,565,525.           |  |
| <b>34</b> Total liabilities and net assets/fund balances .....            | 9,610,688.   | <b>34</b>                | 17,337,311. |                       |  |

**Part XI Financial Statements and Reporting**

|           |  | Yes | No |
|-----------|--|-----|----|
| <b>1</b>  | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  |     |    |
| <b>2a</b> | Were the organization's financial statements compiled or reviewed by an independent accountant? .....  |     | X  |
| <b>2b</b> | Were the organization's financial statements audited by an independent accountant? .....   | X   |    |
| <b>2c</b> | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....   | X   |    |
| <b>d</b>  | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:<br><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     |    |
| <b>3a</b> | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....   |     | X  |
| <b>b</b>  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. ....   |     |    |

Form 990 (2009)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

Open to Public Inspection

Name of the organization **WOUNDED WARRIOR PROJECT, INC.** Employer identification number **20-2370934**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I
  - b  Type II
  - c  Type III - Functionally integrated
  - d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 

|  | Yes | No |
|--|-----|----|
| (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? ..... |     |    |
| (ii) A family member of a person described in (i) above? .....   |     |    |
| (iii) A 35% controlled entity of a person described in (i) or (ii) above? .....  |     |    |
- h Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | (iv) Is the organization in col. (i) listed in your governing document? |    | (v) Did you notify the organization in col. (i) of your support? |    | (vi) Is the organization in col. (i) organized in the U.S.? |    | (vii) Amount of support |
|------------------------------------|----------|---|---|----|--|----|---|----|-------------------------|
|                                    |          |   | Yes   | No | Yes  | No | Yes   | No |                         |
|                                    |          |   |   |    |  |    |   |    |                         |
|                                    |          |   |   |    |  |    |   |    |                         |
|                                    |          |   |   |    |  |    |   |    |                         |
|                                    |          |   |   |    |  |    |   |    |                         |
|                                    |          |   |   |    |  |    |   |    |                         |
|                                    |          |   |   |    |  |    |   |    |                         |
|                                    |          |   |   |    |  |    |   |    |                         |
| <b>Total</b>                       |          |   |   |    |  |    |   |    |                         |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in)  | (a) 2005    | (b) 2006    | (c) 2007    | (d) 2008    | (e) 2009    | (f) Total    |
|--|-------------|-------------|-------------|-------------|-------------|--------------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  | 10,052,158. | 18,480,909. | 21,201,221. | 25,306,760. | 39,336,766. | 114,377,814. |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |             |             |             |             |             |              |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge   |             |             |             |             |             |              |
| <b>4 Total.</b> Add lines 1 through 3  | 10,052,158. | 18,480,909. | 21,201,221. | 25,306,760. | 39,336,766. | 114,377,814. |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |             |             |             |             |             | 2,390,190.   |
| <b>6 Public support.</b> Subtract line 5 from line 4.  |             |             |             |             |             | 111,987,624. |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in)  | (a) 2005    | (b) 2006    | (c) 2007    | (d) 2008    | (e) 2009    | (f) Total                |
|--|-------------|-------------|-------------|-------------|-------------|--------------------------|
| <b>7</b> Amounts from line 4   | 10,052,158. | 18,480,909. | 21,201,221. | 25,306,760. | 39,336,766. | 114,377,814.             |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  | 37,176.     | 137,951.    | 91,719.     | 139,909.    | 232,108.    | 638,863.                 |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on  |             |             |             |             |             |                          |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  |             |             |             |             |             |                          |
| <b>11 Total support.</b> Add lines 7 through 10  |             |             |             |             |             | 115,016,677.             |
| <b>12</b> Gross receipts from related activities, etc. (see instructions)  |             |             |             |             | 12          |                          |
| <b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> |             |             |             |             |             | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|   |           |                                     |
|---|-----------|-------------------------------------|
| <b>14</b> Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))  | <b>14</b> | 97.37 %                             |
| <b>15</b> Public support percentage from 2008 Schedule A, Part II, line 14  | <b>15</b> | %                                   |
| <b>16a 33 1/3% support test - 2009.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization  |           | <input checked="" type="checkbox"/> |
| <b>b 33 1/3% support test - 2008.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization   |           | <input type="checkbox"/>            |
| <b>17a 10% -facts-and-circumstances test - 2009.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization    |           | <input type="checkbox"/>            |
| <b>b 10% -facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization |           | <input type="checkbox"/>            |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions  |           | <input type="checkbox"/>            |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶   | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....   |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose ..... |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....   |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....  |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....  |          |          |          |          |          |           |
| <b>6 Total.</b> Add lines 1 through 5 .....   |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....  |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b .....  |          |          |          |          |          |           |
| <b>8 Public support</b> (Subtract line 7c from line 6.)   |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶   | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6 .....  |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ..... |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....                          |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b .....  |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....     |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....                                 |          |          |          |          |          |           |
| <b>13 Total support</b> (Add lines 9, 10c, 11, and 12.)   |          |          |          |          |          |           |

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

|  |           |   |
|--|-----------|---|
| <b>15</b> Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) ..... | <b>15</b> | % |
| <b>16</b> Public support percentage from 2008 Schedule A, Part III, line 15 .....                      | <b>16</b> | % |

**Section D. Computation of Investment Income Percentage**

|  |           |   |
|--|-----------|---|
| <b>17</b> Investment income percentage for <b>2009</b> (line 10c, column (f) divided by line 13, column (f)) ..... | <b>17</b> | % |
| <b>18</b> Investment income percentage from <b>2008</b> Schedule A, Part III, line 17 .....                        | <b>18</b> | % |

**19a 33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**  
For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ **Complete if the organization is described below.**  
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

**If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

|  |   |
|--|---|
| Name of organization<br><b>WOUNDED WARRIOR PROJECT, INC.</b> | Employer identification number<br><b>20-2370934</b> |
|--|---|

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ..... ▶ \$ \_\_\_\_\_
- 3 Volunteer hours ..... \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|---|--|
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2009 LHA



**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A Check  if the filing organization belongs to an affiliated group.  
 B Check  if the filing organization checked box A and "limited control" provisions apply.

| <b>Limits on Lobbying Expenditures</b><br>(The term "expenditures" means amounts paid or incurred.)  |   | (a) Filing organization's totals                | (b) Affiliated group totals                              |                    |                               |   |  |   |  |  |   |                   |              |  |  |
|--|---|---|--|--------------------|-------------------------------|---|--|---|--|--|---|-------------------|--------------|--|--|
| <b>1 a</b>   | Total lobbying expenditures to influence public opinion (grass roots lobbying) .....  | 3,000.  |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>b</b>   | Total lobbying expenditures to influence a legislative body (direct lobbying) .....   | 60,500.   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>c</b>   | Total lobbying expenditures (add lines 1a and 1b) .....   | 63,500.   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>d</b>   | Other exempt purpose expenditures .....   | 34324998.                                       |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>e</b>   | Total exempt purpose expenditures (add lines 1c and 1d) .....   | 34388498.                                       |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>f</b>   | Lobbying nontaxable amount. Enter the amount from the following table in both columns.  | 1,000,000.                                      |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> |   | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is:                       | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. |  |  |
| If the amount on line 1e, column (a) or (b) is:  | The lobbying nontaxable amount is:  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Not over \$500,000   | 20% of the amount on line 1e.   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$500,000 but not over \$1,000,000  | \$100,000 plus 15% of the excess over \$500,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$1,000,000 but not over \$1,500,000  | \$175,000 plus 10% of the excess over \$1,000,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$1,500,000 but not over \$17,000,000   | \$225,000 plus 5% of the excess over \$1,500,000.   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$17,000,000  | \$1,000,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>g</b>   | Grassroots nontaxable amount (enter 25% of line 1f) .....   | 250,000.  |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>h</b>   | Subtract line 1g from line 1a. If zero or less, enter -0- .....   | 0.  |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>i</b>   | Subtract line 1f from line 1c. If zero or less, enter -0- .....   | 0.  |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>j</b>   | If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ..... |   | <input type="checkbox"/> Yes <input type="checkbox"/> No |                    |                               |   |  |   |  |  |   |                   |              |  |  |

**4-Year Averaging Period Under Section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

| <b>Lobbying Expenditures During 4-Year Averaging Period</b>         |          |          |            |            |            |
|---|----------|----------|------------|------------|------------|
| Calendar year<br>(or fiscal year beginning in)                      | (a) 2006 | (b) 2007 | (c) 2008   | (d) 2009   | (e) Total  |
| <b>2a</b> Lobbying nontaxable amount                                |          |          | 1,000,000. | 1,000,000. | 2,000,000. |
| <b>b</b> Lobbying ceiling amount<br>(150% of line 2a, column(e))    |          |          |            |            | 3,000,000. |
| <b>c</b> Total lobbying expenditures                                |          |          | 41,000.    | 63,500.    | 104,500.   |
| <b>d</b> Grassroots nontaxable amount                               |          |          | 250,000.   | 250,000.   | 500,000.   |
| <b>e</b> Grassroots ceiling amount<br>(150% of line 2d, column (e)) |          |          |            |            | 750,000.   |
| <b>f</b> Grassroots lobbying expenditures                           |          |          | 5,000.     | 3,000.     | 8,000.     |

Schedule C (Form 990 or 990-EZ) 2009

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

|  | (a) |    | (b)    |
|--|-----|----|--------|
|  | Yes | No | Amount |
| <b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |     |    |        |
| <b>a</b> Volunteers? .....   |     |    |        |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..   |     |    |        |
| <b>c</b> Media advertisements? .....   |     |    |        |
| <b>d</b> Mailings to members, legislators, or the public? .....  |     |    |        |
| <b>e</b> Publications, or published or broadcast statements? .....   |     |    |        |
| <b>f</b> Grants to other organizations for lobbying purposes? .....  |     |    |        |
| <b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....   |     |    |        |
| <b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....   |     |    |        |
| <b>i</b> Other activities? If "Yes," describe in Part IV .....   |     |    |        |
| <b>j</b> Total. Add lines 1c through 1i .....  |     |    |        |
| <b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....  |     |    |        |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....   |     |    |        |
| <b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....  |     |    |        |
| <b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....  |     |    |        |

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

|   | Yes      | No |
|---|----------|----|
| <b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....                     | <b>1</b> |    |
| <b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....                | <b>2</b> |    |
| <b>3</b> Did the organization agree to carryover lobbying and political expenditures from the prior year? ..... | <b>3</b> |    |

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."**

|   |           |  |
|---|-----------|--|
| <b>1</b> Dues, assessments and similar amounts from members .....   | <b>1</b>  |  |
| <b>2</b> Section 162(e) nondeductible lobbying and political expenditures ( <b>do not include amounts of political expenses for which the section 527(f) tax was paid</b> ).  |           |  |
| <b>a</b> Current year .....   | <b>2a</b> |  |
| <b>b</b> Carryover from last year .....   | <b>2b</b> |  |
| <b>c</b> Total .....  | <b>2c</b> |  |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....  | <b>3</b>  |  |
| <b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? ..... | <b>4</b>  |  |
| <b>5</b> Taxable amount of lobbying and political expenditures (see instructions) .....   | <b>5</b>  |  |

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

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Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

WOUNDED WARRIOR PROJECT, INC.

Employer identification number

20-2370934

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate contributions, aggregate grants, aggregate value, and two yes/no questions about donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for various purposes (land for public use, natural habitat, open space, historically important land, historic structure), a table for 'Held at the End of the Tax Year' with rows 2a-2d, and several yes/no questions about monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions 1a and 1b about reporting, and question 2 about amounts required to be reported under SFAS 116.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

|                                 | Amount    |
|---------------------------------|-----------|
| c Beginning balance             | <b>1c</b> |
| d Additions during the year     | <b>1d</b> |
| e Distributions during the year | <b>1e</b> |
| f Ending balance                | <b>1f</b> |

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance                     | 1093590.         |                |                    |                      |                     |
| b Contributions                                  |                  | 1000000.       |                    |                      |                     |
| c Net investment earnings, gains, and losses     | 63,710.          | 143,590.       |                    |                      |                     |
| d Grants or scholarships                         | 50,000.          | 50,000.        |                    |                      |                     |
| e Other expenditures for facilities and programs |                  |                |                    |                      |                     |
| f Administrative expenses                        |                  |                |                    |                      |                     |
| g End of year balance                            | 1107300.         | 1093590.       |                    |                      |                     |

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment  \_\_\_\_\_ %
- b Permanent endowment  90.30 %
- c Term endowment  9.70 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

|   | Yes | No |
|---|-----|----|
| (i) unrelated organizations   |     | X  |
| (ii) related organizations  |     | X  |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? |     |    |
| <b>3b</b>   |     |    |

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

| Description of investment  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land  |                                      |                                 |                              |                |
| b Buildings  |                                      |                                 |                              |                |
| c Leasehold improvements   | 1,302,403.                           |                                 | 877,534.                     | 424,869.       |
| d Equipment  | 1,870,843.                           |                                 | 899,255.                     | 971,588.       |
| e Other  | 157,125.                             |                                 | 157,125.                     | 0.             |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) |                                      |                                 |                              | 1,396,457.     |

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include Financial derivatives, Closely-held equity interests, and Other.

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment type, (b) Book value, (c) Method of valuation.

Part IX Other Assets. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value.

Part X Other Liabilities. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Amount. Row 1: Federal income taxes.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

|    |  |    |             |
|----|--|----|-------------|
| 1  | Total revenue (Form 990, Part VIII, column (A), line 12)                                 | 1  | 40,943,594. |
| 2  | Total expenses (Form 990, Part IX, column (A), line 25)                                  | 2  | 34,388,498. |
| 3  | Excess or (deficit) for the year. Subtract line 2 from line 1                            | 3  | 6,555,096.  |
| 4  | Net unrealized gains (losses) on investments   | 4  | 183,729.    |
| 5  | Donated services and use of facilities   | 5  |             |
| 6  | Investment expenses  | 6  |             |
| 7  | Prior period adjustments   | 7  |             |
| 8  | Other (Describe in Part XIV.)  | 8  |             |
| 9  | Total adjustments (net). Add lines 4 through 8   | 9  | 183,729.    |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 | 10 | 6,738,825.  |

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

|   |   |    |             |
|---|---|----|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements        | 1  | 73,707,062. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12:             |    |             |
| a | Net unrealized gains on investments   | 2a | 183,729.    |
| b | Donated services and use of facilities  | 2b | 32,579,739. |
| c | Recoveries of prior year grants   | 2c |             |
| d | Other (Describe in Part XIV.)   | 2d |             |
| e | Add lines 2a through 2d   | 2e | 32,763,468. |
| 3 | Subtract line 2e from line 1  | 3  | 40,943,594. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1:            |    |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                | 4a |             |
| b | Other (Describe in Part XIV.)   | 4b |             |
| c | Add lines 4a and 4b   | 4c | 0.          |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5  | 40,943,594. |

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

|   |  |    |             |
|---|--|----|-------------|
| 1 | Total expenses and losses per audited financial statements                       | 1  | 66,968,237. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |    |             |
| a | Donated services and use of facilities   | 2a | 32,579,739. |
| b | Prior year adjustments   | 2b |             |
| c | Other losses   | 2c |             |
| d | Other (Describe in Part XIV.)  | 2d |             |
| e | Add lines 2a through 2d  | 2e | 32,579,739. |
| 3 | Subtract line 2e from line 1   | 3  | 34,388,498. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:               |    |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a |             |
| b | Other (Describe in Part XIV.)  | 4b |             |
| c | Add lines 4a and 4b  | 4c | 0.          |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5  | 34,388,498. |

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4: AS OF SEPTEMBER 30, 2010, THE ORGANIZATION HAS ONE**

**ENDOWMENT, WHICH IS CLASSIFIED AS PERMANENTLY RESTRICTED. UNDER THE TERMS OF THE GOVERNING DOCUMENTS RELATED TO THIS ENDOWMENT, INVESTMENT INCOME AND GAINS AND LOSSES ARE TO BE ADDED TO THE BALANCE OF THE ENDOWMENT. ANNUALLY UP TO 5% OF THE FAIR VALUE OF THE ENDOWMENT MAY BE APPROPRIATED FOR EXPENDITURE. HOWEVER, APPROPRIATIONS MAY NOT REDUCE THE FAIR VALUE FOR THE ASSETS TO AN AMOUNT LESS THAN THE ORIGINAL ENDOWMENT OF \$1,000,000. THE ENDOWMENT NET ASSETS ARE REFLECTED ON THE STATEMENT OF**

Part XIV Supplemental Information (continued)

FINANCIAL POSITION AT SEPTEMBER 30, 2010:

PERMANENTLY RESTRICTED \$1,000,000

TEMPORARILY RESTRICTED \$107,300

PART XII, LINE 2B AND PART XIII, LINE 2A:

DONATED ADVERTISING \$ 6,944,205 TOTAL

U-HAUL \$ 6,878,000

OTHER VENDORS \$ 66,205

DONATED MEDIA AD VALUE \$ 25,635,534 TOTAL

PLOWSHARE \$ 24,260,534

OTHER VENDORS \$ 1,375,000

**Schedule F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" to Form 990,  
Part IV, line 14b, 15, or 16.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

**Name of the organization** **WOUNDED WARRIOR PROJECT, INC.** **Employer identification number** **20-2370934**

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  Yes  No

**2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

**3 Activities per Region.** (Use Schedule F-1 (Form 990) if additional space is needed.)

| (a) Region          | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region |
|---------------------|-------------------------------------|---|--|--|-----------------------------------|
| EUROPE              | 0                                   | 1   | PROGRAM SERVICE  | SEE SUPPLEMENTAL INFORMATION   | 2,288,283.                        |
|                     |                                     |   |  |  |                                   |
|                     |                                     |   |  |  |                                   |
|                     |                                     |   |  |  |                                   |
|                     |                                     |   |  |  |                                   |
|                     |                                     |   |  |  |                                   |
|                     |                                     |   |  |  |                                   |
|                     |                                     |   |  |  |                                   |
|                     |                                     |   |  |  |                                   |
|                     |                                     |   |  |  |                                   |
|                     |                                     |   |  |  |                                   |
| <b>Totals</b> ..... | 0                                   | 1   |  |  | 2,288,283.                        |

SEE PART IV FOR COLUMN (E) DESCRIPTIONS



**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000  Use Schedule F-1 (Form 990) if additional space is needed.

| <b>1</b><br><b>(a)</b> Name of organization | <b>(b)</b> IRS code section and EIN (if applicable) | <b>(c)</b> Region | <b>(d)</b> Purpose of grant | <b>(e)</b> Amount of cash grant | <b>(f)</b> Manner of cash disbursement | <b>(g)</b> Amount of non-cash assistance | <b>(h)</b> Description of non-cash assistance | <b>(i)</b> Method of valuation (book, FMV, appraisal, other) |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
|   |   |                   |                             |                                 |  |  |   |  |
|   |   |                   |                             |                                 |  |  |   |  |
|   |   |                   |                             |                                 |  |  |   |  |
|   |   |                   |                             |                                 |  |  |   |  |
|   |   |                   |                             |                                 |  |  |   |  |
|   |   |                   |                             |                                 |  |  |   |  |
|   |   |                   |                             |                                 |  |  |   |  |
|   |   |                   |                             |                                 |  |  |   |  |
|   |   |                   |                             |                                 |  |  |   |  |

**2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

**3** Enter total number of other organizations or entities

**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |
|                                 |            |                          |                          |                                 |                                   |  |   |

**Part IV** Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any additional information.

PART I, LINE 3, COLUMN (E):

REGION: EUROPE

(E) SPECIFIC TYPES OF SERVICES IN REGION: SEE SUPPLEMENTAL INFORMATION

WWP CONTINUES TO GROW AND EXPAND IN GERMANY AND INTERNATIONALLY WITH THE PARTNERSHIP OF THE USO. THIS PROGRAM PROVIDES WARRIORS IN EUROPE AND DOWNRANGE WITH COMFORT ITEMS. THIS YEAR, WE WILL INCREASE THAT SUPPORT IN AN EFFORT TO ASSIST WARRIORS WHO ARE TREATED IN EUROPE OR IN THEATER THAT WE MIGHT OTHERWISE NEVER REACH. WE HAVE CREATED A GROUND-BREAKING RESILIENCY PROGRAM SUPPORTING THE DEDICATED PERSONNEL WHO CARE FOR THE WOUNDED AND THEIR FAMILIES IN THE FIRST DAYS AND WEEKS AFTER INJURY. THIS PROGRAM INCREASES THE HOSPITAL STAFF'S MORALE AT LANDSTUHL REGIONAL MEDICAL CENTER(LRMC), RAMSTEIN AIR BASE, AND OTHER HOSPITALS DOWNRANGE THROUGH A POSTER AND VIDEO CAMPAIGN WITH WARRIOR SUCCESS STORIES. WWP ALSO PROVIDES DAY TRIPS TO LOCAL ATTRACTIONS IN GERMANY FOR HOSPITAL STAFF. THE CURRICULUM FOR THESE TRIPS INCLUDES TEAM BUILDING EXERCISES, ROPE COURSE, AND FUN. WWP ALSO SUPPLIES TCP'S, GEAR, AND SUPPORT TO WARRIORS DOWNRANGE UPON IMMEDIATE INJURY.

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding  
Fundraising or Gaming Activities**

OMB No. 1545-0047

**2009**

**Open To Public  
Inspection**

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,  
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

Name of the organization **WOUNDED WARRIOR PROJECT, INC.** Employer identification number **20-2370934**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a  Mail solicitations
  - b  Internet and email solicitations
  - c  Phone solicitations
  - d  In-person solicitations
  - e  Solicitation of non-government grants
  - f  Solicitation of government grants
  - g  Special fundraising events
- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  **Yes**  **No**
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name of individual or entity (fundraiser) | (ii) Activity               | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|-----------------------------|--|----|-----------------------------------|---|---|
|   |                             | Yes  | No |                                   |   |   |
| CREATIVE DIRECT RESPONSE                      | COORDINATION OF DIRECT MAIL |  | X  | 16,048,225.                       | 1485886.  | 14,562,339.                                       |
|   |                             |  |    |                                   |   |   |
|   |                             |  |    |                                   |   |   |
|   |                             |  |    |                                   |   |   |
|   |                             |  |    |                                   |   |   |
|   |                             |  |    |                                   |   |   |
|   |                             |  |    |                                   |   |   |
|   |                             |  |    |                                   |   |   |
|   |                             |  |    |                                   |   |   |
| <b>Total</b>                                  |                             |  |    | 16,048,225.                       | 1485886.  | 14,562,339.                                       |

**3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.  
AL, AZ, AR, CO, CT, FL, GA, ID, IL, IN, IA, KS, KY, LA, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VT, WV, WI, DE, ME, MD, MA, MI, MO, MT, NE, NV, SD, TX, VA, WA, CA, AK, HI, WY

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

|                 |    | (a) Event #1  | (b) Event #2                             | (c) Other events       | (d) Total events<br>(add col. (a) through<br>col. (c)) |             |
|-----------------|----|---|--|------------------------|--|-------------|
|                 |    | COURAGE<br>AWARDS & BENEFIT<br>(event type)                 | GREENWICH<br>WWP BENEFIT<br>(event type) | NONE<br>(total number) |  |             |
| Revenue         | 1  | Gross receipts  | 970,821.                                 | 194,660.               |  | 1,165,481.  |
|                 | 2  | Less: Charitable contributions                              | 814,881.                                 | 174,660.               |  | 989,541.    |
|                 | 3  | Gross income (line 1 minus line 2)                          | 155,940.                                 | 20,000.                |  | 175,940.    |
| Direct Expenses | 4  | Cash prizes   |  |                        |  |             |
|                 | 5  | Noncash prizes  |  |                        |  |             |
|                 | 6  | Rent/facility costs   |  |                        |  |             |
|                 | 7  | Food and beverages  |  |                        |  |             |
|                 | 8  | Entertainment   |  |                        |  |             |
|                 | 9  | Other direct expenses                                       | 415,798.                                 | 39,505.                |  | 455,303.    |
|                 | 10 | Direct expense summary. Add lines 4 through 9 in column (d) |  |                        |  | ( 455,303 ) |
|                 | 11 | Net income summary. Combine line 3, column (d), and line 10 |  |                        |  | -279,363.   |

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |   | (a) Bingo             | (b) Pull tabs/instant<br>bingo/progressive bingo                    | (c) Other gaming  | (d) Total gaming (add<br>col. (a) through col. (c))                 |
|-----------------|---|-----------------------|---|---|---|
|                 |   | 1                     | Gross revenue   |   |   |
| Direct Expenses | 2   | Cash prizes           |   |   |   |
|                 | 3   | Noncash prizes        |   |   |   |
|                 | 4   | Rent/facility costs   |   |   |   |
|                 | 5   | Other direct expenses |   |   |   |
|                 | 6   | Volunteer labor       | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No |
| 7               | Direct expense summary. Add lines 2 through 5 in column (d)       |                       |   |   | ( _____ )   |
| 8               | Net gaming income summary. Combine line 1, column (d), and line 7 |                       |   |   |   |

|  | Yes | No |
|--|-----|----|
| 9 Enter the state(s) in which the organization operates gaming activities: _____   |     |    |
| a Is the organization licensed to operate gaming activities in each of these states? _____   | 9a  |    |
| b If "No," explain:<br>_____   |     |    |
| 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? _____   | 10a |    |
| b If "Yes," explain:<br>_____  |     |    |
| 11 Does the organization operate gaming activities with nonmembers? _____  | 11  |    |
| 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? _____ | 12  |    |

**13** Indicate the percentage of gaming activity operated in:

- a** The organization's facility ..... 

|            |  |   |
|------------|--|---|
| <b>13a</b> |  | % |
| <b>13b</b> |  | % |
- b** An outside facility ..... 

|            |  |   |
|------------|--|---|
| <b>13b</b> |  | % |
|------------|--|---|

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ..... **15a**

- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_ .

**c** If "Yes," enter name and address of the third party:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**16** Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

- Director/officer       Employee       Independent contractor

**17** Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ..... **17a**

- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
▶ **Attach to Form 990.**

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Name of the organization **WOUNDED WARRIOR PROJECT, INC.** Employer identification number **20-2370934**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ...

| <b>1 (a)</b> Name and address of organization or government                           | <b>(b)</b> EIN | <b>(c)</b> IRC section if applicable | <b>(d)</b> Amount of cash grant | <b>(e)</b> Amount of non-cash assistance | <b>(f)</b> Method of valuation (book, FMV, appraisal, other) | <b>(g)</b> Description of non-cash assistance | <b>(h)</b> Purpose of grant or assistance                |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|--|
| DISABLED SPORTS USA<br>451 HUNGERFORD DRIVE, STE 100<br>ROCKVILLE, MD 20850           | 94-6174016     | 501(C)(3)                            | 160,000.                        | 0.                                       |  |   | PHYSICAL HEALTH & REHABILITATION                         |
| VAIL VETERANS PROGRAM<br>PO BOX 6473<br>VAIL, CO 81658                                | 20-5254885     | 501(C)(3)                            | 50,000.                         | 0.                                       |  |   | PHYSICAL HEALTH & REHABILITATION                         |
| PROJECT MOBILITY: CYCLES FOR LIFE<br>2930 CAMPTON HILLS ROAD<br>ST. CHARLES, IL 60175 | 30-0143832     | 501(C)(3)                            | 52,850.                         | 0.                                       |  |   | SOLDIER RIDE - ADAPTIVE REHABILITATIVE SERVICES/PROGRAMS |
| USO GRAFENWOEHR<br>UNIT 28130<br>APO, AE 09114  | 13-1610451     | 501(C)(3)                            | 10,630.                         | 0.                                       |  |   | OUTREACH GERMANY   |
| USO KAISERSLAUTERN<br>UNIT 28130<br>APO, AE 09114                                     | 13-1610451     | 501(C)(3)                            | 15,000.                         | 0.                                       |  |   | OUTREACH GERMANY   |
| ADAPTIVE ADVENTURES<br>27882 MEADOW DRIVE<br>EVERGREEN, CO 80439                      | 84-1512653     | 501(C)(3)                            | 10,000.                         | 0.                                       |  |   | PHYSICAL HEALTH & REHABILITATION                         |

- 2** Enter total number of section 501(c)(3) and government organizations ..... **9.**
- 3** Enter total number of other organizations .....

**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| TRACK STUDENT GRANTS            | 39                       | 548,046.                 | 0.                                |   |  |
| INDIVIDUAL OUTREACH             | 1                        | 0.                       | 31,495.                           | FMV   | 2006 CHEVROLET UPLANDER                |
|                                 |                          |                          |                                   |   |  |
|                                 |                          |                          |                                   |   |  |
|                                 |                          |                          |                                   |   |  |

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

THE GRANTS/ASSISTANCE PAID ARE MONITORED BY THE PROGRAM DIRECTORS BASED ON THE CONTRACT/AGREEMENT. REPORTS AND UPDATES ARE GIVEN TO THE PROGRAM DIRECTOR BY THE ORGANIZATION RECEIVING THE FUNDS.



Name of the organization

**WOUNDED WARRIOR PROJECT, INC.**

Employer identification number

**20-2370934**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance  |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|-------------------------------------|
| WHEELCHAIR SPORTS FEDERATION<br>6454 82ND STREET<br>MIDDLE VILLAGE, NY 11379   | 26-0601491 | 501(C)(3)                     | 10,000.                  | 0.                                |   |  | PHYSICAL HEALTH &<br>REHABILITATION |
| NORTH CAROLINA OUTDOOR ADVENTURES<br>2215 CARACARA DRIVE<br>NEW BERN, NC 28560 | 27-2942925 | 501(C)(3)                     | 5,000.                   | 0.                                |   |  | PHYSICAL HEALTH &<br>REHABILITATION |
| CAROLINA CANINES FOR SERVICE<br>PO BOX 12643<br>WILMINGTON, NC 28405           | 56-2118747 | 501(C)(3)                     | 50,000.                  | 0.                                |   |  | PHYSICAL HEALTH &<br>REHABILITATION |
|  |            |                               |                          |                                   |   |  |                                     |
|  |            |                               |                          |                                   |   |  |                                     |
|  |            |                               |                          |                                   |   |  |                                     |
|  |            |                               |                          |                                   |   |  |                                     |
|  |            |                               |                          |                                   |   |  |                                     |

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

Open to Public Inspection

Name of the organization

WOUNDED WARRIOR PROJECT, INC.

Employer identification number

20-2370934

**Part I Questions Regarding Compensation**

|   | Yes   | No   |  |  |  |   |   |  |  |  |
|---|---|--|--|--|--|---|---|--|--|--|
| <p><b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table> | <input type="checkbox"/> First-class or charter travel                              | <input type="checkbox"/> Housing allowance or residence for personal use | <input type="checkbox"/> Travel for companions               | <input type="checkbox"/> Payments for business use of personal residence | <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees              | <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |  |  |
| <input type="checkbox"/> First-class or charter travel  | <input type="checkbox"/> Housing allowance or residence for personal use            |  |  |  |  |   |   |  |  |  |
| <input type="checkbox"/> Travel for companions  | <input type="checkbox"/> Payments for business use of personal residence            |  |  |  |  |   |   |  |  |  |
| <input type="checkbox"/> Tax indemnification and gross-up payments  | <input type="checkbox"/> Health or social club dues or initiation fees              |  |  |  |  |   |   |  |  |  |
| <input type="checkbox"/> Discretionary spending account   | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)            |  |  |  |  |   |   |  |  |  |
| <p><b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....</p>  | <b>1b</b>   |  |  |  |  |   |   |  |  |  |
| <p><b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? .....</p>  | <b>2</b>  |  |  |  |  |   |   |  |  |  |
| <p><b>3</b> Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input checked="" type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>   | <input checked="" type="checkbox"/> Compensation committee                          | <input checked="" type="checkbox"/> Written employment contract          | <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study         | <input type="checkbox"/> Form 990 of other organizations           | <input checked="" type="checkbox"/> Approval by the board or compensation committee |   |  |  |  |
| <input checked="" type="checkbox"/> Compensation committee  | <input checked="" type="checkbox"/> Written employment contract                     |  |  |  |  |   |   |  |  |  |
| <input type="checkbox"/> Independent compensation consultant  | <input checked="" type="checkbox"/> Compensation survey or study                    |  |  |  |  |   |   |  |  |  |
| <input type="checkbox"/> Form 990 of other organizations  | <input checked="" type="checkbox"/> Approval by the board or compensation committee |  |  |  |  |   |   |  |  |  |
| <p><b>4</b> During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p><b>a</b> Receive a severance payment or change-of-control payment? .....</p>  | <b>4a</b>   | X  |  |  |  |   |   |  |  |  |
| <p><b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....</p>   | <b>4b</b>   | X  |  |  |  |   |   |  |  |  |
| <p><b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? .....</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>   | <b>4c</b>   | X  |  |  |  |   |   |  |  |  |
| <p><b>Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.</b></p>   |   |  |  |  |  |   |   |  |  |  |
| <p><b>5</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p><b>a</b> The organization? .....</p>  | <b>5a</b>   | X  |  |  |  |   |   |  |  |  |
| <p><b>b</b> Any related organization? .....</p> <p>If "Yes" to line 5a or 5b, describe in Part III.</p>   | <b>5b</b>   | X  |  |  |  |   |   |  |  |  |
| <p><b>6</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p><b>a</b> The organization? .....</p>  | <b>6a</b>   | X  |  |  |  |   |   |  |  |  |
| <p><b>b</b> Any related organization? .....</p> <p>If "Yes" to line 6a or 6b, describe in Part III.</p>   | <b>6b</b>   | X  |  |  |  |   |   |  |  |  |
| <p><b>7</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III .....</p>  | <b>7</b>  | X  |  |  |  |   |   |  |  |  |
| <p><b>8</b> Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III .....</p>   | <b>8</b>  | X  |  |  |  |   |   |  |  |  |
| <p><b>9</b> If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....</p>  | <b>9</b>  |  |  |  |  |   |   |  |  |  |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

| (A) Name        |      | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|-----------------|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|--|
|                 |      | (i) Base compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |  |                         |                                 |  |
| ALBION GIORDANO | (i)  | 159,479.   | 21,800.                             | 0.                                  | 0.   | 15,203.                 | 196,482.                        | 0.   |
|                 | (ii) | 0.   | 0.                                  | 0.                                  | 0.   | 0.                      | 0.                              | 0.   |
| JEREMY CHWAT    | (i)  | 133,245.   | 16,800.                             | 94.                                 | 0.   | 15,203.                 | 165,342.                        | 0.   |
|                 | (ii) | 0.   | 0.                                  | 0.                                  | 0.   | 0.                      | 0.                              | 0.   |
| STEVEN NARDIZZI | (i)  | 172,263.   | 26,800.                             | 108.                                | 0.   | 11,024.                 | 210,195.                        | 0.   |
|                 | (ii) | 0.   | 0.                                  | 0.                                  | 0.   | 0.                      | 0.                              | 0.   |
| JEFFREY SEARCY  | (i)  | 116,732.   | 0.                                  | 0.                                  | 0.   | 11,327.                 | 128,059.                        | 0.   |
|                 | (ii) | 0.   | 0.                                  | 0.                                  | 0.   | 0.                      | 0.                              | 0.   |
| JOHN MELIA      | (i)  | 0.   | 0.                                  | 230,000.                            | 0.   | 0.                      | 230,000.                        | 0.   |
|                 | (ii) | 0.   | 0.                                  | 0.                                  | 0.   | 0.                      | 0.                              | 0.   |
|                 | (i)  |  |                                     |                                     |  |                         |                                 |  |
|                 | (ii) |  |                                     |                                     |  |                         |                                 |  |
|                 | (i)  |  |                                     |                                     |  |                         |                                 |  |
|                 | (ii) |  |                                     |                                     |  |                         |                                 |  |
|                 | (i)  |  |                                     |                                     |  |                         |                                 |  |
|                 | (ii) |  |                                     |                                     |  |                         |                                 |  |
|                 | (i)  |  |                                     |                                     |  |                         |                                 |  |
|                 | (ii) |  |                                     |                                     |  |                         |                                 |  |
|                 | (i)  |  |                                     |                                     |  |                         |                                 |  |
|                 | (ii) |  |                                     |                                     |  |                         |                                 |  |
|                 | (i)  |  |                                     |                                     |  |                         |                                 |  |
|                 | (ii) |  |                                     |                                     |  |                         |                                 |  |
|                 | (i)  |  |                                     |                                     |  |                         |                                 |  |
|                 | (ii) |  |                                     |                                     |  |                         |                                 |  |

**SCHEDULE L**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Transactions With Interested Persons**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**  
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No. 1545-0047

**2009**

**Open To Public Inspection**

Name of the organization **WOUNDED WARRIOR PROJECT, INC.** Employer identification number **20-2370934**

**Part I Excess Benefit Transactions** (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

| 1 | (a) Name of disqualified person | (b) Description of transaction | (c) Corrected? |    |
|---|---------------------------------|--------------------------------|----------------|----|
|   |                                 |                                | Yes            | No |
|   |                                 |                                |                |    |
|   |                                 |                                |                |    |
|   |                                 |                                |                |    |
|   |                                 |                                |                |    |
|   |                                 |                                |                |    |
|   |                                 |                                |                |    |

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$ \_\_\_\_\_  
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

| (a) Name of interested person and purpose | (b) Loan to or from the organization? |      | (c) Original principal amount | (d) Balance due | (e) In default? |    | (f) Approved by board or committee? |    | (g) Written agreement? |    |
|---|---------------------------------------|------|-------------------------------|-----------------|-----------------|----|-------------------------------------|----|------------------------|----|
|   | To                                    | From |                               |                 | Yes             | No | Yes                                 | No | Yes                    | No |
|   |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|   |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|   |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|   |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|   |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|   |                                       |      |                               |                 |                 |    |                                     |    |                        |    |

Total ▶ \$ \_\_\_\_\_

**Part III Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount and type of assistance |
|-------------------------------|---|-----------------------------------|
|                               |   |                                   |
|                               |   |                                   |
|                               |   |                                   |
|                               |   |                                   |
|                               |   |                                   |

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? |    |
|-------------------------------|---|---------------------------|--------------------------------|---|----|
|                               |   |                           |                                | Yes                                     | No |
| JOHN MELIA                    | FORMER OFFICER  | 230,000                   | CONTRACT                       |   | X  |
|                               |   |                           |                                |   |    |
|                               |   |                           |                                |   |    |
|                               |   |                           |                                |   |    |
|                               |   |                           |                                |   |    |

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2009**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**  
▶ **Attach to Form 990.**

Name of the organization **WOUNDED WARRIOR PROJECT, INC.** Employer identification number **20-2370934**

**Part I Types of Property**

|  | (a)<br>Check if applicable | (b)<br>Number of contributions | (c)<br>Revenues reported on Form 990, Part VIII, line 1g | (d)<br>Method of determining revenues |
|--|----------------------------|--------------------------------|--|---------------------------------------|
| 1 Art - Works of art   |                            |                                |  |                                       |
| 2 Art - Historical treasures                                 |                            |                                |  |                                       |
| 3 Art - Fractional interests                                 |                            |                                |  |                                       |
| 4 Books and publications                                     |                            |                                |  |                                       |
| 5 Clothing and household goods                               |                            |                                |  |                                       |
| 6 Cars and other vehicles                                    | X                          | 1                              | 31,495.  | FAIR MARKET VALUE                     |
| 7 Boats and planes   |                            |                                |  |                                       |
| 8 Intellectual property                                      |                            |                                |  |                                       |
| 9 Securities - Publicly traded                               | X                          | 10                             | 56,268.  | FAIR MARKET VALUE                     |
| 10 Securities - Closely held stock                           |                            |                                |  |                                       |
| 11 Securities - Partnership, LLC, or trust interests         |                            |                                |  |                                       |
| 12 Securities - Miscellaneous                                |                            |                                |  |                                       |
| 13 Qualified conservation contribution - Historic structures |                            |                                |  |                                       |
| 14 Qualified conservation contribution - Other               |                            |                                |  |                                       |
| 15 Real estate - Residential                                 |                            |                                |  |                                       |
| 16 Real estate - Commercial                                  |                            |                                |  |                                       |
| 17 Real estate - Other                                       |                            |                                |  |                                       |
| 18 Collectibles  |                            |                                |  |                                       |
| 19 Food inventory  |                            |                                |  |                                       |
| 20 Drugs and medical supplies                                |                            |                                |  |                                       |
| 21 Taxidermy   |                            |                                |  |                                       |
| 22 Historical artifacts                                      |                            |                                |  |                                       |
| 23 Scientific specimens                                      |                            |                                |  |                                       |
| 24 Archeological artifacts                                   |                            |                                |  |                                       |
| 25 Other ▶ (SPORTS/CONCER)                                   | X                          | 40                             | 533,838.   | FAIR MARKET VALUE                     |
| 26 Other ▶ (MEMBERSHIPS)                                     | X                          | 2                              | 319,959.   | FAIR MARKET VALUE                     |
| 27 Other ▶ (AUCTION ITEMS)                                   | X                          | 35                             | 263,612.   | FAIR MARKET VALUE                     |
| 28 Other ▶ (SUPPLIES)  | X                          | 4                              | 236,467.   | FAIR MARKET VALUE                     |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment **29** **1**

|   | Yes | No |
|---|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? |     | X  |
| b If "Yes," describe the arrangement in Part II.  |     |    |
| 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?  | X   |    |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  |     | X  |
| b If "Yes," describe in Part II.  |     |    |
| 33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.   |     |    |

**Part II**

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

**PART I, OTHER TYPES OF PROPERTY:**

**EQUIPMENT**

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTORS = 2

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 6496.

(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE

**PUBLIC SERVICE ANNOUNCEMENTS**

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTORS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 0.

(D) METHOD OF DETERMINING REVENUE: NONE

**SUPERGRAPHIC DISPLAYED ON U-HAUL TRUCKS**

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTORS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 0.

(D) METHOD OF DETERMINING REVENUE: NONE

SCHEDULE M, LINE 33: THE ORGANIZATION RECEIVED DONATED SERVICES AT NO CHARGE OR SUBSTANTIALLY LESS THAN FAIR MARKET RENTAL VALUE FOR AIRTIME FOR PUBLIC SERVICE ANNOUNCEMENTS TOTALING \$25,635,534 AND ADVERTISING TOTALING \$6,944,205.

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

WOUNDED WARRIOR PROJECT, INC.

Employer identification number

20-2370934

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LIFE AS WELL-ADJUSTED CITIZENS, BOTH PHYSICALLY AND MENTALLY. THE MISSION OF THE ORGANIZATION IS TO HONOR AND EMPOWER THE WOUNDED WARRIOR THROUGH MIND, BODY, AND SPIRIT. OUR PURPOSE IS THREEFOLD: TO RAISE AWARENESS AND ENLIST THE PUBLIC'S AID FOR THE NEEDS OF SEVERELY INJURED SERVICE MEN AND WOMEN; TO HELP SEVERELY INJURED SERVICE MEMBERS AID AND ASSIST EACH OTHER; AND TO PROVIDE UNIQUE, DIRECT PROGRAMS AND SERVICES TO MEET THEIR NEEDS. CONTRIBUTIONS ARE RECEIVED PRIMARILY THROUGH INDIVIDUAL DONATIONS AND SPONSORSHIPS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THEIR PEERS IN THEIR COMMUNITIES ACROSS THE COUNTRY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

TRAINING GAINED IN THE EXTERNSHIP PHASE IS INVALUABLE TO ASSIST IN THE TRANSITION OF WARRIORS FROM THE MILITARY TO A SUCCESSFUL CIVILIAN LIFE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

WWP PACKS - \$2,326,495 - WWP PACKS CONTAIN ESSENTIAL CARE AND COMFORT ITEMS INCLUDING CLOTHING, TOILETRIES, PLAYINGS CARDS, AND MORE, ALL DESIGNED TO MAKE A WARRIOR'S HOSPITAL STAY MORE COMFORTABLE. BACKPACKS ARE PROVIDED TO WOUNDED SERVICE MEMBERS ARRIVING AT MILITARY TRAUMA CENTERS ACROSS THE UNITED STATES. A SMALLER VERSION OF THE WWP BACKBACK, TRANSITIONAL CARE PACKS (TCP'S), ARE SENT OVERSEAS TO PROVIDE IMMEDIATE COMFORT DURING A WARRIOR'S EVACUATION FROM FIELD HOSPITALS TO LARGER MILITARY TREATMENT FACILITIES STATESIDE AND OVERSEAS.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211  
02-03-10

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

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BENEFITS SERVICES - \$1,906,817 - THE BENEFITS SERVICE PROGRAM PROVIDES SUPPORT, EDUCATION, AND CLAIMS REPRESENTATION TO WOUNDED WARRIORS. THIS INCLUDES ADVISING WARRIORS ON BENEFITS AND PROVIDING INFORMATION ON HOW TO ACCESS THEM THROUGH THE DEPARTMENT OF DEFENSE, DEPARTMENT OF VETERANS AFFAIRS, AND SOCIAL SECURITY. ACCESSING BENEFITS CAN BE THE FOUNDATION TO A WARRIOR'S FUTURE SUCCESS.

SOLDIER RIDE - \$1,635,392 INCLUDING GRANTS OF \$52,850 - SOLDIER RIDE PROVIDES ADAPTIVE CYCLING OPPORTUNITIES ACROSS THE COUNTRY FOR WOUNDED WARRIORS. THE RIDES ARE TYPICALLY THREE TO FIVE DAYS LONG AND ARE GEARED TOWARD WARRIORS OF ALL ABILITIES. ADAPTIVE AND STANDARD CYCLING EQUIPMENT IS PROVIDED TO WARRIORS BASED ON THE TYPE OF INJURY. IN ADDITION TO THE PHYSICAL BENEFIT, SOLDIER RIDE HELPS RAISE PUBLIC AWARENESS OF THE CHALLENGES WARRIORS FACE TODAY THROUGH EVENTS HELD THROUGHOUT THE RIDE, WARRIORS WILL HAVE THE OPPORTUNITY TO TAKE PART IN ANNUAL EVENTS FROM THE SOUTH LAWN OF THE WHITE HOUSE TO LOCAL COMMUNITIES ACROSS THE NATION THAT WILL CHALLENGE THEM PHYSICALLY AND MENTALLY.

COMBAT STRESS RECOVERY - \$1,474,815 - THE COMBAT STRESS RECOVERY PROGRAM (CSRP) WAS DEVELOPED TO ADDRESS THE MENTAL HEALTH AND COGNITIVE NEEDS OF RETURNING SERVICE MEMBERS AND THOSE THAT HAVE ALREADY MADE THE TRANSITION BACK TO CIVILIAN LIFE. THE CSRP RESPONDS TO THE MENTAL HEALTH NEEDS OF OUR WARRIORS BY ADDRESSING SEVERAL KEY ISSUES LINKED TO COMBAT STRESS INCLUDING THE STIGMA ATTACHED TO MENTAL HEALTH, ACCESS TO



**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

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OMB No. 1545-0047

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Employer identification number

20-2370934

CARE, AND INTERPERSONAL RELATIONSHIP CHALLENGES. WWP SERVES WARRIORS AT  
VARIOUS STAGES OF THE READJUSTMENT PROCESS THROUGH INNOVATIVE  
PROGRAMMING SUCH AS PROJECT ODYSSEY OR THE ONLINE COMBAT STRESS  
RECOVERY PROGRAM, RESTORE.

PHYSICAL HEALTH & REHABILITATION - \$1,102,798 INCLUDING GRANTS OF  
\$285,000 - THE PHYSICAL HEALTH & REHABILITATION PROGRAM HAS THREE  
STRATEGIC OBJECTIVES: 1) PROVIDE COMPREHENSIVE RECREATION AND SPORTS  
PROGRAMS TO OPTIMIZE PHYSICAL AND PSYCHOLOGICAL WELL-BEING OF WARRIORS;  
2) DEVELOP PHYSICAL HEALTH PROMOTION STRATEGIES TO IMPROVE WARRIORS'  
PHYSICAL HEALTH; 3) ENSURE WARRIORS WITH SEVERE PHYSICAL INJURIES HAVE  
ACCESS TO SECONDARY PHYSICAL REHABILITATION AND THE LATEST TECHNOLOGY  
TO MAXIMIZE THEIR INDEPENDENCE. THE PROGRAM IS INCLUSIVE OF ALL  
WARRIORS INCLUDING THOSE WITH AMPUTATIONS, SPINAL CORD INJURIES, BURNS,  
VISUAL IMPAIRMENTS, TRAUMATIC BRAIN INJURIES, POST-TRAUMATIC STRESS  
DISORDER, AND OTHER COGNITIVE AND MENTAL HEALTH CONDITIONS. BY  
CHALLENGING THE WARRIOR THROUGH PHYSICAL ACTIVITY, SUCH AS SPORTS AND  
RECREATION, HE/SHE MOVES BEYOND REHABILITATION TO CONTINUE ON A PATH  
TOWARD PHYSICAL HEALTH AND WELL-BEING. IN ADDITION, WWP'S PHYSICAL  
FITNESS AND HEALTH PROMOTION PROGRAMS AIM TO ASSIST WARRIORS TO ADOPT A  
HEALTHY LIFESTYLE THAT WILL BENEFIT THEM THROUGHOUT THEIR LIFETIME.

TRANSITION TRAINING ACADEMY - \$1,094,035 - THE TRANSITION TRAINING  
ACADEMY (TTA) PROVIDES INNOVATIVE INFORMATION TECHNOLOGY (IT) TRAINING  
TO WOUNDED WARRIORS WHO ARE STILL ON ACTIVE DUTY. TTA CLASSES ARE  
TAUGHT IN A MODIFIED CLASSROOM SETTING WITH FLEXIBLE CLASS SCHEDULES TO

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211  
02-03-10

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

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OMB No. 1545-0047

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ACCOMMODATE PARTICIPANTS' MEDICAL AND DUTY REQUIREMENTS DURING  
REHABILITATION IN MILITARY TREATMENT FACILITIES. COURSES INCLUDE:  
COMPUTERS AND SOCIETY, COMPUTER HARDWARE, OPERATING SYSTEMS, COMPUTER  
APPLICATIONS, SMALL OFFICE/HOME OFFICE, THE INTERNET, MOBILE COMPUTING,  
AND SECURITY, ALL OF WHICH ALIGN TO INDUSTRY-RECOGNIZED CERTIFICATIONS.  
TTA UTILIZES A WEB-BASED "VIRTUAL LEARNING ENVIRONMENT" (VLE), CREATED  
THIS PAST FISCAL YEAR TO SUPPORT SCALED PROGRAM GROWTH AND IMPACT  
MEASUREMENT. VLE ALLOWS THE PROGRAM TO DEVELOP CONTENT CUSTOMIZED TO  
ITS TARGETED POPULATION ACROSS THE COUNTRY AND OVERSEAS. TTA WAS  
DEVELOPED IN PARTNERSHIP WITH CISCO SYSTEMS, INC. AND THE U.S.  
DEPARTMENT OF LABOR (DOL), CURRENT TTA SITES ARE LOCATED AT NAVAL  
MEDICAL CENTER SAN DIEGO (NMCS), CALIFORNIA; CAMP PENDLETON MARINE  
BASE, CALIFORNIA; 32ND NAVAL BASE, SAN DIEGO, CALIFORNIA; FORT IRWIN,  
CALIFORNIA; BROOKE ARMY MEDICAL CENTER, FORT SAM HOUSTON, TEXAS; AND  
FORT BRAGG, NORTH CAROLINA.

FAMILY SUPPORT - \$1,063,697 - THE FAMILY SUPPORT PROGRAM PROVIDES  
SUPPORT AND RESPITE PROGRAMS FOR A WOUNDED WARRIOR'S FAMILY MEMBERS  
AND/OR CAREGIVER. WHEN A SERVICE MEMBER IS WOUNDED, THE INJURY PLACES  
TREMENDOUS STRESS ON THE INDIVIDUAL'S FAMILY MEMBERS, MANY OF WHOM FACE  
A NEW ROLE AS FULL-TIME CAREGIVER AND ADVOCATE FOR THEIR RECOVERY.  
THESE CAREGIVERS ARE INTEGRAL TO THE WARRIOR'S SUCCESSFUL RECOVERY AND,  
AS SUCH, NEED SPECIAL PROGRAMS AND SERVICES TO ADDRESS THEIR UNIQUE  
CONCERNS AND NEEDS. WE WILL CONTINUE TO STRENGTHEN OUR EXISTING  
CAREGIVER RETREAT PROGRAM, EXPANDING FROM SIX TO EIGHT RETREATS AND  
PROVIDING ADDITIONAL FOLLOW-ON SERVICES.

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Schedule O (Form 990) 2009

932211  
02-03-10

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
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PEER MENTORING - \$454,415 - PEER MONITORING IS THE PROGRAMMATIC EMBODIMENT OF WWP'S LOGO, FOSTERING RELATIONSHIPS THAT ENABLE ONE WARRIOR TO HELP ANOTHER THROUGH THE RECOVERY PROCESS. WWP PEER MENTORS ARE TRAINED TO BE RESOURCES, LISTENERS, AND "HOSPITAL BUDDIES," WHO CAN SHARE THEIR UNDERSTANDING AND PERSPECTIVE. OVER THE PAST TWO YEARS, WWP HAS TRAINED AND CERTIFIED OVER 250 PEER MENTORS AROUND THE COUNTRY.

WARRIORS TO WORK - \$337,629 - WARRIORS TO WORK (WTOW) IS ONE OF THE CORNERSTONES OF WWP'S EFFORTS TO ACHIEVE ITS STRATEGIC GOAL OF ECONOMICALLY EMPOWERING WOUNDED WARRIORS. WTOW ASSISTS WOUNDED WARRIORS WITH THEIR TRANSITION TO THE WORKFORCE. WTOW OFFERS A COMPLETE PACKAGE OF EMPLOYMENT ASSISTANCE SERVICES INCLUDING RESUME ASSISTANCE, INTERVIEWING SKILLS, NETWORKING, JOB TRAINING, AND JOB PLACEMENT. WTOW PROGRAM STAFF PROVIDE CONTINUED INDIVIDUAL COUNSELING AND PERSONAL SUPPORT TO ALL PROGRAM PARTICIPANTS AS THEY STRIVE TO BUILD A CAREER IN THE CIVILIAN WORKFORCE.

EXPENSES \$ 11396093. INCLUDING GRANTS OF \$ 337850. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11: WAS A COPY OF THE 990 PROVIDED TO THE ORGANIZATION'S GOVERNING BODY BEFORE IT WAS FILED? DESCRIBE THE PROCESS USED TO REVIEW THE FORM 990.

THE AUDIT COMMITTEE REVIEWS THE FORM 990 AND IF THEY APPROVE IT, IT IS RECOMMENDED TO THE FULL BOARD FOR APPROVAL. FOLLOWING FULL BOARD APPROVAL, THE FORM 990 IS FILED.

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

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OMB No. 1545-0047

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FORM 990, PART VI, SECTION B, LINE 12C: DOES THE ORGANIZATION REGULARLY  
AND CONSISTENTLY MONITOR AND ENFORCE COMPLIANCE WITH THE CONFLICT OF  
INTEREST POLICY? DESCRIBE HOW THIS IS DONE.

EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH POWERS  
DELEGATED BY THE BOARD SHALL ANNUALLY SIGN A STATEMENT THAT AFFIRMS SUCH  
PERSON HAS RECEIVED A COPY OF THE CORPORATION'S CONFLICT OF INTEREST  
POLICY, HAS READ AND UNDERSTANDS THE CORPORATION'S POLICY, HAS AGREED TO  
COMPLY WITH THE CORPORATION'S POLICY AND UNDERSTANDS THE CORPORATION IS A  
NONPROFIT CORPORATION AND, IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION,  
IT MUST ENGAGE PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ONE OR MORE OF ITS  
TAX-EXEMPT PURPOSES. NONCOMPLIANCE WITH THE POLICY IS DEALT WITH  
EXPEDITIOUSLY.

FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE ORGANIZATION'S  
EXECUTIVE DIRECTOR AND DEPUTY EXECUTIVE DIRECTOR ARE REVIEWED AND APPROVED  
BY THE BOARD OF DIRECTORS. COMPARABILITY DATA IS USED IN DETERMINING THESE  
SALARIES. COMPENSATION FOR ALL OTHER OFFICERS IS APPROVED BY THE EXECUTIVE  
DIRECTOR IN CONJUNCTION WITH THE HUMAN RESOURCES DEPARTMENT. COMPARABILITY  
DATA IS ALSO USED IN DETERMINING THESE SALARIES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:  
AL, AK, AR, AZ, CA, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, ND, NH, NJ, NM, NY, NC  
OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19: DESCRIBE HOW THE ORGANIZATION MAKES  
ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

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**STATEMENTS AVAILABLE TO THE PUBLIC:**

FORM 990 AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC VIA THE ORGANIZATIONS WEBSITE. ALL OTHER DATA IS AVAILABLE UPON REQUEST FROM THE CORPORATE HEADQUARTERS LOCATED AT 7020 A.C. SKINNER PARKWAY, SUITE 100, JACKSONVILLE, FL 32256.

FORM 990, PART XI, LINE 2C

**AUDIT COMMITTEE**

DOES THE ORGANIZATION HAVE AN AUDIT COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT, REVIEW OR COMPILATION OF ITS FINANCIAL STATEMENTS AND SELECTION ON AN INDEPENDENT ACCOUNTANT?

YES. THE AUDIT COMMITTEE HAS NOT UNDERGONE ANY CHANGES SINCE THE PREVIOUS YEAR.

# Application for Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box  **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Electronic filing (e-file).** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

*All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.*

|  |  |   |
|--|--|---|
| <b>Type or print</b>   | Name of exempt organization<br><b>WOUNDED WARRIOR PROJECT, INC.</b>  | Employer identification number<br><b>20-2370934</b> |
| File by the due date for filing your return. See instructions. | Number, street, and room or suite no. If a P.O. box, see instructions.<br><b>7020 A C SKINNER PKWY, NO. 100</b>                |   |
|  | City, town or post office, state, and ZIP code. For a foreign address, see instructions.<br><b>JACKSONVILLE, FL 32256-6938</b> |   |

Enter the Return code for the return that this application is for (file a separate application for each return) 01

| Application Is For                       | Return Code | Application Is For       | Return Code |
|--|-------------|--------------------------|-------------|
| Form 990                                 | 01          | Form 990-T (corporation) | 07          |
| Form 990-BL                              | 02          | Form 1041-A              | 08          |
| Form 990-EZ                              | 03          | Form 4720                | 09          |
| Form 990-PF                              | 04          | Form 5227                | 10          |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05          | Form 6069                | 11          |
| Form 990-T (trust other than above)      | 06          | Form 8870                | 12          |

**CINDY MCDONALD**

- The books are in the care of ▶ 7020 A C SKINNER PKWY - JACKSONVILLE, FL 32256-6938  
 Telephone No. ▶ 904-296-7350 FAX No. ▶ 904-296-7347
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)         . If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

**1** I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **MAY 15, 2011**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
 ▶  calendar year \_\_\_\_\_ or  
 ▶  tax year beginning **OCT 1, 2009**, and ending **SEP 30, 2010**.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

|  |           |    |    |
|--|-----------|----|----|
| <b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.                                   | <b>3a</b> | \$ | 0. |
| <b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. | <b>3b</b> | \$ | 0. |
| <b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.             | <b>3c</b> | \$ | 0. |

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA **For Paperwork Reduction Act Notice, see Instructions.**

Form **8879-EO**

**IRS e-file Signature Authorization  
for an Exempt Organization**

OMB No. 1545-1878

For calendar year 2009, or fiscal year beginning OCT 1, 2009, and ending SEP 30, 2010

**2009**

Department of the Treasury  
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**  
▶ **See instructions.**

Name of exempt organization

Employer identification number

**WOUNDED WARRIOR PROJECT, INC.**

**20-2370934**

Name and title of officer

**RONALD W. BURGESS  
CFO**

**Part I Type of Return and Return Information** (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, or 5a**, below, and the amount on that line for the return for which you are filing this form was blank, then leave line **1b, 2b, 3b, 4b, or 5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

|   |   |                           |
|---|---|---------------------------|
| <b>1a</b> Form 990 check here ▶ <input checked="" type="checkbox"/> | <b>b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12) ..... | <b>1b</b> <u>40943594</u> |
| <b>2a</b> Form 990-EZ check here ▶ <input type="checkbox"/>         | <b>b</b> Total revenue, if any (Form 990-EZ, line 9) .....                      | <b>2b</b> _____           |
| <b>3a</b> Form 1120-POL check here ▶ <input type="checkbox"/>       | <b>b</b> Total tax (Form 1120-POL, line 22) .....                               | <b>3b</b> _____           |
| <b>4a</b> Form 990-PF check here ▶ <input type="checkbox"/>         | <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5) .....    | <b>4b</b> _____           |
| <b>5a</b> Form 8868 check here ▶ <input type="checkbox"/>           | <b>b</b> Balance Due (Form 8868, line 3c) .....                                 | <b>5b</b> _____           |

**Part II Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2009 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

**Officer's PIN: check one box only**

I authorize LBA CERTIFIED PUBLIC ACCOUNTANTS PA to enter my PIN 05774  
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2009 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2009 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ \_\_\_\_\_ Date ▶ \_\_\_\_\_

**Part III Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit self-selected PIN. 59245205774  
do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2009 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ \_\_\_\_\_ Date ▶ \_\_\_\_\_

**ERO Must Retain This Form - See Instructions  
Do Not Submit This Form To the IRS Unless Requested To Do So**