	Гатар	99 0			1	OMB No. 1545-0047
	FOIII	550	Return of Organization Exempt From Inco Under section 501(c), 527, or 4947(a)(1) of the Internal Rever	ue Code		2012
Dep	artment of th rnal Revenue	e Treasury	(except black lung benefit trust or private foundation► The organization may have to use a copy of this return to satisfy state reporting	•		Open to Public Inspection
Δ			year, or tax year beginning $10/01$, 2012, and ending	9/30		2013
B	Check if ap					cation Number
0		piloubioi	EET SLEEP, INC.		57575	
		change P.	0. BOX 40486	E Telepho		<u></u>
	Initial r	NZ	SHVILLE, TN 37204			
		letuin	,	(01)) 13	0-7671
	Termin			G Gross re	c	170 070
		ded return	Name and address of principal officer: MADELENE METCALF	a) Is this a group return		478,872. ates? Yes X No
	Applica	100 100 100				
ī	Tax-even		Sol(c)(3) Sol(c) () ◄ (insert no.) 4947(a)(1) or 527	b) Are all affiliates incluing in the second sec	(see instri	uctions)
<u>'</u>	Websit			c) Group exemption nu	mher ►	
ĸ		organization: X	Corporation Trust Association Other► L Year of Formation			al domicile: TN
		Summary		. 2000		
1 6	1 Bri	efly describe 1	the organization's mission or most significant activities: <u>SWEET_SLE1</u>	EP EXISTS TO) PR(WIDE BEDS TO
đ		HE WORLD'	S ORPHANED AND ABANDONED CHILDREN DEMONSTRATI	NG GOD'S LO	VE F(OR THEM AND
ŭ	IN		THEIR QUALITY OF LIFE.			
Governance						
0VE	2 Ch		if the organization discontinued its operations or disposed of more			
			g members of the governing body (Part VI, line 1a)		3	6
es	5 Tot		endent voting members of the governing body (Part VI, line 1b) individuals employed in calendar year 2012 (Part V, line 2a)		4 5	<u> </u>
Activities &	6 Tot		volunteers (estimate if necessary)		6	35
Act	7 a To		business revenue from Part VIII, column (C), line 12		7 a	0.
	b Ne	t unrelated bu	siness taxable income from Form 990-T, line 34		7 b	0.
				Prior Year		Current Year
e			d grants (Part VIII, line 1h)	821,7	57.	468,955.
Revenue		-	revenue (Part VIII, line 2g)			
Jev.			ne (Part VIII, column (A), lines 3, 4, and 7d) Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		71.	0 200
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>43,5</u> 866,0		<u>8,309.</u> 477,264.
			ar amounts paid (Part IX, column (A), lines 1-3)	177,1		120,647.
			or for members (Part IX, column (A), line 4)	1//,1	05.	120,047.
		•	ompensation, employee benefits (Part IX, column (A), lines 5-10)	198,5	99	222,223.
ses	16 a Pro		draising fees (Part IX, column (A), line 11e)	190,5	55.	222,223.
Expenses	h Tot					
Ä		-	expenses (Part IX, column (D), line 25)	476.0	<u> </u>	244 502
		•	Add lines 13-17 (must equal Part IX, column (A), line 25)	476,2		244,502.
			penses. Subtract line 18 from line 12	852,0		587,372.
5 0		venue less ex		14,0		-110,108.
Net Assets of Fund Balance	20 Tot	tal assets (Pa	rt X, line 16)	Beginning of Current 222, 9		End of Year 120,786.
Ase H Ba	20 To	•	Part X, line 26)	25,2		33,145.
Plan	22 Ne		nd balances. Subtract line 21 from line 20			
		Signature E		197,7	47.	87,641.
				hest of my knowledge	and belief	it is true correct and
com	plete. Declar	ration of preparer (e that I have examined this return, including accompanying schedules and statements, and to the other than officer) is based on all information of which preparer has any knowledge.	sest of my knowledge	and Deliel	, it is true, concet, dilu
Sig	gn	Signature of	officer	Date		
He	ere		ENE METCALF	PRESIDENT		
		 Type or prin 	t name and title.			

	Print/Type preparer	's name	Preparer's signature	Date	Check X if PTIN				
Paid	SARA G. M	OON			self-employed	P00034774			
		FRASIER, DEAN							
Use Only	Firm's address	3310 WEST END	Firm's EIN ► 62-1073578						
		NASHVILLE, TN	1 37203		Phone no. (61	5) 383-6592			
May the IRS discuss this return with the preparer shown above? (see instructions)									

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2012)

Form 990 (2012) SWEET SLEEP, IN		20-5757551	Page 2
	ervice Accomplishments		
Check it Schedule O contains a Briefly describe the organization's mis	a response to any question in this Part III		•••••
	ROVIDE BEDS TO THE WORLD'S ORPHANED AND	ABANDONED CHILD	REN
	E FOR THEM AND IMPROVING THEIR QUALITY C		
2 Did the organization undertake any signi	ficant program services during the year which were not listed on the	prior	
· · · · ·		·	X No
If 'Yes,' describe these new services			
0	, or make significant changes in how it conducts, any program	services? Yes	X No
If 'Yes,' describe these changes on So			
Section 501(c)(3) and 501(c)(4) organization	service accomplishments for each of its three largest program so tions and section 4947(a)(1) trusts are required to report the amount	ervices, as measured by t of grants and allocations	expenses. to
others, the total expenses, and reven	ue, if any, for each program service reported.	J.	
4a (Code:) (Expenses \$	423,480. including grants of \$ 120,647.)	(Revenue \$)
	ET SLEEP PROVIDED 2,340 BEDS TO ORPHANS.	(/
4b (Code:) (Expenses \$	including grants of \$	(Revenue \$)
			/
	_110		
4 c (Code:) (Expenses \$	including grants of \$	(Revenue \$)
40 (0000) (Exponence 4			/
4 d Other program services. (Describe in	Schedule O.)		
(Expenses \$	including grants of \$) (Revenue	\$)
4 e Total program service expenses ► BAA	423,480.	Forr	n 990 (2012)
	TEEA0102L 08/08/12	1 011	

 Form 990 (2012)
 SWEET SLEEP, INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i> .	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
1	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
,	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2012) SWEET SLEEP, INC.

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	. 25a		Х
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	. 27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L. Part IV	. 28a		Х
ł	A family member of a current or former officer, director, trustee, or key employee? If 'Yes, complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes</i> , <i>complete Schedule L, Part IV</i>			Х
29	Did the organization receive more than \$25,000 in hon-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>			Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part Il</i> .	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part L</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	. 35a		Х
ł	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.		Х	
BAA		Form	9 90 (2012)

20-5757551

Page 4

Form 990 (2012) SWEET SLEEP, INC. 20-5757	551	F	age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance			-
Check if Schedule O contains a response to any question in this Part V			
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a	8		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	7		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	/ 2b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i>	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If 'Yes,' enter the name of the foreign country: ►	4a		Х
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	-		Λ
	50		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_		V
services provided to the payor?	7a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business			
holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.	0.5		
 a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 			
10 Section 501(c)(7) organizations. Enter:	90		
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
11 Section 501(c)(12) organizations. Enter:	-		
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources	-		
against amounts due or received from them.)			
12a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.	158		
b Enter the amount of reserves the organization is required to maintain by the states in			
which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand 13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		

Forr	n 990 (2012) SWEET SLEEP, INC. 20-5757551		F	age 6
Pa	rt VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and a	or		
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char Schedule O. See instructions.	ges i	n	
	Check if Schedule O contains a response to any question in this Part VI.			. X
Sec	tion A. Governing Body and Management			
			Yes	No
1	a Enter the number of voting members of the governing body at the end of the tax year 1 a 6 If there are material differences in voting rights among members			
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
	b Enter the number of voting members included in line 1a, above, who are independent 1b			
2				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?SEE_SCHEDULE_O	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
l	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8 a	Х	
	b Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	9		Х
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	<u>Code.</u>		
10	a Did the organization have local chapters, branches, or affiliates?	10 a	Yes	No X
		100		21
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X	
	b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise	128	Λ	
'	to conflicts?	12b	Х	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this is done</i> SEESCHEDULE .Q	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. O.	15a	X	
	b Other officers of key employees of the organization SEE . SCHEDULE. O.	15b	Х	
10	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х
_	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) a inspection. Indicate how you make these available. Check all that apply.	vailabl	e for	public
	X Own website X Upon request Other (explain in Schedule O)			
	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements avail the public during the tax year. SEE SCHEDULE O			
	State the name, physical address, and telephone number of the person who possesses the books and records of the organization:			
BAA	CAMILLE BRECHT 116 WILSON PIKE CIRCLE BRENTWOOD TN 37027 (615) 730-7671	Form	990	(2012)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
Check if Schedule O contains a	response	to an	y qu	esti	on ii	n this	Par	t VII		
Section A. Officers, Directors, Tru	stees, K	ley E	mp	loy	ees	s, an	d H	ighest Compensa	ated Employees	
1 a Complete this table for all persons required organization's tax year.	to be liste	d. Rep	ort c	comp	ens	ation	for th	ne calendar year ending	g with or within the	
• List all of the organization's current o compensation. Enter -0- in columns (D), (E)	officers, dir), and (F)	ectors	s, tru com	ustee pens	es (v satio	wheth	er ir s pa	ndividuals or organiza id.	tions), regardless of a	mount of
 List all of the organization's current k 	ey employ	vees, i	f an	y. S	ee i	nstruo	ction	is for definition of 'key	/ employee.'	
 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. 										
• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.										
 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. 										
List persons in the following order: individual tr employees; and former such persons.	ustees or c	lirector	rs; ir	nstitu	ition	al trus	stees	; officers; key employed	es; highest compensate	d
Check this box if neither the organization n	or any rela	ted or	ganiz	zatio	n cc	mpen	sate	d any current officer, di	rector, or trustee.	
				(0	;)					
(A) Name and Title	(B) Average hours per week (list	one bo offic	ox, un cer an	less p d a d	oerso irecto	k more n is bot pr/truste	h an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	any hours for related	Indiv or di	Insti	Officer	Кеу	High emp	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organiza- tions	Individual trustee or director	nstitutional trustee	cer	employee	Highest compensated employee	ner			and related organizations
	below dotted	or th	nal t		loye	e				
	line)	stee	rust		¢	ens				
			8			ated				
(1) TONY_NUNN	0.5	_							1	
DIRECTOR	0	Х						0.	0.	0.
(2) TODD RAMEY	0.5							COL		
DIRECTOR	0	Х						0.	0.	0.
_(3) MAGGIE COLBERT	_0.5_	v							0	0
	0.5	X						0.	0.	0.
PAST CHAIR		x						0.	0.	0.
(5) SUSAN HOSBACH	0.5		-					0.	0.	0.
DIRECTOR		Х						0.	0.	0.
(6) DONNA KEEL	0.5									
DIRECTOR	0	Х						0.	0.	0.
(7) DAVID WARD	1									
DIRECTOR	0	Х						0.	0.	0.
(8) SAMANTHA SAPP	1	_								
SECRETARY	0	Х		Х				0.	0.	0.
(9) JAMIE LAMBERT	0.5									_
DIRECTOR	0	Х						0.	0.	0.
(10) BRYAN METCALF	2			37				0	0	0
BOARD CHAIR	0	Х		Х				0.	0.	0.
(11) SCOTT SARNACKE TREASURER	<u>1</u>	Х		Х				0.	0.	0.
(12) AMY RUSHING	0.5									
DIRECTOR	0	Х						0.	0.	0.
(13) RANDY OVERTON	0.5	-								
DIRECTOR	0	Х						0.	0.	0.
(14) DONALD FIELDS	_0.5_									0
DIRECTOR	0	Х						0.	0.	0.

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Form 990 (2012) SWEET SLEEP, INC.

20-5757551 Page **8**

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)										
		(B)			(C						
	(A) Name and title	Average hours per week	box, offic	not che unless er and	s per 1 a di	rson lirecte	is botl pr/trus	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		- tions below dotted	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
		line)		8			ated				
	DIANE TREADWAY	$-\frac{1}{0}$	X		х				0.	0.	0.
	JENNIFER_GASH	<u>40</u>							00.070	0	F 010
	FOUNDER & PRES. MADELENE METCALF	0			Х				80,078.	0.	5,212.
	PRESIDENT	0	•		Х				0.	0.	0.
	GARY_HAUKCEO	$-\frac{40}{0}$	-		Х				17,051.	0.	0.
(19)											
(20)											
(21)											
(22)											
(23)									PY		
(24)					C			5	U'		
(25)											
1 b :	Sub-total	E					l	•	97,129.	0.	5,212.
	Total from continuation sheets to Part VII, Section							•	0.	0.	0.
	Total (add lines 1b and 1c)							► vod	97,129.	0.	5,212.
	rom the organization \blacktriangleright 0		Isleu	above	5) VV	VIIO	lecer	veu			
											Yes No
3 [Did the organization list any former officer, directo on line 1a? <i>If 'Yes,' complete Schedule J for such</i>	r or trus <i>individu</i>	stee, <i>al</i>	key e	emp	oloy	ee, c	or hi	ighest compensat	ed employee	. 3 X
t	For any individual listed on line 1a, is the sum of r he organization and related organizations greater such individual	than \$1	50,00	00? //	f 'Y	'es'	com	plet	e Schedule J for		. 4 X
5 [1	Did any person listed on line 1a receive or accrue or services rendered to the organization? If 'Yes,'	compen <i>comple</i>	isatio te Sc	n froi chedu	m a ile .	any <i>J fo</i>	unre r suc	late h p	ed organization or	individual	. 5 X
	on B. Independent Contractors									\$100.000	
I (Complete this table for your five highest compensa compensation from the organization. Report compensa	ated inde ation for	epend the ca	alenda	con ar y	ntrac /ear	endi	tha ng v	it received more the vith or within the or	nan \$100,000 of ganization's tax year	
	(A) Name and business addre	SS							(B) Description	of services	(C) Compensation
<u> </u>	Total number of independent contractors (inclusion but	not lim	itad ta	thee		ctor	laha		who received mare	than	
	Fotal number of independent contractors (including but \$100.000 in compensation from the organization ►		neu to	ง เทอร	e II	SIEC	1 ano.	ve)	who received more	uidii	

Page 9

		Check if Schedule O contains a resp	oonse to any questio	on in this Part VIII.			
(D)				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
NTS	1 a	Federated campaigns 1a					
GR/	b	Membership dues 1b					
TS,		Fundraising events 1 c					
, GIF		Related organizations 1d					
ONS	е	Government grants (contributions) 1 e					
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f	All other contributions, gifts, grants, and similar amounts not included above 1 f	468,955.				
ND	g	Noncash contributions included in Ins 1a-1f: \$	48,868.				
	h	Total. Add lines 1a-1f		468,955.			
ENU			Business Code				
PROGRAM SERVICE REVENUE	2 a						
CEF	b						
RVI	С						
A SE	d	·					
RAN	е						
Soc	f	All other program service revenue					
4	g	Total. Add lines 2a-2f					
	3	Investment income (including dividend other similar amounts)	s, interest and				
	л	Income from investment of tax-exemp					
	4 5	Royalties					
	J	(i) Real	(ii) Personal				
	6 a	Gross rents	(ii) i oloonai		D		
		Less: rental expenses		C			
		Rental income or (loss)					
		Net rental income or (loss)		VC C			
		Gross amount from sales of (i) Securities	(ii) Other				
	7 a	assets other than inventory.					
	h	Less: cost or other basis					
	N	and sales expenses					
	С	Gain or (loss)				-	
	d	Net gain or (loss)	►				
	8 a	Gross income from fundraising events					
INN		(not including. \$					
EVE		of contributions reported on line 1c).					
ERF		See Part IV, line 18	a				
OTHER REVENUE			b				
•	С	Net income or (loss) from fundraising	events •				
	9 a	Gross income from gaming activities. See Part IV, line 19	a				
	b		b				
		Net income or (loss) from gaming activ	vities ►				
		Gross sales of inventory, less returns					
	100	and allowances	a 9,858.				
	b	Less: cost of goods sold	b 1,608.				
	С	Net income or (loss) from sales of inve	entory ►	8,250.	8,250.		
		Miscellaneous Revenue	Business Code				
	11 a	OTHER	900099	59.			59.
	b	'					
	С						
		All other revenue					
		Total. Add lines 11a-11d		59.			
	12	Total revenue. See instructions	•••••••••••••••••••••••••••••••••••••••	477,264.	8,250.	0.	59.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX								
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21		CAPCINES	general expenses				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22							
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	120,647.	120,647.					
	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	122,692.	75,810.	13,011.	33,871.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.			
7	Other salaries and wages	81,979.	50,653.	8,694.	22,632.			
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)							
9	Other employee benefits							
10	Payroll taxes	17,552.	10,845.	1,861.	4,846.			
	Fees for services (non-employees):							
	Accounting	23,622.		23,622.				
	Lobbying	25,022.		25,022.				
	Professional fundraising services. See Part IV, line 17							
	Investment management fees							
	Other, (If line 11g amt exceeds 10% of line 25, col-	15 010		10.100				
10	umn (Å) amt, list line 11g expenses on Sch 0)	15,040.	1,565.	13,439.	36.			
12	Office expenses	6,943. 28,936.	<u>5,902</u> . 21,250.	2 075	1,041.			
14	Information technology	26,936.	11,084.	<u>2,075.</u> 4,452.	<u>5,611.</u> 10,458.			
15	Royalties.	23, 334.	11,004.	4,432.	10,430.			
16	Occupancy	34,823.	24,376.	6,965.	3,482.			
17	Travel	79,507.	78,846.	149.	512.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		707010.		012.			
19	Conferences, conventions, and meetings	212.	128.	84.				
20	Interest							
21	Payments to affiliates	F 410	2.040	0.67	704			
22	Depreciation, depletion, and amortization	5,419.	3,848.	867.	704.			
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	1,737.		1,737.				
ä	GENERAL PRGRM EXPENSES	11,353.	11,353.					
	CREDIT CARD FEES	5,739.	5,739.					
	FUNDRAISING EXPENSES	2,502.	250.		2,252.			
	DUES & SUBSCRIPTIONS	1,830.	750.	1,080.	,			
(All other expenses	845.	434.	334.	77.			
25	Total functional expenses. Add lines 1 through 24e	587,372.	423,480.	78,370.	85,522.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)							

Part IX Statement of Functional Expenses

BAA

Form 990 (2012) SWEET SLEEP, INC. Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing.	173,356.	1	59,892.
	2	Savings and temporary cash investments.		2	
	3	Pledges and grants receivable, net	2,551.	3	1,967.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
A	7	Notes and loans receivable, net.		7	
A S S E T S	8	Inventories for sale or use	16,027.	8	25,780.
Ţ	9	Prepaid expenses and deferred charges	12,217.	9	17,983.
3		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	12,217.		11,500.
		Less: accumulated depreciation 10b 16,278.	15,563.	10 c	11,479.
	11	Investments – publicly traded securities.	-,	11	/
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11	3,265.	15	3,685.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	222,979.	16	120,786.
	17	Accounts payable and accrued expenses	25,230.	17	33,145.
	18	Grants payable	N	18	ł
	19	Deferred revenue		19	
L	20	Tax-exempt bond liabilities		20	
Å	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
i	23	Secured mortgages and notes payable to unrelated third parties		23	
E S	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25	25,230.	26	33,145.
N E T		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete			
		lines 27 through 29, and lines 33 and 34.			
ASSEI-S	27	Unrestricted net assets	183,091.	27	52,396.
Ĕ	28	Temporarily restricted net assets.	14,658.	28	35,245.
	29	Permanently restricted net assets.		29	
OR FU		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
FUZD	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ĺ	32	Retained earnings, endowment, accumulated income, or other funds		32	
BALAZCES	33	Total net assets or fund balances	197,749.	33	87,641.
Š	34	Total liabilities and net assets/fund balances	222,979.	34	120,786.
BA	A				Form 990 (2012)

Forn	n 990	(2012)	SWEET	SLEE	ΞΡ,	INC.											20-	5757	551		Pa	age 12
Pa	t XI	Reco	nciliatio	on of N	Vet A	Assets																
						s a response to		-														
1	Tota	l revenue	e (must e	qual Pa	rt VII	I, column (A), I	line	e 12))									1		4	77,2	264.
2	Tota	l expens	es (must	equal P	Part I>	K, column (A),	line	e 25)									2		5	87,3	372.
3	Reve	enue less	s expense	es. Subt	ract I	ine 2 from line	1.											3		-1	10,1	L08.
4	Net	assets or	r fund bal	ances a	at beg	inning of year	(m	iust e	equal P	Part 2	X, lin	e 33,	colur	mn (A)))			4		1	97,7	749.
5	Net	unrealize	ed gains ((losses)	on in	vestments												5				
6						ies												6				
7			•															7				
8	Prio	r period a	adjustmer	nts														8				
9	Othe	er change	es in net a	assets c	or fun	d balances (ex	pla	ain ir	n Scheo	dule	О)							9				0.
10						year. Combine												10			87 A	541.
Pa						and Reportir															07,0	. 15
	(/ M					is a response to			questior	n in i	this F	Part X	(II									
						•															Yes	No
1	Acco	ounting n	nethod us	ed to p	repar	e the Form 990	D:		Cash]	Х Асо	crual		Othe	r				[
	If the	e organiz chedule (zation cha O.	anged its	s met	hod of account	ting	g fro	m a pri	ior y	ear o	r cheo	cked	'Other,	' expl	ain						
2 8	Were	e the org	anization	's financ	cial s	tatements com	pile	ed o	r reviev	wed	by ar	n inde	pend	ent acc	counta	nt?				2a	Х	
			k a box b is, conso			ate whether the	e fi	inan	icial sta	atem	ents	for the	e yea	r were	comp	iled or	reviewe	ed on a	а			
	Х	Separa	te basis		Consc	lidated basis			Both co	onsol	lidate	ed and	d sepa	arate b	asis				- 1			
I	Were	e the org	anization	's financ	cial s	tatements audi	ited	d by	an inde	epen	ndent	ассоц	untan	ıt?						2 b		Х
			k a box b lidated ba			ate whether the	e fi	inan	cial sta	atem	ents f	for the	e yea	ir were	audite	ed on a	separa	ite				
		Separa	ite basis	C	Consc	lidated basis			Both co	onso	lidate	ed and	d sepa	arate b	asis							
(lf 'Ye revie	es' to line ew, or co	2a or 2b, mpilation	does the of its fi	e orga inanc	anization have a ial statements	i coi and	ommi d se	ittee that lection	at ass of a	sumes in ind	s respo epend	onsibi dent a	ility for account	oversi tant?	g ht o f th	e audit,			2 c		Х
	in Se	cheďule (0.	5		its oversight pro							Ĭ		2	· ·						
34	a As a Audi	result of it Act and	a federal d OMB Ci	award, v rcular A	vas th -1333	e organization r	requ	uired	l to unde	ergo	an a.	udit or	audit	ts as se	t forth	in the S	ingle			3a		х
I	lf 'Ye or a	es,' did th udits, exp	e organiza plain why	ation und in Sche	dergo edule	the required auc O and describe	dit o e a	or au any s	udits? If steps ta	the aken	organ to ur	ization ndergo	n did o suc	not und h audit	lergo t s	he requi	red aud	it 		3 b		
BAA																				Form	99 0	(2012)

SCHE	EDL	JLI	E,	Α
(Form	99 0	or	99	0-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) noncompute charitable trust

OMB No. 1545-0047 2012

Open	to	Public
İnsp	bec	ction

	of the Treasury		5 Aller 1 4	4947(a)(1) nonexemp							Open t Insp	o Pub ection	
	enue Service		Attach to	o Form 990 or Form 990-EZ.	► See se	parate ir	istructio	ns.	Employe	v identifice	tion number	Jouon	
	SLEEP, I	NC								757551			
Part I			ic Charity Stat	tus (All organizations	must	romnle	te this	nart)					
				ause it is: (For lines 1 thro						1001000			
1	A church, co	nvention	of churches or a	ssociation of churches des	scribed in	n sectio	n 170(b)	(1)(A)(i)					
2	A school des	cribed ir	section 170(b)(1)(A)(ii). (Attach Schedule	E.)								
3			•	ervice organization describ									
4				ated in conjunction with a l	hospital	describe	ed in sec	ction 17	0(b)(1)(A	4)(iii) . Ei	nter the ho	spital's	S
5	170(b)(1)(A)(A federal, sta	on operat iv). (Cor ate, or Ic	ed for the benefit on the benefit on the benefit on the benefit of	of a college or university owr	ribed in s	ection ²	1 70(b)(1))(A)(v).					
	in section 17	'0(b)(1)(A	A)(vi). (Complete			-	iental un	it or fror	n the ger	neral pub	lic describe	d	
8 🗌	-			n 170(b)(1)(A)(vi). (Comple									
9	related to its e	exempt fu ess taxabl	inctions – subject	more than 33-1/3% of its su to certain exceptions, and (2 on 511 tax) from businesses acc	2) no mor	e than 3	3-1/3% (of its sup	port fror	n grõss il	nvestment i	m acti ncome	vities and
10	0	0	•	ed exclusively to test for p		2		• •	• •				
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.												
	a Type I	b	Type II	c Type III – Functio	nally int	egrated		d 🗌 .	Type III	– Non-f	unctionally	integr	rated
e	By checking other than fou section 509(a	indation r	, I certify that the managers and othe	organization is not contro er than one or more publicly	lled dired supporte	ctly or in d organiz	ndirectly zations d	by one escribed	or more I in section	e disqual on 509(a)	ified perso)(1) or	าร	
f	If the organization check this bo	ation rece	eived a written dete	ermination from the IRS that	is a Type	e I, Type	II or Typ	be III sup	porting o	organizat	ion,		[
g	Since Augus	t 17, 200	06, has the organi	ization accepted any gift	or contril	oution fr	om any	of the f	ollowing	persons	s?		
	~											Yes	No
	(i) A perso below,	the gove	erning body of the	ly controls, either alone or supported organization?.	logethe	r with pe		escribe			11 g (i)		
	(ii) A famil	y memb	er of a person de	scribed in (i) above?							11 g (ii)		
	(iii) A 35%	controlle	ed entity of a pers	on described in (i) or (ii) a	above?						11 g (iii)		
h	Provide the f	ollowing	information about	it the supported organizati	on(s).						3.,	<u> </u>	
	(i) Name of supp organization	oorted n	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (your g	Is the zation in i) listed in overning ment?	column (supp	ou notify iization in (i) of your port?	organiz colur organiz	Is the zation in mn (i) ed in the S.?	(vii) Amoun suț	it of mor oport	netary
					Yes	No	Yes	No	Yes	No			
(A)													
(B)													
(C)													
(D)													
(E)													
Total	Democratic		n Ast Nation	the Instructions for Form	000				O alta da la		- 000 - 000		0010
	ι Γαμειωυικ Γ	ง ตนนั่นเป	II ALL NULLE, SEE	and monutuous for FOrm	1 990 OF 3	JUU-EZ.			SCHEQUIE	5 A (FUM)	n 990 or 990	ノーニン) /	2012

	(Complete only if you checked organization fails to qualify u					der Part III. If the				
Sec	tion A. Public Support		-							
Cale beg	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)	423,106.	765,911.	804,670.	821,757.	468,955.	3,284,399.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
4	Total. Add lines 1 through 3	423,106.	765,911.	804,670.	821,757.	468,955.	3,284,399.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.			
6	Public support. Subtract line 5 from line 4						3,284,399.			
Sec	tion B. Total Support									
Cale beg	endar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
7	Amounts from line 4	423,106.	765,911.	804,670.	821,757.	468,955.	3,284,399.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,958.	1,078.	514.	DPY _{771.}		4,321.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on		BL	6			0.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) SEE PART IV	Y				59.	59.			
11	Total support. Add lines 7 through 10						3,288,779.			
12	Gross receipts from related activ	ities, etc (see inst	ructions)			12	85,224.			
	First five years. If the Form 990 is organization, check this box and	stop here		d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	►			
	tion C. Computation of Pul									
	Public support percentage for 20	•	•••				99.87%			
15	Public support percentage from 2	2011 Schedule A,	Part II, line 14			15	99.63%			
16 a	33-1/3% support test – 2012. If and stop here. The organization	the organization d qualifies as a pub	lid not check the b licly supported or	oox on line 13, ar ganization	nd the line 14 is 3	3-1/3% or more, o	check this box ↓ ↓ ↓ ↓ ↓			
I	33-1/3% support test – 2011. If t and stop here. The organization									
17 :	a 10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	test. check this	box and stop her	e. Explain in Part	IV how			
I	b 10%-facts-and-circumstances test – 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization									
18	Private foundation. If the organiz									
					0.1					

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Schedule A (Form 990 or 990-EZ) 2012 SWEET SLEEP, INC.

Schedule **A** (Form 990 or 990-EZ) 2012

20-5757551

Page 2

20-5757551

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
Calen 1	dar year (or fiscal yr beginning in) ► Gifts, grants, contributions and membership fees	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f)	Total
	received. (Do not include any 'unusual grants.')							
2	Gross receipts from admis- sions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4 5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the							
	organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
c	Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6.)			C				
Sec	tion B. Total Support			CU				
-	dar year (or fiscal yr beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f)	Total
	Amounts from line 6				.,,			
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	Pl	300					
c	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13	Total support. (Add Ins 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, seco	nd, third, fourth, c	or fifth tax year as	a section 50	1(c)(3)	▶ □
Sec	tion C. Computation of Pul							
-	Public support percentage for 20			ne 13. column (f))		15	00
16	Public support percentage from 2	• •	.,				16	00
	tion D. Computation of Inv							
17	Investment income percentage for				imn (f))		17	00
18	Investment income percentage f			-			18	010
							-	
	33-1/3% support tests – 2012. If is not more than 33-1/3%, check							
	33-1/3% support tests – 2011. If line 18 is not more than 33-1/3%	6, check this box a	and stop here. Th	ne organization qu	alifies as a public	ly supported	organization	· · · · · ►
20	Private foundation. If the organiz	zation did not che	eck a box on line	14, 19a, or 19b, o	check this box and	l see instructi	ons	►

Schedule A	(Form 990 or 990-EZ		SWEET S	SLEEP,	INC.	20-5757	551 Page 4
Part IV	Supplemental Part II, line 17a (See instruction	Information	on. Com and Part	plete th III, line	iis part to 12. Also	provide the explanations required by P complete this part for any additional inf	art II, line 10; ormation.
						C COPY	
						CU	
					30		
			Y	U			

2012 SCHEDUL				INFORMATI	ON PAGE 5 20-5757551
	51	WEET SLEEP, I	NU.		20-3/3/331
PART II, LINE 10 - OTHER INC	OME				
NATURE AND SOURCE	2012	2011	2010	2009	2008
OTHER TOTAL	\$ <u>59.</u> \$ <u>59.</u>	<u>\$0.</u>	<u>\$0.</u>	<u>\$0.</u>	<u> 0.</u>
				N	
		10	COL		
	PUE	SLIV			

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF

2012

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

SWEET SLEEP, INC.		20-5757551
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a p	private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priva	ate foundation
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990 EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc. purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc. purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc. **b** \$

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2, of itsForm 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, Schedule B (Form 990, 990-EZ, or 990-PF) (2012) or 990-PF.

Schedule Name of org	B (Form 990, 990-EZ, or 990-PF) (2012)	Page	<u>1</u> of <u>2</u> of Part 1 r identification number
-	SLEEP, INC.		757551
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$23,434.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$20,000.	Person X Payroll Image: Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		9 ,207.	Person X Payroll Image: Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$17,468.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address <i>,</i> and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$12,515.	Person X Payroll Image: Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$9,540.	Person X Payroll Image: Complete Part II if there is a noncash contribution.)

Schedule Name of org	B (Form 990, 990-EZ, or 990-PF) (2012)	Page	2 Of <u>2</u> Of Part 1 r identification number
-	SLEEP, INC.		757551
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed	1.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$9,625.	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>32,450.</u>	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	C	JPY	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)	Page	1	to	1	of Part II
Name of organization		Empl	oyer identific	ation	number
SWEET SLEEP, INC.		20-	-575755	i1	

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s	pac	e is needed.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (see instructions)	(d) Date received
	385 BEDS			
7		_		
		\$	9,625.	VARIOUS
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (see instructions)	(d) Date received
8	1298 BEDS			
		\$	32,450.	VARIOUS
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (see instructions)	(d) Date received
		s	1	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (see instructions)	(d) Date receive
	DUBLIC			
		\$		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (see instructions)	(d) Date receive
		\$		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (see instructions)	(d) Date receive
		\$		
AA			e B (Form 990, 990-EZ,	

Schedule E	(Form 990, 990-EZ, or 990-PF) (2012)			Page	1 to	1 of Part III	
Name of organ					Employer identif		
	SLEEP, INC.				20-57575		
Part III	Exclusively religious, charitable, et	tc, individual contribution	ns to section	on 501(c)	(7), (8) or (10)	
	organizations that total more than	\$1,000 for the year. Comple	te columns (a)	through (e)	and the following	line entry.	
	For organizations completing Part III, enter	total of exclusively religious, ch	aritable, etc.				
	contributions of \$1,000 or less for the year.	(Enter this information once. S	ee instructior	າຣ.)	►\$	N/A	
	Use duplicate copies of Part III if additional	space is needed.					
(a) No. from	(b)	(c) Use of gift		_	(d) cription of how		
No. from Part I	Purpose of gift	Use of gift		Dese	cription of how	gift is held	
Farti	27.12						
	N/A						
		(e) Transfer of gift					
	Transferee's name, addres	s, and ZIP + 4	Rela	ationship of	transferor to tra	ansteree	
(a)	(b)	(c)			(d)		
(a) No. from	Purpose of gift	Use of gift		Dese	(d) cription of how	gift is held	
Part I		,			•	.	
	(e)						
	Transfer of gift						
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee						
(a)	(b) - •	(c)			(d)		
(a) No. from	(b) Purpose of gift	Use of gift		Dese	cription of how	gift is held	
Part I					-	-	
		(e)					
		(e) Transfer of gift					
	Transferee's name, addres	s, and ZIP + 4	Rela	ationship of	transferor to tra	ansferee	
(2)	<i>(</i> b)				(4) (4)		
(a) No. from	(b) Purpose of gift	(c) Use of gift		Des	(d) cription of how	qift is held	
Part I							
				İ			
		(e) Transfer of gift					
	Transferee's name, addres	s, and ZIP + 4	Rela	ationship of	transferor to tra	ansferee	
		•			••		
D AA					000 000 57		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

OMB No. 1545-0047 2012

Supplemental	F	inancial	Statements	S
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Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.
 ► See separate instructions.

Open to Public Inspection

Name	of the organization	•		Employer identification number
SWI	EET SLEEP, INC.			20-5757551
Pa	+ I Organizations Maintaining Dono	r Advised Funds or Other S	Similar Funds or Acc	counts. Complete if
	the organization answered 'Yes' t	to Form 990, Part IV, line 6.		
		(a) Donor advised fund	s (b) F	unds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and don	nor advisors in writing that the ass	ets held in donor advised	funds
~	are the organization's property, subject to the			
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, or	for any other purpose cor	ed only nferring
Der				
Par	Purpose(s) of conservation easements held by	<u> </u>		990, Part IV, IIIe 7.
•	Preservation of land for public use (e.g., r	e ,	reservation of an historic	ally important land area
	Protection of natural habitat		reservation of a certified	5 1
	Preservation of open space			
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribu	tion in the form of a conser	vation easement on the
-	last day of the tax year.			valion casement on the
				Held at the End of the Tax Year
	a Total number of conservation easements			
I	Total acreage restricted by conservation easer	ments		
(Number of conservation easements on a certif	ied historic structure included in (a)	
(Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and n	ot on a historic 2 d	
3	Number of conservation easements modified, tran		rminated by the organization	on during the
	tax year ►	IDL		
4	Number of states where property subject to conse	rvation easement is located ►		
5	Does the organization have a written policy readed enforcement of the conservation easemer	garding the periodic monitoring, in its it holds?	spection, handling of viol	ations, Yes No
6	Staff and volunteer hours devoted to monitoring, i ►	nspecting, and enforcing conservatio	n easements during the year	ar
7	Amount of expenses incurred in monitoring, inspe ►S	cting, and enforcing conservation ea	sements during the year	
_	·			
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the require	ements of section 170(h)	(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote t conservation easements.	conservation easements in its reven o the organization's financial state	ue and expense statement ements that describes the	, and balance sheet, and organization's accounting for
Pa	t III Organizations Maintaining Colle Complete if the organization answ	ctions of Art, Historical Tre wered 'Yes' to Form 990, Pa	asures, or Other Sin art IV, line 8.	nilar Assets.
1;	If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan	Id for public exhibition, education, or	research in furtherance of	nt and balance sheet works of public service, provide,
I	If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	or public exhibition, education, or reso	earch in furtherance of pub	lic service, provide the
	(i) Revenues included in Form 990, Part VIII,			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, h amounts required to be reported under SFAS	istorical treasures, or other similar a 116 (ASC 958) relating to these ite	ssets for financial gain, pro ems:	vide the following

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	TEEA3301L 09/18/12	Schedule D (Form 990) 2	2012
b Assets included in Form 990, Part X		►\$	
a Revenues included in Form 990, Part VIII, line 1		▶\$	
amounts required to be reported under of Ao 110 (Aoo 330) relating to these h	torno.		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. TEEA3301L 09/18/12

Schedule D (Form 990) 2012 SWEET SLEEP,	INC.		20-575	
Part III Organizations Maintaining Colle	ctions of Art, Histo	rical Treasures, or	Other Similar Ass	ets (continued)
3 Using the organization's acquisition, accession, a items (check all that apply):			e a significant use of its	collection
a Public exhibition		or exchange programs		
b Scholarly research	e Other			
c Preservation for future generations	ions and availain how that	further the organization's	avampt purpaga in	
 Provide a description of the organization's collecting Part XIII. During the year, did the organization solicit or 				
to be sold to raise funds rather than to be mai				Yes No
Part IV Escrow and Custodial Arrangements. (reported an amount on Form 990	Complete if the organiza), Part X, Iine 21.	ation answered 'Yes' to	Form 990, Part IV, lin	e 9, or
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?			er assets not included	Yes No
b If 'Yes,' explain the arrangement in Part XIII a	and complete the following	ng table:	ГТ	<u> </u>
c Beginning balance			1c	Amount
d Additions during the year				
e Distributions during the year				
f Ending balance				
2 a Did the organization include an amount on For				Yes No
b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explan	tion has been provided	in Part XIII	
Part V Endowment Funds. Complete if	the organization and	swered 'Yes' to For	m 990, Part IV, lin	
(a) Currer	it (b) Prior yea	r (c) Two years	(d) Three years	(e) Four years
1 a Beginning of year balance				
b Contributions				
c Net investment earnings, gains,				
and losses				
e Other expenditures for facilities				
and programs				
f Administrative expenses				
g End of year balance				
2 Provide the estimated percentage of the curre	-	e 1g, column (a)) held a	IS:	
a Board designated or quasi-endowment b Permanent endowment %	50			
b Permanent endowment ► c Temporarily restricted endowment ►	0			
The percentages in lines 2a, 2b, and 2c should	d equal 100%			
3a Are there endowment funds not in the possession		re held and administered	for the	
organization by:				Yes No
(i) unrelated organizations				. 3a(i)
(ii) related organizationsb If 'Yes' to 3a(ii), are the related organizations				. 3a(ii) . 3b
4 Describe in Part XIII the intended uses of the				. 50
Part VI Land, Buildings, and Equipment	-			
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Book value
···· ··· ··· ··· ··· ··· ··· ··· ··· ·	(investment)	basis (other)	depreciation	
1 a Land				
b Buildings				
c Leasehold improvements		4,926.	2,422.	2,504.
d Equipment e Other		22 021	12 056	0 075
Total. Add lines 1a through 1e. (Column (d) must ed	ual Form 990 Part X o	22,831.	<u>13,856.</u> ►	<u> </u>
BAA	c, 550, i arc X, 0			ule D (Form 990) 2012

Schedule	D (Form 990) 2012 SWEET SLEEP, INC.		20-57	57551 Page 3
Part VII	Investments - Other Securities. See	Form 990, Part X,	line 12. N/A	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation end-of-year market	n: Cost or t value
	ial derivatives			
	y-held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
<u>(E)</u>				
(F)				
(G) (H)				
$\frac{(1)}{(1)} =$				
	nn (b) must equal Form 990, Part X, column (B) line 12.) 🕨			
Part VIII		Form 990 Part V	line 13. N/A	
Part VIII	(a) Description of investment type	(b) Book value	(c) Method of valuation	n: Cost or
	(a) Description of investment type	(b) BOOK value	end-of-year market	t value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets. See Form 990, Part X, I	ine 15. N/A scription		(b) Book value
(1)	(a) De	scription		
(2)		D		_
(3)				-
(4)				
(5)				
(6)				
(7)				1
(8)				
(9)				
(10)				
Total. (Co	olumn (b) must equal Form 990, Part X, column (l	B), line 15.)	•	
Part X	Other Liabilities. See Form 990, Part 2			
	(a) Description of liability	(b) Book value		
	eral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(8)				
(10)				
(10)				
<···/				

 Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).....

 2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2012 S	SWEET SLEEP, INC.	20-5	757551 Page 4
	of Revenue per Audited Financial Statements With	n Revenue per Retu	rn
1 Total revenue, gains, and o	other support per audited financial statements		478,872.
2 Amounts included on line 1	1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on inv	vestments		
b Donated services and use	of facilities		
	rants		
d Other (Describe in Part XII	II.) SEE . PART. XIII	1,608.	
e Add lines 2a through 2d		2	2e 1,608.
3 Subtract line 2e from line 1	1		3 477,264.
4 Amounts included on Form 9	990, Part VIII, line 12, but not on line 1:		
a Investment expenses not ir	included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XII	ll.)		
c Add lines 4a and 4b			4 c
5 Total revenue. Add lines 3	and 4c. (This must equal Form 990, Part I, line 12.)	5	5 477,264.
	of Expenses per Audited Financial Statements Wit		turn
1 Total expenses and losses	s per audited financial statements		1 588,980.
2 Amounts included on line 1	1 but not on Form 990, Part IX, line 25:		
a Donated services and use of	of facilities 2a		
b Prior year adjustments			
d Other (Describe in Part XII	II.) SEE PART XIII 2d	1,608.	
e Add lines 2a through 2d			2e 1,608.
3 Subtract line 2e from line 1	1		3 587,372.
	n 990, Part IX, line 25, but not on line 1:		
	included on Form 990, Part VIII, line 7b		
· · · · · ·	ll.)		
			4c
	3 and 4c. (This must equal Form 990, Part I, line 18.)		5 587,372.
Part XIII Supplemental In			
Complete this part to provide the	e descriptions required for Part II, lines 3, 5, and 9, Part III, lin nes 2d and 4b; and Part XII, lines 2d and 4b. Also complete thi	es 1a and 4; Part IV, lin	nes 1b and 2b; Part V,
ine 4; Part X, ine 2; Part XI, in	ies 20 and 4b; and Part XII, lines 20 and 4b. Also complete th	is part to provide any ad	iuitional mormation.
PART X - FIN 48 FOO	TNOTE		
THE ORGANIZATION	IS EXEMPT FROM INCOME TAXES UNDER SECTI	LON 501(C)(3) OF	THE INTERNAL
REVENUE CODE AND	CLASSIFIED BY THE INTERNAL REVENUE SERV	/ICE AS OTHER TH	HAN A PRIVATE
FOUNDATION ACCO	ORDINGLY, NO PROVISION HAS BEEN MADE FOR	R INCOME TAXES I	IN THE

ACCOMPANYING FINANCIAL STATEMENTS.

THE ORGANIZATION FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN

INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS. THIS GUIDANCE BAA Schedule D (For

Schedule **D** (Form 990) 2012

PART X - FIN 48 FOOTNOTE (CONTINUED)
PRESCRIBES A MINIMUM PROBABILITY THRESHOLD THAT A TAX POSITION MUST MEET BEFORE A
FINANCIAL STATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM THRESHOLD IS DEFINED AS A
TAX POSITION THAT IS MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE
APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR
LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX
BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS
GREATER THAN FIFTY PERCENT LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE
ORGANIZATION HAS NO TAX PENALTIES OR INTEREST REPORTED IN THE ACCOMPANYING FINANCIAL
STATEMENTS. TAX YEARS THAT REMAIN OPEN FOR EXAMINATION INCLUDE YEARS ENDED
SEPTEMBER 30, 2010 THROUGH SEPTEMBER 30, 2013. THE ORGANIZATION HAD NO UNCERTAIN
TAX POSITIONS AT SEPTEMBER 30, 2013.
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2012 **SCHEDULE D, PART XIII - SUPPLEMENTAL INFORMATION PAGE 4** SWEET SLEEP, INC. 20-5757551 SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990 COSTS OF GOODS SOLD <u>1,608.</u> 1,608. TOTAL \$ SCHEDULE D, PART XII, LINE 2D **OTHER EXPENSES AND LOSSES PER AUDITED F/S** COSTS OF GOODS SOLD \$ 1,608. TOTAL \$ 1,608. PUBLIC COPY

					mapecuon
Name of the organization				Employer identif	ication number
SWEET SLEEP, INC.				20-57575	
Part I General Informat to Form 990, Part	ion on Activiti IV, line 14b.	es Outside th	e United States. Comple	te if the organizatio	n answered 'Yes'
1 For grantmakers. Does the the grantees' eligibility for			substantiate the amount of its selection criteria used to award		
2 For grantmakers. Describe in United States. PART V	ו Part V the organiz	zation's procedure	s for monitoring the use of its gra	ants and other assistance	outside the
3 Activities per Region. (The	following Part I, I	ine 3 table can b	e duplicated if additional spac	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
RUSSIA, NEWLY			PROVIDE BEDS &	BEDS,	
(1) INDEPENDENT		1	SUPPLIES	MATTRESSES	11,268.
(2) SUB-SAHARAN		2	PROVIDE BEDS AND SUPPLIES	BEDS, MATTRESSES	77,187.
CENTRAL AMERICA			PROVIDE BED &	BEDS,	,
(3) CARRIBEAN		1	SUPPLIES	MATTRESSES	32,192.
(4)					
(5)					
(5)			~ 01		
(6)			C U		
(7)		12	IC CO		
(8)	F				
(9)					
(10)					
(11)					
(12)					
(13)					
<u>(14)</u>					
(15)					
(16)					
(17)					
3 a Sub-total	ļ!	4			120,647.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	4			120,647.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

Statement of Activities C	Dutside the	United States
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Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Schedule F

(Form 990)	

2012
Open to Public

OMB No. 1545-0047

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CENTRAL AMERICA	PROVIDE BEDS			32 192	BEDS, MATTRESS	FMV
(1)			RUSSIA,	PROVIDE			52,152.	BEDS,	
(2)			NEWLY	BEDS			11,268.	MATTRESS	FMV
(3)			SUB-SAHARA N	PROVIDE BEDS			77,187.	BEDS, MATTRESS	FMV
(4)									
(5)									
(6)									
(7)									
(8)					cop	Y			
(9)				1	500				
(10)			pl	JPL.					
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2 Er th	nter total number of recipient organiz e grantee or counsel has provided	ations listed above that a a section 501(c)(3) eq	are recognized as cha uivalency letter	arities by the forei	gn country, recogniz	ed as tax-exempt by	y the IRS, or for whi	ich ►	3
3 Er	nter total number of other organiza	ations or entities	<u></u>	<u> </u>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		0 (Form 990) 2012

20-5757551

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book FMV, appraisal other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)			C	OPT			
(9)			21100				
(10)		PU	BLIC C				
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA							

Sche	edule F (Form 990) 2012 SWEET SLEEP, INC.	20-5757551	Page 4
Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of C Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A).	,	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To C Foreign Corporations. (see Instructions for Form 5471).	Certain Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a que electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	_	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Fore Partnerships. (see Instructions for Form 8865).		X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).		X No

BAA

TEEA3505L 12/17/12

Schedule F (Form 990) 2012

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Part V Supplemental Information Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).
PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US
SWEET_SLEEP_USES_AN_APPLICATION, RESEARCH, PARTNERSHIP_AND_IN-COUNTRY_VISIT_PROCESSES
TO DETERMINE WHICH ORPHANAGES AND/OR CHILDREN TO ASSIST. IF REQUESTS COME FROM A
COUNTRY WHERE WE ARE CURRENTLY WORKING, WE HAVE A LONGER APPLICATION PROCESS TO HELP
US_DETERMINE_THE_NEEDS_AND_HOW_WE_CAN_BEST_PROVIDE_ASSISTANCEIF_REQUESTS_COME_FROM
COUNTRIES_WHERE_WE_ARE_NOT_CURRENTLY_WORKING, WE HAVE A SHORT_APPLICATION_PROCESS_TO
USE_IN_DETERMINING_FUTURE_COUNTRIES_AND_SPECIFIC_ASSISTANCE_WE_MIGHT_BE_ABLE_TO
PROVIDE. WE ALSO HAVE IN-COUNTRY STAFF THAT RESEARCHES AND WORKS WITH THE ORPHANAGES,
OTHER PARTNERS_AND_IN-COUNTRY_VENDORS_TO_VET_THE_NEEDS_AND_PRIORITIZE_THE_REQUESTS
IN_LOCATIONS WHERE THERE AREN'T ORPHANAGES (MOSTLY IN WAR TORN COUNTRIES), WE MAY
WORK DIRECTLY WITH A YOUNG CHILD WHO HAS BECOME "THE HEAD OF THE HOUSEHOLD" AS A
RESULT_OF_ANOTHER_AGENCY'S_RECOMMENDATION_FOR_ASSISTANCE. IN_SOME_COUNTRIES_WE
PARTNER_WITH_OTHER_ORGANIZATIONS_TO_DETERMINE_WHERE_AND_HOW_TO_ASSISTIF_YOU_HAVE
QUESTIONS ABOUT THIS PROCESS OR DESTRE TO RECEIVE AN APPLICATION OR LEARN MORE, FEEL FREE TO CONTACT: ADMIN@SWEETSLEEP.ORG.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2012

Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 20-5757551

SWEET SLEEP, INC. Part I Types of Property

Check of applicable Number of contribution amounts regard terms contribution amounts regard terms contribution amounts regard part VIII, line 1g Method of determining moresh contribution amounts regard part VIII, line 1g 1 Art – Histoncal treasures	1 ai							
2 Art – Historical treasures			Check if	Number of contributions or	Noncash contribution amounts reported on Form 990,	Method of	determin	iing mounts
3 Art – Fractional interests.	1	Art – Works of art						
4 Books and publications	2	Art – Historical treasures						
4 Books and publications	_							
5 Clathing and household goods.	-							
6 Cars and other vehicles	-							
7 Boats and planes Image: Construction of the second	-							
8 Intellectual property	-							
9 Securities – Publicly traded	-							
10 Securities - Closely held stock				1				
11 Securities – Partnership, LLC, or trust interests.				I	5,668.	FMV		
12 Securities – Miscellaneous								
13 Qualified conservation contribution – Historic structures. Image: Conservation contribution – Other. 14 Qualified conservation contribution – Other. Image: Conservation contribution – Other. 15 Real estate – Commercial. Image: Conservation contribution – Other. 16 Real estate – Commercial. Image: Conservation contribution – Other. 16 Real estate – Commercial. Image: Conservation contribution – Other. 17 Real estate – Other. Image: Conservation contribution – Other. 18 Collectibles. Image: Conservation contribution – Other. 19 Food inventory. Image: Conservation contribution – Other. 20 Drugs and medical supplies. Image: Conservation contribution = Other. 21 Taxidermy. Image: Conservation contribution = Other. 22 Historical artifacts. Image: Conservation conservation conservation conservation conservation conservation conservation completed Form 8283. Part IV, Donee Acknowledgement. Image: Conservation conservation conservation contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution any unon-standard contributions? Image: Son the entire holding period? 21 During the year, did the organization neceve by contribution any property reported in Part I, lines 1-28 t								
Historic structures	12							
15 Real estate – Residential 16 Real estate – Commercial 17 Real estate – Other 18 Collectibles 19 Fod inventory 20 Drugs and medical supplies 21 Taxidermy. 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ► (EBDS) 20 Totas 283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Ves 30a X b If 'Yes,' describe the arrangement in Part II. 31 X 32a Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	13							
16 Real estate - Commercial Image: State - Other 17 Real estate - Other Image: State - Other 18 Collectibles Image: State - Other 19 Food inventory Image: State - Other 20 Drugs and medical supplies Image: State - Other 21 Taxidermy. Image: State - Other 22 Historical artifacts Image: State - Other 23 Scientific specimens Image: State - Other 24 Archeological artifacts Image: State - Other 25 Other ► (Image: State - Other Image: State - Other 26 Other ► (Image: State - Other Image: State - Other 27 Other ► (Image: State - Other - Other Image: State - Other 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Image: State - Other 30a During the year, did the organization receive by contribution, and which is not required to be used for exempt purposes for the entire holding period? Image: State - Other 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	14	Qualified conservation contribution – Other						
17 Real estate - Other. 18 Collectibles. 19 Food inventory. 20 Drugs and medical supplies. 21 Taxiderny. 22 Historical artifacts. 23 Scientific specimens. 24 Archeological artifacts. 25 Other ► (BEDS) 26 Other ► (C 27 Other ► (C 28 Other ► (C 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement. 29 Ves 30a X 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 31 X 32a If Yes,' describe the Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. 31 K 32a If Yes,' describe in Part II. 33 If the orga	15	Real estate – Residential						
18 Collectibles	16	Real estate – Commercial						
19 Food inventory	17	Real estate – Other						
19 Food inventory	18	Collectibles.						
20 Drugs and medical supplies	19							
21 Taxidermy	20							
22 Historical artifacts	21		10					
23 Scientific specimens	22							
24 Archeological artifacts. X 7 43,200. FMV 25 Other ► () X 7 43,200. FMV 26 Other ► () X 7 43,200. FMV 26 Other ► () X 7 43,200. FMV 27 Other ► () X 7 43,200. FMV 28 Other ► () X 7 43,200. FMV 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a X b If 'Yes,' describe the arrangement in Part II. 30a X 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a X 32a X b If 'Yes,' describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.								
25 Other (BEDS) X 7 43,200. FMV 26 Other ()	-							
26 Other ► ()) 27 Other ► () 27 Other ► ()) 28 Other ► () 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement				7	43 200	FMV		
27 Other ► ()) 28 Other ► () 29 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement		Other ► (<u></u>	1	43,200.	1 14 1		
28 Other ► ()								
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 30a Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30 a X b If 'Yes,' describe the arrangement in Part II. 31 X 32a Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 X b If 'Yes,' describe in Part II. 32 a X b If 'Yes,' describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. 32 a X								
organization completed Form 8283, Part IV, Donee Acknowledgement 29 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30 a X b If 'Yes,' describe the arrangement in Part II. 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 31 X b If 'Yes,' describe in Part II. 32 a X			lumin o the state		u			
Yes No 30a X b If 'Yes,' describe the arrangement in Part II. 30a 31 X 32a Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a X b If 'Yes,' describe in Part II. 31 32a X b If 'Yes,' describe the arrangement in Part II. 31 31 X 32a X b If 'Yes,' describe in Part II. 32 32a X b If 'Yes,' describe in Part II. 32 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.	29					29		
 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		organization completed i onn ozoo, i art iv, bone				25	Ves	No
hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt 30 a X b If 'Yes,' describe the arrangement in Part II. 30 a X 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?							165	
b If 'Yes,' describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32 b If 'Yes,' describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.	30a	hold for at least three years from the date of the initia	I contribution	i, and which is not requir	ed to be used for exempt	t 👘		
 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?						30 8	4	X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell 32a X b If 'Yes,' describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. a a								
noncash contributions?32 aXb If 'Yes,' describe in Part II.If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.	31	Does the organization have a gift acceptance poly	cy that requi	ires the review of any r	non-standard contribution	ons? 31	_	X
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.	32a	<u> </u>	•			32a	1	Х
describe in Part II.	b	If 'Yes,' describe in Part II.						
describe in Part II.	33	If the organization did not report an amount in column	n (c) for a typ	e of property for which c	olumn (a) is checked,			
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2012		describe in Part II.						
	BAA	For Paperwork Reduction Act Notice, see the Ins	structions fo	r Form 990.		Schedule M (-orm 990) 2012

► Attach to Form 990.

20-5757551 Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

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Page 2

Su	pplemental	Information	to Form	990 or	990-EZ
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Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection Employer identification number

20-5757551

Department of the Treasury Internal Revenue Service
Name of the organization

SWEET SLEEP, INC

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC
BRYAN METCALF_IS_THE_SPOUSE_OF_MADELENE_METCALF_WHO_SERVED_AS_GLOBAL_MINISTRY
DIRECTOR THROUGH 5/5/13. MADELENE REMAINS A VOLUNTEER AT SWEET SLEEP AND BEGAN
SERVING AS THE PRESIDENT IN MAY OF 2014.
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS
THE 990 IS SHARED WITH THE BOARD OF DIRECTORS VIA EMAIL AND THEN DISCUSSED AT THE
NEXT AVAILABLE MEETING.
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS
THE CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED EACH YEAR BY OFFICERS, BOARD
MEMBERS, AND EMPLOYEES.
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO, TOP MANAGEMENT
THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S PRESIDENT INCLUDES A
BOARD COMPARISON OF LOCAL NON-PROFIT SALARIES FOR EXECUTIVE DIRECTORS WITH
CONSIDERATION GIVEN FOR THE SIZE OF THE NON-PROFITS USED IN THE COMPARISONS. THE
BOARD ALSO CONSULTS WITH AND REVIEWS MATERIALS FROM THE CENTER FOR NON-PROFIT
MANAGEMENT.
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES
THE PROCESS FOR DETERMINING COMPENSATION OF KEY EMPLOYEES INCLUDES A BOARD
COMPARISON OF LOCAL NON-PROFIT SALARIES FOR SIMILAR POSITIONS WITH CONSIDERATION
GIVEN FOR THE SIZE OF THE NON-PROFITS USED IN THE COMPARISONS. THE BOARD ALSO
CONSULTS WITH AND REVIEWS MATERIALS FROM THE CENTER FOR NON-PROFIT MANAGEMENT.
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE
GOVERNING DOCUMENTS AND FINANCIAL INFORMATION CAN BE FOUND ON THE WEBSITE OF
GUIDESTAR. THE ORGANIZATION'S ANNUAL REPORT CAN BE FOUND ON THE ORGANIZATION'S
WEBSITE AS WELL AS ECFA (EVANGICAL COUNCIL FOR FINANCIAL ACCOUNTABILITY). OTHER

POLICIES ARE PROVIDED ON REQUEST.

SCHEDULE O (Form 990 or 990-EZ)