Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

20**10**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For the 2	2010 cale	ndar year, or tax year beginning , 2010, and ending			, 20			
В	Check if a	pplicable:	C Name of organization Harpeth River Watershed Association, Inc.	D	D Employer identification number				
	Address c	hange	Doing Business As			62-1802858			
	Name cha	ınge	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E	Telepho	one number			
\Box	initial retur	٠ ا	PO Box 1127			615-790-9767			
$\overline{\Box}$	Terminate		City or town, state or country, and ZIP + 4						
	Amended	return	Franklin, TN 37065	G	Gross r	eceipts \$ 336,155			
$\overline{\Box}$	Applicatio			_		for affiliates? Yes No			
	. 4-1-11-11-11	h	l '			ncluded? Yes No			
	Tax-exem	nt etatue:	✓ 501(c)(3)			list. (see instructions)			
`	Website	· · · · · · · · · · · · · · · · · · ·				number 🕨			
						of legal domicile: TN			
	art I	Summ			M State	or legal domicile; TN			
	_		escribe the organization's mission or most significant activities:						
	1	_							
8	-	TO Protect	ct and restore the state scenic harpeth river and clean water in Tennessee.						
ğ	-								
Activities & Governance	: ۱	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Company of the control of the second of the company						
ő			is box if the organization discontinued its operations or disposed of more than 25% of its new lands of the organization discontinued its operations or disposed of more than 25% of its new lands of the organization discontinued its operations or disposed of more than 25% of its new lands of the organization discontinued its operations or disposed of more than 25% of its new lands of the organization discontinued its operations or disposed of more than 25% of its new lands of the organization discontinued its operations or disposed of more than 25% of its new lands of the organization discontinued its operations.		1 _ 1				
ě			of voting members of the governing body (Part VI, line 1a)		3	6			
es			of independent voting members of the governing body (Part VI, line 1b)		4	6			
ζį			nber of individuals employed in calendar year 2010 (Part V, line 2a)		5	6			
ç	Ł.		nber of volunteers (estimate if necessary)		6	2,447			
_	7a ∃	Total unr	elated business revenue from Part VIII, column (C), line 12		7a	0			
	b	Net unre	lated business taxable income from Form 990-T, line 34		7b	0			
				Prior Year		Current Year			
ø	8 (Contribu	tions and grants (Part VIII, line 1h)	34	47,732	248,475			
Revenue	9 F	rogram	service revenue (Part VIII, line 2g)	•	10,050	8,350			
ě	10	nvestme	nt income (Part VIII, column (A), lines 3, 4, and 7d)	V***		29			
Ω	1		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,968	47,924			
			enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	40	01,750	304,778			
	-		nd similar amounts paid (Part IX, column (A), lines 1-3)						
			paid to or for members (Part IX, column (A), line 4)			TI II WITH MINNEY			
m	1		other compensation, employee benefits (Part IX, column (A), lines 5–10)	26	30,962	114,722			
Expenses	1		onal fundraising fees (Part IX, column (A), line 11e)		.0,002				
be	1		draising expenses (Part IX, column (D), line 25) ▶						
й	1		penses (Part IX, column (A), lines 11a-11d, 11f-24f)	11111111111111111111111111111111111111	56,296	140,632			
	1		penses, Add lines 13–17 (must equal Part IX, column (A), line 25)		17,258				
	1	-	less expenses. Subtract line 18 from line 12			255,354			
_ v		Teveriue		ing of Curre	5,508)	49,424 End of Year			
ts or	20 7	Fotal one	ets (Part X, line 16)						
Net Assets Fund Balan	20		, ,		36,168	131,921			
탈	21		bilities (Part X, line 26)		23,242	19,571			
		-	ts or fund balances. Subtract line 21 from line 20	t t	32,926	112,350			
	art II		ture Block						
			rry, I declare that I have examined this return, including accompanying schedules and statements, a etc. Declaration of preparer, lother than officer) is based on all information of which preparer has an			ny knowledge and belief, it is			
	-,,,	k .	Secretarian of property of the secretary to be	ly knowledg	,-,	. /12/12			
e:.			Drew 4 90g		/	<u> </u>			
Sign Signature of officer Date Here DOCPNE BOLZE ZXEWTIVE DIVECTOR									
пe	ere	1	101 THE LOIGE EXTENTIVE DIVERT	01					
		<i>'</i> ,	e or print name and title						
Pa	iid	1 -	pe preparer's name Preparer's signature Date		Check [
	eparer	Richard	d Fridge		self-emp				
	e Only			Firm's I	EIN ▶				
		Firm's a	ddress ► 1907 21st Ave S, Nashville, TN 37212	Phone	no.	615-383-7717			
Ma	y the IRS	3 discus	s this return with the preparer shown above? (see instructions) $\dots \dots$			· · 🗌 Yes 🗌 No			

Form 99) (2010)				Page 2
Part l	Statement of Progra	m Service Accomplishments	S Location in this Dort II		
1	Briefly describe the organiza	contains a response to any quation's mission:	estion in this Part ii	<u> </u>	· · · · <u> </u>
•		ate scenic harpeth river and clean	water in Tennessee.		

	Did the organization undert prior Form 990 or 990-EZ?	ake any significant program ser		r which were not listed on the	Yes ☑ No
	If "Yes," describe these nev	v services on Schedule O.			
	Did the organization cease services?	e conducting, or make signific	ant changes in ho	w it conducts, any program	t ∏Yes ☑No
	If "Yes," describe these cha	-			
	501(c)(3) and 501(c)(4) orgai	se achievements for each of the nizations and section 4947(a)(1) and revenue, if any, for each pro	trusts are required to	o report the amount of grants	expenses. Sectior and allocations to
4a	(Code:) (Expens	es \$ 99,989 including g	rants of \$	27,258) (Revenue \$	8,350)
	River Restoration and Wildlif	e Protection - see attached narrati	ve description		
				~**v	
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				
	7787788			*********************************	
	=======================================	·			
4b	(Code: ) (Expens	es \$ 96,799 including g	rants of \$	50,700 ) (Revenue \$	)
	water quality Protection - se	e attached narrative description			
			**********	# V # V & b b b b b b b b b b b b b b b b b b	
	**				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		*****		
	**		,	7773##	
4c		es \$ 10,893 including g eation - see attached narrative des) (Revenue \$)
		~~u~			
		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			*
,		***************************************			

4d

Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$

) (Revenue \$

4e Total program service expenses ▶ 207,681

Part	10 (2010)  Checklist of Required Schedules			Page 🤇
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<b>√</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	1	<del>                                     </del>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Ì	1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>√</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		· ✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		/
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>√</b>	1 COLUMN 14 PR
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	/	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	1	I	

17

18

19

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>√</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√ √
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		· ·
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	1	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	•	1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	TWING CO.	√ √
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		<b>✓</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		<b>v</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	32		<b>√</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	33		<b>√</b>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34 35		✓
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	33		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	30		
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	✓	

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Part			
	Check if Schedule O contains a response to any question in this Part V		🔲
			Yes No
1a	Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable 14		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	<b>.</b>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	491111111111111111111111111111111111111
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		
b	If "Yes," enter the name of the foreign country: ▶	4a	. V
D	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	50	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b	- <del> </del>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<b>v</b>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		
	organization solicit any contributions that were not tax deductible?	6a	1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		
	gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		
1-	and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b	
•	required to file Form 8282?		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	✓
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		
•	organization, have excess business holdings at any time during the year?	8	entri i Si ceri vennenenen
9	Sponsoring organizations maintaining donor advised funds.		
a b	Did the organization make any taxable distributions under section 4966?	9a	
10	Section 501(c)(7) organizations. Enter:	9b	
a	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		
11	Section 501(c)(12) organizations. Enter:		
а	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources		
	against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which		
***	the organization is licensed to issue qualified health plans		
c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	

14a Did the organization receive any payments for indoor tanning services during the tax year? .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

	2010	Page <b>U</b>
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b b "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chang O. See instructions.  Check if Schedule O contains a response to any question in this Part VI	es in Schedule
Casti		Ц
Secu	on A. Governing Body and Management	Yes No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6	Tes No
b	Enter the number of voting members of the governing body at the end of the tax year 1b 6	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2 1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3 🗸
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4 🗸
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5 ✓
6	Does the organization have members or stockholders?	6 ✓
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a ✓
b 8	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b
а	The governing body?	8a ✓
þ	Each committee with authority to act on behalf of the governing body?	8b √
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	
Sooti		9   √
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Rever	Yes No
10a	Does the organization have local chapters, branches, or affiliates?	10a 🗸
b	If "Yes," does the organization have written policies and procedures governing the activities of such	10a V
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? .	10b
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a ✓
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a ✓
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	
	rise to conflicts?	12b ✓
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c 🗸
13	Does the organization have a written whistleblower policy?	13 ✓
14	Does the organization have a written document retention and destruction policy?	14 ✓
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	
а	The organization's CEO, Executive Director, or top management official	15a ✓
b	Other officers or key employees of the organization	15b ✓
40	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a ✓
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the	
	organization's exempt status with respect to such arrangements?	16b
	on C. Disclosure	
17 18	List the states with which a copy of this Form 990 is required to be filed ► Tennessee  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.	)s only) available
	✓ Own website ✓ Another's website ✓ Upon request	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.	of interest policy,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the
	organization: ► Dorene Bolze 615-790-9767	
	215 Jamestown Park, First Floor, Brentwood, TN 37207	

orm	990	(2010)	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate (B)	a org	anız		on c	ompe	nsa	ted any curren	t officer, director	
Name and Title	Average	Posit	ion /e	•		that ap	nlvl	נט) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	
(1) Dorene Bolze, Executive Director	40	<b>√</b>		1	1	1		54,788	o	0
(2) Matt Dobson, Chairman		<b>√</b>		1				0	0	0
(3) Angela Calhoun, Vice Chairman	-	1		1				0	0	0
(4) Phil Pace, Treasurer		1		1				0	0	0
(5) Mike Corn, Secretary		1		1				0	0	D
(6) Becky Barkley, Board Member		1						0	0	0
(7) Nancy Hiatt, Board Member		1						. 0	0	0
(8) David Bridgers, Board Member		1						o	0	0
(9) Susan Hilgendorf, Board Member		<b>√</b>						О	0	0
(10) John Ingram, Advisory Board Member		<b>√</b>						0	0	0
(11) Darrell Waltrip, Advisory Board Member		1						0	0	0
(12) Orrin Ingram, Advisory Board Member	-	1						0	0	0
(13) Lisa Harless, Advisory Board Member		/						О	O	0
(14) Robert Crosby, Advisory Board Member	-	<b>→</b>						0	0	0
(15) Jeff Carr, Advisory Board Member	-	· ·						o	0	0
(16) David Lemke, Advisory Board Member		<u>,</u>						0	0	0

Part	· · · · · · · · · · · · · · · · · · ·		Empi	oyee			Higne	est		T	
	(A) Name and title	(B) Average	Posit	ion (r	•	C) z ali t	that ap	nlv)	(D) Reportable	( <b>E</b> ) Reportable	(F) Estimated
		hours per week (describe hours for related organizations in Schedule O)	Individual tr	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC	m amount of other compensation
(17) Jo	sh May, Former Chairman of Board		1		/			1	0	· · · · · · · · · · · · · · · · · · ·	0 0
(18) Sk	tip Hindman, Former Vice-chairman		· ·		·			·	0		0 0
(19) Ma	ark Dietze, Former Treasurer		1		١,			<b>→</b>	0		0 0
(20) Ad	dam Ballash, Former Secretary		<b>V</b> ✓		<b>∀</b>				0		0 0
(21)			<b>,</b>		<b>✓</b>			<b>√</b>			
(22)	***************************************										
(23)											
(24)											
(25)											
(26)											
(27)											
(28)											
1b	Sub-total				<u> </u>	<u> </u>	<u> </u>		54,788		0 0
c	Total from continuation sheets to Part	VII, Sectio	n A						0		0 0
d	Total (add lines 1b and 1c)							<b>&gt;</b>	54,788		0 0
2	Total number of individuals (including but reportable compensation from the organi			iose	list	ed a	above	e) w	ho received m	ore than \$100,	000 in
3	Did the organization list any former of employee on line 1a? If "Yes," complete 8							mp	loyee, or high	est compensa	TERRITORIS CONTRACTOR CONTRACTOR
4	For any individual listed on line 1a, is the organization and related organizations	sum of rep	portal an \$1	ble ( 150,	com 000	iper	nsatio	s,"	complete Sch	edule J for s	the distribution of the second secon
5	individual	r accrue co	mpe	nsat	tion	fror	n any	un	related organiz		. <b>4</b> ✓ fual
	for services rendered to the organization?	? If "Yes," c	ompl	ete	Sch	edu	ıle J f	or s	uch person		
Section 1	on B. Independent Contractors  Complete this table for your five highest of	omponent	od inc	100	and	ont	contr	o o to	are that receive	d mara than C	100 000 of
<u> </u>	compensation from the organization.	ompensar 	eg me	rebe	anu.	BIIL	COITE	acıı	ors mai receive	ed more than \$	100,000 of
	(A) Name and business add	ress							<b>(B)</b> Description of s	ervices	<b>(C)</b> Compensation
None											
											· · · · · · · · · · · · · · · · · · ·
2	Total number of independent contractor received more than \$100,000 in compens								ose listed abo	ove) who	

Part	VIII	Statement of Revenue					
	1			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ants nts	1a	Federated campaigns 1a					
grz Jou	b	Membership dues 1b					
ffs,	C .	Fundraising events 1c					
igi ilai	d	Related organizations 1d					
sim	e	Government grants (contributions)	77,958				
ig ig	f	All other contributions, gifts, grants, and similar amounts not included above	4=0 =4=				
Contributions, gifts, grants and other similar amounts	_		170,517				
ig j	9	Noncash contributions included in lines 1a-1f: \$					
$\overline{}$	h	Total. Add lines 1a-1f	Business Code	248,475			
nue.	20	Conside Dayonus	541700	0.250	0.250		
Seve	2a b	Service Revenue	341700	8,350	8,350		
9	C						
,X	d						
ı S						····	
yrar.	e	All other program service revenue.					
Program Service Revenue	g	Total. Add lines 2a–2f		8,350			
	3	Investment income (including divident		5,555			
		and other similar amounts)		29			29
	4	Income from investment of tax-exempt bo	ond proceeds ►				
	5	Royalties					- 11
		(i) Real	(ii) Personal				
	6a	Gross Rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	<b>&gt;</b>	Y 2.1564 (VORTO) T. Y. Z.	11321121(13143)32 534 (14)(64)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)	- Programment Franchister Committee	entinaentymiseliskaeskaeskii <del>lisaasentalisasseiliskustes</del> .
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis					
	_	and sales expenses .					
	C	Gain or (loss)					
	d	Net gain or (loss)	<u></u>				
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18 a	78,650				
ţ	b	Less: direct expenses b	31,377				
Ü	C	Net income or (loss) from fundraising		47.273			47,273
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a					
	b	Less: direct expenses b					
	С	Net income or (loss) from gaming acti	vities ►	Market Profes Parabas in State (State State Stat		233-28-0-  4  +6-65  9  49-69-61  -113- <u>7-28-77-713  5#4</u>	<u>An enemeten en en en en en en estado estado</u>
	10a	Gross sales of inventory, less					
		returns and allowances a					
	b	Less: cost of goods sold b					
	С	Net income or (loss) from sales of inve					
		Miscellaneous Revenue	Business Code				
	11a	Misc Revenue	900099	651			651
	b						
	C						
	ď	All other revenue		+==		Militaria de principalmente de constitución de la constitución de la constitución de la constitución de la cons	
	e 12	Total revenue See instructions					
	12	Total revenue. See instructions	, ,	304,778	8,350		47,953

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	54,788	44,805	<b>4</b> ,834	5,149
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	50,065	44,757	493	4,815
9	Other employee benefits				
10	Payroll taxes	9,869	8,407	445	1,017
11	Fees for services (non-employees):				
a b	Management	14,003		14,003	
C	Legal	2,013 9,394	2,013 3,993	5 401	
d	Lobbying	9,394	3,393	5,401	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	62,599	59,316	805	2,478
12	Advertising and promotion			Martin .	-
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	23,395	21,165	733	1,497
17 18	Travel	2,209	2,038	171	
19	Conferences, conventions, and meetings .	2,840	2,840		
20	Interest	-			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	3,560	3,059	131	370
23	Insurance	3,237	2,536	162	539
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
а	Dues and Fees	2,617	883	926	808
b	Supplies	14,765	11,869	175	2,721
C					
d	***************************************				
e			,,		
f	All other expenses  Total functional expenses. Add lines 1 through 24f				
25 26	Joint costs. Check here	255,354	207,681	28,279	19,394
2U	SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

P	art X	Balance Sheet			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	50,029	1	40,849
	2	Savings and temporary cash investments		2	32,181
	3	Pledges and grants receivable, net	24,342	3	50,700
	4	Accounts receivable, net	1,170	4	1,407
ts	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	4,000
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Ÿ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	4,021	9	1,031
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 31,230			
	b	Less: accumulated depreciation 10b 29,477	6,606	10c	1,753
	11	Investments—publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	86,168	16	131,921
	17	Accounts payable and accrued expenses	23,242	17	19,571
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
Ë	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilíties	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
_	23	Secured mortgages and notes payable to unrelated third parties		22	
	24	Unsecured notes and loans payable to unrelated third parties		23	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	23,242	26	19,571
ses		Organizations that follow SFAS 117, check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
ä	27	Unrestricted net assets	62,926	27	112,350
3al	28	Temporarily restricted net assets		28	
힏	29	Permanently restricted net assets		29	···
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
ţ2 (	30	Capital stock or trust principal, or current funds	TO THE EXTENSION OF THE PROPERTY OF THE PROPER	30	A PROPERTY AND STREET OF THE PROPERTY OF THE P
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Š	33	Total net assets or fund balances		33	
	34	Total liabilities and net assets/fund balances	86,168	34	131,921

	- 4	
Pag	Δ.	-

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI	• • •		
1	Total revenue (must equal Part VIII, column (A), line 12)		304	1,778
2	Total expenses (must equal Part IX, column (A), line 25)			5,354
3	Revenue less expenses. Subtract line 2 from line 1		49	,424
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		62	2,926
5	Other changes in net assets or fund balances (explain in Schedule O)			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))		112	2,350
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			
1	Accounting method used to prepare the Form 990:  Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	101211111111111111111111111111111111111	<b>₩₩₩</b>
b	Were the organization's financial statements audited by an independent accountant?	2b	<b>√</b>	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	1	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
đ	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:			
3a	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a	- 1	✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Form	990	(2010)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Employer identification number Harpeth River Watershed Association, Inc. 62-1802858 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III-Functionally integrated e 🗆 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and No 11g(i) (ii) A family member of a person described in (i) above? . . . . . 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(iii) Provide the following information about the supported organization(s). h (i) Name of supported fin EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 in col. (i) listed in your the organization in organization in col. support col. (i) of your above or IRC section governing document? (i) organized in the (see instructions)) support? US? Yes No Yes No Yes No (A) (B) (C) (D) (E)

Total

Schedule A (Form 990 or 990-EZ) 2010 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2006 **(b)** 2007 Calendar year (or fiscal year beginning in) (c) 2008 (d) 2009 (e) 2010 (f) Total Gifts, grants, contributions. membership fees received. (Do not include any "unusual grants.") . . . revenues levied for organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total Amounts from line 4 . . . . . . Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar sources . . . . , . . . . . Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV.) . . . . . . . Total support. Add lines 7 through 10 11 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) . . . . % 15 Public support percentage from 2009 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . . 15 % 331/3% support test-2010. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 331/3% support test-2009. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more. check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 

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### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

C4	If the organization fails to qualify	under the te	sts listed belo	ow, please co	mplete Part I	l.)	
-	on A. Public Support	(=) 0000	#-V 0007	(-) 0000	( n onco		
	dar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	439,528	443,653	609,646	347,732	248,475	2,089,034
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	8,781	2,754	10,066	10,050	8,350	40,001
3	Gross receipts from activities that are not an unrelated trade or business under section 513				:		
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	448,309	446,407	619,712	357,782	256,825	2,129,035
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	58,905	111,785	185,000	119,150	25,415	500,255
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	941	0	0	0	0	941
C	Add lines 7a and 7b	59,846	111,785	185,000	119,150	25,415	501,196
8	Public support (Subtract line 7c from						4
	line 6.)						1,627,839
	on B. Total Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d</b> ) 2009	(e) 2010	(f) Total
9	Amounts from line 6	448,309	446,407	619,712	357,782	256,825	2,129,035
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	1,127	3,500	2,400	0	29	7,056
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b	1,127	3,500	2,400	0	29	7,056
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						•
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	55,832	56,466	43,577	43,968	47,924	247,767
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	505,268	506,373	665,689	401,750	304,778	2,383,858
14	First five years. If the Form 990 is for the organization, check this box and stop he						
Section	organization, check this box and stop here						
15	Public support percentage for 2010 (line 8			3 column (f))		15	68.3 %
16	Public support percentage from 2009 Sch	nedule A. Part I	II line 15	5, 001diriir (1 <i>))</i>		16	
	on D. Computation of Investment In	come Percer	ntage		· · · · ·	10	67.9 %
17	Investment income percentage for 2010 (	ine 10c. colum	n (f) divided by	/ line 13 colum	n (f))	17	0.30 %
18	Investment income percentage from 2009	Schedule A. F	Part III. line 17			18	0.00 %
19a	331/3% support tests-2010. If the organ	ization did not	check the box	on line 14. an	d line 15 is mo		and line
	17 is not more than 331/3%, check this box	and <b>stop here</b> .	The organization	n qualifies as a	publicly suppo	rted organization	on . 🟲 🔽
b	331/3% support tests - 2009. If the organiz						
	line 18 is not more than 331/3%, check this I	oox and stop he	ere. The organiz	zation qualifies	as a publicly su	pported organi	zation 🕨 🔲
20	Private foundation. If the organization di						

Schedule A (Form 990 or 990-EZ) 2010				
Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).			
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	·			
	·			
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	***************************************			
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#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Employer identification number

2010

Harpeth River Watershed Association, Inc. 62-1802858 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I. II. and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Employer identification number Harpeth River Watershed Association, Inc. 62-1802858

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	Community Foundation  3833 Cleghorn Ave # 400  Nashville, TN 37215	\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	TN Department of Agriculture  PO Box 40627  Nashville, TN 37204	\$ 27,259	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	U.S. Fish and Wildlife Service  1849 C Street, NW  Washington, DC 20240	\$50,700	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4	P.O. Box 41721  Nashville, TN 37204	\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5	Nissan Motor NA 983 Nissan Dr Smyrna, TN 37167	\$15,000_	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person

### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number

Harpeth River Watershed Association, Inc. 62-1802858			
Pai	Organizations Maintaining Dono organization answered "Yes" to F	or Advised Funds or Other Similar Fu orm 990, Part IV, line 6.	ands or Accounts. Complete if the
1 2 3	Total number at end of year	(a) Donor advised funds	(b) Funds and other accounts
4	Aggregate grants from (during year)		
5	Aggregate value at end of year Did the organization inform all donors and	denote advisors in writing that the	Latel 2
•	funds are the organization's property, subject	ct to the organization's evolution local cont	
6			
O	Did the organization inform all grantees, do only for charitable purposes and not for the	nors, and donor advisors in writing that gr	ant funds can be used
	conferring impermissible private benefit?		
Par		olete if the organization answered "Yes	* to Form 990 Bort IV line 7
1	Purpose(s) of conservation easements held	by the organization (check all that one)	to Form 990, Part IV, line 7.
2		recreation or education)	of a certified historic structure
	easement on the last day of the tax year.	morriod a quanted conscivation contribut	nor in the form of a conservation
	,		Held at the End of the Tax Year
а	Total number of conservation easements .		delization
b	Total acreage restricted by conservation eas		
C	Number of conservation easements on a cer	tified historic structure included in (a)	2c
d	Number of conservation easements include	ed in (c) acquired after 8/17/06, and no	t on a
	historic structure listed in the National Regis	ter	
3	Number of conservation easements modified tax year ►		
4 5	Number of states where property subject to Does the organization have a written pol violations, and enforcement of the conservat	icy regarding the periodic monitoring, in	nspection, handling of
6	Staff and volunteer hours devoted to monito		
7	Amount of expenses incurred in monitoring, ▶\$		
8	Does each conservation easement reported (i) and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the requirements	of section 170(h)(4)(B)
9	In Part XIV, describe how the organization re balance sheet, and include, if applicable, the organization's accounting for conservation e	e text of the footnote to the organization's fi asements.	ue and expense statement, and inancial statements that describes the
Part	Complete if the organization answ	ctions of Art, Historical Treasures, o ered "Yes" to Form 990, Part IV, line 8	•
1a	If the organization elected, as permitted und works of art, historical treasures, or other public service, provide, in Part XIV, the text of	similar assets held for public exhibition, e	education, or research in furtherance of
b	If the organization elected, as permitted ur works of art, historical treasures, or other spublic service, provide the following amounts	similar assets held for public exhibition, e s relating to these items:	education, or research in furtherance of
2	(i) Revenues included in Form 990, Part VIII, (ii) Assets included in Form 990, Part X If the organization received or held works following amounts required to be reported un	of art, historical treasures, or other similar	ar assets for financial dain, provide the
a	Revenues included in Form 990, Part VIII, line Assets included in Form 900, Part V	e 1	s

Jana	2

Par	Organizations Maintaining Co	ollections of	Art, His	toric	al Treasures	. or Other Similar	Page Z Assets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):	ession, and of	ther reco	ords, c	check any of the	ne following that are a	a significant use of its
а	Public exhibition		đ		Loan or excha	inge programs	
b	Scholarly research		е		Other	****	
c	Preservation for future generations						
4	Provide a description of the organization XIV.	's collections :	and expl	ain ho	w they further	the organization's ex	empt purpose in Part
=		1_14					
5	During the year, did the organization sol assets to be sold to raise funds rather that	ICIT Or receive	donation	ns of a	art, historical t	reasures, or other sin	
Par	ESCrow and Custodial Arrang	omonto Co	mploto	et the	organization	ion's collection?	Yes No
	line 9, or reported an amount of	n Form 990, I	Part X, I	ine 21	organization 1.	answered res to	Form 990, Part IV,
1a	Is the organization an agent, trustee, cu included on Form 990, Part X?	stodian or oth	ner interr	nediar	y for contribu	tions or other assets	not · □Yes □No
b	If "Yes," explain the arrangement in Part	KIV and compl	ete the fo	ilwollc	ng table:		
							Amount
C	Beginning balance					1c	
d	Additions during the year					1d	
e	Distributions during the year						
f 2a	Ending balance .					1f	
	Did the organization include an amount or if "Yes," explain the arrangement in Part )	a Form 990, Pa	art X, Ilne	321?	• • • •		. Yes No
Par		if the organiz	zation ar	26/4/21	red "Vee" to I	orm 000 Port IV II	no 10
		a) Current year		or year	(c) Two yea	rs back (d) Three years b	ack (e) Four years back
1a	Beginning of year balance						
b	Contributions				<del></del>		
C	Net investment earnings, gains, and						
	losses						
d	Grants or scholarships						
e	Other expenditures for facilities and						
	programs						
f	Administrative expenses						
g 2	End of year balance Provide the estimated percentage of the y	rook and halan	oo bold a				
a	Board designated or quasi-endowment			1S;			
b	Permanent endowment ► 9	►  %	70				
c	Term endowment ► %	· ·					
3a	Are there endowment funds not in the po	ssession of th	ne organi	zation	that are held	and administered for	the
	organization by:		J				Yes No
	(i) unrelated organizations						. 3a(i)
	(ii) related organizations						. 3a(ii)
b	If "Yes" to 3a(ii), are the related organization	ons listed as re	equired o	n Sch	nedule R? .		. 3b
4	Describe in Part XIV the intended uses of	the organization	on's endo	owme	nt funds.		
Part	Land, Buildings, and Equipme  Description of investment					·	,
		(a) Cost or oth		(b) Co	ost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land						- 17-339
b	Buildings						
c d	Leasehold improvements Equipment		21 222				
e	Equipment		31,230			29,477	1,753
	Add lines 1a through 1e. (Column (d) must	equal Form 90	90. Part )	C cole	ımn (B) line 10	)(c) )	a ===
	J. 1 - 1 ( 1 ) 1 / 1 / 1 / 1 / 1		. J, , W. ,	,, 0010	( <del>-)</del> , iii- 10	^{((c),} ) ▶	1,753

Part VII	Investments—Other Securities.	See Form 990, Part X, I	ine 12.	
(8	a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year ma	
(1) Financia	derivatives	, , , , , , , , , , , , , , , , , , , ,		
	held equity interests			
(3) Other				
	rage Account	32,181	End-of-year market value	
(B)				
(C) (D)				
(E)				
(E)				
(G)	***************************************			
(H)				
(I)				
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 12.) ▶	32,181		
Part VIII	Investments-Program Related			100 (17 (17 (17 (17 (17 (17 (17 (17 (17 (17
	(a) Description of investment type	(b) Book value	(c) Method of valu: Cost or end-of-year ma	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(9)				
(10)				
	b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets. See Form 990, Pa	t X, line 15.		and die bei bei der meine for entweiger der der der der der der der der der d
	(a)	Description		(b) Book value
(1)		11 11 11 11 11 11 11 11 11 11 11 11 11		
(2)				
(3)				
(4)				
(5)				
(6)				
(8)				1000 ETT. 1000 ETT.
(9)				
(10)				
Total. (Colu	mn (b) must equal Form 990, Part X, co	l. (B) line 15.)		
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Amount		
	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)		* 1***		
(10)				
(11)				
	b) must equal Form 990, Part X, col. (B) line 25.)			
	SC 740) Feetpete In Part VIV provide:	U- 1		

	le D (Form 990) 2010		Page 4
Part		ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	304,778
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	255,354
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	49,424
4	Net unrealized gains (losses) on investments	4	111000
5 6	Donated services and use of facilities	5	
-	Investment expenses	6	
7	Prior period adjustments	7	
8 9	Other (Describe in Part XIV.)	8	
10	Total adjustments (net). Add lines 4 through 8	9	
		10	49,424
		T	
1 2	Total revenue, gains, and other support per audited financial statements	1	336,155
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments		
b	Donated services and use of facilities		
Ç	Recoveries of prior year grants		
d	Other (Describe in Part XIV.)		
e	Add lines 2a through 2d	2e	31,377
3	Subtract line 2e from line 1	3	304,778
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV.)		
5		4c	
Part	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	304,778
1	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Total expenses and losses per audited financial statements	er Return	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	THE STATE OF THE S	286,731
a	B 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
b	Prior year adjustments		
	Other losses		
ď			_
e	Other (Describe in Part XIV.)         2d         31,377           Add lines 2a through 2d	1 1	04.077
3	Subtract line 2e from line 1	2e	31,377
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	255,354
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)		
	Add lines <b>4a</b> and <b>4b</b>		
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	4c	
5	Tetal expenses ridd into b did tel (1786 mast equal roll) 350, r dit i, me ro.)	5	255,354

Schedule D (For	chedule D (Form 990) 2010 Page <b>5</b>				
Part XIV	Supplemental Information (continued)				
h-d					
	***************************************	***			
		×			
	•				
		***************************************			
		***************************************			

### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization enswered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

	nent of the Treasury Revenue Service				Form 990-EZ, line 6a separate instruction		Open to Public Inspection
	of the organization					Employer identific	
Harpe	eth River Watershed Associati						1802858
Par	Fundraising Activities Form 990-EZ filers	ties. Complete if th			vered "Yes" to F	orm 990, Part IV, I	line 17.
1	Indicate whether the organ				wing activition (	hook all that annly	
' a	✓ Mail solicitations	iization raised lunus ii			ion of non-govern		
b	✓ Internet and email solid	eitations			on of governmen		
C		, idilol lo			fundraising events		
d	✓ In-person solicitations		9 -	_	ariaraionig overia		
2a	Did the organization have	a written or oral agree	ement with	any individ	dual (including of	ficers, directors, trus	tees
	or key employees listed in						
b	If "Yes," list the ten highes compensated at least \$5,0	t paid individuals or e 100 by the organization	ntities (fun n.	draisers) pı	ursuant to agreen	nents under which th	ne fundraiser is to be
	(i) Name and address of individual or entity (fundralser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (ii)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
4							
5							
6						14 Augus	· · · · · · · · · · · · · · · · · · ·
7							
8							
9							
10							
•••	1 17 111111						
Total	1 * * * * * * * * * * *	*					
3	List all states in which the registration or licensing.	organization is regist	tered or lic	ensed to s	olicit contribution	is or has been notifi	ed it is exempt from
Tenne							
1611110							
						~ - ~ · · · · · · · · · · · · · · · · ·	***************************************
	***************************************						
	**************************************	88884044444444444444444444444444444444			~		

Pa	art II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions	on answered "Yes" to and gross income on	Form 990, Part IV, lin Form 990-EZ, lines 1	e 18, or reported more and 6b. List events with
			(a) Event #1  Dinner/Concert  (event type)	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
Revenue	1 2	Gross receipts Less: Charitable contributions	78,650			78,650
	3	Gross income (line 1 minus line 2)	78,650			78,650
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	15,139			15,139
t Expe	7	Food and beverages	3,680			3,680
Direc	8	Entertainment . ,	3,000			3,000
	9	Other direct expenses .	9,558			9,558
Pa	10 11 rt III	Direct expense summary. Ac Net income summary. Comb <b>Gaming.</b> Complete if the than \$15,000 on Form 9	ine line 3, column (d), a organization answe	nd line 10	0, Part IV, line 19, or	( 31,377 ) 47,273 reported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
 	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		( )
	8	Net gaming income summar	y. Combine line 1, colur	nn d, and line 7	<u></u> <b>&gt;</b>	
	a Isi	nter the state(s) in which the or the organization licensed to or "No," explain:	ganization operates gar perate gaming activities	in each of these states	· ·	∐Yes ∐No
10		ere any of the organization's g 'Yes," explain:	aming licenses revoked	l, suspended or termina	ited during the tax year	? .

ichedu	ule G (Form 990 or 990-EZ) 2010		Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□No
13	Indicate the percentage of gaming activity operated in:	_	
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	□No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
С	amount of gaming revenue retained by the third party ► \$		
	Name ►		
	Address►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation > \$		
	Description of services provided >	v	
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	□No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Complete this part to provide the explanations required by Part I, I columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also corpart to provide any additional information (see instructions).	ine 2b, nplete th	nis
	***************************************		**********

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Harpeth River Watershed Association, Inc.

Employer identification number 62-1802858

Part	Questions Regarding Compensation	,			**
				Yes	No
1a	Check the appropriate box(es) if the organization provided 990, Part VII, Section A, line 1a. Complete Part III to provide	any of the following to or for a person listed in Form any relevant information regarding these items.			
	☐ First-class or charter travel ☐ H	ousing allowance or residence for personal use			
	☐ Travel for companions ☐ Pa	ayments for business use of personal residence			
		ealth or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Pe	ersonal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organic reimbursement or provision of all of the expenses explain.	anization follow a written policy regarding payment described above? If "No," complete Part III to	1b		
2	Did the organization require substantiation prior to reimb directors, trustees, and the CEO/Executive Director, regard	ursing or allowing expenses incurred by all officers, rding the items checked in line 1a?	2	✓	
3	Indicate which, if any, of the following the organization us	on to notablish the communication of the			
U	organization's CEO/Executive Director. Check all that app	es to establish the compensation of the			
	· · · · · · · · · · · · · · · · · ·	ritten employment contract ompensation survey or study			
		ompensation survey or study  pproval by the board or compensation committee			
	E 7	opioval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part V organization or a related organization:	II, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control paym	ent from the organization or a related organization?	4a		
b	Participate in, or receive payment from, a supplemental ne	onqualified retirement plan?	4b		<del>*</del>
С	Participate in, or receive payment from, an equity-based of	compensation arrangement?	4c		<del>'</del> _
	If "Yes" to any of lines 4a-c, list the persons and provide				
	Only postion 501(a)(2) and 501(a)(4) assuming time	La secondada P			
5	Only section 501(c)(3) and 501(c)(4) organizations must For persons listed in Form 990, Part VII, Section A, line 1a	t complete lines 5–9.			
•	compensation contingent on the revenues of:	, did the organization pay or accrue any			
а	The organization? ,				
	Any related organization?		5a 5b		<del>-</del>
	If "Yes" to line 5a or 5b, describe in Part III.		טנ		
6	For persons listed in Form 990, Part VII, Section A, line 1a	, did the organization pay or accrue any			
	compensation contingent on the net earnings of:	, and any			
а	The organization?		6a		
b	Any related organization?		6b		<del>'</del>
	If "Yes" to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, lir payments not described in lines 5 and 6? If "Yes," describ	ne 1a, did the organization provide any non-fixed	7	: 1911 #   1841 # 1   1   1   1   1   1   1   1   1	<i>✓</i>
8	Were any amounts reported in Form 990, Part VII, paid or			-	
	to the initial contract exception described in Regular	tions section 53.4958-4(a)(3)? If "Yes," describe			
-	in Part III		8		✓
9	If "Yes" to line 8, did the organization also follow the	e rebuttable presumption procedure described in			
	Regulations section 53,4958-6(c)?			- 1	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list one individuals that are not listed as a few first one of the contract lists and the contract lists are not listed as a few first one of the contract lists are not listed as a few first one of the contract lists are not listed as a few first one of the contract lists are not list on the contract lists are not list of the contract lists are not list on the contract lists are not list of the contract lists are not lists are not lists and the contract lists are not list

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Datimenant and			The Company of the Co
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Iotal of columns (B)()-(D)	reported in prior Form 990 or Form 990-EZ
Dorene Bolze, Executive	Θ	54,621	167				54,788	51,050
1 Director	(ii)							
	9							
2	(ii)							
	9							
ω	3							
	3							
4	€							
	9							
5	3			3				
	3							
6	₃				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		
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#### SCHEDULE L (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization Harpeth River Watershed Association, Inc.

Employer identification number

	peth River Watershed Association, Inc.							62-	18028	58		
Pa	Excess Benefit Transactions Complete if the organization ar	(section swered	501(c)( "Yes" c	3) and section 501(c)(on Form 990, Part IV, I	4) organiza ine 25a or	tions only). 25b, or For	m 99	0-EZ,	Part	V, line	 ∍ 40b.	
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Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions).		(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organi rever	aring o zation': nues?
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Inspection

Employer identification number

2010 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

nai petii River Watersned Association, Inc.	62-1802858
Part VI, Line #9	
See attached list of board member addresses	
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Part VI, Line #11	
The Executive Director and financial administration staff work with the outside auditor and outside acc	countant to prepare the annual audit
and 990. The draft of the 990 is reviewed by the financial administration staff team and sent to the boards.	ard's finance committee for review
before submittal to the IRS.	
Part VI, Line #15	
The Executive Director and all HRWA full-time employees are reviewed annually. Supervisors reviews	staff that they manage.
For the Executive Director, the board appoints a review committee each year. The Executive Director	completes a review as do the members
of the review committee. The rest of the board is provided with the results of the annual review for inp	out as well. Recommendations for
priorities for the Executive Director, compensation and other aspects from the review committee are p	resented to the full board for approval.
The annual review process is timed to fit with the annual budget cycle.	
Part VI, Line #19	
All HRWA governing documents are on a public web site managed and reviewed by the Community Fo	undation of Middle TN, called Giving
Matters. The Giving Matters staff review all postings and they specifically enter the financial data that	is derived from the 990s.
HRWA has a link on our web site to Giving Matters and informs the public that the governing documen	nts, by-laws, and financial documents
can be found here. We also provide such information to any who request it.	
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HARPETH RIVER WATERSHED ASSOCIATION

HRWA Annual Report for 2010

I. River Restoration and Wildlife Protection: \$99,989

Waterway Flood Recovery Project: Launched in response to the historc May 2010 flood that hit the West and Middle TN region.

The historic May flood of 2010 shifted our priorities for this year. The entire Harpeth River watershed was hit hard. Within a few weeks of the flood HRWA conducted a preliminary assessment of the damage from a water quality and ecological health perspective. We found tons of household and construction debris and woody debris strewn around the river system from the Franklin area down river over 60 miles through Cheatham County where the Harpeth meets the Cumberland River. This debris needed to be removed because it is a hazard for recreation. But, importantly it is also a risk in creating future flooding as streams, drainage areas, and the main river stayed clogged or blocked with flood debris.

It is hard to imagine the debris littering the river and our communities after the flood. Everything from sheds and parts of homes and buildings, to bicycles, shopping carts, playsets, lawnmowers, propane tanks, fencing of all kinds, and trees were found. The Harpeth rose over 57 feet with such force that it flipped the metal footbridge over the river in Bellevue that links the soccer fields. The river rose over its bank in Kingston Springs and went rushing down a creek bed to tear out homes miles from the main channel near the middle school.

- HRWA took the lead in the conservation community on the flood's water quality ramifications and in learning how the various disaster relief funds and agencies can fund or support waterway recovery and long-term restoration needs. HRWA convened a large meeting of local, state, and federal government officials in early July of 2010 to discuss immediate needs. It was clear that there would be no funding to help address this problem unless debris was on public land or directly threatened public infrastructure. Thus, HRWA found funding from the Community Foundation of Middle TN (CFMT) emergency relief funds that were created by private citizen and business support.
- By the end of 2010, HRWA had completed 19 clean-up projects in Davidson, Cheatham, and Williamson counties that pulled out (and in many cases recycled) over 80 tons of household/construction debris with the critical help of over 800 volunteers who logged in over 2000 hours of their time who came from all over the country. With projects that need 50-100 volunteers, we have worked well with the various national volunteer relief organizations such as the Presbyterian and Methodist programs that organize week long volunteer trips around the county. We also work with youth groups, such as Eagle

Scouts, and ones similar to Oasis Center, some schools (Ensworth High School), and area university clubs such as Belmont, Lipscomb, MTSU, and Vanderbilt. See complete list of 2010 clean-up projects at the end of this report.

- Our efforts to date were made possible with two \$10,000 grants from the CFMT Emergency Response Funds and \$7000 from a \$25,000 grant for a collaborative effort for Davidson county (see below) totaling \$27,000. We also received in-direct funding via a federal grant to Work Force Essentials that supported 3 people to be clean-up coordinators for HRWA from June until November of 2010 as part of funding to help employ people who had lost their jobs as a result of the economy or the flood. HRWA has been so successful in getting local businesses to help, whether in donating food for volunteers, dumpsters, clean-up materials, or support for volunteer t-shirts with the motto: "I'm Save the River. Are you?" The contributions and in-kind donations value over \$20,000.
- Not only have we focused in the Harpeth, but with our expertise and leadership we were able to create a collaboration of several entities to launch waterway flood recovery needs throughout Davidson County. While HRWA was focusing on the state scenic Harpeth in Davidson County, most of the other waterways severely affected by the flood and many in underserved areas of Davidson County were getting no help. We formed the Nashville Waterway Flood Recovery Project with the Cumberland River Compact, Richland Creek Watershed Alliance, Hands on Nashville, and Mayor Dean's new Impact Nashville. Metro Water Services is the public sector partner as well. Through this effort HRWA organized clean ups outside the Harpeth in Dry Creek over near the Nashville airport and has conducted assessments of areas of need around the county. A \$25,000 grant was awarded from the CMFT Metro Emergency Response Fund to the collaborative and the project started in the fall.
- HRWA met with the Army Corp of Engineers this fall to coordinate in a new project they are launching. Because of the flood, the Corp finally was able to get funding for a Harpeth River Reconnaissance project that they have wanted to do for years. This one year study will start in July and they want HRWA as a full partner helping to complete a comprehensive look at the issues on the Harpeth and to conduct a full field assessment of current conditions. This project is the first step that leads to feasibility studies and implementation of projects that the Corp can do with local jurisdictions and HRWA. One of our key roles will be to work with the Corp and help jurisdictions that are not familiar with or do not have the staff to participate in developing feasibility studies and plans for federal funds and other sources of support that can restore the Harpeth in their area.
- HRWA created volunteer t-shirts with the logo "I'm saving the River. Are You" t-shirts
 from the original design for our River Restoration Program volunteers and added a new
 logo for the Waterway Flood Recovery Project. The t-shirts offer a way for small
 corporate sponsorship levels that offer local business recognition. Over \$2000 was raised
 via this avenue.

State Department of Agriculture, Nonpoint Source program river restoration and watershed plan grants. Four state grants concluded in Spring 2010

- Headwaters of the Harpeth in Eagleville, TN: HRWA staff successfully completed a number of water quality improvement projects in Eagleville, TN in Rutherford County as part of the Phase I implementation of The Harpeth River Headwaters Water Quality Improvement Plan and Program, the projects were funded by the Tennessee Department of Agriculture's (TDA) 319(h) Grant program (Assistance Agreement #GR-08-22959-00) and Tennessee Wildlife Resources Agency's (TWRA) Wallop-Breaux Stream Restoration Fund (Assistance Agreement #GR-08-22329-00). Both grants were completed by March 2010. The projects, which included the installation of 22 best management practices, at four farm properties and the Eagleville City Park, involved cooperation with private landowners and City government representatives. A diverse range of practices focused on managing nutrients and controlling soil erosion and runoff from livestock operations, as well as stabilizing streambanks and enhancing streamside forested areas, known as riparian zones were put in place. These included heavy use areas, an animal walking trail, sensitive area enhancement, riparian area revegetation, a streambank stabilization project, a livestock limited stream access project, livestock exclusion fencing, ball waterers, a well pump, and a watering trough. HRWA worked in partnership with Rutherford County Natural Resources Conservation Service (NRCS) and TDA staff who provided technical assistance.
- To finish the grant, final work was completed on Mr. Hobbs farm. In January 2010 HRWA installed a pump on an existing well and hooked it up to a ball waterer for an alternative water source for cattle so an exclusion fence gate could be closed. The pump and waterer were funded by the TDA Nonpoint Source program grant while the installation of the waterer, including burying electric and water line, was performed by farmer Fred Hobbs.
- Jones Creek in Dickson, TN: HRWA staff successfully completed a number of water quality improvement projects in the City of Dickson and Dickson County, TN as part of the Phase I implementation of The Harpeth River Jones Creek Water Quality Improvement Plan and Program. The grant was completed in the early spring of 2010. The goal of the projects was to address non-point source pollution, including sediment. which is adversely affecting Jones Creek to the extent that it is listed by the state, as not meeting water quality standards. The projects were funded by the Tennessee Department of Agriculture's (TDA) 319(h) Nonpoint Source Pollution Program (Assistance Agreement #GR-08-229-60) and Tennessee Wildlife Resources Agency's (TWRA) Wallop-Breaux Stream Restoration Fund (Assistance Agreement #GR-08-22329-00). The projects involved the installation of four stormwater management practices focused on capturing and filtering stormwater runoff and assisting with erosion control. These included a rain garden and bank/slope stabilization project at the local USDA/NRCS Service Center property, a rain garden at the Dickson City Hall, and a stormwater detention area and water quality outlet at Creekwood High School. HRWA also worked in partnership with the Dickson County Natural Resources Conservation Service (NRCS) and TDA staff who provided technical assistance.

- Another result of our work in Dickson was the successful award of a new 319 grant to the county of Dickson to stormwater improvements that build from HRWA's projects in the areas.
- Stream restoration in Brentwood city parks, Little Harpeth: Each year HRWA has a \$4995 contract with Brentwood city parks each fiscal year to conduct streambank restoration around the parks system. For Brentwood's 2010-11 fiscal year, HRWA installed 150 feet of bank stabilization along the greenway trail between River Park and Crockett Park in an area where the Little Harpeth had eroded the bank to within 10 feet of the paved greenway trail. This work was funded by the city of Brentwood but made possible through volunteer support from the Wyman Center, a St Louis youth center that brought 33 inner city youth on a tour of cities visiting universities and doing community service.
- Ensworth High School: HRWA staff completed two Service Learning Work Day events with Ensworth students as part of the implementation of their stormwater management plan under a contract agreement for 2009-2010. These included providing environment education, conducting a streambank stabilization project, removing exotic invasive plants, planting trees, and providing coverage on the events. Ensworth High School on Highway 100 sent 50 freshmen to finish cleaning the Harpeth Valley Golf Center as part of the Waterway Flood Recover project. The Harpeth River Watershed Association had previously demolished 2 sheds from the golf course that floated across the river in the May flood. The Ensworth freshmen assisted in helping load the dumpster with the sheds and pick up trash from the State Scenic Harpeth River. Waste Management provided a dumpster for the debris. Photos and TV press coverage are on our web site. 51 freshmen also worked on a separate project as part of the stormwater management plant to the Little Harpeth River bank at Ensworth High school. The project included installing 10 cedar revetments and transplanting river cane. The fall project involved students planting hundreds of new trees along the river. This project was included in Ensworth school publications.

II. Water Quality Protection and Sustainability: \$96,799

• Lowhead dam removal in Franklin: In January HRWA learned that the proposal to the US Fish and Wildlife Service to conduct a river restoration project around removing the lowhead dam as part of upgrading the city of Franklin's water withdraw for its drinking water plant was selected. \$350,000 has been secured and the agreement between HRWA and the USFWS were signed in August. The combined grant is from two funding sources of the Southeast Aquatic Resources Partnership. Both proposals were the top projects for both fish passage removal and aquatic habitat improvement. The completion date is September 2012 with the option of a one year extension. HRWA with the river restoration engineering firm, Beaver Creek Hydrology, who invested \$5000 in-kind for the concept design, presented the federal grant opportunity to the city of Franklin Capital Budget committee in March. The removal of the dam is a condition of the city's TDEC ARAP water withdraw permit. Engineering design work did not start until the agreement

with the USFWS was executed in August. HRWA is the overall project manager and chairs the steering committee. A full steering committee meeting was convened in the summer at which various state and federal agencies reiterated their in-kind partnerships in roles of monitoring, and in the case of TDEC, in actually removing the lowhead dam structure itself. The city of Franklin included the project in its five year capital improvement plan. BCH conducted surveys of the stream channel and began hydrological studies as part of moving toward the preliminary design. This work began in earnest with a meeting of the city of Franklin and TDEC in January 2011.

- Liberty Creek/Egyptian Lacquer ELMCO clean-up: After several months of negotiation after the settlement agreement from the notice of intent to sue EMLCO was filed by several neighbors in Daniels Drive, ELMCO started funding the groundwater contamination treatment that AquAeter is conducting as part of the settlement agreement. HRWA reviewed 6 months of reports on the contamination treatment as of the spring of 2011. Already concentrations of the two main chemicals, acetone and toluene, have dropped by one-third. Essentially the treatment technique pumps oxygen into the ground to spur the growth of bacteria that digest the chemicals. They are already in the natural system, but the treatment dramatically increases their populations. The concentrations of chemicals found with the study were also a lot higher than what were reported during the samplings done by ELMCO's consulting firm. HRWA's comments on both proposed corrective action plans presented to TDEC provided expert advice, one from Aquaeter, that indicated that such contamination could be removed cost effectively and that the law requires it.
- In the summer of 2010, HRWA reviewed and provided comments on TDEC's draft 303(d) list for the Harpeth that comes out every 2-3 years. To really chart the changes in the list, a map is really needed which HRWA has the capability to do. We submitted this map with specific comments on the list with some recommendations for listings and supporting others that were new this year.

Sewer Plant Permits and Franklin's drinking water plant

• Most of the Harpeth River in the summer does NOT meet state water quality standards for oxygen levels. The dominant reason is the discharge of treated effluent. The city of Franklin's new plant is the largest discharger. Over the past decade HRWA has focused on this issue from many angles. One was to analyze the possible effects if more water was taken out of the river in the summer by the city with an increased withdrawal to expand its small drinking water plant. In 2009 the city decided that it would not make a decision to expand or shut down its plant in isolation of the larger sewer and water management issues. As a result, the mayor redirected the effort toward an integrated water management plan (IWRP) that would consider sewer, drinking water, stormwater, and effluent reuse all together. Bolze of HRWA is on the IRWP's expert/stakeholder team with 30 other people that represent state and federal agencies and experts, other water districts and more.

- In 2010 HRWA's efforts as a stakeholder on Franklin's IWRP involved participating in meetings to develop the priorities and options that will be analyzed by the consulting firm CDM. The IWRP worked in first half of 2010 to think of all the options and combine into alternatives to further analyze. Four altneratives were derived from that process and presented to the city aldermen in the fall of 2010. The alternatives include a possible new sewage treatment plant that would possibly discharge only in the winter upstream of the city's drinking water intake or expanding the current plant's location with reduced and cleaner dishcharges, increasing the drinking water plant capacity, upgrading but not increasing the drinking water plant capacity, and shutting it down. HRWA provided data and analysis from Five Mile Creek subwatershed plan on costs for stream restoration, incorporated experts from drinking water analysis work into discussion. We also point to the need for new population data since economic recession. Any forecasts done without new population projections would be almost erroneous according to economic experts HRWA works with. HRWA walked through raw data with CDM on Franklin's water withdrawal. CDM did incorporate all of Franklin's hand reported withdrawals and confirmed that there were times the city had pumped the river nearly dry prior to the ARAP permit which corroborated field work and analysis by HRWA in 2007 which was the year of severe drought.
- NPDES Sewage Treatment Plant permit renewals: In September 2009, TDEC issued the proposed new NPDES permits for the 3 sewer plants on the main Harpeth in Williamson County that are the main sources of pollutant load that affect the low oxygen levels: city of Franklin and the two small private plants that serve developments in the area. HRWA pulled a team together of TCWN, SELC (Southern Environmental Law Center), engineering/water quality experts (Aquaeter) and others to review the permits and make proposed changes. The comments were submitted December 1, 2009 after a successful request for an extension and public hearing. HRWA's comments included multiple analyses by HRWA of dissolved oxygen in the river and other work HRWA contracted out over the past decade.
- TDEC held public hearing on all 3 permits in August 2010. HRWA prepared a display and handouts from several years of Dissolved Oxygen studies and some additional comments. As predicted, TDEC issued the permits in final form with little change to the draft version. Several important features are in these 3 permits in recognition of the IWRP work. The permits are only good for 1.5 years and will be up for renewal again in the fall of 2012 to time with the IWRP and to stay on the permit 5 year cycle. Also, the permits specifically reference the IWRP. Notably, all the permits still state that the river's violations of state standards are not related to the sewage treatment plant discharges.

Reviewing permits and unforeseen issues:

A core priority that people responding to our survey in the fall of 2009 said they wanted from HRWA is to review and respond to proposed permits and pollution problems. While these

can be numerous each year, we evaluate them to focus our efforts. Two unforeseen issues arose in 2010.

- Snoddy earthen dam collapse: After the flood, a number of earthen dams, typically no more than dirt plugs in a stream, collapsed and sent debris down these streams and buried them. HRWA helped provide expertise on one such situation in southeastern Williamson County. It was an example of someone taking advantage of the flood to rebuild something that would have needed to go through permitting and a public hearing by claiming it was an emergency to gain access to property. This situation was a way for HRWA to get a deeper understanding of the potential issue of these earthen structures, how much people might be taking advantage of the flood to skirt permit requirements, and the various exemptions under the Safe Dams Act.
- In this situation, an earthen dam had been built in a stream ravine with a driveway on top. It was about 31feet tall, and was built to create a small impoundment. Though high enough to comply with the engineering requirements of the Safe Dams Act, it did impound enough water to need to comply; thus it was exempt. A few hours into the rain on the first day, the earthen dam collapsed. The owner rebuilt the earthen dam without contacting TDEC. The agency learned of the new structure from a neighbor who called inquiring about what the state would do about the material from the collapsed dam in the stream on their farm. HRWA signed onto a letter of complaint (section 118) to TDEC and convened a meeting that ultimately resulted in Paul Sloan, Deputy Commissioner of TDEC, saying they would find a way to clean up the dam debris. Another company is now going to remove the dam debris as part of their permit violations, but the landowner who built the dam is not involved or paying for it.
- This year in the state legislature there was a bill to study the Safe Dams Act exemptions. HRWA provided some input based on this experience after learning that the bill's author was responding to similar situations in his district. Nonetheless, it will cost money for TDEC to study the exemptions, so the bill will not move this year. The Safe Dams Act is a state law in need of updating.
- Burns, TN limestone quarry: In December, this came to HRWA's attention via our board of advisor, Jeff Carr. In short, the old Dickson limestone cave was purchased and the new owner has been trying several angles at the local level to blast the limestone sill to level the site for a possible business site one day in the future. A large group of concerned citizens in Burns have been wrestling with this for over a year. The property sits both in Dickson County and the city of Burns. The owner appeared to be working various angles to conduct a limestone quarry before having the required state wastewater discharge permit based on review of TDEC letters to the owner. Limestone quarries are an interesting issue in Tennessee since they do not require a mining permit. Also, it is common to blast on a construction site. This activity is not a mine. But, if the operator crushes the rock and then hauls it off site, that is considered a quarry. Thus at times what constitutes a construction sites versus a quarry can be a very fine line. The public hearing and HRWA work on this permit and review of local zoning happened in 2011 and will be covered in the next annual report.

Stormwater Management, development design, and land protection:

- The Water Quality Program also has a significant focus on stormwater and the implementation of low impact development design and overall development patterns in order to protect water quality and the historical, agricultural, and ecological characteristics of the watershed. HRWA has developed detailed expertise on growth and stormwater from an EPA grant several years ago and from working with Franklin and Williamson County to develop local ordinances.
- Dorie Bolze, the HRWA Executive Director, continues to be the Vice-Chair of both Stormwater Appeals boards for Williamson County and the city of Franklin.
- In 2010 two state permits were up in their five year cycle that set the minimum standards for stormwater in the state. The first involves the permit the state issues to 96 cities and counties in the state that require them to have stormwater regulations in place. Dorie Bolze coordinated a joint review and comments on the state's draft Phase II MS4 permit. Some of this was supported with a few thousand dollars left from a Mott Foundation grant to the TN Water Groups, a statewide coalition. HRWA was the grant manager. Some of the revisions were incorporated into the final permit.
- One aspect of the new state Phase II MS4 stormwater permit was more specificity on stream buffers. The city of Franklin held off adopting its newly revised stormwater ordinance in the spring of 2010 to incorporate any new features in the state permit. One big issue for an upgrade to the ordinance was the stream buffer component that HRWA started 3 years ago under the EPA grant with the city with two different committees. It was a lesson in perseverance of HRWA to continue to nurture these issues that have been incorporated into the state permit and then to have them finally adopted without any opposition from a very influential development community. Another key new component incorporated already in the Franklin ordinance is to require that the small but frequent rain events no longer run off the site. This is to both encourage more groundwater infiltration and/or evaporation. This is the next area of emphasis in development design in mimicking the water cycle features that will reduce stream degradation and reduce drought risks. HRWA spoke in support of the new ordinance before BOMA which was adopted unanimously. It helped that a feature of the old ordinance was challenged (regarding the city's authority to issue fines) helped propel these updates.
- HRWA worked with the TN Water Groups to review the new state Construction General permit in the fall of 2010 and met with TDEC staff to discuss the comments in December. A key issue that runs through stormwater regulations can be seen with the state's construction general permit. This permit is issued before a construction can begin and covers erosion control and now also includes some aspects of final site design to prevent changes in water flow regimes into nearby streams. In areas that do not have required stormwater ordinances, the state construction permit may be the only stormwater management required. Fundamentally, the permitting system does not do much to limit,

restrict, or require improvements to the water quality of a stream if a development is proposed that will affect a stream that is declared impaired for conditions that development activities would affect (stream bank erosion or more sedimentation). HRWA and others around the US, including national level consulting firms, have shown how various methods can be used to determine what the development design has to do in order to not contribute to further water quality degradation and to also incorporate approaches that will improve the adjacent stream's conditions. Little was done to revise the state permit which was issued in 2011.

- HRWA works at the national level on stormwater related to how TMDLs are implemented in stormwater permiting such as the general construction permit and the MS4 stormwater permit. The problems with the state construction permit derive from the EPA at the national level with recent memos clarifying the federal law on these permits, the push for some numeric standards for construction sites so that it is less arbitrary to decide if the construction site violated its permit when mud is seen in the stream, and the backlash by the national homebuilders association. Bolze ran a conference call with EPA region IV to discuss the state's draft MS4 phase II permit in June. Met with TDEC staff with representatives of other organizations on the joint comment letter in the late fall to discuss our thoughts. Also discussed the new EPA memo that negates a former 2002 memo on how to implement TDMLs and stormwater. HRWA via Bolze is also a part of a national conservation community effort on stormwater that River Network is coordinating. One effort was a meeting with EPA region IV set for early 2011 to discuss various issues on stormwater regulatory implementation. All revolves around the push for numeric standards to apply to stormwater related permiting.
- As part of the TN Water Group stormwater project, several organizations held a
 Stormwater coordinator workshop in September in Lebanon, TN. Bolze gave
 presentation based on work from our EPA grant which was on how to use existing
 spreadsheet tools to develop plans to meet TMDL load reduction goals. This is the
 direction storwmater is moving into with more monitoring of water quality parameters
 and ingrating numeric reductions from TMDLs (pollution prevention plans).
- Bolze attended stormwater workshop at Vanderbilt convened by CDM in May. Topics
 such as how to monitor water quality parameters tied to TMDLs were discussed that were
 directly related to HRWA's completed EPA grant on stormwater and TMDL
 implementation.

State Water Quality Protection

- HRWA is part of a statewide coalition of conservation organizations called the TN Water groups that meet quarterly.
- Sustainability task forces: Bolze is a member of the water committee of Franklin's Sustainability Commission. Key goals include reduction of sewage effluent discharge into the Harpeth and reduction in potable water use through efficiency. The water

- committee in 2010 worked on a draft water sprinkler ordinance, then felt it was not going to be easy to adopt so it was tabled.
- TDEC proposed a stream mitigation In-lieu fee fund in the summer. HRWA worked with several collation members with expertise on the larger issue of natural resource mitigation to submit written comments and meet with TDEC to discuss concerns.

III. Outreach, Education & Recreation: \$10,893

Recreation: Harpeth River Blueway

- The Harpeth River Blueway is a series of public accesses up and down the entire length of the river and is part of a statewide concept. HRWA is part of collaboration with TN Scenic Rivers Association and the Harpeth River State Park to create the Harpeth River Blueway. In 2010, a new canoe access was put in motion by partner groups, TSRA and Metro Greenways in the Bellevue areas near the soccer fields along the Harpeth. This is the new Coley Davis Road access. In the fall of 2010, Mike Cain, who directs HRWA's efforts, launched HRWA's own Blueway committee comprised of parks staff, outfitters, interested people in areas near proposed access points and state agencies. There were two meetings before year end to organize efforts to work on establishing accesses in northern Williamson County which are needed to link the Lower Harpeth to the Upper Harpeth. HRWA also participates in TSRA's blueway committee which focuses statewide.
- HRWA and its project partners successfully completed two paddling access structures, as part of the Harpeth River Blueway Project, sponsored by a REI foundation grant. The main project entailed constructing an access on the Harpeth River at the Hwy. 100 Bridge in Bellevue, TN and involved the cooperation of HRWA, TDOT, TSRA, and Harpeth River State Park, as well as Boy Scout Troop 87, which provided volunteer labor (please see the accompanying project write-up for full details). The second project involved improving a long access road, as well as installing water diversion boards and steps along 500 feet of trail at a new paddling access point, called Gossett Tract, in the Harpeth River State Park. As part of this project, HRWA staff also conducted a second annual Harpeth River Blueway Summit and created a GIS map of the Lower Harpeth River Blueway which includes a network of access points along the Harpeth River, where it flows through Harpeth River State Park and where sections are a designated state scenic river. HRWA staff wrote and submitted the final close-out report and deliverables to REI.
- HRWA wrote letter of support for trail along Harpeth River in the Harlinsdale Park plan of the city of Franklin. This ties with the canoe access planned on the Harpeth in this park.

Community Outreach and Education:

• HRWA worked with the Brentwood Photography Group to hold a photography event at the Terrazo in downtown Nashville on March 6, 2010. Over 100 people attended to

enjoy the photographs, learn about HRWA, enjoy the view, and purchase photographs of scenes around the Harpeth River watershed.

- Flood wiped out HRWA wooden donation boxes at the liveries on 70S and lost the TV
 that ran the HRWA video. Cain worked with liveries to get one reinstalled at new
 location in a former bank. HRWA been given opportunity to use the bank lobby for
 display.
- Change for Conservation clear plastic coin boxes with locks made in fall 2010 and some deployed to replace the metal buckets. Some locations will generate \$100 year in change.
- Staff and/or volunteers participated in a number of community and "green" events such
 as Earth Day in Nashville and Franklin, Living Green Expo in Williamson County, and
 various talks at Boy scout meetings and so forth
- Effort was made this year to train all staff on how to use the web site design tool, EMMA
 (our electronic communication tool), Facebook, and DonorPerfect database. HRWA staff
 all now can update and create pages on the web, use EMMA to send out communications
 for events, membership and donor appeals, and issues, and use a new HRWA Facebook
 page.
- Media coverage:

This is not an itemized list because there are over 50 different press coverage occurrences of HRWA programs, events, and/or staff quotes in stories for 2010. Much was dominantly related to our Waterway Flood Recovery Project and with the Harpeth River Swing as described above. Press coverage also included HRWA's office relocations, the sewer permit issues, Brentwood and Ensworth's stream restoration projects.

IV. Fundraising, Membership and Events: \$50,771

- Created "<u>Celebrating Ten Years of Success</u>" campaign for 2010 to celebrate and
 recognize the first decade of work of the HRWA. At the spring Harpeth Protection
 Society cocktail party hosted by Ann and Matt Dobson recognized the founding board of
 directors to launch the year-long celebration. The campaign ran through the River Swing
 (revamped Harpeth River Hootenanny) and Harpeth Protection Campaign year-end
 fundraising effort.
- A new "TEN YEARS" logo was created with a revision to the HRWA slogan, and new EMMA template for the Harpeth River Swing that led to the overall revamping of the design look for HRWA material. As opposed to an expensive ten year Annual report, HRWA created a two page, four-color sheet that distilled our successes and priorities for the come 3 years. One side featured "Highlights of Ten Years of Success" and the other side featured 4 Top Priorities. These were designed and written in house with Dorie has

the main driver with Jessica Graham as the designer and graphic artist. Both are on the web site.

- A powerpoint featuring HRWA's Ten Years of Success and Waterway Flood recovery
 project was compiled for the Harpeth River Swing. A new banner with our Ten Years of
 Success was produced and is used at all program and other events.
- Wrote two new proposals for a new 319 nonpoint source pollution grant for stream
 restoration work to continue implementing the Harpeth River Headwaters Water Quality
 Improvement Plan and to address impairment in the Arrington Creek watershed. The
 later proposal required a subwatershed plan to be written as part of the grant submittal.
 Proposals are due each year in December, with award letters in the spring to following
 year. HRWA was awarded one grant to continue working in the headwaters. The 319
 grant proposal written and submitted in December 2009 was not awarded in 2010.
- Various proposals written by Mike Cain, Director of Watershed Assessment and Restoration, to support the Waterway Flood Recovery Project. Two \$10,000 grants were awarded from the Community Foundation of Middle TN (CFMT) Emergency Response Fund that was created, along with one just or Davidson County, by private citizen and business support. As described above, HRWA led the effort to form the Nashville Waterway Flood Recovery Project as collaboration. HRWA wrote most of the proposal that led to \$25,000 from the CFMT Metro Emergency Response Fund of which \$7000 supported HRWA's work in the effort.
- Bolze wrote proposals for 2010 annual support from John and Orrin Ingram Advised Funds and Nissan NA. Combined support was \$120,000.
- Bolze led effort to create proposal for Dan and Margaret Maddox Charitable Fund to support volunteer based stream restoration program with a collaboration between HRWA, TN Environmental Council, and Cumberland River Compact. Proposal for \$169,000 was turned down.
- Cain and Bolze also wrote proposals to YSI Foundation (\$25,000) and World Wildlife Fund Southeast Rivers and Streams grant (\$5000) for support for the Harpeth River Dissolved Oxygen study that IIRWA does ever 2-3 years. Both were denied and with the overwhelming effort redirected to the Waterway Flood Recovery Project, the Dissolved Oxygen study (that is done with a volunteer corps) was postponed until 2010.
- Membership and donor program was revamped and new part-time staff hired to manage it. Julia Halford, who had worked with HRWA for several years in the past before going back to graduate school, was excited to be able to work with HRWA again part-time (2 days a week.) The donor management software was moved to the web based system so that all staff can have access and use it more effectively. The donor database was cleaned up and updated to improve membership/donor tracking. A membership program that combines a bi-annual four-color newsletter, renewal mailing, Harpeth Protection

Campaign print mailings with electronic renewal and prospect asks was designed and put in motion in the fall of 2010.

- Harpeth River Swing—September 2010: With decision by the HRWA board to eliminate the development director position at the beginning of 2010, the executive director formed a event committee and contracted with an event coordinator. The committee revamped the Harpeth River Hootenanny to the Harpeth River Swing and led the décor which used debris repurposed from the river that was gathered from the flood recovery clean-ups. The event's design created a new Ten Years of Success logo and new EMMA template that formed the basis of HRWA's retooled design look for materials such as the newsletter.
- The Harpeth River Swing netted nearly \$50,000 and was covered on TV and in all major print and social outlets (NFOCUS, Williamson Social, VIP Williamson, Channel 4, Tennessean, etc). Hank and Mary Brockman were the hosts for the event that was held on their farm along the Harpeth River. Announced Nissan's \$50,000 grant renewal to HRWA at the River Swing which generated press. NFOCUS in spring 2010 declared the event one of the best revamped fundraising events of 2009!
- Individual support: Harpeth Protection Society and Harpeth Protection Campaign The Fall/end-of year Harpeth Protection Campaign was \$50,000 in 50 days (by December 31). A 1700 piece mailing that included the four-color Highlights of Success/Top Priorities pamphlet helped to raise over \$52,000 by end of 2010. The funds are from individual member/donors and supports HRWA's general programs. The Harpeth Protection Society are those donors that support HRWA at \$1000 or more and are recognized at the spring cocktail party event.

V. Finance, Governance, Organizational Planning -- \$28,279

This section is not meant to be comprehensive. It has some overall descriptions for completeness of the entire report.

- Financial management: rebuilt cash reserves. As result of staff reductions and restructuring in response to severe economic downturn and successful fundraising, HRWA's rebuilt its cash reserves that had been used at the beginning of the year to handle cash flow in response to the significant economic downturn. By the end of 2010 the cash reserve fund that had to be pulled out at the end of 2009 was replenished to \$32,000 and total cash on hand was of over \$72,000. HRWA ended 2010 with net income over \$60,000 which was over \$22,000 more than budgeted. The end of year financial strength result of downsizing staff which also meant more work for a smaller staff—see below.
- <u>Staff management</u>: The decisions put in motion in 2009 to downsize were all complete by the first quarter of 2010. The board decided to prioritize rebuilding cash reserves so the position of development director was eliminated. The fundraising/development program was re-staffed by the end of 2010 more efficiently with the Executive Director

in the lead management role with a part-time membership/development assistant and new program staff with in house graphic design and communication/software experience. HRWA revamped its financial management staff at the beginning of 2010 when the 3 day a week CPA financial manager left for a great private sector job. A new, more cost effective financial management system was put in place with the Executive Director taking on some financial management working with a part-time financial assistant. The CPA accounting expertise is now outsourced to a CPA accountant for a once a month books reconciliation, journal entries, and financial reporting.

- In addition a contract accountant that works a few hours once a month to handle accounting responsibilities. Various payroll and government filings were converted to electronic and automatic systems to reduce staff time as well by the end of 2010. The watershed assessment and restoration manager was half time in the first quarter in order to be in graduate school for the semester, then brought back full time with funding for the Waterway Flood Recovery Project. The last staff change was in the fall of 2010 to rehire a project and outreach coordinator (Jessica Graham) that also had design skills and electronic communication expertise. By the end of 2010 this part-time position was combined with the financial assistant position and the contract half-time financial assistant was phased out.
- While HRWA staff by the end of 2010 was 3.5 people, it does not reflect that HRWA had 3 fulltime flood recovery project coordinators working for us for 6 months through a grant to Work Force Essentials and a summer college student intern whose time was mostly volunteer. HRWA was able to undertake much more project work than would be possible with the staffing reflected in the budget, because of 3.5 additional staffing via an in-kind grant worth over \$45,000.
- <u>HRWA office relocation:</u> HRWA's 3-year lease ended in March. Significant time was involved to consolidate files, establish two new offices, cancel and renegotiate utilities and other office related services (phone, server, copier, etc.) HRWA set up two offices thanks to generous arrangements. HRWA's main office is in Brentwood in a month-to-month sublease and on main street in downtown Franklin. The later has window frontage with HRWA's sign.



WATERSHED ASSOCIATION

Harpeth River Flood Recovery Projects Summary, 2010

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10/30/2010	10/29/2010	10/23/2010	10/22/2010	10/15/2010	10/6/2010	10/2/2010	9/30/2010	9/18/2010	9/13/2010	9/4/2010	8/25/2010	June –August 2010	date
HR-Hwy 100 to Old Harding	Burns Park, Kingston Springs	Mathews Property, Kingston Springs	Kingston Springs at Turnbull Creek	Boone Trace	Harpeth Valley Golf Center	Harpeth Valley Golf Center	Beech Bend Dr, Bellevue	HR-Franklin float	HR-Hwy 100 to Old Harding float	HR-Franklin float	HR-Hwy 100 to Old Harding float	Assessment of 60 miles by staff, WorkForce Essentials personnel	Project Name
30	16	24	32	25	20	38	75	10	24		32	160	staff hours
12	5	12	16	38	50	28	70	21	7		6	5	number of volunteers
56	20	72	96	138	200	168	420	126	42		48	50	volunteer hours
1.0	1.0	2.0	8.0	4.0	2.0	8.0	16.0	2.0	1.0	0.5	1.0	1.0	tons debris removed
Boy Scout Troop 624, Metro Public Works	WFE, City of Kingston Springs	TDEC, Outdoor Pursuits, Foggy Bottom Canoe Rental	Oak Ridge Methodist Church, N.C., The Ark	Boone Trace HOA, Metro Public Works, United Methodist Flood Recovery Team	Ensworth School, Metro Public Works	Hands On Nashville, Metro Public Works	Hands On Nashville, Waste Management, Metro Public Works, Ed Jordan (backhoe)	Franklin Public Works Dept., Franklin Storm water	WFE		WFE, YMCA	WorkForce Essentials (WFE)	partners
Davidson	Cheatham	Cheatham	Cheatham	Davidson	Davidson	Davidson	Davidson	Williamson	Davidson	Williamson	Davidson	Williamson, Davidson & Cheatham	county

19 2 17 16 15 14 13 11/13/2010 11/6/2010 11/22/2010 12/18/2010 11/13/2010 11/23/2010 11/20/2010 River Plantation Section VII HR- Kingston Springs float Boone Trace Muddy Branch, Kingston Springs Boone Trace Metro totals HR-North Williamson Muddy Branch, Kingston Springs 300 632 13 38 18 8 ∞ 30 268 407 10 23 45 24 28 1250 2059 140 270 66 딿 송 72 prep for 11-20 80.5 17.0 6.0 2.0 47 4.0 4.0 Boone Trace HOA, Metro Public Works Hope Park Church, Ensworth School Boone Trace HOA, Metro Public Works, Metro Public Works, HRWA Stantech Consultants, All American Disposal, Foggy Bottom Canoe rental Ensworth school Students Disposal, TDEC, TSRA, The Ark, students All American Disposal, Southside Davidson Cheatham Davidson Cheatham Williamson Davidson Cheatham



HARPETH RIVER WATERSHED ASSOCIATION

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