benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

- The organization may have to use a copy of this return to satisfy state reporting requirements.



## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

1 Contributions, gifts, grants, and similar amounts received:
a Contributions to donor advised funds
b Direct public support (not included on line 1a)
c Indirect public support (not included on line 1a)
d Government contributions (grants) (not included on line 1a)
e Total (add lines 1a through 1d) (cash \$___ noncash \$__ )
2 Program service revenue including government fees and contracts (from Part VII, line 93)
3 Membership dues and assessments
4 Interest on savings and temporary cash investments
5 Dividends and interest from securities
6a Gross rents
b Less: rental expenses
c Net rental income or (loss). Subtract line 6b from line 6a
7 Other investment income (describe
8a Gross amount from sales of assets other than inventory
b Less: cost or other basis and sales expenses.
c Gain or (loss) (attach schedule)
d Net gain or (loss). Combine line 8c, columns (A) and (B)
9 Special events and activities (attach schedule). If any amount is from gaming, check here $\square$ a Gross revenue (not including \$ $\qquad$ of contributions reported on line 1b)

b Less: direct expenses other than fundraising expenses | $9 a$ | 31851 |
| :---: | ---: |
| $9 b$ | 11257 |

c Net income or (loss) from special events. Subtract line 9b from line 9a
10a Gross sales of inventory, less returns and allowances
b Less: cost of goods sold.

| (A) Securities |
| :--- |
|  |
|  |
| (A) and (B) |
| f any amount is |


| $\mathbf{1 a}$ |  |
| :---: | :--- |
| $\mathbf{1 b}$ |  |
| $\mathbf{1 c}$ |  |
| 1d |  |

$\mathbf{H}(\mathrm{b})$ If "Yes," enter number of affiliates
H (c) Are all affiliates included? $\quad \square$ Yes $\square$ No (If "No," attach a list. See instructions.)
$H(d)$ Is this a separate return filed by an
I Group Exemption Number -
M Check $\square$ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

| $10 a$ | $\cdot$ |
| :--- | :--- |
| $10 b$ |  |

11 Other revenue (from Part VII, line 103)
12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and $11 . . . . \quad . \quad . \quad . \quad$.


For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282 Y

## Part II Statement of

 All organizations must complete column (A). Columns (B), (C), and (D) are required for section $501(\mathrm{C})(3)$ and (4) Functional Expenses organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)|  | Do not include amounts reported on line $6 b, 8 b, 9 b, 10 b$, or 16 of Part $l$. |  | (A) Total | (B) Program services | (C) Management and general | (D) Fundraising |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Grants paid from donor advised funds (attach schedule) <br> (cash \$ $\qquad$ noncash \$ $\qquad$ ) <br> If this amount includes foreign grants, check here $\square$ | 22a | 0 |  |  |  |
| 22b | Other grants and allocations (attach schedule) <br> (cash \$ $\qquad$ noncash \$ $\qquad$ _) <br> If this amount includes foreign grants, check here $\square$ | 22b | 0 |  |  |  |
| 23 | Specific assistance to individuals (attach schedule) | 23 | 0 |  |  |  |
| 24 | Benefits paid to or for members (attach schedule) | 24 | 0 |  |  |  |
| 25a | Compensation of current officers, directors, key employees, etc. listed in Part V-A | 25a | 91796 | 47235 | 25686 | 18875 |
| b | Compensation of former officers, directors, key employees, etc. listed in Part V-B | 25b | 0 |  |  |  |
| c | Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 25c | 0 |  |  |  |
| 26 | Salaries and wages of employees not included on lines 25a, b, and c | 26 | 28890 | 25455 | 1718 | 1717 |
| 27 | Pension plan contributions not included on lines 25a, b, and c | 27 | 0 |  |  |  |
| 28 | Employee benefits not included on lines 25a-27 | 28 | 9153 | 5513 | 2078 | 1562 |
| 29 | Payroll taxes | 29 | 6691 | 4030 | 1519 | 1142 |
| 30 | Professional fundraising fees | 30 | 0 |  |  |  |
| 31 | Accounting fees | 31 | 310 |  | 310 |  |
| 32 | Legal fees | 32 | 6727 |  | 6727 |  |
| 33 | Supplies | 33 | 19615 | 15660 | 3955 |  |
| 34 | Telephone | 34 | 3274 |  | 1637 | 1637 |
| 35 | Postage and shipping | 35 | 526 |  | 263 | 263 |
| 36 | Occupancy | 36 | 6872 | 5498 | 687 | 687 |
| 37 | Equipment rental and maintenance . | 37 | 5798 | 5798 |  |  |
| 38 | Printing and publications | 38 | 2557 | 511 | 1023 | 1023 |
| 39 | Travel | 39 | 0 |  |  |  |
| 40 | Conferences, conventions, and meetings | 40 | 4941 | 1647 | 1647 | 1647 |
| 41 | Interest | 41 | 1799 |  | 1799 |  |
| 42 | Depreciation, depletion, etc. (attach schedule) | 42 | 18034 | 16131 | 1903 |  |
| 43 | Other expenses not covered above (itemize): Insurance | 43a | 6173 | 5005 | 1168 |  |
| b |  | 43b |  |  |  |  |
| C |  | 43c |  |  |  |  |
| d |  | 43d |  |  |  |  |
| e |  | 43 e |  |  |  |  |
| $f$ |  | 43f |  |  |  |  |
| g |  | 43 g |  |  |  |  |
| 44 | Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15) | 44 | 213156 | 132483 | 52120 | 28553 |

Joint Costs. Check $\square$ if you are following SOP 98-2.
Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? . $\square$ Yes $\square$ No If "Yes," enter (i) the aggregate amount of these joint costs \$ $\qquad$ ; (ii) the amount allocated to Program services \$ $\qquad$
(iii) the amount allocated to Management and general \$ ; and (iv) the amount allocated to Fundraising \$

## Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

b Lunchmate mentoring program--65 children have lunchmate mentors who eat weekly with them in their school cafeteria. Through this program students are able to have a supportive friendship with an adult. Many of these matches have been together for over two years providing stability and motivation. They also lead to fuller friendships that extend to weekend outings and family connections.


## Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

45 Cash—non-interest-bearing
46 Savings and temporary cash investments
47a Accounts receivable
b Less: allowance for doubtful accounts

48a Pledges receivable
b Less: allowance for doubtful accounts
49 Grants receivable
50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)
b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)

51a Other notes and loans receivable (attach schedule)
b Less: allowance for doubtful accounts
52 Inventories for sale or use
53 Prepaid expenses and deferred charges
54a Investments—publicly-traded securities
b Investments-other securities (attach schedule)
55a Investments—land, buildings, and equipment: basis
b Less: accumulated depreciation (attach schedule)
56 Investments-other (attach schedule)
57a Land, buildings, and equipment: basis
b Less: accumulated depreciation (attach schedule)
58 Other assets, including program-related investments (describe

60 Accounts payable and accrued expenses
61 Grants payable

| 55a |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 55b |  |  | 55c |  |
|  |  |  | 56 |  |
| 57a | 592366 |  |  | 570716 |
| 57b | 21650 | 284503 | 57c |  |

63 Loans from officers, directors, trustees, and key employees (attach schedule)
64a Tax-exempt bond liabilities (attach schedule)
b Mortgages and other notes payable (attach schedule)
65 Other liabilities (describe

66 Total liabilities. Add lines 60 through 65
Organizations that follow SFAS 117, check here $\square$ and complete lines 67 through 69 and lines 73 and 74 .
67 Unrestricted
68 Temporarily restricted
69 Permanently restricted
Organizations that do not follow SFAS 117, check here $\square$ and complete lines 70 through 74.
70 Capital stock, trust principal, or current funds.
71 Paid-in or capital surplus, or land, building, and equipment fund
72 Retained earnings, endowment, accumulated income, or other funds
73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)
74 Total liabilities and net assets/fund balances. Add lines 66 and 73
$29635 \quad 73$

## Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)



Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

| (A) Name and address | (B) <br> Title and average hours per week devoted to position | (C) Compensation (If not paid, enter $-0-$.) | (D) Contributions to employee benefit plans \& deferred compensation plans | (E) Expense account and other allowances |
| :---: | :---: | :---: | :---: | :---: |
| see attached |  |  |  |  |
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## Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)

75a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)


## Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former

 officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

## Part VI Other Information (continued)

82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II.
(See instructions in Part III.)

## 82b

83a Did the organization comply with the public inspection requirements for returns and exemption applications?
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?
84a Did the organization solicit any contributions or gifts that were not tax deductible?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
85a 501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85 a or 85 b, do not complete 85 c through 85 h below unless the organization received a waiver for proxy tax owed for the prior year.
c Dues, assessments, and similar amounts from members
d Section 162(e) lobbying and political expenditures
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices
f Taxable amount of lobbying and political expenditures (line 85d less 85e)
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line $85 f$ to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?
86 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12.
b Gross receipts, included on line 12, for public use of club facilities
87 501(c)(12) orgs. Enter: a Gross income from members or shareholders
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)

| $86 a$ |  |
| :--- | :--- |
| $86 b$ |  |
| $87 a$ |  |
| $87 b$ |  |

88a At any time during the year, did the organization own a $50 \%$ or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX
b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI
89a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 O- ; section 4912 $\qquad$ section 4955
b 501 (c)(3) and 501 (c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
d Enter: Amount of tax on line 89c, above, reimbursed by the organization
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?
f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?
g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?

## 85c

## Part VI Other Information (continued)

c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c $\quad \checkmark$ If "Yes," enter the name of the foreign country
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here . . . . . . . $\square$ and enter the amount of tax-exempt interest received or accrued during the tax year . . 92
Part VII Analysis of Income-Producing Activities (See the instructions.)
Note: Enter gross amounts unless otherwise indicated.

93
a
b
c
d
e
f Medicare/Medicaid payments
g Fees and contracts from government agencies
94 Membership dues and assessments
95 Interest on savings and temporary cash investments
96
97
 debt-financed property
b not debt-financed property
98 Net rental income or (loss) from personal property
99 Other investment income
100 Gain or (loss) from sales of assets other than inventory
101 Net income or (loss) from special events
102 Gross profit or (loss) from sales of inventory
103
b
c
d
e
104 Subtotal (add columns (B), (D), and (E))
105 Total (add line 104, columns (B), (D), and (E))

| Unrelated business income |  | Excluded by section 512,513 , or 514 |  | (E) Related or exempt function income |
| :---: | :---: | :---: | :---: | :---: |
| (A) <br> Business code | (B) Amount | (C) <br> Exclusion code | (D) Amount |  |
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|  | 1084 |  |  | 20594 |
| . . . | . |  |  | 21678 |

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.
Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)
Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
Golf tournament and Capture the Flag Classic allowed us to recruit volunteers to support programs.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

| (A) <br> Name, address, and EIN of corporation, partnership, or disregarded entity | (B) <br> Percentage of ownership interest | (C) <br> Nature of activities | (D) <br> Total income |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \% |  |  |  |
|  | \% |  |  |  |
|  | \% |  |  |  |
|  | \% |  |  |  |
| Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.) |  |  |  |  |
| (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . $\square$ <br> (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? <br> Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions). |  |  |  |  |

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

| 106 | Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of <br> the Code? If "Yes," complete the schedule below for each controlled entity. | Yes | No |
| :--- | :--- | :--- | :--- |




