** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 18

Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For th	= 2018 calendar year, or tax year beginning $$ APR $$ 1 , $$ $$ 2018 $$ $$ and endi	ng M	AR 31, 201	.9		
В	Check it	C Name of organization		D Employer iden	tification number		
	Addr	ge THE LAND TRUST FOR TENNESSEE, INC.					
Ĺ	Name	Doing business as		62-	1770549		
F	Initia returi Final	Number and street (or P.O. box if mail is not delivered to street address) Room	n/suite	E Telephone num			
	returi termi	4000 FRANKLIN PIKE	\rightarrow	(61	5)244-5263		
Г	ated Amer	City or town, state or province, country, and ZIP or foreign postal code	- 1	G Gross receipts \$	5,003,300.		
F	returr Appli			H(a) Is this a group			
	ltion pend	SAME AS C ABOVE		for subordina			
T	Tax-ex	empt status: X 501(c)(3)	527		s included? Yes No n a list. (see instructions)		
		te: NWW.LANDTRUSTTN.ORG		H(c) Group exemp			
					M State of legal domicile: TN		
	art I				101 otato or rogar acrimono, ==+		
9	1	Briefly describe the organization's mission or most significant activities: TO CONS	ERVI	E THE UNIQ	UE CHARACTER		
Activities & Governance		OF TENNESSEE'S NATURAL AND HISTORIC LANDSCA					
ern	2	Check this box if the organization discontinued its operations or disposed or	f more	than 25% of its net			
Š	3	Number of voting members of the governing body (Part VI, line 1a)			18		
∞	4	Number of independent voting members of the governing body (Part VI, line 1b)			18		
ties	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			21		
Ž	6	Total number of volunteers (estimate if necessary)					
Ac	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7			
	D	Net unrelated business taxable income from Form 990-T, line 38	<u></u>				
Revenue	8	Contributions and grants (Part VIII, line 1h)	_	Prior Year 2,968,996	Current Year 4,747,666.		
	1 200			0			
eve		Investment income (Part VIII, line 2g)		45,601			
æ		Other revenue (Part VIII, column (A), lines 5, 4, 8c, 9c, 10c, and 11e)		23,181			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,037,778	4,862,897.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0			
	16000000	Benefits paid to or for members (Part IX, column (A), line 4)		0	. 0.		
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5·10)		1,341,761	. 1,314,154.		
Expenses				0	. 0.		
×	b	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 280,555.					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		767,809			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,109,570			
- W	19	Revenue less expenses. Subtract line 18 from line 12		928,208			
Net Assets or Fund Balances			Begi	nning of Current Yea	End of Year		
SSe Bala	20	Total assets (Part X, line 16)	<u> </u>	8,437,854			
a det	21	Total liabilities (Part X, line 26)	1	146,878			
P	22 art II	Net assets or fund balances. Subtract line 21 from line 20		8,290,976	. 21,319,197.		
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and s	tatemen	ts and to the hest of	my knowledge and helief it is		
		t, and complete, Declaration of preparer (other than officer) is based on all information of which pre			ny knowiedyć and belief, it is		
		And the second	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	11111	2010		
Sign	n	Signature of officer		Date			
Her		ELIZABETH MCLAURIN, PRESIDENT & CEO					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature	Dat	e Check	PTIN		
Paid		KEN YOUNGSTEAD KEN YOUNGSTEAD	11	/06/19 if self-empl			
	arer	Firm's name KRAFTCPAS PLLC		Firm's EIN	62-0713250		
Use	Only	Firm's address 555 GREAT CIRCLE ROAD					
		NASHVILLE, TN 37228		Phone no. 6:	15-242-7351		
May	the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No		

Га	Check if Schedule O contains a response or note to any line in this Part III]
1	Briefly describe the organization's mission: TO CONSERVE THE UNIQUE CHARACTER OF TENNESSEE'S NATURAL AND HISTORIC	
	LANDSCAPES AND SITES FOR FUTURE GENERATIONS.	_
		_
2	Did the organization undertake any significant program services during the year which were not listed on the	_
_	prior Form 990 or 990-EZ?)
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No.)
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$ 1,581,354 • including grants of \$) (Revenue \$))
	FOUNDED IN 1999, THE LAND TRUST FOR TENNESSEE PERMANENTLY PROTECTS LAND THROUGH A RANGE OF TOOLS, INCLUDING DONATED CONSERVATION EASEMENTS,	_
	PURCHASED CONSERVATION EASEMENTS, LAND DONATIONS, BARGAIN SALE	
	ARRANGEMENTS, TRANSACTION FACILITATION, AND LAND PURCHASES. THE LAND TRUST HOLDS CONSERVATION EASEMENTS ON PUBLIC AND PRIVATE LAND,	_
	INCLUDING FARMS, FORESTLAND, AND URBAN OPEN SPACES; AND WE ARE THE ONLY	_
	STATEWIDE CONSERVATION ORGANIZATION WITH AN ACTIVE FARMLAND	_
	CONSERVATION PROGRAM. BEYOND RAISING OUR ANNUAL OPERATING BUDGET, EACH	_
	YEAR WE ASSIST IN SECURING FUNDING COMMITMENTS FROM VARIOUS SOURCES	_
	(E.G. PRIVATE, GOVERNMENTAL, CORPORATE) TO BRING TO THE CLOSING TABLE,	
	WHETHER FOR ACQUISITION OR FOR LANDOWNER TRANSACTION ASSISTANCE. WE	
	FACILITATE ACQUISITIONS TO ADD LAND TO STATE NATURAL AREAS, STATE	
4b	(Code:) (Expenses \$)
		_
		_
		_
		_
		_
		_
		_
		_
		_
		_
		_
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	٦
		,
		_
		_
		_
		_
		_
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 1,581,354.	_
4e	Total program service expenses ► 1,581,354. Form 990 (201)	رم
	FOIII 930 (201	u

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			ا ۔۔
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			٦,
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			.
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	х	
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40	Х	
44	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10	21	
11	as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	0.414	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	114		
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			.
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		X
46	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		Х
47	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u> </u>
17		47		x
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	.0		
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

	1990 (2018) THE LAND TRUST FOR TENNESSEE, INC. 62-177	<u>0549</u>	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)		l	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			.,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			٠,,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			. v
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1		x
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00.0		
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		<u> </u>
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	6	Yes	No
		0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	–		
·	2.2 2.5 2.5			

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Form **990** (2018)

(gambling) winnings to prize winners?

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 21								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
	•		3a		X					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule 0		3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	,			3,7					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		X					
b	If "Yes," enter the name of the foreign country:	(50.45)								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	· ·	F-		Х					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5c							
	 c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit 									
va	any contributions that were not tax deductible as charitable contributions?									
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		6a		X					
-	were not tax deductible?	-	6b							
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	Х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required								
	to file Form 8282?		7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract?	7e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?	7f		Х					
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g							
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?										
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
_			8							
9	Sponsoring organizations maintaining donor advised funds.		0-							
a			9a 9b							
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:		an							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:	10.0								
	Gross income from members or shareholders	11a								
	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	Note. See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı								
	organization is licensed to issue qualified health plans	13b								
	Enter the amount of reserves on hand	13c	4.		X					
14a	· · · · · · · · · · · · · · · · · · ·		14a 14b							
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O										
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		45		x					
	excess parachute payment(s) during the year?		15							
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		х					
10	If "Yes," complete Form 4720, Schedule O.	t income?	10							
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Form **990** (2018)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			$\lfloor X \rfloor$					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 18								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 18								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?	6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37						
	The organization's CEO, Executive Director, or top management official	15a	X						
b	Other officers or key employees of the organization	15b	Х						
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40		Х					
	taxable entity during the year?	16a		Λ					
р	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401-							
800	exempt status with respect to such arrangements?	16b							
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►TN , KY , AL								
17 10		o only A	ave:I-	able.					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3): for public inspection. Indicate how you made these available. Check all that apply.	s orlly)	avalla	aDIE					
	Own website X Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial						
13	statements available to the public during the tax year.	midil	oiai						
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	ELIZABETH MCLAURIN - (615) 244-5263								
	4000 FRANKLIN PIKE, NASHVILLE, TN 37204								

Form **990** (2018)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one box, unless person is both an						Reportable	Reportable	Estimated
	hours per week					is bot or/trus		compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	Individual trustee or director	æ			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	Institutional trustee		ee	npens		(W-2/1099-MISC)		organization and related
	below	d ual tr	ıtional	L	Key employee	stcon	16			organizations
	line)	Individ	Institu	Officer	Кеуег	Highest compensated employee	Former			g
(1) GREG VITAL	1.00									
DIRECTOR		Х						0.	0.	0.
(2) JOE HODGSON	1.00									
DIRECTOR		Х						0.	0.	0.
(3) KATE SHERRARD CHINN	1.00									
DIRECTOR		Х						0.	0.	0.
(4) ROSEMARY MCILHENNY	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(5) CHARLES ELCAN	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(6) KELLY GILL	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(7) LYNN LASSITER KENDRICK	1.00									0
DIRECTOR	0.00	Х						0.	0.	0.
(8) MARTIN BROWN, JR.	2.00	,,		7.7				_	0	0
DIRECTOR & SECRETARY	1 00	Х		Х				0.	0.	0.
(9) KIMBERLY KAEGI	1.00	, .						0.	0.	0
DIRECTOR	2.00	Х						0.	0.	0.
(10) GENTRY BARDEN	2.00	х		х				0.	0.	0.
DIRECTOR & BOARD CHAIR (11) VICKI PIERCE TURNER	1.00	Λ		Λ				0.	0.	<u> </u>
DIRECTOR	1.00	Х						0.	0.	0.
(12) BRIAN TIBBS	1.00	Λ						0.	0.	
DIRECTOR	1.00	х						0.	0.	0.
(13) DAVID DARST	2.00							· ·	•	
DIRECTOR & TREASURER		х		х				0.	0.	0.
(14) ELIZABETH MCLAURIN	40.00									
DIRECTOR & PRESIDENT/CEO		х		х				141,988.	0.	15,211.
(15) ROBERT BRANDT	1.00									
DIRECTOR		Х						0.	0.	0.
(16) DOUG CAMERON	1.00									
DIRECTOR		Х						0.	0.	0.
(17) MARK MANNER	1.00									
DIRECTOR & IMMEDIATE PAST CHAIR		Х			L		L	0.	0.	0.
832007 12-31-18										Form 990 (2018)

Form 990 (2018) THE LAND									62-17	770	549	Pa	ge 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	, and	d Hi	ghe	st C	ompensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week	box	Pos (do not check box, unless pe officer and a d			than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related		an	(F) timated nount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		frorga orga	oensat om the anization d relate nization	on ed
(18) SARA FINLEY	1.00	Х						0.		0.			0.
DIRECTOR (19) ALYSIA MERCER	40.00	^						0.		0.			0.
DIRECTOR OF FINANCE	10.00			x				95,655.		0.	1	7,10)5.
(20) EMILY PARISH	40.00												
VICE PRESIDENT OF CONSERVA				Х				113,763.		0.	1	9,08	33.
		_											
-													
							Ļ	251 406		0.		1 2 (0
1b Sub-total c Total from continuation sheets to Part VI								351,406. 0.		0.	Э.	1,39	$\frac{9}{0}$
d Total (add lines 1b and 1c)								351,406.		0.	5	1,39	•
2 Total number of individuals (including but n							no re	eceived more than \$100	,000 of reportable	e			
compensation from the organization											-	V T	2
3 Did the organization list any former officer,	director or tri	ıste	a ka	w en	nnlo	N/AA	or h	nighest compensated e	mnlovee on	ı		Yes	No
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the su	ım of reportab	le co	ompe	ensa	ation	and	d oth	ner compensation from	the organization				
and related organizations greater than \$150Did any person listed on line 1a receive or a											4	X	
rendered to the organization? If "Yes," com	=				-			-			5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co the organization. Report compensation for	•	•							*	pens	ation f	rom	
(A)	trie caleridar y	eare	eriali	rig v	VILII	or w	'ILTIITI	(B)	year.		(C	;)	
Name and business	address	NC	ONE	3				Description of s	ervices	С	omper	nsation	1
-													
							4						
,							+						
2 Total number of independent contractors (i \$100,000 of compensation from the organi.		ot lii	mite	d to		se lis)	sted	above) who received n	nore than				

Form **990** (2018)

Ра	T VI						
		Check if Schedule O contains a resp	onse or note to any lii	ne in this Part VIII	(B)	(C)	
				Total revenue	Related or	Unrelated	Revenue excluded from tax under
					exempt function revenue	business revenue	sections 512 - 514
इ इ	1 :	a Federated campaigns 1			10101100		312 314
ran		b Membership dues 1		1			
mc mc		c Fundraising events 1		1			
ifts ar A		d Related organizations		1			
s, G mik		e Government grants (contributions)		-			
Sil		f All other contributions, gifts, grants, and		-			
outi :her	•		4,565,864.				
E E		g Noncash contributions included in lines 1a-1f: \$	24,135.				
Contributions, Gifts, Grants and Other Similar Amounts		h Total. Add lines 1a-1f		4,747,666.			
_			Business Code				
ø.	2 8	а					
r ĕ		b					
Sel		c					
am	(d					
Program Service Revenue	•	е					
P	f	f All other program service revenue					
		g Total. Add lines 2a-2f					
	3	Investment income (including dividends,					
		other similar amounts)	>	139,412.			139,412.
	4	Income from investment of tax-exempt b	ond proceeds				
	5	Royalties	>				
		(i) Rea	ıl (ii) Personal				
	6 a	a Gross rents					
	k	b Less: rental expenses					
	(c Rental income or (loss)					
	(d Net rental income or (loss)	>				
	7 a	a Gross amount from sales of (i) Securi	ties (ii) Other				
		assets other than inventory					
	k	b Less: cost or other basis					
		and sales expenses	2,397.				
		c Gain or (loss)					
	(d Net gain or (loss))	-2,397.	-2,397.		
e	8 8	a Gross income from fundraising events (n	ot				
Other Revenue		including \$ 181,802. of					
Re		contributions reported on line 1c). See	116 222				
jer		Part IV, line 18					
₽		b Less: direct expenses					21 701
		c Net income or (loss) from fundraising eve		-21,784.			-21,784.
	9 8	a Gross income from gaming activities. Se					
		Part IV, line 19		-			
		b Less: direct expenses					
		c Net income or (loss) from gaming activitie	es				
	10 8	a Gross sales of inventory, less returns					
	ı	and allowances		_			
		b Less: cost of goods sold	•				
		c Net income or (loss) from sales of inventor Miscellaneous Revenue	Business Code				
	11 a		Dusiness Code				
		а b					
		С					
		d All other revenue	_				
		e Total. Add lines 11a-11d					
	12	Total revenue. See instructions		4,862,897.	-2,397.	0.	117,628.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

D-	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	117 506	202 501	106 540	7 157
	trustees, and key employees	417,506.	303,501.	106,548.	7,457
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	740 244	E04 012		16/ /21
7	Other salaries and wages	749,344.	584,913.		164,431
8	Pension plan accruals and contributions (include	10,109.	7,418.		2 601
_	section 401(k) and 403(b) employer contributions)	53,772.	40,230.		2,691 13,542
9	Other employee benefits	83,423.	65,099.		18,324
10	Payroll taxes	03,423.	03,099.		10,324
11	Fees for services (non-employees):				
	Management	2,482.		367.	2,115
b	Legal	19,157.	15,086.	1,466.	2,115
С	Accounting	19,137.	13,000.	1,400.	2,003
	Lobbying				
e	Professional fundraising services. See Part IV, line 17	32,181.	26,565.	2,022.	3,594
f	Investment management fees	32,101.	20,303.	2,022•	3,334
g	Other. (If line 11g amount exceeds 10% of line 25,	4,386.	2,424.	706.	1,256
40	column (A) amount, list line 11g expenses on Sch O.)	4,500.	2, 121.	700.	1,230
12	Advertising and promotion	37,935.	31,508.	2,314.	4,113
13	Office expenses	31,333.	31,300.	2,514.	4,113
14	Information technology				
15 16	Royalties	130,010.	107,427.	8,130.	14,453
16 17	Occupancy	46,017.	41,163.	1,410.	3,444
17 18	Payments of travel or entertainment expenses	40,017.	11,103.	1,110.	3,111
10					
19	for any federal, state, or local public officials Conferences, conventions, and meetings				
20					
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	80,530.	78,800.	623.	1,107
23	Insurance	76,523.	69,657.	2,472.	4,394
23 24	Other expenses. Itemize expenses not covered	.,		., = : = •	=, = =
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	TRANSACTION ASSISTANCE	86,340.	86,310.	11.	19
b	TELEPHONE & UTILITIES	32,758.	26,275.	2,334.	4,149
c	COMPUTER EXPENSE	31,178.	24,558.	2,344.	4,276
d	EVENTS	22,755.	,	, -	22,755
	All other expenses	79,530.	70,420.	3,280.	5,830
25	Total functional expenses. Add lines 1 through 24e	1,995,936.	1,581,354.	134,027.	280,555
<u> 26</u>	Joint costs. Complete this line only if the organization	. ,		,	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
		·			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			3,420,358.	2	3,672,691.
	3	Pledges and grants receivable, net			362,299.	3	255,363.
	4	Accounts receivable, net			9,243.	4	17,855.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensat					
		Part II of Schedule L		5			
	6	Loans and other receivables from other disqualified					
		section 4958(f)(1)), persons described in section 4	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section	on 501	I(c)(9) voluntary			
ş		employees' beneficiary organizations (see instr). (Compl	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		Γ		7	
ğ	8	Inventories for sale or use				8	
	9				42,172.	9	67,886.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	10,690,866.			
	b	Less: accumulated depreciation	10b	333,340.	7,525,100.	10c	10,357,526.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11			7,076,932.	12	7,168,416.
	13	Investments - program-related. See Part IV, line 1			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	1,750.	15	1,750.		
	16	Total assets. Add lines 1 through 15 (must equal			18,437,854.	16	21,541,487.
	17	Accounts payable and accrued expenses	145,128.	17	220,540.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa	art IV	of Schedule D		21	
es	22	Loans and other payables to current and former of					
Ħ		key employees, highest compensated employees					
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines	-	•	1 750		1 750
		Schedule D			1,750. 146,878.	25	1,750. 222,290.
	26	Total liabilities. Add lines 17 through 25			140,0/0.	26	222,290.
		Organizations that follow SFAS 117 (ASC 958),		k nere ▶ 🔼 and			
ces	07	complete lines 27 through 29, and lines 33 and			8,345,731.	27	11,176,398.
lan	27	Unrestricted net assets			9,945,245.	28	10,142,799.
Ba	28	Temporarily restricted net assets Permanently restricted net assets		<u>.</u>	J, JEJ, ZEJ.	29	10,142,755
ů	29	Organizations that do not follow SFAS 117 (AS		29			
F		and complete lines 30 through 34.					
ts c	30	Capital stock or trust principal, or current funds			30		
SSe	31	Paid-in or capital surplus, or land, building, or equ				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated incomment		32			
Š	33	Total net assets or fund balances			18,290,976.	33	21,319,197.
	34	Total liabilities and net assets/fund balances			18,437,854.	34	21,541,487.
					, ,		

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
			_					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		, 86				
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,99	5,9	36.		
3	Revenue less expenses. Subtract line 2 from line 1	3		,86				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	Net unrealized gains (losses) on investments	5		16	<u>1,2</u>	60.		
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	21	,31	<u>9,1</u>	<u>97.</u>		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					X		
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	s,					
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit	,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (D.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	ıdit					
	Act and OMB Circular A-133?			3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b				

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization THE LAND TRUST FOR TENNESSEE, INC. 62-1770549 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
	Gifts, grants, contributions, and	, ,	. ,	` ,	`,	, ,	.,	
	membership fees received. (Do not							
	include any "unusual grants.")	3,063,149.	3,388,124.	3,593,516.	2,968,997.	4,747,666.	17,761,452.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	3,063,149.	3,388,124.	3,593,516.	2,968,997.	4,747,666.	17,761,452.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						3,590,090.	
	Public support. Subtract line 5 from line 4.						14,171,362.	
	ction B. Total Support		- T					
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
	Amounts from line 4	3,063,149.	3,388,124.	3,593,516.	2,968,997.	4,747,666.	17,761,452.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,	67,529.	63,899.	55,584.	45,751.	139,412.	372,175.	
_	and income from similar sources	07,329.	03,033.	33,304.	45,751.	133,412.	3/2,1/3.	
9	Net income from unrelated business							
	activities, whether or not the							
40	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						18,133,627.	
12	Gross receipts from related activities,	etc (see instruction	one)			12 1	,460,408.	
	First five years. If the Form 990 is for	•		d fourth or fifth ta		•	, , ,	
	organization, check this box and stor				•			
Sec	ction C. Computation of Publ							
14	Public support percentage for 2018 (line 6, column (f) d	ivided by line 11, c	olumn (f))		14	78.15 %	
	Public support percentage from 2017					15	86.66 %	
	33 1/3% support test - 2018. If the					nore, check this bo	x and	
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X	
b	33 1/3% support test - 2017. If the	organization did no	ot check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box	
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			▶□	
17a	10% -facts-and-circumstances tes	•					•	
	and if the organization meets the "fac							
	meets the "facts-and-circumstances"							
b	10% -facts-and-circumstances tes	•				•		
	more, and if the organization meets the							
	organization meets the "facts-and-cire							
18	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support		,				
Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
onguired ofter June 20, 1075						
· · · · · · · · · · · · · · · · · · ·		<u> </u>				
c Add lines 10a and 10b				1	1	
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
						>
Section C. Computation of Publi	c Support Pe	rcentage				
15 Public support percentage for 2018 (li	ne 8, column (f), o	divided by line 13,	column (f))		15	%
16 Public support percentage from 2017	Schedule A, Part	: III, line 15			16	%
Section D. Computation of Inves	tment Incom	e Percentage				
17 Investment income percentage for 20	18 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2018. If the						
more than 33 1/3%, check this box ar						
b 33 1/3% support tests - 2017. If the						
line 18 is not more than 33 1/3%, che	•			•	•	
mie io is not more triali so 1/5%, Che		hox on line 14 19				······································

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1	
1	
2	
3a	
3b	
3c	
30	
4a	
48	
4b	
4c	
5a	
5	
5b	
5c	
30	
6	
7	
-	
8	
9a	
9b	
9c	
10a	
10b	

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	, , , , , , , , , , , , , , , , , , ,		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
000	tion of Type it oupporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
800	the supported organization(s). tion D. All Type III Supporting Organizations	<u> </u>		
<u> </u>	tion b. All Type in Supporting Organizations		Vaa	No
	Did the exemination provide to each of its supported exeminations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions))-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b				
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Org	anizations	<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust c	on Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integr	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Par	rt v Type III Non-Functionally Integrated 50)9(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions	<u> </u>	Current Year	
1	Amounts paid to supported organizations to accomplish e	xempt purposes		
2	Amounts paid to perform activity that directly furthers exe			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	n the organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	•	(i)	(ii)	(iii)
Secti	cion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greate	r		
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

THE LAND TRUST FOR TENNESSEE,

Employer identification number

62-1770549

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

THE LAND TRUST FOR TENNESSEE, INC.

62-1770549

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$112,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
4	Name, audress, and ZIF + 4	\$ 125,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE LAND TRUST FOR TENNESSEE, INC.

62-1770549

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	852 ACRES OF PROPERTY IN COLUMBIA, TENNESSEE	_	
			09/21/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	

Employer identification number

Name of organization

62-1770549 THE LAND TRUST FOR TENNESSEE, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE LAND TRUST FOR TENNESSEE, INC. **Employer identification number** 62-1770549

Schedule D (Form 990) 2018

Par	TI Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		ds or Accounts. Complete if the
	organization answered Tes On Form 990, Factiv, iii	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		rised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpos	e conferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e	education) X Preservation of a his	storically important land area
	X Protection of natural habitat	Preservation of a ce	ertified historic structure
	X Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the forr	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	he organization during the tax
	year ▶4	sement is located > 2	
4	Number of states where property subject to conservation ea		-
5	Does the organization have a written policy regarding the per	- · · · · · · · · · · · · · · · · · · ·	
6	violations, and enforcement of the conservation easements i Staff and volunteer hours devoted to monitoring, inspecting,		
U	► 2400	rianding of violations, and emorcing co	riservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	vation easements during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describe	s the organization's accounting for
	conservation easements.		
Par	t III Organizations Maintaining Collections o	•	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	hibition, education, or research in further	rance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of p	public service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financ	ial gain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining C	collections of Ar			er Simi		ets/contin		age Z
	Using the organization's acquisition, accessi		•	•					
Ü	(check all that apply):	ori, and other record	s, oncor any or the	Tollowing that are a	Sigrillicari	t doc or its	CONCOLIO	i itom	3
	Public exhibition	d	Loop or eve	hanga programa					
b	Scholarly research	е	Other						
	c Preservation for future generations								
4									
5									
_	to be sold to raise funds rather than to be ma						Yes		No
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pal		te if the organizatio	n answered "Yes" o	n Form 99	90, Part IV	, line 9, or		
10	Is the organization an agent, trustee, custodi		ion, for contribution	o or other coasts no	at includos	٧			
	on Form 990, Part X?						Yes	X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:			1	Amauni		
_	Paginning halange				10	1	Amount		
	Beginning balance								
	Additions during the year					1			
е	Distributions during the year					-			
f	Ending balance								
	Did the organization include an amount on Fe				•	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.						<u></u>		
Pai	t V Endowment Funds. Complete i	f the organization an	swered "Yes" on Fo	orm 990, Part IV, line	10.				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four	years	back
1a	Beginning of year balance	2,659,525.	2,568,066.	2,420,240.	2,	511,448	. 2	,402,	018.
b	b Contributions								
	Net investment earnings, gains, and losses						002.		
	Grants or scholarships	,	·	·		•			
	Other expenditures for facilities						+		
·									
		6,620.	13,900.	13,864.		16,194	+	17	572.
	Administrative expenses	2,639,597.	2,659,525.	· · · · · · · · · · · · · · · · · · ·		420,240		,511,	
_	End of year balance				۷,	420,240	·	, 511,	440.
2	Provide the estimated percentage of the curr			a)) held as:					
	Board designated or quasi-endowment	100.00	_%						
b	Permanent endowment	%							
С	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered for	the organ	ization	_		
	by:							Yes	No
	(i) unrelated organizations						3a(i)		X
	(ii) related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the						[]		
Pai	t VI Land, Buildings, and Equipm		Willone farias.						
	Complete if the organization answere		Dart IV line 11a 9	See Form 990 Part)	(line 10				
		i	· · · · · · · · · · · · · · · · · · ·			L	(a) Daal		
	Description of property	(a) Cost or of	` '		Accumula		(d) Bool	(value	3
		basis (investm		, ,	epreciatio	11	7 11	, 7	71
	Land			4,771.	201 1	0.5	7,11		
	Buildings			2,733.	281,1		3,18		
С	Leasehold improvements			4,925.		110.		4,5	
d	Equipment		10	8,437.	51,8	325.	5	6,6	12.
	Other								
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	10c.)		. • 1	LO,35'	7,5	26.

Schedule D (Form 990) 2018

54	19	Page	3

Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A) INVESTMENTS WITH DONOR		0.5		
(B) RESTRICTIONS	3,238,9	05. END-OF-Y	EAR MARKET	VALUE
(C) INVESTMENTS WITH BOARD		44		
(D) DESIGNATIONS	3,929,5	11. END-OF-Y	EAR MARKET	VALUE
(E)				
(F)				
(G)				
(H)	- 1 CO 1	4.6		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	7,168,4	16.		
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of v	aluation: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"		/, line 11d. See Form 990,	Part X, line 15.	
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		>	
Part X Other Liabilities.				
Complete if the organization answered "Yes"	on Form 990, Part I\	/, line 11e or 11f. See Form	n 990, Part X, line 25	j.
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) FUNDS HELD ON BEHALF OF O	THERS	1,750.		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)	1,750.		
, , , , , , , , , , , , , , , , , , , ,	,	•		

Schedule D (Form 990) 2018

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Fai	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	.S WIL	ii nevellue pei n	eturi	1-		
1				1	5,135,935.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments	2a	161,260.				
b		2b	49,406.				
c	Recoveries of prior year grants	2c	, , , , , , , , , , , , , , , , , , ,				
d		2d	-75,634.				
	Add lines 2a through 2d			2e	135,032.		
3	Subtract line 2e from line 1			3	5,000,903.		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				.,,		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
	Other (Describe in Part XIII.)	4b	-138,006.				
	Add lines 4a and 4b			4c	-138,006.		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,862,897.		
	t XII Reconciliation of Expenses per Audited Financial Statemen	ts Wi	th Expenses per				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements			1	2,107,714.		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				, - ,		
_ a	Donated services and use of facilities	2a	49,406.				
b	Prior year adjustments	2b					
	Other losses	2c					
d		2d	62,372.				
	Add lines 2a through 2d		•	2e	111,778.		
3	Subtract line 2e from line 1			3	1,995,936.		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		3	1/333/3301			
-		4a					
	Other (Describe in Part XIII.)	4b					
				4c	0.		
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			5	1,995,936.		
	t XIII Supplemental Information.			3	1,000,000		
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition			1; Part	X, line 2; Part XI,		
PAI	T II, LINE 3:						
1)2	MENDMENT TO ADD 63.82 ACRES TO AN EXISTING	CON	SERVATION E	ASE	MENT,		
PROTECTING A TOTAL OF 447 ACRES OF WORKING FARMLAND IN A HIGHLY DEVELOPED							
ARI	CA OF EAST TENNESSEE; THE ADDITIONAL ACREAGE	IN	CLUDES 11 A	CRE	S OF PRIME		
AGI	CICULTURAL SOILS. 3.500 LINEAR FEET OF STREA	MS.	AND PROVID	ES 2	A SCENIC		

VIEW FROM OVER 2,100 FEET OF PUBLIC ROAD FRONTAGE. 2) AMENDMENT TO ADD 41 ACRES TO AN EXISTING CONSERVATION EASEMENT, PROTECTING A TOTAL OF 114 ACRES OF WORKING FARMLAND IN MIDDLE TENNESSEE; THE ADDITIONAL ACREAGE INCLUDES 3,050 LINEAR FEET OF STREAMS, AND PROVIDES A SCENIC VIEW TO THE PUBLIC FROM 2,100 FEET OF FRONTAGE ALONG A

3) AMENDMENT TO ADD 32 ACRES TO AN EXISTING CONSERVATION EASEMENT,

MAJOR STATE HIGHWAY.

Part XIII Supplemental Information (continued)

PROTECTING A TOTAL OF 190 ACRES OF WORKING FARMLAND IN A HIGHLY DEVELOPED AREA OF EAST TENNESSEE; THE ADDITIONAL ACREAGE INCLUDES 13 ACRES OF PRIME AGRICULTURAL SOILS, AND PROVIDES A SCENIC VIEW FROM 1,300 FEET OF PUBLIC ROAD FRONTAGE.

4) AMENDMENT TO AN EXISTING CONSERVATION EASEMENT TO UPDATE THE BUILDING AREA DESCRIPTION FROM GPS COORDINATES TO METES AND BOUNDS DESCRIPTION; RESULTED IN A NO NET CHANGE TO THE ONE HALF ACRE BUILDING AREA.

PART II, LINE 5:

EASEMENT MONITORING:

THE LAND TRUST FOR TENNESSEE IS AN ACCREDITED LAND TRUST. ACCREDITATION RECOGNIZES AN ORGANIZATION'S COMMITMENT TO EXCELLENCE AND CONTINUAL LEARNING AND IMPROVEMENT. MONITORING IS THE REGULAR AND SYSTEMATIC GATHERING OF INFORMATION ABOUT A CONSERVED PROPERTY TO DETECT CHANGES AND TO ENSURE THAT THE PROPERTY IS BEING USED IN ACCORDANCE WITH THE RESTRICTIONS PLACED ON IT AND/OR MANAGEMENT PLAN. EACH PROPERTY, WHETHER PROTECTED BY A CONSERVATION EASEMENT OR OWNED BY LTTN (THE LAND TRUST FOR TENNESSEE), WILL BE MONITORED AT LEAST ONCE ANNUALLY IN A MANNER APPROPRIATE TO THE SIZE AND RESTRICTIONS OF THE PROPERTY. MONITORS MAY INCLUDE LTTN STAFF, BOARD OR COMMITTEE MEMBERS, TRAINED VOLUNTEERS, AND RELEVANT PROFESSIONALS.

THE MONITOR FOLLOWS THE FOLLOWING BASIC STEPS FOR THE MONITORING VISIT:

- 1. CONTACT THE LANDOWNER TO INFORM HIM/HER OF THE VISIT AND TO INVITE THE LANDOWNER TO ACCOMPANY THE MONITOR.
- 2.PRIOR TO THE VISIT, REVIEW THE BASELINE DOCUMENTATION REPORT, PAST MONITORING REPORTS, AND THE CONSERVATION EASEMENT OR THE MANAGEMENT PLAN, WHICHEVER IS APPLICABLE, VIA FILE OR DATABASE.
- 3.BRING CONSERVATION EASEMENT SUMMARY ON THE SITE VISIT TO USE AS A

Schedule D (Form 990) 2018

REFERENCE.

- 4.IF MONITOR IS A VOLUNTEER, COMPLETE THE STEWARDSHIP MONITOR RELEASE FORM IF NOT COMPLETED AT VOLUNTEER TRAINING.
- 5.INSPECT THE CONSERVED PROPERTY, EITHER FROM THE AIR OR ON THE GROUND.
 WHILE INSPECTING, TAKE NOTES AND PHOTOGRAPHS.
- 6.FILL OUT A STEWARDSHIP SITE VISIT MONITORING FORM, PROVIDING A WRITTEN

 DOCUMENTATION OF WHAT WAS SEEN AND SUBMIT TO THE DIRECTOR OF STEWARDSHIP.

 IF THERE IS A SUSPECTED VIOLATION OF THE CONSERVATION EASEMENT, THEN THE

 FOLLOWING ENFORCEMENT OF EASEMENTS PROCEDURES IS FOLLOWED.

ENFORCEMENT OF EASEMENTS:

LTTN IS COMMITTED TO PROTECTING THE CONSERVATION VALUES AND PURPOSES EMBODIED IN ITS CONSERVATION EASEMENTS. AS A GENERAL RULE, THE BOARD OF DIRECTORS OF LTTN WILL ENFORCE THE TERMS OF ITS CONSERVATION EASEMENTS AND, CONSISTENT WITH SUCH TERMS, SEEK TO REMEDY VIOLATIONS THEREOF IN ORDER TO, AMONG OTHER THINGS, PROTECT THE CONSERVATION VALUES OF THE LAND, MAINTAIN PUBLIC CONFIDENCE IN LTTN'S MISSION, SUPPORT LTTN'S LEGAL AUTHORITY TO ENFORCE THE TERMS OF OTHER CONSERVATION EASEMENTS, AND MAINTAIN LTTN'S TAX-EXEMPT STATUS AS A CHARITABLE ORGANIZATION. IN CONNECTION WITH A STEWARD'S MONITORING OF A CONSERVATION EASEMENT, ANY SUSPECTED VIOLATION OF THE TERMS OF A CONSERVATION EASEMENT IS TO BE RECORDED ON THE FORM AND IMMEDIATELY REPORTED TO THE DIRECTOR OF STEWARDSHIP. VIOLATIONS MAY ALSO BE REPORTED BY A STAFF OBSERVATION OUTSIDE THE ANNUAL MONITORING VISITS OR BY AN UNRELATED THIRD PARTY, SUCH AS A NEIGHBOR, LOCAL GOVERNMENT AGENCY, OR OTHER COMMUNITY ORGANIZATION. 1.SUSPECTED VIOLATIONS, INCLUDING A DETAILED DESCRIPTION THEREOF, ARE RECORDED BY THE MONITORING STEWARD OR LTTN STAFF MEMBER RECEIVING NOTICE THEREOF. THE STEWARD OR STAFF MEMBER IS, TO THE EXTENT POSSIBLE, TO DISCERN AND DOCUMENT WHETHER THE SUSPECTED VIOLATION HAS BEEN CAUSED BY Schedule D (Form 990) 2018 Part XIII | Supplemental Information (continued)

THE LANDOWNER OR SOME OTHER PERSON. THE MONITORING STEWARD WILL REFRAIN

FROM DISCUSSING THE SUSPECTED VIOLATION WITH THE LANDOWNER.

2. THE MONITORING STEWARD OR STAFF PERSON WILL IMMEDIATELY REPORT THE

SUSPECTED VIOLATION TO THE DIRECTOR OF STEWARDSHIP, WHO, IN TURN, WILL

IMMEDIATELY INFORM THE VICE PRESIDENT OF CONSERVATION AND OTHER

APPROPRIATE MEMBERS OF LTTN STAFF.

3. THE DIRECTOR OF STEWARDSHIP OR DESIGNATED STAFF MEMBER THEN CONSULTS

THE ORIGINAL TERMS OF THE CONSERVATION EASEMENT AND EVALUATES THE

DOCUMENTATION REGARDING THE SUSPECTED VIOLATION. IN THE CASE OF A

NON-STEWARD OBSERVER, THE STEWARDSHIP MANAGER OR THE DIRECTOR OF

STEWARDSHIP WILL SCHEDULE A MONITORING VISIT WITH THE LANDOWNER TO

INSPECT THE SITE OF THE SUSPECTED VIOLATION AND TAKE PHOTOGRAPHS. THIS

PHYSICAL INSPECTION WILL BE PERFORMED BY THE STEWARDSHIP MANAGER,

DIRECTOR OF STEWARDSHIP, VP OF CONSERVATION, A BOARD MEMBER, OR ANY

COMBINATION THEREOF.

4.ALL DOCUMENTATION OF THE SUSPECTED VIOLATION (INCLUDING PHOTOGRAPHS, IF

ANY) WILL BE RECORDED IN LTTN'S STEWARDSHIP FILES RELATING TO THE

AFFECTED CONSERVATION EASEMENT.

5.UNLESS IT IS CLEAR THAT NO VIOLATION OF THE CONSERVATION EASEMENT HAS

OCCURRED, THE STEWARDSHIP MANAGER OR THE DIRECTOR OF STEWARDSHIP WILL

THEN DISCUSS POTENTIAL RESOLUTIONS WITH OTHER STAFF MEMBERS. IN ADDITION,

THE LAND PROTECTION STAFF MAY DISCUSS POTENTIAL RESOLUTIONS WITH THE

STEWARDSHIP AND CONSERVATION COMMITTEE, LTTN'S ATTORNEY, AND THE BOARD OF

DIRECTORS WHEN APPROPRIATE.

6. THE DIRECTOR OF STEWARDSHIP OR THE STEWARDSHIP MANAGER WILL CONTACT

THE LANDOWNER BY TELEPHONE TO EXPLAIN THE PROBLEM AND REQUEST A

CORRECTION, REPLACEMENT AND/OR CESSATION OF ACTIVITY. THE LANDOWNER WILL

BE GIVEN AN APPROPRIATE DEADLINE FOR COMPLIANCE AND NOTIFIED THAT A

Schedule D (Form 990) 2018

LETTER SUMMARIZING THE CONVERSATION WILL BE SENT IMMEDIATELY.

- 7.A FOLLOW-UP LETTER WILL BE SENT TO THE LANDOWNER REITERATING ORAL EXPLANATIONS, REQUESTS, AND THE COMPLIANCE DEADLINE. ALL CORRESPONDENCE RELATED TO A SUSPECTED VIOLATION WILL BE SENT CERTIFIED MAIL, RETURN RECEIPT REQUESTED WITH A COPY SENT TO LTTN'S ATTORNEY.
- 8.ON THE DAY OF THE COMPLIANCE DEADLINE, THE SITE OF THE VIOLATION WILL BE INSPECTED FOR COMPLIANCE BY THE STEWARDSHIP MANAGER, THE DIRECTOR OF STEWARDSHIP, OR VP OF CONSERVATION. IF THE VIOLATION HAS BEEN CORRECTED, THEN LTTN WILL SEND AN OFFICIAL LETTER TO THE LANDOWNER STATING THAT THE COMPLIANCE IS RECOGNIZED AND THANKING THE LANDOWNER FOR HIS/HER COOPERATION. IF THE VIOLATION HAS NOT BEEN RECTIFIED, THEN A SECOND LETTER WILL BE SENT TO THE LANDOWNER RESTATING THE REQUIRED CORRECTION AND ESTABLISHING A NEW COMPLIANCE DEADLINE DATE. LTTN'S ATTORNEY WILL BE COPIED ON THIS LETTER AS WELL.
- 9.ON THE SECOND DEADLINE DATE, THE STEWARDSHIP MANAGER, THE DIRECTOR OF STEWARDSHIP, OR VP OF CONSERVATION WILL RE-INSPECT THE SITE OF THE VIOLATION. IF COMPLIANCE IS ACHIEVED, THEN LTTN WILL SEND THE OFFICIAL LETTER TO THE LANDOWNER STATING THAT THE COMPLIANCE IS RECOGNIZED AND THANKING THE LANDOWNER FOR HIS/HER COOPERATION. IF ON THE SECOND DEADLINE, THE LANDOWNER REMAINS NON-COMPLIANT, THEN LTTN'S LEGAL COUNSEL, BOARD OF DIRECTORS, AND THE STEWARDSHIP AND CONSERVATION COMMITTEE WILL BE CONTACTED TO DISCUSS POTENTIAL LEGAL ACTION.
- 10. WITH THE ADVICE OF LTTN'S LEGAL COUNSEL, BOARD OF DIRECTORS, AND APPROVAL BY THE STEWARDSHIP AND CONSERVATION COMMITTEE, LTTN WILL CONSIDER ENFORCEMENT OF THE EASEMENT THROUGH MEDIATION, ARBITRATION, LITIGATION, OR OTHER MEANS CONSISTENT WITH THE TERMS OF THE CONSERVATION EASEMENT.
- 11.UNLESS OTHERWISE SPECIFIED BY THE BOARD OF DIRECTORS, LTTN'S DIRECTOR Schedule D (Form 990) 2018

Part XIII | Supplemental Information (continued)

OF STEWARDSHIP, PRESIDENT & CEO, OR VP OF CONSERVATION WILL ACT AS SPOKESPERSON WITH RESPECT TO THE VIOLATION WHEN AND IF THE MEDIA IS INVOLVED.

THE FOREGOING NOTWITHSTANDING, ANY DETERMINATION REGARDING WHETHER AND HOW TO ENFORCE A CONSERVATION EASEMENT IS WITHIN THE DISCRETION OF LTTN'S BOARD OF DIRECTORS, WHICH DISCRETION WILL BE EXERCISED ON A CASE-BY-CASE BASIS.

PART II, LINE 9:

THE LAND TRUST FOR TENNESSEE VALUES EASEMENTS AT ZERO. A CONSERVATION EASEMENT PROVIDES THE LAND TRUST WITH NO AFFIRMATIVE RIGHTS EXCEPT TO MONITOR AND ENFORCE THE EASEMENT.

FINANCIAL STATEMENT FOOTNOTE: CONSERVATION EASEMENTS HELD BY THE ORGANIZATION ARE NOT RECOGNIZED AS ASSETS IN THE ACCOMPANYING FINANCIAL ASSETS ARE DEFINED AS PROBABLE FUTURE ECONOMIC BENEFITS STATEMENTS. OBTAINED OR CONTROLLED BY AN ENTITY; THE ORGANIZATION DOES NOT BELIEVE THAT THE EASEMENTS MEET THE DEFINITION CRITERIA. THE COST OF OBTAINING CONSERVATION EASEMENTS IS EXPENSED WHEN THE EASEMENT IS ACQUIRED.

PART V, LINE 4:

THE BOARD-DESIGNATED QUASI-ENDOWMENT FUND ("ASHBY FUND") CONSISTS OF FUNDS THAT WERE TRANSFERRED TO THE QUASI-ENDOWMENT BY THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS ANTICIPATES THESE FUNDS WILL REMAIN IN THE QUASI-ENDOWMENT IN PERPETUITY, BUT MAY WITHDRAW THEM FOR OTHER USES.

PART X, LINE 2:

MANAGEMENT PERFORMS AN EVALUATION OF ALL INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING THE LAND TRUST'S INCOME Schedule D (Form 990) 2018

Part XIII Supplemental Information (continued)
TAX RETURNS TO DETERMINE WHETHER THE INCOME TAX POSITIONS MEET A "MORE
LIKELY THAN NOT" STANDARD OF BEING SUSTAINED UNDER EXAMINATION BY THE
APPLICABLE TAXING AUTHORITIES. MANAGEMENT HAS PERFORMED ITS EVALUATION OF
ALL INCOME TAX POSITIONS TAKEN ON ALL OPEN INCOME TAX RETURNS AND HAS
DETERMINED THAT THERE WERE NO POSITIONS TAKEN THAT DO NOT MEET THE "MORE
LIKELY THAN NOT" STANDARD. ACCORDINGLY, THERE ARE NO PROVISIONS FOR
INCOME TAXES, PENALTIES, OR INTEREST RECEIVABLE OR PAYABLE RELATING TO
UNCERTAIN INCOME TAX POSITIONS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
DIRECT DONOR BENEFITS -75,634.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
SPECIAL EVENT EXPENSES -138,006.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
SPECIAL EVENT EXPENSES 138,006.
DIRECT BENEFIT TO DONORS -75,634.
TOTAL TO SCHEDULE D, PART XII, LINE 2D 62,372.

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

(i) Name and address of individual

or entity (fundraiser)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047

2018

Open to Public Inspection

(vi) Amount paid

to (or retained by)

organization

(v) Amount paid

to (or retained by)

fundraiser

listed in col. (i)

Schedule G (Form 990 or 990-EZ) 2018

internal rievende dervice	▶ G	o to www.irs.gov	/Form990) for instructions a	ind the latest information.		шорос	,
Name of the organization						Employer identification number		
	THE LAN	ID TRUST	FOR T	ENNESSEE,	INC.	62-17	70549	
Part I Fundrais	ing Activities	Complete if the	organizati	ion answered "Yes	on Form 990, Part IV, line 1	7. Form 99	0-EZ filers	are not
	complete this par							
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.								
a Mail solicitat	ions		е 🗀	Solicitation of no	n-government grants			
b Internet and	email solicitation	S	f	Solicitation of go	vernment grants			
c Phone solici	tations		g 🗀	Special fundraisi	ng events			
d In-person so	licitations							
2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or								
key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?								
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be								
compensated at le	ast \$5,000 by the	e organization.	•					
•		•						

(ii) Activity

(iii) Did fundraiser have custody or control of contributions?

Yes No

(iv) Gross receipts

from activity

otal								
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.								

832081 10-03-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018 THE LAND TRUST FOR TENNESSEE, INC. Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events ONCE IN A NONE (add col. (a) through BLUE MOON 0 col. (c)) (event type) (total number) (event type) Revenue 1 Gross receipts 296,130 296,130. 181,802 181,802. 2 Less: Contributions 114,328 114,328. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 66,560. 66,560. 6 Rent/facility costs 24,112. 24,112. 7 Food and beverages 4,000. 4,000. 8 Entertainment 43,334. 43,334. Other direct expenses 138,006. 10 Direct expense summary. Add lines 4 through 9 in column (d) -23,678. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? No **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2018

Schedul	le G (Form 990 or 990-EZ) 2018 THE LAND TRUST FOR TENNESSEE, INC. 62-1	.770549	Page 3
	es the organization conduct gaming activities with nonmembers?	Yes	No No
	he organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to a	administer charitable gaming?	Yes	☐ No
	licate the percentage of gaming activity conducted in:		
	e organization's facility	13a	%
	outside facility	13b	
	ter the name and address of the person who prepares the organization's gaming/special events books and records:	100	/0
14 [11	ter the fiame and address of the person who prepares the organization's gaming/special events books and records.		
Nai	me >		
Add	dress >		
15a Do	es the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b If "`	Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
	gaming revenue retained by the third party > \$		
	Yes," enter name and address of the third party:		
0 11	1705, Silica Haine and address of the time party.		
Nai	me >		
Add	dress >		
16 Ga	ming manager information:		
Naı	me ▶		
			_
Ga	ming manager compensation > \$		
Des	scription of services provided		
	Director/officer Employee Independent contractor		
17 Ma	indatory distributions:		
	he organization required under state law to make charitable distributions from the gaming proceeds to		
	sin the state session licenses	Yes	☐ No
	ain the state gaming license? ter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	. — 103	110
Part I	panization's own exempt activities during the tax year ► \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III. linna O	0h 10h
Faiti		rt III, IIIIes 9,	90, 100,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	i (Form 990 or 990-EZ)	THE	LAND	TRUST	FOR	TENNESSEE,	INC.	62-1770549	Page 4
Part IV	i (Form 990 or 990-EZ) Supplemental Infor	mation	(continue	ed)					

Schedule G (Form 990 or 990-EZ)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE LAND TRUST FOR TENNESSEE, INC. **Employer identification number** 62-1770549

Pa	art I Questions Regarding Compensation						
			Yes	No			
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,						
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2					
_							
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's						
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to						
	establish compensation of the CEO/Executive Director, but explain in Part III.						
	Compensation committee Written employment contract						
	Independent compensation consultant Compensation survey or study						
	Form 990 of other organizations X Approval by the board or compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
_	organization or a related organization:	10		х			
a	Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4a 4b		X			
D	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X			
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	The story of lines 420, list the persons and provide the applicable amounts for each item in a tim.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the revenues of:						
а	The organization?	5a		Х			
	Any related organization?	5b		Х			
	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the net earnings of:						
а	The organization?	6a		Х			
b	Any related organization?	6b		Х			
	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments						
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the						
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9		<u> </u>			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficition	(5)(1)-(0)	reported as deferred on prior Form 990	
(1) ELIZABETH MCLAURIN	(i)	138,238.	3,750.	0.	10,032.	5,179.	157,199.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization THE LAND TRUST FOR TENNESSEE, INC. Employer identification number 62-1770549

Par	rt I Types of Property								
		(a)	(b) Number of	(c)	ibution		d)		
		Check if applicable	contributions or	Noncash contr amounts repor		Method of noncash contri		_	c
		арріісавіс		Form 990, Part VI	II, line 1g	Tioricasii contii	bution a	mount	
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other	X	1	2,800	,000.	APPRAISAL			
18	Collectibles								
	Food inventory								
	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
	Scientific specimens								
	Archeological artifacts								
	Other ► (
26	Other ()								
27	Other ()								
28	Other ()								
29	Number of Forms 8283 received by the organiz	ation during	g the tax year for c	ontributions					
	for which the organization completed Form 828	3, Part IV, I	Donee Acknowled	gement	29				
								Yes	No
30a	During the year, did the organization receive by	contributio	on any property rep	oorted in Part I, line	es 1 throu	gh 28, that it			
	must hold for at least three years from the date	of the initia	al contribution, and	l which isn't requir	ed to be u	sed for			
	exempt purposes for the entire holding period?						. 30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?							Х	
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								
	contributions?						32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	y for which columr	n (a) is che	cked,			
	describe in Part II.								
НΔ	For Panerwork Reduction Act Notice see t	ho Instruc	tions for Form 00	0		Schodule	M (Ear	~ QQ()	2019

Schedule M	(Form 990) 2018 THE LAND TRUST FOR TENNESSEE, INC. 62-1//0549 Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

THE LAND TRUST FOR TENNESSEE, INC. **Employer identification number** 62-1770549

Schedule O (Form 990 or 990-EZ) (2018)

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: GENERATIONS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: PARKS, STATE FORESTS, WILDLIFE PRESERVES, AND MUNICIPAL PARKS. WE ASSIST MUNICIPALITIES AND INDIVIDUALS WITH PLANNING PROCESSES AND COALITION-BUILDING AROUND THOSE PROCESSES. WE ARE ACTIVELY ENGAGED IN COMMUNITY CONSERVATION, FOSTERING COMMUNITY AWARENESS ABOUT THE PUBLIC BENEFITS OF LANDSCAPE CONSERVATION THROUGH WORKSHOPS, SCHOOL PROGRAMS, FIELD TRIPS, AND EVENTS ALL OVER THE STATE AND AT GLEN LEVEN FARM. AS OF MARCH 31, 2019, THE LAND TRUST FOR TENNESSEE HAS PERMANENTLY PROTECTED 124,430 ACRES OF LAND THROUGH 388 PROJECTS.

IN FY19, THE LAND TRUST FOR TENNESSEE COMPLETED 12 PROJECTS TOTALING 2,630 ACRES IN 11 COUNTIES ACROSS THE STATE. THIS INCLUDES 387 ACRES OF PRIME AGRICULTURAL SOILS, 14 MILES OF RIVERS AND STREAMS, AND OVER THREE MILES OF PUBLIC ROAD FRONTAGE. THE LAND TRUST ALSO ADDED ACREAGE TO THREE EXISTING CONSERVATION EASEMENTS, RESULTING IN AN ADDITIONAL 137 ACRES, INCLUDING 25 ACRES OF PRIME AGRICULTURAL SOILS, 1.2 MILES OF RIVERS AND STREAMS, AND 1.2 MILES OF PUBLIC ROAD FRONTAGE, ALL PROVIDING SIGNIFICANT PUBLIC BENEFIT. PROTECTED LAND INCLUDES WORKING FARMS AND FORESTS, RECREATIONAL LAND (BOTH PRIVATE AND PUBLIC), SCENIC VIEWSHEDS, WILDLIFE HABITAT, LAND WITH ECOLOGICAL SIGNIFICANCE, AND LAND CONTAINING SIGNIFICANT WATER RESOURCES. THESE PROPERTIES WERE PROTECTED THROUGH DONATED CONSERVATION EASEMENTS, PURCHASED CONSERVATION EASEMENTS, FACILITATED TRANSACTIONS, AND DIRECT LAND

832211 10-10-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization **Employer identification number** THE LAND TRUST FOR TENNESSEE, INC. 62-1770549 ACQUISITIONS THROUGH DONATIONS AND BEQUESTS. TRANSACTIONS WERE COMPLETED IN PARTNERSHIP WITH PRIVATE LANDOWNERS, PARTNER ORGANIZATIONS, WILLIAMSON COUNTY, AND THE TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION ("TDEC") - STATE PARKS. THE LAND TRUST ALSO SUCCESSFULLY MONITORED, MANAGED, AND ENFORCED APPROXIMATELY 350 EXISTING CONSERVATION EASEMENTS AND PROPERTIES.

CONSERVATION HIGHLIGHTS FROM FY19:

-DUCK RIVER WATERSHED CONSERVATION: THE DUCK RIVER IS ONE OF THE WORLD'S MOST BIOLOGICALLY DIVERSE RIVERS. OUR WORK TO CONSERVE LAND IN ITS WATERSHED CONTINUED IN 2018 WITH THREE PROJECTS, BRINGING OUR TOTAL TO 16,588 ACRES PROTECTED SINCE 1999.

-FARMLAND: OUR EFFORTS TO PROTECT WORKING FARMS CONTINUED IN 2018, INCLUDING THE COMPLETION OF PROJECTS, RESULTING IN AN ADDITIONAL 957 ACRES OF CONSERVED WORKING FARMLAND.

-ADDITION TO STATE PARK: IN AUGUST 2018, THE LAND TRUST FOR TENNESSEE, IN PARTNERSHIP WITH THE STATE OF TENNESSEE, ACQUIRED LAND FROM A PRIVATE LANDOWNER, CAMP WALLACE LLC, FOR AN ADDITION TO DOG COVE STATE NATURAL AREA. FURTURE PLANS FOR THIS PROTECTED LAND INCLUDE IT BEING ACCESSIBLE TO THE PUBLIC.

-HISTORIC LEIPER'S FORK: WE WORKED WITH A PRIVATE LANDOWNER TO CONSERVE A SITE OF HISTORICAL SIGNIFICANCE THAT DATES BACK TO THE EARLY 1800'S. THE PROPERTY SURROUNDS AND CONTAINS THE REMAINS OF THE HISTORIC "THOMAS HART BENTON" HOUSE AND JOINS TO THE NATCHEZ TRACE PARKWAY, A LINEAR NATIONAL PARK.

Name of the organization

THE LAND TRUST FOR TENNESSEE, INC.

Employer identification number 62-1770549

-WE WORKED WITH A PRIVATE LANDOWNER TO CONSERVE HIS FAMILY'S WORKING

FARM IN MARSHALL COUNTY WHERE HIS FAMILY HAS ACTIVELY FARMED THE LAND

FOR NEARLY A CENTURY. THIS FARM IS ELIGIBLE FOR CENTURY FARM STATUS IN

2019.

-OUR WORK TO PROTECT LAND IN WEST TENNESSEE CONTINUED IN 2018, WITH
THE ADDITION OF A PROJECT IN FAYETTE COUNTY WITH A CURRENT LANDOWNER
WHO HAS COMPLETED SEVERAL OTHER CONSERVATION EASEMENTS.

-WE CONSERVED 245 ACRES OF OPEN SPACE IN COLLEGE GROVE, BY WORKING
WITH THE OGILVIE FAMILY AND WILLIAMSON COUNTY PARKS AND RECREATION
DEPARTMENT TO CREATE AN OPPORTUNITY FOR A PUBLIC NATURE PARK.

THE LAND TRUST FOR TENNESSEE SPENT MUCH OF FY19 INVESTING IN A

STRATEGIC LAND CONSERVATION PLAN TO TRANSFORM OUR WORK. THIS PLAN,

CALLED "FOREVER TENNESSEE", IDENTIFIES AREAS WITH SIGNIFICANT

CONSERVATION OPPORTUNITIES AND OUTLINES STRATEGIES FOR OUTREACH AND

CONSERVATION OVER THE NEXT 10 YEARS. WE ARE THE FIRST STATEWIDE LAND

TRUST TO SURVEY CONSERVATION RESOURCES ACROSS AN ENTIRE STATE - USING

GEOGRAPHIC INFORMATION SYSTEMS (GIS) DATA AND PUBLIC INPUT - TO SET

GOALS FOR PROTECTION OF LANDS WITH THE HIGHEST CONSERVATION VALUE. OUR

INPUTS INCLUDED SOME 25+ DATASETS, REPRESENTING CRITICAL WILDLIFE

HABITAT, FERTILE SOILS, CLIMATE CHANGE RESILIENCY, HISTORIC SITES, AND

MORE, COMBINED WITH OVER 1,000 SURVEY RESPONSES FROM ACROSS TENNESSEE.

WE ALSO INCLUDED POPULATION GROWTH PROJECTIONS TO ENSURE PRIORITIZATION

OF THE MOST THREATENED LANDS. THERE ARE FOUR MAIN COMPONENTS OF THE

PLAN: GIS MAPPING AND DATA ANALYSIS; GATHERING PUBLIC INPUT REGARDING

Name of the organization **Employer identification number** THE LAND TRUST FOR TENNESSEE, INC. 62-1770549 CONSERVATION PRIORITIES; CREATING AN INTERNAL-FACING PLAN TO GUIDE OUR WORK; AND DRAFTING, DESIGNING, AND PRINTING AN EXTERNAL-FACING PLAN TO BE USED AS A COMMUNICATIONS TOOL FOR DONORS, LANDOWNERS, AND SUPPORTERS ACROSS TENNESSEE. THE PLAN WILL BE FINALIZED IN FY20.

THE LAND TRUST FOR TENNESSEE'S GLEN LEVEN FARM - LOCATED JUST FOUR MILES FROM THE CENTER OF DOWNTOWN NASHVILLE - IS TRULY THE "FRONT DOOR" OF THE ORGANIZATION. ALL OF OUR ACTIVITIES AND EVENTS ON SITE ARE TO RAISE THE VISIBILITY OF THE LAND TRUST AND THE IMPORTANCE OF LAND CONSERVATION. IN APRIL 2018, THE ORGANIZATION MOVED THE MIDDLE TENNESSEE OFFICE TO THE FARM. MUCH WAS DONE TO PREPARE THE HOME FOR OFFICES, INCLUDING CLIMATE AND HUMIDITY-CONTROL SYSTEMS, FOUNDATION STABILIZATION, PLASTER DEMOLITION AND REBUILDING, A NEW GATE SECURITY SYSTEM, A FRENCH DRAIN SYSTEM TO MOVE WATER AWAY FROM THE 1857 STRUCTURE, PAINT, ELECTRICAL UPGRADES, CONSTRUCTION OF WALLS TO CREATE PRIVATE OFFICES AND AN ADA BATHROOM, RENOVATION OF TWO EXISTING BATHROOMS, AND CONVERSION OF A STORAGE ROOM INTO A KITCHEN. IN 2018, GLEN LEVEN FARM CONTINUED TO GROW AS A CENTER FOR CONSERVATION EDUCATION. TWO SCHOOL GROUPS - PRIVATE AND TITLE I SCHOOLS - OF 116 CHILDREN PARTICIPATED IN THE ORGANIZATION'S FALL OUTDOOR-BASED FIELD TRIP PROGRAM, "NATURE'S CLASSROOM". IN ADDITION, THE LAND TRUST STAFF CONDUCTED NUMEROUS TOURS OF THE PROPERTY FOR ADULTS AND DEVELOPED PARTNERSHIPS WITH SECONDARY SCHOOLS AND UNIVERSITIES. COMMUNITY OUTREACH ALSO INCLUDED MISSION-RELATED PUBLIC PROGRAMS AND EVENTS ON THE FARM, INCLUDING ONCE IN A BLUE MOON, THE ORGANIZATION'S LARGEST EVENT.

INCLUDING SPEAKING ENGAGEMENTS, BOOTH DISPLAYS, FIELD DAYS, FESTIVALS,

THROUGHOUT FY19, THE LAND TRUST PARTICIPATED IN OVER 65 PUBLIC EVENTS,

THE LAND TRUST FOR TENNESSEE, INC.

Employer identification number 62-1770549

AND CONFERENCES. THROUGH THESE EVENTS, WE ESTIMATE THAT WE HAVE REACHED

OVER 1,200 LANDOWNERS, COMMUNITY MEMBERS, ADVISORS, AND LOCAL

OFFICIALS. WE ALSO PROVIDED INDIVIDUALIZED CONSERVATION INFORMATION TO

HUNDREDS OF LANDOWNERS INTERESTED IN LEARNING ABOUT CONSERVATION

OPTIONS THROUGH ONE-ON-ONE CONVERSATIONS AND ON-SITE MEETINGS, AND

HOSTED OVER 600 GUESTS AT OUR ANNUAL ONCE IN A BLUE MOON EVENT. THE

LAND TRUST'S OUTREACH AND ENGAGEMENT HAVE RESULTED IN A PIPELINE OF

OVER 50 ACTIVE PROJECTS FOR FY20.

THE WORK OF THE LAND TRUST WOULD NOT BE POSSIBLE WITHOUT COLLABORATIONS WITH OTHER CONSERVATION ORGANIZATIONS AND GOVERNMENT AGENCIES. NON-GOVERNMENTAL ORGANIZATION PARTNERS INCLUDE: THE CONSERVATION FUND, OPEN SPACE INSTITUTE, THE NATURE CONSERVANCY - TN CHAPTER, ACCESS FUND, THE SOUTHEAST CLIMBER'S COALITION, THE MOUNTAIN GOAT TRAIL ALLIANCE, FRIENDS OF RADNOR LAKE, FRIENDS OF THE SOUTH CUMBERLAND STATE PARK, NORTH CHICKAMAUGA CREEK CONSERVANCY, WEST MEADE CONSERVANCY, CUMBERLAND RIVER COMPACT, CUMBERLAND REGION TOMORROW, THE HERITAGE FOUNDATION OF FRANKLIN AND WILLIAMSON COUNTY, TENNESSEE PRESERVATION TRUST, RIPPAVILLA INC., AND SOUTHERN OFF-ROAD BIKING ASSOCIATION. GOVERNMENT PARTNERS INCLUDE: METRO NASHVILLE-DAVIDSON COUNTY, TENNESSEE WILDLIFE RESOURCES AGENCY, TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION, TENNESSEE DEPARTMENT OF AGRICULTURE, TENNESSEE HISTORICAL COMMISSION, CITY OF FRANKLIN, CITY OF KNOXVILLE, WILLIAMSON COUNTY, HAMILTON COUNTY, SHELBY COUNTY, TOWN OF SIGNAL MOUNTAIN, CITY OF SPRING HILL, THE NATIONAL PARK SERVICE AT THE NATCHEZ TRACE PARKWAY, USDA'S NATURAL RESOURCES CONSERVATION SERVICE, AND THE DEPARTMENT OF DEFENSE AT FT. CAMPBELL.

Name of the organization
THE LAND TRUST FOR TENNESSEE, INC.

Employer identification number 62-1770549

FORM 990, PART VI, SECTION A, LINE 4:

THE ORGANIZATION AMENDED AND RESTATED ITS BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

UPON RECEIPT OF THE FINAL FORM 990 IN ITS ENTIRETY FROM OUR TAX PREPARER,

THE FORM 990 IS SUBMITTED TO THE BOARD OF DIRECTORS FOR APPROVAL. THE BOARD

HAS 10 DAYS TO APPROVE THE RETURN. ONCE THE APPROVAL IS RECEIVED FROM THE

BOARD, THE RETURN IS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

STAFF, BOARD MEMBERS, AND VOLUNTEERS FILL OUT A FORM DISCLOSING ANY OF
THEIR RELATED PARTIES OR POTENTIAL CONFLICTS OF INTEREST AND THAT THEY HAVE
A CLEAR UNDERSTANDING OF THE ORGANIZATION'S CONFLICT OF INTEREST POLICY.

EACH STAFF MEMBER, BOARD MEMBER, AND VOLUNTEER IS EXPECTED TO DISCLOSE

EITHER TO THE BOARD CHAIRMAN OR PRESIDENT & CEO ANY EXISTENCE OF ANY

POTENTIAL CONFLICT OF INTEREST, TO ABSTAIN FROM PARTICIPATION IN ANY OF THE
LAND TRUST'S DISCUSSIONS, TO ABSTAIN FROM WORKING ON THE TRANSACTION AND
FROM VOTING ON THE TRANSACTION OR PROJECT GIVING RISE TO SUCH CONFLICT OF
INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

ON AN ANNUAL BASIS, OUR PROCESS IS FOR EMPLOYEES TO BE FORMALLY REVIEWED

AFTER THE END OF EACH FISCAL YEAR BY THEIR SUPERVISOR. THE PRESIDENT &

CEO'S COMPENSATION IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE OF THE

BOARD OF DIRECTORS. THE REVIEW USES THE LATEST SALARY AND BENEFIT

INFORMATION SURVEY CONDUCTED BY THE INDUSTRY AND THE LAND TRUST ALLIANCE.

ANY FURTHER INFORMATION IS PROVIDED TO THE EXECUTIVE COMMITTEE AS

REQUESTED.

Name of the organization THE LAND TRUST FOR TENNESSEE, INC.	Employer identification number 62-1770549
<u>, </u>	
FORM 990, PART VI, SECTION C, LINE 19:	
OUR GOVERNING DOCUMENT IS REFERRED TO AS OUR STANDARDS AN	D PRACTICES WHICH
CONTAINS ALL OF OUR GOVERNING DOCUMENTS, INCLUDING THE CO	NFLICT OF INTEREST
POLICY. THIS DOCUMENT, ALONG WITH OUR FINANCIAL STATEMEN	TS, IS AVAILABLE
TO THE PUBLIC UPON REQUEST. IN ADDITION, WE ARE MEMBERS	OF THE COMMUNITY
FOUNDATION OF MIDDLE TENNESSEE'S GIVING MATTERS, WHERE OU	R ONLINE PROFILE
IS AVAILABLE TO ANYONE. IT INCLUDES DETAILED INFORMATION	ABOUT OUR
ORGANIZATION, INCLUDING A LIST OF OUR BOARD MEMBERS AND O	UR FINANCIAL
INFORMATION.	
FORM 990, PART XII, LINE 2	
THE ORGANIZATION'S OVERSIGHT PROCESS AND SELECTION PROCES	S HAVE NOT
CHANGED FROM THE PRIOR YEAR.	