Form	990
Form	

PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

► Do not enter social security numbers on this form as it may be made public.

20**15** Open to Public Inspection

OMB No. 1545-0047

Inter	rnal Rever	nue Service	Information about Form 990 and its instructions is at www.irs	.gov/form99	0.	Inspection		
<u>A</u>	For the	e 2015 cale	ndar year, or tax year beginning 08/01 , 2015, and endir	g 0	7/31	, 20 16		
В	Check if	applicable:	C Name of organization NASHVILLE SYMPHONY ASSOCIATION		D Employer identification number			
	Address	change	Doing business as THE NASHVILLE SYMPHONY		62-0550979			
	Name cl	hange	Number and street (or P.O. box if mail is not delivered to street address) Room/su	ite	E Telephone number			
	Initial ret	turn	1 SYMPHONY PLACE			(615) 687-6515		
	Final retu	irn/terminated	City or town, state or province, country, and ZIP or foreign postal code					
	Amende	ed return	NASHVILLE, TN 37201		G Gross re	eceipts \$ 23,802,212		
	Applicat	ion pending	F Name and address of principal officer: ALAN VALENTINE	H(a) Is this a g	group return for	subordinates? 🗌 Yes 🔽 No		
			1 SYMPHONY PLACE, NASHVILLE, TN 37201	H(b) Are all	subordinate	s included? 🗌 Yes 🗌 No		
<u> </u>	Tax-exe	mpt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	lf "N	No," attach a	a list. (see instructions)		
J	Website	e: 🕨 🖪 NAS	SHVILLESYMPHONY.ORG	H(c) Group	o exemption	number 🕨		
ĸ	Form of	organization:[✓ Corporation Trust Association Other ► L Year of formation	ion: 1946	M State	of legal domicile: TN		
Ρ	art I	Summ	ary					
	1	Briefly de	scribe the organization's mission or most significant activities: THE N	ASHVILLE S	YMPHON	Y INSPIRES,		
S		ENTERTA	NINS, AND EDUCATES THROUGH EXCELLENCE IN MUSICAL PERFORMAN	CE.				
nan								
ver	2	Check the	is box \blacktriangleright \Box if the organization discontinued its operations or disposed $egin{array}{c} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	of more that	n 25% of	its net assets.		
ĝ	3	Number of	of voting members of the governing body (Part VI, line 1a)		. 3	51		
<u>م</u>	4	Number of	of independent voting members of the governing body (Part VI, line 1b)		. 4	43		
Activities & Governance	5	Total num	nber of individuals employed in calendar year 2015 (Part V, line 2a) .		. 5	517		
ïť	6	Total num	nber of volunteers (estimate if necessary)		. 6	300		
Ac	7a	Total unre	elated business revenue from Part VIII, column (C), line 12		. 7a	(461,478)		
	b	Net unrel	ated business taxable income from Form 990-T, line 34		. 7b	(461,478)		
				Prior Y	ear	Current Year		
Ð	8		ions and grants (Part VIII, line 1h)	1	0,603,311	5,813,618		
enu	9		service revenue (Part VIII, line 2g)		9,476,437	11,575,620		
Revenue	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		652,485	526,965		
	11	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,232,173	1,722,876		
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2	1,964,406	19,639,079		
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)		44,800	34,000		
	14		paid to or for members (Part IX, column (A), line 4)		0	0		
es	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)	1	2,052,396	13,061,562		
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)		137,475	153,373		
ďX	b		draising expenses (Part IX, column (D), line 25) ►1,239,456					
ш	17		penses (Part IX, column (A), lines 11a–11d, 11f–24e)	1	3,123,596	14,436,822		
	18		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		5,358,267	27,685,757		
	19	Revenue	less expenses. Subtract line 18 from line 12		8,393,861)	(8,046,678)		
s or				Beginning of C		End of Year		
Net Assets or Fund Balances	20		ets (Part X, line 16)	11	7,274,111	109,322,963		
et As nd B	21		ilities (Part X, line 26)	2	8,087,030	27,941,837		
-			s or fund balances. Subtract line 21 from line 20	8	9,187,081	81,381,126		
Pa	art II	Signat	ure Block					
			y, I declare that I have examined this return, including accompanying schedules and state	,		my knowledge and belief, it is		
tru	e, correc	t, and comple	ete. Declaration of preparer (other than officer) is based on all information of which prepare	r nas any know	viedge.			
		1 N						

Sign	Signature of officer	Date						
Here	MARYE LEWIS, CFO							
	Type or print name and title							
Paid	Print/Type preparer's name Preparer's signature Spurlock Da	$\frac{1}{14}$	Check 🗌 if	PTIN				
Preparer	RACHEL SPURLOCK A MARCA CAPACITA S	3/14/2017	self-employed	P00520729				
Use Only	Firm's name	Firm's	EIN ►	35-0921680				
	Firm's address 720 COOL SPRINGS BLVD., SUITE 600, FRANKLIN, TN 37067-7260	0 Phone	e no. (6	615) 360-5500				
May the IRS discuss this return with the preparer shown above? (see instructions)								
For Paperwo	For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2015)							

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an **Exempt Organization Return**

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▶ File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868.

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

Automatic 3-Month Extension of Time. Only submit original (no copies needed). Part I

A corporation required to file Form 990-T and requesting an automatic 6-month extension-check this box and complete

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

		Enter filer's identifying number, see instructions			
Type or	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or			
print	NASHVILLE SYMPHONY ASSOCIATION	62-0550979			
• File by the	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)			
due date for	1 SYMPHONY PLACE				
filing your return. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.				
instructions.	NASHVILLE, TN 37201				

Enter the Return code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

The books are in the care of MARYE LEWIS

ohone No. 🕨	(615) 687-6515	Fa	x No. 🕨				
organization does not h	nave an office or place of	business in th	e United States, check	this box			. ►□ sis
whole group, check this	sbox 🕨 🗌 . l'	f it is for part	of the group, check thi	s box 🕨		and atta	ach
ith the names and EINs	of all members the extension	sion is for.					
I request an automatic	3-month (6 months for a c	corporation re	quired to file Form 990	-T) extension of tim	ne		
until 03/15	, 20 17 , to file the exe	empt organiza	ation return for the orga	nization named abo	ove.	The exte	nsion is
for the organization's re	eturn for:						
► 🗌 calendar year 20	or						
tax year beginning	08/01	, 20	15 , and ending	07/31		, 20	16 .
If the tax year entered in	n line 1 is for less than 12	months, che	ck reason: 🗌 Initial ret	urn 🗌 Final return	1		
Change in accountin	g period						
If this application is for	Forms 990-BL, 990-PF, 9	90-T, 4720, c	r 6069, enter the tenta	tive tax, less any			
nonrefundable credits.	See instructions.			:	3a	\$	
If this application is for	or Forms 990-PF, 990-T,	4720, or 60	069, enter any refunda	able credits and			
estimated tax payments	s made. Include any prior	year overpay	ment allowed as a crea	lit.	3b	\$	
	 organization does not has is for a Group Return, of whole group, check this with the names and EINs. I request an automatic a until 03/15 for the organization's restant of the organization's restant of the tax year beginning. If the tax year entered in Change in accountin If this application is for nonrefundable credits. If this application is for the organization is for the org	 e organization does not have an office or place of s is for a Group Return, enter the organization's for whole group, check this box ▶ □. If with the names and EINs of all members the extension of a contract of	 e organization does not have an office or place of business in the sis for a Group Return, enter the organization's four digit Group whole group, check this box ▶ □. If it is for part with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation reuntil	 e organization does not have an office or place of business in the United States, checks is for a Group Return, enter the organization's four digit Group Exemption Number (0 whole group, check this box ▶ □ . If it is for part of the group, check this <i>it</i> the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990 until	 e organization does not have an office or place of business in the United States, check this box	e organization does not have an office or place of business in the United States, check this box	I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c |\$

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

	0 (2015)	Pa
Part		
_	Check if Schedule O contains a response or note to any line in this Part III	•
1	Briefly describe the organization's mission: THE NASHVILLE SYMPHONY INSPIRES, ENTERTAINS, AND EDUCATES THROUGH EXCELLENCE IN MUSICAL PERFORMANCE WE WILL FULFILL OUR MISSION BY:	
	•ACHIEVING RECOGNIZED EXCELLENCE IN ORCHESTRAL PERFORMANCE.	
2	(SEE STATEMENT) Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	~
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measu expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 22,361,677 including grants of \$0) (Revenue \$ 13,680,231 LED BY MUSIC DIRECTOR GIANCARLO GUERRERO, THE NASHVILLE SYMPHONY INSPIRES, ENTERTAINS AND EDUCATES)
	THROUGH EXCELLENCE IN MUSICAL PERFORMANCE. CONCERT PROGRAMMING IS ONE OF THE KEY DRIVERS FOR	
	FULFILLING THIS MISSION, BEGINNING WITH THE ORCHESTRA'S FLAGSHIP CLASSICAL SERIES, WHICH CONSISTS OF	
	14 CONCERT WEEKENDS EXPLORING THE FULL BREADTH OF CLASSICAL REPERTOIRE, FROM BAROQUE TO	
	CONTEMPORARY. HIGHLIGHTS DURING THE 2015/16 SEASON INCLUDED BEETHOVEN'S NINTH SYMPHONY PAIRED WITH	
	JOHN ADAMS' ON THE TRANSMIGRATION OF SOULS, BACH'S BRANDENBURG CONCERTOS, MOZART'S REQUIEM,	
	BEETHOVEN'S "EMPEROR" PIANO CONCERTO WITH SOLOIST GARRICK OHLSSON, TCHAIKOVSKY'S VIOLIN CONCERTO	
	WITH SOLOIST GIL SHAHAM, AND MAHLER'S THIRD SYMPHONY. (CONTINUED ON SCHEDULE O.)	
	THE NASHVILLE SYMPHONY OFFERS A WIDE ARRAY OF EDUCATION AND ENGAGEMENT PROGRAMS THAT PROVIDE INSPIRATION, INSTRUCTION AND MENTORSHIP FOR PEOPLE OF ALL AGES, FROM KINDERGARTEN THROUGH HIGH SCHOOL TO ADULTHOOD. OUR PROGRAMS SEEK TO REACH PEOPLE AT EVERY STAGE OF THEIR DEVELOPMENT AND TO MAKE MUSIC AN INTEGRAL PART OF THEIR LEARNING AND GROWING EXPERIENCE. DURING THE 2015/16 SEASON, THE SYMPHONY'S FREE EDUCATION AND ENGAGEMENT PROGRAMS SERVED MORE THAN 58,000 PEOPLE WITH MORE THAN 100,000 HOURS OF CONCERTS, LESSONS, HANDS-ON LEARNING OPPORTUNITIES AND MORE. PROGRAMS FOR STUDENTS INCLUDE YOUNG PEOPLE'S CONCERTS, A SERIES OF FREE PERFORMANCES FOR K-12 STUDENTS IN PUBLIC, PRIVATE AND HOME SCHOOLS; SECTIONALS, WHICH PROVIDE RESOURCES, INSTRUCTION AND COACHING FOR BAND AND	
	ORCHESTRA STUDENTS; IS IT A FIDDLE OR A VIOLIN, AN INTERACTIVE PROGRAM EXPLORING THE CONNECTIONS	
	BETWEEN CLASSICAL AND COUNTRY MUSIC, PRESENTED IN PARTNERSHIP WITH THE COUNTRY MUSIC HALL OF FAME	
	AND MUSEUM; AND ENSEMBLES IN THE SCHOOLS, WHICH BRINGS SYMPHONY MUSICIANS TO SCHOOLS FOR	
	AGE-APPROPRIATE PRESENTATIONS. (CONTINUED ON SCHEDULE O.)	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4d	Other program services (Describe in Schedule O.)	
1d 1e	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 23,789,013	

	0 (2015)			Page 3
Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		103	
•	complete Schedule A	1	~	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	2	~	~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V \ldots	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e 11f	~	~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14a		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	~	
				<u> </u>

Form **990** (2015)

FOILI 98	0 (2015)			Page 4
Part	V Checklist of Required Schedules (continued)		Vee	
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No V
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
22	domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21	~	
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		r
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	~	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		r
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a 28b		~ ~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	~	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		~ ~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		r
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		r
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b	~ ~	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	*	~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
38	Part VI	37		~
	19? Note. All Form 990 filers are required to complete Schedule O.	38	<u> 990</u>	(2015)

Form 99	0 (2015)		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 136			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 517			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	~	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			~
		4a		•
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	-		
h		7a 7b	く く	
b C	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70	V	
U	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		V
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
ň	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Form 99	90 (2015)		I	Page 6
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	See ins	struct	ions.
Casti	Check if Schedule O contains a response or note to any line in this Part VI		•	
Secu	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 51			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	-		
ь 2	Enter the number of voting members included in line 1a, above, who are independent . 1b 43 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		v
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		~
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?.	4 5	~	~
6	Did the organization have members or stockholders?	6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b 9	Each committee with authority to act on behalf of the governing body?	8b	~	
_	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	0ae.) Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		v
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	10		
13	describe in Schedule O how this was done	12c 13	~ ~	
13	Did the organization have a written document retention and destruction policy?	14	V V	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14		
а	The organization's CEO, Executive Director, or top management official	15a	~	
b	Other officers or key employees of the organization	15b	~	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	160		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	<u>16a</u>		
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501((c)(3)s	only)
	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O)			

	—				· · ·		/	
19	Describe in Schedule O whether (and if so, how	v) the	e organizatio	on made its	s governing o	documents,	conflict of interest	policy, and
	financial statements available to the public duri	ing th	ne tax year.					

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ► MARYE LEWIS, 1 SYMPHONY PLACE, NASHVILLE, TN 37201, (615)687-6515

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					C)			Í	,	,
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					e than c is both		Reportable	Reportable	Estimated
	hours per			dad		or/trust	ee)	compensation from	compensation from related	amount of other
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ALAN D. VALENTINE	40.0									
PRESIDENT & CEO		~		~				338,710	0	11,585
(2) JAMES C. SEABURY III	1.0									· · ·
BOARD CHAIR		~		r				0	0	0
(3) JEFFERY C. WALRAVEN	1.0									
BOARD TREASURER		~		~				0	0	0
(4) MARK PEACOCK	1.0									
CHAIR-ELECT		~		~				0	0	0
(5) JENNIFER H. PURYEAR	1.0									
BOARD SECRETARY		~		~				0	0	0
(6) REBECCA J. COLE	40.0									
DIRECTOR (SEE SCHEDULE O.)		~						54,477	0	9,972
(7) BETSY WILLS	1.0									
DIRECTOR		~						0	0	0
(8) CARL T. HALEY, JR	1.0									
DIRECTOR		~						0	0	0
(9) JOHN H BAILEY III	1.0									
DIRECTOR		~						0	0	0
(10) EDWARD A. GOODRICH	1.0									
DIRECTOR		~						0	0	0
(11) DAVID L. BLACK	1.0									
DIRECTOR		~						0	0	0
(12) RUSSELL W BATES	1.0									
DIRECTOR		~						0	0	0
(13) ROBERT J. DENNIS	1.0									
DIRECTOR		~						0	0	0
(14) PAMELA L. CARTER	1.0									
DIRECTOR		~						0	0	0 Form QQQ (2015)

Part VII Section A. Officers, Directo		· ·			C)				, i	,
(A) Name and title	(B) Average hours per	box,	unles	Pos neck ss pe	ition more rson	e than c is both or/trust	n an	compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Officer Institutional trustee	Key employee	Highest compensated employee	Former Highest compensated employee	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(15) ROGER WEISMEYER	40.0									
DIRECTOR (SEE SCHEDULE O.)		~						62,791	0	10,824
(16) JANA DAVIS	1.0									
DIRECTOR		~						0	0	(
(17) BILL MINKOFF	1.0									
DIRECTOR		~						0	0	(
(18) NELSON SHIELDS	1.0									
DIRECTOR		~						0	0	(
(19) WANDA HADLEY	1.0									
DIRECTOR		~						0	0	(
(20) EVELYN HILL	1.0									
DIRECTOR		~						0	0	(
(21) LOUISE MORRISON	40.0									
DIRECTOR (SEE SCHEDULE O.)		~						56,096	0	4,322
(22) LYNN PEITHMAN	40.0									
DIRECTOR (SEE SCHEDULE O.)		~						53,494	0	9,826
(23) BEN L. CUNDIFF	1.0									
DIRECTOR		~						0	0	(
(24) MICHAEL W. HAYES	1.0									
DIRECTOR		~						0	0	(
(25) (SEE STATEMENT)										
1b Sub-total								565,568	0	46,529
c Total from continuation sheets	to Part VII, Sectio	n A						1,169,931	0	65,239
d Total (add lines 1b and 1c) .								1,735,499	0	111,768

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of 2 reportable compensation from the organization ► 6

		_	Yes					
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated							
	employee on line 1a? If "Yes," complete Schedule J for such individual							
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the							

organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5

for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
WILLIAM MORRIS ENDEAVOR ENTERTAINMENT, LLC, 11 MADISON AVE, 18TH FLOOR, NEW YORK, NY 10010	GUEST ARTIST MANAGMENT	320,000
PROIMAGE FACILITY SERVICES, LLC, 15115 OLD HICKORY BLVD, STE B, NASHVILLE, TN 37211	JANITORIAL SERVICES	203,310
GUARDSMARK, P.O. BOX 11407, BIRMINGHAM, AL 35246	SECURITY SERVICES	193,979
ICM PARTNERS, 10250 CONSTELLATION BLVD, NEW YORK, NY 10019	GUEST ARTIST MANAGEMENT	149,750
CROWN PRODUCTIONS, INC., 9601 WILSHIRE BLVD, BEVERLY HILLS, CA 90210	GUEST ARTIST MANAGEMENT	133,395
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization \blacktriangleright	10	

No

4 V

5

Form 990 (2015)

Part VIII Statement of Revenue

		Check if Schedule C) contains a res	oonse or note to	any line in this I	Part VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	s 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	1b	0				
Ån G	с	Fundraising events	1c	1,114,960				
ar /	d	Related organizations		0				
s, G	е	Government grants (cor		217,540				
ion Si	f	All other contributions, g						
but		and similar amounts not inc		4,481,118				
<u>d</u> <u>f</u>	g	Noncash contributions inclu	ded in lines 1a-1f: \$	0				
and	-	Total. Add lines 1a-1			5,813,618			
				Business Code				
Program Service Revenue	2a	TICKET SALES		711190	11,107,023	11,107,023		
Rev	b	ORCHESTRA FEES		711190	468,597	468,597		
<u>e</u>	c				,			
ervi	d							
μS	e							
grai	f	All other program ser	vice revenue		0	0	0	0
J.	g	Total. Add lines 2a–2		►	11,575,620		•	
	3	Investment income	(including divide	ends. interest.	11,010,020			
	-	and other similar amo			206,876			206,876
	4	Income from investmen	,					
	5	Royalties		· ·				
			(i) Real	(ii) Personal				
	6a	Gross rents	1,546,205					
	b	Less: rental expenses	2,007,683					
	c	Rental income or (loss)	(461,478)	0				
	d	Net rental income or			(461,478)		(461,478)	
	7a	Gross amount from sales of	(i) Securities	(ii) Other	(101,110)		(101,110)	
	-	assets other than inventory	1,808,583					
	b	Less: cost or other basis	,,					
		and sales expenses .	1,488,494					
	с	Gain or (loss) .	1 1 -					
	d	Net gain or (loss) .		🕨	320,089			320,089
Other Revenue	8a	Gross income from fu events (not including \$ of contributions reporte	1,114,960 ed on line 1c).					
ē		See Part IV, line 18 .	· · · · a	124,940				
ft	b	Less: direct expenses	s b	521,344				
Ŭ	с	Net income or (loss) f	rom fundraising	events . 🕨	(396,404)			(396,404)
	9a	Gross income from ga						
		See Part IV, line 19 .	··· a	59,375				
	b	Less: direct expenses	s b	2,531				
		Net income or (loss) f	• •	vities 🕨	56,844			56,844
	10a	Gross sales of ir						
		returns and allowance	es a	562,384				
	b	Less: cost of goods s						
	c	Net income or (loss) f			419,303			419,303
		Miscellaneous F		Business Code				
	11a	TICKET HANDLING CHARG		711190	2,022,791	2,022,791		
	b	COMMISSIONS ON ARTIST MERCH	H SALES & MISC VENUE	711190	81,820	81,820		
	C							
	d	All other revenue .			0	0	0	0
	e	Total. Add lines 11a-			2,104,611			
	12	Total revenue. See in	nstructions	🕨	19,639,079	13,680,231	(461,478)	606,708 Form 990 (2015)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C)	
8b, 9k	b, and 10b of Part VIII.	Total expenses	expenses	Management and general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	30,000	30,000		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	4,000	4,000		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0 1,048,512	756,272	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	9,496,452	8,265,105	481,529	749,818
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	392,451	392,451		
9	Other employee benefits	531,116	430,132	56,674	44,310
10	Payroll taxes	836,759	704,036	73,636	59,087
11 а	Fees for services (non-employees):	112,500	112,500		
b		45,006	112,000	45,006	
		66,728		66,728	
с С		00,720		00,720	
d		452.072			450.070
e	Professional fundraising services. See Part IV, line 17	153,373		07.000	153,373
f	Investment management fees	67,080		67,080	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	4,944,835	4,840,004	50,081	54 750
12	Advertising and promotion	1,056,113	919,278	0	54,750 136,835
			45,354	-	
13		158,877	40,304	98,835	14,688
14	Information technology	264,017	400 440	264,017	
15		186,110	186,110	05.055	
16		1,065,866	980,611	85,255	40.054
17 18	Travel	64,897	19,785	34,858	10,254
19	Conferences, conventions, and meetings	31,235	7.103	20,147	3,985
20		01,200	7,100	20,177	0,000
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,624,376	4,624,376		
23		329,298	184,431	144,867	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	OTHER PRODUCTION EXPENSES	932,750	932,750		
b	OTHER ADMIN EXP	412,303		412,303	
c d	OTHER MARKETING EXP	20,225	20,225		
u e	All other expenses	54,606	42,250		12,356
е 25	Total functional expenses. Add lines 1 through 24e	27,685,757	23,789,013	2,657,288	1,239,456
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)	21,000,137	20,709,013	2,007,200	1,235,430

Form 990 (2015)

orm 9 Par		•			Page 11
		Check if Schedule O contains a response or note to any line in this Pa	rt X		🗌
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	9,101,567	1	6,174,215
	2	Savings and temporary cash investments	0	2	2,400,000
	3	Pledges and grants receivable, net	8,444,016	3	5,507,801
	4	Accounts receivable, net	3,246,087	4	4,131,812
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	C
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	C
šet	7	Notes and loans receivable, net		7	Ŭ
S	8		97.187	8	107,909
·	9	Prepaid expenses and deferred charges	873,057	9	1,199,805
	9 0a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 144,844,295	013,031	3	1,199,003
	b	Less: accumulated depreciation 10b 65,459,837	84,728,772	10c	79,384,458
1	1	Investments-publicly traded securities	10,783,425	11	10,416,963
1	2	Investments-other securities. See Part IV, line 11	0	12	C
1	3	Investments-program-related. See Part IV, line 11	0	13	(
1	4	Intangible assets		14	
1	5	Other assets. See Part IV, line 11	0	15	(
1	6	Total assets. Add lines 1 through 15 (must equal line 34)	117,274,111	16	109,322,963
1	7	Accounts payable and accrued expenses	627,201	17	619,367
	8	Grants payable	,	18	,
1	9	Deferred revenue	5,527,637	19	6,040,278
	20	Tax-exempt bond liabilities	- 1- 1	20	-,,
2	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
abi		disqualified persons. Complete Part II of Schedule L	21,932,192	22	21,282,192
<u>2</u> ב	23	Secured mortgages and notes payable to unrelated third parties		23	
2	24	Unsecured notes and loans payable to unrelated third parties		24	
2	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	0		C
		of Schedule D		25	
2	26	Total liabilities. Add lines 17 through 25	28,087,030	26	27,941,837
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
<u>n</u> 2	27	Unrestricted net assets	76,030,392	27	70,836,050
2 g	28	Temporarily restricted net assets	10,548,538	28	7,906,605
2 2	29	Permanently restricted net assets	2,608,151	29	2,638,471
		Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.			
<u>ع</u> ا 3	80	Capital stock or trust principal, or current funds		30	
8 3	81	Paid-in or capital surplus, or land, building, or equipment fund		31	
ĕ́ 3	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or	3	Total net assets or fund balances	89,187,081	33	81,381,126
	84	Total liabilities and net assets/fund balances	117,274,111	34	109,322,963

Form **990** (2015)

Page 12	
_	
/	
19,639,079	1
27,685,757	2
(8,046,678)	3
89,187,081	4
(294,948)	5
	6
	7
	8
535,671	9
81,381,126	10
<u> [</u>	
Yes No	
	plain in
2a 🖌 🖌	piled or
2b 🖌	
	ed on a
	versight
2c 🖌	intant?
	plain in
	forth in
3a 🖌	
3b	ergo the udits.

Form **990** (2015)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours		()	C) Po	ositior)		(D) Reportable	(E) Reportable	(F) Estimated
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Rey employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(25) W. BRANTLEY PHILLIPS JR	1.0	1						0	0	0
DIRECTOR (26) DONNA B. YURDIN	1.0									
DIRECTOR		~						0	0	0
(27) MARK WAIT	1.0	1								
DIRECTOR		~						0	0	0
(28) MINDY WHITLEY	40.0	1								
DIRECTOR (SEE SCHEDULE O.)		•						49,444	0	11,708
(29) MARTHA R. INGRAM	1.0	1						0	0	0
DIRECTOR		•						0	0	0
(30) JEREMY TUCKER	1.0	1						0	0	0
DIRECTOR		•						•	0	·
(31) DAVID K. MORGAN	1.0	1						0	0	0
DIRECTOR										
(32) JONATHAN G. WEAVER	1.0	1						0	0	0
	1.0									
(33) JAMES W. WHITE		1						0	0	0
DIRECTOR (34) BENJAMIN FOLDS	1.0									
DIRECTOR		1						0	0	0
(35) CLARE YANG	40.0									
DIRECTOR (SEE SCHEDULE O.)		~						56,972	0	9,888
(36) MICHAEL MUSICK	1.0	1								
DIRECTOR		~						0	0	0
(37) RICHARD L. MILLER	1.0	1								
DIRECTOR		•						0	0	0
(38) HARRELL ODOM	1.0	1						0	0	0
DIRECTOR		•						U	0	0
(39) SHIRLEY ZEITLIN	1.0	1						0	0	0
DIRECTOR										
(40) MR. KEVIN W. CRUMBO	1.0	1						0	0	0
	1.0									
(41) JUDY M. FOSTER	1.0	1						0	0	0
DIRECTOR (42) H. VICTOR BRAREN	1.0									
DIRECTOR		1						0	0	0
(43) FRANK DANIELS III	1.0									
DIRECTOR	-	~						0	0	0
(44) BECKY GARDENHIRE	1.0	1								
DIRECTOR		~						0	0	0

(A) Name and Title	(B) Average hours per week		((Che	C) Po	that ap	ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(45) VINCE GILL	1.0	1						0	0	0
DIRECTOR								•	0	•
(46) MARY FALLS	1.0	1						0	0	0
DIRECTOR		•						0	0	0
(47) CHRISTOPHER HOLMES	1.0	1						0	0	0
DIRECTOR		•						0	0	0
(48) ROBERT MCNEILLY JR	1.0									
DIRECTOR (PARTIAL YEAR - THROUGH APRIL OF 2016)		~						0	0	0
(49) AMANDA MATHIS	1.0	1						0	0	0
DIRECTOR		•						0	0	0
(50) RIC POTENZ	1.0	1							0	
DIRECTOR		•						0	0	0
(51) JUDITH F. SIMMONS	1.0	1						0	0	0
DIRECTOR		•						0	0	0
(52) STEVEN BROSVIK	40.0			~				400.007	0	0.000
COO (HIRED 4/20/2015)				•				122,667	0	8,962
(53) MARYE WALKER LEWIS	40.0			1				c2 020	0	0
CFO (HIRED 8/20/2015)				v				63,920	U	0
(54) GIANCARLO GUERERRO	40.0				>			444.000	0	14.070
MUSIC DIRECTOR					V			411,368	0	14,976
(55) JUN IWASAKI	40.0				1			474 400		44 477
CONCERTMASTER					•			174,499	0	11,477
(56) JONATHAN NORRIS	40.0					1		405.004		4.000
VP OF DEVELOPMENT						v		135,261	0	1,362
(57) DANIEL B. GROSSMAN	40.0					1		155 000		6.000
VP OF MARKETING						v		155,800	0	6,866

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service	vw.irs.gov/form990.	Open to Public Inspection									
Name of the organization		Employer identificat	ion number								
NASHVILLE SYMPHON	IY ASSOCIATION	62-0	0550979								
Part I Reason	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.										
The organization is no	ot a private foundation because it is: (For lines 1 through 11, check only or	ne box.)									
1 🗌 A church, co	nvention of churches, or association of churches described in section 17	0(b)(1)(A)(i).									
2 🗌 A school des	scribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-E	Z).)									
3 🗌 A hospital or	3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
	search organization operated in conjunction with a hospital described in s	section 170(b)(1)(/	A)(iii). Enter the								

- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)

- A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8
- 9 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.

- **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B.
- **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
- **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
- **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
- Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III е functionally integrated, or Type III non-functionally integrated supporting organization.

f	Enter the number of supported of						
g	Provide the following information	about the supp	orted organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Tota							

OMB No. 1545-0047

Schedu	ile A (Form 990 or 990-EZ) 2015						Pag	e 2
Part	II Support Schedule for Organiza	ations Desc	ribed in Sect	ions 170(b)(1	1)(A)(iv) and	170(b)(1)(A)(v	vi)	_
	(Complete only if you checked the						Jalify under	
	Part III. If the organization fails to	o qualify und	er the tests lis	sted below, p	lease compl	ete Part III.)		
-	on A. Public Support		1	1	1	1		
Caler	ıdar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4.							
Secti	on B. Total Support						-	
Caler	Idar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc	. (see instruct	ions)			12	-	
13	First five years. If the Form 990 is for the organization, check this box and stop he	re						
	on C. Computation of Public Suppor							
14 15	Public support percentage for 2015 (line)		-			14		<u>%</u>
15 16a	Public support percentage from 2014 Scl 33 ¹ / ₃ % support test—2015. If the organi box and stop here. The organization qua	zation did not	check the box	on line 13, an	d line 14 is 33			<u>%</u>
b	33 ¹ / ₃ % support test — 2014. If the organ check this box and stop here. The organ					e 15 is 33¹/₃%	or more, ►	
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part VI how the organization meets the "f organization	ets the "facts facts-and-circ	-and-circumsta umstances" te	nces" test, ch st. The organiz	eck this box a ation qualifies	nd stop here. as a publicly :	Explain in supported	
b	10%-facts-and-circumstances test — 2 (15 is 10% or more, and if the organization methods) Explain in Part VI how the organization methods organization	tion meets th	e "facts-and-c	ircumstances" tances" test. 7	test, check t	his box and s	top here.	
18	Private foundation. If the organization di	id not check a	box on line 13	. 16a. 16b. 17a	a. or 17b. cheo	ck this box and	d see	

Schedule A (Form 990 or 990-EZ) 2015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			<u>, 1</u>		,	
Calen	dar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	10,598,243	4,931,717	8,725,537	10,603,311	5,813,618	40,672,426
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	8,353,589	7,431,021	10,714,508	11,219,857	13,680,231	51,399,206
3	Gross receipts from activities that are not an	0,000,000	1,401,021	10,714,000	11,210,007	10,000,201	01,000,200
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6	Total. Add lines 1 through 5	18,951,832	12,362,738	19,440,045	21,823,168	19,493,849	92,071,632
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	229,032	0	558,983	604,348	570,000	1,962,363
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
	Add lines 7a and 7b	229,032	0	558,983	604,348	570,000	1,962,363
8	Public support. (Subtract line 7c from line 6.)						90,109,269
	on B. Total Support						
	idar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	18,951,832	12,362,738	19,440,045	21,823,168	19,493,849	92,071,632
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	4,286,378	4,149,269	1,249,087	1,581,111	1,753,081	13,018,926
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
С	Add lines 10a and 10b	4,286,378	4,149,269	1,249,087	1,581,111	1,753,081	13,018,926
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12	Other income. Do not include gain or loss from the sale of capital assets	11 700	04 504	570 705		740.000	0.405.054
13	(Explain in Part VI.)	44,709	61,591	578,785	693,270	746,699	2,125,054
	and 12.)	23,282,919	16,573,598	21,267,917	24,097,549	21,993,629	107,215,612
14	First five years. If the Form 990 is for the	•			•		
Santi	organization, check this box and stop he on C. Computation of Public Suppor						· · F []
<u>3ecu</u> 15	Public support percentage for 2015 (line 8	0		3 column (fl)		15	84.04 %
16	Public support percentage for 2013 (intel Public support percentage from 2014 Sch					16	84.16 %
	on D. Computation of Investment In				<u></u>		00 /0
17	Investment income percentage for 2015 (y line 13, colum	nn (f))	17	12.14 %
18	Investment income percentage from 2014		.,		())	18	13.05 %
19a	331/3% support tests-2015. If the organ					ore than 331/39	%, and line
	17 is not more than $33^{1/3}$ %, check this box						
b	331 /3% support tests – 2014. If the organiz line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%.						
20	Private foundation. If the organization di	-	-	-			
20				, 01 100, 0		edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2015

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- C Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedu	ule A (Form 990 or 990-EZ) 2015		F	Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," <i>explain in</i> Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed		Yes	No

Section D. All Type III Supporting Organizations

the supported organization(s).

			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the					
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how					
	the organization maintained a close and continuous working relationship with the supported organization(s).	2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's					

significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
- **a** The organization satisfied the Activities Test. *Complete line 2 below.*
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. Answer (a) and (b) below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

1

3

2a

2b

3a

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2015

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Secti	ion D - Distributions	<u>,</u>	· · · · · ·	Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.	-		
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
J	any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2016. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a				
b				
<u>с</u>	Excess from 2013			
d d	Excess from 2014			
u	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6.Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier			Expl	anation			
SCHEDULE A, PART III,	Other Income Type	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
LINE 12 - OTHER INCOME	(1)OTHER INCOME	44,709	61,591	0	0	0	106,300
	(2)FUNDRAISING REVENUE	0	0	129,223	174,711	124,940	428,874
	(3)GROSS SALES OF INVENTORY (10A)	0	0	449,562	518,559	562,384	1,530,505
	(4)GAMING (RAFFLE)	0	0	0	0	59,375	59,375

Sch	nedu	le B
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(Form 990)	, 990-EZ,
or 990-PF)	

Department of the Treasury Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

62-0550979

►	Attach	to Form	990, Form	990-EZ, c	or Form 9	90-PF.	
				00 DE)	1.1.1.1.1.1.1.1.1.1		•

► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at *www.irs.gov/form*990.

Name of the organization

NASHVILLE SYMPHONY ASSOCIATION

Organization type (check one):

Filers of:	Section:					
Form 990 or 990-EZ	✓ 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- □ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization

NASHVILLE SYMPHONY ASSOCIATION

Employer identification number 62-0550979

Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$609,000_	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_2		\$\$	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			PersonPayrollNoncash(Complete Part II for noncash contributions.)

Name of organization

NASHVILLE SYMPHONY ASSOCIATION

Employer identification number 62-0550979

Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

Name of o	(Form 990, 990-EZ, or 990-PF) (2015) rganization			Page 4 Employer identification number 62-0550979
Part III	(10) that total more than \$1,000 for the following line entry. For organiza contributions of \$1,000 or less for th	r the year from any itions completing Par ne year. (Enter this in	one contribut t III, enter the formation onc	b described in section 501(c)(7), (8), or tor. Complete columns (a) through (e) and total of <i>exclusively</i> religious, charitable, etc.,
(a) No. from	Use duplicate copies of Part III if add (b) Purpose of gift	ditional space is need (c) Use ((d) Description of how gift is held
Part I				
_	Transferee's name, address, a	(e) Transf nd ZIP + 4	-	ationship of transferor to transferee
(a) No				
(a) No. from Part I	(b) Purpose of gift	(c) Use (of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transf nd ZIP + 4	-	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use (of gift	(d) Description of how gift is held
		(e) Transf	er of gift	
_	Transferee's name, address, a	nd ZIP + 4	Rel	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held
		(e) Transf	-	
	Transferee's name, address, a	na ZIP + 4		ationship of transferor to transferee

SCHEDULE D (Form 9

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

	ent of the Treasury		Attach to Form 990.	ine /		Open to Public
	Revenue Service	► Information about Schedule D (F	orm 990) and its instructions is at www.			Inspection
	f the organization	VY ASSOCIATION		Employ		tion number 0550979
Par			vised Funds or Other Similar Fu	nde or		
rai			"Yes" on Form 990, Part IV, line 6		Account	5.
	Compi		(a) Donor advised funds		(b) Funds a	and other accounts
1	Total number a	at end of year				
2		ue of contributions to (during year)				
3	Aggregate valu	ue of grants from (during year) .				
4		ue at end of year				
5			advisors in writing that the assets			
•			ne organization's exclusive legal contr			
6			and donor advisors in writing that gra fit of the donor or donor advisor, or			
	-			-		
Par		rvation Easements.				
T al			"Yes" on Form 990, Part IV, line 7	' .		
1		conservation easements held by the				
	Preservatio	on of land for public use (e.g., recrea	ation or education) Preservation	of a histe	orically im	portant land area
	Protection	of natural habitat	Preservation of the second	of a cert	ified histor	ric structure
-		on of open space				
2			eld a qualified conservation contribut	ion in th		
-		he last day of the tax year.				at the End of the Tax Year
a b			ts	• •	2a 2b	
c D	-	-	historic structure included in (a) .		20 2c	
d			(c) acquired after 8/17/06, and not		20	
					2d	
3	Number of cor tax year ►	nservation easements modified, tran	sferred, released, extinguished, or te	rminated	l by the or	ganization during the
4	Number of sta	tes where property subject to conse	ervation easement is located \blacktriangleright			
5			garding the periodic monitoring, in asements it holds?			
6	Staff and volunt	eer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	g conserv	ation easer	nents during the year
7	 Amount of expension \$ 	enses incurred in monitoring, inspecti	ng, handling of violations, and enforcing	g conser	vation ease	ements during the year
8	Does each cor and section 17		2(d) above satisfy the requirements o			
9	balance sheet,	, and include, if applicable, the text of	conservation easements in its revenue of the footnote to the organization's fi		•	•
Dow	_	accounting for conservation easem			Gimilar	Acceta
Part	Comple	ete if the organization answered	ns of Art, Historical Treasures, o "Yes" on Form 990, Part IV, line 8	3.		
1a	works of art,	historical treasures, or other simila	AS 116 (ASC 958), not to report in it r assets held for public exhibition, e footnote to its financial statements th	ducatio	n, or rese	arch in furtherance o
b	works of art, public service,	historical treasures, or other simila provide the following amounts relat	-	educatio	n, or rese	arch in furtherance o
	(i) Revenue in	cluded on Form 990, Part VIII, line 1			. 🕨	§
~					. 🕨 🤅	sial gain provide the
2	following amo	unts required to be reported under S	r, historical treasures, or other simila SFAS 116 (ASC 958) relating to these	items:	s ior iiriai	icial gain, provide the
а	Revenue inclu	ded on Form 990, Part VIII, line 1 .			. 🕨 🤋	6 0

а	Revenue included on Form 990, Part VIII, line 1	•	•	•	•	•	•	•	·	•	•	•	•	·	•	·	•	·	\$
b	Assets included in Form 990, Part X																		\$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

OMB No. 1545-0047 2015

990)		

Schedu	le D (Form 990) 2015						Page 2
Part							, ,
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her records, chec	k any of the	follov	ving that are a sig	nificant use of its
а	Public exhibition		d 🗌 Loan	or exchange	prog	rams	
b	Scholarly research		e 🗌 Other				
с	Preservation for future generations						
4	Provide a description of the organizat XIII.	ion's collections a	and explain how t	hey further th	e org	anization's exemp	ot purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather						🗌 Yes 🗌 No
Part							
	Complete if the organization 990, Part X, line 21.	answered "Yes'	' on Form 990, F	Part IV, line 9	9, or	reported an amo	ount on Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?		-				□ Yes □ No
b	If "Yes," explain the arrangement in Pa						
	······································					Arr	ount
с	Beginning balance				1c	:	
d					1d	-	
е	Distributions during the year				1e		
f	Ending balance				1f		
2a	Did the organization include an amour	nt on Form 990, Pa	art X, line 21, for e	scrow or cust	todial	account liability?	🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explanation	n has been pr	rovide	ed on Part XIII .	🛛
Par	t V Endowment Funds.						
	Complete if the organization	answered "Yes'					
		(a) Current year	(b) Prior year	(c) Two years b	back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	10,646,267	10,778,281	9,855	5,873	9,187,198	9,541,169
b	Contributions	30,320	7,083	63	3,218	12,664	23,551
С	Net investment earnings, gains, and						
		220,997	557,481	1,064	1,647	1,195,452	61,163
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs	497,932	625,996		3,292	467,095	348,226
f	Administrative expenses	67,080	70,582		7,165	72,346	90,459
g	End of year balance	10,332,572	10,646,267		·	9,855,873	9,187,198
2	Provide the estimated percentage of the	•		, column (a)) i	neid a	as:	
a b	Board designated or quasi-endowmer Permanent endowment ► 6.	40 %	<u> </u>				
b c	Temporarily restricted endowment	0.00 %					
C	The percentages on lines 2a, 2b, and 2		n0%				
3a	Are there endowment funds not in the			at are held an	nd adı	ministered for the	
	organization by:		g				Yes No
	(i) unrelated organizations						3a(i) 🗸
	(ii) related organizations						3a(ii) ✓
b	If "Yes" on line 3a(ii), are the related or	ganizations listed	as required on So	chedule R? .			3b 🖌
4	Describe in Part XIII the intended uses	of the organizatio	n's endowment fu	unds.			
Part	, , , , , , , , , , , , , , , , , , , ,						
	Complete if the organization	answered "Yes'	' on Form 990, F	Part IV, line 1	11a. S	See Form 990, F	Part X, line 10.
	Description of property	(a) Cost or ot (investme		or other basis ther)		Accumulated epreciation	(d) Book value
1a	Land			4,824,167			4,824,167
b	Buildings		1	29,596,882		60,091,335	69,505,547
с	Leasehold improvements						
d	Equipment			9,228,391		5,368,502	3,859,889
e	Other			1,194,855			1,194,855
Total.	Add lines 1a through 1e. (Column (d) m	nust equal Form 99	90, Part X, columr	n (B), line 10c.)	· ►	79,384,458

Schedule D (Form 990) 2015

(8)

Part VII	Investments-Other Securities.			
	Complete if the organization answered "Yes" on F	Form 990, Part IV, lin	e 11b. See Form 990, Part X, line	12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial	derivatives			
	neld equity interests			
(2) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.) ►			
Part VIII	Investments – Program Related.	Form 000 Dort IV lin	a 11a Saa Farm 000 Bart V lina	10
	Complete if the organization answered "Yes" on F (a) Description of investment	(b) Book value	(c) Method of valuation:	13.
	(a) Description of investment	(b) BOOK value	Cost or end-of-year market value	
(1)			-	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.) 🕨			
Part IX	Other Assets. Complete if the organization answered "Yes" on F	Form 990, Part IV, lin		15.
(4)	(a) Description		(b) Book value	
(1)				
(2)				
<u>(3)</u> (4)				
<u>(5)</u> (6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.) .			
Part X	Other Liabilities.		·	
	Complete if the organization answered "Yes" on F line 25.	Form 990, Part IV, lin	e 11e or 11f. See Form 990, Part 2	Х,
1.	(a) Description of liability (b) Book valu	e		
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				

 (9)
 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶
 0

 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization s financial statements that reports the

Schedul	e D (Form 990) 2015				Page 4
Part	XI Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990,			Return.	
					04 750 044
1	Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12:	• •		1	21,759,241
2	Net unrealized gains (losses) on investments	2a	(204.049)		
a b	Donated services and use of facilities	2a 2b	(294,948) 338,330		
c	Recoveries of prior year grants	20 2c	550,550		
d	Other (Describe in Part XIII.)	20 2d	2,150,764		
e	Add lines 2a through 2d			2e	2,194,146
3	Subtract line 2e from line 1			3	19,565,095
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	· · ·			10,000,000
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	67,080		
b	Other (Describe in Part XIII.)	4b	6,904		
c	Add lines 4a and 4b		· · · · · · · · · · · · · · · · · · ·	4c	73,984
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	19,639,079
Part				r Returi	
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	29,565,196
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	338,330		
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	1,614,061		
е	Add lines 2a through 2d			2e	1,952,391
3	Subtract line 2e from line 1			3	27,612,805
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	67,080		
b	Other (Describe in Part XIII.)	4b	5,872		
С	Add lines 4a and 4b			4c	72,952
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ie 18.)		5	27,685,757
2; Parl	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE	(a) Description	(b) Amount
2(D) - OTHER REVENUES IN AUDITED FINANCIAL	RENTAL EXPENSES	2,007,683
STATEMENTS NOT IN FORM 990	COST OF GOODS SOLD	143,081
SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE	(a) Description	(b) Amount
4(b) - OTHER REVENUE	TAX COST ADJUSTMENT	1,032
	NASHVILLE SYMPHONY ORCHESTRA LEAGUE NET ACTIVITY	5,872
SCHEDULE D, PART XII, LINE	(a) Description	(b) Amount
2(D) - OTHER EXPENSES IN AUDITED FINANCIAL	RENTAL EXPENSE	2,007,683
STATEMENTS NOT IN FORM	UNCOLLECTIBLE PLEDGE ALLOWANCE	62,543
990	COST OF GOODS SOLD	143,081
	FEMA PROCEEDS	- 599,246
SCHEDULE D, PART XII, LINE	(a) Description	(b) Amount
4(B) - OTHER EXPENSES	NASHVILLE SYMPHONY ORCHESTRA LEAGUE NET ACTIVITY	5,872

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE INVESTMENT FUNDS ARE USED FOR MISSION RELATED ACTIVITIES.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	IN ACCORDANCE WITH APPLICABLE GUIDANCE, THE ASSOCIATION WILL RECOGNIZE A TAX BENEFIT ONLY IF IT IS MORE-LIKELY-THAN-NOT THE TAX POSITION WOULD BE SUSTAINED IN A TAX EXAMINATION, WITH A TAX EXAMINATION BEING PRESUMED TO OCCUR. THE AMOUNT RECOGNIZED WILL BE THE LARGEST AMOUNT OF TAX BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED ON EXAMINATION. FOR TAX POSITIONS NOT MEETING THE MORE-LIKELY-THAN-NOT TEST, NO TAX BENEFIT WILL BE RECORDED. AS OF JULY 31, 2016 AND 2015, MANAGEMENT IS NOT AWARE OF ANY UNCERTAIN TAX POSITIONS. THE ASSOCIATION DOES NOT EXPECT THE TOTAL AMOUNT OF UNRECOGNIZED TAX BENEFITS TO SIGNIFICANTLY CHANGE IN THE NEXT 12 MONTHS. THE ASSOCIATION DID NOT RECOGNIZE OR ACCRUE ANY INTEREST OR PENALTIES RELATED TO UNCERTAIN TAX POSITIONS AS OF JULY 31, 2016 AND 2015, AND FOR THE YEARS THEN ENDED.

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury		ental Information Regarding Fundraising or Gaming Activities the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. bout Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.				or 19, or if the	OMB No. 1545-0047
	of the organization					Employer identific	
	Eundraising Activities	Complete if th	e organiza	ation ansv	vered "Yes" on F		0550979 line 17
Par	Form 990-EZ filers are	•	•				
1	Indicate whether the organization	on raised funds t			0		
a	Mail solicitations				ion of non-govern	•	
b C	 Internet and email solicitation Phone solicitations 	ons	f <u>ר</u> ק ר		ion of government fundraising events	•	
d	 ✓ In-person solicitations 		9 -			2	
2a	Did the organization have a wr						
b	or key employees listed in Forn If "Yes," list the ten highest pai compensated at least \$5,000 b	d individuals or e	entities (fund		•	•	
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
	BENNETT DIRECT P.O. BOX 015, MILWAUKEE, WI 53201	(SEE STATEMENT)		~	309,001	153,373	155,628
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total					309,001	153,373	155,628
3	List all states in which the organ registration or licensing.	anization is regis	tered or lic	ensed to s	olicit contribution	s or has been notifie	ed it is exempt from
TN							

 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 SYMPHONY BALL	(b) Event #2 FASHION SHOW	(c) Other events 2	(d) Total events (add col. (a) through
0			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	710,915	493,137	23,965	1,228,017
ш	2	Less: Contributions	655,057	434,772	17,000	1,106,829
	3	Gross income (line 1 minus line 2)	55,858	58,365	6,965	121,188
	4	Cash prizes	0	0	0	0
	5	Noncash prizes	0	0	0	0
səsu	6	Rent/facility costs	84,688	77,902	3,303	165,893
Direct Expenses	7	Food and beverages	80,968	58,555	901	140,424
Direc	8	Entertainment	22,200	2,040	5,451	29,691
	9	Other direct expenses .	89,804	85,198	1,148	176,150
	10	Direct expense summary. Ad	512,158			
11 Net income summary. Subtract line 10 from line 3, column (d)						(390,970)

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Rev	1	Gross revenue			59,375	59,375		
Direct Expenses	2	Cash prizes			0	0		
	3	Noncash prizes			0	0		
	4	Rent/facility costs			0	0		
	5	Other direct expenses .			2,531	2,531		
	6	Volunteer labor	☐ Yes% ☐ No	□ Yes% □ No	☐ Yes% ☑ No			
	7	Direct expense summary. Ac	ld lines 2 through 5 in co	olumn (d) . . .		2,531		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)	►	56,844		
 9 Enter the state(s) in which the organization conducts gaming activities: TN a Is the organization licensed to conduct gaming activities in each of these states?						🗹 Yes 🗌 No		
10		Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . Yes No If "Yes," explain:						

Schedu	le G (Form 990 or 990-EZ) 2015 Page 3					
11 12	Does the organization conduct gaming activities with nonmembers?					
13	Indicate the percentage of gaming activity conducted in:					
а	The organization's facility 100 %					
b	An outside facility					
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:					
	Name SAM LOCASCIO					
	Address NASHVILLE SYMPHONY, 1 SYMPHONY PLACE, NASHVILLE, TN 37201					
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?					
	 If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party: 					
	Name ►					
	Address ►					
16	Gaming manager information:					
	Name JONATHAN NORRIS					
	Gaming manager compensation \$0					
	Description of services provided ORGANIZED RAFFLE AND RECRUITED GIFT SPONSORS.					
	Director/officer					
17 а	Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?					
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$ 14,211					
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).					
SEE S	STATEMENT					

Schedule G (Form 990 or 990-EZ) 2015

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE G, PART I - LINE 2B COLUMN (II) ACTIVITY 1	TELEFUNDING
LINE 2B(V) - AGREEMENT	THE CONTRACT INCLUDES SERVICES FOR DATA IMPORTING/EXPORTING AT A FIXED FEE, STATES AN HOURLY RATE FOR TELEFUNDING SERVICES AND PER PIECE PRICE FOR POSTAGE AND MAILING MATERIALS. \$145,194 WAS PAID FOR SERVICES AND \$8,179 POSTAGE AND MAILING MATERIALS.
	THE STATE OF TENNESSEE REQUIRES 25% OF THE NET GAMING PROCEEDS TO BE DISTRIBUTED TO EXEMPT ORGANIZATIONS.

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.										
Internal Revenue Service Name of the organization	FINO				13 at www.ii3.gov/10		Employ	Inspection ver identification number			
NASHVILLE SYMPHONY ASSOCIAT	ON							62-0550979			
Part I General Information	n on Grants and	Assistance									
 Does the organization main the selection criteria used t Describe in Part IV the orga Part II Grants and Other A 990, Part IV, line 21 	o award the grants inization's procedu Assistance to Do	or assistance? res for monitoring omestic Organiz	the use of grant fu zations and Don	nds in the United	States.	if the organizati	on answ				
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description non-cash assist	n of	(h) Purpose of grant or assistance			
(1) BLAIR SCHOOL OF MUSIC AT VANDERBILT UNIVERSIT 2301 VANDERBILT PLACE, NASHVILLE, TN 3724		501(C)(3)	30,000		,			(SEE STATEMENT)			
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											
(8)											
(9)											
(10)											
(11)											

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50055P

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(12)

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. . .

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistanc
rt IV	Supplemental Information. Pro	ovide the information r	equired in Part I, I	ne 2, Part III, columi	n (b), and any other additi	onal information.

...

~ ~

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
COLUMN H - PURPOSE OF	BLAIR SCHOOL OF MUSIC AT VANDERBILT UNIVERSITY: SPONSOR OF CURB YOUTH SYMPHONY TO PROMOTE MUSIC EDUCATION
2 - PROCEDÚRES FÓR	NASHVILLE SYMPHONY SPONSORS CURB YOUTH SYMPHONY AT BLAIR SCHOOL OF MUSIC WITH VANDERBILT UNIVERSITY. WE HAVE A CLOSE PARTNERING WITH THEM AT MULTIPLE TIMES THROUGHOUT THE YEAR, INCLUDING OUR ANNUAL SIDE BY SIDE CONCERT.

SCHEDULE J		Companyation Information	OMB No	. 1545	-0047
(Form		Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest	 D()1	5
		Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	Open		
	nent of the Treasury Revenue Service	Attach to Form 990. Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.		ecti	
	of the organization	Employer identification			
			550979		
Part	Question	s Regarding Compensation		V	
1a	Check the app	propriate box(es) if the organization provided any of the following to or for a person listed on Fo	rm	Ye	s No
	990, Part VII, S	ection A, line 1a. Complete Part III to provide any relevant information regarding these items.			
		or charter travel			
	Travel for c				
		ification and gross-up paymentsImage: Health or social club dues or initiation feesry spending accountImage: Personal services (e.g., maid, chauffeur, chef)			
b	If any of the b	poxes on line 1a are checked, did the organization follow a written policy regarding payme	ent		
	or reimburser	nent or provision of all of the expenses described above? If "No," complete Part III			
	explain		1b	•	
•					
2		nization require substantiation prior to reimbursing or allowing expenses incurred by tees, and officers, including the CEO/Executive Director, regarding the items checked in li			
			2		
			_		
3		n, if any, of the following the filing organization used to establish the compensation of the			
		CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by	a		
	-	zation to establish compensation of the CEO/Executive Director, but explain in Part III.			
	•	tion committee			
	-	It compensation consultantImage: Compensation survey or studyIf other organizationsImage: Compensation survey or study			
4		ar, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing r a related organization:			
а	Receive a sev	erance payment or change-of-control payment?	. 4a		V
b		or receive payment from, a supplemental nonqualified retirement plan?	. 4b)	~
С		or receive payment from, an equity-based compensation arrangement?	. 4 c	;	~
	If "Yes" to any	of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section	501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5		sted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
		contingent on the revenues of:			
а		on?		_	~
b	•		. 5b	,	~
	If "Yes" to line	5a or 5b, describe in Part III.			
6		sted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the net earnings of:			
а	-	ion?	. 6a		V
b	-	ganization?		-	~
	-	e 6a or 6b, describe in Part III.			
-	Fau				
7		isted on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fix described on lines 5 and 6? If "Yes," describe in Part III		~	
8		punts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	-	-	
5		contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," descri			
					~
9		ne 8, did the organization also follow the rebuttable presumption procedure described			
	Regulations se	ection 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Betirement and	(D) Nontavable) Nontavable (E) Total of columns	
(i) Base (ii) Bonus & incentive compensation compensation compensation (iii) Other compensation (iiii) Other compensation (iii) Other compensation			(B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990			
(i)	332,110	0	6,600	0	11,585	350,295	
(ii)	0	0	0	0	0	0	
(i)	411,368	0	0	0	14,976	426,344	
(ii)	0	0	0	0	0	0	
(i)	174,499	0	0	5,936	5,541	185,976	
(ii)	0	0	0	0	0	0	
(i)	133,260	22,540	0	0	6,866	162,666	
(ii)	0	0	0	0	0	0	
(i)							
(ii)							
(i)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(ii)							
I F-							
							+
							+
(ii)							+
		(i) Base compensation (i) 332,110 (ii) 0 (ii) 0 (ii) 411,368 (ii) 0 (i) 174,499 (ii) 0 (i) 133,260 (ii) 0 (i) 133,260 (ii) 0 (i) 133,260 (ii) 0 (i) 133,260 (ii) 0 (i) 0 (ii) 0 (ii)	(i) Base compensation (ii) Bonus & incentive compensation (i) 332,110 0 (ii) 0 0 (iii) 0 0 (i) 411,368 0 (ii) 174,499 0 (ii) 0 0 (i) 173,260 22,540 (ii) 0 0 (i) 133,260 22,540 (ii) 0 0 (i) 133,260 22,540 (ii) 0 0 (i) 133,260 22,540 (ii) 1 1 (i) 1 1	compensation compensation reportable compensation (i) 332,110 0 6,600 (ii) 0 0 0 (i) 411,368 0 0 (ii) 174,499 0 0 (ii) 174,499 0 0 (ii) 173,260 22,540 0 (ii) 0 0 0 0 (ii) 133,260 22,540 0 (ii) 0 0 0 0 (ii)	(i) Base compensation (ii) Bonus & incentive compensation (iii) Other reportable compensation (iii) Other compensation (i) 332,110 0 6,600 0 (ii) 0 0 0 0 (iii) 0 0 0 0 0 (iii) 0 0 0 0 0 (i) 0 0 0 0 0 0 (ii) 0 0 0 0 0 0 (i) 133,260 22,540 0 0 0 0 (i) 0 0 0 0 0 0 0 (ii) 0 <td>(i) Base compensation (ii) Bonus & incentive compensation (iii) Other reportable compensation (ii) Other domedefered compensation (iii) Other compensation (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii</td> <td>0 Base compensation (i) Bonus & incentive compensation (iii) Other reportable compensation (iii) Other reportable compensation (iii) Other reportable compensation (iii) Other compensation 0 332,110 0 6,600 0 11,585 350,295 (iv) 0 0 0 0 0 0 0 0 0 411,368 0 0 0 14,976 426,344 (iv) 0 0 0 0 0 0 0 0 174,499 0 0 0 0 0 0 0 0 0 133,260 22,540 0 0 0 0 0 0 133,260 22,540 0 0 0 0 0 0 133,260 22,540 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1</td>	(i) Base compensation (ii) Bonus & incentive compensation (iii) Other reportable compensation (ii) Other domedefered compensation (iii) Other compensation (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	0 Base compensation (i) Bonus & incentive compensation (iii) Other reportable compensation (iii) Other reportable compensation (iii) Other reportable compensation (iii) Other compensation 0 332,110 0 6,600 0 11,585 350,295 (iv) 0 0 0 0 0 0 0 0 0 411,368 0 0 0 14,976 426,344 (iv) 0 0 0 0 0 0 0 0 174,499 0 0 0 0 0 0 0 0 0 133,260 22,540 0 0 0 0 0 0 133,260 22,540 0 0 0 0 0 0 133,260 22,540 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1

Schedule J (Form 990) 2015

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
3 - COMPENSATION OF	THE BOARD OF DIRECTORS DELEGATES RESPONSIBILITY TO THE EXECUTIVE COMMITTEE, WHICH ACTS AS THE COMPENSATION COMMITTEE, FOR THE REVIEW AND APPROVAL OF THE COMPENSATION OF THE ORGANIZATION'S TOP MANAGEMENT OFFICIALS.
	VICE PRESIDENT OF MARKETING RECEIVES A BASE SALARY PLUS COMMISSION. THE COMMISSION IS BASED UPON MEETING & EXCEEDING TICKET SALES GOALS.

SCI	IEDUI	_E L	
/ -			

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Name of	the organization	

NASHVILLE SYMPHONY ASSOCIATION

Employer identification number 62-0550979

Par		ons (section 501(c)(3), section 501(c)(4), a n answered "Yes" on Form 990, Part IV, I	nd 501(c)(29) organizations only). ine 25a or 25b, or Form 990-EZ, Part V, lir	ne 40b.		
1 4	(a) Name of disgualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Correcte		
•	(a) Name of disqualmed person	organization	(C) Description of transaction	Yes	No	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
2		ed by the organization managers or dis		-		
3	Enter the amount of tax, if any, o	on line 2, above, reimbursed by the organi	zation			

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Loans to and/or From Interested Persons. Part II

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	from	an to or 1 the zation?	(e) Original principal amount	(f) Balance due	(g) In d	lefault?		ard or	(i) Wr agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1) (SEE STATEMENT)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$ 21,282,192						
Total												

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50056A Schedule L (Form 990 or 990-EZ) 2015

Business Transactions Involving Interested Persons. Part IV Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. Т Т

(a) Name of interested person	(b) Relationship between interested person and the organization			(e) Sha organiz reven	zation's
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part V Supplemental Informatio	n				

Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Т

Part II

Loans to and/or From Interested Persons (continued)

(a)	(b)	(c)	(d)		(e)	(f)	(g)		(h)		(i)	
Name of interested person	Relationship with organization	Purpose of loan		r from the ization	Original principal amount	Balance due	In default?		Approved or com	by board mittee?		
			То	From			Yes	No	Yes	No	Yes	No
		MORTGAGE ON SYMPHONY FACILITY	~		23,250,000	21,282,192		>	~		<	

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

2015 Open to Public Inspection

Name of the Organization NASHVILLE SYMPHONY ASSOCIATION

Employer Identification Number 62-0550979

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	•DELIVERING CONSISTENTLY CREATIVE AND INNOVATIVE PROGRAMMING, WITH A FOCUS ON THE CREATION, PROMOTION, AND PRESERVATION OF AMERICAN REPERTOIRE. •PRODUCING OUTSTANDING EDUCATION AND COMMUNITY ENGAGEMENT PROGRAMS. •CREATING, ENABLING, AND LEADING CULTURAL IMPACT.
FORM 990, PART III, LINE 2 - NEW PROGRAM SERVICES	THE 2015/16 SEASON ALSO MARKED THE LAUNCH OF ACCELERANDO, A MAJOR MUSIC EDUCATION INITIATIVE FOR THE NASHVILLE SYMPHONY. THIS PROGRAM IS DESIGNED TO PREPARE GIFTED YOUNG STUDENTS OF DIVERSE BACKGROUNDS TO PURSUE MUSIC IN COLLEGE, WITH A LONG- RANGE GOAL OF CREATING PROFESSIONAL OPPORTUNITIES FOR MUSICIANS FROM ETHNIC COMMUNITIES UNDERREPRESENTED IN TODAY'S ORCHESTRAS. PARTICIPATING STUDENTS IN GRADES 5-12 ARE PROVIDED WITH INSTRUCTION, MENTORSHIP, PERFORMANCE EXPERIENCE AND ASSISTANCE APPLYING TO MUSIC SCHOOLS. THE NASHVILLE SYMPHONY HELD AUDITIONS FOR THE INAUGURAL CLASS OF ACCELERANDO IN SPRING 2016, AND THE RESPONSE WAS STRONG, WITH MORE THAN 30 APPLICANTS. SIX PARTICIPANTS WERE SELECTED FOR THE INAUGURAL CLASS.
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	NASHVILLE IS A CITY WHERE NEW MUSIC IS CONSTANTLY BEING CREATED, AND AS MUSIC CITY'S RESIDENT ORCHESTRA, THE NASHVILLE SYMPHONY IS COMMITTED TO KEEPING CLASSICAL MUSIC RELEVANT IN THE 21ST CENTURY. THE ORCHESTRA CHAMPIONS THE WORK OF CONTEMPORARY AMERICAN COMPOSERS THROUGH AN ACTIVE SCHEDULE OF PERFORMANCES, COMMISSIONS, PREMIERES AND RECORDINGS. DURING THE 2015/16 SEASON, THE NASHVILLE SYMPHONY RECORDED SIX WORKS FOR FORTHCOMING RELEASE ON NAXOS, ALL OF WHICH WERE INCLUDED ON THE ORCHESTRA'S CLASSICAL SERIES: MICHAEL DAUGHERTY'S ONCE UPON A CASTLE; RICHARD DANIELPOUR'S TOWARD THE SPLENDID CITY; FRANK TICHELI'S CLARINET CONCERTO; AND JENNIFER HIGDON'S OBOE CONCERTO, ALL THINGS MAJESTIC AND VIOLA CONCERTO. OF NOTE, HIGDON'S VIOLA CONCERTO WAS COMMISSIONED BY THE LIBRARY OF CONGRESS, WITH THE NASHVILLE SYMPHONY AS CO-COMMISSIONER, ALONG WITH THE CURTIS INSTITUTE OF MUSIC AND THE ASPEN MUSIC FESTIVAL AND SCHOOL.
	DURING THE 2015/16 SEASON, THE NASHVILLE SYMPHONY RECEIVED NATIONAL RECOGNITION FOR ITS ARTISTIC EXCELLENCE, INCLUDING A GRAMMY AWARD FOR BEST CLASSICAL COMPENDIUM, PRESENTED FOR ITS RECORDING OF STEPHEN PAULUS' THREE PLACES OF ENLIGHTENMENT. ALSO OF NOTE, THE ORCHESTRA'S COLLABORATION WITH NASHVILLE-BASED SINGER- SONGWRITER BEN FOLDS, SO THERE, REACHED NO. 1 ON THE BILLBOARD CLASSICAL ALBUMS CHART.
	AS PART OF ITS COMMITMENT TO FOSTERING THE CREATION OF NEW WORK, THE NASHVILLE SYMPHONY LAUNCHED THE COMPOSER LAB & WORKSHOP, WHICH PROVIDES EMERGING YOUNG COMPOSERS THE OPPORTUNITY TO GAIN HANDS-ON EXPERIENCE WORKING WITH A MAJOR AMERICAN ORCHESTRA. IN OCTOBER 2015, FIVE COMPOSERS TRAVELED TO NASHVILLE TO HEAR THEIR MUSIC PERFORMED BY THE NASHVILLE SYMPHONY AND TO RECEIVE MENTORING AND FEEDBACK FROM MUSIC DIRECTOR GUERRERO, WORKSHOP DIRECTOR AARON JAY KERNIS AND OTHER ORCHESTRA PROFESSIONALS. ONE OF THE PARTICIPATING COMPOSERS, GABRIELA SMITH, WAS INVITED BACK TO NASHVILLE THE FOLLOWING OCTOBER FOR THE PERFORMANCE OF HER INVENTIVE WORK TUMBLEBIRD CONTRAILS ON THE ORCHESTRA'S CLASSICAL SERIES.
FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION	THE 2015/16 SEASON ALSO MARKED THE LAUNCH OF ACCELERANDO, A MAJOR MUSIC EDUCATION INITIATIVE FOR THE NASHVILLE SYMPHONY. THIS PROGRAM IS DESIGNED TO PREPARE GIFTED YOUNG STUDENTS OF DIVERSE BACKGROUNDS TO PURSUE MUSIC IN COLLEGE, WITH A LONG- RANGE GOAL OF CREATING PROFESSIONAL OPPORTUNITIES FOR MUSICIANS FROM ETHNIC COMMUNITIES UNDERREPRESENTED IN TODAY'S ORCHESTRAS. PARTICIPATING STUDENTS IN GRADES 5-12 ARE PROVIDED WITH INSTRUCTION, MENTORSHIP, PERFORMANCE EXPERIENCE AND ASSISTANCE APPLYING TO MUSIC SCHOOLS. THE NASHVILLE SYMPHONY HELD AUDITIONS FOR THE INAUGURAL CLASS OF ACCELERANDO IN SPRING 2016, AND THE RESPONSE WAS STRONG, WITH MORE THAN 30 APPLICANTS. SIX PARTICIPANTS WERE SELECTED FOR THE INAUGURAL CLASS.
	AS PART OF ITS MISSION TO MAKE MUSIC ACCESSIBLE TO EVERYONE, THE NASHVILLE SYMPHONY OFFERS A NUMBER OF FREE PUBLIC PROGRAMS BOTH AT SCHERMERHORN SYMPHONY CENTER AND OUT IN THE COMMUNITY. THESE INCLUDE FREE DAY OF MUSIC, WHICH DREW 7,600 PEOPLE TO HEAR MORE THAN 20 ARTISTS PERFORMING THROUGHOUT THE BUILDING ALL DAY AND INTO THE NIGHT; COMMUNITY CONCERTS, WHICH DREW 6,500 PEOPLE TO HEAR THE ORCHESTRA PERFORM IN OUTDOOR LOCATIONS THROUGHOUT THE MIDDLE TENNESSEE REGION; ONSTAGE, A SERIES INVITING CONCERTGOERS TO ENJOY A CHAMBER CONCERT SEATED ONSTAGE WITH THE MUSICIANS; AND LET FREEDOM SING!, AN ANNUAL TRIBUTE TO THE LIFE AND LEGACY OF DR. MARTIN LUTHER KING JR.

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	ARTICLE 4 (OF BYLAWS) EXECUTIVE COMMITTEE 4.1 DELEGATION OF POWER TO EXECUTIVE COMMITTEE (A) THE EXECUTIVE COMMITTEE SHALL MANAGE THE BUSINESS AND AFFAIRS OF THE ASSOCIATION EXCEPT AS OTHERWISE LIMITED BY THESE BYLAWS, THE CHARTER OR THE ACT. THE EXECUTIVE COMMITTEE SHALL MANAGE THE BUSINESS AND AFFAIRS OF THE (A) THE EXECUTIVE COMMITTEE SHALL MASSONABLY DETERMINE TO BE MAJOR DALL MATTERS AND SHALL REPORT TO THE BOARD ON ALL DECISIONS MADE OR ACTIONS TAKEN BY IT WHICH THE EXECUTIVE COMMITTEE OR THE CHARMAN REASONABLY DETERMINE. TO BE MAJOR DALOR DECISIONS OR ACTIONS. THE EXECUTIVE COMMITTEE SHALL BE ASSISTED BY SUCH ADMINISTRATIVE STAFF AS THE CHAIRMAN OR THE PRESIDENT TAND CEO MAY DETERMINE. EXCEPT AS OTHERWISE PROVIDED IN THIS ARTICLE, THE PROVISIONS OF ARTICLE 5 SHALL APPLY TO THE EXECUTIVE COMMITTEE. (B) THE EXECUTIVE COMMITTEE SHALL BAPE THE POWER AND AUTHORITY (I) TO APPOINT. NEGOTIATE AND APPROVE THE TERMS OF EMPLOYMENT OF, AND EVALUATE THE PERFORMANCE OF THE PRESIDENT TAND CEO AND THE MUSIC DIRECTOR AND CONDUCTOR: (II) APPROVE AGREEMENTS WITH THE MUSICIANS' UNION (WITH ANY MEMBER WHO IS AN ORCHESTRA MEMBER BEING EXCLUDED, EXCEPT BY INVITATION OF THE COMMITTEES AND RECEIVE REPORTS FROM THESE COMMITTEES ON REQUEST OR AS REQUIRED BY THESE BYLAWS; (VI) APPROVE THE CREATIONS AND FUNCTIONS OF THE OTHER COMMITTEES AND RECEIVE REPORTS FROM THESE EVIAWS AND THE APPOINT OR REMOVAL OF MEMBERS OF ALL COMMITTEES AND (VI) APPROVE A SALE, LEASE OR PLEDEG OF LESS THAN ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF THE BASED OTHER THAN THE COMMITTEES ALL AND MEND ANY RESOLUTION OF THE BOARD ON THE BUDGET. DURING DISCUSSIONS OF SALARY OR SENSITIVE PERSONNEL MATTERS, THE EXECUTIVE COMMITTEES SHAL HAVE NO POWER TO AMEND ANY RESOLUTION OF THE BOARD OF ME BUDGET. DURING DISCUSSIONS OF SALARY OR SENSITIVE PERSONNEL MATTERS, THE EXECUTIVE COMMITTEE SHALL HAVE AND POWER TO AMEND ANY RESOLUTION OF THE BOARD OF THE ANDALOR. (A) THE EXECUTIVE COMMITTEE SHALL HAVE AT LEAST THIRTEEN (13) AND NO MORE THAN HIFTEE
FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS	THE ORGANIZATION'S BYLAWS WERE AMENDED JULY 25, 2016. THE ONLY SIGNIFICANT CHANGE IN THE AMENDED BYLAWS UNDER THE IRS FORM 990 INSTRUCTIONS WAS CHANGING THE COMPOSITION OF THE ORGANIZATION'S OFFICERS. ADDED TO THE DEFINED OFFICER RANKS WAS A CHIEF OPERATING OFFICER (COO), A DESCRIPTION OF THE COO'S DUTIES AND REPORTING LINES.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FORM 990 IS PREPARED BY THE CONTROLLER; A DRAFT IS REVIEWED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM, THE CFO, THE AUDIT COMMITTEE CHAIR, AND THE BOARD TREASURER. PRIOR TO FILING OF THE FINAL FORM 990, A FULL COPY, INCLUDING SUPPLEMENTAL SCHEDULES, IS PROVIDED TO THE FULL GOVERNING BODY.

Return Reference - Identifier		E	xplanation					
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	2.8 CONFLICT OF INTEREST (A) THE PRESIDENT AND CE INTEREST POLICY FOR THE SHALL ADDRESS CONFLICT MEMBER, OR ADMINISTRAT (B) WHEN ANY CONFLICT OI OF DIRECTORS OR ANY CO OF THE BOARD OF DIRECT(APPLICABLE. ANY OTHER B ATTENTION OF THE BOARD DELIBERATE OR VOTE ON T CONFLICT OF INTEREST MA MEETING OF THE BOARD OI (C) UNLESS REQUESTED TO SHALL RETIRE FROM THE R IS MEETING, AND SHALL NO THE MATTER UNDER CONSI BOARD OR COMMITTEE, AS (D) THE MINUTES OF THE M REFLECT THAT THE CONFLI NOT PARTICIPATE IN THE FI FOR APPROVING THE ACTIO	O SHALL BE RESP ASSOCIATION APF OF INTEREST REL IVE STAFF MEMBE F INTEREST RELAT MMITTEE, THE INTI ORS OR THE COMMIT OR COMMITTEE, A THE MATTER; PROV Y BE COUNTED IN F DIRECTORS OR 1 OR COMMITTE, PROV Y BE COUNTED IN F DIRECTORS OR 1 OR MAIN PRESEN OOM IN WHICH TH DI PARTICIPATE IN IDERATION. HOWE APPLICABLE WITH EETING OF INTEREST V INAL DISCUSSION (ONSIBLE FOR MAI PROVED BY THE B ATED TO ANY DIR R OF THE ASSOCI. ES TO A MATTER ERESTED PERSON IITTEE BEFORE W IS APPLICABLE. TH (IDED, HOWEVER, DETERMINING TH THE EXECUTIVE CA T DURING THE ME E BOARD OF DIRE THE FINAL DELIBE VER, THE INTERES I ANY AND ALL REI I ANY AND ALL REI JARD OR ANY CON VAS DISCLOSED, T	NTAINING A WRITT OARD OF DIRECTO ECTOR, OFFICER, 1 ATION REQUIRING ACTIOI I SHALL CALL IT TO HICH THE MATTER IE INTERESTED PE THAT ANY DIRECT E PRESENCE OF A DMMITTEE. ETING, THE INTERE CTORS OR EXECU ERATION OR DECIS STED PERSON SHA LEVANT INFORMAT INFORMAT THE INTERES	ORS. THIS POLICY COMMITTEE N BY THE BOARD D THE ATTENTION IS PENDING, AS TO THE RSON SHALL NOT OR DISCLOSING A QUORUM AT A ESTED PERSON TIVE COMMITTEE ION REGARDING LL PROVIDE THE ION. CABLE, SHALL TED PERSON DID			
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	TYPICALLY, THE ORGANIZA NATIONAL ORGANIZATIONS REASONABLE COMPENSATI FOR THE COMPENSATION C COMPENSATION COMMITTE HAD BEEN ESTABLISHED IN	OF SIMILAR SIZE A ION DATA FOR OFF COMMITTEE TO REV E PROVIDING FOR	AND MAKEUP TO A FICERS AND KEY E VIEW. IN FISCAL Y	CCUMULATE FÁIR MPLOYEES ON AN EAR 2016, THIS RE	AND ANNUAL BASIS VIEW LED TO THE			
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER EMPLOYEES	FOLLOWS: MUSIC CONDUCTOR, PRESI	ALL OFFICERS AND KEY EMPLOYEES INCLUDED IN THE COMPENSATION REVIEW WERE AS FOLLOWS: MUSIC CONDUCTOR, PRESIDENT & CEO, CFO, COO, AND CONCERTMASTER. THIS PROCESS DCCURS ANNUALLY, PER THE FISCAL YEAR.						
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	DISCLOSURES PURSUANT 1 AVAILABLE TO THE PUBLIC	GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICIES ARE NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE (IRC) SECTION 6104 AND ARE NOT AVAILABLE TO THE PUBLIC AT THIS TIME. THE NASHVILLE SYMPHONY DOES, HOWEVER, MAKE ITS ANNUAL FINANCIAL AUDIT & THE 990 AVAILABLE ON ITS OWN WEBSITE.						
FORM 990, PART VII, SECTION A - COMPENSATION OF DIRECTORS	SIX BOARD MEMBERS SERV ORCHESTRA AND RECEIVED ORCHESTRA. NONE OF THE BOARD MEMBERS. THESE II REBECCA J. COLE ROGER WEISMEYER LOUISE MORRISON LYNN PEITHMAN MINDY WHITLEY CLARE YOUNG	D COMPENSATION LISTED COMPENS	IN THEIR CAPACIA	TY AS MUSICIANS C	OF THE			
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses			
	GUEST ARTIST FEES, SECURITY, COMMISSIONING	4,840,004	4,840,004					
	ADVOCACY FEES, BACKGROUND SEARCH	50,081		50,081				
	DONOR MARKET RESEARCH CONSULTANTS	54,750			54,750			
FORM 990, PART XI, LINE 9 -		(a) Descriptio	n		(b) Amount			
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	FEMA PROCEEDS				599,246			
	TAX COST ADJUSTMENTS				- 1,032			
	UNCOLLECTIBLE PLEDGE A	LLOWANCE			- 62,543			

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization

NASHVILLE SYMPHONY ASSOCIATION

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g Section 5 contr enti	j) i12(b)(13) olled ty?
						Yes	No
(1) NASHVILLE SYMPHONY ENDOWMENT TRUST AGREEMENT #1 (62-6222276) P.O. BOX 1802, PROVIDENCE, RI 02901-1802	SUPPORT NASHVILLE SYMPHONY	TN	501(C)(3)	11 TYPE I	NASHVILLE SYMPHONY ASSOCIATION	~	
(2)	-						
(3)	-						
(4)	-						
(5)	-						
(6)	-						
(7)	-						



62-0550979

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 Part III because it had one or more related organizations treated as a partnership during the tax year. (a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) Name, address, and EIN of Primary activity Legal Direct controlling Predominant Share of total Share of end-of-Code V–UBI Disproportionate General or Percentage related organization entity income (related, amount in box 20 domicile income year assets allocations? managing ownership unrelated, of Schedule K-1 (state or partner? excluded from (Form 1065) foreign tax under country) sections 512-514) Yes No Yes No (1) (2) (3) (4) (5) (6) (7)

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, Part IV line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Section 5 contr enti	i) 512(b)(13) rolled ity?
								Yes	No
(1) (SEE STATEMENT)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2015

Part	Transactions With Related Organizations Complete if the organization answ	ered "Yes" on Form	990, Part IV, line 34	l, 35b, or 36.		
Note	. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one	or more related organ	nizations listed in Parts	s II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1	~
b	Gift, grant, or capital contribution to related organization(s)				,	~
с	Gift, grant, or capital contribution from related organization(s)				;	~
d	Loans or loan guarantees to or for related organization(s)					~
e	Loans or loan guarantees by related organization(s)				•	~
f	Dividends from related organization(s)			11	:	~
g	Sale of assets to related organization(s)					~
ĥ	Purchase of assets from related organization(s)					~
i	Exchange of assets with related organization(s)					~
i	Lease of facilities, equipment, or other assets to related organization(s)				-	~
,						-
k	Lease of facilities, equipment, or other assets from related organization(s)			11	:	~
1	Performance of services or membership or fundraising solicitations for related organization(s)					~
m	Performance of services or membership or fundraising solicitations by related organization(s					~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .					~
	Sharing of paid employees with related organization(s)					~
Ŭ					,	•
р	Reimbursement paid to related organization(s) for expenses			1		V
q	Reimbursement paid by related organization(s) for expenses				-	~
ч						-
r	Other transfer of cash or property to related organization(s)			11		~
s	Other transfer of cash or property from related organization(s)					
2	If the answer to any of the above is "Yes," see the instructions for information on who must of					ds
		(b)	(c)	(d)		<u></u>
	Name of related organization	Transaction	Amount involved	Method of determining am	ount invo	ved
		type (a–s)				
NA	SHVILLE SYMPHONY ENDOWMENT TRUST AGREEMENT #1					
(1)		S	388,250	CASH		
N/	SHVILLE SYMPHONY ENDOWMENT TRUST AGREEMENT #2		,			
(2)		S	66,201	CASH		
N/	SHVILLE SYMPHONY ENDOWMENT TRUST AGREEMENT #3					
(3)		S	60,555	CASH		
_(0)						
(4)						
_(=)						
(5)						
(0)						
(6)						

Schedule R (Form 990) 2015

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded from tax under	Are all p sec	tion (c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No	1	Yes	No	-
1)													
2)													
3)													
4)													
5)													
6)													
7)													
3)													
9)													
)													
1)													
2)													
3)													
4)													
5)													
5)													

Part IV	Identification of Related Organizations Taxable as a Corporation or Trust (continued)
Falliv	dentified of gamzations raxable us a corporation of music (continued)

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) NASHVILLE SYMPHONY ENDOWMENT TRUST AGREEMENT #2 (62-0550979) P.O. BOX 1908, W&IM TRUST TAX SERVICES, ORLANDO, FL 32802	INVESTMENTS	FL	NASHVILLE SYMPHONY ASSOCIATION	TRUST	N/A	N/A	N/A	<	
(2) NASHVILLE SYMPHONY ENDOWMENT TRUST AGREEMENT #3 (80-6215617) P.O. BOX 2886, MOBILE, AL 36652	INVESTMENTS		NASHVILLE SYMPHONY ASSOCIATION	TRUST	N/A	N/A	N/A	~	