** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

A F	or the	2020 calendar year, or tax year beginning $FEB 1, 2020$ and	ending C	JAN 31, 2021	
B (Check if pplicable	C Name of organization		D Employer identific	cation number
	Addres	UNITED NEIGHBORHOOD HEALTH SERVICES, I	NC		
	Name change	- NETCHBORHOOD HEAT MIL	110	62-10327	92
	□Initial □return □Final	Number and street (or P.O. box if mail is not delivered to street address) 2711 FOSTER AVENUE	Room/suite	E Telephone numbe 615-227-	
	□return/ termin- ated			G Gross receipts \$	23,523,637.
	Amend	1 , , , , , , , , , , , , , , , , , , ,		H(a) Is this a group re	
F	Application			for subordinates	
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	·····= =
1.7	Гах-ехе	empt status: X 501(c)(3)	or 527		list. See instructions
		e: ► WWW.NEIGHBORHOODHEALTHTN.ORG	<u> </u>	H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year		A State of legal domicile: TN
		Summary			g
	1	Briefly describe the organization's mission or most significant activities: UNIT	ED NEI	GHBORHOOD HI	EALTH
Governance		SERVICES, INC. OPERATES HEALTH CARE CENTE			
'n	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.
Vel	3	Number of voting members of the governing body (Part VI, line 1a)		3	14
	4	Number of independent voting members of the governing body (Part VI, line 1b)			14
ري وي		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			255
/itie		Total number of volunteers (estimate if necessary)			4
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_ <		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)		280,283.	1,188,183.
Revenue	9	Program service revenue (Part VIII, line 2g)		17,684,599.	19,150,378.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		69,248.	2,911,639.
Œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		116,776.	50,569.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		18,150,906.	23,300,769.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		13,217,248.	13,552,999.
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
x	b.	Total fundraising expenses (Part IX, column (D), line 25)	0.		
Ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,171,445.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		18,388,693.	18,580,914.
	19	Revenue less expenses. Subtract line 18 from line 12		-237,787.	4,719,855.
Net Assets or			В	eginning of Current Year	End of Year
set	20	Total assets (Part X, line 16)		14,673,666.	21,721,682.
at As	21	Total liabilities (Part X, line 26)		916,212.	3,244,373.
		Net assets or fund balances. Subtract line 21 from line 20		13,757,454.	18,477,309.
	art II	Signature Block			. Lancard and a second final fact of the
		ties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	lich preparer	nas any knowledge.	
0:	_	Signature of officer		I Date	
Sig		BRIAN HAILE, CEO		Duto	
Her	e	Type or print name and title			
			Τ	Date Check	PTIN
Paid	,	Print/Type preparer's name FRANCES E. LEAHY Preparer's signature FRANCES E. LEAHY		L0/20/21 self-employ	
	arer	Firm's name KRAFTCPAS PLLC	<u>. </u> 2		62-0713250
-	Only	Firm's address 555 GREAT CIRCLE ROAD		1 IIIII 3 LIIV	0110200
550	Jy	NASHVILLE, TN 37228		Phone no 61	5-242-7351
May	the IF	S discuss this return with the preparer shown above? See instructions		11 110110 110.0 1	X Yes No

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$

Total program service expenses ▶ 14,710,062.

Form **990** (2020)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_V
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
ızu	, ,	12a	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
b		12b		\ x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا ا		x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			.,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
				_

Pa	rt IV Checklist of Required Schedules (continued)	172	P	age -
ı u	Officering of frequired Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b	Ь—	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	<u> </u>	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			۱
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	<u> </u>	X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			١,,
	"Yes," complete Schedule L, Part IV	28c	├─	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	_	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	1		,,
٠.	contributions? If "Yes," complete Schedule M	30	-	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	-	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			 ₩
00	Schedule N, Part II	32	\vdash	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			_v
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x
25.0	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
Ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		\vdash
30		36		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	<u> </u>	1
31		37		X
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	5,		
00		38	х	
Pa	Note: All Form 990 filers are required to complete Schedule O	1 30		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	5		
		<u>ק</u>		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

032004 12-23-20

(gambling) winnings to prize winners?

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Form 990 (2020) UNITED NEIGHBORHOOD HEALTH SERVICES, INC
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	255			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
				За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	О		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthori	ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	t)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	ccoun	ts (FBAR).			37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			C -		х
L	any contributions that were not tax deductible as charitable contributions?			6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions and the deductible?		giits	6h		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			6b		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices n	rovided to the navor?	7a		Х
	TENDE III II I	•	Tovided to the payor:	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	t?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fil	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	е			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:	1	ı			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	. د د ا	I			
	Gross income from members or shareholders	11a				
а	Gross income from other sources (Do not net amounts due or paid to other sources against	146				
1 2 2	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	j	.za		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		'			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		_			
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 14			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	•		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶TN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.	- /		
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	IVAN FIGUEREDO - (615) 227-3000			
	2711 FOSTER AVENUE, NASHVILLE, TN 37210			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(do box	not c	Pos heck	ition		one n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) RAHAMAN SUARA CHIEF CLINICAL OFFICER	40.00	-			Х			221,646.	0.	12,480.
(2) BRIAN HAILE	40.00				^			221,040.	0.	12,400.
EX-OFFICIO MEMBER AND CEO	40.00	1		х				193,080.	0.	9,479.
(3) SUZETTE KELLY	40.00							133,000.	•	<u> </u>
PHYSICIAN	10.00	1				x		185,478.	0.	11,599.
(4) MICHAEL NELSON	40.00							200,2700		
PHYSICIAN		1				x		162,572.	0.	13,153.
(5) IVAN FIGUEREDO	40.00							,	-	,
CFO				х				163,216.	0.	10,400.
(6) JULIE BREWER	40.00									
PHYSICIAN						Х		159,813.	0.	13,095.
(7) MICHELE BLACKLEDGE	40.00									
PHYSICIAN						Х		154,668.	0.	16,995.
(8) DEON TOLLIVER	40.00									
PHYSICIAN						X		151,754.	0.	5,328.
(9) ANGELA BALLOU	2.00									
BOARD PRESIDENT		Х						0.	0.	0.
(10) CLAUDIA BARAJAS	2.00									
BOARD VICE PRESIDENT		Х						0.	0.	0.
(11) AMANDA LOWE	2.00								_	_
BOARD SECRETARY		Х						0.	0.	0.
(12) BARB ZIPPERIAN	2.00									
BOARD TREASURER		Х						0.	0.	0.
(13) CAROL TITUS (ENDING JULY 2020)	2.00	ļ							•	•
BOARD MEMBER	0.00	Х				_		0.	0.	0.
(14) BUDDY COMER	2.00	.,							0	0
BOARD MEMBER	2 00	Х						0.	0.	0.
(15) STEPHEN SMITH	2.00	Х						0.	0	0
BOARD MEMBER (16) MARY OWENS	2.00	Δ						0.	0.	0.
BOARD MEMBER	2.00	Х						0.	0.	0.
(17) JD THOMAS	2.00	^	\vdash					0.	0.	<u> </u>
BOARD MEMBER	4.00	Х						0.	0.	0.
032007 12-23-20	1	72	ı	<u> </u>			I		0.	Form 990 (2020)

Form **990** (2020)

Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C		,				
(A)	(B)		(C) Position					(D)	(E)		_	(F)	
Name and title	Average hours per		not c	heck n	nore	than		Reportable compensation	Reportable compensation			stimate nount	
	week			ss pers				from	from related		aı	other	Oi
	(list any	ctor						the	organization		con	npensa	tion
	hours for	r dire				ted		organization	(W-2/1099-MIS	SC)	f	rom th	е
	related	stee o	ruste		-	ensa		(W-2/1099-MISC)			•	janizat	
	organizations below	al tru	onal t		oloyee	li co						d relat	
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				org	anizati	ons
(18) LUIS SURA	2.00	=	=	0	¥	王也	ш.						
BOARD MEMBER		Х						0.		0.			0.
(19) BRIAN MARSHALL	2.00												
BOARD MEMBER		Х						0.		0.			0.
(20) JOHN ZIRKER	2.00									_			_
BOARD MEMBER	2 00	Х						0.		0.			0.
(21) BRENDA MORROW	2.00	x						0.		0.			0.
BOARD MEMBER (22) RILEY MACDONALD	2.00	Δ						1		0.			0.
BOARD MEMBER	2.00	X						0.		0.			0.
(23) ROB HENNES	2.00												
BOARD MEMBER		Х						0.		0.			0.
		1											
-		<u> </u>											
		-											
1b Subtotal								1,392,227.		0.	9	2,5	29.
c Total from continuation sheets to Part V								0.		0.		_, _	0.
d Total (add lines 1b and 1c)							•	1,392,227.		0.	9	2,5	
2 Total number of individuals (including but r							o re	eceived more than \$100,	000 of reportable	-			
compensation from the organization													25
												Yes	No
3 Did the organization list any former officer			•	•	•		•	•	•		_		37
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the standard related organizations greater than \$15	•		•					•	•		4	Х	
5 Did any person listed on line 1a receive or			•								-	21	
rendered to the organization? If "Yes." con									addi for dervices		5		х
Section B. Independent Contractors	ipiete conedan	007	0/ 30	ion p	<i>/C/</i> 3.	011							
1 Complete this table for your five highest co	mpensated inc	depe	nde	nt co	ntra	acto	rs th	nat received more than \$	100,000 of comp	oensa	tion fr	om	
the organization. Report compensation for	the calendar y	ear e	endir	ng wi	th c	or wi	thin	the organization's tax y	ear.				
(A) Name and business	addrood	37/	~***	_				(B)	om dooo	_)	C) nsatio	_
- Name and business	auuress	1/1	ONE	<u> </u>			\dashv	Description of s	ervices		ompe	iisalio	"
2 Total number of independent contractors (i \$100,000 of compensation from the organi	•	ot lir	nited	d to t	hos (se lis	ted	above) who received mo	ore than				

Form **990** (2020)

Form 990 (2020) UNITED Statement of Revenue

			Check if Schedule O c	ontair	ns a response (or note to anv lin	e in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
								iunction revenue	business revenue	sections 512 - 514
ည ည	1:	a Fe	ederated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts			lembership dues							
2 8			undraising events							
ifts ar A			elated organizations							
s, Bilk			lovernment grants (contri			709,947.				
Sign			II other contributions, gifts, ç							
buti			milar amounts not included			478,236.				
Öğ			oncash contributions included in li							
Col		h To	otal. Add lines 1a-1f				1,188,183.			
						Business Code				
ø	2	a <u>U</u> .	.s. DHHS (HEALTH RE	SOUR	CES & SER	621110	12,035,790.	12,035,790.		
r vic		b SI	ELF-PAY			621110	1,687,372.	1,687,372.		
Se		c T	ENNCARE MANAGED CAR	E		621110	1,498,815.	1,498,815.		
Program Service Revenue		d CC	ONTRACT SERVICES			621110	1,334,084.	1,334,084.		
ogr B		e <u>S</u>	AFETY NET REVENUE			621110	1,140,701.	1,140,701.		
P	1	f Al	II other program service r	evenu	ue	621110	1,453,616.	1,453,616.		
		g To	otal. Add lines 2a-2f				19,150,378.			
	3	In	vestment income (includ	ing di	vidends, intere	st, and				
		ot	ther similar amounts)			>	31,081.			31,081.
	4	In	ncome from investment o	f tax-e	exempt bond p	roceeds				
	5	R	oyalties							
					(i) Real	(ii) Personal				
	6	a G	ross rents	6a	4,650.					
	- 1	b Le	ess: rental expenses	6b	0.					
		c Re	ental income or (loss)	6с	4,650.					
		d No	let rental income or (loss)			······	4,650.			4,650.
	7	a Gr	ross amount from sales of		(i) Securities	(ii) Other				
		as	ssets other than inventory	7a		3,103,426.				
			ess: cost or other basis							
nue			nd sales expenses			222,868.				
e e			ain or (loss)			2,880,558.	0.000.550			0.000.550
her Revenue			let gain or (loss)			D	2,880,558.			2,880,558.
	8		ross income from fundraisin	ig ever	` <u>.</u>					
Ò			icluding \$		of					
			ontributions reported on		<i>'</i>					
			art IV, line 18		II.					
			ess: direct expenses							
			let income or (loss) from f iross income from gaming							
	9		-	-	I .					
			art IV, line 19ess: direct expenses							
			let income or (loss) from (
			iross sales of inventory, le							
	10		nd allowances		I .					
			ess: cost of goods sold							
			let income or (loss) from s			•				
		_ 141			or itory	Business Code				
sno	11 :	a 07	THER REVENUE			900099	24,233.	24,233.		
nec		_	EDICAL RECORDS			900099	21,686.	21,686.		
Miscellaneous Revenue		- C						,		
SS		_	Il other revenue							
Σ			otal. Add lines 11a-11d				45,919.			
	12		otal revenue. See instructio			>	23,300,769.	19,196,297.	0.	2,916,289.

	t IX Statement of Functional Expens		din blittichb,	1110 02 11	732732 Fage 10							
Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).											
Check if Schedule O contains a response or note to any line in this Part IX												
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to domestic organizations				·							
	and domestic governments. See Part IV, line 21											
2	Grants and other assistance to domestic											
	individuals. See Part IV, line 22											
3	Grants and other assistance to foreign											
	organizations, foreign governments, and foreign $% \left(1\right) =\left(1\right) \left(1\right$											
	individuals. See Part IV, lines 15 and 16											
4	Benefits paid to or for members											
5	Compensation of current officers, directors,	610 201	474 174	126 127								
	trustees, and key employees	610,301.	474,174.	136,127.								
6	Compensation not included above to disqualified											
	persons (as defined under section 4958(f)(1)) and											
7	persons described in section 4958(c)(3)(B) Other salaries and wages	10,597,094.	8,233,423.	2,363,671.								
7 8	Pension plan accruals and contributions (include	10,001,004.	0,200,420.	2,303,071.								
J	section 401(k) and 403(b) employer contributions)	165,254.	128,394.	36,860.								
9	Other employee benefits	1,347,659.		300,594.								
10	Payroll taxes	832,691.	646,960.	185,731.								
11	Fees for services (nonemployees):	,		·								
а	Management											
	Legal	46,208.		46,208.								
С	Accounting	16,282.		16,282.								
d	Lobbying											
е	Professional fundraising services. See Part IV, line 17											
f	Investment management fees											
g	Other. (If line 11g amount exceeds 10% of line 25,	265 002	045 701	20 201								
	column (A) amount, list line 11g expenses on Sch 0.)	265,982. 40,228.		20,201. 6,191.								
12	Advertising and promotion	498,661.		140,745.								
13	Office expenses	494,365.		76,083.								
14 15	Information technology Royalties	474,303.	410,202	70,005.								
16	Occupancy	586,146.	462,530.	123,616.								
17	Travel	15,388.	11,956.	3,432.								
18	Payments of travel or entertainment expenses	,		·								
	for any federal, state, or local public officials											
19	Conferences, conventions, and meetings	30,093.	23,381.	6,712.								
20	Interest											
21	Payments to affiliates											
22	Depreciation, depletion, and amortization	762,126.	644,835.	117,291.								
23	Insurance	66,778.	51,887.	14,891.								
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)											
а	CONTRACTUAL SERVICES	846,789.	714,747.	132,042.	0.							
b	CONSUMABLE SUPPLIES	358,440.	309,539.	48,901.	0.							
С	PHARMACEUTICALS	347,843.	347,843.	0.	0.							
d	REPAIRS AND MAINTENANCE	215,916.	182,687.	33,229.	0.							
	All other expenses	436,670.	374,625.	62,045.								
25	Total functional expenses. Add lines 1 through 24e	18,580,914.	14,710,062.	3,870,852.	0.							
26	Joint costs. Complete this line only if the organization											
	reported in column (B) joint costs from a combined											

Form **990** (2020)

Check here

educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2020) Part X Balance Sheet

Par	τX	Balance Sneet					
		Check if Schedule O contains a response or note	to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			763,693.	1	3,785,011
	2	Savings and temporary cash investments			3,320,223.	2	4,704,392
	3	Pledges and grants receivable, net			531,509.	3	1,151,205
	4	Accounts receivable, net			1,599,593.	4	3,338,586
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of these	e perso	ons		5	
	6	Loans and other receivables from other disqualification	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sect	tion 4958(c)(3)(B)		6	
छ	7	Notes and loans receivable, net				7	535,010
Assets	8	Inventories for sale or use		8			
۲	9	Prepaid expenses and deferred charges			209,894.	9	316,897
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		15,861,230.			
	b	Less: accumulated depreciation	10b	7,976,620.	8,242,783.	10c	7,884,610
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 17		12			
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			5,971.	15	5,971
	16	Total assets. Add lines 1 through 15 (must equa	14,673,666.	16	21,721,682		
	17	Accounts payable and accrued expenses		857,629.	17	1,073,318	
	18	Grants payable		18	400 754		
	19	Deferred revenue		58,583.	19	132,754	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete P				21	
Se	22	Loans and other payables to any current or former					
∄		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of these				22	
-	23	Secured mortgages and notes payable to unrelat				23	0 000 001
	24	Unsecured notes and loans payable to unrelated				24	2,038,301
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24).	. Complete Part X			
		of Schedule D			016 010	25	2 244 272
	26			▶ ▼	916,212.	26	3,244,373
φ		Organizations that follow FASB ASC 958, chec	k here				
2 		and complete lines 27, 28, 32, and 33.			12 757 /5/		10 477 200
<u>a</u>	27				13,757,454.	27	18,477,309
B B	28	Net assets with donor restrictions				28	
<u>.</u>		Organizations that do not follow FASB ASC 95	8, cne	eck nere			
<u></u>	00	and complete lines 29 through 33.				00	
ş	29	Capital stock or trust principal, or current funds				29	
SS	30	Paid-in or capital surplus, or land, building, or equ				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			13,757,454.	31	18,477,309
ž	32	Total net assets or fund balances			14,673,666.	32 33	21,721,682
	33	Total liabilities and net assets/fund balances			14,013,000.	ა პ	Eorm 990 (2020

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2020)

Х

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Nam	ame of the organization Employer identification number												
Nan	UNITED NEIGHBORHOOD HEALTH SERVICES, INC 62-1032792												
D -	I								2-1032/92				
Pa	rt I	Reason for Public C	marity Status.	(All organizations must c	omplete tr	nis part.) S	ee instruction	S.					
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only o	one box.)							
1	Ш	A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).						
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	990 or 99	90-EZ).)							
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).						
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,				
		city, and state:											
5		An organization operated for	or the benefit of a col	llege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in				
	section 170(b)(1)(A)(iv). (Complete Part II.)												
6	6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
7	 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in 												
•	ш	section 170(b)(1)(A)(vi). (C	•	ntial part of its support if	om a gove	inincina i	unit of from ti	ic general p	Jubile described in				
				(4)(A)(vi) (Complete Dord	. 11. \								
8	H	A community trust describe			•								
9	Ш	An agricultural research org				-		-	-				
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the r	name, city	, and state of	the college	or				
		university:											
10	X	An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from co	ontributior	ns, membersh	ip fees, and	d gross receipts from				
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	ınd (2) no ı	more than	33 1/3% of it	s support fr	om gross investment				
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the org	janization a	fter June 30, 1975.				
		See section 509(a)(2). (Cor	mplete Part III.)										
11		An organization organized a	and operated exclusi	vely to test for public saf	ety. See	section 50)9(a)(4).						
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform th	ne functior	ns of, or to ca	rry out the	purposes of one or				
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section (509(a)(2).	See section !	509(a)(3). C	Check the box in				
		lines 12a through 12d that	describes the type o	f supporting organization	and com	plete lines	12e, 12f, and	12g.					
а		Type I. A supporting orga	nization operated, s	upervised, or controlled I	oy its supr	orted orga	anization(s), t	pically by	giving				
		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•	-			-				
		organization. You must o			,, -								
b		Type II. A supporting org			ion with its	e cunnorte	d organizatio	n(e) by bay	ina				
b			•				-		-				
		control or management o			ine persoi	iis iiiai coi	itroi or mana	ge trie supp	orted				
		organization(s). You mus											
С								ly integrate	a with,				
		its supported organization		·									
d							• •	•	. ,				
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distri	ibution rec	uirement and	an attentiv	reness				
	_	requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	V.						
е		☐ Check this box if the orga	anization received a v	written determination from	n the IRS	that it is a	Type I, Type	II, Type III					
		functionally integrated, or	Type III non-function	nally integrated supportir	ng organiza	ation.							
f	Ente	er the number of supported o	organizations										
g		vide the following information	about the supporte	d organization(s).									
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed ng document?	(v) Amount or	•	(vi) Amount of other				
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)				
				,									
				l l		I	I						

<u>Total</u>

Schedule A (Form 990 or 990-EZ) 2020 UNITED NEIGHBORHOOD HEALTH SERVICES, INC 62-1032792 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	(4) = 0 + 0	(3) = 3	(0) = 0.10	(4) = 0 + 0	(5) = 5 = 5	(1) 10 10.
8	Gross income from interest,						
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)			12	_
	First 5 years. If the Form 990 is for th	•	,				
	organization, check this box and stop	· ·			•	. , . ,	
Sec	ction C. Computation of Public						<u>, </u>
14	Public support percentage for 2020 (li	ne 6, column (f), d	livided by line 11, o	column (f))		14	%
15	Public support percentage from 2019	Schedule A, Part	II, line 14	,,,		15	%
	33 1/3% support test - 2020. If the o					ore, check this box	c and
	stop here. The organization qualifies a	as a publicly supp	orted organization				>
b	33 1/3% support test - 2019. If the o	rganization did no	ot check a box on I				
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	_					
	meets the facts-and-circumstances tes			-	*		
b	10% -facts-and-circumstances test	-	•		-		
	more, and if the organization meets th	_					
	organization meets the facts-and-circu				· ·		>
18	Private foundation. If the organization				•		<u></u> . ▶□
			•	·		edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2020 UNITED NEIGHBORHOOD HEALTH SERVICES, INC 62-1032792 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	,,	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
		11001510.	12854960.	12313492.	444,963.	1188183.	37803108.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	4282885.	4414874.		17519919.		
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5	15284395.	17269834.	<u> 17739567.</u>	17964882.	20338561.	88597239.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						88597239.
		(=) 0010	(h) 0017	(-) 0010	(4) 0010	(-) 0000	(4) Tatal
	ndar year (or fiscal year beginning in)	(a) 2016 15284395.	(b) 2017 1 7 2 6 9 8 3 <i>1</i>	(c) 2018 1 7 7 3 9 5 6 7	(d) 2019 1 7 9 6 4 8 8 2	(e) 2020 20338561	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	13,441.	14,892.	41,811.			175,123.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	13,441.	14,892.	41,811.	69,248.	35,731.	175,123.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	166,424. 15464260.	24,113. 17308839	31,557. 17812935	56,284.	45,919. 20420211	
	First 5 years. If the Form 990 is for the				•		
. 7	check this box and stop here	o .		<i>'</i>		()()	,, ▶□
Sec	etion C. Computation of Publi						
	Public support percentage for 2020 (column (f))		15	99.44 %
	Public support percentage from 2019	, (,,	,			16	99.23 %
_	ction D. Computation of Inves						
17	Investment income percentage for 20	020 (line 10c, colun	nn (f), divided by li	ne 13, column (f))		17	.20 %
	Investment income percentage from					18	.17 %
	33 1/3% support tests - 2020. If the					3 1/3%, and line 1	
_	more than 33 1/3%, check this box at						
b	33 1/3% support tests - 2019. If the						
20	line 18 is not more than 33 1/3%, che						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ju		
9b		
9c		
10a		
iva		
10b		

	edule A (Form 990 or 990-EZ) 2020 UNITED NEIGHBORHOOD HEALTH SERVICES, INC 62-10	<u> 3279</u>	2 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	4.4		
Sec	detail in Part VI. Stion B. Type I Supporting Organizations	11c		
366	tion b. Type i Supporting Organizations		Vaa	Na
1	Did the governing hady, members of the governing hady officers acting in their official capacity, or membership of one or		Yes	No
'	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	•		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
_	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		l
1				
' a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in-	struction	19)	
2	Activities Test. Answer lines 2a and 2b below.	Struction	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	3			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 UNITED NEIGHBORHOOD HEALTH SERVICES, INC 62-1032792 Page 6

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on I	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	·
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting orga	inization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 UNITED NEIGHBORHOOD HEALTH SERVICES, INC 62-1032792 Page 7

Sec	tion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
	Tiernamaer: Captraet inico og, en, and er nom inic or.				

Schedule A (Form 990 or 990-EZ) 2020

line 7:

and 4c.
 B Breakdown of line 7:
 a Excess from 2016
 b Excess from 2017
 c Excess from 2018
 d Excess from 2019
 e Excess from 2020

a Applied to underdistributions of prior yearsb Applied to 2020 distributable amount

c Remainder. Subtract lines 4a and 4b from line 4.
5 Remaining underdistributions for years prior to 2020, if

than zero, explain in **Part VI.** See instructions.

6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2021. Add lines 3j

Part VI. See instructions.

any. Subtract lines 3g and 4a from line 2. For result greater

Schedule A	(Form 990 or 990 EZ) 2020 UNITED NEIGHBORHOOD HEALTH SERVICES, INC 62-1032/92 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
-	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

Employer identification number

	UN	ITED NEIGHBORHOOD HEALTH SERVICES, INC	62-1032792
Organiza	ation type (check o	ne):	
Filers of:		Section:	
Form 990	or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	
		527 political organization	
Form 990)-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.
General	Rule		
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's	
Special I	Rules		
	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support that 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount line 1. Complete Parts I and II.	or 16b, and that received from
	ŭ	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a	
	literary, or education	the year, total contributions of more than \$1,000 exclusively for religious, charitable, scional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (er instead of the contributor name and address), II, and III.	
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a exclusively for religious, charitable, etc., purposes, but no such contributions totaled more the total contributions that were received during the year for an exclusively religious applete any of the parts unless the General Rule applies to this organization because it respectively, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>
Caution	An organization th	at isn't covered by the General Pule and/or the Special Pules deepn't file Schedule B (Fr	orm 000, 000 E7, or 000 DE\

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

UNITED NEIGHBORHOOD HEALTH SERVICES, INC 62-1032792

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		- \$\$5,600.	Person X Payroll
(a)	(b)	(c)	(d)
No4_	Name, address, and ZIP + 4	Total contributions \$ 12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$ <u>30,248.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$92,500 .	Person X Payroll

Name of organization

Employer identification number

UNITED NEIGHBORHOOD HEALTH SERVICES, INC

62-1032792

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
7		\$ 5,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
8		\$ 67,193. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
9		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 10	Name, address, and ZIP + 4	Total contributions Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
11		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
12		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

UNITED NEIGHBORHOOD HEALTH SERVICES, INC

62-1032792

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	20	 	990, FZ or 990, PE1 (2020)

Name of organization **Employer identification number** UNITED NEIGHBORHOOD HEALTH SERVICES, INC 62-1032792 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED NEIGHBORHOOD HEALTH SERVICES, INC

Employer identification number 62-1032792

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		runds or Ad	CCOUNTS. Complete if the
	organization answered Tes Off Form 990, Fait IV, line	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in do	nor advised fund	ds
	are the organization's property, subject to the organization's e	_		
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			
Pai				
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreating		rvation of a histo	orically important land area
	Protection of natural habitat	· —		fied historic structure
	Preservation of open space	· 		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in	the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а				2a
b				2b
С	Number of conservation easements on a certified historic structure.			2c
d	Number of conservation easements included in (c) acquired af			
	listed in the National Register	· ·		2d
3	Number of conservation easements modified, transferred, rele			zation during the tax
	year >		, ,	•
4	Number of states where property subject to conservation ease	ement is located >		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, har	ndling of	
	violations, and enforcement of the conservation easements it l	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
	>			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing	conservation ea	sements during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of sec	tion 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and	expense statem	ent and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financia	al statements tha	at describes the
	organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures	s, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue sta	tement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or rese	arch in furtherar	nce of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes t	nese items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statem	ent and balance	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or resear	ch in furtherance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical treat			
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1			> \$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2020

032051 12-01-20

Schedule D (Form 990) 2020

032053 12-01-20

Schedule D (Form 990) 2020

TAX POSITIONS TAKEN ON ALL OPEN INCOME TAX RETURNS AND HAS DETERMINED THAT

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 UNITED NEIGHBORHOOD HEALTH SERVICES, INC 62-1032792 Page 5 Part XIII Supplemental Information (continued)
THERE WERE NO POSITIONS TAKEN THAT DO NOT MEET THE "MORE LIKELY THAN NOT"
STANDARD. THE CENTER DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS AND DID NOT
RECORD ANY PENALTIES OR INTEREST ASSOCIATED WITH UNCERTAIN TAX POSITIONS
AS OF JANUARY 31, 2021 OR 2020.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

DITUDD NOTONDODIOOD WELLOW CODUTORS TWO

UNITED NEIGHBORHOOD HEALTH SERVICES, INC

Employer identification number 62-1032792

	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		_X_
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х Х Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		_X_
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		_ <u>X</u> _
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			7.5
	not described on lines 5 and 6? If "Yes," describe in Part III	7		_X_
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			7.5
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		_X_
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) RAHAMAN SUARA	(i)	221,646.	0.	0.	6,228.	6,252.	234,126.	0.	
CHIEF CLINICAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) BRIAN HAILE	(i)	193,080.	0.	0.	4,271.	5,208.	202,559.	0.	
EX-OFFICIO MEMBER AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) SUZETTE KELLY	(i)	185,478.	0.	0.	5,347.	6,252.	197,077.	0.	
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) MICHAEL NELSON	(i)	162,572.	0.	0.	1,303.	11,850.	175,725.	0.	
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) IVAN FIGUEREDO	(i)	163,216.	0.	0.	4,628.	5,772.	173,616.	0.	
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) JULIE BREWER	(i)	159,813.	0.	0.	4,671.	8,424.	172,908.	0.	
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) MICHELE BLACKLEDGE	(i)	154,668.	0.	0.	4,671.	12,324.	171,663.	0.	
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) DEON TOLLIVER	(i)	151,754.	0.	0.	0.	5,328.	157,082.	0.	
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(i)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

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Schedule J (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED NEIGHBORHOOD HEALTH SERVICES, INC

Employer identification number 62-1032792

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TENNESSEE IN DAVIDSON, TROUSDALE, AND WILSON COUNTIES. THE CENTER

PROVIDES A BROAD RANGE OF HEALTH SERVICES TO A LARGELY MEDICALLY

UNDERSERVED POPULATION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: POPULATION.

FORM 990, PART VI, SECTION B, LINE 11B:

BEFORE FORM 990 IS FILED, IT IS REVIEWED BY THE CHIEF FINANCIAL OFFICER AND

THE CHIEF EXECUTIVE OFFICER. IF ERRORS OR QUESTIONS ARISE, THESE ARE

RESOLVED BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY FOR ALL STAFF. FORMS ARE COMPLETED ANNUALLY BY BOARD MEMBERS. PROVIDERS HAVE

CLAUSES IN CONTRACTS THAT REQUIRE REPORTING. ALL CONTRACTS ARE REVIEWED FOR ANY CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE CEO AND OTHER KEY MEMBERS OF THE MANAGEMENT STAFF IS

DETERMINED THROUGH COMPARISON WITH NATIONAL INFORMATION ON COMPENSATION FOR

OTHER COMMUNITY HEALTH CENTERS. EFFORTS ARE MADE TO HAVE THIS LEVEL AT THE

MEDIAN LEVEL. THE SALARIES OF THE CEO AND OTHER KEY MEMBERS OF MANAGEMENT

ARE REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS AND REVISED IF NEEDED,

DEPENDING UPON THE FINANCIAL POSITION OF THE ORGANIZATION. THE BENEFITS FOR LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

UNITED NEIGHBORHOOD HEALTH SERVICES, INC 62-1032792
THE CEO AND OTHER KEY MEMBERS OF MANAGEMENT ARE SIMILAR TO THOSE OF OTHER
EXEMPT STAFF.
FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND
FINANCIAL STATEMENTS ARE AVAILABLE IN TWO WAYS. THESE DOCUMENTS MAY BE
REQUESTED FROM THE ORGANIZATION'S BUSINESS OFFICE AND CAN BE OBTAINED
WITHIN 5 BUSINESS DAYS. INFORMATION IS ALSO AVAILABLE ON A WEBSITE FOR
NON-PROFITS: GIVINGMATTERS.COM
FORM 990, PART XII, LINE 2C
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.