| Revenue |  |
| :---: | :---: |
| OPERATING ACTIVITIES |  |
| Cultivation Appeals | 2,781,993 |
| Acquisition Appeals | 604,418 |
| Friends of the Friendless | 290,914 |
| Newsletter | 1,859,904 |
| Thank You Receipts | 820,013 |
| White Mail | 1,750,000 |
| Memorials \& Tributes | 150,000 |
| Special Events | 450,000 |
| Church Relations | 100,000 |
| Trust Income | 50,000 |
| Foundation Grants \& Gifts | 795,000 |
| Website Gifts | 910,570 |
| TOTAL GIFTS | 10,562,812 |
| OTHER INCOME |  |
| Interest \& Dividends | 30,000 |
| Vending | 6,000 |
| Trav Aid Reimbursements | 25,000 |
| Miscellaneous | 5,000 |
| Sub Total Other Income | 66,000 |
| TOTAL CASH REVENUE | 10,628,811 |


| Expense | NON-PERSONNEL |  | 42,000 |
| :---: | :---: | :---: | :---: |
| PERSONNEL |  |  |  |
| Salaries | 4,576,060 | Professional Fees |  |
| Overtime Wages | 140,000 | Consulting Fees | 51,000 |
| Payroll Taxes | 342,725 | Accounting - Outsource | 11,000 |
| Group Insurance | 892,533 | Legal Services | 12,000 |
| Group Ins Employee Cost Sharing | $(170,348)$ | Financial Service Fees | 29,000 |
| Workman's Comp | 110,725 | Credit Card Processing Fees | 40,000 |
| Wellness Program | 48,000 | Dues and Licenses | 90,000 |
| Other Employer Paid Insurance | 60,000 | Insurance - General | 184,133 |
| HAS-NRM Cost | 25,000 | Office Supplies | 30,000 |
| Unemployment Benefits | 24000 | Office Equip Maintenance | 20,000 |
| Retirement - Match | 76,448 | Computer I.T. | 45,000 |
| Retirement - 3\% Base | 118,500 | Postage | 30,000 |
| Staff Training | 25,000 | Printing | 20,000 |
| Extended Travel | 17,000 | Newsletter Printing - Postage | 250,000 |
| Benevolence | 10000 | Media | 350,000 |
| Local Mileage Reimbursement | 11,000 | Special Events Cost | 200,000 |
| HR Services | 18,000 | Cultivation Appeals - Doug Shaw | 634,800 |
| TOTAL PERSONNEL | 6,324,643 | Donor Appeals - In House | 9,545 |
|  |  | Acquisition Appeals - Doug Shaw | 629,600 |
|  |  | Donor Development | 30,000 |
|  |  | Web Developer | 10,000 |
|  |  | Program allowances | 15,000 |
|  |  | Program Transportation | 30,000 |
|  |  | Supplies - Program | 50,000 |
|  |  | Supplies - Residential | 65,000 |
|  |  | Supplies - Kitchen | 70,000 |
|  |  | Food | 200,000 |
|  |  | Janitorial | 140,000 |
|  |  | Building Maintenance | 145,000 |
|  |  | Building Security | 70,000 |
|  |  | Telephone | 50,000 |
|  |  | Utilities | 470,000 |
|  |  | Vehicles-Gas \& Oil | 30,000 |
|  |  | Traveler's Aid | 50,000 |
|  |  | TOTAL NON-PERSONNEL | 4,103,075 |
|  |  | TOTAL CASH EXPENSES | 10,427,718 |
|  |  | Cash Flows from Operating Activiti | 201,094 |
|  |  | Cash Surplus (Deficit) | 201,094 |
|  |  | Depreciation | 701,830 |
|  |  | Total Surplus (Deficit) | -500,737 |

