Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2011

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For th	ne 2011 calen	dar year, or tax year begin	ning 10/01	, 2011,	and endin	g 9/3	30		, 2012
В	Check i	f applicable:	С					D Employ	er Ident	ification Number
	Ac	ldress change	SWEET SLEEP, INC					20-	5757	551
		ame change	P.O. BOX 40486					E Telepho		
		-	NASHVILLE, TN 37	204						30-7671
		itial return	,					(01	3) /	30-7071
	Те	erminated								
	Ar	nended return						G Gross r		
	Ap	plication pending	F Name and address of principa	officer: JENNIFER	GASH			a group retur		liates? Yes X No
			SAME AS C ABOVE					affiliates incl attach a list.		tructions) Yes No
ī	Tax-	exempt status	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or	527	II INO,	allacii a iist.	(see iiis	dructions)
J			W.SWEETSLEEP.ORG	, , , ,	. (///		H(c) Group 6	exemption nu	ımher Þ	•
K		of organization:	X Corporation Trust	Association Other ►	Lv	ear of Formati				egal domicile: TN
_	art I	Summar		ASSOCIATION OTHER	 	ear or Formati	1011. 200 0	O INI	olale of i	egai domicile. IIV
1 6		Priofly docori	y be the organization's missi	on or most significant	activities: CM	TET CII	עם מחק	теше ш	Ω DD	OUTUE DEDC TO
õ			D'S ORPHANED AND					<u> 10,2 Tr</u>	7 <u>vr 1</u>	OK THEM AND
ш		TWEROATI	<u>G THEIR QUALITY (</u>)F_TTEF						
Activities & Governance										
ő			ox ► if the organizatio							
∘ ୪			oting members of the gover dependent voting members						3	10 10
ies						-			5	9
₹			of individuals employed in	-	•				6	82
₹ct			of volunteers (estimate if						7a	0.
•			ed business revenue from I I business taxable income						7 a	0.
	U	Net unrelated	Dusiness taxable income	101111 01111 990-1, 11116	34				7.0	
		Contributions	and grants (Dart \/III line	16)			7 4	rior Year 804,6	70	Current Year
<u>o</u>	8 Contributions and grants (Part VIII, line 1h)								70.	821,757.
Revenue						,			514.	771.
ě			ncome (Part VIII, column (A			4				
ш			e (Part VIII, column (A), lir					13,6		43,532.
			e – add lines 8 through 11					818,8		866,060.
			imilar amounts paid (Part I					242,5	146.	177,183.
			to or for members (Part I)							
ø	15	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)							98.	198,599.
Se	16a	Professional	fundraising fees (Part IX, o							
Expenses	b	Total fundrais	sing expenses (Part IX, col	umn (D), line 25) ►	102	2,255.				
ŭ	17		ses (Part IX, column (A), lir					385,4	126	476,264.
			es. Add lines 13-17 (must e					877,9		852,046.
			es. Add filles 13-17 (flust to expenses. Subtract line 1	•				-59,1		14,014.
		Revenue less	expenses. Subtract line 1	8 ITOTTI IIITE 12				•		
ts or nces		T-1-11-	(Dt-)/ - U 1()				Beginnin	g of Curren		End of Year
Sse			(Part X, line 16)				•	217,3		222,979. 25,230.
Net Assets Fund Balan	21	Total Habilitie	s (Part X, line 26)				•			· · · · · · · · · · · · · · · · · · ·
			fund balances. Subtract li	ne 21 from line 20				183,7	35.	197,749.
Pa	art II	Signatur	e Block							
Unc	der pena	Ities of perjury, I d	eclare that I have examined this ret arer (other than officer) is based on	urn, including accompanying s	chedules and staten	ments, and to	the best of m	ny knowledge	e and bel	lief, it is true, correct, and
COII	ipiete. L	- Is	arer (other than officer) is based on	all illioithation of which prepa	Tel flas ally kilowied	age.				
		.								
Sig		Signatu	re of officer				Da	te		
He	re		NIFER GASH				FOUNI	DER & 1	PRES	•
		Type or	print name and title.							
		Print/Type p	oreparer's name	Preparer's signature		Date		Check	ζ if	PTIN
Pa	id	SARA (G. MOON					self-employ		P00034774
	epare			N & HOWARD, PLI	LC				I	<u> </u>
	e On	ls e			550			Firm's EIN	► 62.	-1073578
	Firm's address NASHVILLE, TN 37203								(615	
<u> </u>	. 41	DO -11:- ''	*		_1			Phone no.	(01;	
<u>ıvla</u>	y tne I	KS discuss th	is return with the preparer	snown above? (see in:	structions)					X Yes No

4d Other program services. (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► 668, 434.

Form 990 (2011)

Form 990 (2011) SWEET SLEEP, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	B Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV.</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes.' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Χ	
12	2a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII.	12a	Χ	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	Х	Х
14	 b Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV 	14a 14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule 1, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes, complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	o Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	

BAA Form **990** (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V.	<u> </u>			للنم
	E		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. 1a	11			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamin (gambling) winnings to prize winners?	ıg 	1c	Χ	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	9			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Χ	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)				
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Χ
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account)?	, a	4a		Х
b If 'Yes,' enter the name of the foreign country: ▶				
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		Χ
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts wer not tax deductible?	e	6b		
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and				
services provided to the payor?	L	7a	Χ	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7b	Χ	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to 1 Form 8282?	file	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year				
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	L	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	he	8		
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?		9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10 Section 501(c)(7) organizations. Enter:				
a Initiation fees and capital contributions included on Part VIII, line 12				
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11 Section 501(c)(12) organizations. Enter:				
a Gross income from members or shareholders				
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	1	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state?	1	13a		
Note. See the instructions for additional information the organization must report on Schedule O.				
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				
c Enter the amount of reserves on hand				
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O		14b		

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI.			. X
Se	ction A. Governing Body and Management			
			Yes	No
1	a Enter the number of voting members of the governing body at the end of the tax year			
	b Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	· · · · · · · · · · · · · · · · · · ·	2		Х
3				
4	of officers, directors or trustees, or key employees to a management company or other person?	3		X
7	since the prior Form 990 was filed?	4		Х
5		5		Х
6	Did the organization have members or stockholders?	6		Х
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Х
	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by			
Ŭ	the following:			
	a The governing body?	8a	Χ	
	b Each committee with authority to act on behalf of the governing body?	8b	Χ	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	9		Х
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10	a Did the organization have local chapters, branches, or affiliates?	10a		Χ
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Χ	
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Χ	
	b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is doneSEE. SCHEDULE . O	12c	Х	
	Did the organization have a written whistleblower policy?	13	Χ	
14	Did the organization have a written document retention and destruction policy?	14		Χ
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. O	15a	Χ	
	b Other officers of key employees of the organization SEE . SCHEDULE . O	15b	Χ	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?			
50	organization's exempt status with respect to such arrangements?	16b		
	List the states with which a copy of this Form 990 is required to be filed TN			
	List the states with which a copy of this Form 990 is required to be filed \(\bullet \ \text{TN} \)			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) a inspection. Indicate how you make these available. Check all that apply. X Own website X Another's website X Upon request	vailabl	e for	public
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements avail the public during the tax year. SEE SCHEDULE O	able to		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the org CAMILLE BRECHT 116 WILSON PIKE CIRCLE BRENTWOOD TN 37027 (615) 730-7671	anizat	ion:	
			. — — .	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII..

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	check this box if neither the organizatio	n nor any	relate	ed or	gan	izat	ion co	mpe	ensated any current o	fficer, director, or trus	itee.
	-				((_		
	(A) Name and title	(B) Average hours per week	unles	ss per	son is	re the	an one n an offi ustee)	box, cer	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		(describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)	GARY HOWARD										
	DIRECTOR	0.5	Χ						0.	0.	0.
(2)	TODD_RAMEY										
	DIRECTOR	0.5	X						0.	0.	0.
(3)	TONY NUNN					1					
	DIRECTOR	0.5	X						0.	0.	0.
(4)	SAM DAVIDSON										
	PAST CHAIR	0.5	X						0.	0.	0.
<u>(5)</u>	SUSAN HOSBACH										
	DIRECTOR	0.5	Χ						0.	0.	0.
(6)	DONNA KEEL										
	DIRECTOR	0.5	Χ						0.	0.	0.
<u>(7)</u>	DAVID WARD										
	CHAIR	1	Χ		Χ				0.	0.	0.
(8)	SAMANTHA SAPP										
	SECRETARY	1	X		Χ				0.	0.	0.
<u>(9)</u>	JAMIE LAMBERT										
	TREASURER	3	Х		Χ				0.	0.	0.
(10)	SCOTT SARNACKE										
	DIRECTOR	0.5	X						0.	0.	0.
(11)	JENNIFER GASH										
	FOUNDER & PRES.	40			Χ				67,975.	0.	6,000.
(12)	TIM PEREIRA										
	C00	40			Χ				7,615.	0.	2,250.
(13)											
(14)											

				((C)					
(A) Name and title	(B) Average hours	box.	Position (do not check more than one box, unless person is both an officer and a director/trustee)		n an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other		
	per week (describ			Officer			,	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization
	e hours for	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ner			and related organizations
	related organi- zations	rustee	l truste		/ee	npensa				
	Sch O)		ă			ated				
(15)										
<u>(16)</u>										
<u>(17)</u>										
<u>(18)</u>										
<u>(19)</u>										
(20)										
<u>(21)</u>										
(22)										
(23)								Ya		
(24)							•	Ot.		
(25)			1							
	13			1			_	75,590.	0.	8,250.
1 b Sub-total	A						•	75,590.	0.	0,230.
d Total (add lines 1b and 1c)							•	75,590.	0.	8,250.
2 Total number of individuals (including but not limite from the organization ► 0	d to the	ose I	isted	l ab	ove)) who	o re	ceived more than	\$100,000 of report	table compensation
Trom the organization										Yes No
3 Did the organization list any former officer, director on line 1a? <i>If 'Yes,' complete Schedule J for such in</i>	or trus ndividu	tee, <i>al</i>	key	em _l	ploy	ee, (or hi	ighest compensate	ed employee	. 3 X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater the such individual.	han \$1	50,0	00?	lf 'Υ	′es'	com	plet	e Schedule J for		4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or accrue to the organization of t	ompen	satio	n fro	om a	any	unre	elate	ed organization or	individual	
Section B. Independent Contractors										
Complete this table for your five highest compensate compensation from the organization. Report compe	ed indensation	epen for	dent the o	cor cale	ntrac nda	ctors r yea	tha ar er	t received more the nding with or with	nan \$100,000 of In the organization	's tax year.
(A) Name and business addres	S							(B) Description (of services	(C) Compensation
								,		·
2 Total number of independent contractors (including \$100,000 in compensation from the organization ►		t lim	ited	to tl	hose	e list	ed a	above) who receiv	ed more than	
\$100,000 in compensation from the organization	U									

ra	rt viii Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	821,757.	10101140		
PROGRAM	e f All other program service revenue				
	3 Investment income (including dividends, interest and other similar amounts)	771.	OPY		771.
	d Net rental income or (loss). 7a Gross amount from sales of assets other than inventory. b Less: cost or other basis and sales expenses	10			
OTHER REVENUE	8a Gross income from fundraising events (not including. \$\frac{8}{8},550.\] of contributions reported on line 1c). See Part IV, line 18	17,361.			17,361.
	b Less: direct expenses b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances	26,171.	26,171.		
	Miscellaneous Revenue 11 a b c d All other revenue				
	e Total. Add lines 11a-11d	866,060.	26,171.	0.	18,132.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		Check if Schedule O contains a response to any question in this Part IX										
and organizations in the United States, See Part V. line 21. 2 Grants and other assistance to preferenses in control of the C	Do i	not include amounts reported on lines	(A)	(B) Program service	(C) Management and	(D) Fundraising						
2 Grants and other assistance to individuals in the United States. See Part IV, line 22. 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16. 4 Benefits paid to or for members. 5 Compensation of current officers, directors, trustees, and key employees. 6 Corrupessation in circulated above, to section 4958(c)(3)(8). 7 Other saleries and wages. 8 Pension plan accruals and contributions (includes esten 40)(4) and section 4958(c)(3)(8). 9 Other employee benefits. 10 Payroll taxes. 10 Payroll taxes. 11 Fees for services (non-employees): a Management. b Legal. c Accounting. 30,990. 30,990. 4 John 17 Fees for services (non-employees): a Management flees. 9 Other. 9 Other. 10 Pother. 10 Pothers and promotion. 22,637 24,392. 4,305. 38 John 22,007. 8,276. 10 Pothers and promotion. 22,637 24,392. 4,305. 10 Pother in the promotion. 22,637 24,392. 11 Pother in the promotion. 22,637 24,392. 12 Pother in the promotion. 23,635. 24 Pother in the promotion. 25,637 24,392. 37,675. 37,775. 37,777. 37,777. 38,776. 38,158. 37,675. 37,675. 37,777. 37,777. 37,777. 38,776. 38,158. 37,675. 37,675. 37,777. 37,77	1	and organizations in the United States. See										
organizations, and individuals oliside the United States. See Part V, lines IS and 16. 4 Benefits paid to or for members. Compensation of current officers, directors, trustees, and key employees. 104, 923. 65, 996. 9, 200. 29, 727. Compensation of current officers directors, trustees, and key employees. 104, 923. 65, 996. 9, 200. 29, 727. Compensation of current officers directors, trustees, and key employees. 104, 923. 65, 996. 9, 200. 29, 727. Compensation of current officers directors, trustees, and key employees. 104, 923. 65, 996. 9, 200. 29, 727. Compensation of current officers directors, trustees, and key employees. 104, 923. 65, 996. 9, 200. 29, 727. Compensation of current officers directors, trustees, and key employees. 104, 923. 104, 923. 104, 923. 104, 923. 104, 924. 104, 924. 104, 924. 104, 925. 104, 925. 104, 926. 104,	2	Grants and other assistance to individuals in										
5 Compensation of current officers, directors, trustees, and key employees. 6 Compensation not included above, to disqualified persons (as defined under section 4958()(10) and persons described in section 4958()(10) and section 403(0) and section 403(0) and section 403(0) employer contributions (include section 401(0) and section 403(0) employer contributions (include section 403(0) employe		organizations, and individuals outside the United States. See Part IV, lines 15 and 16	177,183.	177,183.								
disqualified persons (as defined under section 4956((G)(a)(a))		Compensation of current officers, directors,	104,923.	65,996.	9,200.	29,727.						
8 Persion plan accruals and contributions (include section 401(4) and section 403(b) employer contributions). 9 Other employee benefits. 10 Payroll taxes. 16,006. 10,068. 1,404. 4,534. 11 Fees for services (non-employees): a Management b Legal. 30,990. 30,990. d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. 12 d Lobbying.	6	disqualified persons (as defined under section 4958(f)(1)) and persons described	0.	0.	0.	0.						
8 Persion plan accruals and contributions (include section 401(4) and section 403(b) employer contributions). 9 Other employee benefits. 10 Payroll taxes. 16,006. 10,068. 1,404. 4,534. 11 Fees for services (non-employees): a Management b Legal. 30,990. 30,990. d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. e Professional fundraising services. See Part IV, line 17 f Investment management fees. 9 d Lobbying. 12 d Lobbying.	7	Other salaries and wages	77,670.	48,855.	6,810.	22,005.						
10	8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions).	,	.,		,						
11 Fees for services (non-employees): a Management . b Legal . c Accounting	9	· -										
a Management b Legal		-	16,006.	10,068.	1,404.	4,534.						
b Legal c Accounting 30,990. 30,990. 30,990. d Lobbying 97 d Lobbying 98 d Lobbying 98 d Lobbying 98 d Lobbying 99	11	Fees for services (non-employees):										
c Accounting 30,990. 30,990. 30,990. d Lobbying e Professional fundraising services. See Part IV, line 17. f Investment management fees. g Other 65,789 43,290. 16,466. 6,033. 12 Advertising and promotion 28,697 24,392. 4,305. 13 Office expenses. 38,158, 27,675. 2,207. 8,276. 14 Information technology 28,094. 17,671. 2,464. 7,959. 15 Royalties. 33,765. 23,635. 6,753. 3,377. 17 Travel. 215,384. 214,344. 1,040. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 21 Payments to affiliates 22 Depreciation, depletion, and amortization 5,128, 3,641. 821. 666. 21 Insurance. 1,656. 1,656. 22 Other expenses. Itemize expenses not covered above Clist miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a FUNDRAISING EXPENSES 13,532.	á	Management										
d Lobbying e Professional fundraising services. See Part IV, line 17. f Investment management fees g Other 65, 789 43, 290 16, 466 6, 033 12 Advertising and promotion 28, 697 24, 392 4, 305 13 Office expenses 38, 158 27, 675 2, 207 8, 276 14 Information technology 17, 671 2, 464 7, 959 15 Royalties	ŀ	Legal										
e Professional fundraising services. See Part IV, line 17. f Investment management fees. g Other	(Accounting	30,990.		30,990.							
For the imagement fees												
Gother		- · · · · · · · · · · · · · · · · · · ·										
12 Advertising and promotion 28,697 24,392 305 305 306 315	f	Investment management fees		\sim () (
13 Office expenses 38,158 27,675 2,207 8,276 14 Information technology 28,094 17,671 2,464 7,959 15 Royalties	Ç	Other			16,466.							
14 Information technology 28,094. 17,671. 2,464. 7,959. 15 Royalties. 33,765. 23,635. 6,753. 3,377. 17 Travel. 215,384. 214,344. 1,040. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 215,384. 214,344. 1,040. 19 Conferences, conventions, and meetings. 871. 174. 653. 44. 20 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 5,128. 3,641. 821. 666. 23 Insurance. 1,656. 1,656. 1 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule O.) 13,532. 13,532. a FUNDRAISING EXPENSES 13,532. 13,532. b CREDIT CARD FEES 7,405. 7,405. c OTHER EXPENSES 4,876. 3,160. 1,043. 673. d DUES & SUBSCRIPTIONS 1,680. 706. 890. 84. e All other expenses. 239. 239. 25 Total functional expenses. Add lines 1 through 24e. 852,046. 668,434. 81,357. 102,255. 26 Joint costs. Complete this line only if	12	Advertising and promotion				4,305.						
15 Royalties	13	Office expenses		27,675.		8,276.						
16 Occupancy 33,765. 23,635. 6,753. 3,377. 17 Travel. 215,384. 214,344. 1,040. 1,0	14	Information technology	28,094.	17,671.	2,464.	7,959.						
17 Travel. 215,384. 214,344. 1,040. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 871. 174. 653. 44. 20 Interest 871. 174. 653. 44. 20 Interest 9 20 Expeciation, depletion, and amortization 5,128. 3,641. 821. 666. 23 Insurance 1,656. <th>15</th> <td>Royalties</td> <td>U</td> <td></td> <td></td> <td></td>	15	Royalties	U									
18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 871. 174. 653. 44. 20 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 5,128. 3,641. 821. 666. 23 Insurance. 1,656. 1,656. 1,656. 24 Other expenses. Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). 3 FUNDRAISING EXPENSES 13,532. 13,532. a FUNDRAISING EXPENSES 7,405. 7,405. 7,405. c OTHER EXPENSES 4,876. 3,160. 1,043. 673. d DUES & SUBSCRIPTIONS 1,680. 706. 890. 84. e All other expenses. 239. 239. 239. 25 Total functional expenses. Add lines 1 through 24e. 852,046. 668,434. 81,357. 102,255. 26 Joint costs. Complete this line only if	16	Occupancy	33,765.	23,635.	6,753.	3,377.						
expenses for any federal, state, or local public officials	17	Travel	215,384.	214,344.		1,040.						
20 Interest 21 Payments to affiliates 21 Payments to affiliates 3,641. 22 Depreciation, depletion, and amortization 5,128. 23 Insurance 1,656. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 13,532. a FUNDRAISING EXPENSES 13,532. b CREDIT CARD FEES 7,405. c OTHER EXPENSES 4,876. d DUES & SUBSCRIPTIONS 1,680. e All other expenses 239. 239. 239. 25 Total functional expenses. Add lines 1 through 24e. 852,046. 668,434. 81,357. 102,255. 26 Joint costs. Complete this line only if	18	expenses for any federal, state, or local										
Payments to affiliates	19	Conferences, conventions, and meetings	871.	$17\overline{4}$.	653.	44.						
22 Depreciation, depletion, and amortization 5,128. 3,641. 821. 666. 23 Insurance 1,656. 1,656. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). 13,532. a FUNDRAISING EXPENSES 13,532. 13,532. b CREDIT CARD FEES 7,405. 7,405. c OTHER EXPENSES 4,876. 3,160. 1,043. 673. d DUES & SUBSCRIPTIONS 1,680. 706. 890. 84. e All other expenses 239. 239. 25 Total functional expenses. Add lines 1 through 24e. 852,046. 668,434. 81,357. 102,255. 26 Joint costs. Complete this line only if	20	Interest										
1,656. 1,656. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). 13,532. 10,4333. 10,43333. 10,43333. 10,43333. 10,43333. 10,43333. 10,43333. 10,433333. 10,43333. 10,43333. 10,433333. 10,433333. 10,433333. 10,433333. 10,433333.	21	Payments to affiliates										
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). 3 FUNDRAISING EXPENSES 13,532.	22	Depreciation, depletion, and amortization		3,641.		666.						
covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). a FUNDRAISING EXPENSES 13,532. b CREDIT CARD FEES 7,405. c OTHER EXPENSES 4,876. d DUES & SUBSCRIPTIONS 1,680. e All other expenses 239. 25 Total functional expenses. Add lines 1 through 24e. 852,046. 668,434. 81,357. 102,255.			1,656.		1,656.							
a FUNDRAISING EXPENSES 13,532. 13,532. b CREDIT CARD FEES 7,405. 7,405. c OTHER EXPENSES 4,876. 3,160. 1,043. 673. d DUES & SUBSCRIPTIONS 1,680. 706. 890. 84. e All other expenses 239. 239. 25 Total functional expenses. Add lines 1 through 24e. 852,046. 668,434. 81,357. 102,255. 26 Joint costs. Complete this line only if	24	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e										
b CREDIT CARD FEES 7,405. 7,405. c OTHER EXPENSES 4,876. 3,160. 1,043. 673. d DUES & SUBSCRIPTIONS 1,680. 706. 890. 84. e All other expenses. 239. 239. 25 Total functional expenses. Add lines 1 through 24e. 852,046. 668,434. 81,357. 102,255. 26 Joint costs. Complete this line only if	á	•	13,532.			13,532.						
c OTHER EXPENSES 4,876. 3,160. 1,043. 673. d DUES & SUBSCRIPTIONS 1,680. 706. 890. 84. e All other expenses 239. 239. 25 Total functional expenses. Add lines 1 through 24e. 852,046. 668,434. 81,357. 102,255. 26 Joint costs. Complete this line only if			·	7,405.								
d DUES & SUBSCRIPTIONS 1,680. 706. 890. 84. e All other expenses. 239. 239. 25 Total functional expenses. Add lines 1 through 24e. 852,046. 668,434. 81,357. 102,255. 26 Joint costs. Complete this line only if			·		1,043	673						
e All other expenses 239. 239. 25 Total functional expenses. Add lines 1 through 24e 852,046. 668,434. 81,357. 102,255. 26 Joint costs. Complete this line only if												
 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if 852,046. 668,434. 81,357. 102,255. 					330.							
26 Joint costs. Complete this line only if					81,357	102.255						
joint costs from a combined educational campaign and fundraising solicitation.		Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	,		32,337.							
Check here ► ☐ if following												
SOP 98-2 (ASC 958-720)		SUP 98-2 (ASU 958-720)										

	III	Dalance Sheet		(4)		(D)
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		167,014.	1	173,356.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		2,067.	3	2,551.
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, directors, trustees and highest compensated employees. Complete Part II of Sche	s, key employees,		5	
	6	Receivables from other disqualified persons (as defined under spersons described in section 4958(c)(3)(B), and contributing en sponsoring organizations of section 501(c)(9) voluntary employorganizations (see instructions).	ees' beneficiary		6	
A	7	Notes and loans receivable, net.			7	
Š	8	Inventories for sale or use.	-	4,546.	8	16,027.
A S E T S	9	Prepaid expenses and deferred charges	F -	20,519.	9	12,217.
_		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		20,023		
		Complete Part VI of Schedule D	27,540.			
		Less: accumulated depreciation	11,977.	19,792.	10 c	15,563.
		Investments — publicly traded securities	-		11	
		Investments – other securities. See Part IV, line 11	F		12	
	13	Investments – program-related. See Part IV, line 11	-		13	
	14	Intangible assets.		2 265	14	2 205
	15	Other assets. See Part IV, line 11		3,365.	15	3,265.
	16 17	Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses		217,303. 29,964.	16 17	222,979. 25,230.
	18	Grants payable		29, 904.	18	23,230.
	19	Deferred revenue		19		
L	20	Tax-exempt bond liabilities		20		
I A	21	Escrow or custodial account liability. Complete Part IV of Sche			21	
A B I L I	22	Payables to current and former officers, directors, trustees, key highest compensated employees, and disqualified persons. Cor of Schedule L	employees, nplete Part II	3,604.	22	
<u>T</u>	23	Secured mortgages and notes payable to unrelated third parties		3,004.	23	
E S	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24). Complete Part			25	
	26	Total liabilities. Add lines 17 through 25		33,568.	26	25,230.
N	20	Organizations that follow SFAS 117, check here X and c		33,300.		23,230.
N E T		27 through 29 and lines 33 and 34.	•			
A	27	Unrestricted net assets		183,735.	27	183,091.
SSETS	28	Temporarily restricted net assets		·	28	14,658.
	29	Permanently restricted net assets			29	
Q R		Organizations that do not follow SFAS 117, check here ▶	and complete			
Ę		lines 30 through 34.				
F U N D	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment fund.			31	
Î A	32	Retained earnings, endowment, accumulated income, or other	funds		32	
BALANCES	33	Total net assets or fund balances		183,735.	33	197,749.
5	34	Total liabilities and net assets/fund balances		217,303.	34	222,979.

Form **990** (2011) BAA

Pa	rt XI	Reconciliation of Net Assets						
		Check if Schedule O contains a response to any question in this Part XI			<u></u>			
			_					
1	Tota	I revenue (must equal Part VIII, column (A), line 12)	1	8	66,0	060.		
2	Tota	I expenses (must equal Part IX, column (A), line 25)	2	852,046.				
3	Reve	enue less expenses. Subtract line 2 from line 1	3	14,014.				
4	Net a	assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	183,735.				
5	Othe	er changes in net assets or fund balances (explain in Schedule O)	5			0.		
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))							
Part XII Financial Statements and Reporting								
		Check if Schedule O contains a response to any question in this Part XII			<u></u>			
					Yes	No		
1	Acco	ounting method used to prepare the Form 990: Cash X Accrual Other						
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.								
2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
b Were the organization's financial statements audited by an independent accountant?								
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?								
	If the	e organization changed either its oversight process or selection process during the tax year, explain chedule O.						
	d If 'Ye sepa	es' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issurate basis, consolidated basis, or both:	ed on a					
	X	Separate basis Consolidated basis Both consolidated and separate basis						
3	a As a Audi	result of a federal award, was the organization required to undergo an audit or audits as set forth in the t Act and OMB Circular A-133?	Single	3a		Х		
	b If 'Ye	es,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	ired audit	3b				
ВА		es,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits		Form	990	(2011)		

TEEA0112L 07/06/11

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

20°

2011

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Name of the organization SWEET SLEEP, INC. 20-5757551 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 Χ in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. Type I Type II Type III - Functionally integrated d [С Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). ype II or Type III supporting organization, If the organization received a written determination from the IRS that is a Type check this box..... Since August 17, 2006, has the organization accepted any gift from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?.... (i) 11 g (i) A family member of a person described in (i) above?.... 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s) h (vi) Is the organization in column (i) (iii) Type of organization (described on lines 1-9 above or IRC section (iv) Is the organization in column (i) listed in (v) Did you notify the organization in column (i) of (i) Name of supported organization (ii) EIN (vii) Amount of support (see instructions)) organized in the U.S.? your governing your support? Yes No Yes No Yes (A) (C) (D) (E) Total

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support									
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	312,933.	423,106.	765,911.	804,670.	821,757.	3,128,377.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
4	Total. Add lines 1 through 3	312,933.	423,106.	765,911.	804,670.	821,757.	3,128,377.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.			
6	Public support. Subtract line 5 from line 4						3,128,377.			
Sec	tion B. Total Support									
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total			
7	Amounts from line 4	312,933.	423,106.	765,911.	804,670.	821,757.	3,128,377.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,310.	1,958.	1,078.	514.	771.	11,631.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on		BL				0.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0.			
11	Total support. Add lines 7 through 10						3,140,008.			
12	Gross receipts from related activ	rities, etc (see ins	tructions)			12	75,366.			
13	First five years. If the Form 990 organization, check this box and									
	tion C. Computation of Pul	blic Support P	ercentage							
14	Public support percentage for 20	011 (line 6, column	n (f) divided by lin	e 11, column (f)).		14	99.63%			
15	Public support percentage from 2	2010 Schedule A,	Part II, line 14			15	99.46%			
16 a	33-1/3% support test — 2011. If to and stop here. The organization	the organization d qualifies as a pub	id not check the b licly supported or	oox on line 13, an ganization	d the line 14 is 33	3-1/3% or more, c	theck this box			
t	b 33-1/3% support test — 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
17 a	17 a 10%-facts-and-circumstances test — 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization									
	b 10%-facts-and-circumstances test — 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization									
18	Private foundation. If the organize	zation did not che	ск а box on line 1	13, 16a, 16b, 17a			structions			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 201	1	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
J	facilities furnished by a governmental unit to the organization without charge							
7 a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.				-1			
c	Add lines 7a and 7b				-OY			
	Public support (Subtract line 7c from line 6.)				DK,			
Sec	tion B. Total Support							
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 201	1	(f) Total
10 a	Amounts from line 6	Pl	3BL					
,	acquired after June 30, 1975 Add lines 10a and 10b							
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
	Total support. (Add Ins 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, seco	nd, third, fourth, c	or fifth tax year as	a section 5	01(c)(3)	
	tion C. Computation of Pul							<u>, , , , , , , , , , , , , , , , , , , </u>
	Public support percentage for 20			ne 13, column (f))			15	%
	Public support percentage from 2	•	``			F	16	%
	tion D. Computation of Inv					l		
17	Investment income percentage f	or 2011 (line 10c,	column (f) divide	ed by line 13, colu	ımn (f))		17	%
18	Investment income percentage f	rom 2010 Schedu	lle A, Part III, line	: 17			18	%
	33-1/3% support tests $-$ 2011. If is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies a	as a publicly supp	orted organi	zation	▶ ∐
Ł	33-1/3% support tests — 2010. If line 18 is not more than 33-1/3%	the organization b, check this box	did not check a band stop here. Th	oox on line 14 or l ne organization du	ine 19a, and line la l	16 is more t ly supported	han 33-1/ I organiza	3%, and ► ☐
20	Private foundation. If the organi		•	-	•		-	

Schedule A	(Form 990 or 99	90-EZ) 2011	SWEET SLEE	EP, INC.		20-5757551	Page 4
Part IV	Supplement Part II, line 1 (See instruct	al Informatio 7a or 17b; a ions).	n. Complete nd Part III, I	this part to ine 12. Also	provide the explanations rope complete this part for any	required by Part II, lin additional information	ne 10; n.
						,	
					COL,		
				BL	CCOPY		
			PU				

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF

OMB No. 1545-0047

2011

Name of the organization		Employer identification number				
SWEET SLEEP, INC.		20-5757551				
Organization type (check one):		·				
Filers of:	Section:					
Form 990 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not to 527 political organization	reated as a private foundation				
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treate	ed as a private foundation				
	501(c)(3) taxable private foundation					
Check if your organization is covered Note. Only a section 501(c)(7), (8),	d by the General Rule or a Special Rule . or (10) organization can check boxes for both the General F	Rule and a Special Rule. See instructions.				
	General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)					
Special Rules						
X For a section 501(c)(3) organiza 509(a)(1) and 170(b)(1)(A)(vi), a (2) 2% of the amount on (i) Forn	tion filing Form 990 or 990-EZ that met the 33-1/3% suppor and received from any one contributor, during the year, a co n 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complet	t test of the regulations under sections ontribution of the greater of (1) \$5,000 or te Parts I and II.				
total contributions of more than \$	10) organization filing Form 990 or 990-EZ that received fro \$1,000 for use <i>exclusively</i> for religious, charitable, scientific ren or animals. Complete Parts I, II, and III.	m any one contributor, during the year, , literary, or educational purposes, or				
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use <i>exclusively</i> for religious, charitable, etc, purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc, purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively						
religious, charitable, etc, contrib	utions of \$5,000 or more during the year					
990-PF) but it must answer 'No' on I	covered by the General Rule and/or the Special Rules does Part IV, line 2, of its Form 990; or check the box on line H on the most meet the filing requirements of Schedule B (Form 990, S	of its Form 990-EZ or on Part I, line 2, of its				
BAA For Paperwork Reduction Act	t Notice, see the Instructions for Form 990,	Schedule B (Form 990, 990-EZ, or 990-PF) (2011)				

990EZ, or 990-PF.

1 of

1 of **Part 1**

SWEET SLEEP, INC.

Employer identification number

20-5757551

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$67, <u>075</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>16,440.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	C.C	\$ <u>88,060.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$7 <u>5,000</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$60,994.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

1 to

1 of Part II

Name of organization

SWEET SLEEP, INC.

Employer identification number 20-5757551

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. from Part I (b) (c) FMV (or estimate) (d) Date received Description of noncash property given (see instructions) N/A (c) FMV (or estimate) (see instructions) (d) Date received (b) Description of noncash property given (a) No. from Part I (a) No. from (d) (b) (c) Description of noncash property given FMV (or estimate) Date received (see instructions) Part I (c) FMV (or estimate) (a) No. from Part I (b) (d) Description of noncash property given Date received (see instructions) (b)
Description of noncash property given (d) Date received (a) No. from Part I (c) FMV (or estimate) (see instructions) (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) (a) Date received No. from Part I

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2011)

1 <u>to</u>

of Part III

Name of organization SWEET SLEEP, INC.

Employer identification number 20-5757551

1

Part III	Exclusively religious, charitable, e organizations that total more than	tc, individual contributio \$1,000 for the year.Compl	ns to secti	ion 501(c)(7), (8), or (10) nrough (e) and the following line entry.	
	For organizations completing Part III, enter contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	total of <i>exclusively</i> religious, cl (Enter this information once. S	haritable, etc.		N/A
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	N/A				
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		(e)			
	Transferee's name, addres	Transfer of gift ss, and ZIP + 4	Rela	tionship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

SW	EET SLEEP, INC.			20-5757551
Pa		Advised Funds or Other S	Similar Funds or Acco	ounts. Complete if
	the organization answered 'Yes' to	o Form 990, Part IV, line 6.		
		(a) Donor advised fund	ds (b) F	unds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor funds are the organization's property, subject	nor advisors in writing that the ass to the organization's exclusive leg	sets held in donor advised gal control?	Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	rs, and donor advisors in writing the benefit of the donor or donor still?	hat grant funds can be advisor, or for any other	
Pa	rt II Conservation Easements. Compl			
•	Purpose(s) of conservation easements held by	<u> </u>		50, 1 41117, 11110 7.
·	Preservation of land for public use (e.g., r		Preservation of an historica	ally important land area
	Protection of natural habitat	· · · · · · · · · · · · · · · · · · ·	Preservation of a certified	• '
	Preservation of open space			
2	Complete lines 2a through 2d if the organization last day of the tax year.	on held a qualified conservation o	ontribution in the form of a	a conservation easement on the
			H	leld at the End of the Tax Year
;	a Total number of conservation easements		2a	
ļ	Total acreage restricted by conservation easer	nents	2b	
	Number of conservation easements on a certif	fied historic structure included in	(a) 2c	
•	d Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and i	not on a historic	
3	Number of conservation easements modified, tax year ►	transferred, released, extinguishe	ed, or terminated by the or	ganization during the
4	Number of states where property subject to co	nservation easement is located •	·	
5	Does the organization have a written policy reand enforcement of the conservation easemer	garding the periodic monitoring, into it holds?	nspection, handling of viol	ations, Yes No
6	Staff and volunteer hours devoted to monitorin	ng, inspecting, and enforcing cons	servation easements during	g the year
7	Amount of expenses incurred in monitoring, in ▶ \$	specting, and enforcing conserva	tion easements during the	year
8	Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requi	rements of section	Yes No
9	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.	s conservation easements in its reve to the organization's financial stat	nue and expense statement, ements that describes the	and balance sheet, and organization's accounting for
Pa	Organizations Maintaining Colle Complete if the organization answ	ctions of Art, Historical Tre wered 'Yes' to Form 990, P	easures, or Other Sin art IV, line 8.	nilar Assets.
1:	a If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finar	s held for public exhibition, educa	tion, or research in further	nt and balance sheet works of ance of public service, provide,
	b If the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items:	d for public exhibition, education,	or research in furtherance	e of public service, provide the
	(i) Revenues included in Form 990, Part VIII,			
	(ii) Assets included in Form 990, Part X			
	If the organization received or held works of a amounts required to be reported under SFAS	116 (ASC 958) relating to these it	ems:	
	Revenues included in Form 990, Part VIII, line			
	Assets included in Form 990, Part X			▶\$

Part III Organizations Maintaining	Collections of A	rt, Historic	al Treasures, or	Other Similar Ass	ets (cc	ntinu	<u>ea) </u>
3 Using the organization's acquisition, accitems (check all that apply):	ession, and other re	ecords, check	any of the following	that are a significant u	se of its	collect	ion:
a Public exhibition	d	Loan or e	xchange programs				
b Scholarly research	е	Other					
c Preservation for future generations							
4 Provide a description of the organization Part XIV.	n's collections and e	explain how the	ey further the organi	zation's exempt purpos	se in		
5 During the year, did the organization sol assets to be sold to raise funds rather the	nan to be maintaine	d as part of th	e organization's coll	ection?	Yes		No
Part IV Escrow and Custodial Arrai	ngements. Com nt on Form 990,	plete if the Part X, line	organization ans e 21.	swered 'Yes' to For	m 990,	Part	IV,
1a Is the organization an agent, trustee, cu included on Form 990, Part X?	stodian, or other in	termediary for	contributions or other	er assets not	Yes		No
b If 'Yes,' explain the arrangement in Part					163	_	
2 ii 100, Oxpiaiii tiio arrangement iii 1 are	The ana complete	and removing t	abio.		Amount		
c Beginning balance							
d Additions during the year				_			
e Distributions during the year							
f Ending balance							
2a Did the organization include an amount	on Form 990, Part	X, line 21?			Yes		No
b If 'Yes,' explain the arrangement in Part				•			
Part V Endowment Funds. Complet	e if the organiza	ation answe	red 'Yes' to Forn	n 990, Part IV, line	10.		
(a)	Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Fo	our years	back
1 a Beginning of year balance							
b Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships			OP				
e Other expenditures for facilities and programs			CO				
f Administrative expenses	_ 1						
g End of year balance	112						
2 Provide the estimated percentage of the	current year end b	alance (line 1	g, column (a)) held a	as:			
a Board designated or quasi-endowment	10	%					
b Permanent endowment ►	ૄ						
c Temporarily restricted endowment ▶ _	%						
The percentages in lines 2a, 2b, and 2c	should equal 100%						
3a Are there endowment funds not in the p	ossession of the ord	nanization that	t are held and admir	nistered for the	_		
organization by:		garn_aaaarr ana	caro nota ana aanii	notorou for the		Yes	No
(i) unrelated organizations					3a(i)		
(ii) related organizations					3a(ii)		
b If 'Yes' to 3a(ii), are the related organization	ations listed as requ	ired on Sched	lule R?		3b		
4 Describe in Part XIV the intended uses							
Part VI Land, Buildings, and Equip							
Description of property	(a) Cost or ot (investm		b) Cost or other basis (other)	(c) Accumulated depreciation	(d) B	ook va	lue
1 a Land							
b Buildings							
c Leasehold improvements			4,926.	1,437.		3,	489.
d Equipment							
e Other			22,614.	10,540.			074.
Total. Add lines 1a through 1e. (Column (d) n	nust equal Form 990), Part X, colu	mn (B), line 10(c).).				563.
BAA				Sched	ule D (Fo	orm 99	0) 2011

Part VII Investments – Other Securities. See	Form 990, Part X,		- 1 age C
(a) Description of security or category	(b) Book value	(c) Method of value	ation:
(including name of security)		Cost or end-of-year ma	arket value
(1) Financial derivatives(2) Closely-held equity interests			
(0) (0)			
(3) Other			
(B)			
(C)			
(D)			
(E)			
(F)			
<u>(G)</u>			
<u>(H)</u>			
<u>(I)</u>			
Total. (Column (b) must equal Form 990 Part X, column (B) line 12.).	E 000 D 1 V	1. 12 27/2	
Part VIII Investments - Program Related. See			
(a) Description of investment type	(b) Book value	(c) Method of value Cost or end-of-year ma	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)		SOY'	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.). Part IX Other Assets. See Form 990, Part X, I	line 15. N/A		
	scription		(b) Book value
(1)	Scription		(b) Book value
(2)	D		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)	D) (' 15.)		
Total. (Column (b) must equal Form 990, Part X, column (l) Part X Other Liabilities. See Form 990, Part X		·············	1
(a) Description of liability (1) Federal income taxes	(b) Book value		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)	_		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	. ▶		

2 FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

SEE PART XIV

Pai	t XI	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1		revenue (Form 990, Part VIII, column (A), line 12)		866,060.
2	Total	expenses (Form 990, Part IX, column (A), line 25).		852,046.
3	Exce	ss or (deficit) for the year. Subtract line 2 from line 1		14,014.
4	Net ι	ınrealized gains (losses) on investments		
5		ated services and use of facilities		
6		stment expenses		
7		period adjustments		
8		r (Describe in Part XIV.)		
9		adjustments (net). Add lines 4 through 8.		14 014
10 Par		ss or (deficit) for the year per audited financial statements. Combine lines 3 and 9 Reconciliation of Revenue per Audited Financial Statements With Revenue per Re		14,014.
1		revenue, gains, and other support per audited financial statements	1	882,467.
		unts included on line 1 but not on Form 990, Part VIII, line 12:		002,407.
		unrealized gains on investments		
		ated services and use of facilities		
		overies of prior year grants		
		r (Describe in Part XIV.) . SEE .PART .XIV. 2d 16,407.		
		lines 2a through 2d.	2e	16,407.
3		ract line 2e from line 1	3	866,060.
4	Amo	unts included on Form 990, Part VIII, line 12, but not on line 1:		<u> </u>
á	Inves	stment expenses not included on Form 990, Part VIII, line 7b		
ŀ	O the	r (Describe in Part XIV.)		
•	: Add	lines 4a and 4b	4 c	
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	866,060.
		Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	
		expenses and losses per audited financial statements	1	868,453.
		unts included on line 1 but not on Form 990, Part IX, line 25:		
		ated services and use of facilities		
		year adjustments		
		r losses. 2c		
		r (Describe in Part XIV.) SEE .PART. XIV		16 407
٠,		lines 2a through 2d ract line 2e from line 1	2e 3	16,407. 852,046.
3		unts included on Form 990, Part IX, line 25, but not on line 1:	3	032,040.
4		stment expenses not included on Form 990, Part VIII, line 7b		
		r (Describe in Part XIV.)		
		lines 4a and 4b .	4 c	
5	Total	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	852,046.
		Supplemental Information		
Part	V, line	this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, e 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete anal information.	lines 1b and this part to	I 2b; provide
	PAR	T.XFIN.48F90TNQTE		
	<u>THE</u>	ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3)	<u>OF THE</u> I	NTERNAL
	<u>REV</u> I	ENUE CODE AND CLASSIFIED BY THE INTERNAL REVENUE SERVICE AS OTHER	<u>THAN A</u> F	PRIVATE
	F <u>OU</u> l	NDATION. <u>ACCORDINGLY, NO PROVISION HAS BEEN MADE FOR INCOME TAXES</u>	<u>IN THE</u>	
	ACC(OMPANYING FINANCIAL STATEMENTS.		
	<u>THE</u>	ORGANIZATION FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR U	<u>NCERTAI</u> N	NTY_IN
	TNC	OME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS. THIS GU	TDANCE	

Part XIV Supplemental Information (continued)
PART X - FIN 48 FOOTNOTE (CONTINUED)
PRESCRIBES A MINIMUM PROBABILITY THRESHOLD THAT A TAX POSITION MUST MEET BEFORE A
FINANCIAL STATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM THRESHOLD IS DEFINED AS A
TAX POSITION THAT IS MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE
APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR
LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX
BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS
GREATER THAN FIFTY PERCENT LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE
ORGANIZATION HAS NO TAX PENALTIES OR INTEREST REPORTED IN THE ACCOMPANYING FINANCIAL
STATEMENTS. TAX YEARS THAT REMAIN OPEN FOR EXAMINATION INCLUDE YEARS ENDED
SEPTEMBER 30, 2009 THROUGH SEPTEMBER 30, 2012. THE ORGANIZATION HAD NO UNCERTAIN
TAX POSITIONS AT SEPTEMBER 30, 2012.
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PUBLIC COPY

Schedule D (Form 990) 2011 SWEET SLEEP, INC.	20-5757551	Page 5
Schedule D (Form 990) 2011 SWEET SLEEP, INC. Part XIV Supplemental Information (continued)		
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2011 SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 4

SWEET SLEEP, INC.

20-5757551

SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

COSTS OF GOODS SOLD	\$ 6,608.
SPECIAL EVENT EXPENSES	9,799.
TOTAL	\$ 16,407.

SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

COSTS OF GOODS SOLD	\$ 6,608.
SPECIAL EVENT EXPENSES	9,799.
TOTAL	\$ 16,407.

PUBLIC COPY

Schedule F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.
► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

SWEET SLEEP,

INC.

Employer identification number

20-5757551

Part I	General Information on Activities Outside the United States. Complete if the organization answered 'Yes'
	to Form 990, Part IV, line 14b.

1		es the organization maintain records to substantiate the amount of its grants and other assistance, ty for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes	No
2		scribe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside	the
	United States.	PART V	
3	Activities per Region.	(The following Part I, line 3 table can be duplicated if additional space is needed.)	

3 Activities per Region. (The	Tollowing Fart 1,	ille 3 table call b	e uupiicateu ii auuitioriai space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
RUSSIA, NEWLY		_	PROVIDE BEDS &	BEDS,	
(1) INDEPENDENT		1	SUPPLIES	MATTRESSES	41,409.
(2) SUB-SAHARAN		2	PROVIDE BEDS AND SUPPLIES	BEDS, MATTRESSES	119,942.
CENTRAL AMERICA			PROVIDE BED &	BEDS,	
(3) CARRIBEAN		1	SUPPLIES	MATTRESSES	15,832.
_ (4)					
_(5)			~ 5	Y	
			1C CO		
(6)		•	16.0		
(7)		01			
(8)	F	UP			
(9)	•				
<u>(10)</u>					
<u>(11)</u>					
<u>(12)</u>					
<u>(13)</u>					
<u>(14)</u>					
<u>(15)</u>					
<u>(16)</u>					
<u>(17)</u>					
3a Sub-total		4			177,183.
b Total from continuation sheets to Part I		_			
c Totals (add lines 3a and 3b)	0	4			177,183.

Part I	Grants and Other Assistar Form 990, Part IV, line 15,	for any recipient	who received n	Outside the lore than \$5,	Jnited States. C 000. Check this	Complete if the box if no one	organization ar receiv	nswered 'Yes' to red more than \$) 5,000 ►
	Part II can be duplicated if	additional space	is needed.		,				,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CENTRAL AMERICA	PROVIDE BEDS			15,832.	MATTRESS	FMV
(2)			RUSSIA, NEWLY	PROVIDE BEDS			41,409.	MATTRESS	FMV
(3)			SUB-SAHARA N	PROVIDE BEDS			119,942.	BEDS, MATTRESS	FMV
(4)									
(5)									
(6)									
(7)						V			
(8)					COP				
(9)				BLI	, 0				
(10)			PI	10-					
(11)									
(12)									
(13)									
(14)									
(15)									
2 E	nter total number of recipient organi	izations listed above t	that are recognized	as charities by	ı the foreign country,	recognized as tax	c-exempt by the IR	S, or for which	
	e grantee or counsel has provided anter total number of other organization		-					_	6 0
BAA	31gam2at								F (Form 990) 2011

Sched	lule F (Form 990) 2011 SWEET S	SLEEP, INC.				20-	5/5/551	Page
Part	Grants and Other Assistant Part IV, line 16. Part III ca	nce to Individuals On be duplicated if ad	utside the Uni Iditional space	ted States. Completis needed.	ete if the organiz	zation answered 'Yo	es' to Form 990,	
	(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)					OPY			
(9)				21 1C				
(10)			PU	BLIC C				
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
(17)								

	t IV Foreign Forms	20-5757551	Page
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Your organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).		X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (substructions for Forms 3520 and 3520-A).	f Cértain ee —	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes, organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Foreign Corporations. (see Instructions for Form 5471)	Certain	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a clecting fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Informaturn by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	nation	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain For Partnerships. (see Instructions for Form 8865).	reign <u> </u>	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax yea If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instrutor Form 5713)	r? ctions Yes	X No

BAA Schedule **F** (Form 990) 2011 TEEA3505L 01/17/12



Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).
PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US
SWEET_SLEEP_USES_AN_APPLICATION, RESEARCH, PARTNERSHIP_AND_IN-COUNTRY_VISIT_PROCESSES_
TO DETERMINE WHICH ORPHANAGES AND/OR CHILDREN TO ASSIST. IF REQUESTS COME FROM A
COUNTRY WHERE WE ARE CURRENTLY WORKING, WE HAVE A LONGER APPLICATION PROCESS TO HELP
US_DETERMINE THE NEEDS_AND_HOW_WE_CAN_BEST_PROVIDE_ASSISTANCEIF_REQUESTS_COME_FROM
COUNTRIES WHERE WE ARE NOT CURRENTLY WORKING, WE HAVE A SHORT APPLICATION PROCESS TO
USE_IN_DETERMINING_FUTURE_COUNTRIES_AND_SPECIFIC_ASSISTANCE_WE_MIGHT_BE_ABLE_TO
PROVIDE. WE ALSO HAVE IN-COUNTRY STAFF THAT RESEARCHES AND WORKS WITH THE ORPHANAGES,
OTHER PARTNERS AND IN-COUNTRY VENDORS TO VET THE NEEDS AND PRIORITIZE THE REQUESTS.
IN_LOCATIONS WHERE THERE AREN'T ORPHANAGES (MOSTLY IN WAR TORN COUNTRIES), WE MAY
WORK DIRECTLY WITH A YOUNG CHILD WHO HAS BECOME "THE HEAD OF THE HOUSEHOLD" AS A
RESULT OF ANOTHER AGENCY'S RECOMMENDATION FOR ASSISTANCE. IN SOME COUNTRIES WE
PARTNER WITH OTHER ORGANIZATIONS TO DETERMINE WHERE AND HOW TO ASSIST. IF YOU HAVE
QUESTIONS ABOUT THIS PROCESS OR DESIRE TO RECEIVE AN APPLICATION OR LEARN MORE, FEEL
FREE TO CONTACT: ADMIN@SWEETSLEEP.ORG.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization						Employer identifica	ation number	
SWEET SLEEP, INC. 20-5757551								
Part I Fundraising Activities. Comp Form 990-EZ filers are not re	olete if the organ equired to compl	nization ar lete this pa	nswered 'Y art.	es' to Form 990, Part	IV, line 1	17.		
1 Indicate whether the organization	raised funds th	rough any	of the follo	wing activities. Check	all that	apply.		
a Mail solicitations			е	Solicitation of non-	-governn	nent grants		
b Internet and email solicitations f Solicitation of government grants								
c Phone solicitations			g	Special fundraising				
d In-person solicitations			•					
2a Did the organization have a writte employees listed in Form 990, Pa	n or oral agreer rt VII) or entity	ment with in connect	any individ tion with pr	lual (including officers, ofessional fundraising	director services	s, trustees or ks?	ey Yes X	No
b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by t	ndividuals or en he organization	tities (fund	draisers) pu	ursuant to agreements	under w	hich the fundra	iser is to be	
(i) Name and address of individual	(ii) Activity		fundraiser	(iv) Gross receipts	(v) Ar	nount paid to	(vi) Amount paid	to
or entity (fundraiser)		of contr	dy or control ibutions?	from activity	fundra	retained by) aiser listed in olumn (i)	or retained by organization)
		Yes	No					
1								
2								
3					. 1			
4				-05	Y			
5			1	· Co.				
6	- 1	12		<i>y</i>				
7	PI	7						
8								
9								
10								
	<u>'</u>	<u>. </u>						
Total 3 List all states in which the organize			P	liait aantuibutiana ay ba		antifical it in ave	Land from registrat	0.
or licensing.	zation is registe	red or lice	riseu to soi	nen contributions of ha	is been	notined it is exe	inpi irom registrati	1011

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add column (a) SOIREE through column (c) (event type) REVENUE (event type) (total number) 35,710. 35,710. 1 Gross receipts..... 2 Less: Charitable contributions..... 8,550. 8,550. 27,160. **3** Gross income (line 1 minus line 2)..... 27,160. **4** Cash prizes..... D I R E C T 6 Rent/facility costs..... 3,443. 3,443. EXPENSES 6,356. 9 Other direct expenses..... 6,356. 9,799. 11 Net income summary. Combine line 3, column (d), and line 10..... 17,361. Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (c) Other gaming (b) Pull tabs/Instant (a) Bingo (d) Total gaming REVENUE bingo/progressive (add column (a) through column (c) PUBLI 1 Gross revenue..... **2** Cash prizes..... D I RECT 3 Non-cash prizes 4 Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No 8 Net gaming income summary. Combine lines 1, column (d) and line 7...... ▶ **9** Enter the state(s) in which the organization operates gaming activities: **b** If 'No,' explain: **b** If 'Yes,' explain:

TEEA3702L 01/24/12

Sche	edule G (Form 990 or 990-EZ) 2011 SWEET SLEEP, INC.	-57575	51	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity for administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity operated in:			
	The organization's facility.	13a		%
	an outside facility			8
	Enter the name and address of the person who prepares the organization's gaming/special events books and			
	Name ►			
	Address •			
ŀ	a Does the organization have a contact with a third party from whom the organization receives gaming revenue of If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the of gaming revenue retained by the third party ► \$ If 'Yes,' enter name and address of the third party:		Yes	No
	Name •			
	Address ►			
16	Gaming manager information:			
	Name •			
	Gaming manager compensation ► \$			
	Description of services provided			
	Description of services provided Director/officer Employee Independent contractor Mandatory distributions			
17	Mandatory distributions			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to ret	ain the		
	state gaming license?		Yes	No
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or	spent in th	ie	
Par	organization's own exempt activities during the tax year ► \$ rt IV Supplemental Information. Complete this part to provide the explanations required	hy Part	L line 2	<u></u>
	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applic	able. Als	so comp	lete
	this part to provide any additional information (see instructions).			
			_	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization SWEET SLEEP, INC.	Employer identification number 20-5757551
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
THE 990 IS SHARED WITH THE BOARD OF DIRECTORS VIA EMAIL AND TH	EN DISCUSSED AT THE
NEXT_AVAILABLE_MEETING	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEM	MENT OF CONFLICTS
THE CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED EACH YE	AR BY OFFICERS, BOARD
MEMBERS, AND EMPLOYEES.	
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCES	S FOR CEO, EXEC. DIR., OR TOP MG
THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S	PRESIDENT INCLUDES A
BOARD COMPARISON OF LOCAL NON-PROFIT SALARIES FOR EXECUTIVE DI	RECTORS WITH
CONSIDERATION GIVEN FOR THE SIZE OF THE NON-PROFITS USED IN TH	E COMPARISONS. THE
BOARD ALSO CONSULTS WITH AND REVIEWS MATERIALS FROM THE CENTER	FOR NON-PROFIT
MANAGEMENT.	
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCES	S FOR OFFICERS & KEY EMPLOYEE
THE PROCESS FOR DETERMINING COMPENSATION OF KEY EMPLOYEES INCL	UDES A BOARD
COMPARISON OF LOCAL NON-PROFIT SALARIES FOR SIMILAR POSITIONS	WITH CONSIDERATION
GIVEN FOR THE SIZE OF THE NON-PROFITS USED IN THE COMPARISONS.	THE BOARD ALSO
CONSULTS WITH AND REVIEWS MATERIALS FROM THE CENTER FOR NON-PR	OFIT MANAGEMENT.
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY A	VAILABLE
GOVERNING DOCUMENTS AND FINANCIAL INFORMATION CAN BE FOUND ON	THE WEBSITE OF
GUIDESTAR. THE ORGANIZATION'S ANNUAL REPORT CAN BE FOUND ON TH	E ORGANIZATION'S
WEBSITE AS WELL AS ECFA (EVANGICAL COUNCIL FOR FINANCIAL ACCOU	NTABILITY). OTHER
POLICIES ARE PROVIDED ON REQUEST.	