

When We Are Us Inc



General Information

**Nonprofit
Address
Phone
Web Site
Facebook**

When We Are Us Inc
4924 Clarksville Hwy
615-839-0702
<https://www.wwau.org/>
<https://www.facebook.com/groups/2093489980792956/?ref=share>

**Twitter
Email**

barbara.sutton@wwau.org

Mission & Impact

Statements

Mission

Our mission is to ignite the talents and ideas of children in an underserved populous area by encouraging and supporting their future. We want to make a difference in the lives of youth of Nashville by providing them with the tools, resources and support they need in order to shape them into the leaders of tomorrow. When We Are Us is a 501(c)(3) nonprofit offering the youth of Nashville a chance to reach their fullest potential.

Background

In June 2020, a vision was given to make a difference in the lives of youth of Nashville by providing them with the tools, resources and support they need in order to shape them into the leaders of tomorrow. It was soon discovered that several others held the same passion and beliefs to help direct Nashville's youth. A resounding affirmation was concluded that this is a necessity that could not be overlooked. It was time for action, time to connect and reach out and give back. When We Are Us is a 501(c)(3) nonprofit offering the youth of Nashville a chance to reach their fullest potential.

Impact

The goals for the organization is to empower, encourage, support, and provide resources for kids in an underserved populous areas. Many kids in these areas are often forgotten about and are not given the same opportunities are their peers. They deserve to explore, experience, and encounter everything that will help them grow and thrive into their futures. These goals will be accomplished by engaging their imaginations, providing mental guidance with mental health providers, demonstrations of science experiments, introduce arts such as dance and music and other arts, presenting blue and white collar professions, entrepreneurship, and going on field trips both locally and regionally for them to see the past so they can see where they are going. We will also provide guidance for higher education, college tours, and provide scholarships that meet the programs requirements. Our impact on these communities will be tremendous in helping the kids prepare themselves to be the best version of themselves and giving back to their communities.

Needs

The needs for our organization include PPE, tables, chairs, hygiene products (toothbrush, toothpaste, feminine products, soap, lotion, wash cloths, etc.), nutritional food items, food containers, pantry items, partitions, flip charts, copy paper, pencils, markers, cleaning products, and tub containers,.

Statement from CEO/Executive Director

Statement from Board Chair

Service Categories

Primary Category
Secondary Category
Tertiary Category

Youth Development - Youth Development Programs
Youth Development - Youth Development NEC

Areas Served

East and North Nashville.

TN - Davidson

Programs

Make the Grade

Description

Students join this program with an opportunity to earn points for making good grades. The students will provide copies of their progress and report cards. Grades will be tracked and monitored and points will only be earned for either increasing their grades and for consistently making A's and B's. Monthly "statements" will be sent out to the email address on file for students and parents to be aware of. Points can only be redeemed after earning a certain amount.

Budget \$3,000.00

Population Served Adolescents
Men and boys
Women and girls

Be The First

Description

Initiative program to encourage kids to go to college and be the first in their family to go to school. Scholarship program with other incentives. High school students will be able to earn points at different levels by actively seeking, engaging with technical training schools, universities, and colleges, taking tours, submitting applications and other program criteria.

Budget \$1,200.00

Population Served Adolescents
Men and boys
Women and girls

Scholarship Program

Description

This program will provide a scholarship to students that have a 3.0 GPA and meet other program criteria.

Budget \$10,000.00

Population Served Adolescents
Men and boys
Women and girls

Governance

Board Chair
Company Affiliation
Term
Email

Barbara Sutton
Community Volunteer
January 2021 to February 2026
barbara.sutton@wwau.org

Board of Directors

Name	Affiliation	Status
Mr. REGINALD CLAY	Community Volunteer	Voting
Mrs. SHERRIE DREW	Company Volunteer	Voting
Ms. VONETTA JOHNSON	Community Volunteer	Voting
Ms. KAMERON SUTTON	SECRETARY	NonVoting

Board Demographics - Ethnicity

African American/Black	100
Asian American/Pacific Islander	0
Caucasian	0
Hispanic/Latino	1
Native American/American Indian	0
Other	0

Board Demographics - Gender

Male	1
Female	4
Unspecified	0

Governance

Board Term Lengths	
Board Term Limits	
Board Meeting Attendance	70%
Does the Organization have written Board Selection Criteria?	Yes
Does the Organization have a Written Conflict of Interest Policy?	Yes
Percentage Making Monetary Contributions	100%
Percentage Of Board Members Making In Kind Contributions	100%
Does the Board include Client Representation?	
Number of Full Board Meetings Annually	6

Management

Executive Director
Email
Term Start
Barbara's Experience:

Mrs. Barbara Sutton
Barbara.Sutton@wwau.org
January 2021

Staff

Number of Full Time Staff	0
Number of Part Time Staff	0

Volunteers	3
Contractors	0
Staff Retention Rate	100%

Plans & Policies

Fundraising Plan?	Under Development
Strategic Plan?	Under Development
Years Strategic Plan Considers When Strategic Plan Adopted?	5
Management Succession Plan?	Under Development
Policy and Procedures Plan?	Yes
Nondiscrimination Policy?	Yes
Whistle Blower Policy?	No
Document Destruction Policy?	Yes

Formal Evaluations

Is there a formal evaluation for...		Frequency
CEO/Executive Director	N/A	Quarterly
Senior Management		
Non-Management		

Financials

Financials

Fiscal Year Start

Fiscal Year End

Projected Revenue

Projected Expenses

Detailed Financials

Revenue and Expenses

Fiscal Year	2024
Total Revenue	
Total Expenses	
Revenue Less Expense	(\$-0.00)

Revenue Sources

Fiscal Year	2024
Foundation and Corporation Contributions	
Government - Federal	
Government - State	
Government - Local	
Government - Unspecified	
Individual Contributions	
Indirect Public Support	

Earned Revenue	
Investment Income, Net of Losses	
Membership Dues	
Special Events	
Revenue In-Kind	
Other	

Expense Allocation

Fiscal Year	2024
Program Expense	
Administrative Expense	
Fundraising Expense	
Total Revenue/Total Expenses	
Program Expense/Total Expenses	
Fundraising Expense/Contributed Revenue	

Top Funding Sources

Fiscal Year	2024
Top Funding Source & Dollar Amount	\$0.00
Second Highest Funding Source & Dollar Amount	\$0.00
Third Highest Funding Source & Dollar Amount	\$0.00

Assets and Liabilities

Fiscal Year	2024
Total Assets	
Current Assets	
Long-Term Liabilities	
Current Liabilities	
Total Net Assets	

Endowment Info

Do you have an endowment?

No

Capital Campaign Info

Currently in a Capital Campaign?

No

Solicitation Permit Info

State Charitable Solicitations Permit

Yes

