

Caleb Company



General Information

**Nonprofit
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Phone
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Caleb Company
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Mission & Impact

Statements

Mission

To ignite revival in Israel, The Middle East, and the nations.

Background

Caleb Global's name was inspired by Israel's fearless warrior, Caleb, who along with Joshua, brought a good report concerning the land of Israel in the midst of great opposition. Numbers 14:1-9. Our non-profit ministry was founded by Dr. Don Finto in 1996. As a pastor to pastors, Don "fathers" leaders in Israel and the nations. He is an international speaker and author of three best-selling books concerning God's heart and end-time plan for Israel and the nations. After serving in leadership with Youth With A Mission for fourteen years, Tod McDowell relocated his family to Nashville, Tennessee in 2007 to work full-time with Caleb Global In 2010, Don shifted his role to serve as Caleb's Founder and Tod became the Executive Director. During this season, we have grown to a thriving team of staff, students, and alumni focused on fulfilling the Caleb mission.

Impact

Top 3 Accomplishments: 1) Hiring new Caleb manager who will oversee and optimize our programs and operations. 2) Purchased the home and property adjacent to our current headquarters to house students, guests, and our founder, Don Finto, also lives in it. 3) Trained and resourced our Pioneering team. Top 3 Goals: 1) Develop our team to be more efficient and excellent in their operational and missional roles. 2) Launch our pioneering team long-term to Israel in early 2023. 3) Grow our partnership development strategies to support the growth and expansion of Caleb Global.

Needs

1) Land Development of Caleb property - \$750,000. 2) Purchasing Land / Facility in Israel - \$250,000 3) Video Conferencing Equipment / Media Teaching Studio. -\$20,000 4) Israel Humanitarian Aid - \$40,000 5) Program Travel: Speaking and Teaching Ministry - \$40,000

Statement from CEO/Executive Director

Our organization aims to be Biblically based with integrity as the main foundation. We are relationally driven. We have an international reach with a local base. One of the most unique

aspects of Caleb Company is our experiential authority. Our mission statement, "Equipping the Church to participate in God's biblical plan for Israel and its relationship to world revival," carries specific tasks and required skillsets to accomplish them. Our mandate to equip God's people is primarily done through teaching and training from our three main leaders. Our founder, Don Finto, has been teaching God's people since 1952. He was a professor at a Christian University, Lipscomb University in Nashville. I, serving as Executive Director, have taught full time in a Missions organization, Youth With A Mission, starting in 1992. Our Assistant Director, Steve Allen, began equipping God's people in missions in 1988. Between the three of us we have one hundred and seventeen years of experience in teaching and training God's people with Biblical teachings. One of the most unique aspects of Caleb Global is our experiential authority. Our mission statement is Igniting revival in Israel, the Middle East, and the Nations. The Founder and Director, Don Finto and Tod McDowell, have been to Israel over 100 times collectively. They also have traveled throughout the Middle East from as early as 1967 to as recent as three weeks ago. They have gone to over 60 nations ministering to tens of thousands from hundreds of people groups. This real life experience gives an authority to our training and strategy to see revival facilitated in Israel, the Middle East, and the Nations.

Statement from Board Chair

We have grown from a "mom and pop shop" organization to a board-led, leadership-team driven organization that functions with healthy controls and financial transparency. We have the great privilege of sharing God's heart and purpose for Israel and the nations all over the earth. We do this in conferences with thousands of people in attendance. We also do this in Missions schools in remote places like Northern Finland in the snow and ice. One unique place to which we travel annually is Mozambique, Africa. We teach in their Bible School to over three hundred international students as well as to the school for African leaders. On one occasion, as I stood in front of the fifth-year Mozambiquan Bible School students who have been individually selected to become missionaries, I began to question how they would apply the message of God's heart and covenant plan for Israel. Suddenly the scripture from 2 Corinthians 1:18 came to mind, "For the message of the cross is foolishness to those who are perishing, but to us who are being saved it is the power of God." Even though others may think this is foolish to teach bush leaders about Israel, I was stirred that they will experience the power of God as they begin to pray and bless Israel. I proceeded to share with them about God's call for all believers to bless Israel and that, in doing so, there will be a blessing released to all nations. God told Abraham, "I will bless those who bless you, and whoever curses you I will curse; and all peoples on earth will be blessed through you" (Genesis 12:3). That night one of the pastors, Ricardo, traveled all the way back to his village- a full day's journey. About fifty of us went out into the bush on a Jesus Film outreach that night as well. On the way to the outreach, we got lost and ended up accidentally going to Ricardo's village. The outreach leader felt to stop and spontaneously do an outreach in that village. We did skits, preached the gospel, and prayed for the sick. Many were saved and I personally saw three miracles. Going back to that village the next day, pastor Ricardo stood up in front of all of the outreach team and declared that he asked God to show him a miracle to confirm my teaching that blessing Israel would bring a blessing on him, his church and his village. He animatedly declared that after blessing Israel, God supernaturally caused us to come to his village out of the thousands of villages to which the outreach team goes. This testimony confirmed the calling of Caleb Global to continue to bring this message to all peoples in all nations.

Service Categories

Primary Category
Secondary Category
Tertiary Category

Religion- Related - Christianity

Areas Served

We are located in Thompson Station, in Williamson County. However we serve the greater Nashville, TN, area. We are based locally, but much of our ministry is based internationally, ie. Israel, Africa, Scandinavia, Europe, Australia, and the Middle East.

TN - Williamson

Programs

Revival Seminar

Description

The Revival Seminar is an introduction to God's heart and purpose for Israel and the nations for singles and families who are unable to take part in our full-time Caleb Training Program. This ministry school meets every Thursday taking the core values and powerful teachings from our Caleb Training and packing it into a weekend seminar at different churches throughout the US.

Budget

Caleb Training: School of Revival

Description

The intensive leadership training is geared to impart students with God's heart for Israel and the nations, with an understanding of the prophetic time we are living in according to Scripture. Our heart is to equip kingdom influencers with the tools they need to change the world: lifestyle of intimacy where identity and vision are found, God's heart for Israel and all nations, living life in authentic community with discipleship, cultivating a culture of worship and intercession, and spreading the love and power of Jesus.

Budget \$110,000.00

CEO/Executive Director/Board Comments

This past year we have expanded our internship from three interns last year to five interns this year. We also lengthened our school from a two month Summer school to a five month Fall school. We took our staff teams and our students to Iraq and Egypt for the first time. This connected us to the Northern and Southern region of the Middle East while still going to Israel which was the beginning of long-term goals to see revival in Israel and the Middle East through partnership and relationships with Jewish and Arab believers that love each other, pray for each other, and share the good news of Jesus with each other. We also renovated the upstairs portion of one of our facilities which enabled us to house students in our school as well as host many guests throughout the year. Our local outreach efforts also expanded as we began to weekly reach out to the poor in Nashville and the immigrants from many nations with the gospel of Jesus. We also partnered with a local house of prayer weekly. These initiatives mirror what our outreach priorities and practices are when we go to Israel and the Middle East. We are modeling our vision and values in tangible ways locally and internationally more than ever before.

Governance

Board Chair
Company Affiliation
Term
Email

Henry Headden
Chairman of the Board
November 2020 to October 2025
henry@carpenterbus.com

Board of Directors

Name
Ben & Emily DuBose

Affiliation
Principal and Director of

Status
Voting

Gary & Robin Glover	Operations, Real Estate Investment Co.	
Henry & Betsy Headden	Media / Music Marketing	Voting
Tod McDowell	Carpenter Bus Company	Voting
	Executive Director of Caleb Company	Voting
Brett Whitley	Wealth Management Financial Adviser	Voting

Board Demographics - Ethnicity

African American/Black	0
Asian American/Pacific Islander	0
Caucasian	8
Hispanic/Latino	0
Native American/American Indian	0
Other	0

Board Demographics - Gender

Male	5
Female	3
Unspecified	0

Governance

Board Term Lengths	5.00
Board Term Limits	
Board Meeting Attendance	90%
Does the Organization have written Board Selection Criteria?	Yes
Does the Organization have a Written Conflict of Interest Policy?	Yes
Percentage Making Monetary Contributions	0%
Percentage Of Board Members Making In Kind Contributions	0%
Does the Board include Client Representation?	
Number of Full Board Meetings Annually	3

Standing Committees

Fiscal Affairs

CEO/Executive Director/Board Comments

We have had a good standard of governance as a leadership team consisting of our Executive Director, our Founder and President as well as our Board Chairman. The three of us are in regular weekly communication. We have a good relationship with our board treasurer and secretary. Our quarterly board meetings have been unified and productive. Our board members are very supportive and connected to our programs. We have been meeting 4-6 weeks before each quarterly board meeting with our treasurer and fiscal team to prepare reports and updates on our budget. This has been very productive. Starting in August of 2018, our Board Chairman moved organizations, so our Executive Director will be taking the place as interim Board Chairman until we vote and decide on a new Chairman.

Management

Executive Director

Mr. Tod McDowell

Email

tod@calebcompany.org

Term Start

September 2010

Tod's Experience: In 1988 Tod McDowell studied in Cabrillo College in Santa Cruz, CA undergraduate studies before going to the University of the Nations in Kona, HI in 1992. Tod completed several missions ministry schools at the University of the Nations including: Discipleship Training School, School of Worship, Biblical Studies School, School of Strategic Missions, Communications Core Course, Biblical Studies Core Course, and Biblical and Missions History Course. Tod staffed many Missions schools including: Discipleship Training School, School of Worship, School of Biblical Studies, and Biblical Studies Core Course. He also served as a school leader and then became the leader of the College of Christian ministries for the University of the Nations campus in Kona, HI. In this role Tod gave leadership to over ten ministry school leaders with a staff that numbered up to fifty people. He helped pioneer new ministry schools on the campus, including the School of Strategic Missions, Biblical Studies Core Course and the School of Jewish Studies. With his staff, he pioneered a campus prayer and worship room with staff positions to sustain it. Tod also served in a local church, Calvary Community Church, with founding pastor David C. Reese-Thomas from 1997 through 2007. Beginning by being appointed as a deacon for three years and then serving as an elder for three years, Tod ended up becoming an ordained pastor in the church in 2002. Under this role Tod preached, counseled, and performed weddings and funerals. He also led prayer initiatives across the state of Hawaii, led evangelistic campaigns for all of the public high schools in our city, and lead an Island-wide torch run that reached over twenty churches and had over sixty participants running and bicycling around the Island of Hawaii over three days. Since 1990 Tod has gone on dozens of missions trips around the world. He has personally evangelized among the unreached peoples in South East Asia as well as in Africa.

Staff

Number of Full Time Staff	6
Number of Part Time Staff	1
Volunteers	1
Contractors	5
Staff Retention Rate	50%

Plans & Policies

Fundraising Plan?	Yes
Strategic Plan?	Yes
Years Strategic Plan Considers	N/A
When Strategic Plan Adopted?	January 2012
Management Succession Plan?	Under Development
Policy and Procedures Plan?	Yes
Nondiscrimination Policy?	Under Development
Whistle Blower Policy?	No
Document Destruction Policy?	No

Senior Staff

Name	Title
Tod McDowell	

Formal Evaluations

Is there a formal evaluation for...		Frequency
CEO/Executive Director	Yes	Annually
Senior Management	Yes	Annually
Non-Management	Yes	Annually

CEO/Executive Director/Board Comments

We have grown in our staff and our need for organizational management. We

are currently bringing on two new staff to carry more of the operational and program management load, while two of the current staff are moving into more management roles. This will help keep organizational development smoother and more efficient. Our unique focuses are being delegated to staff who will "own" these areas and make them easier to manage. The current staff has had multiple tasks making the programs much harder to manage. I believe this new configuration of team members will bring renewed efficiency and excellence to the programs and operations.

Financials

Financials

Fiscal Year Start

01/01/2023

Fiscal Year End

12/31/2023

Projected Revenue

\$2,238,229.58

Projected Expenses

\$1,382,754.53

Detailed Financials

Revenue and Expenses

Fiscal Year	2022	2021	2020
Total Revenue		\$1,733,761.00	\$1,054,796.00
Total Expenses		\$1,294,855.00	\$818,078.00
Revenue Less Expense	(\$-0.00)	\$438,906.00	\$236,718.00

Revenue Sources

Fiscal Year	2022	2021	2020
Foundation and Corporation Contributions		\$0.00	\$0.00
Government - Federal		\$0.00	\$0.00
Government - State		\$0.00	\$0.00
Government - Local		\$0.00	\$0.00
Government - Unspecified		\$34,965.00	\$34,965.00
Individual Contributions		\$1,544,374.00	\$910,144.00
Indirect Public Support		\$0.00	\$0.00

Earned Revenue		\$123,037.00	\$105,096.00
Investment Income, Net of Losses		\$1,058.00	\$1,069.00
Membership Dues		\$0.00	\$0.00
Special Events		\$0.00	\$0.00
Revenue In-Kind		\$0.00	\$0.00
Other		\$30,327.00	\$3,522.00

Expense Allocation

Fiscal Year	2022	2021	2020
Program Expense		\$1,192,727.00	\$712,182.00
Administrative Expense		\$90,943.00	\$88,809.00
Fundraising Expense		\$11,185.00	\$17,087.00
Total Revenue/Total Expenses		134%	129%
Program Expense/Total Expenses		92%	87%
Fundraising Expense/Contributed Revenue		1%	2%

Top Funding Sources

Fiscal Year	2022	2021	2020
Top Funding Source & Dollar Amount	\$0.00	Contributions, Gifts, Grants - \$1,544,374.00	Contributions, Gifts, & Grants - \$910,144.00
Second Highest Funding Source & Dollar Amount	\$0.00	Program Revenue - \$123,037.00	Program Revenue - \$105,096.00
Third Highest Funding Source & Dollar Amount	\$0.00	Government Grants - \$34,965.00	Unspecified Government Grants - \$34,965.00

Assets and Liabilities

Fiscal Year	2022	2021	2020
Total Assets		\$2,858,422.0	\$1,727,328.0

		0	0
Current Assets		\$705,925.00	\$601,058.00
Long-Term Liabilities		\$1,263,545.00	\$584,082.00
Current Liabilities		\$36,682.00	\$23,957.00
Total Net Assets		\$1,558,195.00	\$1,119,289.00

Endowment Info

Do you have an endowment?

No

Capital Campaign Info

Currently in a Capital Campaign?

No

Solicitation Permit Info

State Charitable Solicitations Permit

Yes