Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Inter	mal Rever	ue Service	► The organization may have to use a copy of this return to satisfy state rep	orting requ	irements.	Inspection				
Α	For the	2010 cale	ndar year, or tax year beginning July 1 , 2010, and ending	Ju	ne 30	, 20 11				
В	Check if	applicable:	C Name of organization Tennessee Kidney Foundation, Inc.		D Employ	er identification number				
1	Address	change	Doing Business As			27 0812507				
_	Name cl	-	Number and street (or P.O. box if mail is not delivered to street address) Room/suit	е	E Telepho	one number				
$\overline{\Box}$	Initial ret	-	95 White Bridge Road, Suite 300			615-383-3887				
\exists	Termina		City or town, state or country, and ZIP + 4							
H			Nashville, TN 37205		G Gross re	eceinte \$				
H	Amende		F Name and address of principal officer: Teresa Davidson, CEO	Tares and						
ш	Applicat	ion pending		for affiliates? Yes V No						
	22-00 Vallet		95 White Bridge Road, Suite 300, Nashville, TN 37205			ncluded? Yes No list. (see instructions)				
<u> </u>		mpt status:	✓ 501(c)(3)							
_			w.tennesseekidneyfoundation.org		up exemptior					
	CANCELL .		✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of format	ion: 2009	M State	of legal domicile: TN				
L	art I	Summ								
	1	-	scribe the organization's mission or most significant activities: To impl							
Ø		Tennesse	ans affected by kidney disease through education, prevention, treatment ar	id promotic	on of orgar	donation.				
ğ										
Ĕ										
Š	2	Check thi	s box 🕨 🔲 if the organization discontinued its operations or disposed of more than 25% of	of its net asse	ts.					
۳	3	Number of	of voting members of the governing body (Part VI, line 1a)		. 3	28				
Se	4	Number of	of independent voting members of the governing body (Part VI, line 1b)		. 4	28				
ž	5	Total num	ber of individuals employed in calendar year 2010 (Part V, line 2a)		. 5	4				
Activities & Governance	6	Total num	ber of volunteers (estimate if necessary)		6	150				
⋖	7a	Total unre	elated business revenue from Part VIII, column (C), line 12		. 7a	0				
	ь		ated business taxable income from Form 990-T, line 34		. 7b	0				
-			1	Prior Y		Current Year				
Revenue	8	Contribut	ons and grants (Part VIII, line 1h)	43,824	167,046					
			TOJOLT	1,130						
Ve			service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines 3, 4, and 7d)							
æ			(5 1) (1) (2) (5 5 1 6 6 1 6 1 1 4 1)		161,152	252,872				
			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)							
_					205,458	421,517				
			d similar amounts paid (Part IX, column (A), lines 1–3)		0	0				
			paid to or for members (Part IX, column (A), line 4)		0	0				
Se			ther compensation, employee benefits (Part IX, column (A), lines 5–10)		117,715	200,400				
Expenses			nal fundraising fees (Part IX, column (A), line 11e)		0	0				
χb			raising expenses (Part IX, column (D), line 25)							
ш	ASS. 0		enses (Part IX, column (A), lines 11a-11d, 11f-24f)		119,816	213,952				
			enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		237,531	414,352				
	19	Revenue I	ess expenses. Subtract line 18 from line 12		(32,073)	7,165				
ces of			Ве	eginning of C	urrent Year	End of Year				
Net Assets or Fund Balances	20	Total asse	ets (Part X, line 16)		400,965	426,545				
t As	21	Total liabi	ities (Part X, line 26)		14,195	32,610				
윤	22	Net assets	s or fund balances. Subtract line 21 from line 20		386,770	393,935				
Pa	rt II	Signatu	ure Block							
Unc	ler penalt	ties of perjury	, I declare that I have examined this return, including accompanying schedules and statem	ents, and to	the best of m	y knowledge and belief, it is				
true	, correct,	and comple	te. Declaration of preparer (other than officer) is based on all information of which preparer h	nas any know	ledge.					
					l∂	16/11				
Sig	n	Signa	ture of officer	Da	ate					
Her		· T.	eresa Davioson, CEO							
			or print name and title							
			preparer's name Preparer's signature Date	, .	G F	PTIN				
Pai		Winsh aut	B. Thomason Keral B. Thomason 13		Check self-emp	_] #				
	pare	144		1 1		33-1040094				
Use	e Only				n's EIN ▶					
Mari	the ID	Firm's ad	dress ► 1009 Harding Trace Ct., Nashville, TN 37221 this return with the preparer shown above? (see instructions)] Pho	one no.	615-479-4770				
ividy	THE IL	บ นเจบนรร	this return with the preparer shown above? (see instructions)	# 15 SE SE SE	9 86 85 88	· · Yes No				

Other program services. (Describe in Schedule O.)

Total program service expenses ▶

4,941 including grants of \$

(Expenses \$

) (Revenue \$

338,519

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	1	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		/
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertaintee and a FIN 49 (ASC 7402) If 1966 " complete Schedule D. Part X	11e		1
12 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	1	✓
b	Schedule D, Parts XI, XII, and XIII Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12a		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	Checklist of Required Schedules (continued)			ugo
r all	Checklist of Required Schedules (continued)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
b		24b 24c		1
d 25a		24d 25a		1
b		25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	/	- 85 -

Part	90 (2010) Statements Peggyding Other IDS Filings and Tay Compliance		_	Page
Part	Charlett Cahadula O cantaina a responsa da cau sucation in this Dat V	8 8	25 3	
	Crieck is Schedule O contains a response to any question in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4			0.5
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		_
7	Organizations that may receive deductible contributions under section 170(c).	3		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	_
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	Name of Street,		١.,
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year		-	١.
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	_	1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
0		8		+
9	Sponsoring organizations maintaining donor advised funds.	00		
a	Did the organization make any taxable distributions under section 4966?	9a 9b		
b 10	Section 501(c)(7) organizations. Enter:	30		1
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
''a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			l°-
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	iza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		-
•	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			

the organization is licensed to issue qualified health plans

14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

13b

13c

Par	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI			. 🗸
Sect	on A. Governing Body and Management			
	70.		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 28			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 28			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		-	
•	any other officer, director, trustee, or key employee?	2		/
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	-	1
6	Does the organization have members or stockholders?	6	-	1
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	Ť		
	of the governing body?	7a		/
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	1	
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		25.40	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Sect	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," does the organization have written policies and procedures governing the activities of such			
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? .	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		200	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	1	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c		1
13	Does the organization have a written whistleblower policy?	13		1
14	Does the organization have a written document retention and destruction policy?	14		1
15	Did the process for determining compensation of the following persons include a review and approval by	-		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	_	
b	Other officers or key employees of the organization	15b	1	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		100	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			,
500	with a taxable entity during the year?	16a		1
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ► None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.)s onl	y) ava	ailable
	☐ Own website ☑ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.	of inte	rest p	oolicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the)	
	Teresa Davidson, 95 White Bridge Rd., Suite 300, Nashville, TN, 37205, 615-383-3787		******	

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Form	990	1201	(U)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	(B)	0.9	Q1 1112		C)	ompo	,,,,,,,	(D)	(E)	(F)
رحم Name and Title	Average	Booit	ion (e	•	•	that ap	alı A	Reportable	Reportable	(F) Estimated
Name and Tide	hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) Gerald D. Neenan, President	2	1		1				0	0	0
(2) Monet Carnahan, President Elect	2	1		1				0	0	0
(3) Tim K. Garrett, Second Vice President	2	1		1				0	0	0
(4) Kenneth H. Berberich, Secretary	2	/		1				0	o	0
(5) Craig Gardella, Treasurer	2	/		/				0	0	0
(6) C. DeLayne Davenport, Assistant Treasurer	2	/		1				0	0	C
(7) Kathy Jabs, MD	1	/						0	0	C
(8) Kay Kerby, LCSW	1	/						0	o	C
(9) James E. Attrill, Jr.	1	,						0	0	0
(10) James A. Biagini	1	/						0	0	0
(11) Jeremy Scott Bills	1	/						0	0	0
(12) Jim Brunner	1	/						0	0	0
(13) Kevin Cox, MD	1	,						0	0	0
(14) Tracey Davenport	1							0	0	0
(15) James G. Easter	1							0	0	O
(16) Beatrice Edmundson	1	,						0	0	0

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees	s,
	and Independent Contractors	

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	nstitutional trustee	Officer	a Key employee	Highest compensated employee	Pormer	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(f) Teresa Davidson								62,714	0	5,01
(2)										~
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										1
(13)										4-4
(14)			7							, , , , , , , , , , , , , , , , , , , ,
(15)										
(16)			+							

Par	VII Section A. Officers, Directors, Trus	stees, Key	Emple	oyee	es, a	and	High	est	Compensated	Employees (con	inued)		
	(A)	(B)			(0	C)			(D)	(E)		F)	
	Name and title	Average hours per week (describe hours for related organizations	Individual tr	nstitutional trustee	Officer	Rey employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amo ot compe fror organ	nated unt of her ensation in the nization related	
		in Schedule O)	8	eets			ensatec				organi	izations	
(17) M	arquetta L. Faulkner, MD	1	1					8	0	0	0		
(18) G	eorge C. Hill, PhD	1	1						0	0		0	
(19) P	atrick Johnson	1	1						0	0		0	
(20) A	shley Rose	1	1						0	0		0	
(21) K	athleen McEnerney, DA	1	1						0	0		0	
(22) Li	nda M. Meador	1	1						0	0		0	
(23) G	erald Schulman, MD	1	1						0	0		0	
(24) A	nne Shockley	1	1						0	0		0	
MINUTED 1	ob Stillwell	1	1						0	0 0		0	
	ana Talley	1	1						0	0		0	
(27) J.	Richard Wagers	1	1						0	0		Ō	
(28) A	ndrew Zimberg	1	1						0	0		0	
1b	Sub-total							•	0	0		0	
C	Total from continuation sheets to Part	-		•	*				62,714	0		5,017	
d	Total (add lines 1b and 1c))¥(ii i	و و مامم		>	62,714	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0)() in	5,017	
2	reportable compensation from the organic			ose	IISU	ea a	ADOVE	e) W	no received in	ore man \$100,00	DO IN		
-												Yes No	
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete S</i>							-	loyee, or high	est compensate	ed 3	1	
4	For any individual listed on line 1a, is the organization and related organizations												
5	individual		mper	ısat								1	
	for services rendered to the organization?	' If "Yes," c	omple	ete 3	Sch	edu	ile J f	or s	such person		5	✓	
Section 1	on B. Independent Contractors Complete this table for your five highest of	omnoneato	ad inc	lone	nde	ent d	contr	acto	are that receive	nd more than \$1	വ വവ of		
	compensation from the organization.	ompensate	o iiic	epe	ilut	71 IL 1	COTTE	acio					
Ulas	(A) Name and business addr	ress							(B) Description of s	ervices	(C) Compens	ation	
None													
								-					
			-	-	_	-		-				i	
2	Total number of independent contractor received more than \$100,000 in compens							th	ose listed abo	ove) who			

Part VIII		Statement of Revenue	widin	************		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b	Federated campaigns 1a Membership dues 1b		revenue		312, 313, 07 314
ı, g	C	Fundraising events 1c	- 100			
ifts	d	Related organizations 1d				
s, g	e	Government grants (contributions) 1e				
ion	f	All other contributions, gifts, grants,				
but Fe		and similar amounts not included above 1f 167,	046			
i j	g	Noncash contributions included in lines 1a-1f: \$				811
ပို့ န်	h		167,046			1 3
e		Business Cod				
Program Service Revenue	2a	Annual Meeting Fees 900099	1,130	1,130		
æ	b					
ice	С					
Sen	d					
Ē	е					
gr	f	All other program service revenue .				
<u> </u>	g		1,130	11-12-1-10-10-10-10-10-10-10-10-10-10-10-10-1		
	3	Investment income (including dividends, interes	st,			
		and other similar amounts)	700			469
	4	Income from investment of tax-exempt bond proceeds I	•			
	5	Royalties	•			
		(i) Real (ii) Personal				
	6a	Gross Rents				
	b	Less: rental expenses				
	С	Rental income or (loss)				
	d	Net rental income or (loss)	•			
	7a	Gross amount from sales of (i) Securities (ii) Other	1			
		assets other than inventory				
	b	Less: cost or other basis				11.0
		and sales expenses .				N
	С	Gain or (loss)				
	d	Net gain or (loss)				
m						
enne	8a	Gross income from fundraising				
Š		events (not including \$				
Other Revo		of contributions reported on line 1c).				
Je.		See Part IV, line 18 a 451,0				
₽		Less: direct expenses b 198,1				
		Net income or (loss) from fundraising events	252,872			
	9a	Gross income from gaming activities.				
		See Part IV, line 19 a	N 1 1 N 1			100
		Less: direct expenses b				
		Net income or (loss) from gaming activities	·			
	10a	Gross sales of inventory, less				
		returns and allowances a				W. Committee
		Less: cost of goods sold b				X.
1	С	Net income or (loss) from sales of inventory				L
	4.4	Miscellaneous Revenue Business Cod	8	8 11		
	11a					
	b					
	C	All other parameter				
	d	All other revenue				
		Total Add lines 11a-11d		4 400		100
	14	i otali reveniue. Jee maliuuliuna 🔻	421,517	1,130		469

Part IX Statement of Functional Expenses

campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) Program service expenses (A) Total expenses (D) Fundraising Do not include amounts reported on lines 6b. (C) Management and 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21. . . Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 62,714 51,425 3,136 8,153 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 99,951 58,057 6,817 35,077 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . 589 11,787 9,665 1,533 Other employee benefits 9 14,957 8,222 1,037 5,698 10 10,991 7,351 668 2,972 11 Fees for services (non-employees): Management а Legal Accounting Lobbying d Professional fundraising services. See Part IV, line 17 f Investment management fees 19,516 17,174 1,561 781 g 12 Advertising and promotion 13 16,028 729 18,214 1,457 Information technology 14 15 16 Occupancy 29,355 25,833 2,348 1,174 17 8,257 7,266 661 330 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings . 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization . 22 1,425 1,425 23 4,707 4,142 377 188 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) Patient service expenses 127,635 127,635 Miscellaneous expenses b 4,843 4,296 388 159 C d All other expenses 25 Total functional expenses. Add lines 1 through 24f 414,352 338,519 19,039 56,794 Joint costs. Check here ▶☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational

Part X **Balance Sheet** (B) (A) End of year Beginning of year 1 50.126 15.375 1 2 Savings and temporary cash investments 376,404 2 313,990 3 4.831 3 57,050 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)). persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 8 9 Prepaid expenses and deferred charges . . . 2,930 9 5,379 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 64,117 10b Less: accumulated depreciation 64,117 1,425 10c Investments—publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 . . . 12 12 Investments—program-related. See Part IV, line 11 13 13 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 400,965 16 426,545 17 Accounts payable and accrued expenses 14,195 17 32,610 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 14,195 26 32,610 Organizations that follow SFAS 117, check here ▶ ☑ and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 309,571 27 292,734 28 77,199 28 101,201 29 29 Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 386,770 33 393,935 34 400,965 34 426,545

Form 990 (2010)

Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI						
-	chiest in contents of contains a response to any question in this part Air	• • •		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		42	1,517		
2	Total expenses (must equal Part IX, column (A), line 25)	2	414,3				
3							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		38	6,770		
5	Other changes in net assets or fund balances (explain in Schedule O) [5			0		
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		39	3,935		
Part							
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	lain in					
2a b							
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over of the audit, review, or compilation of its financial statements and selection of an independent account		2c	1			
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	olain in					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year issued on a separate basis, consolidated basis, or both:	r were					
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set f the Single Audit Act and OMB Circular A-133?	orth in	3a		1		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	_	3b				
	<u> </u>		Forr	n 990	(2010)		