Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Αŀ	or the	e 2022 calendar year, or tax year beginning and	enaing						
B c	Check if opplicable	C Name of organization		D Employer identifi	D Employer identification number				
X	Addres change Name	W.O.W. TRANSITION HOUSE, INC.							
	change	Doing business as		20-25733	47				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	er				
	Final return/	PO BOX 1725		615-579-	4566				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	241,075.				
	Ameno return	ANTIOCH, IN 37013		H(a) Is this a group r	eturn				
	Application	F Name and address of principal officer: KKISII FOREKOI		for subordinates	s? Yes X No				
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No				
1 1	Гах-ехе	empt status: $X = 501(c)(3)$ $501(c)()$ (insert no.) 4947(a)(1) of the status is $(3.5)(0.00) = 0.000$	or 527	If "No," attach a	list. See instructions				
	Nebsit			H(c) Group exemption	on number				
KF	orm of	organization: X Corporation Trust Association Other	L Year		M State of legal domicile; TN				
	art I	Summary	1						
	1	Briefly describe the organization's mission or most significant activities: CHRIS	ST-CEN	TERED TRANS	ITIONAL				
Activities & Governance		HOMES							
nan	1 '	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets				
Veri	_			3	6				
é		Number of independent voting members of the governing body (Part VI, line 1b)			6				
∞					3				
<u>ie</u> s		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			40				
Ę		Total number of volunteers (estimate if necessary)			0.				
Act	1	Total unrelated business revenue from Part VIII, column (C), line 12			0.				
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b					
				Prior Year	Current Year				
Revenue	l	Contributions and grants (Part VIII, line 1h)		115,660.	187,660.				
	9	Program service revenue (Part VIII, line 2g)		34,116.	52,239.				
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	4.				
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	-1,118.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		149,776.	238,785.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	105,246.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
þe	b b	Total fundraising expenses (Part IX, column (D), line 25)	79.						
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		104,790.	85,045.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		104,790.					
	1	Revenue less expenses. Subtract line 18 from line 12		44,986.	48,494.				
		Toveride 1666 experiese: edition into 16 from line 12		ginning of Current Year	End of Year				
sts (20	Total assets (Part X, line 16)		68,091.	114,261.				
ASSE	21	Total liabilities (Part X, line 26)		0.	2,232.				
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		68,091.	112,029.				
Pa	art II	Signature Block		00,031.	112,025.				
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and etateme	ante and to the heet of m	v knowledge and helief it is				
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			y knowledge and belief, it is				
uue,	, correc	t, and complete. Declaration of preparer (other than officer) is based on an information of wif	iicii pi epaiei	lias ally kilowieuge.					
٥.		Signature of officer		I Date					
Sigi		•		Duto					
Her	е	KRISTY POMEROY, OFFICER Type or print name and title							
				Date Check	DTIN				
		Print/Type preparer's name Preparer's signature		if	PTIN				
Paid		ABIGAIL L. CAMPBELL Steigal & Campbell	1	0/31/2023 "self-emplo					
	arer	Firm's name PYA, P. C.		Firm's EIN 6	2-1517792				
Use	Only	Firm's address 2220 SUTHERLAND AVE.							
		KNOXVILLE, TN 37919		Phone no. 8 6	5-673-0844				
May	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No				
					Farm 990 (2022)				

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	CHRIST-CENTERED TRANSITIONAL HOMES THAT PROVIDE HEALING THROUGH
	DAY-TO-DAY STRUCTURE AND SUPPORT FOR WOMEN RE-ENTERING SOCIETY FROM
	INCARCERATION AND THE NEGATIVE EFFECTS OF DRUG AND ALCOHOL ADDICTION.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
40	140 100
4a	(Code:) (Expenses \$149,190 \cdot including grants of \$) (Revenue \$53,051 \cdot EXPENSITIONAL HOUSING/RECOVERY PROGRAM FOR WOMEN RE-ENTERING
	SOCIETY FROM INCARCERATION. WE SERVE TEN WOMEN AT A TIME. THEY COME TO
	US WITH THE CLOTHES ON THEIR BACK AND WE ASSIST THEM WITH ALL OF THEIR
	BASIC NEEDS - HYGEINE, CLOTHING, FOOD, HOUSING, UTILITIES - AS WELL AS
	IDENTIFICATION, SPECIFIC WORK UNIFORMS WHEN NEEDED, BUS
	PASSES/TRANSPORTATION, MEDICATION, MEDICAL APPOINTMENTS, ETC. THEY STAY
	WITH US, ON AVERAGE, FOR SIX MONTHS TO A YEAR IN ADDITION TO HOUSING
	AND BASIC NEEDS, WE HELP WITH COURT APPEARANCES, TRANSITIONAL SERVICES,
	COUNSELING, ETC.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 149,190.
	Form 990 (2022

Form 990 (2022) W.O.W. TRANSITION HOUSE, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	L,		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		- 22
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7.7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	13		X
14a	Did the appropriation projection of the control of the Helbert Oletes O	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	 17 a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		1
15		4.5		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16		۰.		₩
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		77	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Form 990 (2022) W.O.W. TRANSITION HOUSE, INC.

Part IV Checklist of Required Schedules (continued)

	· · · ·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		<u>X</u>
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u>X</u>
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		_ <u>X</u> _
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			7.7
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-32 If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	١		v
0.5	Part V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	251		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		Х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	- 51		
50	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
			990	(0000)

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W.O.W. TRANSITION HOUSE 20-2573347 Page 5 Form 990 (2022) Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds 9 Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a

Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

12a

13a

15

17

If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.

Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.

Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand

14a

Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?

If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.

Form **990** (2022)

X

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X

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W.O.W. TRANSITION HOUSE, INC. Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 6 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 6 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х **12a** Did the organization have a written conflict of interest policy If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	TN

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website X Upon request Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records KRISTY POMEROY - 615-579-4566

PO BOX 1725, ANTIOCH, TN 37013

Form **990** (2022)

16h

exempt status with respect to such arrangements?

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organizat (A)						ipei	Jall	(D)		(F)
	(B)			Posi	C) itior	1			(E)	
Name and title	Average hours per	(do not check more than one box, unless person is both an			than		Reportable compensation	Reportable compensation	Estimated amount of	
	week	offi	, unie cer ar	ss per nd a di	irecto	or/trus	n an stee)	from	from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	direc				, D		organization	(W-2/1099-MISC/	from the
	related	tee or	ıstee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trus	nal tri		oyee	om o		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) KRISTY POMEROY	line) 40.00	Ĕ	Ĕ	₩.	- Ke	<u> </u>	요	()		
EXECUTIVE DIRECTOR	40.00	1		х				56,870.	0.	0.
(2) CAROLE PURKEY	2.00							30,070		<u> </u>
PRESIDENT		Х		X	-	K	ì	0.	0.	0.
(3) EMILY PARSLEY	2.00			C						
TREASURER		Х	•	X	7			0.	0.	0 .
(4) ALISON COOKE	2.00	•							_	
BOARD MEMBER	1 00	X		_		_		0.	0.	0 .
(5) SHEILA DEBERRY	1.00	1								•
BOARD MEMBER (6) SHERRY HUNTER	1.00	X		_		-	_	0.	0.	0 .
BOARD MEMBER	1.00	х						0.	0.	0 .
(7) CARLOS LARA	1.00	^						0.	0.	0.
BOARD MEMBER	22.00	х						0.	0.	0.
								-	-	-
						_				
				\vdash						
		-								
				H		-				
		1								
		4								
		1		<u> </u>		\vdash				
		$\frac{1}{2}$								

Part VII Section A. Officers, Directors, (A)	(B)	l	<u>.</u>	(C		<u> </u>	,, ,	(D)	(E)	П	(F	1
(A) Name and title	Average	l '' 5'						Reportable	(E) Reportable		(F) Estima	
Name and title	hours per	(do not check more than one box, unless person is both an						compensation	compensation	,	amoui	
	week			d a di				from	from related		oth	
	(list any	ector						the	organizations		compen	sation
	hours for	Individual trustee or director	. a			ted		organization	(W-2/1099-MIS	C/	from	the
	related	stee	ruste		•	bensa		(W-2/1099-MISC/	1099-NEC)		organiz	
	organizations below	ıal tru	Institutional trustee		Key employee	Highest compensated employee		1099-NEC)			and re	
	line)	divid	stit uti	Officer	y em j	ghest	Former				organiz	ations
		드	드	9	Σ.	王吉	윤					
		1										
		-										
		1										
		-										
							X					
		1				~						
1b Subtotal	'			C				56,870.		0.		0.
c Total from continuation sheets to Pa	art VII, Section A							0.		0.		0.
d Total (add lines 1b and 1c)		<u></u>			····			56,870.		0.		0.
2 Total number of individuals (including	but not limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable			^
compensation from the organization)									Ye	0 s No
3 Did the organization list any former of	ficer director truct	00 1	·0\	mala	01/0/	0 Or	hia	host componented amp	ovoc on	ſ	16	3 140
											3	X
line 1a? If "Yes," complete Schedule J For any individual listed on line 1a, is t										⊦	3	122
and related organizations greater than											4	Х
5 Did any person listed on line 1a receiv											•	
rendered to the organization? If "Yes.	•				•			•			5	Х
Section B. Independent Contractors												
1 Complete this table for your five higher										ensat	ion from	
the organization. Report compensation	,	ear e	nain	ig wi	ith o	or wi	tnin	the organization's tax y	ear.		(C)	
Name and bus		NC	ONE	3				Description of s	ervices	C	ompensat	ion
2 Total number of independent contract		ot lin	nited	l to t	_		ted	above) who received mo	ore than			
\$100,000 of compensation from the o	rganization				0)					001	
											Form 99 0	J (2022)

232008 12-13-22

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		One of the contraction of the co		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
							30000013 3 12 3 14
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns 1a					
ir oui	k	Membership dues1b					
δ,ς Am	C	Fundraising events	18,000.				
ar iji	c	Related organizations 1d					
S, Eli	6	Government grants (contributions) 1e	89,984.				
Sign	f	All other contributions, gifts, grants, and					
ber Ei		similar amounts not included above 1f	79,676.				
ĕ₹	,	Noncash contributions included in lines 1a-1f	2,000.				
οg	•	Total. Add lines 1a-1f		187,660.			
0 10		Total. Add lines 1a-11	Business Code	1077000			
	_	DDOCDAM FEEC	623220	F2 220	52 220		
<u>ce</u>		PROGRAM FEES	023220	52,239.	52,239.		
Program Service Revenue	k						
S	C						
an eve	(l					
og B	6	· <u></u>					
Ā	f	All other program service revenue					
		Total. Add lines 2a-2f		52,239.			
	3	Investment income (including dividends, intere					
	•			4.			4.
	4	,		4			
	4	Income from investment of tax-exempt bond p					
	5	Royalties(i) Real	(ii) Personal				
		"	(II) Personal				
	6 a	Gross rents 6a					
	k	Less: rental expenses 6b					
	C	Rental income or (loss) 6c					
	c	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a	()				
	ŀ	Less: cost or other basis					
ō		and sales expenses 7b					
nu	,	Gain or (loss) 7c					
eve		Net gain or (loss)					
her Revenue		Net gain or (loss)					
	8 8	Gross income from fundraising events (not					
δ		including \$ 18 000. of					
		contributions reported on line 1c). See	2.50				
		Part IV, line 18	360.				
	k	Less: direct expenses8b	2,290.				
	c	Net income or (loss) from fundraising events		-1,930.			-1,930.
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	ŀ	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 2	•					
		and allowances 10a					
		Less: cost of goods sold10b					
\rightarrow		Net income or (loss) from sales of inventory					
ဟ		aa parra	Business Code	010	212		
on e	11 a	MISC REVENUE	900099	812.	812.		
ane	k						
Miscellaneous Revenue	c						
Aisc B	c	All other revenue					
_	6	Total. Add lines 11a-11d		812.			
	12	Total revenue. See instructions		238,785.	53,051.	0.	-1,926.

232009 12-13-22

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 100,477. 79,477. 14,000. 7,000. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 4,769. 3,467. 868. 434. 10 Payroll taxes Fees for services (nonemployees): Management 3,800 3,800. Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 7,420 7,420. column (A), amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 15,188. 3,279. 10,564. 1,345. Office expenses 13 Information technology 14 Royalties 15 50,580. 50,330. 250. 16 Occupancy 2,840. 2,840. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 1,260. 1,260. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 3,957. 3,957. CLIENT EXPENSE All other expenses 190,291. 149,190. 32,322. 8,779. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 19,257. 68,091. 1 Cash - non-interest-bearing 95,004. Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D _____ 10a b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 15 68,091. 114,261 Total assets. Add lines 1 through 15 (must equal line 33) 16 16 Accounts payable and accrued expenses 17 17 18 18 Grants payable Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 0. 2,232. **Total liabilities.** Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 68,091. 112,029. 27 27 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 112,029. 68,091. Total net assets or fund balances 32 32 68,091. 114,261. 33 33 Total liabilities and net assets/fund balances

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

	W.O.	W. TRANSIT	ION HOUSE, IN	NC.				0-2573347
Part I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions	S.	
The organ	ization is not a private found	ation because it is: (For lines 1 through 12, cl	heck only	one box.)			
1	A church, convention of ch	urches, or associatio	on of churches described	in sectio	n 170(b)(1	1)(A)(i).		
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3	A hospital or a cooperative				(b)(1)(A)(ii	ii).		
4	A medical research organiz					•	(iii). Enter	the hospital's name,
	city, and state:	•				() ()	` '	,
5	An organization operated for	or the benefit of a co	llege or university owned	or operat	ed by a go	vernmental ur	nit describe	ed in
•	section 170(b)(1)(A)(iv). (C		g,,		, 3-			
6	A federal, state, or local gov		nental unit described in	section 17	70/hV/1V/Δ\	(v)		
7	An organization that norma						e general i	oublic described in
'	section 170(b)(1)(A)(vi). (C		intial part of its support if	om a gove	Tilliona	unit or non th	e general į	Jublic described in
• \Box	A community trust describe		(1)(A)(vi) (Complete Bor	F II \				
9					ad in aanii	mation with a	land aront	collogo
9	An agricultural research org							
	or university or a non-land-g	grant college of agric	culture (see instructions).	Enter the i	name, city	, and state of	rie college	e Or
10 X	university: An organization that norma	Illy reasings (1) mars	than 22 1/20/ of its ours	out from d	antiibu iti ai	aa mambarabi	n food on	d areas ressints from
10 X	•	, ,	• • • • • • • • • • • • • • • • • • • •			,	'	•
	activities related to its exer							
	income and unrelated busin		(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.
🖂	See section 509(a)(2). (Con					201 1141		
11	An organization organized a			-				
12	An organization organized a							
	more publicly supported or							Check the box on
	lines 12a through 12d that							
a	Type I. A supporting orga							
	the supported organization			majority o	of the direc	ctors or trustee	es of the su	upporting
	organization. You must o	The state of the s						
b		▲						
	control or management o			ame perso	ns that co	ntrol or manag	je the supp	ported
	organization(s). You mus							
c	Type III functionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functionall	y integrate	ed with,
	its supported organization							
d		integrated. A supp	oorting organization oper	ated in co	nnection v	vith its support	ted organiz	zation(s)
	that is not functionally int	egrated. The organiz	zation generally must sat	isfy a distr	ibution red	quirement and	an attentiv	/eness
	requirement (see instructi	ions). You must co r	mplete Part IV, Sections	A and D,	and Part	V.		
e	Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type I	I, Type III	
	functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.			
f Ente	er the number of supported o	organizations						
	vide the following information			(iv) lo the eras	anization listed			
(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi		(v) Amount of	,	(vi) Amount of other
	organization		above (see instructions))	Yes	No	support (see in	Structions)	support (see instructions)
Total								<u> </u>

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
_	Public support. Subtract line 5 from line 4.						
	tion B. Total Support		Г		•	Т	r
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,		•	O			
	dividends, payments received on			X			
	securities loans, rents, royalties,)			
	and income from similar sources		9				
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\					
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	
13	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop						
Sec	tion C. Computation of Public	c Support Per	centage			т т	
14	Public support percentage for 2022 (li	ne 6, column (f), d	ivided by line 11,	column (f))		14	%
	Public support percentage from 2021					15	%
16a	33 1/3% support test - 2022. If the o	rganization did no	t check the box o	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies a		-				
b	33 1/3% support test - 2021. If the o	rganization did no	t check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization quali	•					
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not	check a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	r e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances tes	st. The organizatio	n qualifies as a pu	ublicly supported or	rganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not	check a box on line	13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets th	e facts-and-circum	nstances test, che	ck this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	ie organization qu	alifies as a publicly	supported organiz	zation	<u></u>

232022 12-09-22

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	41,007.	29,210.	31,519.	115,660.	221,899.	439,295.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	11,545.	16,360.	0.	34,116.	18,360.	80,381.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge				16		
6	Total. Add lines 1 through 5	52,552.	45,570.	31,519	149,776.	240,259.	519,676.
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons					3,200.	3,200.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b			V		3,200.	3,200.
	Public support. (Subtract line 7c from line 6.)		.0			-	516,476.
Sed	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	52,552.	45,570.	31,519.	149,776.	240,259.	519,676.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		\mathcal{O}			4.	4.
b	Unrelated business taxable income	· Co					
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b					4.	4.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					812.	812.
13	Total support. (Add lines 9, 10c, 11, and 12.)	52,552.	45,570.	31,519.	149,776.	241,075.	520,492.
14	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3) organizatio	on,
<u> </u>	•	- 0					
	ction C. Computation of Publi					[00 22
	Public support percentage for 2022 (I		•	.,,		15	99.23 % 100.00 %
_	Public support percentage from 2021 ction D. Computation of Inves					16	100.00 %
	•			ne 13 column (f)\		17	.00 %
	Investment income percentage for 20 Investment income percentage from					18	.00 %
	33 1/3% support tests - 2022. If the			on line 14, and line		•	
136	more than 33 1/3%, check this box ar						X
b	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che	ck this box and sto	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	
20	Drivate foundation If the organization	n did not chack a k	ooy on line 14 10c	or 10h chock th	ic hay and can incl	ructions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
 - b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
30		
20		
3c		
4 -		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
0-		
9a		
01-		
9b		
0		
9c		
10a		
10b		

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Par	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
S00	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction).	ons).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instruction		N _a
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
h	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	ZD		
о a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	34		
_	-3			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pai	T V Type III Non-Functionally integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.			
	All other Type III non-functionally integrated supporting organizations must c	omplet	e Sections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting orga	nization (see
	inaturational	•		•

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

e Excess from 2022

Part VI	Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	.()

Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

Schedule of Contributors Attach to Form 990 or Form 990-PF.

INC.

Go to www.irs.gov/Form990 for the latest information.

W.O.W. TRANSITION HOUSE

OMB No. 1545-0047

Name of the organization

Employer identification number

20-2573347

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Bule and a Special Rule. See instructions. **General Rule** X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts Land II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

W.O.W.	TRANSITION HOUSE,	INC.	20-2573347
	Complete if the organization answer		e 17. Form 990-EZ filers are not
1 Indicate whether the organization rais	sed funds through any of the followir		
a Mail solicitations		ation of non-government grants	
b Internet and email solicitations		ation of government grants	
c Phone solicitations	g Specia	l fundraising events	
d In-person solicitations			
2 a Did the organization have a written of	or oral agreement with any individual	I (including officers, directors, trustee	es, or
key employees listed in Form 990, P	art VII) or entity in connection with p	professional fundraising services?	Yes No
b If "Yes," list the 10 highest paid indi-	viduals or entities (fundraisers) pursu	uant to agreements under which the	fundraiser is to be
compensated at least \$5,000 by the	organization.		
(i) Name and address of individual	(ii) Activity	fundraiser have custody (iv) Gross receipts to	(v) Amount paid o (or retained by) fundraiser (vi) Amount paid to (or retained by)
or entity (fundraiser)			listed in col. (i) organization
		Yes No	
	C)	
	12		
	(b)		
	\mathcal{N}		
3 List all states in which the organization	on is registered or licensed to solicit		lis exempt from registration
or licensing.			

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	ss income on Form 990-		vents with gross receipt	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			WORDS OF		NONE	(add col. (a) through
			WORTH			col. (c))
4			(event type)	(event type)	(total number)	COI. (C))
Revenue						
eve	1	Gross receipts	18,360.			18,360.
ď						
	2	Less: Contributions	18,000.			18,000.
	3	Gross income (line 1 minus line 2)	360.			360.
	4	Cash prizes				
	5	Noncash prizes				
ses						
ens	6	Rent/facility costs			<u> </u>	
Direct Expenses						
e St	7	Food and beverages				
Ë) `	
	8	Entertainment				
	9	Other direct expenses	2,290.			2,290.
	10	Direct expense summary. Add lines 4 through	9 in column (d)			2,290.
_		Net income summary. Subtract line 10 from line				-1,930.
Pa	ırt I		answered "Yes" on Form	990, Part IV, line 19, or r	reported more than	
		\$15,000 on Form 990-EZ, line 6a.				т
Φ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue				bingo/progressive bingo		col. (a) through col. (c))
Rev			. ~			
	1	Gross revenue				
es	2	Cash prizes				
ens		Namanah minan				
Ϋ́	3	Noncash prizes				
Direct Expenses		Pont/facility costs	,			
Ö	4	Rent/facility costs				
	_	Other direct expenses				
	3	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	١	Volunteer labor	140		140	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	'	Direct expense summary. And imes 2 amough				
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		The garming meeting carminally. Carbinate mile:				
9	Ent	ter the state(s) in which the organization condu	cts gaming activities:			
		the organization licensed to conduct gaming ac				Yes No
		No," explain:				
10a	We	ere any of the organization's gaming licenses re	voked, suspended, or ter	minated during the tax y	ear?	Yes No
		Yes," explain:				
				·		

Schedule G (Form 990) 2022

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Schedule G (Form 990) 2022 W.O.W. TRANSITION HOUSE, INC.	20-2573347 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	
	451
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization \$ and the a	mount
of gaming revenue retained by the third party \$	
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	Yes No
retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen	
organization's own exempt activities during the tax year \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v): and Part III. lines 9, 9b, 10b.
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,,,,,

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

 $W \cdot O \cdot W$ TRANSTITON HOUSE TNC Employer identification number 20-2573347

W.O.W. IRANDITION HOODE, INC. 20 25/554/
FORM 990, PART VI, SECTION B, LINE 11B:
THE EXECUTIVE DIRECTOR REVIEWED THE 990 PRIOR TO FILING WITH THE IRS.
FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION MAKES THEIR GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.