

PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2021** calendar year, or tax year beginning 08/01, 2021, and ending 07/31, 20 **22**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization NASHVILLE SYMPHONY ASSOCIATION
 Doing business as THE NASHVILLE SYMPHONY
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1 SYMPHONY PLACE
 City or town, state or province, country, and ZIP or foreign postal code
NASHVILLE, TN 37201

D Employer identification number
62-0550979

E Telephone number
(615) 687-6515

F Name and address of principal officer: ALAN D. VALENTINE
SAME AS C ABOVE

G Gross receipts \$ 32,555,881

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. See instructions.
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ NASHVILLESYMPHONY.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1946 **M** State of legal domicile: TN

Part I Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>THE NASHVILLE SYMPHONY INSPIRES, ENTERTAINS, EDUCATES AND SERVES THROUGH MUSICAL PERFORMANCE, INNOVATION, COLLABORATION, AND INCLUSION.</u>	
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3	Number of voting members of the governing body (Part VI, line 1a)	3 <u>56</u>
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 <u>47</u>
	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5 <u>324</u>
	6	Total number of volunteers (estimate if necessary)	6 <u>170</u>
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a <u>(156,882)</u>
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b <u>0</u>	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year <u>10,262,146</u> Current Year <u>18,577,502</u>
	9	Program service revenue (Part VIII, line 2g)	<u>15,000</u> <u>7,409,676</u>
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>653,959</u> <u>736,953</u>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>1,435,573</u> <u>3,206,132</u>
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>12,366,678</u> <u>29,930,263</u>
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<u>0</u> <u>48,130</u>
	14	Benefits paid to or for members (Part IX, column (A), line 4)	
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u>5,284,235</u> <u>12,600,069</u>
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u>210,164</u> <u>213,400</u>
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>1,893,630</u>	
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	<u>4,846,719</u> <u>12,807,527</u>
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<u>10,341,118</u> <u>25,669,126</u>
19	Revenue less expenses. Subtract line 18 from line 12	<u>2,025,560</u> <u>4,261,137</u>	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year <u>100,031,908</u> End of Year <u>95,225,876</u>
	21	Total liabilities (Part X, line 26)	<u>32,935,024</u> <u>26,219,853</u>
	22	Net assets or fund balances. Subtract line 21 from line 20	<u>67,096,884</u> <u>69,006,023</u>

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: ALAN D VALENTINE, PRESIDENT & CEO Date: _____
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: AMY BELLANCA Preparer's signature: AMY BELLANCA Date: 6/15/2023 Check if self-employed PTIN: P01572961
 Firm's name ▶ CROWE LLP Firm's EIN ▶ 35-0921680
 Firm's address ▶ 750 N ST PAUL, SUITE 850, DALLAS, TX 75201-3246 Phone no. (214) 777-5200

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III Yes No

1 Briefly describe the organization's mission:
THE NASHVILLE SYMPHONY INSPIRES, ENTERTAINS, EDUCATES AND SERVES THROUGH MUSICAL PERFORMANCE, INNOVATION, COLLABORATION, AND INCLUSION.
VISION: AS MIDDLE TENNESSEE CONTINUES TO GROW AND TRANSFORM, THE NASHVILLE SYMPHONY WILL BE A
(CONTINUED ON SCHEDULE O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 19,005,408 including grants of \$ 14,130) (Revenue \$ 9,313,225)
ARTISTIC PROGRAMMING :

THE 2021/22 SEASON WAS THE NASHVILLE SYMPHONY'S 75TH ANNIVERSARY, AND THE ORCHESTRA'S FIRST "FULL" "POST" PANDEMIC SEASON. LIKE MANY OTHER PERFORMING ARTS ORGANIZATIONS WORLDWIDE, THE ORGANIZATION EXPERIENCED A GRADUAL COMEBACK TREND AS TENTATIVE AUDIENCES NAVIGATED THEIR COMFORT LEVEL IN ATTENDING PUBLIC EVENTS. THE 79 MUSICIANS AND MANY OF THE 49 STAFF MEMBERS WHO HAD BEEN FURLOUGHED DUE TO COVID-19 RETURNED TO THE WORK FORCE IN JULY AND AUGUST OF 2021, EAGER TO RETURN TO NORMAL OPERATIONS AT SCHERMERHORN SYMPHONY CENTER AND IN THE COMMUNITY.

DUE TO ONGOING HEALTH SAFETY CONCERNS, PROGRAMMING IN SEPTEMBER 2021 BEGAN WITH A PLAN THAT ALLOWED FOR SOCIAL DISTANCING BOTH ONSTAGE AND IN THE CONCERT HALL. REPERTOIRE INCLUDED WORKS
(CONTINUED ON SCHEDULE O)

4b (Code:) (Expenses \$ 1,652,644 including grants of \$ 34,000) (Revenue \$ 0)
EDUCATION & COMMUNITY ENGAGEMENT PROGRAMS:

THE NASHVILLE SYMPHONY PROUDLY SERVES THOUSANDS OF CHILDREN AND FAMILIES EACH YEAR FROM THE 41-COUNTY MIDDLE TENNESSEE REGION, BOTH AT SCHERMERHORN SYMPHONY CENTER AND IN LOCAL SCHOOLS AND COMMUNITY GATHERING SPACES ACROSS THE REGION. THE SYMPHONY WORKS TO OFFER INTEGRATED SUPPORT ACROSS A NUMBER OF PROGRAMS FOR CHILDREN WITH AUTISM AND/OR OTHER SENSORY SENSITIVITIES, INCLUDING FLEXIBLE AND ACCESSIBLE SEATING, CLOSED CAPTIONING, QUIET SPACES, TRAINED STAFF AND ADDITIONAL RESOURCES. EDUCATION AND COMMUNITY PROGRAMMING HIGHLIGHTS INCLUDE:

YOUNG PEOPLE'S CONCERTS ARE LIVE ORCHESTRA PERFORMANCES AT SCHERMERHORN SYMPHONY CENTER, WITH AGE-APPROPRIATE PROGRAMMING AND ACCOMPANYING CURRICULUM AND LESSON PLANS FOR TEACHERS TIED TO
(CONTINUED ON SCHEDULE O)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **20,658,052**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	✓	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		✓
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	✓	
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	✓	
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		✓
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		✓
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		✓
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	✓	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	✓	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	✓	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		✓
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance <i>(continued)</i>		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	324		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b		✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		✓	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			✓
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15			✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			✓
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 56		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 47		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	<input checked="" type="checkbox"/>	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		<input checked="" type="checkbox"/>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		<input checked="" type="checkbox"/>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		<input checked="" type="checkbox"/>
6	Did the organization have members or stockholders?		<input checked="" type="checkbox"/>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		<input checked="" type="checkbox"/>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		<input checked="" type="checkbox"/>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	<input checked="" type="checkbox"/>	
b	Each committee with authority to act on behalf of the governing body?	<input checked="" type="checkbox"/>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		<input checked="" type="checkbox"/>

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		<input checked="" type="checkbox"/>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		<input checked="" type="checkbox"/>
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<input checked="" type="checkbox"/>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<input checked="" type="checkbox"/>	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	<input checked="" type="checkbox"/>	
13	Did the organization have a written whistleblower policy?	<input checked="" type="checkbox"/>	
14	Did the organization have a written document retention and destruction policy?	<input checked="" type="checkbox"/>	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	<input checked="" type="checkbox"/>	
b	Other officers or key employees of the organization	<input checked="" type="checkbox"/>	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<input checked="" type="checkbox"/>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► TN
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ►
 KAREN WARREN, 1 SYMPHONY PLACE, NASHVILLE, TN 37201, (615) 687-6516

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) GIANCARLO GUERRO MUSIC DIRECTOR	40.0 0.0				✓		362,042	0	21,573	
(2) ALAN D. VALENTINE PRESIDENT & CEO	40.0 0.0	✓		✓			298,937	0	18,246	
(3) JONATHAN NORRIS VP OF DEVELOPMENT	40.0 0.0					✓	141,315	0	5,000	
(4) JONATHAN MARX COO	40.0 0.0			✓			134,593	0	11,074	
(5) JUN IWASAKI CONCERTMASTER	40.0 0.0					✓	123,686	0	12,715	
(6) ERIC SWARTZ VP OF VENUE MANAGEMENT	40.0 0.0					✓	100,895	0	6,542	
(7) GERALD GREER DIRECTOR/MUSICIAN (SEE SCHEDULE O)	40.0 0.0	✓					56,992	0	12,028	
(8) JOEL REIST DIRECTOR/MUSICIAN (SEE SCHEDULE O)	40.0 0.0	✓					51,365	0	12,217	
(9) CHRISTOPHER FARRELL DIRECTOR/MUSICIAN (SEE SCHEDULE O)	40.0 0.0	✓					55,046	0	10,731	
(10) MICHELLE COLLINS DIRECTOR/MUSICIAN (SEE SCHEDULE O)	40.0 0.0	✓					50,364	0	10,362	
(11) LAURA ROSS DIRECTOR/MUSICIAN (SEE SCHEDULE O)	40.0 0.0	✓					48,542	0	10,631	
(12) STEVEN BROWN DIRECTOR (UNTIL MARCH 2022)/MUSICIAN (SEE SCHEDULE O)	40.0 0.0	✓					22,090	0	5,205	
(13) MARYE WALKER LEWIS CFO CONSULTANT	40.0 0.0			✓			126,160	0	281	
(14) PAMELA L. CARTER BOARD CHAIR	1.0 0.0	✓		✓			0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) FR. DEXTER S. BREWER BOARD VICE-CHAIR (UNTIL JUNE 2022)	1.0 0.0	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	0 0	0 0	0 0
(16) ORRIN HENRY INGRAM, III SECRETARY	1.0 0.0	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	0 0	0 0	0 0
(17) ROBERT DUNCAN OLSEN TREASURER	1.0 0.0	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	0 0	0 0	0 0
(18) DR. MARK D. PEACOCK IMMEDIATE PAST CHAIR	1.0 0.0	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	0 0	0 0	0 0
(19) MARY CAVARRA BOARD CHAIR-ELECT	1.0 0.0	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	0 0	0 0	0 0
(20) ANDREW GIACOBONE DIRECTOR	1.0 0.0	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	0 0	0 0	0 0
(21) ANDY MILLER DIRECTOR/ CHORUS PRESIDENT	1.0 0.0	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	0 0	0 0	0 0
(22) ANNE NEFF, M.D. DIRECTOR	1.0 0.0	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	0 0	0 0	0 0
(23) ANTHONY GIARRATANA DIRECTOR	1.0 0.0	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	0 0	0 0	0 0
(24) BETSY WILLS DIRECTOR	1.0 0.0	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	0 0	0 0	0 0
(25) (SEE STATEMENT)										
1b Subtotal								1,572,027	0	136,605
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								1,572,027	0	136,605

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** 6

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BENNETT DIRECT, P.O. BOX 0015, MILWAUKEE, WI 53201-0015	PROFESSIONAL TELEFUNDING	210,406
COMMUNITY COUNSELING SERVICE, PO BOX 824885, PHILADELPHIA, PA 19182-4885	CAMPAIGN CONSULTING	170,000
ALLIED UNIVERSAL SECURITY SERVICES, P.O. BOX 828854, PHILADELPHIA, PA 19182	SECURITY SERVICE	153,933
OPUS 3 ARTISTS, 470 PARK AVENUE SOUTH, 9TH FL NORTH, NEW YORK, NY 10016	ARTIST AGENCY	150,000
ITZHAK PERLMAN, 19 WEST 69TH STREET, #601, NEW YORK, NY 10023	ARTIST	150,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶** 10

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns					
	1b	Membership dues	5,250				
	1c	Fundraising events	1,471,886				
	1d	Related organizations					
	1e	Government grants (contributions)	10,047,183				
	1f	All other contributions, gifts, grants, and similar amounts not included above	7,053,183				
	1g	Noncash contributions included in lines 1a-1f	\$				
	1h	Total. Add lines 1a-1f ▶	18,577,502				
	Program Service Revenue			Business Code			
2a		TICKET SALES	711190	7,343,176	7,343,176		
b		ORCHESTRA FEES	711190	66,500	66,500		
c							
d							
e							
f		All other program service revenue		0	0	0	
g	Total. Add lines 2a-2f ▶		7,409,676				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		314,627		314,627	
	4	Income from investment of tax-exempt bond proceeds ▶					
	5	Royalties ▶					
	6a	Gross rents	(i) Real	615,344			
			(ii) Personal				
			6b	Less: rental expenses	847,337		
	6c	Rental income or (loss)	(231,993)	0			
	d	Net rental income or (loss) ▶		(231,993)	(231,993)		
	7a	Gross amount from sales of assets other than inventory	(i) Securities	1,416,416	4,801		
			(ii) Other				
			7b	Less: cost or other basis and sales expenses	997,746	1,145	
	7c	Gain or (loss)	418,670	3,656			
	d	Net gain or (loss) ▶		422,326	422	421,904	
	8a	Gross income from fundraising events (not including \$ 1,471,886 of contributions reported on line 1c). See Part IV, line 18	8a	130,699			
	8b	Less: direct expenses	8b	670,812			
c	Net income or (loss) from fundraising events ▶		(540,113)		(540,113)		
9a	Gross income from gaming activities. See Part IV, line 19	9a					
9b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities ▶						
10a	Gross sales of inventory, less returns and allowances	10a	434,555				
		10b	Less: cost of goods sold	108,578			
		c	Net income or (loss) from sales of inventory ▶		325,977	251,288	74,689
Miscellaneous Revenue			Business Code				
	11a	TICKET HANDLING CHARGES/FACILITY FEES	711190	1,639,634	1,639,634		
	b	ARTIST MERCH COMMISSIONS	711190	12,627	12,627		
	c	GAIN ON EXTINGUISHMENT OF DEBT	900099	2,000,000		2,000,000	
	d	All other revenue		0	0	0	
e	Total. Add lines 11a-11d ▶		3,652,261				
12	Total revenue. See instructions ▶		29,930,263	9,313,225	(156,882)	2,196,418	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	44,130	44,130		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	4,000	4,000		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,553,206	951,191	602,015	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	9,121,696	8,081,516	355,733	684,447
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	514,855	490,499	17,612	6,744
9 Other employee benefits	630,824	552,719	51,479	26,626
10 Payroll taxes	779,488	672,488	56,041	50,959
11 Fees for services (nonemployees):				
a Management				
b Legal	40,028		40,028	
c Accounting	54,996		54,996	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	213,400			213,400
f Investment management fees	135,395		135,395	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	4,465,140	3,756,164	204,826	504,150
12 Advertising and promotion	626,783	626,783		
13 Office expenses	239,589	96,568	52,008	91,013
14 Information technology	334,339	41,154	293,185	
15 Royalties				
16 Occupancy	996,046	986,295	9,751	
17 Travel	395,504	386,808	546	8,150
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	26,093	11,742	9,927	4,424
20 Interest	575,055	575,055		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,219,069	1,801,633	279,682	137,754
23 Insurance	372,097	169,446	202,651	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a REPAIRS & MAINTENANCE	622,923	622,923		
b CONCERT PRODUCTION	308,377	308,377		
c EVENT COVID COMPLIANCE	302,931		302,931	
d BANK CHARGES	243,354		243,354	
e All other expenses	849,808	478,561	205,284	165,963
25 Total functional expenses. Add lines 1 through 24e	25,669,126	20,658,052	3,117,444	1,893,630
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	8,307,961	1	1,274,301
	2 Savings and temporary cash investments	3,498,288	2	9,896,702
	3 Pledges and grants receivable, net	2,668,040	3	2,991,204
	4 Accounts receivable, net	626,083	4	403,676
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	112,640	8	53,733
	9 Prepaid expenses and deferred charges	437,093	9	642,949
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 147,984,440		
	b Less: accumulated depreciation	10b 80,369,913	69,925,827	10c 67,614,527
	11 Investments—publicly traded securities	3,308,105	11	3,055,668
	12 Investments—other securities. See Part IV, line 11	11,147,871	12	9,293,116
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	0	15	0
16 Total assets. Add lines 1 through 15 (must equal line 33)	100,031,908	16	95,225,876	
Liabilities	17 Accounts payable and accrued expenses	2,018,405	17	2,171,452
	18 Grants payable		18	
	19 Deferred revenue	8,916,619	19	4,048,401
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	20,000,000	22	20,000,000
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	2,000,000	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	0	25	0
	26 Total liabilities. Add lines 17 through 25	32,935,024	26	26,219,853
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	60,285,379	27	62,876,230
	28 Net assets with donor restrictions	6,811,505	28	6,129,793
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	67,096,884	32	69,006,023	
33 Total liabilities and net assets/fund balances	100,031,908	33	95,225,876	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	29,930,263
2	Total expenses (must equal Part IX, column (A), line 25)	2	25,669,126
3	Revenue less expenses. Subtract line 2 from line 1	3	4,261,137
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	67,096,884
5	Net unrealized gains (losses) on investments	5	(2,267,117)
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	(84,881)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	69,006,023

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		<input checked="" type="checkbox"/>
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<input checked="" type="checkbox"/>	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	<input checked="" type="checkbox"/>	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	<input checked="" type="checkbox"/>	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	<input checked="" type="checkbox"/>	

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (Check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(25) BRENDA P. GRIFFIN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(26) CAROL DANIELS ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(27) CAROLYN S. WENZEL ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(28) CYNTHIA CLARK MATTHEWS ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(29) DR. E. KELLEY SANFORD ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(30) DR. JANICE RILEY-BURT ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(31) DR. LORENZO F CANDELARIA ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(32) EDMUND JACKSON, PHD ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(33) EDWARD A. GOODRICH ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(34) EMILY HUMPHREYS ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(35) FREDRIK ANTOINE SAVAGE ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(36) GAIL CARR WILLIAMS ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(37) GEORGE R. LEE, III ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(38) JACQUELINE THOMAS ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(39) JAMES TODD ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(40) JEANIE RITTENBERRY ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(41) JEREMIE PAPIN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(42) KARL SPRULES ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(43) KEITH B. DAVIS ----- DIRECTOR (UNTIL MARCH 2022)	1.0 ----- 0.0	✓						0	0	0
(44) LAURA COVINGTON KIMBRELL ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (Check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(45) MANUEL DELGADO ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(46) MARK TILLINGER ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(47) MARTHA R. INGRAM ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(48) MELINDA BALSER ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(49) MICHAEL SPOSATO ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(50) MICHAEL W. HAYES ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(51) NATALIE EDWARDS ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(52) PATRICK MURPHY ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(53) PERI WIDENER ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(54) PHYLANICE NASHE, J.D. ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(55) RICHARD L. MILLER ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(56) RODNEY ESSIG ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(57) SAMANTHA BRESKE ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(58) SANDRA LIPMAN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(59) SHIRLEY ZEITLIN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(60) TERESA MOSLEY SEBASTIAN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(61) TRAVIS VINCENT DUNN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(62) VICKI HORNE ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(63) VICTORIA LAUGHLIN MCCLUGGAGE ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(64) VICTORIA PAO ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(65) W. BRANTLEY PHILLIPS, JR. ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (Check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(66) WILLIAM JONES, JR. ----- DIRECTOR	1.0 ----- 0.0	✓					0	0	0
(67) WINSTON JUSTICE ----- DIRECTOR	1.0 ----- 0.0	✓					0	0	0

**SCHEDULE A
(Form 990)**

Public Charity Status and Public Support

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization NASHVILLE SYMPHONY ASSOCIATION	Employer identification number 62-0550979
-------------------------------------------------------------------	-----------------------------------------------------

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	8,289,589	9,667,688	9,367,661	10,262,146	18,577,502	56,164,586
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	14,544,736	13,733,711	7,800,993	30,541	9,385,504	45,495,485
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	22,834,325	23,401,399	17,168,654	10,292,687	27,963,006	101,660,071
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	657,138	608,142	806,113	536,707	524,576	3,132,676
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c Add lines 7a and 7b	657,138	608,142	806,113	536,707	524,576	3,132,676
8 Public support. (Subtract line 7c from line 6.)						98,527,395

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6	22,834,325	23,401,399	17,168,654	10,292,687	27,963,006	101,660,071
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,846,299	1,860,293	1,535,966	372,021	314,627	5,929,206
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
c Add lines 10a and 10b	1,846,299	1,860,293	1,535,966	372,021	314,627	5,929,206
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	129,965	143,785	72,330	2,912,945	2,130,699	5,389,724
13 Total support. (Add lines 9, 10c, 11, and 12.)	24,810,589	25,405,477	18,776,950	13,577,653	30,408,332	112,979,001
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	87.21 %
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	86.72 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	5.00 %
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	7.00 %
19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization		<input type="checkbox"/>
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		<input type="checkbox"/>

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	Yes	No
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D—Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017 . . .			
b Excess from 2018 . . .			
c Excess from 2019 . . .			
d Excess from 2020 . . .			
e Excess from 2021 . . .			

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
SCHEDULE A, PART III - LINE 2 & LINE 12 RESTATEMENT	LINES 2 AND 12 OF SCHEDULE A, PART III HAVE BEEN RESTATED FOR ALL YEARS SHOWN TO REPORT INVENTORY SALES AMOUNTS CORRECTLY.

Return Reference - Identifier	Explanation						
SCHEDULE A, PART III, LINE 12 - OTHER INCOME	Other Income Type	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	(1) FUNDRAISING REVENUE	129,965	143,785	65,830	32,425	130,699	502,704
	(2) INSURANCE PROCEEDS	0	0	6,500	0	0	6,500
	(3) GAIN ON EXTINGUISHMENT OF DEBT	0	0	0	2,880,520	2,000,000	4,880,520

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization NASHVILLE SYMPHONY ASSOCIATION

Employer identification number 62-0550979

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ [checked] 501(c)(3) (enter number) organization
[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation
[] 527 political organization
Form 990-PF [] 501(c)(3) exempt private foundation
[] 4947(a)(1) nonexempt charitable trust treated as a private foundation
[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- [] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- [checked] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization NASHVILLE SYMPHONY ASSOCIATION	Employer identification number 62-0550979
---------------------------------------------------------------	-----------------------------------------------------

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 2,099,190	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 7,526,793	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 2,060,768	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----		\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----		\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----		\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NASHVILLE SYMPHONY ASSOCIATION	Employer identification number 62-0550979
---------------------------------------------------------------	-----------------------------------------------------

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$-----	-----
-----	----- ----- ----- -----	\$-----	-----
-----	----- ----- ----- -----	\$-----	-----
-----	----- ----- ----- -----	\$-----	-----
-----	----- ----- ----- -----	\$-----	-----
-----	----- ----- ----- -----	\$-----	-----
-----	----- ----- ----- -----	\$-----	-----

Name of organization NASHVILLE SYMPHONY ASSOCIATION	Employer identification number 62-0550979
---------------------------------------------------------------	-----------------------------------------------------

Part III *Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.* Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization: NASHVILLE SYMPHONY ASSOCIATION; Employer identification number: 62-0550979

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for values, 5-6 for Yes/No questions.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple rows for questions 1-9 regarding conservation easements, including a table for 'Held at the End of the Tax Year'.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with rows 1a-2 for questions regarding art and historical treasures collections.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange program
- e** Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	12,456,671	10,291,899	10,787,087	11,121,240	10,796,215
b Contributions	139,200	371,229	53,499	4,752	164,153
c Net investment earnings, gains, and losses	(1,326,619)	2,466,108	63,949	296,373	711,734
d Grants or scholarships		0	0	0	0
e Other expenditures for facilities and programs	412,001	528,011	534,221	526,898	447,908
f Administrative expenses	116,134	144,554	78,415	108,380	102,954
g End of year balance	10,741,117	12,456,671	10,291,899	10,787,087	11,121,240

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment **▶** 86.52 %
- b** Permanent endowment **▶** 13.48 %
- c** Term endowment **▶** 0.00 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		✓
3a(ii)	✓	
3b	✓	

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,500,000		3,500,000
b Buildings		132,713,566	73,593,290	59,120,276
c Leasehold improvements				
d Equipment		8,596,019	6,776,623	1,819,396
e Other		3,174,855		3,174,855
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶				67,614,527

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) BENEFICIAL INTEREST IN TRUST	9,293,116	END OF YEAR MARKET VALUE
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	9,293,116	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE	(a) Description	(b) Amount
	RENTAL EXPENSES	- 847,337
	COST OF GOODS SOLD	- 108,578
	EMPLOYEE RETENTION TAX CREDIT	118,090
	GAIN ON SALE OF ASSETS	3,656
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description	(b) Amount
	UNCOLLECTIBLE PLEDGE ALLOWANCE	84,881
	RENTAL EXPENSES	847,337
	COST OF GOODS SOLD	108,578
	GAIN ON SALE OF ASSETS	- 3,656
	EMPLOYEE RETENTION TAX CREDIT	- 118,090

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE INVESTMENT FUNDS ARE USED FOR MISSION RELATED ACTIVITIES.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	<p>THE ASSOCIATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE; ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING FINANCIAL STATEMENTS.</p> <p>IN ACCORDANCE WITH APPLICABLE GUIDANCE, THE ASSOCIATION WILL RECOGNIZE A TAX BENEFIT ONLY IF IT IS MORE-LIKELY-THAN-NOT THE TAX POSITION WOULD BE SUSTAINED IN A TAX EXAMINATION, WITH A TAX EXAMINATION BEING PRESUMED TO OCCUR. THE AMOUNT RECOGNIZED WILL BE THE LARGEST AMOUNT OF TAX BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED ON EXAMINATION. FOR TAX POSITIONS NOT MEETING THE MORE-LIKELY-THAN-NOT TEST, NO TAX BENEFIT WILL BE RECORDED. AS OF JULY 31, 2022 AND 2021, MANAGEMENT IS NOT AWARE OF ANY UNCERTAIN TAX POSITIONS. THE ASSOCIATION DOES NOT EXPECT THE TOTAL AMOUNT OF UNRECOGNIZED TAX BENEFITS TO SIGNIFICANTLY CHANGE IN THE NEXT 12 MONTHS. THE ASSOCIATION DID NOT RECOGNIZE OR ACCRUE ANY INTEREST OR PENALTIES RELATED TO UNCERTAIN TAX POSITIONS AS OF JULY 31, 2022 AND 2021, AND FOR THE YEARS THEN ENDED.</p>

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		<u>SYMPHONY BALL</u> (event type)	<u>FASHION SHOW</u> (event type)	<u>1</u> (total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	906,081	660,321	36,183	1,602,585
	2 Less: Contributions	828,886	614,240	28,760	1,471,886
	3 Gross income (line 1 minus line 2)	77,195	46,081	7,423	130,699
Direct Expenses	4 Cash prizes				0
	5 Noncash prizes				0
	6 Rent/facility costs	33,911	108,782	4,221	146,914
	7 Food and beverages	42,778	78,136	9,514	130,428
	8 Entertainment	184,877	8,630	9,755	203,262
	9 Other direct expenses	92,439	87,713	10,056	190,208
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				670,812
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				(540,113)	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

Return Reference	Identifier	Explanation	
SCHEDULE G, PART I, LINE 2B	DESCRIBE THE CUSTODY OR CONTROL ARRANGEMENT	Name	Description
		BENNETT DIRECT	FUNDS RAISED BY TELEFUNDING COMPANY ARE PROCESSED BY THE REPORTING ORGANIZATION; DONATED FUNDS ARE NEVER IN POSSESSION OF THE TELEFUNDING FIRM. TELEFUNDING FIRM RECEIVES PAYMENT FOR ITS SERVICES VIA DIRECT INVOICE TO ORGANIZATION.
SCHEDULE G, PART I, LINE 2B	PAYMENT OF FEES OR PAYMENT OF EXPENSES	Name	Description
		BENNETT DIRECT	CONTRACT PROVIDES FOR AN ANNUAL FEE PLUS HOURLY WAGES. ADDITIONALLY, CERTAIN EXPENSES, SUCH AS PRINTING, SUPPLIES, AND POSTAGE ARE REIMBURSED. IN FISCAL YEAR 2022, FEES TOTALED \$213,400.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

NASHVILLE SYMPHONY ASSOCIATION

Employer identification number

62-0550979

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) (SEE STATEMENT)	62-0476822	501(C)(3)	30,000	0	N/A	N/A	(SEE STATEMENT)
(2) FRIENDS OF THE WARNER PARKS, INC. 50 VAUGHN ROAD, NASHVILLE, TN 37221	62-1333658	501(C)(3)	10,000	0	N/A	N/A	(SEE STATEMENT)
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 2

3 Enter total number of other organizations listed in the line 1 table ▶ 0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2021

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	GRANTEE ORGANIZATIONS ARE 501(C)(3) ORGANIZATIONS. THE SYMPHONY HAS ONGOING RELATIONSHIPS WITH THE GRANTEE ORGANIZATIONS AND IS ABLE TO OBSERVE THE USE OF THE GRANTED FUNDS.
(1) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	BLAIR SCHOOL OF MUSIC - VANDERBILT UNIVERSITY 2400 BLAKEMORE AVE, NASHVILLE, TN 37212
SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	BLAIR SCHOOL OF MUSIC - VANDERBILT UNIVERSITY: TO SPONSOR THE CURB YOUTH SYMPHONY
SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	FRIENDS OF THE WARNER PARKS, INC.: TO PRESERVE, PROTECT, AND IMPROVE THE HISTORIC AND NATURAL QUALITY OF THE PARKS

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

NASHVILLE SYMPHONY ASSOCIATION

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

62-0550979

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) </p>		
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</p>	2	
<p>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Written employment contract <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study <input type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p>		
<p>a Receive a severance payment or change-of-control payment?</p>	4a	✓
<p>b Participate in or receive payment from a supplemental nonqualified retirement plan?</p>	4b	✓
<p>c Participate in or receive payment from an equity-based compensation arrangement?</p>	4c	✓
<p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p>		
<p>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</p>		
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>		
<p>a The organization?</p>	5a	✓
<p>b Any related organization?</p>	5b	✓
<p>If "Yes" on line 5a or 5b, describe in Part III.</p>		
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>		
<p>a The organization?</p>	6a	✓
<p>b Any related organization?</p>	6b	✓
<p>If "Yes" on line 6a or 6b, describe in Part III.</p>		
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</p>	7	✓
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	✓
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	GIANCARLO GUERERRO	(i)	287,042	75,000	0	21,573	383,615	0
	MUSIC DIRECTOR	(ii)	0	0	0	0	0	0
2	ALAN D. VALENTINE	(i)	292,337	0	6,600	18,246	317,183	0
	PRESIDENT & CEO	(ii)	0	0	0	0	0	0
3		(i)						
		(ii)						
4		(i)						
		(ii)						
5		(i)						
		(ii)						
6		(i)						
		(ii)						
7		(i)						
		(ii)						
8		(i)						
		(ii)						
9		(i)						
		(ii)						
10		(i)						
		(ii)						
11		(i)						
		(ii)						
12		(i)						
		(ii)						
13		(i)						
		(ii)						
14		(i)						
		(ii)						
15		(i)						
		(ii)						
16		(i)						
		(ii)						

Part III

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 3 - COMPENSATION OF TOP MANAGEMENT OFFICIALS	THE BOARD OF DIRECTORS DELEGATES RESPONSIBILITY TO THE EXECUTIVE COMMITTEE, WHICH ACTS AS THE COMPENSATION COMMITTEE, FOR THE REVIEW AND APPROVAL OF THE COMPENSATION OF THE ORGANIZATION'S TOP MANAGEMENT OFFICIALS.

**SCHEDULE L
(Form 990)**

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**
▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

Open To Public Inspection

Name of the organization

NASHVILLE SYMPHONY ASSOCIATION

Employer identification number

62-0550979

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
			(1) (SEE STATEMENT)									
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						▶ \$	20,000.00					

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1) (SEE STATEMENT)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

Part II

Loans to and/or From Interested Persons (continued)

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
			(1) SYMPLACE REALTY	DIRECTOR MARTHA INGRAM			MORTGAGE ON SYMPHONY FACILITY	✓		23,250,000	20,000,000	

Part III**Grants and Assistance Benefiting Interested Persons** (continued)

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1) BLAIR SCHOOL OF MUSIC	BOARD MEMBER LORENZO CANDELARIA IS THE DEAN OF BLAIR SCHOOL OF MUSIC	\$30,000	PROGRAM GRANT	TO FURTHER THE YOUTH SYMPHONY PROGRAM

**SCHEDULE O
(Form 990)**

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

- ▶ Attach to Form 990 or 990-EZ.
- ▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the Organization
NASHVILLE SYMPHONY ASSOCIATION

Employer Identification Number
62-0550979

Return Reference - Identifier	Explanation
<p>FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION</p>	<p>FINANCIALLY ROBUST, WORLD-CLASS ORCHESTRA FULLY SUPPORTED AND EMBRACED BY THE COMMUNITY IT SERVES. KEY TO ACHIEVING THIS VISION, THE NASHVILLE SYMPHONY WILL: *BECOME THE LEADING ORCHESTRA FOR THE PERFORMANCE, RECORDING AND COMMISSIONING OF CONTEMPORARY AMERICAN MUSIC. *TRANSFORM INTO AN EQUITABLE AND INCLUSIVE INSTITUTION THAT IS REPRESENTATIVE OF THE DIVERSE COMMUNITY IT SERVES. *DELIVER VISIONARY ARTISTIC AND EDUCATIONAL PROGRAMMING THAT EXCITES THE PUBLIC, DRIVES INSTITUTIONAL GROWTH AND CONTRIBUTES TO THE GROWTH OF THE ART FORM.</p>
<p>FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION</p>	<p>FOR SMALLER ENSEMBLES THAT ARE RARELY PLAYED AS PART OF TRADITIONAL ORCHESTRA CONCERTS, INCLUDING CHAMBER MUSIC FOR BRASS, WIND, AND STRING ENSEMBLES (COPLAND'S FANFARE FOR THE COMMON MAN, JOAN TOWER'S FANFARE FOR THE UNCOMMON WOMAN, AND DVORAK'S SERENADE FOR WINDS), EARLY CHAMBER ORCHESTRA WORKS THAT DO NOT CALL FOR FULL FORCES (SUCH AS SCHUBERT'S "UNFINISHED" SYMPHONY) AND OTHER HIDDEN GEMS. AS SAFETY RESTRICTIONS GRADUALLY LIFTED, THE ORCHESTRA WAS ABLE TO PROGRAM LARGER WORKS: IN JANUARY, 2022 THE FULL ORCHESTRA WAS REUNITED ONSTAGE FOR PERFORMANCES OF MOZART'S PIANO CONCERTO NO. 24 AND DVOAK'S EIGHTH SYMPHONY. THE ORCHESTRA CONTINUED ITS COMMITMENT TO COMMISSIONING, PERFORMING, AND RECORDING THE WORK OF CONTEMPORARY AMERICAN COMPOSERS, INCLUDING BRAD WARNAAR AND NASHVILLE'S OWN C.F. KIP WINGER. THE 14-PROGRAM CLASSICAL SERIES THE SEASON CULMINATED WITH A PERFORMANCE OF BEETHOVEN'S TRIUMPHANT NINTH SYMPHONY FEATURING THE NASHVILLE SYMPHONY CHORUS ALONG WITH THREE CONTEMPORARY WORKS: A NEWLY COMMISSIONED WORK BY NASHVILLE SYMPHONY VIOLIST CHRISTOPHER FARRELL, BRIO BY AUGUSTA READ THOMAS, AND PULSE BY NASHVILLE SYMPHONY COMPOSER LAB FELLOW BRIAN RAPHAEL NABORS.</p> <p>THE 2021/22 POPS SEASON INCLUDED APPEARANCES BY LESLIE ODOM, JR., STEWART COPELAND OF THE POLICE AND BEN FOLDS WITH PRINCIPAL POPS CONDUCTOR ENRICO LOPEZ-YANEZ. THE JAZZ SERIES WELCOMED WYNTON MARSALIS' JAZZ AT LINCOLN CENTER ORCHESTRA, PLUS A FIRST-EVER SCHERMERHORN APPEARANCE BY PAT METHENY. LIVE-TO-FILM SCREENINGS WITH THE SYMPHONY INCLUDED THE MUPPET CHRISTMAS CAROL, TOY STORY, BACK TO THE FUTURE, AND STAR WARS EPISODE VII: THE FORCE AWAKENS. OTHER SEASON HIGHLIGHTS INCLUDED A SPECIAL PERFORMANCE OF COPLAND'S BILLY THE KID AND STRAVINSKY'S THE FIREBIRD WITH THE NASHVILLE BALLET; LATIN FIRE LED BY LOPEZ-YANEZ AND FEATURING TRUMPETER JOSE SIBAJA AND SOPRANO MONICA ABREGO; A ONE-NIGHT APPEARANCE BY BALLET FOLK LORICO DE MEXICO; KOOL & THE GANG IN THEIR FIRST NASHVILLE APPEARANCE IN A DECADE; AND THE FINAL FANTASY VII REMAKE ORCHESTRA WORLD TOUR.</p>

Return Reference - Identifier	Explanation
<p>FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION</p>	<p>STATEWIDE LEARNING OUTCOMES. COMING OUT OF THE PANDEMIC IN THE 2021/22 SEASON, THESE CONCERTS REACHED MORE THAN 5,400 STUDENTS OVER 5 CONCERTS (TYPICALLY THESE NUMBERS WOULD BE MORE THAN DOUBLED. PROGRAM HIGHLIGHTS INCLUDED "PETER & THE WOLF" IN PARTNERSHIP WITH WISHING CHAIR PUPPET COMPANY; "YOUR COMPOSITION, YOUR STORY" FEATURING AN ORIGINAL STUDENT MELODY PLAYED BY THE NASHVILLE SYMPHONY; AND, "WORDS & MUSIC" HIGHLIGHTING THE CONNECTION BETWEEN MUSIC AND POETRY. TEACHERS RECEIVED DOWNLOADABLE CURRICULUM WITH LESSON PLANS AND MUSIC.</p> <p>THE ACCELERANDO PROGRAM PREPARES GIFTED YOUNG STUDENTS OF DIVERSE ETHNIC BACKGROUNDS TO PURSUE MUSIC AT THE COLLEGIATE LEVEL AND BEYOND. TWENTY-TWO STUDENTS PARTICIPATED IN THE 2021/22 SEASON. THE SENIOR CLASS OF PARTICIPANTS WENT ON TO PURSUE MUSIC DEGREES AT THE UNIVERSITY OF LOUISVILLE, RICE UNIVERSITY, ITHACA COLLEGE, AND MTSU AND WERE AWARDED A TOTAL OF \$481,000 IN SCHOLARSHIPS.</p> <p>ENSEMBLES IN THE SCHOOLS SERVE LOCAL SCHOOLS WITH VISITS FROM NASHVILLE SYMPHONY ENSEMBLES, ALONG WITH LESSON PLANS AND OTHER RESOURCES TO ENRICH CLASSROOM LEARNING. IN A PANDEMIC RECOVERY MODE, THIS PROGRAM REACHED 582 STUDENTS AND 266 ADULTS OVER 16 PERFORMANCES (A TENTH OF ITS USUAL REACH).</p> <p>MASTERCLASSES, SECTIONALS AND LESSONS PROVIDE RESOURCES, INSTRUCTION AND PERFORMANCE COACHING FOR SMALL GROUPS OF STUDENTS THROUGHOUT MIDDLE TENNESSEE. 593 STUDENTS WERE ENGAGED OVER 55 SESSIONS (AGAIN, A FRACTION OF PRE-PANDEMIC NUMBERS).</p> <p>OPEN DRESS REHEARSALS OFFER A LOOK AT WHAT GOES ON BEHIND THE SCENES AT OUR CLASSICAL SERIES CONCERTS BEFORE THE FIRST PUBLIC PERFORMANCE. 450 STUDENTS AND 64 ADULTS WITNESSED REHEARSALS WITH AND THE NASHVILLE SYMPHONY AND GUEST ARTISTS OTHERS AT THE SCHERMERHORN SYMPHONY CENTER. IN NOVEMBER, TWO FORMER ACCELERANDO STUDENTS PERFORMED MOVEMENTS FROM CONCERTOS AS PART OF A CLASSICAL SERIES CONCERT, AND DRESS REHEARSAL ATTENDEES HAD THE OPPORTUNITY TO WATCH THE CREATIVE PROCESS UNFOLD WITH PEERS ONSTAGE.</p> <p>IS IT A FIDDLE OR A VIOLIN?, OFFERED IN COLLABORATION WITH THE COUNTRY MUSIC HALL OF FAME, INVITED 373 STUDENTS AND 117 ADULTS OVER 14 SESSIONS TO EXPLORE THE COMMONALITIES AND THE DIFFERENCES BETWEEN COUNTRY AND CLASSICAL MUSIC.</p> <p>THE NASHVILLE SYMPHONY'S COMMUNITY CONCERTS SERIES BRINGS THE ORCHESTRA'S MUSIC TO NEIGHBORHOODS ACROSS THE REGION DURING THE SUMMER MONTHS, REACHING 6,000+ COMMUNITY MEMBERS VIA FREE OUTDOOR CONCERTS.</p> <p>STRING RESIDENCY PROGRAM: IN ITS INAUGURAL YEAR, THE NASHVILLE SYMPHONY'S STRING RESIDENCY PROGRAM PARTNERED WITH ELEMENTARY, MIDDLE, AND HIGH SCHOOL STUDENTS IN FIVE SCHOOLS TO SUPPLEMENT AND EXPAND STRING INSTRUCTION AND HELP GROW STRING-INSTRUMENT EDUCATION IN METRO NASHVILLE PUBLIC SCHOOLS. SMALL GROUPS OF SYMPHONY MUSICIANS CHOSE A PARTNER SCHOOL AND BUILT RELATIONSHIPS WITH STUDENTS THROUGHOUT THE SCHOOL YEAR, MENTORING THEM AND SITTING SIDE-BY-SIDE IN REHEARSALS AND CONCERTS. 838 STUDENTS AND 12 NASHVILLE SYMPHONY MUSICIANS PARTICIPATED IN THE PILOT PROGRAM.</p> <p>CHAMBER MUSIC: THE NASHVILLE SYMPHONY OFFERED SIX MUSICIAN-CURATED, FREE CHAMBER MUSIC PERFORMANCES AT SCHERMERHORN SYMPHONY CENTER IN 2021/22. THE TOTAL AUDIENCE FOR THESE CONCERTS WAS 592 PEOPLE (IN A TYPICAL YEAR WE REACH AROUND 2,000 AUDIENCE MEMBERS).</p>

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	<p>ARTICLE 4 (OF BYLAWS) EXECUTIVE COMMITTEE</p> <p>4.1 DELEGATION OF POWER TO EXECUTIVE COMMITTEE. (A) THE EXECUTIVE COMMITTEE SHALL MANAGE THE BUSINESS AND AFFAIRS OF THE ASSOCIATION EXCEPT AS OTHERWISE LIMITED BY THESE BYLAWS, THE CHARTER OR THE ACT. THE EXECUTIVE COMMITTEE MAY ADVISE THE BOARD ON ALL MATTERS AND SHALL REPORT TO THE BOARD ON ALL DECISIONS MADE OR ACTIONS TAKEN BY IT WHICH THE EXECUTIVE COMMITTEE OR THE CHAIR REASONABLY DETERMINE TO BE MAJOR DECISIONS OR ACTIONS. THE EXECUTIVE COMMITTEE SHALL BE ASSISTED BY SUCH ADMINISTRATIVE STAFF AS THE CHAIR OR THE PRESIDENT AND CEO MAY DETERMINE. EXCEPT AS OTHERWISE PROVIDED IN THIS ARTICLE, THE PROVISIONS OF ARTICLE 5 SHALL APPLY TO THE EXECUTIVE COMMITTEE.</p> <p>(B) THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER AND AUTHORITY (I) TO APPOINT, NEGOTIATE AND APPROVE THE TERMS OF EMPLOYMENT OF, AND EVALUATE THE PERFORMANCE OF THE PRESIDENT AND CEO AND THE MUSIC DIRECTOR AND CONDUCTOR; (II) APPROVE AGREEMENTS WITH THE MUSICIANS' UNION (WITH ANY MEMBER WHO IS AN ORCHESTRA MEMBER BEING EXCLUDED, EXCEPT BY INVITATION OF THE CHAIR); (III) MONITOR COMPLIANCE WITH THE BUDGET; (IV) ESTABLISH AND IMPLEMENT OPERATING POLICIES AND PROCEDURES; (V) SUPERVISE THE OPERATIONS AND FUNCTIONS OF THE OTHER COMMITTEES AND RECEIVE REPORTS FROM THESE COMMITTEES ON REQUEST OR AS REQUIRED BY THESE BYLAWS; (VI) APPROVE THE CREATION OF COMMITTEES OF THE BOARD OTHER THAN THE COMMITTEES CREATED BY THESE BYLAWS AND THE APPOINTMENT OR REMOVAL OF MEMBERS OF ALL COMMITTEES AND (VII) APPROVE A SALE, LEASE OR PLEDGE OF LESS THAN ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF THE ASSOCIATION. THE EXECUTIVE COMMITTEE SHALL HAVE NO POWER TO AMEND ANY RESOLUTION OF THE BOARD OR THE BUDGET. DURING DISCUSSIONS OF SALARY, ANY COLLECTIVE BARGAINING NEGOTIATIONS, OR OTHER MATTERS INVOLVING INDIVIDUAL EMPLOYEES, THE EXECUTIVE COMMITTEE MAY EXCLUDE ASSOCIATION EMPLOYEES.</p> <p>4.2 NUMBER, ELECTION AND TERM. (A) THE EXECUTIVE COMMITTEE SHALL HAVE AT LEAST THIRTEEN (13) AND NO MORE THAN TWENTY-FOUR (24) MEMBERS, ALL OF WHOM SHALL BE DIRECTORS. THE EXECUTIVE COMMITTEE SHALL BE COMPRISED OF THE ELECTED OFFICERS OF THE ASSOCIATION; THE PRESIDENT AND CEO; THE REQUIRED ORCHESTRA MEMBER; THE CHAIRS OF THE ASSOCIATE BOARD, THE GOVERNING MEMBERS AND THE BOARD ADVISORY COUNCIL; THE CHAIR OF THE ANNUAL CAMPAIGN, THE CHAIR OF ANY CAPITAL CAMPAIGN UNDERWAY AND THE CHAIRS OF THE FOLLOWING COMMITTEES: ARTISTIC PLANNING AND COMMUNITY ENGAGEMENT, GOVERNANCE, STRATEGIC PLANNING, MARKETING, DEVELOPMENT, EXTERNAL AFFAIRS, EQUITY, DIVERSITY, INCLUSION AND BELONGING (EDIB) AND THE SCHERMERHORN SYMPHONY CENTER COMMITTEE. SUBJECT TO THE LIMIT ON TOTAL MEMBERS, OTHER DIRECTORS MAY BE NOMINATED BY THE GOVERNANCE COMMITTEE AND ELECTED BY THE BOARD. EACH MEMBER SHALL CONSENT TO SERVE PRIOR TO HIS OR HER NOMINATION BY THE GOVERNANCE COMMITTEE.</p> <p>(B) THE ELECTED MEMBERS OF THE COMMITTEE WILL BE ELECTED FOR MINIMUM TWO-YEAR TERMS, AND MEMBERS SHALL SERVE UNTIL THEIR SUCCESSORS ARE ELECTED OR APPOINTED AND QUALIFIED. THE TERMS FOR THE MEMBERS OF THE COMMITTEE SERVING BY VIRTUE OF SERVING AS CHAIR OF A COMMITTEE SHALL COINCIDE WITH THE TERM OF THE BOARD CHAIR.</p> <p>(C) THE MEMBERS SHALL SERVE AT THE PLEASURE OF THE EXECUTIVE COMMITTEE AND THE BOARD, AND THE EXECUTIVE COMMITTEE OR BOARD MAY REMOVE ANY ELECTED MEMBER AT ANY TIME, WITH OR WITHOUT CAUSE.</p> <p>4.3 MEETINGS. REGULAR MEETINGS OF THE EXECUTIVE COMMITTEE SHALL BE HELD EVERY OTHER MONTH UNLESS OTHERWISE DETERMINED BY THE CHAIR. SPECIAL MEETINGS MAY BE CALLED AT ANY TIME BY AN OFFICER OR ANY FIVE (5) MEMBERS OF THE EXECUTIVE COMMITTEE.</p> <p>4.4 TELEPHONIC MEETINGS. THE EXECUTIVE COMMITTEE MAY PERMIT ANY OF ITS MEMBERS TO PARTICIPATE IN ANY MEETING BY, OR CONDUCT THE MEETING THROUGH THE USE OF, ANY MEANS OF COMMUNICATION BY WHICH ALL MEMBERS PARTICIPATING MAY SIMULTANEOUSLY HEAR EACH OTHER DURING THE MEETING.</p> <p>4.5 QUORUM AND VOTING. AT ALL MEETINGS OF THE EXECUTIVE COMMITTEE, THE PRESENCE OF A MAJORITY OF THE VOTING MEMBERS SHALL CONSTITUTE A QUORUM. EACH MEMBER SHALL HAVE ONE VOTE ON ALL MATTERS PROPERLY COMING BEFORE THE MEETING. IF A QUORUM IS PRESENT WHEN A VOTE IS TAKEN, THE AFFIRMATIVE VOTE OF A MAJORITY OF MEMBERS PRESENT IS AN ACT OF THE COMMITTEE UNLESS THE ACT, THE CHARTER OR THESE BYLAWS REQUIRE THE VOTE OF A GREATER NUMBER.</p>
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	ORRIN HENRY INGRAM, III AND MARTHA R. INGRAM - FAMILY RELATIONSHIP
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FORM 990 IS PREPARED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM; A DRAFT IS REVIEWED BY THE CONTROLLER, THE CFO CONSULTANT, THE BOARD TREASURER, AND AUDIT COMMITTEE CHAIR. A FULL COPY OF THE 990, INCLUDING SUPPLEMENTAL SCHEDULES, IS PROVIDED TO THE FULL GOVERNING BODY AFTER FILING.

Return Reference - Identifier	Explanation																																																						
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	<p>2.8 CONFLICT OF INTEREST. (FROM BYLAWS OF ORGANIZATION)</p> <p>(A) THE PRESIDENT AND CEO SHALL BE RESPONSIBLE FOR MAINTAINING A WRITTEN CONFLICT OF INTEREST POLICY FOR THE ASSOCIATION APPROVED BY THE BOARD OF DIRECTORS. THIS POLICY SHALL ADDRESS CONFLICT OF INTEREST RELATED TO ANY DIRECTOR, OFFICER, COMMITTEE MEMBER, OR ADMINISTRATIVE STAFF MEMBER OF THE ASSOCIATION.</p> <p>(B) GENERALLY SPEAKING, FOR DIRECTORS, A CONFLICT OF INTEREST IS A SITUATION IN WHICH A DIRECTOR OR ONE OF HIS OR HER FAMILY MEMBERS HAS A DIRECT OR INDIRECT PERSONAL OR FINANCIAL INTEREST THAT COMPROMISES OR COULD COMPROMISE THE DIRECTOR'S INDEPENDENCE OF JUDGMENT IN EXERCISING HIS OR HER RESPONSIBILITIES TO THE ASSOCIATION. WHEN ANY CONFLICT OF INTEREST RELATES TO A MATTER REQUIRING ACTION BY THE BOARD OF DIRECTORS OR ANY COMMITTEE, THE INTERESTED PERSON SHALL CALL IT TO THE ATTENTION OF THE BOARD OF DIRECTORS OR THE COMMITTEE BEFORE WHICH THE MATTER IS PENDING, AS APPLICABLE. ANY OTHER BOARD OR COMMITTEE MEMBER MAY CALL THE MATTER TO THE ATTENTION OF THE BOARD OR COMMITTEE, AS APPLICABLE. THE INTERESTED PERSON SHALL NOT DELIBERATE OR VOTE ON THE MATTER; PROVIDED, HOWEVER, THAT ANY DIRECTOR DISCLOSING A CONFLICT OF INTEREST MAY BE COUNTED IN DETERMINING THE PRESENCE OF A QUORUM AT A MEETING OF THE BOARD OF DIRECTORS OR THE EXECUTIVE COMMITTEE.</p> <p>(C) UNLESS REQUESTED TO REMAIN PRESENT DURING THE MEETING, THE INTERESTED PERSON SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD OF DIRECTORS OR EXECUTIVE COMMITTEE IS MEETING, AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION. HOWEVER, THE INTERESTED PERSON SHALL PROVIDE THE BOARD OR COMMITTEE, AS APPLICABLE WITH ANY AND ALL RELEVANT INFORMATION.</p> <p>(D) THE MINUTES OF THE MEETING OF THE BOARD OR ANY COMMITTEE, AS APPLICABLE, SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED, THAT THE INTERESTED PERSON DID NOT PARTICIPATE IN THE FINAL DISCUSSION OR VOTE AND DID NOT VOTE, AND THE RATIONALE FOR APPROVING THE ACTION.</p>																																																						
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	TYPICALLY, THE ORGANIZATION UTILIZES SURVEYS AND RESEARCH OF LOCAL, REGIONAL AND NATIONAL ORGANIZATIONS OF SIMILAR SIZE AND MAKEUP TO ACCUMULATE FAIR AND REASONABLE COMPENSATION DATA FOR OFFICERS AND KEY EMPLOYEES ON AN ANNUAL BASIS FOR THE COMPENSATION COMMITTEE (EXECUTIVE COMMITTEE) TO REVIEW. THIS WAS LAST COMPLETED DURING JULY OF 2022.																																																						
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	ALL OFFICERS AND KEY EMPLOYEES INCLUDED IN THE COMPENSATION REVIEW WERE AS FOLLOWS: MUSIC DIRECTOR, PRESIDENT & CEO, CFO, COO, AND CONCERTMASTER. THIS PROCESS OCCURS ANNUALLY, PER THE FISCAL YEAR. THIS WAS LAST COMPLETED DURING JULY OF 2022.																																																						
FORM 990, PART VI, LINE 18 - HOW FORMS ARE MADE AVAILABLE TO THE PUBLIC	<p>THE FORM 990 IS AVAILABLE ON THE ORGANIZATION'S WEBSITE.</p> <p>THE FORM 990, FORM 990-T, AND FORM 1023 ARE AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.</p>																																																						
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICIES ARE NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE (IRC) SECTION 6104 AND ARE NOT AVAILABLE TO THE PUBLIC AT THIS TIME. THE NASHVILLE SYMPHONY DOES, HOWEVER, MAKE ITS ANNUAL FINANCIAL AUDIT & THE 990 AVAILABLE ON ITS OWN WEBSITE.																																																						
FORM 990, PART VII, SECTION A - COMPENSATION OF DIRECTORS	<p>SIX BOARD MEMBERS SERVED AS EMPLOYED MUSICIANS OF THE NASHVILLE SYMPHONY ORCHESTRA DURING FY22 AND RECEIVED COMPENSATION IN THEIR CAPACITY AS MUSICIANS OF THE ORCHESTRA. NONE OF THE LISTED COMPENSATION AT PART VII, SECTION A IS FOR THEIR ROLES AS BOARD MEMBERS. THESE INDIVIDUALS ARE LISTED BELOW:</p> <p>GERALD GREER JOEL REIST CHRISTOPHER FARRELL MICHELLE COLLINS LAURA ROSS STEVEN BROWN</p>																																																						
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	<table border="1"> <thead> <tr> <th data-bbox="467 1514 751 1581">(a) Description</th> <th data-bbox="760 1514 943 1581">(b) Total Expenses</th> <th data-bbox="951 1514 1135 1581">(c) Program Service Expenses</th> <th data-bbox="1143 1514 1326 1581">(d) Management and General Expenses</th> <th data-bbox="1334 1514 1518 1581">(e) Fundraising Expenses</th> </tr> </thead> <tbody> <tr> <td data-bbox="467 1591 751 1619">CONTRACT SERVICES</td> <td data-bbox="760 1591 943 1619">487,102</td> <td data-bbox="951 1591 1135 1619">487,102</td> <td data-bbox="1143 1591 1326 1619"></td> <td data-bbox="1334 1591 1518 1619"></td> </tr> <tr> <td data-bbox="467 1629 751 1656">TELEMARKETING</td> <td data-bbox="760 1629 943 1656">20,827</td> <td data-bbox="951 1629 1135 1656">20,827</td> <td data-bbox="1143 1629 1326 1656"></td> <td data-bbox="1334 1629 1518 1656"></td> </tr> <tr> <td data-bbox="467 1667 751 1694">SERVICE FEES</td> <td data-bbox="760 1667 943 1694">216,476</td> <td data-bbox="951 1667 1135 1694">216,476</td> <td data-bbox="1143 1667 1326 1694"></td> <td data-bbox="1334 1667 1518 1694"></td> </tr> <tr> <td data-bbox="467 1705 751 1732">MARKETING FEES</td> <td data-bbox="760 1705 943 1732">15,298</td> <td data-bbox="951 1705 1135 1732">15,298</td> <td data-bbox="1143 1705 1326 1732"></td> <td data-bbox="1334 1705 1518 1732"></td> </tr> <tr> <td data-bbox="467 1743 751 1810">CONSULTING & RECRUITING FEES</td> <td data-bbox="760 1743 943 1810">204,826</td> <td data-bbox="951 1743 1135 1810"></td> <td data-bbox="1143 1743 1326 1810">204,826</td> <td data-bbox="1334 1743 1518 1810"></td> </tr> <tr> <td data-bbox="467 1820 751 1887">OTHER PROFESSIONAL FEES</td> <td data-bbox="760 1820 943 1887">504,150</td> <td data-bbox="951 1820 1135 1887"></td> <td data-bbox="1143 1820 1326 1887"></td> <td data-bbox="1334 1820 1518 1887">504,150</td> </tr> <tr> <td data-bbox="467 1898 751 1925">GUEST ARTIST FEES</td> <td data-bbox="760 1898 943 1925">2,909,275</td> <td data-bbox="951 1898 1135 1925">2,909,275</td> <td data-bbox="1143 1898 1326 1925"></td> <td data-bbox="1334 1898 1518 1925"></td> </tr> <tr> <td data-bbox="467 1936 751 1963">LICENSING FEES</td> <td data-bbox="760 1936 943 1963">107,186</td> <td data-bbox="951 1936 1135 1963">107,186</td> <td data-bbox="1143 1936 1326 1963"></td> <td data-bbox="1334 1936 1518 1963"></td> </tr> <tr> <td data-bbox="467 1974 751 2001">Total</td> <td data-bbox="760 1974 943 2001">4,465,140</td> <td data-bbox="951 1974 1135 2001">3,756,164</td> <td data-bbox="1143 1974 1326 2001">204,826</td> <td data-bbox="1334 1974 1518 2001">504,150</td> </tr> </tbody> </table>					(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses	CONTRACT SERVICES	487,102	487,102			TELEMARKETING	20,827	20,827			SERVICE FEES	216,476	216,476			MARKETING FEES	15,298	15,298			CONSULTING & RECRUITING FEES	204,826		204,826		OTHER PROFESSIONAL FEES	504,150			504,150	GUEST ARTIST FEES	2,909,275	2,909,275			LICENSING FEES	107,186	107,186			Total	4,465,140	3,756,164	204,826	504,150
(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses																																																			
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Return Reference - Identifier	Explanation	
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	(a) Description	(b) Amount
	UNCOLLECTIBLE PLEDGES	- 84,881

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization
NASHVILLE SYMPHONY ASSOCIATION

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Employer identification number
62-0550979

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) <u>(SEE STATEMENT)</u>									
(2) -----									
(3) -----									
(4) -----									
(5) -----									
(6) -----									
(7) -----									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		✓
b Gift, grant, or capital contribution to related organization(s)		✓
c Gift, grant, or capital contribution from related organization(s)		✓
d Loans or loan guarantees to or for related organization(s)		✓
e Loans or loan guarantees by related organization(s)		✓
f Dividends from related organization(s)		✓
g Sale of assets to related organization(s)		✓
h Purchase of assets from related organization(s)		✓
i Exchange of assets with related organization(s)		✓
j Lease of facilities, equipment, or other assets to related organization(s)		✓
k Lease of facilities, equipment, or other assets from related organization(s)		✓
l Performance of services or membership or fundraising solicitations for related organization(s)		✓
m Performance of services or membership or fundraising solicitations by related organization(s)		✓
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		✓
o Sharing of paid employees with related organization(s)		✓
p Reimbursement paid to related organization(s) for expenses		✓
q Reimbursement paid by related organization(s) for expenses		✓
r Other transfer of cash or property to related organization(s)		✓
s Other transfer of cash or property from related organization(s)	✓	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
NASHVILLE SYMPHONY ENDOWMENT TRUST	S	407,264	CASH
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part IV**Identification of Related Organizations Taxable as a Corporation or Trust** (continued)

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) NASHVILLE SYMPHONY ENDOWMENT TRUST (62-0550979) CUMBERLAND TRUST, 40 BURTON HILLS BLVD, STE 300, NASHVILLE, TN 37215	INVESTMENTS	TN	NASHVILLE SYMPHONY ASSOCIATION	TRUST	N/A	N/A	N/A	✓	