Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

, Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

OMB No. 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Δ	For the	e 2009 calendar year, or tax year beginning JUN 1, 2009 and ending	MAY 31, 2010	
	Check if	C Name of organization	D Employer identific	cation number
ט פ	applicable	le: Use IRS Please Use IRS		
	Addres			•
F	□Name	type. D : D : A -	62-0	599339
\vdash	lchang	Boiling Business As	ite E Telephone number	r
H	lreturn Termir ated		(615	
-	—lated ☐Amend _return	11/3/1/40	G Gross receipts \$	31,546,837.
\vdash	☐ return ☐ Applic ☐ tion	LEBANON, TN 37087-3554	H(a) Is this a group re	
	tion pendir		for affiliates?	Yes X No
		ONE CUMBERLAND SQ, LEBANON, TN 37087	H(b) Are all affiliates inc	luded? Yes No
	Toy-ov	empt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527		list. (see instructions)
\div	Moheit	te: NWW.CUMBERLAND.EDU	H(c) Group exemption	•
		organization: X Corporation	ear of formation: 1842 N	
	antil	Summary		
	1	Briefly describe the organization's mission or most significant activities: PROVIDING	G PRIVATE CO-	EDUCATIONAL
Activities & Governance	ļ .	POST-SECONDARY EDUCATION TO ALL RACES AND CRE	EEDS OF THE G	ENERAL
'nai		Check this box if the organization discontinued its operations or disposed of m		
Ve		Number of voting members of the governing body (Part VI, line 1a)		27
Ö		Number of independent voting members of the governing body (Part VI, line 1b)		27
ଦୁ		Total number of employees (Part V, line 2a)	1 - 1	521
itie		Total number of volunteers (estimate if necessary)		0
cţį		Total gross unrelated business revenue from Part VIII, column (C), line 12		0.
A		Net unrelated business taxable income from Form 990-T, line 34	1 1	0.
			Prior Year	Current Year
d)	8	Contributions and grants (Part VIII, line 1h)	2,699,785.	3,559,427.
Ď		Program service revenue (Part VIII, line 2g)	24,341,451.	25,009,351.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	249,208.	-324,423.
m	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	139,346.	94,015.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	27,429,790.	28,338,370.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	11,344,031.	11,602,097.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,005,469.	8,049,248.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	44,719.	
cbe	b.	Total fundraising expenses (Part IX, column (D), line 25) 397,523.		
Ω	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	7,868,562.	7,119,681.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	26,262,781.	26,771,026.
	19	Revenue less expenses. Subtract line 18 from line 12	1,167,009.	1,567,344.
es Ges			Beginning of Current Year	End of Year
sets alan	20	Total assets (Part X, line 16)	30,093,054.	32,464,940.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	6,545,180.	6,083,878.
		Net assets or fund balances. Subtract line 21 from line 20	23,547,874.	26,381,062.
P	aldell.	Signature Block		
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statemen and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	ts, and to the best of my knowledg	ge and belief, it is true, correct,
		TATPALLET	S. Park	
Sig	n	是名 202	l Date	
Hei	re	Signature of officer	Date	
		JUDY JORDAN, VICE PRESIDENT/FINANCE	···········	
		Type or print name and title	Check if Prepare	er's identifying number
Pair	d	Preparers	self- (see ins	tructions)
	parer's		employed X	
	Only	Volume If DEFIT DELI VALVITATION & LOUDING LEGIS	EIN ►	
		self-employed), address, and MADDED TIGERORG TO A 27130	DE:	615)893-6666
_		ZIP+4 MUREREESBORO, TN 3/130	Phone no.	
		RS discuss this return with the preparer shown above? (see instructions)		
0220	01 02-0	4-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate in	nstructions.	Form 990 (2009)

4e	Total program service expenses ▶\$	23,056,868.
932002 02-04-		

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FACULTY, AND STAFF.

4d Other-program-services. (Describe in Schedule O.)

4a

11602097 • including grants of \$ 2,088,764 •) (Revenue \$

Form 990 (2009)

	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
-	Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	X.	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
• •	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete			
	Schedule D, Parts XI, XII, and XIII.	12	Х	
124	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
10	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
15	complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X ·
<u></u>	DIG tile diguination operate one of more hospitaler in 100, complete contests in minimum.	Form	990 (2009)
			,	,

Pa	The Checklist of Required Schedules (continued)	T		
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			37
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	-	4.7	
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	2.4		,
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	
b.	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
·	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
U 1	If "Yes," complete Schedule R, Parts II, III, iV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
00	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501 (c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
50	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
UI.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
30	Note. All Form 990 filers are required to complete Schedule O.	38	х	
	NOTE: All 1 VIII 930 Illeia die required to complete consodio C.		990 (2000)

Par	Statements Regarding Other IRS Filings and Tax Compliance					
		,	· •		Yes	No
-1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	ļ				
	U.S. Information Returns. Enter -0- if not applicable	1a	79			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming			
	(gambling) winnings to prize winners?	i	 I	1c	**********	100000000000000000000000000000000000000
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		F 0.1			
	filed for the calendar year ending with or within the year covered by this return	2a	521		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	instru	ctions)			- V
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered			3a		X
b	11 100, 1100 11110 00 11110 00 1111		,	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a	`		Х
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a	*********	
b	If "Yes," enter the name of the foreign country:	Deste				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank a	ana			
	Financial Accounts.					Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5a</u> 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			30		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	aluliy	1 Torribited	5c		
6-	Tax Shelter Transaction? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	he ora:	anization solicit			
oa	any contributions that were not tax deductible?			6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contribut		1			
U	were not tax deductible?			6b		ĺ
7	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods	and services	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
_	provided to the payor?			7a	X	l
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					1
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	person	al			
	benefit contract?			7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		_X_
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or					
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc	ess bu	siness holdings			
	at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
	Did the organization make any taxable distributions under section 4966?			9a 9b		
	Did the organization make a distribution to a donor, donor advisor, or related person?			90		
10	Section 501(c)(7) organizations. Enter:	10a				
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Section 501(c)(12) organizations. Enter:					
11	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
D	amounts due or received from them.)	11b				
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form)	12a	***************************************	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
	n i Aal anna ma anna an iar ann marantar marana a mana a ann a marana a mana a ann a la mana a mana			Form	990 (2009)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	L N.
		7	Yes	No
1a	Efficient file fluitible of voting frictibols of the governing 2007	7		
b	Enter the number of voting members that are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	'		
2		2	X	
_	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision	· -		<u> </u>
3	of officers, directors or trustees, or key employees to a management company or other person?	3		Х
				X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	5		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	6		X
6	Does the organization have members or stockholders? Does the organization have members, stockholders, or other persons who may elect one or more members of the	. 0		
7a		7a		X
	governing body? Are any decisions of the governing body subject to approval by members, stockholders, or other persons?			X
b		. 18		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:	. 8a	X	,0000000000000000000000000000000000000
а	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X	
ь	Each committee with authority to act on benair of the governing body?	. 00		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	. 9		Х
0	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	. 3		
<u>sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
	Down to the last transfer to the second broad and the second transfer to the second transfer transfer to the second transfer transf	10a	162	X
	Does the organization have local chapters, branches, or affiliates?	IUa		
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b		
	and branches to ensure their operations are consistent with those of the organization?	111	X	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form?			
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	X	**************************************
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	120	23,	
þ	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12b	Х	
	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
C		12c	X.	i
10	in Schedule O how this is done			X
13	Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?			X
14	Did the process for determining compensation of the following persons include a review and approval by independent			
15				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	Х	.00000000000
a	The state of the s	15b		X
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	100		
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ıoa		16a	303333333	X
	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			- -
, D	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	2000000000	4000000000
200	tion C. Disclosure		1	
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availab	le for		
10	public inspection. Indicate how you make these available. Check all that apply.	, - ,		
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	and fina	ncial	•
13	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the organization of the person who possesses the books and records of the organization of the person of the pers	ation:		
20	MS. JUDY JORDAN - (615) 444-2562			
	ONE CUMBERLAND SQUARE, LEBANON, TN 37087-3554			
	The second distribution of the second of the	Form	990 (2009)
			1	

932006 02-04-10

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter ·0· in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((C)		/	(D)	(E)	(F)
Name and Title	Average			Pos		1		Reportable	Reportable	Estimated
	hours	(c	hecl	all :	that	арр	oly)	compensation	compensation	amount of
	per	ctor					ĺ	from	from related	other
· · · · · · · · · · · · · · · · · · ·	week was	gio				 pg		the organization	organizations (W-2/1099-MISC)	compensation from the
		stee o	ustee		,,,	eusa		(W-2/1099-MISC)	(***2/1000 141100)	organization
		耳目	onal t		ployer	E S		(,, =, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		and related
		Individual trustee or director	Institutional trustee	Officer	Кеу етрюуее	Highest compensated employee	Former			organizations
ROBERT CARVER BONE, M.D.							-			1
TRUSTEE	1.00	X					}	0.	0.	0.
W.P. BONE, III										
TRUSTEE	2.00	X		-				0.	0.	0.
MARTHA BRADSHAW										
TRUSTEE	1.00	X			**			0.	0.0	0.
DE JIM CARROLL, D.LL (HO										
TRUSTEE	1.00	X						0.	0.	.0.
RANDALL CLEMONS										
TRUSTEE	1.00	X						0.	0.	0.
SANDRA MOSS DUNCAN										
TRUSTEE	2.00	X						0.	0.	0.
SAM HATCHER										
TRUSTEE	1.00	X						0.	0.	0.
WILLIAM D HEYDEL, D.LL (-									_
TRUSTEE	1.00	X						0.	0.	0.
EDWARD A. LABRY III								_		
TRUSTEE	1.00	X			<u> </u>			0.	0.	0.
JIM K LANCASTER, D.LL (H										0.
TRUSTEE	1.00	X				_	ļ	0.	0.	0.
BOB MCDONALD									0	0
TRUSTEE	2.00	X			<u> </u>		_	0.	0.	0.
FRAN MOSCARDELLI	1 00	,,						0	0.	0.
TRUSTEE	1.00	X			<u> </u>		_	0.	U •	<u> </u>
MARK RIGGINS	1 00	١,,						0.	0.	0.
TRUSTEE	1.00	X						0.	0.	
ANNE B. ROBERTS	1 00	X	.					0.	0.	0.
TRUSTEE	1.00	Δ					\vdash	0.	0.	
JEANETTE C RUDY, D.LL (H	1.00	\ v				·		0.	0.	0.
TRUSTEE DR EDWARD L THACKSTON, P	1.00	Δ.				 		0.		
TRUSTEE	8.00	X				_		0.	0.	0.
ROBERT H. TRAEGER	0.00	Λ	 				-			
TRUSTEE	1.00	x						0.	0.	0.
932007 02-04-10		1			<u> </u>		l			Form 990 (2009)

932007 02-04-10

Form **990** (2009)

Part VII Section A. Officers, Directors, Tru		mplo	yee			ligh	est			(
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
•	hours per week	individual trustee or director	nstitutional trustee			Highest compensated O		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
SANDRA G. WELBORN	······································	Indivi	Institt	Officer	Keye	Highe	Former			Organizations
TRUSTEE	1.00	X						0.	0.	0.
JOE ADAMS										
TRUSTEE	4.00	Х						0.	0.	0.
JACQUELINE COWDEN									0.	0.
TRUSTEE	1.00	X						0.	0.	0.
TRENT MCCRACKEN	1.00	Х						0.	0.	0.
TRUSTEE VINCE CHERRY	1.00	Λ				_	-		0.1	
TRUSTEE	1.00	×χ						0.		0.
FORREST SHOAF										
TRUSTEE	1.00	X						. 0.	0.	0.
BILL VALLETT									0	0.
TRUSTEE	1.00	X						0.	0.	<u> </u>
ROBERT N VERO	1.00	Х						0.	0.	0.
TRUSTEE DAVID PAUL	1.00	A						•		
TRUSTEE	1.00	х						0.	0.	0.
LEWIS RANKIN						-		1 1 1 1 1 1 1		
TRUSTEE	4.00	X						0.	0.	0.
1b Total								533,604.	0.	0.

compensation from the organization Yes Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on Х 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization Х and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to

the organization? If "Yes," complete Schedule J for such person .

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A)	(B)	(C) Compensation
Name and business address	Description of services	Compensation
SODEXHO FOOD SERVICE		
P O BOX 536922, ATLANTA, GA 30353	FOOD SERVICE	826,902.
BLUE CROSS BLUE SHIELD		
PO BOX 180172, CHATTANOOGA, TN 37401	INSURANCE	565,514.
MTEMC		
PO BOX 220, LEBANON, TN 37088	UTILITIES	352,563.
PEARSON EDUCATION		
PO BOX 409479, ATLANTA, GA 30384	BOOK VENDOR	247,300.
CENGAGE LEARNING		
PO BOX 95999, CHICAGO, IL 60694	BOOK VENDOR	235,823.
2 Total number of independent contractors (including but not limited to the	se listed above) who received more than	

\$100,000 in compensation from the organization SECTION A CONTINUATION

SEE SCHEDULE J-2 FOR PART VII,

Form 990 (2009)

932008 02-04-10

	1 990 (IVERSITY	7		62-0599	339 Pag
Pa	rt VII	Statement of Rever	nue			(7)	(0)	(D)
					(A)	(B) Related or	(C) Unrelated	(D) Revenue
					Total revenue	exempt function	business	excluded fro
						revenue	revenue	sections 512 513, or 514
<u> </u>								513, or 514
nts nts	1 a	Federated campaigns		2088764.				
<u>e</u> a	b	Membership dues			_			
ts, g	c	Fundraising events			_			
gif ar		Related organizations	1					
ns,	е	Government grants (contribut	ions) 1e		4			
atio er s	f	All other contributions, gifts, gran	h 1	1450660				
ri di		similar amounts not included abor	ve 1f	1470663.	-			
Contributions, gifts, grants and other similar amounts	-	Noncash contributions included in lines			2550427			
OB	h	Total. Add lines 1a-1f		7	3559427.			
		mirraron a BEDG		Business Code				
<u>e</u>		TUITION & FEES		611310	22,284,887.	22,284,887. 1221007.		
e Z		BOARD CHARGES		611310	1221007. 953,531.			
n S		STUDENT HOUSING		611310	294,741.			
Rey		SUMMER CAMP, PR		611310	255,185.			
Program Service Revenue		AUXILIARY ENTER		611310	255,165.	255,165.		
<u>-</u>		All other program service reve						
		Total. Add lines 2a-2f			25,009,351.			
	3	Investment income (including			211 066			211,86
		other similar amounts)			211,866.			211,000
	4	Income from investment of tax						r'
	5	Royalties		1				
			(i) Real	(ii) Personal	-			
-		Gross Rents						
		Less: rental expenses						
		Rental income or (loss)		<u> </u>				
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
	_	assets other than inventory	2,085,191.	-				
	b	Less: cost or other basis						
		and sales expenses	2,621,480.					
		Gain or (loss)	-536,289.		_536 289	-536,289.		
		Net gain or (loss)			-330,203.	-330,203.		
e l	ва	Gross income from fundraising						
Ven		including \$						
&		contributions reported on line	•	26,982.				
Other Revenue		Part IV, line 18		13,038.				
ᅙ		Less: direct expenses		_	13,944.			13,944
		Net income or (loss) from fund	•		13/3111			
	9 а	Gross income from gaming ac						
		Part IV, line 19 Less: direct expenses						
		Net income or (loss) from gam						
	iv a	Gross sales of inventory, less and allowances	0111113	654020 -				
	h	Less: cost of goods sold	a k	573949				
	0	Net income or (loss) from sales	of inventory	D	80,071.			80,073
t	<u> </u>	Miscellaneous Revenue		Business Code	7			
-	11 a	Miscellatiedds Heverlati	5	120311000 0000				***************************************
	ii a	-						
+	0							
	—_G_	All other revenue						
		Total. Add lines 11a-11d		•				
		Total revenue. See instructions.			28,338,370.	24,473,062.	0 -	305,881
- 1		TOTAL LEAGUAGE OCC MOLIUCUMO.				, _, _, _,		
932009 02-04-	12							Form 990 (200

Form 990 (2009) CUMBERLAND UN Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must com	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		ete columns (B), (C), ar (C)	nd (D).
Do :	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	11,602,097.	11,602,097.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	556,515.	191,610.	315,025.	49,880
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,345,274.	5,272,222.	858,341.	214,711
8	Pension plan contributions (include section 401(k)				6.050
	and section 403(b) employer contributions)	179,078.	141,776.	30,443.	6,859
9	Other employee benefits	464,012.	367,358.	78,882.	17,772
10	Payroll taxes	504,369.	399,309.	85,743.	19,317
11	Fees for services (non-employees):				
а	Management	101 062		181,963.	
b	Legal	181,963.		101,903.	
_	Accounting				
d	Lobbying			·	
100	Professional fundraising services. See Part IV, line 17	The spine of the s		Elementary of grade and a large and a larg	a de gran de Asia de A
, f	Investment management fees	1,196,299.	971,336.	223,119.	1,844
9 2	Other	297,697.	42,097.	255,591.	9
12	Office expenses	2,698,474.	2,021,416.	604,921.	72,137
4	Information technology				
5	Royalties				
6	Occupancy	832,283.	241,776.	590,507.	
17	Travel	593,718.	538,035.	48,137.	7,546
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	,			
9	Conferences, conventions, and meetings	8,963.	8,963.		
20	Interest	45,972.	45,972.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	923,232.	923,232.		
23	Insurance	100,413.	100,413.		
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	MEMBERSHIPS/SUBSCRIPTIO	102,562.	55,515.	39,988.	7,059
b	PUBLICATIONS	54,744.	54,744.	0.	0.
С	RECRUITING	43,691.	43,691.	0.	0.0
d	MISCELLANEOUS	39,670.	35,306.	3,975.	389
е					
_f 	All other expenses	26 771 026	23,056,868.	3,316,635.	397,523
25	Total functional expenses. Add lines 1 through 24f	26,771,026.	23,050,008.	3,310,033.	391,323
26	Joint costs. Check here if following				
	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined		· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
-	educational campaign and fundraising solicitation				Form 990 (2009)

932010 02-04-10

		2009) CUMBERLAND UNI	V L.K	DIII		<u> </u>	-03333, Fage II
rar	U/A	Balance Sheet			(A)	<u> </u>	(B)
					Beginning of year		End of year
		Cash · non-interest-bearing			4,163,345.	1	6,313,867.
	1	Savings and temporary cash investments			569,308.	2	569,712
	2	Pledges and grants receivable, net	911,186.	3	735,401		
	3	Accounts receivable, net	1,805,916.	4	1,207,833		
	4	Receivables from current and former officers, di			,		
	5	employees, and highest compensated employee					
		of Schedule L		•		5	***************************************
	6	Receivables from other disqualified persons (as					
	O	4958(f)(1)) and persons described in section 495					
		Part II of Schedule L				6	
,,	7	Notes and loans receivable, net			241,768.	7	276,622
Assets	8	Inventories for sale or use			304,855.	8	367,820
Asi	9	Prepaid expenses and deferred charges			91,273.	9	187,071
	-	Land, buildings, and equipment: cost or other					
	IVa	hasis Complete Part VI of Schedule D	10a	26,437,578.			
	h	basis. Complete Part VI of Schedule D	10b	12,363,079.	14,174,190.	10c	14,074,499
	11	Investments - publicly traded securities			3,553,867.		4,657,823
	12	Investments - other securities. See Part IV, line 1			4,042,382.	12	3,863,979
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			234,964.	15	210,313
	16	Total assets. Add lines 1 through 15 (must equi			30,093,054.	16	32,464,940
	17	Accounts payable and accrued expenses			1,128,274.	17	1,631,638
	18	Grants payable				18	
	19	Deferred revenue			1,932,223.	19	1,357,310
	20	Tax-exempt bond liabilities				20	
Ŋ	21	Escrow or custodial account liability. Complete I				21	AV : 11-4-11
Ĕ	22	Payables to current and former officers, director					
Liabilities		highest compensated employees, and disqualifi					
ן ב		of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ated th	ird parties	2,683,836.	23	2,427,182
	24	Unsecured notes and loans payable to unrelated	d third	parties		24	
	25	Other liabilities. Complete Part X of Schedule D			800,847.	25	667,748.
,	26	Total liabilities. Add lines 17 through 25			6,545,180.	26	6,083,878.
		Organizations that follow SFAS 117, check he	ere 🕨	X and complete			
တ္ထ		lines 27 through 29, and lines 33 and 34.					
Net Assets or Fund Balances	27	Unrestricted net assets			14,515,429.	27	16,565,702.
Sala	28	Temporarily restricted net assets			4,108,274.	28	4,838,107.
2	29				4,924,171.	29	4,977,253.
בַּ		Organizations that do not follow SFAS 117, cl	heck h	ere 🕨 🔛 and			
ō		complete lines 30 through 34.					
ers	30	Capital stock or trust principal, or current funds				· 30	
25	31	Paid-in or capital surplus, or land, building, or ec				31	
e	32	Retained earnings, endowment, accumulated in	come,	or other funds	100 545 054	32	06 201 060
Z	33	Total net assets or fund balances			23,547,874.	33	26,381,062.
	34	Total liabilities and net assets/fund balances			30,093,054.	34	32,464,940.

FOIT	1 990 (2009) COMBERCETAD ON TABLES T. T.			
Pa	rt XI Financial Statements and Reporting			
<u> </u>			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	0-	88888888	X
2a		2a	37	A
b		2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	х	
دد	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
a	consolidated basis, separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	X	
	of decircly original fifty in contrast of the	Form	990 (2009)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization

Employer identification number 62-0599339

		CUMBERL	AND UNIVERSI	T.T. X					02	-0333	333	
Part	I Reason	for Public Char	rity Status (All organia	zations mu	st comple	ete this pa	rt.) See ins	tructions.	·			
The org	anization is not	a private foundation	because it is: (For lines	1 through	11, check	only one I	box.)					
1	A church, co	onvention of churche	s, or association of chur	ches desc	ribed in s	ection 170	0(b)(1)(A)(i)).				
2 X	A school de	scribed in section 17	7 0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з 🗀	A hospital o	r a cooperative hosp	ital service organization	described	in section	n 170(b)(1))(A)(iii).					
4	A medical re	search organization	operated in conjunction	with a hos	pital desc	ribed in s e	ection 170	(b)(1)(A)(ii	ii). Enter th	e hospital	's nan	ne,
	city, and sta	te:										
5	An organiza	tion operated for the	benefit of a college or u	niversity o	wned or c	perated b	y a govern	mental uni	t describe	d in		
•		0(b)(1)(A)(iv). (Compl										
6	A federal, st	ate, or local governm	nent or governmental uni	it describe	d in secti	on 170(b)(1)(A)(v).					
7	An organiza	tion that normally rec	eives a substantial part	of its supp	ort from	a governm	ental unit o	or from the	general p	ublic desc	ribed i	in
•	section 170	(b)(1)(A)(vi). (Comple	ete Part II.)									
8	A communit	y trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	An organiza	tion that normally rec	eives: (1) more than 33	1/3% of its	support	from contr	ibutions, n	nembershi	p fees, and	d gross red	ceipts	from
	activities rela	ated to its exempt fu	nctions - subject to certa	ain excepti	ons, and	(2) no mor	e than 33 1	1/3% of its	support f	rom gross	invest	tment
	income and	unrelated business t	axable income (less sec	tion 511 ta	x) from b	usinesses	acquired b	y the orga	inization at	fter June 3	30, 197	75.
		509(a)(2). (Complete										
10	An organizat	tion organized and o	perated exclusively to te	st for publ	ic safety.	See secti e	on 509(a)(4	\$).				
11			perated exclusively for the									or
			ations described in secti				2). See se c	ction 509(a)(3). Chec	ck the box	that	
			organization and compl									•
	a			с 📖 Тур						Type III - 0		
e	☐ By checking	this box, I certify the	at the organization is not	controlled	directly of	or indirectly	y by one o	r more dis	qualified p	ersons otr	er tha	ın
			han one or more publicl						3(a)(1) or se	ection 509	(a)(2).	
f			tten determination from					e III				
			nis box									. L
g	Since Augus	st 17, 2006, has the o	organization accepted ar	ny gift or co	ontributio	n from any	of the follo	owing pers	sons?		\\\	NI-
			lirectly controls, either a							44-(1)	Yes	No
		and the second of the second o	upported organization?								-	
			n described in (i) above?									
			person described in (i)							11g(iii)	l	L
h	Provide the	following information	about the supported or	ganization	(s).							
		Τ.	(iii) Type of	V:\ 10 4ha a	i-otio	(w) Did vo	u potific the	(vi) Is	the	/ !!\ A		
	me of supported	(ii) EIN	organization	(iv) Is the o			u notify the tion in col.	Lorganizatio	on in col. I	(vii) Am	nount o port	Ĭ
0	organization		(described on lines 1-9	governing			r support?	(i) organiz U.S	.?	əuþ	port	
		·	above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
			(000 111011201121)	1.55			1				-	
					· ·							
				1								
				<u> </u>								
					1		1.					
Total												

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

932021 02-08-10

Page 2 Schedule A (Form 990 or 990-EZ) 2009 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (f) Total (e) 2009 (d) 2008 Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support (f) Total Calendar year (or fiscal year beginning in) (b) 2006 (c) 2007 (d) 2008 (e) 2009 (a) 2005 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ... 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for	Organizations	Described in	Section 509(a	(Complete only	if you checked the bo	ix on line 9 of Part I.
Section A. Public Support				1 1 1 2 2 2 2	()0000	(D. T. + - 1
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not		}				
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						· · · · · · · · · · · · · · · · · · ·
furnished by a governmental unit to		•				ı
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons	1					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1%-of the amount on line 13 for the year						· z '
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	A Principal Control of		,,			
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income	İ					
(less section 511 taxes) from businesses						*
acquired after June 30, 1975						· · · · · · · · · · · · · · · · · · ·
c Add lines 10a and 10b						
activities not included in line 10b, whether or not the business is regularly carried on						·
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)			L			
14 First five years. If the Form 990 is for						. .
check this box and stop here			<u></u>			▶∟
Section C. Computation of Pub					<u> </u>	
15 Public support percentage for 2009						%
16 Public support percentage from 200					16	%
Section D. Computation of Inve	estment Incom	e Percentage			T T	
17 Investment income percentage for 2						%
18 Investment income percentage from	2008 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2009. If th	e organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box	and stop here. The	organization quali	fies as a publicly s	supported organiz	ation	▶∟_
b 33 1/3% support tests - 2008. If th						ınd
line_18_is_not_more_than_33_1/3%,_ch	eck this box and st	op here. The orga	nization qualifies	as a publicly supp	orted organization	_
20 Private foundation. If the organizat	ion did not check a	box on line 14, 19	a, or 19b, check t	<u>his box and see in</u>	structions	▶∟
	-	· -		Sci	hedule A (Form 990	or 990-EZ) 2009

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2009

Employer identification number

62-0599339 CUMBERLAND UNIVERSITY Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. 🔟 For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). Schedule B (Form 990, 990-EZ, or 990-PF) (2009) LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

CUMBERLAND UNIVERSITY

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	ADAMS FAMILY FOUNDATION 616 WEST MAIN ST LEBANON, TN 37087	\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	CEDARSTONE BANK PO BOX 724 LEBANON, TN 37088	\$6,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	CHAMBERLAIN, JAMES WEST PO BOX 298 LAFAYETTE, TN 37083	\$ 5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4	CHATLOS FOUNDATION INC PO BOX 915048 LONGWOOD, FL 32791	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5	CUSTOM PACKAGING, INC. 1315 WEST BADDOUR PKWY LEBANON, TN 37088	\$51,391.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6	DEPARTMENT OF THE ARMY		Person X Payroli
	MTSU MURFREESBORO, TN 37132	\$ 8,715.	Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

CUMBERLAND UNIVERSITY

Part I	Contributors (see instructions)	·	· .
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4 GERTRUDE E SKELLY CHARITABLE	Aggregate contributions	Type of contribution
 7	FOUNDATION 4600 N OCEAN BLVD, STE 206	\$ 20,000.	Person X Payroll Noncash
	BOYNTON BEACH, FL 33435		(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8	GRAY, JOSEPH		Person X Payroll
	4161 BRANDYWINE POINT BLVD	\$5,000.	Noncash
	OLD HICKORY, TN 37138		(Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
9	GULLETT, B.B.		Person X Payroll
	11 BURTON HILLS BOULEVARD # 453-S	\$ 5,000.	Noncash (Complete Part II if there
	NASHVILLE, TN 37215		is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
10	LANCASTER, JIM		Person X Payroll
	413 W, SPRING ST.	\$9,000.	Noncash
	LEBANON, TN 37087		(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
11	LETTIE PATE WHITEHEAD FOUNDATION, INC.		Person X
	50 HURT PLAZA, SUITE 1200	\$	Payroll Noncash
	ATLANTA, GA 30303	·	(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
12	MAGRUDER, RONALD N		Person X Payroll
-	2855 BLOOR STREET WEST	\$ 10,000.	Noncash
	TORONTO, ONTARIO, CANADA M8X3A1		(Complete Part II if there is a noncash contribution.)

Employer identification number

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Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
13	MCCALL, A.B. 722 JACKSON AVE CARTHAGE, TN 37030	\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
14	PEGGY AND LAWRENCE WEST FOUNDATION 204 WOODLAKE DR GALLATIN, TN 37066	\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
15	PRECISION RUBBER PRODUCTS 104 HARTMANN DRIVE LEBANON, TN 37087	\$ <u>10,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
16	RANKIN, LEWIS WAYNE 507 ALLIBAR PL BRENTWOOD, TN 37027	\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
17	RUDY, JEANETTE CANTRELL 2730 PENNINGTON BEND RD NASHVILLE, TN 37214	\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
18	SCHUMPF, HENRY A 527 DERBY DOWNS	\$ 18,319.	Person X Payroll Noncash
	LEBANON, TN 37087		(Complete Part II if there is a noncash contribution.)

Employer identification number

CUMBERLAND UNIVERSITY

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
19	SHOAF, FORREST PO BOX 787	\$ 5,000.	Person X Payroll Noncash
	LEBANON, TN 37088		(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
20	SODEXHO INC		Person X Payroll
	10 EARHART DRIVE	\$10,000.	Noncash (Complete Part II if there
	BUFFALO, NY 14240		is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
21	ST THOMAS HEALTH SERVICES PO BOX 380 NASHVILLE, TN 37202	\$ 7,500.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
22	THACKSTON FAMILY FOUNDATION 2010 PRIEST ROAD NASVHILLE, TN 37215	\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
23	THE BELK FOUNDATION 2801 W TYVOLA RD CHARLOTTE, NC 28217	\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
24	UMC VOLUNTEER AUXILARY		Person X Payroll
	1411 BADDOUR PARKWAY LEBANON, TN 37087	\$11,000.	Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

CUMBERLAND UNIVERSITY

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
25	VICKERS, HARRY 476 HEATHERWOOD DR. BIRMINGAM, AL 35244	\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
26	WAUFORD, J ROY	15 000	Person X Payroll Noncash
	LEBANON, TN 37087	15,000.	(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
27	WELBORN, SANDRA G. 918 WESTVIEW AVENUE	\$ 25,860.	Person X Payroll Noncash
	NASHVILLE, TN 37205		(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
28	BAIRD SCHOLARSHIP 200 E SPRING ST LEBANON, TN 37087	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
29	BARNETT, RUSSELL A 100 CUMBERLAND AVE TULLAHOMA, TN 37388	\$	Person X Payrol! Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
30	BELL, CHARLES		Person X Payroll
	514 OLD HORN SPRINGS RD	\$5,000.	Noncash (Complete Part II if there
	LEBANON, TN 37087		is a noncash contribution.)

Employer identification number

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	RLAND UNIVERSITY		
Part I (a) No.	Contributors (see instructions) (b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
31	CHERRY, VINCENT T 706 RIDGECREST LN LEBANON, TN 37087	\$ <u>174,855</u> .	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
32	COX'S GIFTS & JEWELRY 230 W MAIN ST LEBANON, TN 37087	\$ 7,000.	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
33	CRACKER BARRELL OLD COUNTRY STORE FOUNDATION PO BOX 787	\$ 8,125.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	LEBANON, TN 37088 (b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
34	DAVIS, GWENDOLYN L DECEASED LEBANON, TN 37087	\$143 , 554 .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	. (b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
35	DYE, EVERETT G 6830 BEASLEY BEND RD LEBANON, TN 37087	\$7,350.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
36	EDUCATIONAL SERVICES OF AMERICA INC		Person X Payroll
	104 N SEVEN OAKS DR	\$ 14,000.	Noncash (Complete Part II if there
	KNOXVILLE, TN 37922	Schedule B (Form 9	is a noncash contribution.)

Employer identification number

CUMBERLAND UNIVERSITY

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
37	INDIAN HEALTH SERVICE UNKNOWN LEBANON, TN 37087	\$8,715.	Person X Pàyroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
38	J.E. CRAIN & SON, INC 2525 WINDFORD AVE NASHVILLE, TN 37211	\$11,916.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
39.	LOCHINVAR 300 MADDOX SIMPSON PKWY LEBANON, TN 37090	\$	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
40	MEMORIAL FOUNDATION 100 BLUEGRASS COMMONS STE 320 HENDERSONVILLE, TN 37075	\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
41	METRO/DAVIDSON CO GOVERNMENT DAVIDSON COUNTY NASHVILLE, TN 37215	\$ 10,313.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
42	MISSISSIPPI BAND OF CHOCTAW INDIANS		Person X Payroll
	PO BOX 6090 CHOCTAW, MS 39350	\$ 12,136.	Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

CUMBERLAND UNIVERSITY

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
43	PICKLE FOUNDATION, THE JAMES WALTER 905 HARPETH VALLEY PLACE NASHVILLE, TN 37221	\$ 7,500.	Person X Payroll
(a) ′No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
44	THACKSTON, EDWARD L		Person X Payroll
,	NASHVILLE, TN 37215	\$6,100.	(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
45	WELLS FARGO FOUNDATION PO BOX 2157 PRINCETON, NJ 08543	\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
46	WILSON COUNTY, TN PO BOX 248 LEBANON, TN 37088	\$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
47	CIC FOUNDATION 2206 21ST AVE S NASHVILLE, TN 37212	\$8,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
48	EASTERN BAND OF CHEROKEE INDIANS PO BOX 455	\$8,054.	Person X Payroll Noncash (Complete Part II if there
	CHEROKEE, NC 28719		is a noncash contribution.)

9 of 9 of Part I

Name of organization

Employer identification number

CUMBERLAND UNIVERSITY

Part I	Contributors (see instructions)		
(a)	(b)	(c) Aggregate contributions	(d) Type of contribution
No. 49	Name, address, and ZIP + 4 EXPRESS RANCHES PROGRESSIVE JUNIOR SCHOLARSHIP	Aggregate contributions	Person X Payroll
	PO BOX 512 PIEDMONT, OK 73078	\$7,943.	Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
50	INTERNATIONAL SCHOLARSHIP AND TUITION SERVICES INC		Person X Payroll
	PO BOX 23737	\$10,380.	Noncash
,	NASHVILLE, TN 37202		(Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
51	LEA, EDWARD R & RUBY CHARITABLE TRUST PO BOX 500	\$ 8,000.	Person X Payroll Noncash (Complete Part II if there
	CARTHAGE, TN 37030		is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
52	BONE, MCALLESTER NORTON PLLC	a de la companya del companya de la companya del companya de la co	Person
	511 UNION STREET, STE 1600	\$ 22,576.	Payroll X
,	NASHVILLE, TN 37219		(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
53	WILSON COUNTY MOTORS		Person
	1310 W MAIN ST	\$5,500.	Payroll Noncash X (Complete Part II if there
	LEBANON, TN 37087		is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
54	FORREST SHOAF		Person X Payroll
	PO BOX 787	\$13,444.	Noncash
	LEBANON, TN 37087		(Complete Part II if there is a noncash contribution.)

Page 1 of 1 of Employer identification number

CUMBERLAND UNIVERSITY

	Noncash Property (see instructions)	•	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
31 E	RENT FREE USE OF SPACE AT MCFARLAND CAMPUS OF UMC 1411 W BADDOUR PKWY, LEBANON, TN 37087	\$ 174,855.	11/24/09
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	NECKLACE FOR PHOENIX BALL AUCTION	\$	05/20/10
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
38	CONSULTING WORK FOR RESIDENCE HALL	\$ 11,916.	05/20/10
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	WATER HEATERS	\$\$41,318.	06/24/09
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
52	LEGAL SERVICES	\$ 22,576.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
53	RENTAL CAR USE		
923453 02-01-10		\$ 5,500 . Schedule B (Form 9	VARIOUS 990, 990-EZ, or 990-PF) (2009)

Employer identification number

CUMBER	LAND UNIVERSITY		62-0599339		
Part III	Evaluatively religious charitable etc. inc	columns (a) through (e) and the folks, charitable, etc., contributions of	io1(c)(7), (8), or (10) organizations aggregating lowing line entry. For organizations completing		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gift			
_	Transferee's name, address, and	I ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gift			
	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee		
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-		(e) Transfer of gift			
	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee		
(a) No					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
					
	(e) Transfer of gift				
	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee		
-					
			Schedule B (Form 990, 990-EZ, or 990-PF) (2009)		

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Inspection

Name of the organization

CUMBERLAND UNTVERSTTV

Employer identification number 62-0599339

Pa	Organizations Maintaining Donor Advised F	unds or Other Similar Fund	Is or Accounts. Complete if the
Sister	organization answered "Yes" to Form 990, Part IV, line 6.		·
	organization answered ites to rotth 990, rattiv, into o.	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at end of year		
1.	Aggregate contributions to (during year)		
2			
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	ng that the assets held in donor adv	ised funds
5	Did the organization inform all donors and donor advisors in white	lucius logal control?	Yes No
_	are the organization's property, subject to the organization's exc	jusive legal controls	
6	Did the organization inform all grantees, donors, and donor advis	sors in writing that grant funds can b	e conferring
	for charitable purposes and not for the benefit of the donor or do	offor advisor, or for ally officer purpos	Yes No
B8****8888	impermissible private benefit?	ration anguared "Vac" to Form 990	Part IV line 7
	TII Conservation Easements. Complete if the organization		Fait IV, illie 1.
1	Purpose(s) of conservation easements held by the organization (istorically important land area
	Preservation of land for public use (e.g., recreation or pleas	, <u> </u>	istorically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		f
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Hald at the Fad of the Tay Your
			Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic structu		
d	Number of conservation easements included in (c) acquired after	r 8/17/06	2d
3	Number of conservation easements modified, transferred, releas	ed, extinguished, or terminated by the	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation easem		
5	Does the organization have a written policy regarding the periodi		
	violations, and enforcement of the conservation easements it hold		
6	Staff and volunteer hours devoted to monitoring, inspecting, and	l enforcing conservation easements	during the year
7	Amount of expenses incurred in monitoring, inspecting, and enfo	rcing conservation easements durin	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above sa	atisfy the requirements of section 17	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation e	easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization'	s financial statements that describes	s the organization's accounting for
	conservation easements.		
Pai	TIII Organizations Maintaining Collections of A	rt, Historical Treasures, or (Other Similar Assets.
	Complete if the organization answered "Yes" to Form 990	, Part IV, line 8.	
		···	
1a	If the organization elected, as permitted under SFAS 116, not to	report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educa-	ation, or research in furtherance of p	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these item		
b	If the organization elected, as permitted under SFAS 116, to repo	ort in its revenue statement and bala	nce sheet works of art, historical treasures,
-	or other similar assets held for public exhibition, education, or res	search in furtherance of public service	ce, provide the following amounts relating to
	these items:		
	min		
	(i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		> \$
	If the organization received or held works of art, historical treasur	res or other similar assets for financi	ial gain, provide
2			m Amil biging
	the following amounts required to be reported under SFAS 116 r		> \$
	Revenues included in Form 990, Part VIII, line 1		. .
þ	Assets included in Form 990, Part X		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

932051 02-01-10

þ	if "Yes" to 3a(ii), are the related organizations listed as required on Schedule N7								
4	Describe in Part XIV the intended uses of the organization's endowment funds.								
PE	Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.								
	Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation								
1a	Land	1,056,198.			1,056,198.				
	Buildings	17,472,903.		6,552,041.	10,920,862.				
	Leasehold improvements		·						
	Equipment	5,762,525.		4,727,458.					
	Other	2,145,952.		1,083,580.	1,062,372.				
	otal. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)								

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 COMBERDAND				
Part VII Investments - Other Securities. See	Form 990, Part X, line 12	•		
(a) Description of security or category	(b) Book value	(c) M	ethod of valua	
(including name of security)	(b) DOOK VAIDE	Cost or e	nd-of-year marl	ket value
Financial derivatives				
Closely-held equity interests				
Other				
CERTIFICATE OF DEPOSITS AND				
MONEY MARKET FUNDS	3,843,966.	END-OF-YEAR		
ACCRUED INTEREST RECEIVABLE	20,013.	END-OF-YEAR	MARKET	VALUE
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶	3,863,979.			
Part VIII Investments - Program Related. Se	e Form 990, Part X, line 13	3		
(a) Description of investment type	(b) Book value		ethod of valua	
(a) Description of investment type	(5) 255// 14/45	Cost or e	nd-of-year mark	ket value
				·
		·		·
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶				
Part IX Other Assets. See Form 990, Part X, line 1			· · · · · · · · · · · · · · · · · · ·	#ND 1 1
(a) D	Description			(b) Book value
	·			
			•	
*				
				·
Total. (Column (b) must equal Form 990, Part X, col (B) line				
Part X Other Liabilities. See Form 990, Part X, li	ne 25.	(la) Amount		
1. (a) Description of liability	· · · · · · · · · · · · · · · · · · ·	(b) Amount		
Federal income taxes		222 110		
FEDERAL STUDENT LOAN FUNDS	TIMENTO C	323,119.		
LIABILITIES UNDER ANNUITY AGRE	CEMENTS	164,446.		
CAPITAL LEASE OBLIGATIONS		180,183.		
·				
· 1				
Total (Caluma (b) must acual Form 000 Port V and (P) line	(IE)	667,748.		

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 932053 02-01-10

Schedule D (Form 990) 2009

SCHEDULE E

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13,

or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ. OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CUMBERLAND UNIVERSITY

Employer identification number 62-0599339

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,	1	х	
_	other governing instrument, or in a resolution of its governing body?			
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,	2	X	10000000000
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?			
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
		3	X	1000000000000
	If you need more space, use Schedule O (Form 990) IN COMMERCIALS AND MEDIA COVERAGE OF THE UNIVERSITY, THE			
	NONDISCRIMINATORY POLICY IS MENTIONED.			
	NONDISCRIMINATORI TOLICI IB ILIMITORIB.			
	But the state of t			
4	Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	50000000000
a	Records indicating the racial composition of the student body, faculty, and administrative staff. Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	
D	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student	1.0		
С	admissions, programs, and scholarships?	4c	X	
	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
a	If you answered "No" to any of the above, please explain. If you need more space, use Schedule O (Form 990).			
	If you answered "No" to any of the above, please explain. If you need more space, use ocheonic of the above, please explain.			
,_	Does the organization discriminate by race in any way with respect to:			
5	and the residence of the contraction of the companies of the property of the contraction	5a	.0000000000	X
	Students' rights or privileges? Admissions policies?	5b		X
	Employment of faculty or administrative staff?	5c		X
	Scholarships or other financial assistance?	5d		X
		5e		X
e		5f		X
	Use of facilities? Athletic programs?	5g		X
	Other extracurricular activities?	5h		Х
n	If you answered "Yes" to any of the above, please explain. If you need more space, use Schedule O (Form 990).			
	If you allowered Tes to any of the above, please explain. If you need more space, also estillate a (1 of the estay).			
e -	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	A-190090090
	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
Q	If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990).			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of			
7	Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990).	7	X	
ПΛ	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ. Schedule E (Form			2009
IT A				,

SEE SCHEDULE O FOR LINE 6 STATEMENT

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

CIIMDEDI AND IINITIEDCITUV

Employer identification number

E I I I I A A A A A A A A A A A A A A A	Complete if the organization ans	wered "	/oc" t	Sorm 990 Part IV	line 17 Form 990-F7	
required to complete this part	. Complete if the organization ans	weied		010//// 990, 1 art iv,		- more are not
1 Indicate whether the organization rais						
a X Mail solicitations				overnment grants		
b Internet and email solicitations				nment grants		
c X Phone solicitations	g X Speci	al fundra	aising	events		
 d X In-person solicitations 2 a Did the organization have a written o 	r arel agreement with any individu	al (inclu	dina o	fficere directore tru	stees or	
key employees listed in Form 990, Pa	or oral agreement with any moreodary	profess	ional i	fundraisina services?	Yes	X No
b If "Yes," list the ten highest paid indi	viduals or entities (fundraisers) pu	rsuant to	agre	ements under which	the fundraiser is to	be
compensated at least \$5,000 by the						
		/:::\	54.1		(v) Amount paid	
(i) Name of individual	(ii) Activity	(iii) fund have c	aiser ustody	(iv) Gross receipts	to (or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	in the line of the	or cor contrib	trol of utlons?	from activity	fundraiser listed in col. (i)	organization '
		Yes	No			
		-				
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		<u> </u>				
Total		•	•			
3 List all states in which the organization		t funds o	or has	been notified it is ex	empt from registration	on or licensing.
rn						· · · · · · · · · · · · · · · · · · ·
			•			
LHA For Privacy Act and Paperwork Rec	duction Act Notice, see the Instr	uctions	for F	orm 990 or 990-EZ.	Schedule G (Forn	1 990 or 990-EZ) 2009

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 Para II on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (b) Event #2 (d) Total events NONE (add col. (a) through PHOENIX BALL col. (c)) (total number) (event type) (event type) Revenue 26,982. 26,982. 1 Gross receipts 2 Less: Charitable contributions 26,982. 26,982. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 8 Entertainment 59,608. 59,608. Other direct expenses 59,608; 10 Direct expense summary. Add lines 4 through 9 in column (d) -32,626. 11 Net income summary. Combine line 3, column (d), and line 10. Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue .. 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column (d), and line 7 Yes No 9 Enter the state(s) in which the organization operates gaming activities: 9a a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If "Yes," explain: Does the organization operate gaming activities with nonmembers? 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Schedule G (Form 990 or 990-EZ) 2009 932082 02-03-10

Schedule G (Form 990 or 990-EZ) 2009 CUMBERLAND UNIVERSITY	62-0599339 Page 3
	Yes No
13 Indicate the percentage of gaming activity operated in:	
a The organization's facility	
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	l records:
Name	
Address	
AT D. II. in this boy a settle of third party from whom the exception receives gaming revenue	e? 15a
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	100
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	e amount
of gaming revenue retained by the third party > \$	o dinositi
c If "Yes," enter name and address of the third party:	
o ii 100, Ottor hamo and dodrood or the time party.	
Name ▶	
Address ▶	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	
	The state of the s
Director/officer Employee Independent contractor	
Director/officer Employee mdependent contractor	
17 Mandatory distributions:	
a is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	17a
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or	
experiencial and an experiencial and a state for the state	

Schedule G (Form 990 or 990-EZ) 2009

Schedule I (Form 990) 2009 ž Employer identification number 62-0599339 Open to Public OMB No. 1545-0047 Inspection (h) Purpose of grant or assistance X Yes recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. (d) Amount of cash grant For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations CUMBERLAND UNIVERSITY General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization or government Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Parti Part

Page 2 Schedule I (Form 990) 2009 (f) Description of non-cash assistance 62-0599339 (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. 2: STUDENTS ARE VERIFIED FOR ELIGIBILITY AND FUNDS Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. REFUNED IF NOT USED IN (d) Amount of non-cash assistance 38 11,602,097 (c) Amount of cash grant ACCOUNT IS (b) Number of recipients CUMBERLAND UNIVERSITY STUDENT WITHDRAWS. TO EACH STUDENT'S ACCOUNT. (a) Type of grant or assistance PART I, LINE ΙF TIME OR Schedule I (Form 990) 2009 STUDENT SCHOLARSHIPS SCHEDULE I, ARE POSTED SPECIFIED 932102 02-02-10 Part IV Partill

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

CUMBERLAND UNIVERSITY

Employer identification number 62-0599339

	artill Questions Regarding Compensation			
		1000000000	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
~	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
-	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
	trustees, and the OLO/LAGOutive Director, regarding the terms of control in line 14.			
2	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
3				
	CEO/Executive Director. Check all that apply.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	77	X
	Participate in, or receive payment from, an equity-based compensation arrangement?			X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The to any of miles to a file the persons and provide the applicable amounts for each from the farthing			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
5	and the control of th			
	contingent on the revenues of:	5a	3000000000	X
a	The organization?	. 5b		X
D	Any related organization?	. 30	******	
_	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	. 6a		X
b	Any related organization?	. 6b	**********	
	If "Yes" to line 6a or 6b, describe in Part III.			**************************************
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	. 7		<u>X</u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	. 8		_X_
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	. 9		<u> </u>
THA	For Privacy Act and Panenwork Reduction Act Notice see the Instructions for Form 990 Schedule	J (Form	990)	2009

62-0599339

Page 2

CUMBERLAND UNIVERSITY

Schedule J (Form 990) 2009

Part III Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

4. PH. D (i) 165,516. Compensation compensation compensation reportable compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation com			(B) Breakdo	own of W	(B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base (ii) Bonus & (iii) Other	SC compe	ompensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
PH.D (0) 165,516. 0. 0. 0. 0. 165,516. 165	(A) Name		compensal	tion	incentive	сошре	rtable	otner deferred compensation	Denefits	(n)-(i)(a)	reported in prior Form 990 or Form 990-EZ	
PH.D (n) 0 <th></th> <th></th> <th>165,</th> <th>16.</th> <th>0</th> <th></th> <th>0</th> <th>0</th> <th>0</th> <th>,516</th> <th>0</th> <th></th>			165,	16.	0		0	0	0	,516	0	
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SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

2009

➤ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

➤ See the Instructions for Form 990.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the Organization

CUMBERLAND UNIVERSITY

Employer Identification number 62-0599339

CUMBERLAI	ND UNIV	ERS	SI.	ΓY					62-059								
Part I Continuation of Officers, D	irectors, Tr	ust	ee	s, K	(ey	Em	iplo	oyees, and Highes	t Compensated	Employees							
(A)	(B)							(D)	(E)	(F)							
Name and title	Average	Position Reportable					Pos					1 1	1				
raino ana mo	hours	(cl					ly)	compensation	compensation	amount of							
	per	_ <u>``</u>		Π				from	from related	other							
	week				8g			the	organizations	compensation							
		ctor				mplo		organization	(W-2/1099-MISC)	from the							
		ig				ted e		(W-2/1099-MISC)		organization							
		SEE C	uste			Suac				and related							
		ndividual trustee or director	nstitutional trustee		Key employee	Highest compensated employee				organizations							
		ividin	itati	Officer	em /	hest	Former		•								
		밀	sa	₽	Ş.	불"	굔										
JOHN VAN MOL									0								
TRUSTEE	1.00	X					,	0.	0.	0.							
DR HARVILL EATON, PH.D									0								
UNIVERSITY PRESIDENT	40.00			Х		X		165,516.	-0.	0							
EDDIE PAWLAWSKI										_							
EXCECUTIVE VP AND DEAN O	40.00	İ		X				93,052.	0.	0.							
WILBUR PETERSON, PH.D																	
VP ACADEMIC AFFAIRS	40.00			Х				68,214.	0.	0.							
JOE GRAY																	
VP ADMINISTRATION	40.00			X				85,508.	0.	0.							
GARVIN MAFFETT, ED.D																	
VP ADVANCEMENT	40.00			Х				58,437.	0.	0.							
JUDY JORDAN		-	-														
VP FINANCE	40.00			X				62,877.	0.	0.							
VI TINANCE	10.00	_					-	0,									
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2009

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Open To Public

Department of t	Service Attach to Form 990 of Form 990-E2. See Separate instructions.				pection	on .									
Name of th	e organizatio		DEDI AN	וו בו	.7777	EDC.	rmv					Employer 62-05			านmber
87 - 12282 - 187 (188)	Evenes B		BERLAN				c)(3) and sectio	n 501(c)(4	\ organizatio	ne only)		02 03	<i></i>		
Part I												V line 40	ıh.		
-	Complete if	the organ	nization ansv	wered "	Yes"	on For	m 990, Part IV,	iine 25a o	r 25b, or For	111 990-6	Z, Fail	V, III 10 40	,	(a) Cor	rected?
1	(a) Nar	ne of disc	qualified per	son				(b)	Description	of transa	ction			Yes	No
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2 Enter t							ers or disqualif					•			
section	1 4958											🟲 💲		_	
3 Enter t	he amount of	tax, if an	y, on line 2,	above,	reimb	oursed	by the organiz	ation		• • • • • • • • • • • • • • • • • • • •		🏲 🐧			
O		17	F last		I										
Part II	Loans to									· ·	, ,, ,	0			
							m 990, Part IV,	1				ва. (f) Арр	roved	/=\ \A	/vitton
	(a) Name of interested (b) Loan to or person and purpose the organizati					(c) Or	ginal principal amount	(d) Bal	ance due	(e)	in uit?	by bo	ard or		/ritten ment?
person and purpose		56				4,1100,11		•			comm		ļ <u>.</u>	T	
			То	Fro	m					Yes	No	Yes	No	Yes	No
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The Contract of the Contract o			·····				<u></u> ▶ \$								
Part III							ted Person								
	Complete if	the organ	nization ansv	wered "	Yes"	on For	m 990, Part IV,	line 27.							
(а) Name of int	erested p	erson			(b) Rel	ationship betw	een interes	sted person	and		(c) Am	ount an assistar	d type o	f
							the or	ganization	l				23313141		
									····						
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												•			
Part IV							sted Persor								
_	Complete if	the orgar	nization ansv	wered "	Yes"	on For	m 990, Part IV,	line 28a, 2	28b, or 28c.					I (a) Oh	avia a of
(a) Name of int	erested p	erson		(b) R	elation	ship between i	nterested	(c) Amo		(d)) Descripti		organiz	aring of zation's
					р	erson	and the organiz	zation	transa	ction		transaction	on		nues?
														Yes	No
WP BON	E			V	WIL		COUNTY		. 13			RCHAS:	E ON		X
CUMBER	LAND D	IRECT	ORS	E	BAI:	RD I	OUNDATI	ON		0	•				X
BRYANT	, CARRO	OLL,	BRADSH	AW E	BAI:	RD [TRUST			0	•				X
JOHN V	AN MOL			Ī	OYE	, VI	AN MOL A	ND LA	11	,951	· AD	ADVERTISING :			X

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

932131 02-01-10

Schedule L (Form 990 or 990-EZ) 2009

LHA For Privacy Act and Paperwork Reduction Act Notice, see the

Instructions for Form 990 or 990-EZ.

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Open to Public Inspection

Name of the organization

Employer identification number

62-0599339 CUMBERLAND UNIVERSITY Types of Property (d) (a) (b) (c) Method of determining Number of Revenues reported on Check if revenues contributions Form 990, Part VIII, line 1g applicable Art · Works of art Art - Historical treasures Art - Fractional interests 3 Books and publications 4 5 Clothing and household goods 6 Cars and other vehicles Boats and planes 7 Intellectual property 8 9 Securities - Publicly traded 10 Securities - Closely held stock Securities - Partnership, LLC, or 11 trust interests Securities · Miscellaneous 12 Qualified conservation contribution · 13 Historic structures Qualified conservation contribution - Other... 14 Real estate - Residential 15 Real estate · Commercial 16 Real estate - Other 17 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy Historical artifacts 22 Scientific specimens 23 Archeological artifacts 161,539. FAIR MARKET VALUE (USE OF 25 Other > 41,318. FAIR 1 MARKET VALUE X (WATER HEATERS) 26 22,576. 1 FAIR VALUE (LEGAL SERVICE) X MARKET 27 $11,\overline{916}$. (CONSULTING WO) X 1 FAIR MARKET Other -28 Number of Forms 8283 received by the organization during the tax year for contributions

30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for			
	the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash		•	
	contributions?	32a	X	
b	If "Yes," describe in Part II.			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,			
	describe in Part II.			

.HA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

for which the organization completed Form 8283, Part IV, Donee Acknowledgment

Schedule M (Form 990) 2009

Yes No

29

SCHEDULE O

Supplemental Information to Form 990

(Form 990)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Pepartment of the Treasury Internal Revenue Service

Attach to Form 990.

2009 Open to Public Inspection

Name of the organization

CUMBERLAND UNIVERSITY

Employer identification number 62-0599339

CUMBERLAND UNIVERSITY 62-6399339
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PUBLIC.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
GRANTS & ALLOCATIONS - PROVIDES ASSISTANCE THROUGH FUNDED AND UNFUNDED
SCHOLARSHIPS AND AWARDS TO THE APPROX 1,330 STUDENTS AND THROUGH GOVT
FUNDED STUDENT FINANCIAL AID PROGRAMS TO APPROX 778 STUDENTS QUALIFYING
FOR GOVT ASSISTANCE.
EXPENSES \$ 11602097. INCLUDING GRANTS OF \$ 2088764. REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 2: BUSINESS RELATIONSHIP: THREE
DIRECTORS OF CUMBERLAND UNIVERSITY ARE ALSO DIRECTORS OF CEDARSTONE BANK,
ONE OF WHOM IS THE PRESIDENT OF THE BANK.
THE MEMBERS ARE FRAN MOSCARDELLI, BOB MCDONALD, AND JACKIE DOWDEN.
FORM 990, PART VI, SECTION B, LINE 11: THE CHAIRMAN OF THE BOARD RECEIVES
AN E-MAIL COPY OF THE COMPLETED 990 BEFORE FILING AND IS RESPONSIBLE FOR
REVIEWING AND/OR DISTRIBUTING TO THE BOARD MEMBERS FOR REVIEW AND FOR
APPROVAL BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS, DIRECTORS, AND TRUSTEES
ARE REQUIRED TO SIGN AN ANNUAL CONFLICT OF INTERST DISCLOSURE STATEMENT.
FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD OF TRUST (ALL UNPAID)
APPOINTS A COMMITTEE (EXCLUSIVE OF BOARD OFFICERS) TO EVALUATE THE
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009 932211 02-03-10

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

CUMBERLAND UNIVERSITY

Employer identification number 62-0599339

COMBERTAND ONLY HRBITI
PRESIDENT'S PERFORMANCE COMPARED TO ESTABLISHED GOALS. THE COMMITTEE USES
AAUP SURVEYS FOR COMPARABLE SCHOOLS AND RECOMMENDS TO THE BOARD ANY CHANGES
IN SALARY SUBJECT TO THE COMPLETE BOARD OF TRUST VOTE. MINUTES ARE KEPT OF
COMMITTEE AND BOARD MEETINGS TO SUBSTANTIATE THE DECISION PROCESS.
FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST
FORM 990, PART XI, LINE 2C
990 REVIEW PROCESS
THE CHAIRMAN OF THE BOARD RECEIVES AN E-MAIL COPY OF THE COMPLETED FORM
990 BEFORE FILING AND IS RESPONSIBLE FOR REVIEWING AND/OR DISTRIBUTING
TO THE BOARD MEMBERS FOR REVIEW AND FOR APPROVAL BEFORE FILING.
SCHEDULE E, LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
THE UNIVERSITY RECEIVES MONIES FROM U.S. DEPT OF EDUCATION AND TENNESSEE
STUDENT ASSISTANCE CORPORATION IN THE FORM OF VARIOUS GRANTS. FEDERAL
GRANTS INCLUDE PELL, SEOG, FEDERAL WORK STUDY. UNIVERSITY ALSO MAINTAINS
ELIGIBILITY TO PARTICIPATE IN FEDERAL STAFFORD LOAN AND FEDERAL PERKINS
LOAN PROGRAMS. STATE GRANTS RECEIVED IN FORM OF TSAC AND VOCATIONAL REHAB
GRANTS.
SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:
(A) NAME OF PERSON: WP BONE
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

Schedule O (Form 990) 2009

932211 02-03-10

WILSON COUNTY MOTORS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O

Department of the Treasury

(Form 990)

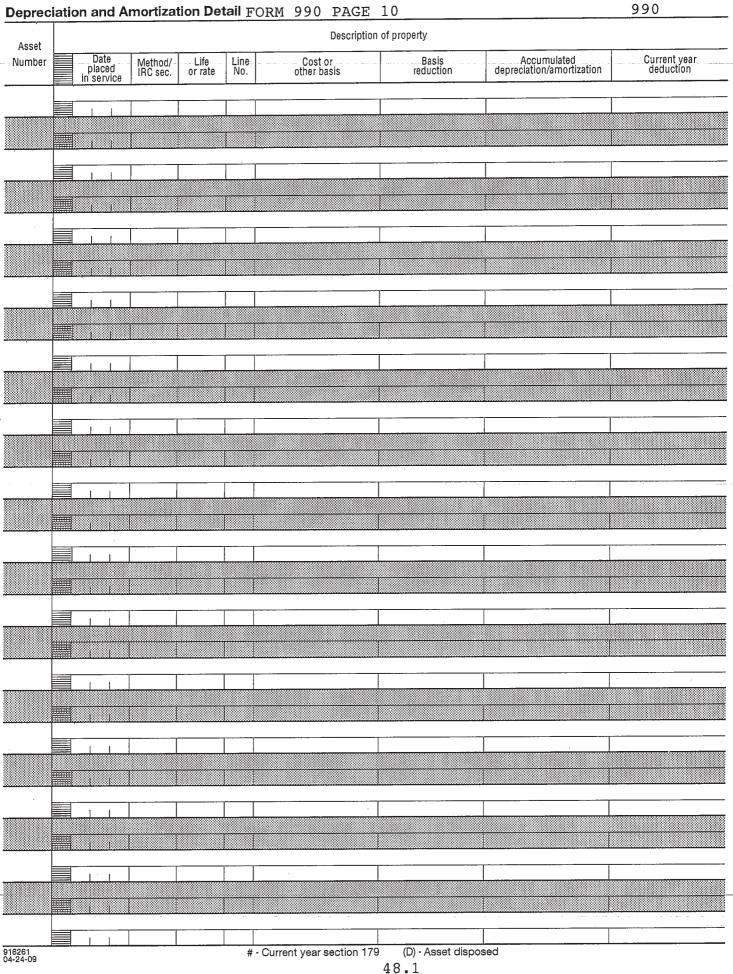
Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization 62-0599339 CUMBERLAND UNIVERSITY (C) AMOUNT OF TRANSACTION \$ 13062. DESCRIPTION OF TRANSACTION: PURCHASE ONE USED VEHICLE AND VARIOUS MAINTENANCE TO VEHICLES. (E) SHARING OF ORGANIZATION REVENUES? = NO (A) NAME OF PERSON: JOHN VAN MOL RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: DYE, VAN MOL AND LAWRENCE AMOUNT OF TRANSACTION \$ 11951. DESCRIPTION OF TRANSACTION: ADVERTISING AGENCY SHARING OF ORGANIZATION REVENUES? = NO



Form 8	3868 (Rev. 4-2009)			Page 2						
• If v	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and chec	k this box		▶ X						
	Only complete Part II if you have already been granted an automatic 3-month extension on a previou									
	ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).	•								
Par		nal (no copi	es needed).							
Gozedoznośc	Name of Exempt Organization	66666666666666666664		tification number						
Type	or									
print	CUMBERLAND UNIVERSITY		62-059	9339						
File by t extende due date	Number, street, and foom or suite no. If a P.O. box, see instructions.	F	or IRS use on	ly						
filing the return. S instructi	see City, town or post office, state, and ZIP code. For a foreign address, see instructions.									
X	Check type of return to be filed (File a separate application for each return): X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 1041-A Form 5227 Form 8870 Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720 Form 6069									
STOP	STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.									
	MS. JUDY JORDAN									
• The	• The books are in the care of ONE CUMBERLAND SQUARE - LEBANON, TN 37087-3554									
		4-2569								
	ne organization does not have an office or place of business in the United States, check this box									
	his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)			aroup, check this						
box •										
	request an additional 3-month extension of time until APRIL 15, 2011.	140 01 411 1110	111000 1110 0/1	(0)101011 10 1011						
		endina MZ	AY 31,	2010						
	If this tax year is for less than 12 months, check reason: Initial return Final return			accounting period						
	State in detail why you need the extension	··· L	onango in	accounting ported						
	SEE STATEMENT 1									
8a	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any									
	nonrefundable credits. See instructions.	8	a \$							
	f this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimate	ed								
	ax payments made. Include any prior year overpayment allowed as a credit and any amount paid									
	previously with Form 8868.	8	ь \$	* *						
-	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, depo	osit								
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instru	- 1	c \$	N/A						
	Signature and Verification									
Under p	penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, a e, correct, and complete, and that I am authorized to prepare this form.	and to the bes	st of my knowle	dge and belief,						
Signatu		E n	ate ▶	•						
oigitatu	INC P VIOL INDIDUNT/IIIII	<u>~</u> υ		n 9969 /Pay 4-2000						

Form **8868** (Rev. 4-2009

FORM 8688

EXPLANATION FOR EXTENSION

STATEMENT

EXPLANATION

ADDITIONAL TIME IS NEEDED TO OBTAIN ALL OF THE DETAILED INFORMATION REQUIRED FOR THE FORM 990 IN ORDER TO ACCURATELY COMPLETE THE FORM AND ALL RELATED SCHEDULES.