			EXTENDED TO APRIL 17,	2018		
	Ο	00	Return of Organization Exempt F	From I	ncome Tax	OMB No. 1545-0047
Forr	n J	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue	-		^{ns)} 2016
		of the Treasury	Do not enter social security numbers on this form a	-		Open to Public
		enue Service	▶ Information about Form 990 and its instructions is ar year, or tax year beginning JUN 1, 2016 and e		<u>s.gov/form990.</u> IAY 31, 2017	Inspection
	heck if		f organization	ending M	D Employer identified	
D C a	pplicab	le:	Organization			
	Addre	cumb	ERLAND UNIVERSITY			
	Name	be Doing b	usiness as		**_*	**9339
	Initial	Number		Room/suite	E Telephone number	
	Final return	ő_	CUMBERLAND SQUARE		(615	
	termii ated Amer	City or t	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	39,556,140.
	_returr]Appli		NON, TN 37087-3408		H(a) Is this a group re	
	_tion pend	IF Name a	nd address of principal officer:JUDY JORDAN UMBERLAND SQ, LEBANON, TN 37087		for subordinates	
<u> </u>		empt status:		r 527	H(b) Are all subordinates in	Ist. (see instructions)
					H(c) Group exemption	
			X Corporation Trust Association Other ►	L Year		State of legal domicile: TN
	irt I	Summary				•
•	1	Briefly describ	be the organization's mission or most significant activities: PROVI	DING	PRIVATE CO-	EDUCATIONAL
anc		POST-SE	CONDARY EDUCATION TO ALL RACES AND) CREE	DS OF THE G	ENERAL
Activities & Governance	2	Check this bo	$x \triangleright$ if the organization discontinued its operations or dispos	ed of more	than 25% of its net as	
Ň	3					25
~	4		lependent voting members of the governing body (Part VI, line 1b)			25
ties	5		of individuals employed in calendar year 2016 (Part V, line 2a)			562
tivi	6		of volunteers (estimate if necessary)			0.
Ac			d business revenue from Part VIII, column (C), line 12 business taxable income from Form 990-T, line 34			0.
		Net unrelated			Prior Year	Current Year
Ø	8	Contributions	and grants (Part VIII, line 1h)		3,467,500.	4,860,088.
Revenue	9		ce revenue (Part VIII, line 2g)		29,763,477.	32,446,252.
leve	10	Investment in	come (Part VIII, column (A), lines 3, 4, and 7d)		451,205.	855,833.
ш	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-36,612.	-61,505.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		33,645,570.	38,100,668.
	13		milar amounts paid (Part IX, column (A), lines 1-3)		13,771,247.	15,741,671.
	14	•	to or for members (Part IX, column (A), line 4)		0.	$\frac{0.}{10.386.633}$
ses	15	Salaries, othe	r compensation, employee benefits (Part IX, column (A), lines 5-10)	······	9,765,231.	10,386,633.
Expenses	10a	Total fundrais	r compensation, employee benefits (Part IX, column (A), lines 5-10) undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25) \blacktriangleright 490,86	55.	•••	•
Ĕ	17	Other expensi	es (Part IX, column (A), lines 11a-11d, 11f-24e)		10,484,126.	10,899,582.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		34,020,604.	37,027,886.
	19		expenses. Subtract line 18 from line 12		-375,034.	1,072,782.
or ces					ginning of Current Year	End of Year
sets	20	Total assets (I	Part X, line 16)	🗖	35,984,484.	37,148,681.
Net Assets or Fund Balances	21		(Part X, line 26)		10,286,283.	10,557,470.
			fund balances. Subtract line 21 from line 20		25,698,201.	26,591,211.
	rt II			and states	anto and to the best of m	/knowledge and helief. it is
			I declare that I have examined this return, including accompanying schedules			r knowledge and bellet, it is
uue,	COLLE	ci, and complete	. Declaration of preparer (other than officer) is based on all information of whi	ion preparer	nas any knowleuge.	

Sign	Signature of officer JUDY JORDAN, VICE PRESIDENT/FINANCE	Date
Here	Type or print name and title	
	Print/Type preparer's name Preparer's signature	Date Check X PTIN
Paid	PAUL B. VANTREASE, JR., CPAUL B. VANTREASE,	J01/25/18 self-employed P01216364
Preparer	Firm's name DEMPSEY VANTREASE & FOLLIS PLLC	Firm's EIN ** - ***6974
Use Only	Firm's address 530 S. CHURCH ST., STE 300	
	MURFREESBORO, TN 37130	Phone no. (615)893-6666
May the IF	RS discuss this return with the preparer shown above? (see instructions)	X Yes No
632001 11-1	LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form 990 (2016)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2016) CUMBERLAND UNIVERSITY	**_	***9339	Page 2
	rt III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			X
1	Briefly describe the organization's mission:			
•	TO PROVIDE PRIVATE CO-EDUCATIONAL POST-SECONDARY EDUCAT	TON	πο δτ.τ.	
	RACES AND CREEDS OF THE GENERAL PUBLIC.	101		
	RACES AND CREEDS OF THE GENERAL FOBLIC.			
2	Did the organization undertake any significant program services during the year which were not listed on the			
	prior Form 990 or 990-EZ?		L Ye	s I No
	If "Yes," describe these new services on Schedule O.			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Ye	s X No
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomplishments for each of its three largest program services, as	moasu	red by expens	95
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe			
		ers, trie	total expenses	s, anu
	revenue, if any, for each program service reported.		27 502	100
4a			27,503	
	INSTRUCTION - PRIVATE UNIVERSITY PROVIDING EDUCATION FO			тега
	1,265 FULL-TIME AND 393 PART-TIME UNDERGRADUATE AND 305			
	STUDENTS THROUGH ITS FIVE UNDERGRADUATE DIVISIONS AND G	RADU	ATE	
	PROGRAMS.			
4b	(Code:) (Expenses \$ 4,703,323. including grants of \$) (Reven	ue \$	5,798	,893. ₎
	STUDENT SERVICES - PROVIDE SERVICES TO THE APPROXIMATEL	Υ <u>1,</u>	963 STU	DENTS
	ENROLLED IN UNDERGRADUATE AND GRADUATE PROGRAMS.			
4c	(Code:) (Expenses \$ 1,717,837. including grants of \$) (Reven	ue \$)
		OF I	TS STUD	ENTS,
	FACULTY, AND STAFF.			
4.1	Other program can joon (Deparities in Selecture O.)			
4d	Other program services (Describe in Schedule O.)			
	(Expenses \$ 15,741,671. including grants of \$ 15,741,671.) (Revenue \$)	
4e	Total program service expenses ► 30,657,140.			
			Form	990 (2016)
632002	2 11-11-16			
_	2			

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 CUMBERLAND
 UNIVERSITY
 12021_2

Form 990 (2016) CUMBERLAND U
Part IV Checklist of Required Schedules CUMBERLAND UNIVERSITY

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
-	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	114		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	115		
Ū	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		X

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CUMBERLAND UNIVERSITY

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete Schedule K. If</i> "No", <i>go to line 25a</i>	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	- 15		
Ū	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		x
27	complete Schedule L, Part II	26		- 23
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00.0		x
29	director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28c 29	Х	- 23
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
50	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			<u> </u>
-	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	20		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		- 23
07	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			<u> </u>
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2016)

632004 11-11-16

Form	990 (2016) CUMBERLAND UNIVERSITY **-***	9339	Р	age 5
	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 55	5	100	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 1b	ז		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-		
-	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	2		
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
~	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
iu	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country:	14		
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
~	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	1.0		
•	to file Form 8282?	7c		x
Ь	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
-	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	990	(2016)

Form 990	(2016))
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CUMBERLAND UNIVERSITY

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

200	Check if Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management		Yes	r
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 25		165	ľ
14	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
h	Enter the number of voting members included in line 1a, above, who are independent 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2		2	x	
3	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision	~		┢
3		2		
	of officers, directors, or trustees, or key employees to a management company or other person?	3		┢
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4 5		┝
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			┢
6	Did the organization have members or stockholders?	6		┝
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	L
b	Each committee with authority to act on behalf of the governing body?	8b	X	L
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			-
			Yes	L
0a	Did the organization have local chapters, branches, or affiliates?	10a		L
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			Γ
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	T
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			t
	in Schedule O how this was done	12c	x	
3	Did the organization have a written whistleblower policy?	13		t
4	Did the organization have a written document retention and destruction policy?	14		t
5	Did the process for determining compensation of the following persons include a review and approval by independent	17		┢
5				L
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	x	
	The organization's CEO, Executive Director, or top management official	15a		┞
b	Other officers or key employees of the organization	15b		
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
ec	tion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed NONE			_
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (availab	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	MS. JUDY JORDAN - (615) 444-2562			
	ONE CUMBERLAND SQUARE, LEBANON, TN 37087-3554			
32000	A 1 1 1 1 1 1 1 1 1 1	Form	1 990	(2
	6			,

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees,	Highest Co	ompensated
	Employees, and Independe	ent Contrac	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	not cl		ition more		one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week					1		from	from related	other
	(list any hours for	directo				-		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	ee or (stee			nsated		(W-2/1099-MISC)	(112/1000/11100)	organization
	organizations	trust	ial tru		oyee	ompe		, , ,		and related
	below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former			organizations
	line)	Indi	Inst	Officer	Key	High	Forr			
(1) ROBERT CARVER BONE, MD	1.00							0	0	0
CHAIRMAN EMERITUS		X						0.	0.	0.
(2) W P BONE, III	2.00			37				0	0	0
SECRETARY-TREASURER	1 00	X		Х				0.	0.	0.
(3) J RANDALL CLEMONS	1.00							0	0	0
TRUSTEE	1 00	X						0.	0.	0.
(4) SANDRA MOSS DUNCAN	1.00							0	0	0
		X						0.	0.	0.
(5) J SAMUEL HATCHER	2.00							0.	0	0
TRUSTEE	4.00	X						0.	0.	0.
(6) BOB MCDONALD	4.00	x						0.	0.	0.
CHAIRMAN	1.00	^						0.	0.	0.
(7) MARK RIGGINS TRUSTEE	1.00	x						0.	0.	0.
(8) ANNE B ROBERTS	1.00	^						0.	0.	0.
TRUSTEE	1.00	x						0.	0.	0.
(9) DR EDWARD L THACKSTON, PH.D	2.00							0.	•	0.
TRUSTEE	2.00	x						0.	0.	0.
(10) W JOSEPH ADAMS	2.00									
TRUSTEE	2.00	x						0.	0.	0.
(11) JACQUELINE COWDEN	1.00									
TRUSTEE		x						0.	0.	0.
(12) BOB N VERO EDD.	2.00									
VICE CHAIRMAN		x						0.	0.	0.
(13) JOHN VAN MOL	1.00									
TRUSTEE		x						0.	0.	0.
(14) GREG DUGDALE	1.00									
TRUSTEE		x						0.	Ο.	0.
(15) CATHY GRACEY	1.00									
TRUSTEE		X						0.	0.	0.
(16) JOHN D. WOOTTEN, JR, THE HONORA	1.00									
TRUSTEE		X						0.	0.	0.
(17) ANDRE L CHURCHWELL, M.D.	1.00									
TRUSTEE		Х						0.	0.	0.
632007 11-11-16						-				Form 990 (2016)

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2016.05040 CUMBERLAND UNIVERSITY

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Form 990 (2016)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(-1			itior			Reportable	Reportable	E	Estimate	ed
	hours per	box	, unles	ss pe	erson	than is bot	h an	compensation	compensation	e	amount	of
	week	offi	cer an	d a d	lirecto	or/trus	tee)	from	from related		other	
	(list any	ector						the	organizations	co	mpensa	ation
	hours for	or dir	e			ated		organization	(W-2/1099-MISC)		from the	
	related organizations	ustee	truste		æ	pensi		(W-2/1099-MISC)			rganizat	
	below	ual tri	onal		ploye	t com ee					nd relat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			U Q	ganizati	UIS
(18) MICHAEL SPALDING, M.D.	1.00	-	-	0	ž	포 ==	Œ			-		
TRUSTEE	1.00	x						0.	0			0.
(19) WAYNE STARKS	1.00								0	•		••
TRUSTEE	1.00	x						0.	0			0.
(20) J ROY WAUFORD	1.00								ŭ			<u> </u>
TRUSTEE		x						0.	0			0.
(21) PAUL STUMB	40.00									-		
PRESIDENT	10.00	x		х				210,000.	0			0.
(22) W LARRY CASH	1.00							210,0000	ŭ			<u> </u>
TRUSTEE	1.00	x						0.	0			0.
(23) WILLIAM C KOCH, JR	1.00								0	•		••
TRUSTEE	1.00	x						0.	0			0.
(24) LEWIS W RANKIN	1.00								0	•		••
TRUSTEE	1.00	x						0.	0			0.
(25) J RODERICK HELLER, III	1.00								0	•		••
TRUSTEE	1.00	x						0.	0			0.
(26) WILLIAM L VALLETT	1.00								0			••
TRUSTEE	1.00	x						0.	0			0.
								210,000.	0			0.
1b Sub-total c Total from continuation sheets to Par								648,354.	0			0.
d Total (add lines 1b and 1c)								858,354.	0			0.
2 Total number of individuals (including bu								-		•		••
compensation from the organization		1030	11310	ua	000		101					5
											Yes	No
3 Did the organization list any former offic	er director or tri	ister	e ke	v er	nnlc	wee	or	highest compensated er	nnlovee on			
line 1a? If "Yes," complete Schedule J for										3	X	
4 For any individual listed on line 1a, is the										-		
and related organizations greater than \$										4	X	
5 Did any person listed on line 1a receive												
rendered to the organization? If "Yes," c	-				-		oiu			5		Х
Section B. Independent Contractors			0. 00		00.0							
1 Complete this table for your five highest	compensated in	depe	ende	nt c	ont	racto	ors 1	that received more than	\$100.000 of compe	nsatior	1 from	
the organization. Report compensation	•	•							•			
(A)				<u> </u>				(B)			(C)	
Name and busine	ess address							Description of s	ervices		ensatio	n
CHARTWELLS DINING SERVI	CE							FOOD SERVICE				
PO BOX 91337, CHICAGO,	IL 60693	-1:	337	7				PROVIDER		1,42	23,2	13.
SODEXO OPERATIONS, 283 CRANES ROOST BLVD, CAMPUS MAINTENANCE												
ALTAMONTE SPRINGS, FL 32701 SERVICES 1,116,88						81.						
CAPITAL EDUCATION LLC IT												
1650 TYSON BLVD, STE 630, MCLEAN, VA 22102 PLATFORM/MARKETING 985,091.							91.					
ALLIANCE BUILDING SERVICES												
225 UNIVERSITY AVE, LEBANON, TN 37087 SECURITY SERVICES 314,950.						50.						
BBA TEXTBOOK BROKERS, 1					Ξ							
PIKE STE 3, NASHVILLE,								TEXTBOOK BRO	KER	22	23,6	27.
2 Total number of independent contractor		ot li	mite	d to	tho	se lis	_					
\$100,000 of compensation from the org						5	-	,				
SEE PART VII, SECTION A CONTINUATION SHEETS							Forn	n 990 (2	2016)			

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Part VII Section A. Officers, Directors,								· · · · ·	/ / "	
		nplo	byee			ligh	est		<i>(</i> -)	
(A)	(B) (C) Average Position							(D)	(E)	(F)
Name and title	Average						5.0	Reportable compensation	Reportable	Estimated
	hours per		Tecr	(all	that I	app I	iy)	from	compensation from related	amount of other
	wook					ee		the	organizations	compensatior
	(list any	ctor				nploy		organization	(W-2/1099-MISC)	from the
	hours for	r dire				ed en		(W-2/1099-MISC)	· · · · · ·	organization
	related	stee o	ustee			en sat				and related
	organizations	al trus	nal tr		loyee	dwo				organizations
	(list any hours for related organizations below line)	ividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	h	lns	Æ	Key	Hig	For			
27) JUDY JORDAN	40.00							00 700	0	0
/P FINANCE	40.00			X				98,700.	0.	0
28) W RUSTY RICHARDSON	40.00			x				100 222	0.	0
7P ADVANCEMENT 29) C WILLIAM MCKEE	40.00			<u>^</u>				109,333.	0.	0
PROVOST, VP ACADEMIC AFFAIRS	40.00			x				108,570.	0.	0
(30) RON PAVAN	40.00			<u> </u>				100,570.	0.	0
VP ENROLLMENT, ATHLETIC DIRECTOR				x				109,200.	0.	0
31) JOE GRAY	40.00									
P FOR IT, CAMPUS SERVICES		1		X				68,250.	Ο.	0
32) DR HARVILL EATON, PH.D.	1.00									
ORMER UNIVERSITY PRESIDEN							Х	154,301.	0.	0
		<u> </u>								
		1								
		1								
		L								

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<u>1 990</u> rt Vl			RLAND UN	TARVETI			**_**\$	339 Page
		Check if Schedule O cont		or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512 - 514
		Federated campaigns						
		Membership dues						
		Fundraising events		148,131.				
		Related organizations						
		Government grants (contribut	· ·	2,568,665.				
f	f	All other contributions, gifts, gran						
		similar amounts not included above		2,143,292.				
	-	Noncash contributions included in lines			4 969 999			
ł	h	Total. Add lines 1a-1f			4,860,088.			
_				Business Code	05 502 100	07 502 100		
		TUITION & FEES		611310	27,503,192.	27,503,192.		
ł		STUDENT ROOM AND BOARD		611310	4,116,398.	4,116,398.		
0	•	AUXILIARY ENTERPRISES		611310	568,336.	568,336.		
0		SUMMER CAMP, PROFESSION	NAL WORKSHO	611310	258,326.	258,326.		
	e							
		All other program service reve			22 446 252			
	g	Total. Add lines 2a-2f			32,446,252.			
3		Investment income (including	-		255 276	255 276		
		other similar amounts)		Г	355,276.	355,276.		
4		Income from investment of tax		. 1				
5		Royalties						
•	_	O	(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
7 8	а	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	1,798,769.					
ľ	D	Less: cost or other basis	1 200 212					
		and sales expenses	1,298,212.					
		Gain or (loss)	1		E00 EE7	E00 EE7		
		Net gain or (loss)		····· 🕨	500,557.	500,557.		
88	а	Gross income from fundraising						
		including \$ 148						
		contributions reported on line		20,259.				
	L-	Part IV, line 18		105,071.				
		Less: direct expenses		<u>`</u>	-84,812.			-84,81
		Net income or (loss) from func	-	🕨	04,012.			04,01
98	а	Gross income from gaming ac						
	L-	Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		▶				
10 8	а	Gross sales of inventory, less		75,496.				
	L-	and allowances		· · · · ·				
		Less: cost of goods sold		· · · · ·	22 207			22.20
	С	Net income or (loss) from sale			23,307.			23,30
44	_	Miscellaneous Revenu		Business Code				
11 a								
	b					├		
	ר ה							
		All other revenue						
	e	Total. Add lines 11a-11d			20 100 660	22 202 005	^	C1 F0
12		Total revenue. See instructions.		🕨	38,100,668.	33,302,085.	0.	61,50

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10 2016.05040 CUMBERLAND UNIVERSITY CUMBERLAND UNIVERSITY

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).									
	Check if Schedule O contains a respo	nse or note to any line in								
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22	15,741,671.	15,741,671.							
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,									
	trustees, and key employees	847,118.	168,900.	467,218.	211,000.					
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	8,107,632.	7,079,762.	908,846.	119,024.					
8	Pension plan accruals and contributions (include				_					
	section 401(k) and 403(b) employer contributions)	248,580.		38,199.	9,161. 15,558.					
9	Other employee benefits	422,150.	341,721.	64,871.	15,558.					
10	Payroll taxes	761,153.	616,136.	116,965.	28,052.					
11	Fees for services (non-employees):									
а	Management									
b	Legal	686,927.		686,927.						
С	Accounting									
d	Lobbying									
е	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25,									
	column (A) amount, list line 11g expenses on Sch 0.)	2,686,555.	1,110,870.	1,537,413.	38,272.					
12	Advertising and promotion	62,892.		48,861.	4,071.					
13	Office expenses	2,634,383.	1,847,521.	734,540.	52,322.					
14	Information technology									
15	Royalties	1								
16	Occupancy	1,322,901.	128,610.	1,194,291.						
17	Travel	2,060,150.	2,012,369.	41,838.	5,943.					
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials		1 525		1 0 6 4					
19	Conferences, conventions, and meetings	2,799.			1,264.					
20	Interest	185,243.	185,243.							
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	842,424.	842,424.							
23		154,910.	154,910.							
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)									
а	MEMBERSHIPS/SUBSCRIPTIO	94,317.		39,057.	6,198.					
b	BOOKSTORE LABOR/SUPPLIE	68,134.	68,134.							
с	RECRUITING	40,682.	40,682.							
d	MISCELLANEOUS	40,431.	39,576.	855.						
е	All other expenses	16,834.	16,834.		100 02-					
25	Total functional expenses. Add lines 1 through 24e	37,027,886.	30,657,140.	5,879,881.	490,865.					
26	Joint costs. Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									

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Check here 🕨

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if following SOP 98-2 (ASC 958-720)

11 2016.05040 CUMBERLAND UNIVERSITY Form **990** (2016)

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Form 990 (2016) CUMBERLAND UNIVERSITY
Part X Balance Sheet

1 4		Dalaille Sileel			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing		1	3,927,494.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	57,913.
	4	Accounts receivable, net	1,732,619.	4	1,871,334
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined und	er		
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribut	ing		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	172,998.	7	134,780.
◄	8	Inventories for sale or use		8	63,553,
	9	Prepaid expenses and deferred charges	300,155.	9	244,855
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 38,678,80	8.		
	b	Less: accumulated depreciation 10 19,365,35		10c	19,313,454.
	11	Investments - publicly traded securities		11	11,097,902.
	12	Investments - other securities. See Part IV, line 11		12	437,396.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	22,440.	15	0.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	37,148,681.
	17	Accounts payable and accrued expenses		17	2,081,924.
	18	Grants payable	0 004 004	18	0 4 6 1 - 0 0 1
	19	Deferred revenue		19	2,461,387.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ies	22	Loans and other payables to current and former officers, directors, trustees,			
jį		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	5,848,600.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	242,883.	0.5	165 550
		Schedule D	10,286,283.	25	165,559. 10,557,470.
	26	Total liabilities. Add lines 17 through 25		26	10,337,470.
		Organizations that follow SFAS 117 (ASC 958), check here X and second	u		
Net Assets or Fund Balances	07	complete lines 27 through 29, and lines 33 and 34.	13,568,332.	27	13,717,517.
llan	27	Unrestricted net assets		27	6,314,924.
Ba	28	Temporarily restricted net assets	6 077 244	20 29	6,558,770.
pun	29	Permanently restricted net assets		29	0,550,770
Ē		Organizations that do not follow SFAS 117 (ASC 958), check here			
s o	20	and complete lines 30 through 34.		20	
sei	30	Capital stock or trust principal, or current funds		30	
t As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net	32	Retained earnings, endowment, accumulated income, or other funds		32	26,591,211.
	33	Total net assets or fund balances		33 34	37,148,681.
	34	101a1 11au1111c3 and net assets/10110 valatiles		- 34	Form 990 (2016

Form **990** (2016)

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Part XI Reconciliation of Ne	at Assats		ge 12
	EL A33613		
Check if Schedule O conta	ains a response or note to any line in this Part XI		X
1 Total revenue (must equal Part V	/III, column (A), line 12) 1 38 , 10		
2 Total expenses (must equal Part	: IX, column (A), line 25) 2 37 , 02'		
3 Revenue less expenses. Subtrac			
4 Net assets or fund balances at b	peginning of year (must equal Part X, line 33, column (A)) 4 25,69		
5 Net unrealized gains (losses) on	investments 5 -174	1,7	09.
6 Donated services and use of fac	ilities 6		
7 Investment expenses	7		
8 Prior period adjustments			
	und balances (explain in Schedule O) 9	5,0	63.
	end of year. Combine lines 3 through 9 (must equal Part X, line 33,		
column (B))		L,2	11.
Part XII Financial Statement	ts and Reporting		_
Check if Schedule O conta	ains a response or note to any line in this Part XII		X
		Yes	No
1 Accounting method used to prep	pare the Form 990: Cash X Accrual Other		
If the organization changed its m	nethod of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial	I statements compiled or reviewed by an independent accountant? 2a		X
If "Yes," check a box below to in	dicate whether the financial statements for the year were compiled or reviewed on a		
separate basis, consolidated bas	sis, or both:		
Separate basis	Consolidated basis Both consolidated and separate basis		
b Were the organization's financial	I statements audited by an independent accountant? 2b	Х	
If "Yes," check a box below to in	dicate whether the financial statements for the year were audited on a separate basis,		
consolidated basis, or both:			
X Separate basis	Consolidated basis Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the	e organization have a committee that assumes responsibility for oversight of the audit,		
review, or compilation of its finar	ncial statements and selection of an independent accountant?	Х	
If the organization changed eithe	er its oversight process or selection process during the tax year, explain in Schedule O.		
3a As a result of a federal award, wa	as the organization required to undergo an audit or audits as set forth in the Single Audit		
Act and OMB Circular A-133? \dots		Х	
b If "Yes," did the organization und	dergo the required audit or audits? If the organization did not undergo the required audit		
or audits, explain why in Schedu	le O and describe any steps taken to undergo such audits 3b	Х	

Form **990** (2016)

632012 11-11-16

SCHEDULE A

Department of the Treasury

(Form	990	or	990-	ΕZ
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Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

2016
Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Interna	Internal Revenue Service Information about Schedule A (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990. Inspection							spection			
Nam	e of t	the organizati									cation number
_				ERLAND UNI						*_**	*9339
Pa					All organizations must co				IS.		
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1		-			on of churches describe			1)(A)(i).			
2	X				Attach Schedule E (Forn						
3					anization described in se						
4			-	ation operated in co	njunction with a hospita	l describe	d in sectio	on 170(b)(1)(A	(iii). Enter	the hosp	ital's name,
		city, and stat									
5		-	-		ollege or university owne	d or opera	ted by a g	overnmental	unit descrit	bed in	
				Complete Part II.)							
6			-	-	mental unit described in						
7					antial part of its support 1	from a gov	rernmental	unit or from	the general	public de	escribed in
-				omplete Part II.)							
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			or a non-land-g	grant college of agric	culture (see instructions).	. Enter the	name, cit	y, and state c	of the colleg	je or	
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		organizatior	ı		(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016 14

2016.05040 CUMBERLAND UNIVERSITY

Schedule A (Form 990 or 990-EZ) 2016 CUMBERLAND UNIVERSITY

_9339 Page 2 and 170/b)(1)(A)(vi)

: 11	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
	fails to qualify under the tests listed below, please complete Part III.)

Galendar year (of fiscal year beginning) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (c) 2016 (f) Total 1 Offise, grants. contributions, and a second sec	See	ction A. Public Support						
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 b 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 		and if the organization meets the "fac	ts-and-circumstar	nces" test, check t	his box and stop	here. Explain in Pa	art VI how the orga	nization
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		more, and if the organization meets the	ne "facts-and-circu	umstances" test, o	heck this box and	stop here. Explai	n in Part VI how th	e
		organization meets the "facts-and-cire	cumstances" test.	The organization	qualifies as a publ	licly supported org	anization	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	18	Private foundation. If the organization	n did not check a	box on line 13, 16	6a, 16b, 17a, or 17	b, check this box	and see instructior	ns 🕨 🗔

Schedule A (Form 990 or 990-EZ) 2016

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Schedule A (Form 990 or 990 EZ) 2016 CUMBERLAND UNIVERSITY

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization'	's first, second, thi	rd, fourth, or fifth ta	x year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here	-		· · · ·	•		
See	ction C. Computation of Publ	ic Support Pe					
15	Public support percentage for 2016 (line 8, column (f) c	divided by line 13,	column (f))		15	%
	Public support percentage from 2015					16	%
	ction D. Computation of Inve)		·	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2016. If the						
	more than 33 1/3%, check this box a						
h	33 1/3% support tests - 2015. If the						and
~	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
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Schedule A (Form 990 or 990-EZ) 2016 CUMBERLAND UNIVERSITY

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3c

4a

4b

4c

5a

5b

5c

6

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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 Schedule A (Form 990 or 990-EZ) 2016
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			Vee	Na
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Sec	tion B. Type I Supporting Organizations			
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	-		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. <i>Complete line 2</i> below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst.	ructions)	
2	Activities Test. Answer (a) and (b) below.	2.00000	Yes	No
a			100	110
ŭ	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	za		
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	0h		
2	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	0-		
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	A ¹		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
63202	5 09-21-16 Schedule A (Form 9	90 or 99	30-EZ)	2016

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net In	come		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital g	gain	1		
2 Recoveries of prior-yea	r distributions	2		
3 Other gross income (se	ee instructions)	3		
4 Add lines 1 through 3		4		
5 Depreciation and deple	ation	5		
6 Portion of operating ex	penses paid or incurred for production or			
collection of gross inco	me or for management, conservation, or			
maintenance of proper	ty held for production of income (see instructions)	6		
7 Other expenses (see in	structions)	7		
8 Adjusted Net Income	(subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset	Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market v	value of all non-exempt-use assets (see			
instructions for short ta	ax year or assets held for part of year):			
a Average monthly value	of securities	1 a		
b Average monthly cash	balances	1b		
c Fair market value of oth	ner non-exempt-use assets	1c		
d Total (add lines 1a, 1b,	, and 1c)	1d		
e Discount claimed for b	lockage or other			
factors (explain in deta	il in Part VI):			
2 Acquisition indebtedne	ess applicable to non-exempt-use assets	2		
3 Subtract line 2 from line	e 1d	3		
4 Cash deemed held for	exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions)		4		
5 Net value of non-exemption	ot-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035		6		
7 Recoveries of prior-yea	r distributions	7		
8 Minimum Asset Amou	Int (add line 7 to line 6)	8		
Section C - Distributable A	mount			Current Year
1 Adjusted net income for	r prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1		2		
3 Minimum asset amoun	t for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 c	pr line 3	4		
5 Income tax imposed in	prior year	5		
6 Distributable Amount	Subtract line 5 from line 4, unless subject to			
emergency temporary	reduction (see instructions)	6		
7 Check here if the	current year is the organization's first as a non-functional	ly integrat	ted Type III supporting or	ganization (see

instructions).

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Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions		<u> </u>	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Saati	on E. Distribution Allocations (ass instructions)	Excess Distributions	Underdistributions	Distributable Amount for 2016
Secu	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
c	From 2013			
d	From 2014			
e	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
-	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
<u>a</u>	F (0010			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
e	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

632027 09-21-16

Schedule A	(Form 990 or 990-EZ) 2016 CUMBERLAND UNIVERSITY	**-** 9339 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a	or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3b, 3b, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3b, 3c, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3b, 3b, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3b, 3b, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3b, 3b, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3b, 3b, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3b, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3b, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3b, 3b, 3b, 3b, 3b, 3b, 3b, 3b, 3b, 3	s 1 and 2; Part IV, Section C, t V. Section B. line 1e: Part V.
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addit	tional information.
	(See instructions.)	

632028 09-21-16

12021__2

SC	HEDULE D	Supplementa	al Financi	al Statement	S		OMB No. 154	5-0047
(Forr	n 990)	Complete if the org	anization answe	red "Yes" on Form 990),			0
Depart	ment of the Treasury	Part IV, line 6, 7, 8, 9, 10	Attach to Form 9	11d, 11e, 11f, 12a, or 12	20.		Open to I	
	I Revenue Service	Information about Schedule D (For	rm 990) and its in	nstructions is at www.i	rs.gov/f			
Nam	e of the organizati	on CUMBERLAND UNIVERS	ITY			Emple	oyer identification **-**93	
Pa	rt I Organiza	ations Maintaining Donor Advise	d Funds or C	ther Similar Fund	s or A	ccour	nts.Complete if the)
	organizatio	n answered "Yes" on Form 990, Part IV, lin	1e 6.				·	
			(a) Donor	r advised funds	(b) Fund	Is and other accour	nts
1	Total number at er	nd of year						
2		f contributions to (during year)						
3	Aggregate value o	f grants from (during year)						
4	Aggregate value a	t end of year						
5	Did the organization	on inform all donors and donor advisors in	writing that the a	ssets held in donor advi	sed fun	ds		
		on's property, subject to the organization's					Yes	└── No
6		on inform all grantees, donors, and donor a						
	for charitable purp	ooses and not for the benefit of the donor o	or donor advisor,	or for any other purpose	e confer	ring		
Dee	impermissible priv						Yes	No No
Pa		ation Easements. Complete if the org	-		Part IV,	line 7.		
1		servation easements held by the organizat	` _					
		n of land for public use (e.g., recreation or e	education)	Preservation of a his		•		
		of natural habitat	L	Preservation of a cer	tified hi	storic st	tructure	
~		n of open space	C					1
2	·	through 2d if the organization held a quali	fied conservation	contribution in the form	i of a co		Held at the End of the	
~	day of the tax year					2a		Idx Icdi
a b		onservation easements				2a 2b		
c		vation easements on a certified historic str				20 20		
d		vation easements included in (c) acquired				20		
u		nal Register				2d		
3		vation easements modified, transferred, re					during the tax	
	year 🕨	, , ,	, 3	, ,	5		5	
4	Number of states	where property subject to conservation ea	sement is located					
5	Does the organiza	tion have a written policy regarding the pe	riodic monitoring	inspection, handling of				
	violations, and enf	forcement of the conservation easements i	t holds?				Yes	🗌 No
6	Staff and voluntee	er hours devoted to monitoring, inspecting,	, handling of viola	tions, and enforcing cor	nservatio	on ease	ments during the y	ear
	►							
7	Amount of expense	ses incurred in monitoring, inspecting, hand	dling of violations	, and enforcing conserv	ation ea	sement	ts during the year	
	▶\$							
8		vation easement reported on line 2(d) abov	•					
)(4)(B)(ii)?					Yes	└── No
9		be how the organization reports conservation		-				
		ble, the text of the footnote to the organiza	tion's financial st	atements that describes	s the org	janizatio	on's accounting for	
Da	conservation ease	ements. ations Maintaining Collections o	f Art Historia	al Traggurag or ()thor (Simila	vr Accoto	
Fai		f the organization answered "Yes" on Form	-	-		Siinia	II A33613.	
10		elected, as permitted under SFAS 116 (AS			mont or	d balar	and aboat works of	ort
Ia	U U	s, or other similar assets held for public exl		•				
		tnote to its financial statements that descri						ar All,
b		elected, as permitted under SFAS 116 (AS		in its revenue statemer	nt and h	alance	sheet works of art	historical
5	-	r similar assets held for public exhibition, e						
	relating to these it					, pi		
	-	ided on Form 990, Part VIII, line 1				▶ \$		
						S		
2	.,	received or held works of art, historical tre				provide		
	-	unts required to be reported under SFAS 1			J ,			
а	-	on Form 990, Part VIII, line 1		-		▶ \$		
b		1 Form 990, Part X				▶ \$		

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
632051	08-29-16

Schedule D (Form 990) 2016

35 2016.05040 CUMBERLAND UNIVERSITY

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12021___2

Sche	dule D (Form 990) 2016 CUMBERL.	AND UNIVER:	SITY			**_*	**9339) Pa	age 2
Par	t III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, or O	ther Sir				
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are	a signific	ant use of it	s collection	n item	s
	(check all that apply):								
а	X Public exhibition	d	Loan or exc	hange programs					
b	Scholarly research	е	Other						
с	X Preservation for future generations								
4	Provide a description of the organization's co	ollections and explair	n how they further t	he organization's	exempt p	urpose in P	art XIII.		
5	During the year, did the organization solicit of	r receive donations o	of art, historical trea	sures, or other sin	nilar asset	ts			-
	to be sold to raise funds rather than to be ma						Yes		No
Par	TIV Escrow and Custodial Arran reported an amount on Form 990, Par		te if the organizatio	n answered "Yes'	on Form	990, Part I	V, line 9, or		
1a	Is the organization an agent, trustee, custod	ian or other intermed	iary for contribution	is or other assets	not includ	ded			
	on Form 990, Part X?		-			E	Yes		No
b	If "Yes," explain the arrangement in Part XIII								
							Amount		
с	Beginning balance				1	c			
	Additions during the year					d			
е	Distributions during the year				1	e			
f	Ending balance					If			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow or cu	ustodial account li	ability?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete i						. 1		
		(a) Current year	(b) Prior year	(c) Two years bac		ree years bac		5	
1 a	Beginning of year balance	10,977,579.	11,574,262.		0. 1	0,287,673	³ . ⁹ ,	352,	255.
b	Contributions	372,160.	148,842.						
c	Net investment earnings, gains, and losses	692,213.	-233,918.	,		1,372,461		935,	418.
	Grants or scholarships	506,654.	511,607.	267,42	9.	132,734	·.		
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses	11 525 000	10 000 500	11 554 00		1 505 404	10	0.0.7	682
g	End of year balance	11,535,298.	10,977,579.		2. I	1,527,400	J. 10,	287,	6/3.
2	Provide the estimated percentage of the curr	rent year end balanc 35.43		a)) held as:					
a	Board designated or quasi-endowment ► Permanent endowment ► 56.15		_%						
		8.4 [%]							
С									
20	The percentages on lines 2a, 2b, and 2c sho		tion that are hold a	nd administered f	or the ere	opization			
Ja	Are there endowment funds not in the posse	ssion of the organiza	alion that are new a	nu auministereu i	or the org	anization	Г	Yes	No
	by: (i) unrelated organizations							165	X
									x
h	If "Yes" on line 3a(ii), are the related organizations								
4	Describe in Part XIII the intended uses of the						00		
Par	t VI Land, Buildings, and Equipm	<u> </u>	whent funds.						
	Complete if the organization answere		. Part IV. line 11a. S	See Form 990. Par	t X. line 1	0.			
	Description of property	(a) Cost or of) Accumu		(d) Bool	value	
		basis (investm	• • •		depreciat		(4) 2001	(raide	-
1a	Land			2,098.			1,072	2,0	98.
	Buildings				,500	,036.	16,95		
	Leasehold improvements			· · · · · ·					
	Equipment		7,46	0,869. 6	,452	,682.	1,008	3,1	87.
	Other				,412	,636.	281	L,49	93.
	Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1				19,31:		
		·					le D (Form		

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	FEDERAL STUDENT LOAN FUNDS	165,559.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.) 🕨	165,559.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🚺

Schedule D	(Earm 990	1 2016
Schedule D	(F0111) 990	1 20 10

632053 08-29-16

Schedule D (Form 990) 2016 CUMBERLAND UNIVERSITY **					***9339 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Revenue per R	eturr	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	24,909,801.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-174,709.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		157,260.		
е	Add lines 2a through 2d			2e	-17,449.
3	Subtract line 2e from line 1			3	24,927,250.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	13,173,418.		
	Add lines 4a and 4b			4c	13,173,418.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	38,100,668.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	24,016,791.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	162,323.		
е	Add lines 2a through 2d			2e	162,323.
3	Subtract line 2e from line 1			3	23,854,468.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	13,173,418.		
с	Add lines 4a and 4b			4c	13,173,418.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	37,027,886.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 4:

THE UNIVERSITY HOUSES A COLLECTION OF MOUNTED ANIMAL SPECIES FROM VARIOUS

COUNTRIES IN ITS ADMINISTRATION BUILDING. THE COLLECTION IS VISITED

FREQUENTLY BY CLASSES FROM DAY CARES, ELEMENTARY SCHOOLS, AND THE GENERAL

PUBLIC.

THE UNIVERSITY HOUSES A COLLECTION OF HISTORICAL RECORDS INCLUDING

ORIGINAL MINUTES FROM ITS ORIGINATION IN THE LIBRARY ARCHIVES. THESE

RECORDS ARE AVAILABLE TO THE PUBLIC BY APPOINTMENT FOR PERSONAL RESEARCH

AND ARE PRESERVED FOR FUTURE GENERATIONS.

PART X, LINE 2:

632054 08-29-16

Schedule D (Form 990) 2016 CUMBERLAND UNIVERSITY Part XIII Supplemental Information (continued)	**-**9339 Page 5
THE UNIVERSITY IS RECOGNIZED AS AN ORGANIZATION EXEMPT FRO	
TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (
WHEREBY ONLY UNRELATED BUSINESS INCOME, AS DEFINED BY SECT	ION 512(A)(1) OF
THE CODE, IS SUBJECT TO FEDERAL INCOME TAX. AT MAY 31, 201	7, THE
UNIVERSITY'S TAX RETURNS RELATED TO FISCAL YEARS ENDED MAY	31, 2014
THROUGH MAY 31, 2016 REMAIN OPEN TO EXAMINATION BY TAX AUT	HORITIES.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
COST OF GOODS SOLD	52,189.
FUNDRAISING EXPENSES	105,071.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	157,260.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
SCHOLARSHIPS AND DISCOUNTS	13,173,418.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
COST OF GOODS SOLD	52,189.
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS	5,063.
FUNDRAISING EXPENSES	105,071.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	162,323.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
SCHOLARSHIPS AND DISCOUNTS	13,173,418.

Schedule D (Form 990) 2016

632055 08-29-16

SCHEDULE E	
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(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990
Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

|6

			_
Name	of the	organizatio	n

Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

CUMBERLAND UNIVERSITY

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Pa				
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II IN COMMERCIALS AND MEDIA COVERAGE OF THE UNIVERSITY, THE	3	X	
	NONDISCRIMINATORY POLICY IS MENTIONED.			
4	Does the organization maintain the following?		v	
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student		v	
	admissions, programs, and scholarships?	4c	X X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	_ <u> </u>	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		Х
	Admissions policies?	5b		Х
С	Employment of faculty or administrative staff?	5c		X
	Scholarships or other financial assistance?	5d		X
е	Educational policies?	5e		X
	Use of facilities?	5f		X
	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	X	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of		37	
	Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2016

632061 10-10-16

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:				
THE UNIVERSITY RECEIVES MC	ONIES FROM U.S. DEPT OF EDUCATION AND TENNESSEE			
STUDENT ASSISTANCE CORPORA	ATION IN THE FORM OF VARIOUS GRANTS. FEDERAL			
GRANTS INCLUDE PELL, SEOG,	, FEDERAL WORK STUDY. UNIVERSITY ALSO MAINTAINS			
ELIGIBILITY TO PARTICIPATE	E IN FEDERAL STAFFORD LOAN AND FEDERAL PERKINS			
LOAN PROGRAMS. STATE GRAN	NTS RECEIVED IN FORM OF TSAC AND VOCATIONAL REHAE			
GRANTS.				
632062 10-10-16 570125 759241 12021	Schedule E (Form 990 or 990-EZ) 20 41 2016.05040 CUMBERLAND UNIVERSITY 12021			

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable.

Also provide any other additional information.

Schedule E (Form 990 or 990 EZ) 2016 CUMBERLAND UNIVERSITY

organization answered "Yes" on ganization entered more than \$1 Attach to Form 990	Form 5,000 or Fo	990, F on Foi rm 99	Part IV, line 17, 18, c rm 990-EZ, line 6a. 0-EZ.	or 19,	or if the	OMB No. 1545-0047
		mout			Employer id	lentification number 9339
	ered "Y	'es" or	n Form 990, Part IV, I	line 1		
ed funds through any of the followir e Solicitat f Solicitat g Special r oral agreement with any individual art VII) or entity in connection with p	tion of tion of fundra (inclue rofess	non-g gover lising ding o ional f	overnment grants nment grants events fficers, directors, trus iundraising services?	stees	Y	
(ii) Activity	or con	ustody trol of	(iv) Gross receipts from activity	to (c	or retained by fundraiser) (vi) Amount paid to (or retained by) organization
	Yes	No				
n is registered or licensed to solicit	contrib	outions	s or has been notified	d it is	exempt from	registration
	organization answered "Yes" on ganization entered more than \$1 ▶ Attach to Form 990 out Schedule G (Form 990 or 990-EZ) AND UNIVERSITY Complete if the organization answered ad funds through any of the following e Solicitat f Solicitat g Special oral agreement with any individual rt VII) or entity in connection with p duals or entities (fundraisers) pursu- organization. (ii) Activity	organization answered "Yes" on Form ganization entered more than \$15,000 Attach to Form 990 or Fo out Schedule G (Form 990 or 990-EZ) and its AND UNIVERSITY Complete if the organization answered "Y red funds through any of the following acti	organization answered "Yes" on Form 990, f ganization entered more than \$15,000 on Fo ▶ Attach to Form 990 or Form 99 out Schedule G (Form 990 or 990-E2) and its instru- AND UNIVERSITY Complete if the organization answered "Yes" or ad funds through any of the following activities. e Solicitation of non-g f Solicitation of gover g Special fundraising oral agreement with any individual (including o rt VII) or entity in connection with professional f duals or entities (fundraisers) pursuant to agree organization. (ii) Activity Yes No Yes No ye controlutions Yes No is registered or licensed to solicit contributions	organization answered "Yes" on Form 990, Part IV, line 17, 18, c ganization entered more than \$15,000 on Form 990-EZ. line 6a. ▶ Attach to Form 990 or 990-E2 and its instructions is at www.l/3.5 ND UNIVERSITY Complete if the organization answered "Yes" on Form 990, Part IV, red funds through any of the following activities. Check all that apply e Solicitation of non-government grants g Special fundraising events oral agreement with any individual (including officers, directors, true t VII) or entity in connection with professional fundraising services? duals or entities (fundraisers) pursuant to agreements under which organization. (ii) Activity Yes No Ves No Ves No vertex of a service of the solicit contributions or has been notified is registered or licensed to solicit contributions or has been notified	organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, ganization entered more than \$15,000 on Form 990-EZ. out Schedule G (Form 990 or 990-E2) and its instructions is at www.irs.gov/fr ND UNIVERSITY Complete if the organization answered "Yes" on Form 990, Part IV, line 1 and funds through any of the following activities. Check all that apply. e Solicitation of non-government grants f Solicitation of government grants g Special fundraising events oral agreement with any individual (including officers, directors, trustees rt VII) or entity in connection with professional fundraising services? duals or entities (fundraisers) pursuant to agreements under which the fundraiser (ii) Activity Yes No Yes No Yes No is serviced or incensed to solicit contributions or has been notified it is is registered or licensed to solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contributions or has been notified it is provide the solicit contribu	Attach to Form 990 or Form 990-EZ out Schedule G (Form 990 or 990-EZ) and its instructions is at www.frs.gov/form990. ND UNIVERSITY Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990- bit drunds through any of the following activities. Check all that apply. e Solicitation of non-government grants f g Special fundraising events oral agreement with any individual (including officers, directors, trustees, or rt VII) or entity in connection with professional fundraising services? f(ii) Activity (iii) Did mattering (iii) Activity (iii) Activity (iv) Gross receipts (iv) Activity (iv) Gross receipts (v) Amount paid (iv) Gross receipts (v) Amount paid (v) Control of con

Schedule G (Form 990 or 990-EZ) 2016 CUMBERLAND UNIVERSITY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 000 F7 lines 1 and 6b. List events with gross receipts greater than \$5,000

		or fundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	
					NONE	(d) Total events (add col. (a) through
			PHOENIX BALL			col. (c))
ę			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	168,390.			168,390.
	2	Less: Contributions	148,131.			148,131.
	3	Gross income (line 1 minus line 2)	20,259.			20,259.
	4	Cash prizes				
ses	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				105,071.
		Direct expense summary. Add lines 4 through				105,071. -84,812.
Pa	nrt l	Net income summary. Subtract line 10 from li III Gaming. Complete if the organization	ne 3, column (d)	990 Part IV line 19 or	reported more than	-04,012.
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev						
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc.	4	Rent/facility costs				
	5	Other direct expenses				
			Yes%	└── Yes %	Yes %	
	6	Volunteer labor	No No	└── Ì No	└── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		▶	
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b) If "	No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:	evoked, suspended, or te	erminated during the tax	year?	Yes No
<u></u>					Cabedula O /F	
	BZ 09	9-12-16			Scheanle & (Foi	m 990 or 990-EZ) 2016

Sch	edule G (Form 990 or 990-EZ) 2016 CUMBERLAND UNIVERSITY **	_ * * *	9339	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
12	Indicate the percentage of gaming activity conducted in:	—	100	
		40	_	07
	The organization's facility			%
	An outside facility	13ł	וי	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
			_	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
~				
	of gaming revenue retained by the third party ▶\$ If "Yes," enter name and address of the third party:			
C	and res, enter name and address of the third party.			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		-	
	retain the state gaming license?	L	Yes	No No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year 🕨 \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I	II. lines (9. 9b. 1	0b. 15b.
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	,	-,, -	
6320	83 09-12-16 Schedule G (F	orm 990	or 990	J-EZ) 2016
	44			

632084 04-01-16	45	Schedule & (Form 990 of 990-EZ)
		Schedule G (Form 990 or 990-EZ)

SCHEDULE I (Form 990) Department of the Treasu Internal Revenue Service	ıry	GO Comple	irants and Oth vernments, an ete if the organizatio on about Schedule I	nd Individua n answered "Yes" Attach to For	ls in the Ŭn i '' on Form 990, Pa m 990.	ted States rt IV, line 21 or 22.	10.	OMB No. 1545-0047
Name of the organ				· · · ·				Employer identification number
Part I Genera	CUMBERLAN		ITY					**-***9339
1 Does the org criteria used	anization maintain records to award the grants or assis Part IV the organization's pro	to substantiate the stance?						
	and Other Assistance to					anization answered "	/es" on Form 990, Par	t IV, line 21, for any
	nt that received more than	-					,	
• •	d address of organization government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
3 Enter total nu	umber of section 501(c)(3) a umber of other organization rork Reduction Act Notice	s listed in the line	1 table	he line 1 table			<u> </u>	Schedule I (Form 990) (2016)

Schedule I (Form 990) (2016)

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TUDENT SCHOLARSHIPS	1265	15,741,671.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

STUDENTS ARE VERIFIED FOR ELIGIBILITY AND FUNDS ARE POSTED TO EACH

STUDENT'S ACCOUNT. ACCOUNT IS REFUNED IF NOT USED IN SPECIFIED TIME OR IF

STUDENT WITHDRAWS.

sc	HEDULE J	Compensation Information	1	OMB No.	1545-00	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	_	20	16	<u> </u>
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20	IU	,
Depa	tment of the Treasury	Attach to Form 990.		Open to		
Intern	al Revenue Service	Information about Schedule J (Form 990) and its instructions is at www.irs.gov/for		Inspe		
Nan	e of the organizatio		Employer i	dentificati		mber
De	rt Ouestien	CUMBERLAND UNIVERSITY s Regarding Compensation	~ ~ _ ~	**933	9	
Pa	rt I Question	s Regarding Compensation			V	
4-		inte les (as) if the superiorities superiord and estimates following to suffer a second listed on Four	- 000		Yes	No
а		iate box(es) if the organization provided any of the following to or for a person listed on Form	1990,			
	First-class or o	line 1a. Complete Part III to provide any relevant information regarding these items.				
	Travel for com	, i i i i i i i i i i i i i i i i i i i				
		Ipanions Image: Payments for business use of personal restance cation and gross-up payments Image: Xi light or social club dues or initiation fee				
		spending account				
			ur, chei)			
h	If any of the boyos	on line 1a are checked, did the organization follow a written policy regarding payment or				
U U	•	provision of all of the expenses described above? If "No," complete Part III to explain		1b	х	
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
2		rrs, including the CEO/Executive Director, regarding the items checked on line 1a?		2	х	
	trustees, and onlee					
3	Indicate which if a	ny, of the following the filing organization used to establish the compensation of the organization	ation's			
-		ector. Check all that apply. Do not check any boxes for methods used by a related organization				
		ation of the CEO/Executive Director, but explain in Part III.				
	X Compensation					
		compensation consultant X Compensation survey or study				
		ther organizations X Approval by the board or compensation of	committee			
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re					
а	Receive a severand	e payment or change-of-control payment?		4a		X
b	Participate in, or re	ceive payment from, a supplemental nonqualified retirement plan?				X
с		ceive payment from, an equity-based compensation arrangement?				Х
		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the r	evenues of:				
а	The organization?			5a		X
		ation?				X
		or 5b, describe in Part III.				
6	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the r	net earnings of:				
						X
		ation?				X
	If "Yes" on line 6a	or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment				
		nes 5 and 6? If "Yes," describe in Part III		7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
		ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9		id the organization also follow the rebuttable presumption procedure described in				
		ז 53.4958-6(c)?				
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	ule J (Forr	n 990) 2016

632111 09-09-16

Schedule J (Form 990) 2016

-*9339

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	
(A) Name and Title		(i) Base (ii) Bonus & compensation incentive compensation		(iii) Other reportable compensation	other deferred compensation	Denetits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) PAUL STUMB	(i)	210,000.	0.	0.	0.	0.	210,000.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DR HARVILL EATON, PH.D.	(i)	154,301.	0.	0.	0.	0.	154,301.	0.
FORMER UNIVERSITY PRESIDEN	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2016

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE L		Tra	nsactior	ıs Wit	h Inter	rested	Ρ	ersons			01	MB No.	1545-00)47
Form 990 or 990-EZ)			rganization and	swered "Y	es" on For	m 990, Par	t IV,	line 25a, 25b, 2	26, 27	, 28a,	-	20	16)
epartment of the Treasury			28b, or 28c, o ► Atta		90-EZ, Part m 990 or Fo			40b.			-	pen T		-
ernal Revenue Service	Information	n about	Schedule L (For	m 990 or 99	90-EZ) and its	s instruction	s is :	at www.irs.gov/f			In	ispect	ion	
ame of the organization	CIIMBER	T. 2 NI	D UNIVER	STTV							ident *93		on nu	mbe
Part I Excess Ben					ection 501(c)(4), and 50)1(c)	(29) organizatio			95	55		
Complete if the	organization	n answ	vered "Yes" on	Form 990,	Part IV, line	25a or 25t	b, or	Form 990-EZ, P	art V,	line 40)b.			
1 (a) Name of disqualified	person	(b) R	elationship bet person and o			(0	c) De	escription of trar	sactio	on			Corre es	cted No
2 Enter the amount of tax														
art II Loans to an Complete if the reported an am (a) Name of	e organization lount on Forr (b) Relatio	n answ m 990, mship	vered "Yes" on	Form 990-1 6, or 22. (d) Loan to	^{or} (e) C	Priginal		1 990, Part IV, lir Balance due	(g)) In	(h) Ap	anizati proved ard or	(i) W	
interested person	with organi	ization	of loan	from the organization		al amount			defa	ault?		nittee?	agree	-
					m				Yes	No	Yes	No	Yes	
					m				Yes	No	Yes	No	Yes	
					m 				Yes	No	Yes	No	Yes	
					m 				Yes	No	Yes	No	Yes	
					m 				Yes	No 	Yes	No	Yes	
					m 				Yes	No	Yes	No	Yes	
					m 				Yes	No	Yes			
					m				Yes	No	Yes			
						 \$			Yes	No	Yes			
otal Part III Grants or As Complete if the			-	rested P	Persons.				Yes	No	Yes			
	organization	n answ	-	rested P Form 990,	Part IV, line			(d) Type		No		No		f
Complete if the	organization	n answ	vered "Yes" on	rested P Form 990, between son and	Part IV, line (c) /	27.		(d) Type assistan	of	No	(e		ose o	f
Complete if the	organization	n answ	vered "Yes" on b) Relationship interested pers	rested P Form 990, between son and	Part IV, line (c) /	27. Amount of			of	No	(e) Purp	ose o	f
Complete if the	organization	n answ	vered "Yes" on b) Relationship interested pers	rested P Form 990, between son and	Part IV, line (c) /	27. Amount of			of	No	(e) Purp	ose o	f
Complete if the	organization	n answ	vered "Yes" on b) Relationship interested pers	rested P Form 990, between son and	Part IV, line (c) /	27. Amount of			of	No	(e) Purp	ose o	f
Complete if the	organization	n answ	vered "Yes" on b) Relationship interested pers	rested P Form 990, between son and	Part IV, line (c) /	27. Amount of			of	No	(e) Purp	ose o	f
Complete if the	organization	n answ	vered "Yes" on b) Relationship interested pers	rested P Form 990, between son and	Part IV, line (c) /	27. Amount of			of	No	(e) Purp	ose o	f

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

632131 10-24-16

Schedule L (Form 990 or 990-EZ) 2016 CUMBERLAND UNIVERSITY

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	aring of zation's nues?
				Yes	No
WP BONE	OWNER - WILSON COUN	11,400.	VEHICLE EXP		X

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: WP BONE

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

OWNER - WILSON COUNTY MOTORS

(C) AMOUNT OF TRANSACTION \$ 11,400.

(D) DESCRIPTION OF TRANSACTION: VEHICLE EXPENSE - REPAIRS

(E) SHARING OF ORGANIZATION REVENUES? = NO

Schedule L (Form 990 or 990-EZ) 2016

632132 10-24-16

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Part I

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open To Public Inspection

16

lame of the organization

Ту

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

CUMBERLAND	UNIVERSITY

Employer identification number

ſ 21

						-	-	-	-	
*	*		*	*	*	Ω	2	2	9	
		_				2	Э	Э	2	

N

pes of Property		
	(a)	
	Check if	

		(a) Check if	(b) Number of	(c) Noncash contribution	(d) Method of de	termin	ing	
		applicable	contributions or	amounts reported on	noncash contribu	tion ar	nount	s
		x	items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art	A	¥					
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods		1					
6	Cars and other vehicles	X	1					
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other	Х	1					
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (USE OF SPACE/)	X	1	0.	FAIR MARKET	VA	LUE	OF
26	Other (ADVERTISING)	X	1	0.			-	
27	Other (WATER HEATER)	X	1	0.				
28	Other (OTHER)	X	1					
29	Number of Forms 8283 received by the organi							
20	for which the organization completed Form 82							
		.00,1 art 10,1	Donce Acknowled				Yes	No
30a	During the year, did the organization receive b	v contributic	on any property re	oorted in Part L lines 1 throw	oh 28. that it		103	
504	must hold for at least three years from the date	-			-			
	-			•		30a		х
L.	exempt purposes for the entire holding period	۱				508		
	If "Yes," describe the arrangement in Part II.	nolicy that -	oquiros the review	of any ponstandard contribu	itions?	24	х	
31	Does the organization have a gift acceptance		•	•		31		
32a	Does the organization hire or use third parties	or related of	ganizations to soli	cit, process, or sell noncash			x	
	contributions?					32a		

contributions?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form

Schedule M (Form 990) (2016)

32a

632141 08-23-16

b If "Yes," describe in Part II.

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

Part II

WACHOVIA IS HIRED TO SELL GIFTS OF SECURITIES

Schedule M (Form 990) (2016)

632142 08-23-16

SCHEDULE O (Form 990 or 990-EZ)

Internal Revenue Service Name of the organization

Department of the Treasury

) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.



Employer identification number **-***9339

CUMBERLAND UNIVERSITY

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PUBLIC.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

GRANTS & ALLOCATIONS - PROVIDES ASSISTANCE THROUGH FUNDED AND UNFUNDED

SCHOLARSHIPS AND AWARDS TO THE APPROX 1,502 STUDENTS AND THROUGH GOVT

FUNDED STUDENT FINANCIAL AID PROGRAMS TO APPROX 824 STUDENTS QUALIFYING

FOR GOVT ASSISTANCE.

EXPENSES \$ 15,741,671. INCLUDING GRANTS OF \$ 15,741,671. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

BUSINESS RELATIONSHIP: TWO DIRECTORS OF CUMBERLAND UNIVERSITY ARE ALSO

DIRECTORS OF CEDARSTONE BANK, ONE OF WHOM IS THE PRESIDENT OF THE BANK.

THE MEMBERS ARE BOB MCDONALD AND JACKIE COWDEN.

FORM 990, PART VI, SECTION B, LINE 11B:

THE CHAIRMAN OF THE BOARD RECEIVES AN E-MAIL COPY OF THE COMPLETED 990

BEFORE FILING AND IS RESPONSIBLE FOR REVIEWING AND/OR DISTRIBUTING TO THE

BOARD MEMBERS FOR REVIEW AND FOR APPROVAL BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, DIRECTORS, AND TRUSTEES ARE REQUIRED TO SIGN AN ANNUAL CONFLICT OF INTERST DISCLOSURE STATEMENT.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF TRUST (ALL UNPAID) APPOINTS A COMMITTEE (EXCLUSIVE OF BOARD

LHAFor Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.Schedule O (Form 990 or 990-EZ) (2016)632211 08-25-16

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55 2016.05040 CUMBERLAND UNIVERSITY

Schedule O (Form 990 or 990-EZ) (2016)			Page 2
Name of the organization CUMBERLAND	UNIVERSITY		Employer identification number **-**9339
OFFICERS) TO EVALUATE TH	E PRESIDENT'S PERFORMANCE C	OMPARE	D TO ESTABLISHED
GOALS. THE COMMITTEE US	ES AAUP SURVEYS FOR COMPARA	BLE SC	HOOLS AND
RECOMMENDS TO THE BOARD	ANY CHANGES IN SALARY SUBJE	СТ ТО	THE COMPLETE BOARD
OF TRUST VOTE. MINUTES	ARE KEPT OF COMMITTEE AND B	OARD M	EETINGS TO
SUBSTANTIATE THE DECISIO	N PROCESS.		
FORM 990, PART VI, SECTI	ON C, LINE 19:		
UPON REQUEST			
FORM 990, PART XI, LINE	9, CHANGES IN NET ASSETS:		
CHANGE IN VALUE OF SPLIT	-INTEREST AGREEMENTS		-5,063.
FORM 990, PART XI, LINE	2C		
THE CHAIRMAN OF THE BOAR	D RECEIVES AN E-MAIL COPY O	F THE	COMPLETED FORM
990 BEFORE FILING AND IS	RESPONSIBLE FOR REVIEWING	AND/OR	DISTRIBUTING
TO THE BOARD MEMBERS FOR	REVIEW AND FOR APPROVAL BE	FORE F	ILING.
632212 08-25-16	56	Schee	dule O (Form 990 or 990-EZ) (2016)
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(Rev. January 2017)

Department of the Treasury

Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

						ing number		
Type or	Name of exempt organization or other filer, see instru	Employe	Employer identification number (EIN) or					
print								
File by the	CUMBERLAND UNIVERSITY				**-**9339 Social security number (SSN)			
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, see instructions. So ONE CUMBERLAND SQUARE			Social se				
instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. LEBANON, TN 37087-3408							
Enter the	Return Code for the return that this application is for (fi	le a separa	ate application for each return)					
Application		Return	Application			Return		
Is For		Code	Is For			Code		
Form 990) or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 990-BL		02	Form 1041-A	08				
Form 472	20 (individual)	03	Form 4720 (other than individual)			09		
Form 990)-PF	04	Form 5227	10				
Form 990)-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11				
Form 990)-T (trust other than above) MS • JUDY JORDA	06	Form 8870	12				
• If this box 1 I re for	brganization does not have an office or place of busines is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box \blacktriangleright quest an automatic 6-month extension of time until the organization named above. The extension is for the calendar year or \underline{X} tax year beginning JUN 1, 2016 ne tax year entered in line 1 is for less than 12 months, or	Group Exe and atta APR organizati	emption Number (GEN) ach a list with the names and EINs o IL 15, 2018, to file on's return for: ad endingMAY_31, 2017	If this is fo f all memb e the exem	r the whole g pers the exter npt organizat	nsion is for.		
	Change in accounting period							
	nis application is for Forms 990-BL, 990-PF, 990-T, 4720), or 6069,	enter the tentative tax, less any			0		
	nrefundable credits. See instructions.			3a	\$	0.		
	nis application is for Forms 990-PF, 990-T, 4720, or 6069	,	,			0		
	imated tax payments made. Include any prior year over			3b	\$	0.		
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,						0		
	using EFTPS (Electronic Federal Tax Payment System).			3c	\$	0.		
Caution: instructio	If you are going to make an electronic funds withdrawa ns.	l (direct de	bit) with this Form 8868, see Form 8	3453-EO ai	nd Form 887	9-EO for payment		
LHA F	or Privacy Act and Paperwork Reduction Act Notice	, see instr	uctions.		Form 8	868 (Rev. 1-2017)		

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Enter filer's identifying number