Form **990**

Return of Organization Exempt From Income Tax

2007

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

^	101 11	10 2007 00	aiciidai	year, or tax year beginning		, 2007, and	criding		, 20	
В	Check if	applicable:	Please	C Name of organization				D Employe	er identification number	
_	Address change		use IRS label or	Elders First Adult Day Servic	es Association	s Association		20 3236671		
=	Name change print or			Number and street (or P.O. box	if mail is not delivered to s	treet address)	Room/suite	E Telepho	one number	
=		•	type. See	1687 Adamson Branch Road				(615)	597-6223	
\equiv	Initial re	Specific			, ,	<u>′</u>				
Ш	Termina	ation	Instruc- tions.	Liberty, TN 37095	and Zii + 4			F Accounting		
	Amende	ed return	tiono.	Liberty, TN 37073					er (specify)	
	Applicati	ion pending		ction 501(c)(3) organizations and					to section 527 organizations.	
			trus	sts must attach a completed Sch	edule A (Form 990 or 99	0-EZ).		-	for affiliates? Yes No	
G	Website: ► www.eldersfirst-ads.org						er of affiliates			
			, , ,				H(c) Are all at			
J	Organiz	zation type	(check o	only one) ► ✓ 501(c) (3) < (i	nsert no.) 4947(a)(1)	or 527	•		See instructions.)	
K	Check	here ▶	if the c	organization is not a 509(a)(3) sup	porting organization and	its gross	H(d) Is this a s		of filed by an and a group ruling? Yes No	
		eccipts are normally not more than \$25,000. A return is not required, but it the organization chooses								
	to file a return, be sure to file a complete return. I Group Exem			<u> </u>						
	0		A .I .I I'	- Ol- Ol- Ol 40 - - 1 4	0.5				he organization is not required	
				s 6b, 8b, 9b, and 10b to line 1					orm 990, 990-EZ, or 990-PF).	
P	art I	Reven	ue, Ex	penses, and Changes in	n Net Assets or F	und Balar	ices (See tl	he instruc	tions.)	
	1	Contribu	utions, (gifts, grants, and similar an	nounts received:	1				
	а	Contribu	utions to	o donor advised funds .		1a	15,005.	.00		
	b	Direct p	ublic sı	upport (not included on line	e 1a)	1b				
	6	-		support (not included on lir	· ·	1c				
	1		-	ontributions (grants) (not inc		1d				
							```	1e	15,005.	
				1a through 1d) (cash \$					755.	
	2	•		e revenue including governme		•			755.	
	3			ues and assessments				.	151	
	4			ings and temporary cash in					151.	
	5	Dividend	ds and	interest from securities .				. 5		
	6a									
	b	Less: re	ntal exp	penses		6b				
	С	Net rent	al incor	me or (loss). Subtract line 6	6b from line 6a			. 6c		
Ф	7	Other in	vestme	nt income (describe ►				) 7		
Revenue	8a	Gross a	mount	from sales of assets other	(A) Securities	(B	) Other			
ě		than inv				8a				
ш	b		•	er basis and sales expenses.		8b				
				attach schedule)		8c				
	1		. , .	s). Combine line 8c, columns	(Δ) and (B)			8d		
	9	0	,	nd activities (attach schedule). I	( )			i		
				,		anning, chec	K Hele P	1		
	а			(not including \$		9a				
				eported on line 1b)		9b				
	1			penses other than fundrais		•		00		
	С			(loss) from special events.	1			. 9c		
	10a			inventory, less returns and		10a				
	b		_	oods sold		10b				
	С			oss) from sales of inventory (att						
	11	Other re	evenue	(from Part VII, line 103) .				. 11		
	12	Total re	venue.	Add lines 1e, 2, 3, 4, 5, 6c,	7, 8d, 9c, 10c, and 1	1			15,911.	
	13	Program	n servic	ces (from line 44, column (E	3))			. 13	8,179.	
Expenses	14			and general (from line 44, co					2,058.	
Jen J	15	_		_				1 4- 1	1,244.	
X	16			ffiliates (attach schedule).						
	17	Total ex	kpense	s. Add lines 16 and 44, co	lumn (A)			. 17	11,480.	
ts	18			cit) for the year. Subtract li				40	4,431.	
Net Assets	19		-	fund balances at beginning					43,377.	
ĻĀ	20			in net assets or fund balar						
Ne	21			and balances at end of year.				·	47,808.	
_	<u> </u>	. 101 4000	10	Dalarioco de oria or your.		, 4114 20	<u> </u>	. 21	47,300.	

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

	runctional expenses organizations and s	ection	4947 (a)(1) Honexempt	Chantable trusts but	optional for others. (	see the instructions.)
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedule)					
	(cash \$)					
	If this amount includes foreign grants, check here $ ightharpoonup$	22a				
<b>22</b> b	Other grants and allocations (attach schedule)					
	(cash \$)					
	If this amount includes foreign grants, check here 🕨 🗌	22b				
23	Specific assistance to individuals (attach					
	schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25a	Compensation of current officers, directors, key employees, etc. listed in Part V-A	25a	1,879	1,879.		
b	Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b				
С	Compensation and other distributions, not					
	included above, to disqualified persons (as					
	defined under section 4958(f)(1)) and persons					
	described in section 4958(c)(3)(B)	25c				
26	Salaries and wages of employees not included on lines 25a, b, and c	26	1530	1530.		
27	Pension plan contributions not included on					
	lines 25a, b, and c	27				
28	Employee benefits not included on lines 25a - 27	28				
29	Payroll taxes	29	261	261.		
30	Professional fundraising fees	30				
31	Accounting fees	31				
32	Legal fees	32				
33	Supplies	33	1382	614	149	619
34	Telephone	34	281	180	101	
35	Postage and shipping	35	404		95	309
36	Occupancy	36				
37	Equipment rental and maintenance	37	32			32
38	Printing and publications	38	260	143	47	70
39	Travel	39				
40	Conferences, conventions, and meetings	40	214			214
41	Interest	41				
42	Depreciation, depletion, etc. (attach schedule)	42				
43	Other expenses not covered above (itemize):	46	4070	2400	700	
а	Insurance Government fees & licenses	43a	4279 141	3499	780 141	
b	Professional Development & Training	43b	144		141	
С	Tennessee Sales taxes	43c 43d	48	10	38	
d	Panking food	43e	63	63	30	
e f	Professional memberships	43f	380		380	
-	Web site synances	43g	183		183	
g		109	100		100	
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)–(D), carry these totals to lines 13–15)	44	11480	8179	2058	1244
Join	t Costs. Check ▶ ☐ if you are following SOP	98-2.				
	ny joint costs from a combined educational campaign			reported in (B) Pro	gram services? .	► ☐ Yes 🗹 No
	es," enter (i) the aggregate amount of these joint cost					
(iii) t	ne amount allocated to Management and general \$		; and <b>(iv)</b> the	amount allocated	to Fundraising \$	

## Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Νh	at is the organization's primary exempt purpose? ▶ A public charity to aid the elderly with dementia	Program Service
۱I	organizations must describe their exempt purpose achievements in a clear and concise manner. State the number	Expenses (Required for 501(c)(3) and
	clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(4) orgs., and 4947(a)(1) trusts; but optional for
	Provide adult day services and programs to the elderly with dementia and related disorders.	others.)
а	Trovide addit day services and programs to the cluerty with deficiting and related disorders.	
	(Cyanta and allocations (*)	0470
	(Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	8179
b		
	(Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	
С		
	(Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	
d		
	(Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	
е	Other program services (attach schedule)	
	(Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶	8179.

Form **990** (2007)

Pa	ırt IV	Balance Sheets (See the instructions.)			
N	lote:	Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.	(A) Beginning of year		<b>(B)</b> End of year
	45	Cash—non-interest-bearing	43,377.	45	22,808.
	46	Savings and temporary cash investments		46	25,000.
	472	Accounts receivable			
		Less: allowance for doubtful accounts . 47b		47c	
		2000. dilowarioo for dodotrar dooodirio			
	48a	Pledges receivable			
		Less: allowance for doubtful accounts . 48b		48c	
	49	Grants receivable		49	
ts	50a	Receivables from current and former officers, directors, trustees, and key employees (attach schedule)	i	50a	
	b	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)		50b	
	51a	Other notes and loans receivable (attach schedule)			
Assets	b	Less: allowance for doubtful accounts . 51b		51c	
Ÿ	52	Inventories for sale or use		52	
	53	Prepaid expenses and deferred charges		53	
		Investments—publicly-traded securities Date Cost FM		54a	
	b	Investments—other securities (attach schedule)   Cost  FM	IV	54b	
	55a	Investments—land, buildings, and equipment: basis			
	b	Less: accumulated depreciation (attach			
		schedule)		55c	
	56	Investments—other (attach schedule)		56	
		Laria, ballalligs, and equipment basis .			
	b	Less: accumulated depreciation (attach schedule)		57c	
	58	Other assets, including program-related investments			
	30	(describe ►		58	
	59	Total assets (must equal line 74). Add lines 45 through 58	43,377.	59	47,808.
	60	Accounts payable and accrued expenses		60	
	61	Grants payable		61	
	62	Deferred revenue		62	
Liabilities	63	Loans from officers, directors, trustees, and key employees (attach schedule)	1	63	
abi	64a	Tax-exempt bond liabilities (attach schedule)		64a	
=		Mortgages and other notes payable (attach schedule)		64b	
	65	Other liabilities (describe ► )		65	
	66	Total liabilities. Add lines 60 through 65		66	
"	Orga	nizations that follow SFAS 117, check here ► ✓ and complete lines 67 through 69 and lines 73 and 74.	;		
Ces	67	Unrestricted	43,377.	67	22,808.
<u>la</u> n	68	Temporarily restricted		68	25,000.
Ba	69	Permanently restricted		69	
<b>Fund Balances</b>	Orga	nizations that do not follow SFAS 117, check here ► and complete lines 70 through 74.			
ō	70	Capital stock, trust principal, or current funds		70	
şts	71	Paid-in or capital surplus, or land, building, and equipment fund		71	
SSE	72	Retained earnings, endowment, accumulated income, or other funds		72	
Net Assets	73	Total net assets or fund balances. Add lines 67 through 69 or lines			
S		70 through 72. (Column (A) must equal line 19 and column (B) must		70	47.000
	74	equal line 21)	43,377. 43,377.	73 74	47,808. 47,808.
	7 T	i otal manifeld direction documental balances, and mice of and 70	40,311.	/ <del></del>	47,000.

Pa	Reconciliation of Revenue per Aud instructions.)	ited Financial Statem	ents With Rev	enue per R	eturn (	See the
a b	Total revenue, gains, and other support per audit Amounts included on line <b>a</b> but not on Part I, line			а	No	t Applicable
1	Net unrealized gains on investments		b1			
2	Donated services and use of facilities		b2			
3	Recoveries of prior year grants		b3			
4	Other (specify):		h4			
			b4	h		
	Add lines <b>b1</b> through <b>b4</b>			_		
C .				🖵		
d	Amounts included on Part I, line 12, but not on lin		d1			
1	Investment expenses not included on Part I, line					
2	Other (specify):		d2			
	Add lines <b>d1</b> and <b>d2</b>			d		
е	Add lines <b>d1</b> and <b>d2</b> Total revenue (Part I, line 12). Add lines <b>c</b> and <b>d</b>					
	rt IV-B Reconciliation of Expenses per Au					ı
а	Total expenses and losses per audited financial s	tatements		а		
b	Amounts included on line a but not on Part I, line	17:				
1	Donated services and use of facilities		b1			
2	Prior year adjustments reported on Part I, line 20		b2			
3	Losses reported on Part I, line 20		b3			
4	Other (specify):		b4			
	Add lines <b>b1</b> through <b>b4</b>		- 1	b		
С	Subtract line <b>b</b> from line <b>a</b>			с		
d	Amounts included on Part I, line 17, but not on lin	ne <b>a:</b>				
1	Investment expenses not included on Part I, line	6b	d1			
2	Other (specify):					
			d2			
е	Add lines <b>d1</b> and <b>d2</b>			d ▶ e		
Pa	rt V-A Current Officers, Directors, Trustees or key employee at any time during the year	, and Key Employees	(List each perso	n who was an		, director, trustee
	(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0)	(D) Contributions to benefit plans & c compensation	deferred	(E) Expense account and other allowances
Boa	rd Members - see	Various various				
	ched list		0		0	0
Maı	tina E. O'Brien	Executive Director 50				
Lib	erty, TN 37095		1,879.		0	0
		-				

Par	t V-A Current Officers, Directors, Trustee	s, and Key Employe	es (continued)			Yes	No
75a	Enter the total number of officers, directors, and t meetings	rustees permitted to vo		n business at board			
b	Are any officers, directors, trustees, or key employees listed in Schedule A, Part I, or his contractors listed in Schedule A, Part II-A or relationships? If "Yes," attach a statement that id	ghest compensated p	orofessional and other through	other independent family or business	75b	<b>✓</b>	
d	c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."					any f	
	officer, director, trustee, or key employee r person below and enter the amount of com						st tha
	(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E)	Expenint and owance	other
		-					
		-					
		_					
		-					
		-					
		-					
Par	t VI Other Information (See the instruction	ns)				Yes	No
76	Did the organization make a change in its activit	,	nducting activities	? If "Yes," attach a			
77	detailed statement of each change				76 77	<b>V</b>	
"	If "Yes," attach a conformed copy of the change		it not reported to	tile ino!			
78a	Did the organization have unrelated business gr this return?				78a		~
b	If "Yes," has it filed a tax return on Form 990-T				78b		
79	Was there a liquidation, dissolution, termination, a statement	or substantial contract			79		~
80a	Oa Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt						
b	organization?				80a		-
81a	Enter direct and indirect political expenditures.	See line 81 instructions	s.)   <b>81a</b>	0			
b	Did the organization file Form 1120-POL for this	year?			81b		V

TOITI	990 (2007)			aye I
Pai	t VI Other Information (continued)		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	~	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II.  (See instructions in Part III.)			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	~	
	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	83b	~	
	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		~
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
D	gifts were not tax deductible?	84b		
0Eo	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	85a		
		85b		
D	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	000		
	If "Yes" was answered to either 85a or 85b, <b>do not</b> complete 85c through 85h below unless the organization			
	received a waiver for proxy tax owed for the prior year.			
	Dues, assessments, and similar amounts from members	-		
	Section 102(e) lobbying and political experionales	-		
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e	-		
	Taxable amount of lobbying and political expenditures (line 85d less 85e)	05		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the			
	following tax year?	85h		
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 86a			
b	Gross receipts, included on line 12, for public use of club facilities			
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders 87a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a		V
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	88b		_
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶			
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach	001-		
	a statement explaining each transaction	89b		-
С	Enter: Amount of tax imposed on the organization managers or disqualified			
	persons during the year under sections 4912, 4955, and 4958			
	Effer. Amount of tax on line 69c, above, reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e		~
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f		~
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings	00		
	at any time during the year?	89g		
90a	List the states with which a copy of this return is filed ▶ None			
b	Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)			0
91a	instructions.)  The books are in care of ► Vincent O'Brien  Located at ► 1687 Adamson Branch Road, Liberty, TN  ZIP + 4 ► 370		7-622	3
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	<u> </u>
	account)?	91b		~
	If "Yes," enter the name of the foreign country ▶			
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , Report of Foreign Bank and Financial Accounts.			

Part	VI Other Information (continued)						Yes	No
	At any time during the calendar year, did the off "Yes," enter the name of the foreign country Section 4947(a)(1) nonexempt charitable trusts	<b>&gt;</b>						
	and enter the amount of tax-exempt interest re							
Part				, , , , , , , , , , , , , , , , , , , ,	1 9-1			
Note:	Enter gross amounts unless otherwise	Unrelated by	usiness income	Excluded by sect	ion 512, 513, or 514		(E)	
indicat	•	(A)	(B)	(C)	(D)		elated opt fun	
93	Program service revenue:	Business code	Amount	Exclusion code	Amount		ncome	
а	Participant Fees							755
b								
С								
d		_						
е								
f	Medicare/Medicaid payments							
g	Fees and contracts from government agencies							
94	Membership dues and assessments			4.4	454			
95	Interest on savings and temporary cash investments			14	151.			
96	Dividends and interest from securities							
97	Net rental income or (loss) from real estate:							
а	debt-financed property							
b	not debt-financed property							
98	Net rental income or (loss) from personal property							
99	Other investment income							
100 101	Gain or (loss) from sales of assets other than inventory Net income or (loss) from special events .							
102	Gross profit or (loss) from sales of inventory							
102	Other revenue: <b>a</b>							
b	other revenue. a							
С								
d								
е								
104	Subtotal (add columns (B), (D), and (E)) .				151.			755.
105	Total (add line 104, columns (B), (D), and (E))				<b></b>			906.
	Line 105 plus line 1e, Part I, should equal the							
Part				· · · · · · · · · · · · · · · · · · ·				
Line					mportantly to the	accor	nplish	ment
93/				purposes).				
731	r anticipants who can allord to pay are charged	la lee loi service.	•					
Part	Information Regarding Taxable Subs	idiaries and Di	sregarded Enti	ties (See the i	nstructions.)			
	(A) Name, address, and EIN of corporation,	(B) Percentage of	(C)	·	(D)	Г.,	(E)	
	partnership, or disregarded entity ow	nership interest	Nature of a	ctivities	Total income		d-of-yo assets	
		%						
		%						
		%						
		%	1.5 41. 2					
Part	X Information Regarding Transfers Associated	ciated with Pers	onal Benefit Co	ntracts (See ti	ne instructions.)			
(a) (b) Not	Did the organization, during the year, receive any funds, di Did the organization, during the year, pay prer e: If "Yes" to (b), file Form 8870 and Form 472	niums, directly o	or indirectly, on				es 🔽	

Part	Information Regarding is a controlling organization			indics. Comp	icic only il the or		
106	Did the reporting organization mathe Code? If "Yes," complete the				on 512(b)(13) of	Yes	No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	Desc	(C) ription of ansfer	(D) Amount of		er
а		-					× No. 1
b							
С					r.		
	Totals						
107	Did the reporting organization rec 512(b)(13) of the Code? If "Yes,"				section	Yes	No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number		(C) ription of ansfer	(D) Amount of		ier
а				31			
b		-					
С					714		
	Totals						
108	Did the organization have a bindi rents, royalties, and annuities des			7, 2006, coverin	g the interest,	Yes	No
Pleas Sign Here	Under penalties of perjury, I declare that and belief, it is true, correct, and comple     Warrent O'Brue	ete. Declaration of preparer (other	ng accompanying s than officer) is base	chedules and statemed on all information	of which preparer has a 2 1/5/2008	ny knov	wledge wledge.
Paid Prepare	Preparer's signature		Date	Check if self- employed ▶ □	Preparer's SSN or PTIN (	See Gen.	Inst. X)
Use Onl	I Firm S name for yours &			EIN Phone n	<b>▶</b> ;		

Elders First Adult Day Services Association

Year 2007 20-3236671

Attachments to IRS Form 990 Part V-A,

NAME	ADDRESS	PHONE	TERM
Susan O. Moss	1431 Shagbark Trail	615-896-1009	2006 – 2008
President	Murfreesboro, TN 37130		1 st quarter
Vincent L. O'Brien	Goodrich Landing Gear	931-393-9216	2007- 2009
Secretary - Treasurer	201 Mitchell Blvd.		3 rd quarter
	Tullahoma, TN 37388		
George S. Hester, M.D.	Caris Healthcare	615-217-8720	2006 – 2008
	805 S Church Street #1		1 st quarter
Ann Horton Hoke	Murfreesboro, TN 37130  Keller Williams Realtors	615-895-8000	2005 – 2007
Allii Holton Hoke	450 St. Andrews Drive	013-093-0000	3 rd quarter
	Murfreesboro, TN 37128		o quarter
Janet K. Belsky, PhD	Middle Tenn. State University	615-898-5935	2007- 2009
<b>,</b>	PO Box 0067		3 rd quarter
	Murfreesboro, TN 37132		·
Barbara Thomas	2111 Shannon Drive	615-225-8497	2007-2009
	Murfreesboro, TN 37129		3 rd quarter
Betsy Sharley	Keller Williams Realtors	615-895-8000	2007 – 2009
	450 St. Andrews Drive		4 th quarter
	Murfreesboro, TN 37128		
Maxine Drake	307 East Northfield Blvd.	615-890-4107	2007 – 2009
	Murfreesboro, TN 37130		4 th quarter
Dan Sharley	State Farm Insurance Co.	615-498-6834	2007 – 2009
	Murfreesboro Operations Ctr.		4 th quarter
	2500 Memorial Blvd. Murfreesboro, TN 37129		
Tony Johnston, PhD	Middle Tennessee State Univ.	615-848-2421	2007 – 2009
	Agribusiness & Agriscience	013-040-2421	4 th quarter
	P.O. Box 0005		quartor
	Murfreesboro, TN 37132		
Martina (Tina) O'Brien, M.A.	P.O. Box 332966	615-542-4371	2007 – 2009
Ex Officio Member	Murfreesboro, TN 37133		4 th quarter
Executive Director			

⁷⁵b. Martina O'Brien, the Executive Director, and Vincent O'Brien, the Secretary – Treasurer, are married.

Elders First Adult Day Services Association Attachments to IRS Form 990 Part VI, #77

Year 2007 20-3236671

# STATE OF TENNESSEE BYLAWS OF ELDERS FIRST ADULT DAY SERVICES ASSOCIATION

# ARTICLE 4. DIRECTORS

- 4.1 <u>General Powers</u>. The business and affairs of the Association shall be supervised by its Board of Directors (the "Board"), which shall exercise in the name of and on behalf of the Association all of the rights and privileges legally exercisable by the Association as a corporate entity, except as may otherwise be provided by law, the Charter, or these Bylaws. In addition, without limiting the foregoing, the Board shall be authorized and empowered:
  - (a) to employ such persons as in its opinion are needed for the administration of the Association and to pay reasonable compensation for services and expenses thereof;
  - (b) to receive, accept, administer, invest and distribute on behalf of the Association property gifted or bequeathed to the Association in accordance with the provisions set forth in these Bylaws;
  - (c) to make distributions of income and principal in furtherance of the Association's charitable, religious and educational purposes in such amounts and proportions as the Board, in its discretion, shall determine.

#### UPDATED VERSION WITH CHANGE

4.2 <u>Number and Tenure</u>. There shall be at least three (3) and not more than twelve (12) directors of the Association. New directors shall be nominated and elected by a majority of the current membership of the board. Each elected director shall serve for a term of two (2) years. Each elected director shall hold office until their successors have been elected and qualified, or until such director's earlier resignation, removal from office or death. A retiring director may succeed himself or herself.

#### **ORIGINAL VERSION**

4.2 <u>Number and Tenure</u>. There shall be at least three (3) and not more than eight (8) directors of the Association. New directors shall be nominated and elected by a majority of the current membership of the board. Each elected director shall serve for a term of two (2) years. Each elected director shall hold office until their successors have been elected and qualified, or until such director's earlier resignation, removal from office or death. A retiring director may succeed himself or herself.

PAGE 12

# Elders First Adult Day Services Meeting of the Board of Directors March 26, 2007

Attended by: May Caldwell, George Hester, Ann Hoke, Susan Moss, Tina O'Brien, Vince O'Brien,

Janet Belsky Unable to attend: Daisy Gannon

Tina O'Brien called the meeting to order at 5:00 PM. (Hoke residence) Old Business:

Minutes of the Oct. 3, 2006 meeting were approved.

Tina reported on the Nov. 4, 2006 fundraiser sponsored by Keller Williams. \$4,366 raised but costs were about \$800 due to \$500 for food and cost of invitations.

#### **New Business:**

# 1. Treasurer's Report:

An itemized summary report was reviewed. One grant has been received: General Mills for \$2,500. Net income is \$45,648.72 from start-up to present. Total donations have been \$50,010.

## 2. Progress Report:

Discussion concerned the 3 churches that are considering housing the Elders First ADS: First United Methodist, St. Paul's Episcopal, and Believers Tabernacle. Pros and cons of each building were discussed in regard to meeting codes and regulations. We will await continuing discussions with each church.

Board members were provided with a sample description of the duties of a director for a nonprofit. Tina requested that each director keep our project in the forefront of their minds so that when opportunities arise in meetings, conversations, etc. they will make it a point to mention Elders First. The board discussed the items on the sample description and Tina suggested that next time we could reach an agreement on what our own description of director duties will be. Tina requested that each director volunteer 5 hours per quarter to activities that promote Elders First.

There was discussion about the terms of current directors and the need to expand the board in order to accomplish more toward our goal of actualizing an ADS program. Ann Hoke made a motion to expand the number of directors from 8, not to exceed 12 directors. Susan Moss seconded and the motion passed unanimously. Tina will proceed with changing the bylaws to be in accord with this decision.

Tina informed the board that the US Postal Services has approved our application to send mailings at the nonprofit rate. We will utilize a service due to the \$250 cost of registering to do such mailings.

Fundraising was discussed. Janet offered to host a late May or early June fundraiser, will check with her husband and report to Tina. Susan said that Joyce Taylor would be a good person to ask about the best date for a fundraiser so that ours does not occur on the same day as another nonprofit's fundraiser. Susan volunteered to host a fundraiser in 2008, must set a date early and pre-plan.

Tina thanked the directors for all their many supportive actions over the past few months. This meeting will serve as the quarterly meeting for the first quarter of 2007. The next meeting date will be May 4, 2007. A thank you to Ann for generously hosting this meeting.

The meeting adjourned at 6:00 PM.

Respectfully submitted,

Tina O'Brien

Tina O'Brien, President

### **SCHEDULE A**

(Form 990 or 990-EZ)

# Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ Name of the organization **Employer identification number Elders First Adult Day Services Association** 3236671 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See page 1 of the instructions. List each one. If there are none, enter "None.") (d) Contributions to (e) Expense (a) Name and address of each employee paid more (b) Title and average hours (c) Compensation employee benefit plans & account and other than \$50,000 per week devoted to position deferred compensation allowances None Total number of other employees paid over \$50,000 Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of others receiving over \$50,000 for professional services Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None

Total number of other contractors receiving over \$50,000 for other services . . . . . . . .

20-3236671

Pai	rt III Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities     *	1		~
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
а	Sale, exchange, or leasing of property?	2a		~
b	Lending of money or other extension of credit?	2b		~
С	Furnishing of goods, services, or facilities?	2c		~
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		~
е	Transfer of any part of its income or assets?	2e		~
3а	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)	3a		~
b	Did the organization have a section 403(b) annuity plan for its employees?	3b		~
С		3c		~
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services? .	3d		~
	<u> </u>	la lb		<b>V</b>
С	Did the organization make a distribution to a donor, donor advisor, or related person?	4c		~
d	Enter the total number of donor advised funds owned at the end of the tax year			0
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year •			0
f	, , ,			
	funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			0
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year			C

Га	rt IN	Reason for Non-Private	Foundation 3	status (See pages 4	through 8 of	the instruct	ions.)
cer	tify 1	that the organization is not a privat	te foundation bec	ause it is: (Please check	only <b>ONE</b> app	licable box.)	
5		A church, convention of churches	, or association o	of churches. Section 170	0(b)(1)(A)(i).		
6		A school. Section 170(b)(1)(A)(ii). (a	Also complete Pa	art V.)			
7		A hospital or a cooperative hospit	tal service organiz	zation. Section 170(b)(1)	(A)(iii).		
8		☐ A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).					
9		A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ▶					
10		An organization operated for the be (Also complete the <b>Support Sched</b>		or university owned or op	perated by a go	vernmental un	it. Section 170(b)(1)(A)(iv)
11a		An organization that normally receit 170(b)(1)(A)(vi). (Also complete the			a governmental	unit or from th	e general public. Section
11b		A community trust. Section 170(b)	)(1)(A)(vi). (Also co	omplete the <b>Support Sc</b>	<b>hedule</b> in Part	IV-A.)	
12	An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)						
13		An organization that is not control requirements of section 509(a)(3).	Check the box the	nat describes the type o	f supporting or	ganization:	
		☐ Type I ☐ Type II	∐Type I	II-Functionally Integrate	ed	Type III-Othe	er
		Provide the following info	rmation about th	e supported organizat	ions. (See page	e 8 of the inst	ructions.)
Na	ıme(	(a) (s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	ls the su organizatio the sup organiz governing d	pported on listed in porting ation's	(e) Amount of support
					Yes	No	
Tota	I .		<u>.</u>		<u> </u>	•	
14		An organization organized and on	perated to test for	nublic safety. Section F	509(a)(4) (Sec. r	nage 8 of the i	netructions )

Sche	dule A (Form 990 or 990-EZ) 2007		Elders First	Adult Day Se	ervices As	sociation	20-3	236671 Page <b>4</b>
	t IV-A Support Schedule (Complete	e onl	y if you checked	a box on line 10,	11, or 12.) <b>U</b> s	se cash met	hod of a	
Note	: You may use the worksheet in the instruc	tions	for converting fro	om the accrual to	the cash me	thod of acco	unting.	
Cale	ndar year (or fiscal year beginning in)	<b></b>	(a) 2006	<b>(b)</b> 2005	(c) 2004	(d) 20	003	(e) Total
15	Gifts, grants, and contributions received. (Donot include unusual grants. See line 28.).		42.242	E 244				47 E04
16			42,262	5,244				47,506
16	Membership fees received							
17	Gross receipts from admissions, merchandis sold or services performed, or furnishing facilities in any activity that is related to the organization's charitable, etc., purpose	of าe						
18	Gross income from interest, dividend amounts received from payments on securitic loans (section 512(a)(5)), rents, royaltic income from similar sources, and unrelate business taxable income (less section 51).	es es, ed						
	taxes) from businesses acquired by the organization after June 30, 1975	he						
19	Net income from unrelated busines							
	activities not included in line 18							
20	Tax revenues levied for the organization benefit and either paid to it or expended of its behalf	on						
21	The value of services or facilities furnished the organization by a governmental ur without charge. Do not include the value services or facilities generally furnished to the public without charge.	nit of						
22	Other income. Attach a schedule. Do n	ot						
	include gain or (loss) from sale of capital asse	ets						
23	Total of lines 15 through 22		42,262	5,244				47,506
24	Line 23 minus line 17		42,262	5,244				47,506
25	Enter 1% of line 23		423	52				
26	Organizations described on lines 10 or	11:	a Enter 2% of	amount in colum	n (e), line 24		26a	
b	Prepare a list for your records to show the							
b	governmental unit or publicly supported or			•				
	amount shown in line 26a. Do not file this li						26b	
С	Total support for section 509(a)(1) test: En		-				26c	
	Add: Amounts from column (e) for lines:							
	( )	22		26b			26d	
е	Public support (line 26c minus line 26d tot						26e	
f	Public support percentage (line 26e (nui	mera	ator) divided by I	ine 26c (denomi	nator))	▶	26f	%
27	Organizations described on line 12: a person," prepare a list for your records to s Do not file this list with your return. Enter	how	the name of, and	total amounts rec	ceived in each			
	(2006) (2005)			. (2004)		(2003)		
b	For any amount included in line 17 that was show the name of, and amount received for a (Include in the list organizations described in lithe difference between the amount received amounts) for each year:	each ines	year, that was mon	re than the <b>larger</b> ( well as individuals.)	of <b>(1)</b> the amou Do not file thi	unt on line 25 is list with you	for the y <b>ur returr</b>	ear or <b>(2)</b> \$5,000.  1. After computing
	(2006)			. (2004)		(2003)		
С	Add: Amounts from column (e) for lines:  17	15 20	47,506	16 21			27c	47,506
d	Add: Line 27a total		and line 27b tota	l			27d	
е	Public support (line 27c total minus line 27						27e	47,506
f	Total support for section 509(a)(2) test: En						6	

Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) . . .

h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)). ▶

27g

27h

100 %

Part V

	(To be completed ONLY by schools that checked the box on line 6 in Part IV)		IN / F	4
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	Yes	No
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
32	Does the organization maintain the following:			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
С	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." attach an explanation	35		

Private School Questionnaire (See page 9 of the instructions.)

Scried	dule A (FOITH 990 OF 990-EZ) 2007					Page <b>0</b>			
Par	t VI-A Lobbying Expenditures by Ele (To be completed ONLY by an								
Chec	k ▶ a ☐ if the organization belongs to an affilia	ated group. Che	eck ▶ b ☐ if y	ou checked "a"	and "limited con	trol" provisions apply.			
	Limits on Lobbyii	-			(a) Affiliated grou totals	up (b) To be completed for <b>all</b> electing			
	(The term "expenditures" mean	ns amounts paid	or incurred.)		เปเสเร	organizations			
36	Total lobbying expenditures to influence public								
37	Total lobbying expenditures to influence a legis	slative body (dired	ct lobbying)		+				
38	Total lobbying expenditures (add lines 36 and 3								
39	Other exempt purpose expenditures	+							
Total exempt purpose expenditures (add lines 38 and 39)									
41	Lobbying nontaxable amount. Enter the amount		•						
			ible amount is—						
	Not over \$500,000								
	Over \$1,000,000 but not over \$1,500,000 . \$175,0								
	Over \$1,500,000 but not over \$17,000,000 . \$225,0	•							
	Over \$17,000,000 \$1,000	•							
42	Grassroots nontaxable amount (enter 25% of li								
43	Subtract line 42 from line 36. Enter -0- if line 4	2 is more than lir	пе 36	43					
44	Subtract line 41 from line 38. Enter -0- if line 4	1 is more than lir	ne 38	44					
	Caution: If there is an amount on either line 43	or line 44, you r	nust file Form 472	20.					
			d Under Section						
	(Some organizations that made a section See the instructions for	n 501(h) election	do not have to co	omplete all of t		s below.			
		Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in) ▶	(a) (b) (c) 2007 2006 2005			( <b>d</b> ) 2004	<b>(e)</b> Total			
45	Lobbying nontaxable amount								
46	Lobbying ceiling amount (150% of line 45(e))								
47	Total lobbying expenditures								
48	Grassroots nontaxable amount								
49	Grassroots ceiling amount (150% of line 48(e))								
50	Grassroots lobbying expenditures	stinas Dublia O	havitiaa						
	(For reporting only by organiza	tions that did	not complete P			f the instructions.)			
	ng the year, did the organization attempt to influence public applies as a logiclative				any Yes I	No Amount			
	npt to influence public opinion on a legislative m	latter or referend	um, mrougn the t	ise or.		V			
_	Volunteers								
b	Media advertisements		<u> </u>						
d	Mailings to members, legislators, or the public				• •	<u> </u>			
e	Publications, or published or broadcast statem		<b>✓</b>						
f	Grants to other organizations for lobbying purp					V			
g	Direct contact with legislators, their staffs, gove					V			
h	Rallies, demonstrations, seminars, conventions		-	-		<u> </u>			
i	Total lobbying expenditures (Add lines c through								
	If "Yes" to any of the above, also attach a state	ement giving a d	etailed descriptior	n of the lobbyir	ng activities.				

Part VII	Information	Regarding	Transfers	То	and	<b>Transactions</b>	and	Relationships	With	Noncharitable
	<b>Exempt Org</b>	anizations (	See page 1	4 of t	the in	structions.)				

1					following with any other organization on 527, relating to political organization		d in s	ection
а	Trai	nsfers from the rep	orting organization	to a noncharitable exempt orga	anization of:		Yes	No
	(i) Cash					51a(i)		<b>/</b>
	(ii) Other assets					a(ii)		<b>'</b>
b		er transactions:						
	(i)	Sales or exchange	es of assets with a	noncharitable exempt organiza	tion	b(i)		<b>V</b>
	(ii) Purchases of assets from a nonchar (iii) Rental of facilities, equipment, or other					b(ii)		<b>/</b>
						b(iii)		~
		Reimbursement a				b(iv)		<b>V</b>
			-			b(v)		<b>/</b>
	<ul><li>(v) Loans or loan guarantees</li><li>(vi) Performance of services or member</li></ul>					b(vi)		~
_				,		C		~
				sts, other assets, or paid emplo	•			of #b o
a					. Column (b) should always show the fai he organization received less than fair			
	tran	saction or sharing a	rrangement, show in	column (d) the value of the good	ls, other assets, or services received:	market	raiuc i	ii aiiy
					T .			
Line	a)	(b) Amount involved	Name of none	(c) charitable exempt organization	(d)  Description of transfers, transactions, and s	sharing arr	angeme	ente
LIIIC	, 110.	7 tillount illvolved	Traine of hone	Shartable exempt organization	Description of transfers, transactions, and c	maning and	ungenne	
	des	cribed in section 50 (es," complete the	01(c) of the Code (	other than section 501(c)(3)) or i :	ne or more tax-exempt organizations n section 527?	☐ Yes	<b>.</b>	No
		(a) Name of organiz	ration	(b) Type of organization	(c) Description of relationsh	ip		