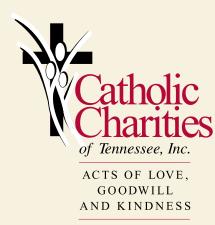


ACTS OF LOVE, GOODWILL AND KINDNESS

Responding to the Call

CATHOLIC CHARITIES OF TENNESSEE INC. 2008-2009 ANNUAL REPORT





Mission

Following the example of Christ, Catholic Charities of the Diocese of Nashville develops and provides human services which enhance and enrich the quality of life for people in need.

Services

Catholic Charities of Tennessee, Inc., provides services to people in 38 counties in Middle Tennessee. Services are available to people of every religious, ethnic, cultural and racial background. All services are free, low fee, or based on a sliding-fee scale according to ability to pay. Some programs operate through special grants to provide particular services to specific groups of people in need.

We are all called by Jesus Christ to a life of faithful service. We particularly honor our Lord and Savior when we respond to his call by serving people in need.

On behalf of the Diocese of Nashville, Catholic Charities of Tennessee performs acts of love, goodwill and kindness to meet the needs of the poor, the lonely, the hungry, the hurting, the children, and the stranger in a new place. More than 60,000 people of many religions, races, cultures and ethnic groups receive service from Catholic Charities every year

Since 1962, Catholic Charities has faithfully fulfilled its mission. I commend its efforts. I am grateful for its stewardship of the resources entrusted to its use. Most of all, I rejoice in the many ways that Catholic Charities is responding to the call to service.

Most Rev. David R. Choby
Bishop of Nashville





Bishop Choby talks with Mary Jean Moles and her brother, Charlie, at St. Henry Church after a Mass celebrating the 35th anniversary of his ordination as a priest.

Responding to the Challenges A Message from the Executive Director

The upheaval in our nation's economy required us to respond to additional internal and new external challenges during the fiscal year.

In September 2008, we prepared forecasts for the best case and worst case financial scenarios to develop a contingency plan. Our estimates were shared with the Board of Trustees in November as the agency faced a worst case scenario of losses of up to \$350,000 in revenues.

I am pleased to report that the potential deficit never occurred due to several actions. We obtained four new grants which made up for the downsizing of some existing grants. Signifi-

cant growth in the Tennessee Office for Refugees gave us the ability to offset fixed management fees. In addition, the Board's Development Committee did an excellent job in recruiting donors for our Loaves and Fishes and North Nashville Outreach programs. These sponsorships helped cover the costs to feed an increasing number of hungry and homeless people.

Anticipating more financial challenges in the troubled economy, the Board endorsed a policy to not make any capital purchases that are not urgently required, to not expand any current programs, and to be fiscally conservative. Staff members did not

receive any compensation increases as was the case at most non-profit agencies. These measures allowed us to maintain services at a time when they were greatly needed.

As we dealt with current and upcoming financial issues, we took an important step in planning for the agency's future. In October 2008, we applied to participate in the Mission to Service program at Notre Dame University, which is offered in partnership with Catholic Charities USA. We were one of only five Catholic Charities agencies in the nation accepted into the program. The first session of the twopart program was held in April 2009. It focused on improved processes for setting program priorities, establishing a succession plan and identifying future leadership, and securing resources to maintain existing and future programs.

It was a difficult year. However, every challenge was met. Catholic Charities continued to respond to the needs in our community

W. P. Soulair

William P. Sinclair Executive Director



Five representatives of Catholic Charities participated in the Mission to Service program at Notre Dame University.

Left to right are Bill Sinclair, executive director of Catholic Charities; David Johnson,

Board member; Mary Rolando,

Board member; and Ed Stack,

Board chairman. Frank

Krueger, Diocese of Nashville,

was also on the team.

Services to the Poor and those in Need

North Nashville Outreach

Because of rising unemployment caused by the downturn in the economy, there was a significant increase in requests for help by people living in this low-income area of Nashville. Many families and individuals who had never previously needed assistance sought help to meet their basic needs for shelter, food and clothing. More than 1,250 households received emergency financial assistance to help pay utility bills and rent. In addition, 2,475 emergency food boxes were provided. Sack lunches were prepared for approximately 5,000 homeless people. Hundreds of families and individuals were able to clothe themselves thanks to clothing donations.

In addition, the staff provided outreach to 50 seniors and disabled people in the community, making home visits and conducting monthly programs.



Many families and individuals who had never previously needed assistance sought help to meet their basic needs for shelter, food and clothing.

Loaves and Fishes Community Meals for the Hungry

The declining economy brought approximately 20% more people to the tables at Loaves and Fishes to enjoy a hot, nutritious noontime meal three days a week. A total of more than 26,300 meals were served. Approximately 1,500 people came to Loaves and Fishes for the first time. More than 23 volunteer groups and many guest groups faithfully helped prepare and serve the meals.

Loaves and Fishes Celebrates 25 Years

Charlie Strobel and Margaret Don, who established the Loaves and Fishes Community Meals for the Hungry program in 1983, were among the more than 100 people who celebrated the program's 25th Anniversary in September 2008. Loaves and Fishes serves a free, hot meal to the hungry every Monday, Wednesday and Saturday.





Short-term Assistance

Federal economic stimulus funds were received to help prevent families and individuals in Davidson County from becoming homeless. Rent and mortgage assistance was provided to people who had become unemployed due to layoffs in the slow economy.

Christmas Angel Tree Program

More than 1,188 children, families and elderly people in need received assistance thanks to the kindness and generosity of churches, businesses, organizations and individuals. In addition to making the Christmas wishes of children come true, families in severe need also received food baskets and household and personal care staples.

Help for the Hungry: Sponsorships

As the economy sharply declined, requests for food assistance greatly increased. In the fall of 2008, the Board of Trustees formed a Development Committee with a mission to secure sponsorships for both the North Nashville food box program and the Loaves and Fishes meals program. Eleven sponsors stepped forward, each agreeing to provide \$2,500 to underwrite the purchase of food for one month. As a result, both programs were able to meet the increased demand through the third quarter of 2009.

Campaign to Reduce Poverty in America

According to Census data, the number of Americans in poverty increased to 39.8 million in 2008, 2.5 million more than the previous year. These figures were compiled before the dramatic

downturn in the national economy.

Catholic Charities continued to locally implement the Campaign to Reduce Poverty in America, a national campaign of Catholic Charities USA launched in 2007, whose goal is to reduce poverty by half by the year 2020. Activities included public education, food stamp challenges, poverty simulations and advocacy presentations.

Catholic Charities was one of 14 community partner organizations that participated in months of planning to coordinate the Nashville Poverty Reduction Symposium in September 2008. Almost 500 people attended, representing businesses, government, foundations, nonprofits, faith-based groups, and individuals. The meeting was an initial step in development of a comprehensive plan to reduce poverty in Nashville. Seven focus areas for action were identified: health care, housing, child care, food, economic opportunity, neighborhood and workforce development.

After the Symposium, seven action groups were formed and charged with creation of Nashville's Poverty Reduction Initiative. Catholic Charities was represented in a number of these action groups through both board and staff participation. With initial guidance from the National League of Cities, these groups continued meeting for several months to identify doable actions that would reduce poverty in our community. The groups are jointly developing an action-based report intended to be a guide for implementing specific actions within the community to reduce poverty.



Centennial Leadership Summit in 2010

In 2010, Catholic Charities USA will observe its centennial of service to the poor and those in need. Catholic Charities of Tennessee is honored that



Nashville has been selected as one of seven sites in the United States to host a Centennial Leadership Summit.

The Summit will focus on identification of ways to reduce poverty by 50 percent by the year 2020. The Nashville event is scheduled on March 25, 2010.

Responding through the Service of Volunteers

At the awards presentation to the 2009 Volunteers of the Year, executive director Bill Sinclair explained how volunteers are the hands and the heart of Catholic Charities. He noted that every hour of service provided by staff members was matched by 20 hours of service by volunteers last year.



Pictured at the awards presentation are (left to right) Bill Sinclair, executive director of Catholic Charities; Kuoc Tong, Refugee Services Volunteer of the Year; Sister Maris Stella Mogan and Sister Thomasetta Mogan, jointly honored as Family Assistance and Community Employment Services Volunteer of the Year; and Paul Ney, Administrative Services Volunteer of the Year.



Caring Choices
Volunteer of the Year

David and Kortney Wilson, pictured with their family, were jointly honored as Caring Choices Volunteer of the Year.

I Care Award

Carlos Pacheco, 14, received the I Care Award, presented to someone age 18 or younger who provides outstanding community service.



...every hour of service provided by staff members was matched by 20 hours of service by volunteers last year.

Services to Children, Families and Senior Adults

Adoption Services

Through the Caring Choices program, seven children were adopted by loving families. In addition, 101 families were assisted in completing the home studies required prior to adoption.



Adoption Support and Preservation Program

The Adoption Support and Preservation Program (ASAP) continued to provide family and group counseling to adoptive families facing special challenges. All of the families had adopted special needs children in the guardianship of the Tennessee Department of Children's Services. ASAP served 317 families during the past year. In addition, 70 resource and adoptive families throughout middle Tennessee participated in the Healthy Marriage / Healthy Family program, receiving training on communication and relationships.

Pregnancy Support Services

More than 50 women experiencing an unplanned pregnancy received counseling services focused on informed decision-making regarding options including single-parenting, marriage or adoption. More than 700 mothers and babies in the community also received material assistance in the form of clothing and baby supplies as well as referrals to community resources.

Counseling

School counselors provided 3,000 hours of counseling to students in eight diocesan schools.

The Faithful Friends and Pooh's Pals groups in Clarksville continued to serve students whose parents are deployed or are preparing to deploy in military services. The Rainbows program worked with students in single parent or blended homes.

More than 500 people benefited from family counseling services. These services were provided throughout the diocese to help people struggling with issues that affect their relationships and physical and mental well-being. All counselors noticed that an increased number of families were dealing with the stress of financial concerns.

Child Welfare Services

More than 40 families facing special challenges were strengthened through programs focused on parenting skills.

Some families were referred to resources for additional specialized services. More than 60 families that had experienced the trauma of violent crime participated in the Victims of Crime Assistance program (VOCA).



Hispanic Parent-Child Learning Groups

The Hispanic Family Services program continued to provide a small group learning experience for parents and their pre-school children who cannot speak English. The number of groups was increased from two to three, giving 100 parents and children the opportunity to prepare for kindergarten by learning essential skills and knowledge.



Catholic Charities sponsors an annual poster contest in schools to focus attention on child abuse prevention.

...services were provided throughout the diocese to help people

struggling with issues that affect their relationships and physical and

mental well-being.



Adult Day Program

In September 2008, the Adult Day Program marked its 25th anniversary of service to senior adults requiring supervision because of health or disability problems. The program operates Monday-Friday from 7:00 a.m. to 5:00 p.m.

Volunteer youth groups from several states spent their spring break at Catholic Charities bringing smiles and entertainment to Adult Day Program participants.

...care coordinators enrolled

more than 50,000 people in the

Bridges to Care program that

connects uninsured Davidson

County residents to a network

of 35 safety net primary health,

dental, mental health and

substance abuse clinics.

Living at Home

More than 50 seniors received services to help them continue to live independently and securely in their own homes.

CABECITAS BLANCAS

This group for Hispanic senior adults meets weekly to enjoy fellowship and learn about the Nashville community.

New Program Focuses on Healthy Babies

Hispanic Family Services introduced a new program, Maternal Infant Health Outreach Worker (MIHOW). This program encourages Spanish-speaking pregnant women to have prenatal care, take vitamins, eat nutritious food, and practice lifestyle habits that will help them give birth to a healthy child. Staff visit new mothers for up to three years to help them make choices for their infants and young children that will ensure wellness.

New Home for Hispanic Family Services

In fall 2008, the two offices of Hispanic Family Services were consolidated in a new, larger space at Our Lady of Guadalupe Church in South Nashville.

The larger space allowed Hispanic Family Services to establish the Plaza Comunitaria community plaza, a computer learning lab where people complete their basic education through web-based leaning programs. Tax preparation services, women's groups and consulate visits are also hosted by Hispanic Family Services at Our Lady of Guadalupe.

Bridges to Care: Services to 50,000 People

This year Catholic Charities concluded its involvement in the Bridges to Care program. Since the program began in February 2002, care coordinators at Catholic Charities enrolled more than 50,000 people in the program that connects uninsured Davidson County residents to a network of 35 safety net primary health, dental, mental health and substance abuse clinics. Enrollment responsibilities were assumed by the Metro Nashville Public Health Department.



Services to the Stranger in a New Country

Families and individuals from

10 different countries—
escaping war, persecution and
often a continuous threat of
death—were welcomed to the
Nashville community with the

assistance of Catholic Charities.

Tennessee Office for Refugees

The Tennessee Office for Refugees (TOR) was established in April 2008 to administer Tennessee's statewide refugee program. Funded by the federal Office of Refugee Resettlement, TOR partnered with agencies in Chattanooga, Knoxville, Memphis, and Nashville to provide temporary cash and medical

assistance, health screenings, employment services, English language training, and assistance to families with children who are new to the school system. During its first year of operations, TOR provided the administration, funding, and monitoring of 16 different programs in eight agencies across the state. More than 1,300 refugees from more than 20 countries were served statewide. The goal of all of these programs is self-sufficiency.



Daya Bajgai and his daughter were among the hundreds of refugees welcomed to Tennessee last year. Many of these individuals were provided with temporary cash and/or medical benefits through TOR while they worked toward achieving self-sufficiency.

Refugee Resettlement Services

Families and individuals from 10 different countries—escaping war, persecution and often a continuous threat of death—were welcomed to the Nashville community with the assistance of Catholic Charities. Many of the refugees had lived in refugee camps for many years, even decades, while others arrived with the terrors of war fresh in their minds. As government processes improved for recognizing refugee needs and completing screening, the number of refugees resettled almost doubled over the previous year.

A variety of programs help the refugees adjust to life in a new country, achieve self-sufficiency, and establish roots in the community. One program is the Refugee IDA (Individual Development Accounts) Program, a matched savings program that helps people fund their education, establish a business, purchase a home or buy a car so they can travel to and from work. Additional programs are focused on meeting the special needs of refugee youth and refugee elders.

The School Impact Program was initiated this year, funded by a grant from the Tennessee Office for Refugees. This program provides school orientations for

new refugee students and their parents plus on-going weekly workshops for parents, training for Metro Nashville school teachers, and after-school and summer programming for youth. More than 200 youth and 85 parents participated.



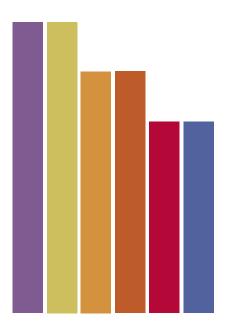
Amy Bowers, a student at Harpeth Hall, is a volunteer youth mentor to Say Paw, who is from Burma.



Immigration Services

More than 500 people, representing more than 25 nationalities, were assisted with immigration issues. The immigrants—people who have legally come to the U.S.—were assisted in reuniting with family members, renewing their permanent residence cards, applying for citizenship, and obtaining travel documents. In addition, information and referral services were provided to more than 3,750 people.

A \$20,000 grant was received from the Catholic Legal Immigration Network, Inc. (CLINIC) to fund immigration services growth and advocacy as well as Know Your Rights, a program focused on presentation of an immigrant rights public education program. Catholic Charities was one of only four agencies in the U.S. to receive this grant. One goal of Know Your Rights is to help immigrants overcome the fear that often makes them reluctant to ask for help during a medical emergency or when they are a victim of crime.



Service to Refugees Honored with Two Excellence Awards



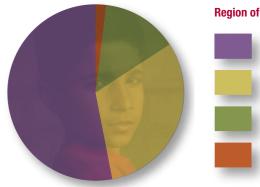
Nejib Adem, Refugee Services caseworker, and Jennifer Escue, coordinator of the Refugee Services Youth Program, display the Salute to Excellence awards.

Each year, the Center for Nonprofit Management honors non-profit agencies and staff that have truly excelled at the annual Salute to Excellence awards event attended by more than 1,000 people.

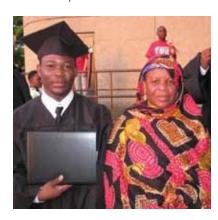
In 2008, Nejib Adem, a refugee services self-sufficiency caseworker, received the Baptist Health Trust and Erie Chapman Foundation Servant's Heart Award in recognition of his committed and compassionate service to refugees. In addition, the Refugee Services Youth Program received the Making a Difference Award for its exceptional service and programming.

A Success Story

Adbdikadir Ali, a longtime participant in the Refugee Youth Program, graduated from high school this year and was chosen as a Bank of America Student Leader. He received a paid summer internship at Oasis Center in Nashville. He also participated in the Bank of America Student Leadership Summit in Washington, D.C. where he researched the relationship between the government and nonprofit groups. Adbdikadir is now enrolled in college, planning to major in Social Work. He is also a Catholic Charities employee, working with elementary-age refugee children who have newly arrived in Tennessee.



Region of Origin for Refugees Near East/Southern Asia 53% Eastern Asia 31% Africa 14% Latin America/Caribbean 2%



Adbdikadir Ali and his mother proudly display his high school graduation diploma.

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2008 - 2009

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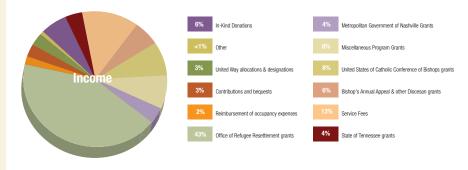
Financial Highlights July 2008 - June 2009

Catholic Charities of Tennessee, Inc.,

The financial statement for the fiscal year is presented.

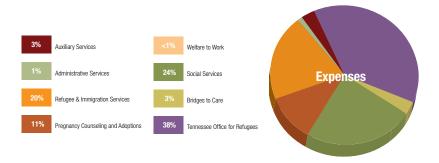
Income by Sources for FY 2008 - 2009

State of Tennessee grants	\$549,275	4.44%
Service Fees		
Bishop's Annual Appeal & other Diocesan grants	721,490	5.83%
United States of Catholic Conference of Bishops grants	964,694	7.80%
Miscellaneous Program Grants	959,944	7.76%
Metropolitan Government of Nashville grants	438,756	3.55%
Office of Refugee Resettlement grants	5,275,005 4	2.65%
Reimbursement of occupancy expenses		
Contributions and bequests	362,972	2.93%
United Way allocations & designations	408,578	3.30%
Other	16,856	0.15%
In-Kind Donations	767,695	6.21%
TOTAL	.\$12,368,46510	0.00%



Expenses by Department for FY 2008 - 2009

\$131,271	1.09%
365,524	3.02%
40,970	0.34%
2,362,948	19.51%
1,378,713	11.38%
2,866,550	23.67%
312,699	2.58%
4,651,882	38.41%
.\$12,110,557	100.00%
	365,524 40,970 2,362,948 1,378,713 2,866,550 312,699 4,651,882



Total Income	\$12,368,465
Total Expenses	(12,110,557)
Placed in Reserves	\$257,908
TOTAL	100%

Catholic Charities of Tennessee, Inc.

Parish Support / Funding / Contracts FY 2008-2009

DIOCESE OF NASHVILLE

Bishop's Lenten Dinner

Family Assistance and Community Employment Family Assistance North Nashville Outreach

Social Services

Adult Day Care

Bishop's Stewardship Appeal

Adoption / Pregnancy Department

Pregnancy Counseling Clarksville Pregnancy Counseling and material assistance

Social Services

Adult Day Care

Child Abuse Prevention

Clarksville Child Abuse Prevention

Hispanic Family Services Immigrations Services

Living at Home

School Counseling

Old Hickory Family Counseling

Victims of Crime Assistance-HOPE

Family Assistance and Community Employment

Families First

North Nashville Outreach

Loaves and Fishes Community Meals

Administration

Campaign to Reduce Poverty

Refugee Resettlement

Reception/Placement matching funds

Black & Native American Fund

North Nashville Outreach

Herbert Cheek Trust

Social Services-Family Counseling

Helen Danley Trust for Alone Elderly

Living at Home

Rice Bowl

North Nashville Outreach

Loaves and Fishes Community Meals

PARISH & COMMUNITY SOURCES

Assumption Church

North Nashville Outreach

Baptist Healing Trust

Refugee Elders Program

Cathedral of the Incarnation

Loaves and Fishes Community Meals

North Nashville Outreach

Dollar General

Refugee Elders Program

FY08-09 HCA Foundation

Adult Day Care

Harmony Adoptions, Inc.

Adoption / Pregnancy Counseling

Adoption Support

and Preservation

Infant Adoption Awareness Healthy Marriage / Healthy

Families

Adoptive Home Recruitment

Holy Family Parish

Loaves and Fishes Community Meals

Holy Family Men's Club

Adult Day Program

Holy Rosary Parish

Loaves and Fishes Community Meals

Immaculate Conception Parish (Clarksville)

Child Abuse Prevention

Adoption / Pregnancy Counseling

Maximus, Inc.

Families First

Memorial Foundation

North Nashville Outreach

Mission and Ministry, Inc.

Adult Day Program

Hispanic Family Services North Nashville Outreach

Officers' Wives Club of Fort Campbell

Child Abuse Prevention-Clarksville Pregnancy Counseling-Clarksville

Senior Citizens Inc.

Living at Home

St. Henry Catholic Church

Adoption / Pregnancy Counseling North Nashville Outreach Refugee Resettlement

St. Joseph Catholic Church, Madison

Loaves and Fishes Community Meals

St. Matthew Catholic Church

Loaves and Fishes Community Meals

St. Philips Church

North Nashville Outreach Loaves and Fishes Community Meals

St. Rose of Lima Catholic Church

Murfreesboro Family Counseling

St. Stephen Catholic Community

Loaves and Fishes Community Meals

Refugee Resettlement

Old Hickory Family Counseling

St. Thomas Health Services

Hispanic Family Services

Loaves and Fishes Community Meals

State Farm Mutual Auto Insurance

Hispanic Family Services

The Boulevard Bolt

Loaves and Fishes Community Meals

Walton Cunningham Trust

Disaster Housing Assistance Program Loaves and Fishes Community Meals

METROPOLITAN GOVERNMENT OF NASHVILLE & DAVIDSON COUNTY

Bridges to Care

Metropolitan Development Housing Authority Hurricane Relief — Housing Assistance

STATE OF TENNESSEE

Department of Children's Services

Child Abuse Prevention

Department of Education

Refugee Youth Program

Refugee Test Preparation Pilot Program

Department of Finance

& Administration
Victims of Crime Assistance

Tennessee Office for Refugees

Refugee Social Services

School Impact Program

Targeted Assistance Program

Eligibility Caseworker

DEPARTMENT OF HUMAN SERVICES, NASHVILLE / DAVIDSON COUNTY

Families First

UNITED STATES CONFERENCE OF CATHOLIC BISHOPS (USCCB)

Refugee Reception & Placement Refugee Match Grant Program

UNITED STATES GOVERNMENT

Emergency Food & Shelter Program

Loaves and Fishes Community Meals North Nashville Outreach

Emergency Shelter Grants Program

Loaves and Fishes Community Meals

Office of Refugee Resettlement

Individual Development Account (IDA) Program
TOR Cash and Medical Assistance

TOR Cash and Medical Assistan

TOR Refugee Social Services

TOR School Impact Program

TOR Targeted Assistance Program

Department of Education

Refugee Youth Mentoring Program

UNITED WAY OF MIDDLE TENNESSEE

Allocations

Adult Day Care

Families First

Hispanic Family Counseling

Latino Services / South Nashville

Loaves and Fishes Community Meals

North Nashville Outreach

Refugee Match Grant

Refugee Elders Program

Designations

Adult Day Care

Family Counseling

Hispanic Family Services

Immigration Services

Loaves and Fishes Community Meals

Material Assistance

North Nashville Outreach Child Abuse Prevention

UNITED WAY OF MONTGOMERY COUNTY

Allocation

Child Abuse Prevention Clarksville

Designation

Child Abuse Prevention Clarksville

UNITED WAY OF WILLIAMSON COUNTY

Designation

Loaves and Fishes Community Meals

Services throughout Middle Tennessee

Catholic Charities services that are available throughout the Diocese of Nashville include: Management Services, Pregnancy Counseling and Adoptions Services, and Refugee Services.

The services of the Tennessee Office for Refugees are provided statewide.

CENTRAL DEANERY

White Bridge Road Locations

Children Services
Counseling Services
Management Services
Pregnancy Counseling
and Adoptions Services
Senior Services
Tennessee Office for Refugees

North Nashville Location

Basic Needs

Holy Name Campus Location

Basic Needs Immigrations Services Refugee Services

Our Lady of Guadalupe Location

Hispanic Services Immigration Services

NORTHEAST DEANERY

Old Hickory Location

Counseling Services

Murfreesboro Location

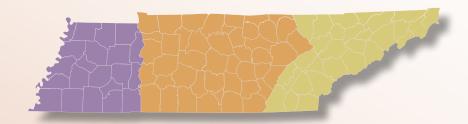
Counseling Services

NORTHWEST DEANERY

Clarksville Location

Children Services
Counseling Services

Pregnancy Counseling and Adoptions Services







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