		2020 Budget
Expense Category		
Salaries	\$	1,203,738
Payroll Tax Expense	\$	98,105
Employee Benefits	\$	216,294
Employee Related Expenses	\$ \$	30,000
Contract Labor	\$	85,000
Consultants	\$	13,000
Professional Services	\$	113,800
Travel & Meetings	\$	59,500
Facility and Equipment	\$ \$	97,790
Utilities	\$	44,000
Client Assistance/Specific Assistance to Individuals	\$	758,830
Supplies	\$	16,000
Telephone	\$ \$	10,500
Postage and Shipping		5,000
Printing and Copying	\$	24,500
Dues and Memberships	\$	27,000
Bank and Merchant Fees	\$	18,000
Misc. Event and Program Expenses	\$	153,000
Professional Development/Conferences	\$	27,500
Public Relations	\$	10,000
Insurance	\$	50,000
Total Expenses (before capital and distributions):	\$	3,061,557
Capital Expenses	\$	22,000
Admin Distribution	\$	-
Occupancy Distribution	\$	-
Staff 360 Expense	\$	6,000
Total Expenses:	\$	3,089,557.25
Revenue Category		
Public Grants	\$	1,500,870
Events	\$	612,500
Individual Gifts	\$	345,000
Congregational Gifts	\$	80,000
Corporate Contributions	\$ \$ \$ \$	65,000
Private and Foundation Grants	\$	441,875
Rental Income	\$	47,500
Staff 360 Revenue		
Interest Income	\$	9,000
Total Revenue:	\$	3,101,745