TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING June 30, 2021

Prepared For:

Ralph Kennedy Tennessee Family Solutions, Inc. 801 2nd Avenue South Nashville, TN 37210-2007

Prepared By:

Crosslin, PLLC 3803 Bedford Avenue, Suite 103 Nashville, TN 37215

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This copy of the return is provided ONLY for Public Disclosure purposes. Any confidential information regarding large donors has been removed.

			** PUBLIC DISCLOSURE COPY *			
000		00	Return of Organization Exempt From		OMB No. 1545-0047	
Form 990			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (» ZUZU	
Department of the Treasury			Do not enter social security numbers on this form as it ma		Open to Public	
Interr	al Reve	nue Service	Go to www.irs.gov/Form990 for instructions and the late		Inspection	
<u>A</u> F	or th			JUN 30, 2021		
B C a	heck if pplicab	le: C Name o	f organization	D Employer identific	ation number	
	Addre	ess TENN	ESSEE FAMILY SOLUTIONS, INC.			
	Name Chang	e Doing b	usiness as	62-181443	2	
	Initial return	Number	r and street (or P.O. box if mail is not delivered to street address) Room/su	uite E Telephone number		
]Final return	/	2ND AVENUE SOUTH	(270)822-		
	termir ated	City or t	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	12,404,847.	
	Amen return Applio	NASH	VILLE, TN 37210-2007	H(a) Is this a group ret		
	tion pendi		nd address of principal officer: RALPH KENNEDY	for subordinates?	····· = =	
	-	- 130 F	ORREST STREET, ASHLAND CITY, TN 37015			
				-	ist. See instructions	
			NASHVILLETFS.COM	H(c) Group exemption		
	orm o [.]	f organization: [Summarv	X Corporation	ear of formation: 1999 M	State of legal domicile: TN	
Га						
e	1		e the organization's mission or most significant activities: <u>RESIDENT</u> DREN AND ADULTS WITH SEVERE AND MULTIP	IAL AND SUPPOR	T SERVICES	
Governance	_					
/err			x K if the organization discontinued its operations or disposed of matrix magnetizes of the approximate body (Part)(Lline 1a)		6	
ğ	3 4		mber of voting members of the governing body (Part VI, line 1a) 3 mber of independent voting members of the governing body (Part VI, line 1b) 4			
	-		of individuals employed in calendar year 2020 (Part V, line 2a)		<u> </u>	
ties			of volunteers (estimate if necessary)		0	
Activities &			d business revenue from Part VIII, column (C), line 12		0.	
Ă			business taxable income from Form 990-T, Part I, line 11		0.	
				Prior Year	Current Year	
-	8	Contributions	and grants (Part VIII, line 1h)	4,453.	1,498,195.	
Revenue	9		ce revenue (Part VIII, line 2g)	11,424,998.	10,875,008.	
eve	10	Investment in	come (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.	
£	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	16,497.	31,644.	
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,445,948.	12,404,847.	
	13	Grants and si	nilar amounts paid (Part IX, column (A), lines 1-3)	0.	0.	
			to or for members (Part IX, column (A), line 4)	0.	0.	
es	15		r compensation, employee benefits (Part IX, column (A), lines 5-10)	7,815,534.	7,238,318.	
sus	16a		undraising fees (Part IX, column (A), line 11e)	0.	0.	
Expenses	b		ing expenses (Part IX, column (D), line 25) ►0 .	2 641 020		
ш			es (Part IX, column (A), lines 11a-11d, 11f-24e)	3,641,838.	3,549,397.	
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)	11,457,372.	10,787,715.	
		Revenue less	expenses. Subtract line 18 from line 12	-11,424.	1,617,132.	
Assets or Balances	~~	- · · · <i>"</i>		Beginning of Current Year 16,600,500.	End of Year 15,882,984.	
Bala	20		Part X, line 16)	11,677,741.	9,343,093.	
Net A			; (Part X, line 26) fund balances. Subtract line 21 from line 20	4,922,759.	6,539,891.	
_	22 Irt II	Signature		⊒, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	• 1 5 5 7 7 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5	
		-	I declare that I have examined this return, including accompanying schedules and stat	ements and to the hest of my	knowledge and belief it is	
			. Declaration of preparer (other than officer) is based on all information of which prepa		anomougo and bollor, it 15	
,	00110					

Sign	Signature of officer		Date						
Here	RALPH KENNEDY, PRESIDENT								
	Type or print name and title								
	Print/Type preparer's name Preparer's signature Date Check								
Paid	STEVEN D. WARREN	STEVEN D. WARREN	11/05/21 self-employed P00921930						
Preparer	Firm's name 🕒 CROSSLIN, PLLC		Firm's EIN 🕨 27-5360847						
Use Only	Firm's address 🖕 3803 BEDFORD AVE	NUE, SUITE 103							
NASHVILLE, TN 37215 Phone no.(615) 320-55									
May the IF	May the IRS discuss this return with the preparer shown above? See instructions								
032001 12-23	D32001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2020)								

Form	1990 (2020) TENNESSEE FAMILY SOLUTIONS, INC.	62-1814432	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	RESIDENTIAL AND SUPPORT SERVICES TO CHILDREN AND ADULTS		
	AND MULTIPLE DISABILITIES ALLOWING THEM THE OPPORTUNITY		
	STABLE, AND PERSONALLY FULFILLING LIFESTYLES IN TENNESS	EE COMMUNITIE	<u>s.</u>
2	Did the organization undertake any significant program services during the year which were not listed on the		
-	prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services'	? Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	s measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	iers, the total expenses, a	nd
	revenue, if any, for each program service reported.		
4a		venue \$ <u>10,906,</u>	652.)
	PROVISION OF RESIDENTIAL AND SUPPORT SERVICES FOR INDIV		
	SEVERE AND MULTIPLE DEVELOPMENTAL DISABILITIES, INCLUDI SPECIAL NEEDS OF PEOPLE IN TRANSITION FROM LIVING IN A		<u>E</u>
	DEVELOPMENTAL CENTER AND PEOPLE WITH SIMILAR NEEDS.	STATE	
	DEVELOPMENTAL CENTER AND PEOPLE WITH SIMILAR NEEDS.		
4b	(Code:) (Expenses \$ including grants of \$) (Rev	renue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Rev	venue \$)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 8,291,829.		

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 TENNESSEE FAMILY SOLUTIONS, INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	┝──
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			<u></u>
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	<u>14a</u>		X X
b				1
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			77
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	<u>_</u>		v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
46	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
•••	complete Schedule G, Part III	19		X
20a		20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		├──
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			- v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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 TENNESSEE FAMILY SOLUTIONS, INC.

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
~-	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		v
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
-	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	00-		x
L	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b		<u> </u>
C		28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	200		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
50		30		x
31	contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N. Part I</i>	31		X
32	Did the organization requidate, terminate, or dissolve and cease operations? <i>If Yes, complete Schedule N, Part I</i>	- 51		<u> </u>
52		32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		<u> </u>
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<u> </u>
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			[
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 13			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2020)			SOLUTIONS,	
Part V Staten	nents Regarding Other	IRS Filing	s and Tax Compl	iance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	271			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	о		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	ccoun	t)?	4a		Х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	count	s (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).		i da da a	-		v
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv			7a		X
			uive d	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa to file Form 8282?			7c		х
Ч	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d		70		- 23
u o	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		2	7e		х
f						X
g						
•	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
8						
	sponsoring organization have excess business holdings at any time during the year?					
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		1			
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b		16		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		2 	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			120		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
0	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
			· · · · · · · · · · · · · · · · · · ·	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		· · ·
15 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner.					
	excess parachute payment(s) during the year?			15		х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.					

Form **990** (2020)

TENNESSEE FAMILY SOLUTIONS, INC.

Check if Schedule O contains a response or note to any line in this Part VI

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X

Sec	tion A. Governing Body and Management				
		~ ^r		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a				
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent 1b	_6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors, trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	···· F	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		Х
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				
	persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
		г		Yes	No
	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?	E	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	'	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12b		X
С					37
	in Schedule O how this was done		12c	v	X
13	Did the organization have a written whistleblower policy?	[13	X	
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			v	
	The organization's CEO, Executive Director, or top management official	···	15a	X	
b	Other officers or key employees of the organization		15b	X	
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
108	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		10-		v
L	taxable entity during the year?		16a		X
a	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		166		
Sec	exempt status with respect to such arrangements?		16b		
17	List the states with which a copy of this Form 990 is required to be filed ▶TN				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availal	hle
	for public inspection. Indicate how you made these available. Check all that apply.	.,,0,3	Siny)	availa	
	Own website Another's website X Upon request Other (explain on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,	and	financ	ial	
	statements available to the public during the tax year.	and	manc		
20	State the name, address, and telephone number of the person who possesses the organization's books and records • _				
_0	EIDETIK, INC 270-822-4218				
	PO BOX 128, UNIONTOWN, KY 42461				

	TENNESS:	EE FAM	ILY SO	LUTIONS	, INC	•	
pensation	of Officers,	, Director	s, Trustee	es, Key En	nployees	, Highest	Compe

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other			
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) RALPH M. KENNEDY CHAIRPERSON & PRESIDENT	40.00	x		x				99,269.	0.	20,150.
(2) SHELLY HALL	40.00	^		Δ				99,209.	0.	20,130.
EXECUTIVE DIRECTOR	40.00			х				88,287.	0.	4,289.
(3) JULIA BARNES	1.00							-		
BOARD MEMBER		х						0.	Ο.	0.
(4) PENNY HOOPER	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) KERRI L. HARWOOD	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) DEBBIE MCCURDY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) GARY MUMME	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) SONYA CRAIG	1.00									
BOARD MEMBER		х						0.	0.	0.
		-								
		-								
										- 000 (2222)

nsated

Form 990 (
Part VII	Com

	NESSEE FAMIL	Y S	SOL	UT	10	NS	,	INC.	62-18	144	32	Page 8
Part VII Section A. Officers, Direct		ploy	ees,			ghes	t C		s (continued)			
(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation from	(E) Reportable compensation from related		(F Estim amou oth	nated Int of
	(list any hours for related organization below line)	o Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest com pensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC		comper from organi and re organiz	nsation the zation elated
										_		
		-								+		
		-								+		
										+		
1b Subtotal								187,556.		0.	24	439.
c Total from continuation sheets)		0.		0.		0.
 d Total (add lines 1b and 1c) 2 Total number of individuals (inclu- 								187,556.		0.	24,	439.
compensation from the organizat	-	1030	iiste	u ab	000) •••••						0
2 Did the exception list on <i>form</i>	er officer director true	taal		mal		~ ~*	hia	hast componented own		П	Ye	es No
3 Did the organization list any form line 1a? If "Yes," complete Sched			-	•			•	• • •	•		3	x
4 For any individual listed on line 1a	a, is the sum of reportat	ole co	mpe	ensat	tion	and	oth	ner compensation from t	he organization			77
and related organizations greater5 Did any person listed on line 1a re										-	4	X
rendered to the organization? If	'Yes." complete Schedu										5	X
Section B. Independent Contractors 1 Complete this table for your five h		dono	ndor	at co	ontro	octor	n th	at received more than 4	100 000 of compo	neatic	on from	
the organization. Report compen-	sation for the calendar y							the organization's tax y				
(A) (B) Name and business address NONE Description of services Co									Co	(C) mpensa	ition	
2 Total number of independent con \$100.000 of compensation from t	· •	not lin	niteo	d to t	thos 0		ed	above) who received me	ore than			

Form	ו 990 ו	(2	2020) TEN	INE	SSEE E	'AM	ILY SOLUT	TIONS, INC.	•	62-1814	432 Page 9
Pa	rt VI		Statement of Re	even	ue						
			Check if Schedule O	conta	ains a respo	onse	or note to any line	e in this Part VIII			
								(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									lunction revenue	business revenue	sections 512 - 514
s s	1 :	a	Federated campaigns		1a						
ant			Membership dues								
n G			Fundraising events								
fts,											
i Gi	C C		Related organizations				1,482,291.				
Sin's			Government grants (contr		· · · · · · · · · · · · · · · · · · ·		1,402,291.				
utio	Ť	ſ	All other contributions, gifts,				15 004				
Contributions, Gifts, Grants and Other Similar Amounts			similar amounts not included			•	15,904.				
ont od (ç	-	Noncash contributions included in					1 400 105			
<u>o</u> e	ľ	h	Total. Add lines 1a-1f			<u></u>	>	1,498,195.			
							Business Code				
e	2 a	а	HEALTH AND RELATED	SERV	ICES		623990	10,875,008.	10,875,008.		
e vi	k	b									
Senu	c	С									
an	c	d									
Program Service Revenue	e	е									
P.	f	f	All other program service	rever	nue						
	ç	g	Total. Add lines 2a-2f				►	10,875,008.			
	3		Investment income (inclue	ding o	dividends, i	ntere	est, and				
	other similar amounts)										
	4		Income from investment of								
	5		Royalties								
			,		(i) Rea		(ii) Personal				
	6 a	а	Gross rents	6a							
			Less: rental expenses	6b							
	~ c		Rental income or (loss)	6c							
			Net rental income or (loss	-							
			Gross amount from sales of	" <u> </u>	(i) Securi		(ii) Other				
	1 6	a	assets other than inventory	7a	(.) 0000		(
	L	h	Less: cost or other basis	10							
Ø	L	U		76							
venue		_	and sales expenses								
0			Gain or (loss)	-							
Other Re			Net gain or (loss)			······					
the	88		Gross income from fundraisi	-	-						
0			including \$								
			contributions reported on		-						
	_		Part IV, line 18								
			Less: direct expenses			8b	L				
			Net income or (loss) from				▶				
	9 a	а	Gross income from gamin								
			Part IV, line 19			<u>9a</u>					
			Less: direct expenses			9b					
			Net income or (loss) from			s	····· ►				
	10 a	a	Gross sales of inventory,								
			and allowances								
	k	b	Less: cost of goods sold			10k					
	c	С	Net income or (loss) from	sales	s of invento	ry	►				
ß							Business Code				
ion;	11 a	а	OTHER INCOME				900099	31,644.	31,644.		
ane	k	b									
Miscellaneous Revenue	c	С									
Aisc B	c	d	All other revenue								
~	e		Total. Add lines 11a-11d					31,644.			
	12							12,404,847.	10,906,652.	0.	0.

TENNESSEE FAMILY SOLUTIONS, INC.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0000	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon						
	not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising		
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses		
1	Grants and other assistance to domestic organizations		CAPCINGES	general expenses	expenses		
•	and domestic governments. See Part IV, line 21						
2	Grants and other assistance to domestic						
2							
2	individuals. See Part IV, line 22						
3	Grants and other assistance to foreign						
	organizations, foreign governments, and foreign						
	individuals. See Part IV, lines 15 and 16						
4	Benefits paid to or for members						
5	Compensation of current officers, directors,	107 556	152 420	24 126			
_	trustees, and key employees	187,556.	153,420.	34,136.			
6	Compensation not included above to disqualified						
	persons (as defined under section 4958(f)(1)) and						
	persons described in section 4958(c)(3)(B)	6 000 005	F 1 4 1 F 0 1	1 1 2 0 4 1 4			
7	Other salaries and wages	6,280,005.	5,141,591.	1,138,414.			
8	Pension plan accruals and contributions (include						
	section 401(k) and 403(b) employer contributions)	007 001		0.40.0.50			
9	Other employee benefits	287,604.	44,644.	242,960.			
10	Payroll taxes	483,153.	393,139.	90,014.			
11	Fees for services (nonemployees):						
а	Management						
b	Legal						
с	Accounting	95,479.		95,479.			
d	Lobbying						
	Professional fundraising services. See Part IV, line 17						
f	Investment management fees						
g	Other. (If line 11g amount exceeds 10% of line 25,						
-	column (A) amount, list line 11g expenses on Sch 0.)	349,148.	171,612.	177,536.			
12	Advertising and promotion	36,254.		36,254.			
13	Office expenses						
14	Information technology						
15	Royalties						
16	Occupancy	336,693.	294,254.	42,439.			
17	Travel	59,221.	42,035.	17,186.			
18	Payments of travel or entertainment expenses		,	,			
.0	for any federal, state, or local public officials						
19	Conferences, conventions, and meetings						
20	Interest	470,474.	395,291.	75,183.			
21	Payments to affiliates			,=			
22	Depreciation, depletion, and amortization	692,138.	612,381.	79,757.			
22		323,111.		323,111.			
23 24	Other expenses. Itemize expenses not covered	,					
24	above (List miscellaneous expenses on line 24e. If						
	line 24e amount exceeds 10% of line 25, column (A)						
-	amount, list line 24e expenses on Schedule 0.) FOOD	254,304.	251,017.	3,287.			
a b	FOSD FOSTER CARE PROGRAM	247,772.	247,772.	5,207•			
D	OTHER SUPPLIES	213,375.	188,647.	24,728.			
C.	REPAIRS AND MAINTENANCE	173,323.	110,874.	62,449.			
d		298,105.	245,152.	52,953.			
	All other expenses	10,787,715.	8,291,829.	2,495,886.	0.		
25	Total functional expenses. Add lines 1 through 24e	10,101,113.	0,491,049.	4,490,000.	0.		
26	Joint costs. Complete this line only if the organization						
	reported in column (B) joint costs from a combined						
	educational campaign and fundraising solicitation.						
	Check here if following SOP 98-2 (ASC 958-720)						

TENNESSEE FAMILY S	SOLUTIONS,	INC
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62-1814432 Page 11

		Check if Schedule O contains a response or note to	o any	line in this Part X			<u></u>
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,002,325.	1	2,947,303.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,615,838.	4	1,534,477.
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substant	ial co	ontributor, or 35%			
		controlled entity or family member of any of these p	erso	ons		5	
	6	Loans and other receivables from other disqualified	pers				
		under section 4958(f)(1)), and persons described in	sect	ion 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				111,137.	9	110,779.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	0a	<u>17,417,321.</u> 6,126,896.			
	b		0b	6,126,896.	11,871,200.	10c	11,290,425.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal lin			16,600,500.	16	15,882,984.
	17	Accounts payable and accrued expenses	1,150,188.	17	877,673.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			5,755,475.	20	5,329,457.
	21	Escrow or custodial account liability. Complete Part	t IV c	of Schedule D		21	
ŝ	22	Loans and other payables to any current or former of	office	er, director,			
Liabilities		trustee, key employee, creator or founder, substant	ial c	ontributor, or 35%			
iabi		controlled entity or family member of any of these p	erso	ons		22	
	23	Secured mortgages and notes payable to unrelated	l thir	d parties	4,772,078.	23	3,135,963.
	24	Unsecured notes and loans payable to unrelated the	ird p	arties		24	
	25	Other liabilities (including federal income tax, payab					
		parties, and other liabilities not included on lines 17	-24).	Complete Part X			
		of Schedule D		····· -		25	
	26	Total liabilities. Add lines 17 through 25			11,677,741.	26	9,343,093.
		Organizations that follow FASB ASC 958, check	here				
čě		and complete lines 27, 28, 32, and 33.					6 500 001
lan	27			····· -	4,922,759.	27	6,539,891.
B	28	Net assets with donor restrictions				28	
oun		Organizations that do not follow FASB ASC 958,	che	ck here 🕨 🛄			
Ē		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or equip				30	
ťΑ	31	Retained earnings, endowment, accumulated incon				31	6 520 001
Ne	32	Total net assets or fund balances			4,922,759.	32	6,539,891. 15,882,984.
	33	Total liabilities and net assets/fund balances			16,600,500.	33	⊥5,882,984•

Form **990** (2020)

Form 990 (2020) TEN Part X Balance Sheet

	990 (2020) TENNESSEE FAMILY SOLUTIONS, INC.	62-1	814432	Pag	_{je} 12				
Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,404						
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,787	,71	15.				
3	Revenue less expenses. Subtract line 2 from line 1								
4									
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	6,539	, 89	<u>91.</u>				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u> c	X					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit							
	Act and OMB Circular A-133?		3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits) , noc					
			_ (AL 14 1 /					

Form **990** (2020)

SCHEDULE A	١
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Public Charity Status and Public Support

OMB No. 1545-0047

(Form 990 or	(Form 990 or 990-EZ) Complete if the organization is a section 501(c)(3) organization or a section									
			47(a)(1) nonexempt cha					2020		
Department of the T Internal Revenue Se			Attach to Form 990 or F					Open to Public Inspection		
Name of the o		Go to www.irs.go	/Form990 for instruction	ons and tr	ne latest li	itormation.	Employor	identification number		
	•	TECCEE EAMT	LY SOLUTIONS	TNC				2-1814432		
Part I F	Reason for Public	Charity Status.	(All organizations must c	omplete th	• his nart) S	ee instruction	<u> </u>	2-1014452		
			For lines 1 through 12, c				5.			
	•	,	•	-	,	IV A Vi)				
	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
			anization described in s			:)				
		1 0	njunction with a hospital				(iii) Enter	the hospital's name		
	-		njunetion with a nospital	acscribed	Section			the hospital s hame,		
	city, and state:									
	ction 170(b)(1)(A)(iv).			or operat	.cu by u ge					
			nental unit described in	section 17	70(h)(1)(A)	(v)				
	· · · · -	-	ntial part of its support fi				e general r	oublic described in		
	tion 170(b)(1)(A)(vi). (•		on a gon			general			
			(1)(A)(vi). (Complete Par	t II.)						
			in section 170(b)(1)(A)(-	ed in coniu	inction with a	land-orant	college		
	-	-	ulture (see instructions).		-		-	-		
	versity:	5 5 5			, ,	,	5			
	·	ally receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from		
			t to certain exceptions; a							
		• • •	(less section 511 tax) fro	. ,						
	e section 509(a)(2). (Co		. ,		·	, .				
11 🗌 An	organization organized	and operated exclus	ively to test for public sa	fety. See	section 50)9(a)(4).				
12 An	organization organized	and operated exclus	vely for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or		
mo	re publicly supported o	rganizations describe	d in section 509(a)(1) d	r section	509(a)(2).	See section &	509(a)(3). (Check the box in		
line	s 12a through 12d that	t describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.			
а 🗌 Т	ype I. A supporting or	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving		
tl	ne supported organizat	ion(s) the power to re	gularly appoint or elect a	majority c	of the direc	tors or trustee	es of the su	ipporting		
o	rganization. You must	complete Part IV, Se	ections A and B.							
b 🗌 T	ype II. A supporting or	ganization supervised	or controlled in connect	tion with it	s supporte	d organizatio	n(s), by hav	ing		
с	ontrol or management	of the supporting org	anization vested in the s	ame perso	ns that co	ntrol or manag	ge the supp	oorted		
0	rganization(s). You mu	st complete Part IV,	Sections A and C.							
с 🗌 Т	ype III functionally int	egrated. A supportin	g organization operated	in connect	tion with, a	and functional	ly integrate	d with,		
it	s supported organization	on(s) (see instructions). You must complete l	Part IV, Se	ections A,	D, and E.				
d 🛄 T	ype III non-functional	ly integrated. A supp	porting organization oper	ated in co	nnection w	ith its suppor	ted organiz	zation(s)		
tl	nat is not functionally ir	ntegrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	/eness		
re	equirement (see instruc	tions). You must cor	nplete Part IV, Sections	A and D,	and Part	V.				
		•	written determination fro			Туре I, Туре	I, Type III			
fı	unctionally integrated, o	or Type III non-functio	nally integrated supporti	ng organiz	ation.					
	e number of supported	•								
	the following information me of supported	on about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the ora	anization listed	(v) Amount of	monetany	(vi) Amount of other		
	organization		(described on lines 1-10	in your govern	ing document?	support (see ir	-	support (see instructions)		
			above (see instructions))	Yes	No					
		+								
					<u> </u>					

Schedule A (Form 990 or 990-EZ) 2020 TENNESSEE FAMILY SOLUTIONS, INC. Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in)	Sec	ction A. Public Support				-	-		
membership fees received. (Do not include any "unusual grants.")	Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
include any "unusual grants.") 2 2 Tax revenues levied for the organization's break services or facilities furnished by a governmental unit to the organization's break services or facilities furnished by a governmental unit to the organization without charge	1	Gifts, grants, contributions, and							
2 Tax revenue levid for the organization is benefit and ether paid to or expended on its behalf and ether paid to or expended on its behalf and ether paid to or expended on its behalf and ether paid to be an organization without charge in the two organization included is the two organization includes in the organization includes in the two organization includes in the two organization includes in the organization in the two organization includes in the organization includes in the organization includes in the organization includes in two organization includes in the organi		membership fees received. (Do not							
izeration's benefit and etither paid to or expended on its behalf		include any "unusual grants.")							
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18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		organization meets the facts-and-circu	umstances test. Th	ne organization qu	alifies as a publicly	y supported organi	zation		
	18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instructi	ons ►	

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 TENNESSEE FAMILY SOLUTIONS, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7,698.	13,459.	33,614.	4,453.	1498195.	1557419.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	11514620.	11246430.	11649167.	11424998.	10875008.	56710223.
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	11522318.	11259889.	11682781.	11429451.	12373203.	58267642.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						58267642.
	ction B. Total Support		<i>"</i>				(2
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c)2018 11682781.	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	11522510.	11259009.	11002701.	11429491.	12375205.	56207042.
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital				1		
	assets (Explain in Part VI.)	10,050.	11,013.			31,644.	77,348.
13	Total support. (Add lines 9, 10c, 11, and 12.)	11532368.	11270902.	11690925.	11445948.	12404847.	58344990.
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3) organizatio	on,
_							>
	ction C. Computation of Publ						
	Public support percentage for 2020 (•	column (f))		15	<u>99.87 %</u>
	Public support percentage from 2019					16	99.91 %
	ction D. Computation of Inves		•				0.0
	Investment income percentage for 20					17	.00 %
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2020. If the						
b	more than 33 1/3%, check this box at 33 1/3% support tests - 2019. If the	e organization did n	ot check a box or	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	inization qualifies a	is a publicly suppo	rted organization	▶∐
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check th	is box and see ins	tructions	▶□

Schedule A (Form 990 or 990-EZ) 2020

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2020 TENNESSEE FAMILY SOLUTIONS, INC.

Pa	art IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	b A family member of a person described in line 11a above?	11b		
с	c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, pro	vide		
	detail in Part VI.	11c		
Sec	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or member more supported organizations have the power to regularly appoint or elect at least a majority of the organiza			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organiz effectively operated, supervised, or controlled the organization's activities. If the organization had more than o			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	r. 1		<u> </u>
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
_	the supported organization(s).	1		
Sec	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the pr	ior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of t	he		
	organization's governing documents in effect on the date of notification, to the extent not previously provide	ed? 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI	how		

3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in line 2, above, did the organization's supported organizations have
	significant voice in the organization's investment policies and in directing the use of the organization's
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's

supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea	r (see instructions).
	one of the box next to the method that the organization about to satisfy the integral hart rest during the yea	· (

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

с	The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).	

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "*Yes*," *describe in* **Part VI** *the role played by the organization in this regard.*

2

3

2a

2b

3a

3b

Yes No

а

	dule A (Form 990 or 990-EZ) 2020 TENNESSEE FAMILY SOLUTIO			62-1814432 Page 6
		-		
1	Check here if the organization satisfied the Integral Part Test as a qualifying t		•	in Part VI). See instructions.
Sect	All other Type III non-functionally integrated supporting organizations must co	ompiet	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
_4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

032026 01-25-21

Schedule A (Form 990 or 990-EZ) 2020 TENNESSEE FAMILY SOLUTIONS, INC.

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations _{(contine}	ued)	
Secti	on D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in Part VI</i>). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	1		
	(provide details in Part VI). See instructions.	-		8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
C	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
_ <u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020	TENNESSEE	FAMILY	SOLUTIONS	, INC.	62-1814432 Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1	mation. Provide th 2, 3b, 3c, 4b, 4c, 5a lines 2 and 3; Part IV.	e explanation , 6, 9a, 9b, 9c , Section E, lir	s required by Part II , 11a, 11b, and 11c nes 1c, 2a, 2b, 3a, a	, line 10; Part II, line ; Part IV, Section B nd 3b; Part V, line 1	a 17a or 17b; Part III, line 12; , lines 1 and 2; Part IV, Section C, ; Part V, Section B, line 1e; Part V,

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

	TENNESSEE FAMILY SOLUTIONS, INC.	62-1814432
Organization type (ch	neck one):	
Filers of:	Section:	
Form 990 or 990-EZ	\fbox{X} 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from
any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule	B (Form 990, 990-EZ, or 990-PF) (2020)		Pag
Name of o	rganization	Emplo	oyer identification numbe
TENNE	SSEE FAMILY SOLUTIONS, INC.	62	2-1814432
Part I	Contributors (see instructions). Use duplicate copies of Part I if	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,482,291.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll

noncash contributions.) Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Noncash

(Complete Part II for

\$

Name of organization

Employer identification number

TENNESSEE FAMILY SOLUTIONS, INC.

62 - 1814432

Part II No	ncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_ =		 \$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of or	ganization		Employer identification number
rennes	SSEE FAMILY SOLUTIONS, I	NC.	62-1814432
Part III	Exclusively religious, charitable, etc., contributin from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional s	ons to organizations described in s through (e) and the following line e charitable, etc., contributions of \$1,000 o	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year entry. For organizations
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	
-	Transferee's name, address, an 	Id ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, an	(e) Transfer of g	gift Relationship of transferor to transferee
(a) No. from	(b) Purpose of gift		(d) Description of how gift is held
Part I			(1) 2000 plant of months given both g
-		(e) Transfer of g	jift
	Transferee's name, address, an	Id ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee

023454 11-25-20

SCHEDULE	D
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Department of the Treasury Internal Revenue Service

(Form	990)
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Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

TENNESSEE FAMILY SOLUTIONS, INC. Employer identification number 62-1814432

Pa	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Acco	ounts. Complete if the
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advised	l funds	
	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be us	sed only	
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose co	nferring	
	impermissible private benefit?			Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, Pa	rt IV, lin	e 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education)	historic	ally important land area
	Protection of natural habitat	Preservation of a	certified	historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	a conse	
	day of the tax year.		_	Held at the End of the Tax Year
а				2a
b			·····	2b
с	Number of conservation easements on a certified historic stru			2c
d		,		
_	listed in the National Register			20
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the o	rganizat	ion during the tax
_	year			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the peri			
•	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing conser	vation e	asements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing concernatio	n	anto during the year
7	S	ing of violations, and enforcing conservatio	in easen	lents during the year
8	Does each conservation easement reported on line 2(d) above	a satisfy the requirements of section 170(b)	(4)(B)(i)	
0	and section 170(h)(4)(B)(ii)?	• • • • • •		Yes No
9	In Part XIII, describe how the organization reports conservation			
Ŭ	balance sheet, and include, if applicable, the text of the footne	•		
	organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	er Sim	ilar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 958	B, not to report in its revenue statement and	d balanc	e sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in furt	herance	of public
	service, provide in Part XIII the text of the footnote to its finan	cial statements that describes these items.		
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its revenue statement and ba	lance sh	eet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	rance of	public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
				\$
2	If the organization received or held works of art, historical trea			vide
	the following amounts required to be reported under FASB AS			
а	Revenue included on Form 990, Part VIII, line 1)	\$
b	Assets included in Form 990, Part X			► \$
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2020

Sche		EE FAMILY					1814432	
Par	t III Organizations Maintaining C	Collections of Ar	t, Historical T	reasures, or	Other S	Similar Ass	ets _{(continu}	ed)
3	Using the organization's acquisition, access	ion, and other record	s, check any of th	e following that	make sign	ificant use of	its	
	collection items (check all that apply):							
а	Public exhibition	c	🗴 📃 Loan or e	xchange progra	m			
b	Scholarly research	e	e 🗌 Other					
с	Preservation for future generations							
4	Provide a description of the organization's c	ollections and explair	n how they further	the organizatio	n's exemp	t purpose in F	Part XIII.	
5	During the year, did the organization solicit	or receive donations of	of art, historical tre	easures, or othe	r similar as	ssets		
	to be sold to raise funds rather than to be m						Yes	No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organiza	tion answered "	Yes" on Fo	orm 990, Part	IV, line 9, or	
	reported an amount on Form 990, Pa	art X, line 21.						
1a	Is the organization an agent, trustee, custod	lian or other intermed	liary for contribution	ons or other ass	ets not inc	luded		
	on Form 990, Part X?						Yes	No No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:					
							Amount	
с	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					lf		
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow or	custodial accou	unt liability	?	Yes	
	If "Yes," explain the arrangement in Part XIII							
Par	t V Endowment Funds. Complete							
		(a) Current year	(b) Prior year	(c) Two year	s back (d) Three years b	ack (e) Four y	ears back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the cur	•	e (line 1g, column	(a)) held as:				
а	Board designated or quasi-endowment		_%					
	Permanent endowment							
С	Term endowment	_%						
	The percentages on lines 2a, 2b, and 2c sho							
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are held	and administered	ed for the o	organization	5	
	by:							<u>'es No</u>
	(i) Unrelated organizations							
	(ii) Related organizations							
	If "Yes" on line 3a(ii), are the related organiza	•		<pre>{?</pre>			3b	
4 Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipn		wment funds.					
1 41) Dort IV line 11e	Soo Form 000	Dart V lin	o 10		
	Complete if the organization answere							
	Description of property	(a) Cost or c basis (investr		ost or other is (other)		umulated eciation	(d) Book	value
4-	Land		,	579,349.	depre		1,379	349
	Land			28,227.	4 90	98,959.	9,729	
	Buildings Leasehold improvements			41,537.		34,516.		, <u>200.</u> ,021.
				68,208.		93,421.		,787.
	EquipmentOther		±,0				<u> </u>	,,,,,,
	Add lines 1a through 1e. (Column (d) must e		V aalum= (D) //	100)			11,290	425
TUI	\cdot Add miles ta through the (Column (d) must (equal Form 990, Part	\wedge , column (B), line	: IUC.)			,270	,

Schedule D (Form 990) 2020

Dort VII Invootmo	ata Othar Saguritian			
Schedule D (Form 990) 20	20 TENNESSEE	FAMILY	SOLUTIONS,	INC.

Part VII Investments - Other Securities.		· · · · · · · · · · · · · · · · · · ·					
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.							
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value					
(1) Financial derivatives							
(2) Closely held equity interests							
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)							
Part VIII Investments - Program Related.							
Complete if the organization answered "Yes"	on Form 990, Part IV, line [.]	11c. See Form 990, Part X, line 13.					
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value					
(1)							

(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Co	olumn (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X	Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability	(b) Book value
	(a) Description of liability	
(1) F	(a) Description of liability	
(1) F (2)	(a) Description of liability	
(1) F (2) (3)	(a) Description of liability	
(1) F (2) (3) (4)	(a) Description of liability	
(1) F (2) (3) (4) (5)	(a) Description of liability	
(1) F (2) (3) (4) (5) (6)	(a) Description of liability	
(1) F (2) (3) (4) (5) (6) (7)	(a) Description of liability	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

	edule D (Form 990) 2020 TENNESSEE FAMILY SOLUTIO	-		1814432 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stat	ements With Revenue	e per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	12,404,847.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	12,404,847.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b			0.
				10 404 047
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			12,404,847.
	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.)</i>	tements With Expens		
	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.)</i> rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin	tements With Expens		n.
	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With Expens e 12a.	es per Retur	
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin	tements With Expens e 12a.	es per Retur	n.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements	e 12a.	es per Retur	n.
Pa 1 2	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	e 12a.	es per Retur	n.
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	e 12a. 2a	es per Retur	n.
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	Itements With Expens e 12a.	es per Retur	n.
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	Itements With Expens e 12a. 2a 2b 2c 2d	es per Returi 1	n. <u>10,787,715.</u> 0.
Pa 1 2 a b c d	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	Itements With Expens e 12a. 2a 2b 2c 2d	es per Return 1 2e	n. <u>10,787,715.</u>
Pa 1 2 a b c d e	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	Itements With Expens e 12a. 2a 2b 2c 2d	es per Return 1 2e	n. <u>10,787,715.</u> 0.
Pa 1 2 b c d 3	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d	es per Return 1 2e	n. <u>10,787,715.</u> 0.
Pa 1 2 a b c d e 3 4	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	Itements With Expens e 12a. 2a 2b 2c 2d 2d	es per Return 1 2e	n. <u>10,787,715.</u> 0.
Pa 1 2 a b c d e 3 4	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	Itements With Expens e 12a. 2a 2b 2c 2d 2d	es per Return 1 2e 3	n. <u>10,787,715.</u> 0. <u>10,787,715.</u> 0.
Pa 1 2 a b c d e 3 4 b c 5	TXII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	Itements With Expens e 12a. 2a 2b 2c 2d	es per Return	n. <u>10,787,715.</u> <u>0.</u> <u>10,787,715.</u>

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE CORPORATION ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS
BASED ON A MORE LIKELY THAN NOT THRESHOLD TO THE RECOGNITION OF THE TAX
POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION
UNDER EXAMINATION BY THE APPLICABLE TAXING AUTHORITY. IF A TAX POSITION
OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE
UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A CUMULATIVE PROBABILITY
ASSESSMENT THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN
TAX POSITIONS. TAX POSITIONS FOR THE CORPORATION INCLUDE, BUT ARE NOT
LIMITED TO, THE TAX-EXEMPT STATUS AND DETERMINATION OF WHETHER INCOME IS
SUBJECT TO UNRELATED BUSINESS INCOME TAX; HOWEVER, THE CORPORATION HAS
DETERMINED THAT SUCH TAX POSITIONS DO NOT RESULT IN AN UNCERTAINTY
032054 12-01-20 Schedule D (Form 990) 2020

Schedule D	(Form 990)	2020

Schedule D (Form 990) 2020			SOLUTIONS,	INC.
Part XIII Supplemental Infor	mation (continued)		

	DEGOGNITETON
REQUIRING	RECOGNITION.

(Form	CheDoLe K Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, partment of the Treasury explanations, and any additional information in Part VI.												Open t) 20 o Pub	
Internal	e of the organizat	Attach to	Form 990. 🕨 Go	to www.irs.gov/F	orm990 for instru	uctions and	the latest	information.			oloyer i	identif			ber
		TENNESSEE F								6	2-1	814	432		
Part	I Bond Issue	es SE	E PART VI	FOR COLUM	<u>NS (A) AN</u>	D (F) (CONTIN	UATIONS							
	(a) I	lssuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	d (e) Iss	ue price	(f) Descript	ion of purpose	urpose (g) Defease			behalf	(i) Po	
													cing		
									Yes	No	Yes	No	Yes	No	
	HE HEALT								COMMUNITY						
		AL FACILITIES B	62-6139016	NONE	02/17/11	. 7,883	,000.		MES FOR D		X	X			X
	HE HEALT	-							COMMUNITY						
<u> </u>	DUCATION	AL FACILITIES B	62-6139016	NONE	02/17/11	_ 2,000	,000.	GROUP HO	MES FOR D		X	X			X
С											ļ!				
D	_														
Part II Proceeds															
					<i>F</i>	4		В	С		—		D		
_1	Amount of bond	s retired									—				
2	Amount of bond	s legally defeased													
3	Total proceeds of	of issue													
4	Gross proceeds	in reserve funds													
5	Capitalized inter	est from proceeds													
6	Proceeds in refu	Inding escrows													
_7	Issuance costs f	rom proceeds									—				
8	Credit enhancer	nent from proceeds									—				
-											—				
10	Capital expendit	ures from proceeds									\rightarrow				
<u>11</u>	Other spent pro	ceeds									\rightarrow				
12	Other unspent p	roceeds									—				
13	Year of substant	tial completion									\rightarrow				
					Yes	No	Yes	No	Yes	No	\rightarrow	Yes	\rightarrow	No	
		issued as part of a refunding is	•	onds (or,											
		2018, a current refunding issu		<u></u>		X		X			\rightarrow		\rightarrow		
15		issued as part of a refunding is	ls (or, if				<u></u>								
	•	018, an advance refunding iss			X		X			+		+			
-		ocation of proceeds been made				X		X			+		+		
	0	zation maintain adequate book	s and records to sup	port the											
	final allocation o	f proceeds?			Х		Х								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2020

Schedule K (Form 990) 2020 TENNESSEE FAMILY SOLUTIONS, INC.

62-1814432

Page 2

r ai	r invate Dusiness Use								
			A		B	(<u>,</u>		<u>)</u>
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X		X				
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		X		X				
3a	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		X		x				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
с	Are there any research agreements that may result in private business use of								
	bond-financed property?		x		x				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities				·		•		
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		X		X				
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		х		x				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or		•		·		•		
	disposed of		%		%		%		%
с	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	x		Х					
Par	t IV Arbitrage	l	L		1		1		
	•		A		В		2	[)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
-	Penalty in Lieu of Arbitrage Rebate?		X		X				
2	If "No" to line 1, did the following apply?								
-	Rebate not due yet?		X		X				
	Exception to rebate?	X		X					
	No rebate due?		X		X				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was				•		•		
	performed								
3	Is the bond issue a variable rate issue?		X		X				
							1		1

032122 12-01-20

Schedule K (Form 990) 2020 TENNESSEE FAMILY SOLUTIONS, INC.

Part IV Arbitrage (continued)								
	ļ	١	I	B		0	C)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х		X				
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		X				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х		X				
7 Has the organization established written procedures to monitor the								
requirements of section 148?		Х		X				
Part V Procedures To Undertake Corrective Action								
	ļ	4		В		0	0)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?		х		x				
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instru	uctions.					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: THE HEALTH AND EDUCATIONAL FACIL	ITIES H	BOARD						
(F) DESCRIPTION OF PURPOSE:								
ACQUIRE COMMUNITY GROUP HOMES FOR DISABLED PERSON	S							
(A) ISSUER NAME: THE HEALTH AND EDUCATIONAL FACIL	ITIES H	BOARD						
(F) DESCRIPTION OF PURPOSE:								
ACQUIRE COMMUNITY GROUP HOMES FOR DISABLED PERSON	S							

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

INC.



Employer identification number 62 - 1814432

FORM 990, PART VI, SECTION B, LINE 11B:

THE CHAIRMAN OF THE BOARD REVIEWS ALL FINANCIAL INFORMATION AND INCLUDES

UPDATES WHENEVER THE BOARD REVIEWS THE FINANCIALS AT MONTHLY MEETINGS.

TENNESSEE FAMILY SOLUTIONS,

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION USED EIDETIK AS AN INDEPENDENT CONSULTANT TO DETERMINE

COMPENSATION AMOUNTS FOR OFFICERS.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS

ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2020 Open to Public Inspection

Employer identification number 62 - 1814432

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

TENNESSEE FAMILY SOLUTIONS, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
ORCHARD FOUNDATION, LLC - 27-5035491	FUTURE ACQUISITION AND				
831 SEVEN OAKS BOULEVARD	DEVELOPMENT OF RESIDENTIAL				TENNESSEE FAMILY
SMYRNA, TN 37167-6485	CARE FACILITIES	TENNESSEE		10,416,811.	SOLUTIONS, INC.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	gal domicile (state orExempt CodePublic charityDirectforeign country)sectionstatus (if sectione		(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Schedule R (Form 990) 2020 TENNESSEE FAMILY SOLUTIONS, INC.

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	Genera manag partne	l or Percentage ing ownership r?
		country)		sections 512-514)		455615	Yes	No	K-1 (Form 1065)	Yes	10
	1										
	1										
	-										
	-										
	-										
	-										
										+	<u> </u>
	-										
	-										
	4										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr enti	i) tion b)(13) rolled ity?
		country)		or tructy		400010		Yes	No

Schedule R (Form 990) 2020 TENNESSEE FAMILY SOLUTIONS, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

No	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
	Gift, grant, or capital contribution to related organization(s)	1b		
	Gift, grant, or capital contribution from related organization(s)	1c		
	Loans or loan guarantees to or for related organization(s)	1d		
	Loans or loan guarantees by related organization(s)	1e		
f	Dividends from related organization(s)	1f		
g	Sale of assets to related organization(s)	1g		
h	Purchase of assets from related organization(s)	1h		
i	Exchange of assets with related organization(s)	1i		
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		
Т	Performance of services or membership or fundraising solicitations for related organization(s)	11		
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
	Sharing of paid employees with related organization(s)	10		
р	Reimbursement paid to related organization(s) for expenses	1p		
q	Reimbursement paid by related organization(s) for expenses	1q		
-				
r	Other transfer of cash or property to related organization(s)	1r		
s	Other transfer of cash or property from related organization(s)	1s		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
<u>(3)</u>				
<u>(4)</u>				
<u>(5)</u>				
(6)				

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Schedule R (Form 990) 2020 TENNESSEE FAMILY SOLUTIONS, INC.

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners s 501(c)(3 orgs.? Yes N	(g) Share of end-of-year assets	(ř Dispr tior alloca Yes	n) ropor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managin partner? Yes No	(k) Percentage ownership

Schedule R (Form 990) 2020

TENNESSEE FAMILY SOLUTIONS, INC. 62-1814432 Page 5

Schedule R (Form 990) 2020 TENN Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.