Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2015 Open to Public Inspection

OMB No. 1545;0047

\ F	or the 2015 d	alendar year, or tax year beginning , and ending			
B Ch	eck if applicable:	C Name of organization CHRISTIAN WOMENS JOB CORPS		D Employer	identification number
Ad	dress change	OF MIDDLE TENNESSEE		36 0	710724
Na	me change	Doing business as BEGIN ANEW	Room/suite	E Telephone	718734
1	trai return	Number and street (or P.O. box if mail is not delivered to street address) 420 MAIN STREET	rsounraute		244-3669
	nal return/	City or lovin, state or province, country, and ZIP or foreign postal code			
ter	minated	NASHVILLE IN 37206		G Gross rece	pts\$ 555,174
An	nended return	F Name and address of principal officer			bordinates? Yes X No
Ap	plication pending	REBEKAH K. SUMRALL	H(a) Is this a gr	oup return for su	
		420 MAIN STREET	H(b) Are all sul	pordinates inclu	ded? Yes No
		NASHVILLE TN 37206	If "No	," attach a list. (see instructions)
1 T	ax-exempt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527			
-		WWW.BEGINANEW.ORG	H(c) Group exc		
K F	orm of organization	X Corporation Trust Association Other ▶	Year of formation: 2	2003	M State of legal domicile: TN
	rt I S	ummary			
Activities & Governance	BY I	escribe the organization's mission or most significant activities: MIDDLE TN EMPOWERS INDIVIDUALS TO OVERCOME OBSTACE PROVIDING EDUCATION, MENTORING AND RESOURCES. This box I if the organization discontinued its operations or disposed of more than 2	X1 K1		VERTY
ဗိ				2	13
o₫		of voting members of the governing body (Part VI, line 1a)			13
iğ.		of independent voting members of the governing body (Part VI, line 1b) mber of individuals employed in calendar year 2015 (Part V, line 2a)		E	22
<u> </u>		mber of individuals employed in calendar year 2015 (Part V, line 2a) mber of volunteers (estimate if necessary)			258
۲		related business revenue from Part VIII, column (C), line 12			0
		elated business taxable income from Form 990-T, line 34		7b	0
\rightarrow	D Met dine	saled publicas taxable medition from the same see	Prior Ye		Current Year
.	8 Contribu	utions and grants (Part VIII, line 1h)	54	3,891	517,576
ž		n service revenue (Part VIII, Ilne 2g)			0
Revenue		ent income (Part VIII, column (A), lines 3, 4, and 7d)		6,185	6,773
œ	11 Other re	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,782	21,860
		venue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,858	546,209
		and similar amounts paid (Part IX, column (A), lines 1–3)	1	9,200	0
	14 Benefits	paid to or for members (Part IX, column (A), line 4)	- 00	C 4C7	366,657
ပ္သ	15 Salaries	s, other compensation, employee benefits (Part IX, column (A), lines 5–10)	29	6,467	300,037
Expenses	16a Profess	ional fundraising fees (Part IX, column (A), line 11e)			
ᇫ	b Total fu	ndraising expenses (Part IX, column (D), line 25) ▶ 46,555	14	1,900	130,360
iii	17 Other e	xpenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,567	497,017
- 1	18 Total ex	openses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,291	49,192
- 40	19 Revenu	e less expenses. Subtract line 18 from line 12	Beginning of C	urrent Year	End of Year
Net Assets or Fund Balances	20 Tatal a	ssets (Part X, line 16)		4,174	722,966
Asse Bala	20 Total lis	abilities (Part X, line 16)	11	7,184	80,335
Net	22 Not see	sets or fund balances. Subtract line 21 from line 20	59	6,990	642,631
	art II	Signature Block			
Lle	das populios s	of perjury, I declare that I have examined this return, including accompanying schedules and stater complete. Declaration of preparer (other than officer) is based on all information of which prepare	nents, and to the r has any knowled	best of my kr ige.	nowledge and belief, it is
01		Signature of officer		Date	
Sig			UTIVE DI	RECTOR	3
He		Type or print name and title			
	PrintiT	ype preparer's name Preparer's name Preparer's name	Date	Check	IF PTIN
Paid		DUNN, CPA MIRELUM, CPA	9.19.	2016 self-en	poloyed P00038531
	naror	DIANVENCHID CDA CROUD PLLC		Firm's EIN	45-0491842
	Only Firm's	215 WARD CIRCLE			
	-	BRENTWOOD, TN 37027-2304		Phone no	615-373-377
May	the IRS disc	uss this return with the preparer shown above? (see instructions)			X Yes No

_Pa	rt IV Checklist of Required Schedules		v. 1	
		\vdash	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	ا , ا		
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3	-	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	١. ١		v
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			77
	Part III	5	_	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	1		
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			1220
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
ь	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			l
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			l
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			222
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			-
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	_	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
92	If "Yes," complete Schedule G, Part III	19		X
		Г-	QQ	N (2016

_	rt V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V	5406000		0000000		Ш
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	5			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule			3b		_
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin	ancial				
	account)?	ner - E		4a		X
b	If "Yes," enter the name of the foreign country: ▶	993 · · · ·				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accour	nts			
	(FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	-	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b	-	X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c	-	-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					x
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		
þ	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for			7a	x	
	and services provided to the payor?	er 11651		7b	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	annar.		10		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			7c		x
	required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d		10		
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	-	1	7e		x
e	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contribute organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute.					X
f	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		X
g	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	x	
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine					
0	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		interanoaninippoatintoant 			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
ь	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	ո 1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				_	
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which	W	¥			
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				-
14a					_	X
_b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b		

DAA

					-
- 1	_	-	-	P	-

Form 990 (2015)

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII
	are But T to Kar Faulus and Ulabort Companyated Employees

Jection A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the org		y rela	ated	orga	niza	tion con	pensated any current office	er, director, or trustee.	<u></u>
(A) Name and Title	(B) Average hours per week (list any hours for	box	, unle cer ar	ss per nd a d	tion more rson i:	than one s both an r/trustee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	y employee	Former Highest compensated employee	(W-21095-MISC)		and related organizations
(1) CHARLOTTE WOLFE	1 00								
BOARD CHAIR	1.00	x		x			0	0	0
(2) BRANDON OWEN									
*	1.00							_	_
VICE CHAIR	0.00	X		X		-	0	0	0
(3) CHARLYENE COUEY	1.00								
SECRETARY	0.00	x		x			0	0	0
(4) DAN SCOTT									
DIRECTOR	1.00	x					0	o	0
(5) JOHN GERING									
	1.00						0	o	0
TREASURER (6) ERIN LYNCH-ALEX	0.00	X		X	-	\vdash			
(6) ERIN LINCH-ALEX	1.00								
DIRECTOR	0.00	x					0	0	0
(7) KYLE SMITH									
	1.00								
DIRECTOR	0.00	X				-	0	0	0
(8) JAMIE DUNHAM	1 00								
DIRECTOR	1.00	x					0	0	0
(9) FRANKIE ALLEN	0.00				t				
(9)	1.00								
DIRECTOR	0.00	X					0	0	0
(10) PATTI GARAFOLA									
D.T.D.T.COO.D.	1.00	x					0	0	0
DIRECTOR (11) VICKIE ANDERSON	0.00	1		-			<u> </u>		
(II) VICILII PRIDINGON	1.00								
DIRECTOR	0.00	x					0	0	0

					(A) Total revenue	(B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax
						function revenue	revenue	under sections 512-514
र र	12	Federated campaigns	1a	45,452				
Program Service Revenue Contributions, Gris, Grams, And Other Similar Amounts		Membership dues	1b					
Ž		Fundraising events	1c	217,617				
2 2		Related organizations	1d					
쒤		Government grants (contributions)	1e					
25		All other contributions, gifts, grants,						
声	•	and similar amounts not included above	1f	254,507				
ö	a	Noncash contributions included in lines 1a		7,740				
and		Total. Add lines 1a-1f		STREET, STREET	517,576			
9				Busn. Code				
<u> </u>	2a	200000000000000000000000000000000000000						
윤	ь	***************************************						
윤	С							
<u></u>	d							
듩	е							
ğ	f	All other program service reve						
ڇ	g	Total. Add lines 2a-2f						
	3	Investment income (including						
		and other similar amounts)			6,773			6,773
	4	Income from investment of ta	x-exempt bor	nd proceeds 🕨 📙				
	5	Royalties						
		(i) Real		(ii) Personal				
	6a	Gross rents						
	b	Less: rental exps						
	С	Rental inc. or (loss)						
		Net rental income or (loss)						
	1 a	Gross amount from sales of assets (i) Securitie	S	(ii) Other				
		other than inventory						
	b	Less: cost or other						
		basis & sales exps						
		Gain or (loss)						
		Net gain or (loss)	T1.	>				
e	8a	Gross income from fundraising ev						
venue		(not including \$ 217,						
Re		of contributions reported on line 1		20 025				
ē		See Part IV, line 18		30,825 8,965				
Other		Less: direct expenses			21,860			
		Net income or (loss) from fur		nts	21,000			
	9a	Gross income from gaming activit						
	١.	See Part IV, line 19						
		Less: direct expenses Net income or (loss) from ga	A	s				
		Gross sales of inventory, less	-	5				
	IVa	returns and allowances						
	١.	Less: cost of goods sold						
		Net income or (loss) from sal	0.00	orv 🕨				
	۲	Miscellaneous Revenue		Busn. Code				
	11a							
	ь	***************************************						
	ַ			(V.				
	۳	All other revenue						
		Total. Add lines 11a-11d						
		Total revenue. See instruction			546,209	0	0	6,773

	Check if Schedule O contains a response or not	e to any line in	uns rait A	(A)		(B)
				Beginning of year		End of year
1	Cash—non-interest bearing			139,750	1	115,901
2	Savings and temporary cash investments	process		389,906	2	361,260
3	Pledges and grants receivable, net			47,512	3	44,777
4					4	
5	Accounts receivable, net	officers directo	re			
9	trustees, key employees, and highest compensated e		10,			
					5	
	Complete Part II of Schedule L Loans and other receivables from other disqualified pe	areone (se defin	ed under section			
6	4958(f)(1)), persons described in section 4958(c)(3)(B					
	sponsoring organizations of section 501(c)(9) voluntar					
					6	
_	organizations (see instructions). Complete Part II of S				7	
7	Notes and loans receivable, net				8	
8	Inventories for sale or use			3,663	9	4,085
9	Prepaid expenses and deferred charges		.,,	3,003	-	1,000
10a	Land, buildings, and equipment: cost or	40-	73,386			
_	other basis. Complete Part VI of Schedule D	10a	57,203	3,040	10c	16,183
	Less: accumulated depreciation	100		127,525		178,433
11	Investments—publicly traded securities			2,778	11	2,32
12	Investments—other securities. See Part IV, line 11			2,110	12	2,32
13	Investments—program-related. See Part IV, line 11				13	
14	Intangible assets		enconsensorement		14	
15	Other assets. See Part IV, line 11			714 174	15	700 06
16	Total assets. Add lines 1 through 15 (must equal line			714,174	16	722,966
17	Accounts payable and accrued expenses	0.000.000.000 • 100.000.000		19,122	17	14,408
18	Grants payable			20.000	18	CE 005
19	Deferred revenue			98,062	19	65,927
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete Part IV	of Schedule D			21	
22	Loans and other payables to current and former office	ers, directors,	W-VEDSUL-STOCKSON,			
	trustees, key employees, highest compensated employees	yees, and				
	disqualified persons. Complete Part II of Schedule L				22	
23					23	
24	Unsecured notes and loans payable to unrelated third				24	
25	Other liabilities (including federal income tax, payable					
	parties, and other liabilities not included on lines 17-2	4). Complete Pa	art X			
	of Schedule D				25	
26	Total liabilities. Add lines 17 through 25			117,184	26	80,335
	Organizations that follow SFAS 117 (ASC 958), ch	eck here 🕨	X and	.,,		
	complete lines 27 through 29, and lines 33 and 34		_			
27	Unrestricted net assets			516,695	27	519,131
28	Temporarily restricted net assets	· ragsachtschisch		79,295	28	122,500
29				1,000	29	1,000
	Organizations that do not follow SFAS 117 (ASC 9	58), check her	e and			
	complete lines 30 through 34.					
30			200200020000000000000000000000000000000		30	
31	90,000				31	
32	Retained earnings, endowment, accumulated income,				32	
33	Total net assets or fund balances			596,990	33	642,633
J	Total fiet assets of fully balances			714,174	34	722,966

SCHEDULE A (Form 990 or 990-EZ) **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

2015

Open to Public Inspection

epartment of the Treasury

Internal Revenue Service

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its Instructions is at www.irs.gov/form990

CHRISTIAN WOMENS JOB CORPS

Employer ider

OF MIDDLE TENNESSEE

Employer identification number

			OF	' MIDDLE TE	ENNESSEE			/6-0/1	8/34
P	art I	Reaso	n for	Public Charity	Status (All organizations	must co	mplete	this part.) See instruction	ns.
					e it is: (For lines 1 through 11,				
1	Ŏ				ociation of churches described				
2					A)(ii). (Attach Schedule E (Forr				
3	Н				ce organization described in se			iii).	
4	H				in conjunction with a hospital				ospital's name.
_		city, and state		bigainzation operates	an bonganous. The comme				
5				rated for the benefit of	of a college or university owned	or operate	ed by a g	overnmental unit described in	EDENIES ENTERED ENTERED ENTERED EN
		section 170(b)(1)(A	i)(iv). (Complete Part	II.)				
6					governmental unit described in				
7	X	An organization	on that	normally receives a	substantial part of its support fr	om a gove	ernmental	unit or from the general public	;
	_	described in	section	n 170(b)(1)(A)(vi). (C	omplete Part II.)				
8		A community	trust de	escribed in section	170(b)(1)(A)(vi). (Complete Par	t II.)			
9	П				1) more than 33 1/3% of its sup		contributi	ons, membership fees, and gro	oss
	ш				npt functions—subject to certain				
					nd unrelated business taxable in				
					0, 1975. See section 509(a)(2)				
10					exclusively to test for public sat				
11	Н				exclusively for the benefit of, to				ses of
11					tions described in section 509(
					scribes the type of supporting or				
					ed, supervised, or controlled by				
а	Ш				to regularly appoint or elect a m				0
			-			lajority or i	ile dilect	ors or trustees of the supporting	9
				•	V, Sections A and B.			iti(-) bu basina	
b	Ш				vised or controlled in connection				
					organization vested in the sam	e persons	that con	rol or manage the supported	
					rt IV, Sections A and C.				
C	\sqcup				orting organization operated in				
					ctions). You must complete Pa				
d					supporting organization operate				
		that is not fur	nctional	lly integrated. The or	ganization generally must satisf	y a distrib	ution requ	irement and an attentiveness	
					t complete Part IV, Sections A				
е	П	Check this bo	x if the	organization receive	ed a written determination from	the IRS that	atitisa T	ype I, Type II, Type III	
	_	functionally in	itegrate	ed, or Type III non-fu	inctionally integrated supporting	organizat	ion.		<u></u>
f	Ent	ter the number	r of sup	oported organizations					
g	Pro	vide the follow	ving inf	ormation about the s	supported organization(s).	OLIVE SCHOOL STATE FOR	35 11 2-74547 (10)	HERRITAN OVERSO CATIONS OF A TRANSPORT OF STATEMENT OF	20000000
	i) Nam	e of supported		(ii) EIN	(III) Type of organization	(Iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	org	ganization	l		(described on lines 1–9	1	ur governing	support (see	other support (see
					above (see instructions))	docu	ment?	instructions)	instructions)
						Yes	No		
(A)									
. ,									
(B)									
(C)									
,									
(D)									
,- <i>,</i>									
(E)									
. 7									

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

	if the organization rans to the	quality under ti	ie tests listed t	below, please c	omplete i art i	.,	
	tion A. Public Support dar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual"	(a) 2011	(b) 2012	(0) 2010	(4) 2014	(6) 2010	(i) Total
2	grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities fumished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support			·			T week
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the						
_	organization, check this box and stop her			**************			
	ction C. Computation of Public St			(6)		15	0/
15	Public support percentage for 2015 (line 8						%
16	Public support percentage from 2014 School			***********			%
-	ction D. Computation of Investme			2 column (fl)		17	%
17	Investment income percentage for 2015 (I					C.	%
18	Investment income percentage from 2014 33 1/3% support tests—2015. If the orga	Scriedule A, Part	hack the hav an lin	e 14 and line 15 is	more than 33 1/3		1. 76
19a	17 is not more than 33 1/3%, check this b						▶ [
b	33 1/3% support tests—2014. If the orga						
D	line 18 is not more than 33 1/3%, check the						▶ □
20	Private foundation. If the organization die						

Sched	ule A (Form 990 or 990-EZ) 2015 CHRISTIAN WOMENS JOB CORPS 76-0	718734		Page :
Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		Yes	No
	and the second of the second o		162	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sooti	supervised, or controlled the supporting organization.			-
Secti	ion C. Type II Supporting Organizations		Yes	No
	the state of the directors and the state of the directors		163	140
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Conti	the supported organization(s).			
Secu	ion D. All Type III Supporting Organizations		Yes	No
100	Did the association provide to each of its supported organizations, by the last day of the fifth month of the		163	140
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
_	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Cont	supported organizations played in this regard. ion E. Type III Functionally-Integrated Supporting Organizations			
		tructions):		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	u ucuons).		
a	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
b	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	eee instructions)		
С	The organization supported a governmental entity. Describe in Part Vi how you supported a government entity (s	ec manadiona):		
•	Activities Test. Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
L	The second secon			
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
		2b		
_	activities but for the organization's involvement.	2.0		
3	Parent of Supported Organizations. Answer (a) and (b) below. Pid the apprinting large the payor to provide appoint or elect a majority of the officers, directors, or			
а		3a		
_	trustees of each of the supported organizations? Provide details in Part VI .	Ja		
b		26		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations, in excess of income from activity 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) (ii) Underdistributions Pre-2015 1 Distributable amount for 2015 from Section C, line 6 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: a b	Year
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(provide details in Part VI). See instructions. 9 Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) (ii) (iii) (iii) Section E - Distribution Allocations (see instructions) 1 Distributable amount for 2015 from Section C, line 6 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: a b	
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1 Distributable amount for 2015 from Section C, line 6 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: a b	•
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2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: a b	01 2010
(reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: a b	
3 Excess distributions carryover, if any, to 2015: a b	
a b	
b	
C d From 2013	
d From 2013	
f Total of lines 3a through e	
g Applied to underdistributions of prior years	
h Applied to 2015 distributable amount	
i Carryover from 2010 not applied (see instructions)	
i Remainder, Subtract lines 3g, 3h, and 3i from 3f.	
4 Distributions for 2015 from Section	
D, line 7:	
a Applied to underdistributions of prior years	
b Applied to 2015 distributable amount	
c Remainder. Subtract lines 4a and 4b from 4.	
5 Remaining underdistributions for years prior to 2015, if	
any. Subtract lines 3g and 4a from line 2 (if amount	
greater than zero, see instructions).	
6 Remaining underdistributions for 2015. Subtract lines 3h	
and 4b from line 1 (if amount greater than zero, see	
instructions).	
7 Excess distributions carryover to 2016. Add lines 3j	
and 4c.	
8 Breakdown of line 7:	
a a	
b	
c Excess from 2013	
d Excess from 2014	
e Excess from 2015	

SCHEDULE D (Form 990)

Department of the Treasury nternal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. OMB No: 1545-0047 Open to Public Inspection

Employer identification number Name of the organization CHRISTIAN WOMENS JOB CORPS 76-0718734 OF MIDDLE TENNESSEE Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. 2a a Total number of conservation easements b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

(a) Description of security or category	(b) Book value	11b. See Form 990, Part X, line 12. (c) Method of valuation:
(including name of security)	(b) Book value	Cost or end-of-year market value
· · · · · · · · · · · · · · · · · · ·		
) Financial derivatives 2) Closely-held equity interests		
O) Other		
(A)(P)		
(B)		
(C) (D)		
(E)		
(F)		
THE CONTRACTOR OF THE PROPERTY	100000000000000000000000000000000000000	
(G) (H)		
otal. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments—Program Related.		
Complete if the organization answered "	'Yes" on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Melhod of valuation:
		Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
otal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	\ >	
Part IX Other Assets.		
Complete if the organization answered "	'Ves" on Form 990 Part IV line	11d See Form 990 Part X line 15
	scription	(b) Book value
	551,655	
(1)		
(3)		
(3) (4)		
(3) (4) (5)		
(2) (3) (4) (5) (6)		
(3) (4) (5) (6) (7)		
(3) (4) (5) (6) (7) (8)		
(3) (4) (5) (6) (7) (8) (9)		
(3) (4) (5) (6) (7) (8) (9) Fotal. (Column (b) must equal Form 990, Part X, col. (B) line 15.))	
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities.		
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered '		
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered line 25.		
(3) (4) (5) (6) (7) (8) (9) (otal. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered 'line 25. (a) Description of liability	"Yes" on Form 990, Part IV, line	
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15. Part X Other Liabilities. Complete if the organization answered 'line 25. (a) Description of liability (1) Federal income taxes	"Yes" on Form 990, Part IV, line	
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered 'line 25. (a) Description of liability (1) Federal income taxes (2)	"Yes" on Form 990, Part IV, line	
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered 'line 25. I. (a) Description of liability (1) Federal income taxes (2) (3)	"Yes" on Form 990, Part IV, line	
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15, Part X Other Liabilities. Complete if the organization answered 'line 25. (a) Description of liability (1) Federal income taxes (2) (3) (4)	"Yes" on Form 990, Part IV, line	
(3) (4) (5) (6) (7) (8) (9) Fotal. (Column (b) must equal Form 990, Part X, col. (B) line 15, Part X Other Liabilities. Complete if the organization answered 'line 25. I. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	"Yes" on Form 990, Part IV, line	
(3) (4) (5) (6) (7) (8) (9) Fotal. (Column (b) must equal Form 990, Part X, col. (B) line 15. Part X Other Liabilities. Complete if the organization answered line 25. 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	"Yes" on Form 990, Part IV, line	
(3) (4) (5) (6) (7) (8) (9) Fotal. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered line 25. 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	"Yes" on Form 990, Part IV, line	
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15. Part X Other Liabilities. Complete if the organization answered 'line 25. 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	"Yes" on Form 990, Part IV, line	
(3) (4) (5) (6) (7) (8) (9) Fotal. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered line 25. 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	"Yes" on Form 990, Part IV, line (b) Book value	

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015 CHRISTIAN WOMENS SOB CORFS	70 0710734	rage 3			
Part XIII Supplemental Information (continued)					
WOULD REQUIRE RECOGNITION OF A LIABILITY (OR F	ASSET) OR DISCLOSURE	IN THE			
FINANCIAL STATEMENTS. THE ORGANIZATION IS SUE	JECT TO ROUTINE AUDIT	S BY			
TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRE	NTLY NO AUDITS FOR AL	Y TAX			
PERIODS IN PROGRESS. THE ORGANIZATION IS NO 1	LONGER SUBJECT TO U.S	FEDERAL			
INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR	R YEARS BEFORE 2012				
ART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER					
SPECIAL EVENT DIRECT COSTS	\$	8,945			
PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED	IN FINANCIALS - OTHER				
SPECIAL EVENT DIRECT COSTS	\$	8.945			
SPECIAL EVENT DIRECT COSTS					

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CHRISTIAN WOMENS JOB CORPS 76-0718734 Schedule G (Form 990 or 990-EZ) 2015 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events NONE (add col. (a) through FUNDRAISER DINN (event type) (total number) col. (c)) (event type) 248,442 248,442 1 Gross receipts 217,617 217,617 2 Less: Contributions 3 Gross income (line 1 minus 30,825 30,825 line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Expenses 7 Food and beverages ___ Direct 8 Entertainment 8,965 8,965 9 Other direct expenses 8,965 10 Direct expense summary. Add lines 4 through 9 in column (d) 21,860 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue col. (a) through col. (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes Yes _____% 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain:

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

CHRISTIAN WOMENS JOB CORPS OF MIDDLE TENNESSEE Employer Identification number 76-0718734

FORM 9	90, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS
BOARD	VICE-CHAIRMAN RECRUITS AND RECOMMENDS NEW BOARD MEMBERS ALONG WITH
Nee I were titt in	ECUTIVE DIRECTOR. THE FULL BOARD VOTES ON NEW MEMBERS.
FORM 9	90, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
FINANC	E & RISK COMMITTEE REVIEWS ALONG WITH THE TREASURER, EXECUTIVE
DIRECT	OR AND BOOKKEEPER.
5 5583553553555555	
FORM 9	90, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
ANNUAL	BOARD TRAINING AND NEW MEMBER TRAINING
FORM 9	90, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
RECOMM	ENDATIONS ARE PRESENTED TO BOARD FOR CONSIDERATION & APPROVAL.
COMPEN	SATION FOR EXECUTIVE DIRECTOR AND ALL STAFF IS SET FORTH IN THE
ANNUAL	BUDGET THAT IS APPROVED BY THE BOARD OF DIRECTORS.
FORM 9	90, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
RECOMM	ENDATIONS ARE PRESENTED TO BOARD FOR CONSIDERATION & APPROVAL.
COMPEN	SATION FOR EXECUTIVE DIRECTOR AND ALL STAFF IS SET FORTH IN THE
ANNUAL	BUDGET THAT IS APPROVED BY THE BOARD OF DIRECTORS.
FORM 9	990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
POSTED	ON GIVING MATTERS AND BY REQUEST.
*(100,000,00,000,000,000	
ECON (990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION
FURM S	30, PART AI, LINE 3 - CITER CHANGES IN NEI ASSELS EAFLANAITON

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

► Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

OMB No. 1545-0172

Department of the Treasury ternal Revenue Service Name(s) shown on return

CHRISTIAN WOMENS JOB CORPS OF MIDDLE TENNESSEE

Identifying number 76-0718734

	rt I Election To Expe	nse Certain Prop	erty Under Sect	ion 179	omplete Dert	Ĺ		
_	Note: If you have						1	500,00
1	Maximum amount (see instruction		o instructions)				2	
2	Total cost of section 179 property placed in service (see instructions)							2,000,000
3	Threshold cost of section 179 property before reduction in limitation (see instructions)							
4	Dellar limitation for toy year Cultiract I	eduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0- ollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0 If married filing separately, see instructions						
5 6		on of property		b) Cost (business use		Elected cost	5	
0								
7	Listed property. Enter the amount	t from line 29		EKST KESST SECSOSS	7			
8	Total elected cost of section 179						8	
9	Tentative deduction. Enter the s	maller of line 5 or line	8				9	
0	Carryover of disallowed deduction	n from line 13 of your 2	2014 Form 4562			comme	10	
1	Business income limitation. Enter						11	
2	Section 179 expense deduction.						12	
3	Carryover of disallowed deduction	n to 2016. Add lines 9	and 10, less line 12		13			
lote	: Do not use Part II or Part III beld	ow for listed property. In	nstead, use Part V.		22000 121000 \$1000 \$200 \$200 \$200			Annual VAI
Pa	art II Special Deprecia					ed prope	rty.) (See instructions.)
4	Special depreciation allowance for	or qualified property (of	ther than listed prope	rty) placed in ser	vice			
	during the tax year (see instruction						14	
5	Property subject to section 168(t	f)(1) election	924 - 1227 (1864 - 1860)				15	0.07
						PERMISSION I	16	2,97
16	Other depreciation (including AC	RS)		********				
16 Pa	Other depreciation (including AC art III MACRS Deprecia	rtion (Do not inclu	ide listed propert	y.) (See instru	ctions.)			
	art III MACRS Deprecia	ition (Do not inclu	ude listed propert Section	y.) (See instru A	ctions.)			
Pa	MACRS Deprecia	ation (Do not included in service in tax)	ude listed propert Section years beginning befo	y.) (See instru A re 2015	ctions.)		17	
Pa	MACRS deductions for assets place If you are electing to group any assets place	aced in service in tax year	ude listed propert Section years beginning before a into one or more general	y.) (See instru A re 2015 asset accounts, check	ctions.)	. .		
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*	Fund Raising \$
	Management & General 544
ements	All Other Expenses Program Service \$
Federal Statements	Total Service Servic
MENS JOB CORPS	Form 99
CHRIWOM CHRISTIAN WOMENS JOB CORPS 76-0718734 FYE: 12/31/2015	Description RAM SUPPLIES NTEER RECOGNITION SCHOLARSHIP ENT NEEDS RACT SERVICES TOTAL
CHRIWOM CHR 76-0718734 FYE: 12/31/2015	PROGRAM SUPPL VOLUNTEER REC WMU SCHOLARSH. STUDENT NEEDS CONTRACT SERV TOTAL